Earn a Credential That’s in Demand Nationwide

- Top-ranked nursing programs
- Advanced practice nursing specialties for all interests
- Entry options for nurses and non-nurses
- Distance learning options
- Community of scholars with broad faculty expertise
- Seamless BSN entry to MSN-DNP option
- **New! Executive Leadership DNP Track**

nursing.vanderbilt.edu

Vanderbilt is an equal opportunity affirmative action university.
TABLE OF CONTENTS

Speaker Bios ................................................................. 12
Schedule & Registration Materials ................................... 33
Hotel Information .......................................................... 41
Business Meeting .......................................................... 44
  Agendas ................................................................. 45
  Conference Rules ....................................................... 46
  Parliamentary Procedures ............................................ 47
Proposed By-Law Changes ............................................. 49
Annual Reports ............................................................ 69
Kentucky Board of Nursing Annual Report ....................... 83
KNA Membership Application ......................................... 96

BRING THIS BOOKLET TO THE CONFERENCE

www.kentucky-nurses.org

Printed and Published for the Kentucky Nurses Association By:
Arthur L. Davis Publishing Agency
517 Washington, P.O. Box 216
Cedar Falls, IA 50613
(319) 277-2414
Join our professional environment with a family feeling.

Advance your career in a friendly, supportive environment where you can work side by side with some of the region’s leading healthcare professionals.

We offer:

- Competitive pay structure
- Generous paid time off
- Employer matching retirement plan
- Fully funded onsite RN-BSN program
- Shared governance decision making
- Opportunity to earn Daisy Award

Hardin Memorial Health

Contact Human Resources: (270) 706-6736
hmh.net (Career Center Tab)

---

Frontier Nursing University

**Answer the call.**

Become a Nurse-Midwife or Nurse Practitioner

Earn an **MSN** or **DNP** through our Innovative Distance Education Programs

**Specialties Offered:**

- Nurse-Midwife
- Family Nurse Practitioner
- Women’s Health Care Nurse Practitioner
- Psychiatric-Mental Health Nurse Practitioner

Learn more about FNU’s programs at frontier.edu/KYnurse
“The purpose of the Kentucky Nurse shall be to convey information relevant to KNA members and the profession of nursing and practice of nursing in Kentucky”

Copyright #TX1-333-346

Any article herein written does not necessarily reflect the opinions or the stand of the Kentucky Nurses Association. Individuals may direct in writing any questions regarding accuracy of the articles to the editor. Copyright © 1984 Kentucky Nurses Association. Written permission from the Kentucky Nurses Association is required to reproduce any of the content of this publication in printed form, to store it within a retrieval system, or transmit it in any form or by any means.

KNA ADVERTISING POLICY: Acceptance of advertising does not imply endorsement or approval by the Kentucky Nurses Association of the product advertised, the advertisers, or the claims made. Similarly, rejection does not imply that a product offered for advertising is without merit or that the manufacturer lacks integrity, or that this Association disapproves of the product or its use. KNA and the Arthur L. Davis Publishing Agency, Inc. shall not be liable for any consequences resulting from purchase or use of advertisers’ products from the advertisers’ opinions expressed or reported, or the claims made herein. Advertisements will be accepted on a first come, first served basis as long as space is available. KNA and publishers reserve the right to reject advertising without giving reasons. Responsibility for errors in advertising is limited to correction in the next issue or refund of price of advertisement. The Kentucky Nurse is published quarterly by Arthur L. Davis Publishing Agency, Inc. for KNA. Subscriptions are available at $18.00 per year. The KNA organization subscription rate will be $6.00 per year except for one free issue to be received at the KNA Annual Convention. Members of KNA receive the newsletter as part of their membership services. Any materials appearing herein may be reprinted with permission of KNA. (For advertising information, call 1-800-626-4081.) 16mm microfilm, 35mm microfilm, 105mm microfiche and article copies are available through University Microfilms International, 300 North Zeeb Road, Ann Arbor, Michigan 48106.
NOW OFFERING RN-BSN ONLINE

UNION’S ONLINE RN-BSN PROGRAM INCLUDES:
• CLASSES ARE 100% ONLINE
• TUITION ONLY $225 PER CREDIT HOUR
• FINANCIAL AID AVAILABLE
• ABILITY TO FINISH IN LESS THAN 24 MONTHS

APPLY NOW: UNIONKY.EDU/NURSING
# BOARD OF DIRECTORS 2018

**President:** Kathy Hager, DNP, APRN, FNP-BC, CDE (2016 – 2018)

**Immediate Past President:** Teresa H. Huber, DNP, MSN, RN (2016 – 2018)

**President Elect:** Ruth Carrico, PhD, DNP, APRN, FNP-C (2018 – 2019)

**Vice-President:** Beverly Rowland, PhD, RN (2017 – 2019)

**Secretary:** Misty Ellis, MSN, APRN-PC/AC (2017 – 2019)

**Treasurer:** Joe Middleton, DNP, APRN, NP-C, CEN, CC/NRP (2016 – 2018)

**DIRECTORS-AT-LARGE:**
- Kathy Mershon, MSN, RN, CNAA, ANEF, FAAN (2016 – 2018)
- Liz Sturgeon, PhD, RN, CNE (2016 – 2018)
- Jody Rogers, MSN, RN, NEA-BC (2017 – 2019)

**EDUCATION & RESEARCH CABINET:**
- Judy Ponder, DNP, MSN, RN-BC (2016 – 2018)

**GOVERNMENTAL AFFAIRS CABINET:**
- Amy Herrington, DNP, RN, CNE, CEN (2016 – 2019)

**PROFESSIONAL NURSING PRACTICE & ADVOCACY CABINET:**
- Lisa Lockhart, MSN, MHA, RN, NE-BC (2017 – 2019)

**KNA CE Administrator:**
- Judy Ponder, DNP, MSN, RN (2016 – 2018)

**KNF President:**
- Jo Singleton, DNP, RN-BC (2017 – 2021)

**KANS Consultant:**
- Patricia Spurr, EdD, MSN, CNE, FRE (2018 - 2020)
Not only am I able to take care of people and make a difference in their lives, I do so knowing my patients’ needs come first. I work with a team of experienced, certified nurses, world-class physicians and highly skilled support staff. There are so many opportunities. You, too, can love what you do and get paid really well to do it. Come join us.

To become a nurse at Cabell Huntington Hospital, call 304.526.2050 or visit www.cabellhuntington.org and search employment.


Cabell Huntington Hospital is the only hospital in the state of West Virginia and only one of two in the Tri-State named among the 150 Great Places to Work in Healthcare by Becker’s Hospital Review.
EDITORS:
Ida Slusher, PhD, RN, CNE (2016 – 2019)

MEMBERS:
Patricia Calico, PhD, RN (2015 – 2018)
Sherill Cronin, PhD, RN-BC (2017 – 2020)
Kim Hawkins, PhD, APRN, CHSE (2017 – 2020)
Cathy H. Abell, PhD, MSN, MS, RN, CNE (2016 – 2019)
Connie Lamb, PhD, RN, CNE (2015 – 2018)

REVIEWERS:
Deb Chilcote, DNP, RNC-MNN
Dawn Garrett-Wright, PhD, MSN, RN
Elizabeth Johnson, PhD, RN
Lisa Lockhart, RN, MSN, MHA, NE-BC
Teresa Villaran, MS, MSN, APRN-BC, CCRN
You’re online all the time. So is your next degree.

RN BSN
Online at Lindsey Wilson College

8-week Courses
New Competitive Tuition Rates

CCNE Nationally Accredited Program

Job Embedded Clinical Experience

39 Credit Hour Course of Study
Enrolling now for next session.

www.lindsey.edu
LindseyOnline@lindsey.edu
LindseyOnline.lindsey.edu
270-384-4310

LWC ONLINE

Carmel Manor
145 Bed Nursing Facility
Providing Quality Care to the Northern Kentucky Area Since 1949.
Please come in to apply for all opportunities.

100 Carmel Manor Rd.
859-781-5111
Ft. Thomas, KY

Come Experience Nursing in its Purest Form
MEPCO Home Health is seeking RN and LPN nurses to join our award winning program.

We offer the following advantages:
• Regular Monday–Friday day shift
• On-Call rotation with excellent reimbursement
• Excellent Benefits package including:
  - Health & Dental Benefits  - Retirement
  - Generous Leave  - Competitive Pay
• Ability to focus on one patient at a time
• Mentorship

For more information, contact Deana Childers, HR Manager at 859-626-4242 or visit us at www.madisoncountyhealthdept.org.

CONFUSED BY ERISA?
We handle long-term and short-term disability claims

HAS AN INSURANCE COMPANY DENIED YOUR CLAIM?

Call us for a free consultation!

800-249-3731

Mehr & Fairbanks
Trial Lawyers

www.mehrfairbanks.com

201 West Short Street, Suite 800 • Lexington, KY 40507
This is an advertisement
Services may be performed by other lawyers
CHAPTER ANNUAL REPORTS

EDUCATION & RESEARCH CABINET
Judy Ponder, DNP, MSN, RN-BC, Chairperson-Nurse CE Planner (2016-2018)
Linda Mefford, PhD, APRN, NNP-BC, RNC-NIC, Nurse Faculty 2 (2016 – 2018)
Kimberly Tharp-Barrie, DNP, RN, Nurse Faculty 1 (2017 – 2019)
Chelsea Nicholas, BSN, RN, Staff Nurse 1 (2016 – 2018)
Loretta Elder, DNP, RN, CNE, Staff Nurse 2 (2017 – 2019)
Michele Dickens, PhD, MSN, RN, Nurse Research 1 (2016 -2018),

GOVERNMENTAL AFFAIRS CABINET
Amy Herrington, DNP, RN, CNE, CEN, Chairperson-Member-At-Large (2016 – 2019)
Linda Bragg, MSN, RN, Administrator (2016 – 2018)
Michael Gordon, MSN, APRN, RN, CNS, Staff Nurse (2017 – 2019)
Heather Norris, DNP, MSN, RN, Staff Nurse (2016 – 2018)
Ellen Hahn, PhD, RN, FAAN, Member-At-Large (2016 – 2018)
Beth McCraw, DNP, APRN, ACNS-BC, Secretary Member-At-Large (2016 – 2018)
Jessica Comstock, (APRN), Member-At-Large (2017 – 2019)
Brandy Thompson, APRN, MSN, Member-At-Large (2016 – 2018)

PROFESSIONAL NURSING AND ADVOCACY CABINET
Lisa Lockhart, MSN, MHA, RN, NE-BC, Clinical Practice Chairperson (2017 – 2019)
Janice Elder, MSN, RN, CNOR, Clinical Practice: Staff Nurse (2016 – 2018)
Stephanie Fugate, MSN, ARNP-ACNP-BC Clinical Practice: Staff Nurse (2017– 2019)
Cassie Mitchell, MBA, MSN, BSN, RN Administration Role (2017– 2019)
Jennifer Shoemake, EdD, MSN, BSN, RN, Education Role (2016 – 2018)
Jessica Wilson, PhD, RN, APRN Education Role, (2017 – 2019)
Pam Hagan, MSN, RN, KBN Representative
NOW HIRING ACROSS TENNESSEE, KENTUCKY, AND MISSISSIPPI!

Fast Pace Urgent Care is hiring RNs, LPNs, X-Ray Techs, Nurse Practitioners, and Physician Assistants! We offer competitive pay and benefits, including free health insurance for full-time employees! Fast Pace is rapidly growing and ready to excel your career! Upload your resume to our website or send it directly to our Recruitment Team at Resumes@FastPaceMedical.Com!
Executive Director
Delanor Manson, MA, BSN, RN

Communications & Membership Director
Stephanie Smith, MA, BA

Administrative Coordinator
Siera Denker, BS
2018 CONFERENCE:
SPEAKER BIOS
Keynote Speaker
Thursday, November 1

Janet F. Quinn, PhD, MSN, BSN, RN, FAAN
“Creating a True Healing Healthcare System”

Janet Quinn is an international speaker, consultant, retreat and workshop facilitator in several content areas, including Holistic and Integrative Medicine and Nursing, Caring and Healing, The Way of the Healer and Creating Habitats for Healing, Spirituality and Healing. She is one of the earliest pioneers in therapeutic touch practice, research and in holistic nursing and she has taught both all over the world. Janet is also a trained spiritual director and coach in private practice, where she brings an inter-spiritual perspective to companion people from all faith traditions or none on the spiritual journey. She is founder/director of the Touching Body, Tending Soul™ program.

She is an elected fellow of the American Academy of Nurses. Janet is the director of HaelanWorks in Lyons, Colo., a faculty associate at the Watson Caring Science Institute and adjunct faculty at the University of Colorado and the University of Arizona Colleges of Nursing.

She has a doctoral degree in nursing research and theory development and a master of science in nursing from New York University as well as a bachelor of science in nursing from Hunter College in New York City.

Keynote Speaker
Friday, November 2

Twany Beckham, BA
“Resilency”

Twany Beckham is the wellness director for the Kentucky Employees’ Health Plan through the Commonwealth of Kentucky Personnel Cabinet. He promotes wellness programs across the state to its members through events and presentations. He leads and manages a statewide wellness coalition of 200+ members and develops local agency relationships/partnerships to encourage wellness activities. Twany also develops, coordinates and executes statewide fitness challenges.

He has a bachelor of arts in communications from the University of Kentucky.

Twany’s story
A few weeks before Big Blue Madness in 2012 Twany Beckham, a senior member of the University of Kentucky basketball team, woke up one morning and had no feeling in his legs. He walked to class, thinking his legs were just still asleep. But by the time he went to UK’s practice that afternoon, his legs were still numb. He told the trainer he had no feeling in his legs. Magnetic Resonance Imaging revealed two herniated discs in his back. Three times doctors tried epidural procedures to return feeling to Twany’s legs. His basketball career was over.

With his life in limbo, Twany began attending church regularly. He believes God led him to a new purposeful life. As a UK senior, he wrote a book about his struggle titled “Full-Court Press: Conquering Adversity under Pressure.”

His life is part of his message to Kentuckians - do not wait, start living healthy.
For a rewarding nursing career

Being a nurse isn’t a job. It’s a calling. A commitment that requires a supportive and nurturing work environment to thrive. At Norton Healthcare, we’re dedicated to helping our staff members reach their career goals not only by offering competitive benefits, scholarships and career-development programs, but also by creating a community of collaboration to foster excellence among our team members.

To learn more about developing your career at Norton, visit MyNortonCareer.com.
Becky Alexander, APRN, RN

“Nurses Make Bad Patients”

Becky Alexander is a nurse practitioner at the Powell Family Health Center in Stanton, Ky. She also works as a cath lab nurse at Saint Joseph’s Hospital in Lexington, Ky. Her background includes a decade of providing scheduled and on-call emergent procedures for cardiovascular services.

She has a master of science in nursing/FNP from Walden University and associate degrees in nursing and business management from Hazard Community College.

Kristin Ashford, PhD, WHNP-BC, FAAN

“Substance Use Treatment for Pregnant Women and Mothers”

Kristin Ashford is associate dean of undergraduate faculty and IPE affairs at the University of Kentucky College of Nursing. She has more than 25 years of clinical and academic experience.

Kristin has a doctorate in nursing science from the University of Kentucky, a master of science in nursing from the University of Louisville, a bachelor of science in nursing from Washburn University and a degree in undergraduate studies from the United States Military Academy.

Emily Beauregard, MPH, BA

“Consumer Decision Health Insurance Literacy”

Emily Beauregard is executive director of Kentucky Voices for Health. She has several years of active coalition, practice improvement, community development and policy advocacy experience.

Emily has a master of public health from the University of Illinois at Chicago and a bachelor of arts in social services from Indiana University.

Ramel Bradley, BS

“Appalachian Harvest”

Ramel Bradley is co-founder and community director at AppHarvest Kentucky. Prior to starting AppHarvest, he was a professional basketball player for 10 years.

Ramel has a bachelor of science in community communication and leadership development from the University of Kentucky.
Are you looking for a change or wanting to complement your skills? Massage Therapy offers a flexible, rewarding career in a positive, enriching environment. Lexington Healing Arts Academy offers a licensed and accredited Massage Therapy Training Program with weekday and evening classes.

Our training features hands-on experience, small classes, and instructors that are highly experienced and accomplished.

859-252-5656
www.lexingtonhealingarts.com

What Is Children’s Vision 1-3-5?

Children’s Vision 1-3-5 reminds parents when their young children need to have an eye examination from their optometrist: Before Age 1, at Age 3 and at Age 5 before entering school. The earlier a child’s vision problems are detected, the more responsive the visual system will be to treatment, and you will be ensuring every child has the vision skills to learn.

For more information or to find an optometrist near you contact the Kentucky Optometric Foundation at (800) 320-2406 or visit our website at www.kyeyes.org.

KIDS WELCOME HERE and Children’s Vision 1-3-5 are Service Marks of the Pennsylvania Optometric Association Copyright 2001 Pennsylvania Optometric Association.
Caitlin Burklow, MSN, BS, RN, CNML
“Newborn Care in the Menonite Community”
Caitlin Burklow is the director of women and newborn services at The Medical Center in Bowling Green, Ky. She has nearly 10 years of nursing experience including mother/baby, neonatal, perinatal and oncology services.
Caitlin has a master of science and bachelor of science in nursing from Western Kentucky University as well as a bachelor of science in family and consumer sciences from the University of Georgia.

Kathy Burlingame, EDD, MSN, RN
“Human Trafficking: The Untold Truth”
Kathy Burlingame is the dean of online programs at Galen College of Nursing. She has nearly 30 years of nursing experience including a variety of academic and clinical roles.
Kathy has a doctorate in educational leadership from Oral Roberts University, a master of science in nursing from the University of Minnesota, a bachelor of science in nursing from Moorhead State University (Minnesota) and an associate degree in nursing from Northland Community College.

Nathania Bush, DNP, APRN, BC
“Modeling Resiliency at the Bedside with Yoga”
Nathania Bush is a nursing course facilitator at Eastern Kentucky University, an adjunct faculty member at Chamberlain College of Nursing and is an associate professor of nursing at Morehead State University.
She has a doctorate of nursing practice from Chatham University; a post graduate certificate from Rutgers University; a master of science in nursing and an associate degree in nursing from Eastern Kentucky University.

Ruth Carrico, PhD, DNP, APRN, FNP-C, FSHEA, CIC
“Homeland Security and Hepatitis A”
“The Influenza Epidemic”
Ruth Carrico is an associate professor in the division of infectious diseases at the University of Louisville School of Medicine. She is also clinical director at the Vaccine and International Travel Center at U of L School of Medicine.
Ruth has a doctorate in management from California Coast University, a master of arts in health services administration from Webster University and a master of science and doctor of nursing from Northern Kentucky University. She also has a bachelor of science in nursing from Bellarmine University and an associate degree in nursing from the Norton Memorial Infirmary School of Nursing. Ruth is president-elect of the Kentucky Nurses Association.
Be a **HERO**

Be a **Nurse**

†PIKEVILLE MEDICAL CENTER

PACKAGE INCLUDES:

- Top pay in the state for experienced nurses
- $5/hour pay differential for shift supervisors
- $1 more per hour for BSNs
- $2.50 specialty certification pay for ED and ICU nurses
- Liberal flex scheduling
- Nurse float pool day/night positions available, +$2 per hour

For more information, contact 606-218-4908

Apply online at pikevillehospital.org

PIKEVILLE MEDICAL CENTER IS AN EQUAL OPPORTUNITY EMPLOYER
Austin Chitwood, MS, BA

“Creating a Healthy Workplace”

Austin Chitwood is the data analytics/sourcing/assessment coordinator at the ChiTwooD Group, a talent search firm in Louisville.

Austin has a master of science in industrial/organizational psychology from Austin Peay State University and a bachelor of arts in psychology from Bellarmine University where he also serves as a research assistant.

Kerry Churchill, BSN, RN, HN-BC, CYN, CYT

“Modeling Resiliency at the Beside with Yoga”

Kerry Churchill is a nurse with Pro Case Management in Lexington, Ky. and is also a certified YogaNurse® instructor.

She is pursuing a master of science in education and has a bachelor of science in nursing from Western Governors University. Kerry has an associate degree in nursing from Lexington Community College and an associate degree in equine management from Midway College.

Jennifer Cline, DNP, MSN, BSN, APRN

“Health and the Homeless”

Jennifer Cline is a nurse practitioner at Welcome House of Northern Kentucky in Covington. She has more than 30 years of clinical practice along with nursing education experience.

Jennifer has a doctorate of nursing practice from Drexel University, a post-master’s certificate with an acute-adult nurse practitioner focus from Saint Louis University, a master of science in nursing from Northern Kentucky University and a bachelor of science in nursing from Murray State University.

Holly Dye, MRC, BS

“Substance Use Treatment for Pregnant Women and Mothers”

Holly Dye is the director of the Beyond Birth Clinic and transformation manager of the University of Kentucky Perinatal Wellness Program.

She has a master of rehabilitation counseling and a bachelor of science in individual and family development from the University of Kentucky.
Your passion made practical.

Classes start September 24, so visit sullivan.edu to learn more and register today.

For more information about program successes in graduation rates, placement rates and occupations, please visit: sullivan.edu/programsuccess.
Jean Edward, PhD, RN, CHPE

“Consumer Decision Health Insurance Literacy”

Jean Edward is an assistant professor in the University of Kentucky College of Medicine and has more than 10 years of clinical and academic experience. Jean has a doctor of nursing science as well as a certificate of health professions from the University of Louisville. She has a bachelor of science in nursing from Bellarmine University.

Liz Epperson, MSW, LCSW

“Pregnancy Referral Supportive, Thorough and Active referrals while ensuring Referral Quality (STAR)”

Liz Epperson is a Kentucky State coordinator for Provide, Inc., a nonprofit that works in partnership with health and social service providers to build a health system to respond to women’s health care needs around unintended pregnancy and abortion. She also serves as an adjunct faculty member in the University of Kentucky College of Social Work.

Elizabeth has a master of arts in social work from the University of Kentucky and a bachelor of arts in social work and Spanish from UK.

Diana Frankenburger, MSN, BSN, BS, RN

“Substance Use Treatment for Pregnant Women and Mothers”

Diana Frankenburger is a prenatal educator at University of Kentucky Healthcare. She has nearly 40 years of clinical experience.

Diana has a master of science in nursing education from Benedictine University, a bachelor of science in nursing from the University of Kentucky, a bachelor of science in social work from Morehead State University and an associate of applied science in nursing from Lexington Technical Institute.

Demetria Gilkey, BS

“Bullying 101”

Demetria Gilkey is the founder of DEMETRIA GILKEY and is the salon owner of CURLY BY NATURE. She works with companies to improve their customers’ experience and offers team building, keynote speaking as well as employee and customer retention programs.

Demetria has a bachelor of science in marketing from Western Kentucky University.
Discover your potential

with University of Pikeville’s online RN-BSN program.
- 100% online coursework.
- Complete in as few as 12 months.
- Practicum experiences in your own community.
- Experienced, trusted nursing faculty to guide each step.

Take the Next Step. Apply Now!

Contact:
Dr. Tauna Gulley, RN-BSN Coordinator
TaunaGulley@upike.edu
(606) 218-5750
www.upike.edu/SON

The University of Pikeville RN-BSN program is accredited by the Accreditation Commission for Nursing Education (ACEN), 3343 Peachtree Rd. NE, Suite 850, Atlanta, Georgia 30326: telephone 404-975-5000: www.acenursing.org

Accredited 100% online Bachelor’s, Master’s & Doctorate nursing programs

COURSES BEGIN EVERY 8 WEEKS!
Learn more at go.eku.edu/KNA or contact an advisor at 859-622-7626

EASTERN KENTUCKY UNIVERSITY

22
Terri Graham, MSN, BSN, RN

“End-of-Life Decision Making”

Terri Graham is chief operations officer/executive vice president at Hosparus Health in Louisville, Ky. She has more than 25 years of experience in healthcare management, clinical service, end-of-life care management and regulatory compliance.

Terri has a master of science in nursing from Bellarmine University and a bachelor of science in nursing from Spalding University.

Carol Gunderson, BA

“Food Literacy”

Carol Gunderson is the executive director and founder of The Food Literacy Project at Oxmoor Farm in Louisville, Ky. She has spent the past 15 years working to build a just and sustainable local food system as a community organizer in rural Kentucky, vegetable farmer and environmental educator.

Carol has a bachelor of arts in American studies from Vassar College.

Janie Heath, PhD, APRN-BC, FAAN

“The Power of Stewardship”

Janie Heath is the dean and Warwick Professor of Nursing at the University of Kentucky College of Nursing. She has 40 years of acute and critical care nursing experience in various positions from staff to administration to advanced practice and academia.

Janie has doctorate in nursing from George Mason University, a master of science in nursing from the University of Oklahoma and a post-master’s with an acute-adult nurse practitioner focus from the University of South Carolina.

Heather French Henry, MA, BS

“Veterans’ Homelessness”

Heather French Henry is the deputy commissioner of the Kentucky Department of Veterans Affairs and has more than 20 years of experience serving military veterans and their families. During her time as Miss America, she traveled the country to advocate for greater partnerships between community-based organizations and government to help veterans.

Heather has a master of design and a bachelor of science in fashion design from the University of Cincinnati.
ONLINE NURSING DEGREE PROGRAMS

SOME PROGRAMS ARE OFFERED AT LOCAL EDUCATION CENTERS

- FLORENCE
- LEXINGTON
- LOUISVILLE

BACHELOR’S DEGREE
- RN-BSN

MASTER’S DEGREES
- ASN-MSN
- MSN/MBA
- MSN POST MBA
- MS NURSING ADMINISTRATION
- MS NURSING EDUCATION
- MS PRIMARY CARE NURSING (FNP)
- MS PSYCHIATRIC MENTAL HEALTH NURSING

DOCTORAL DEGREE
- DOCTORATE OF NURSING PRACTICE

CERTIFICATE PROGRAMS
- POST MASTER’S CERTIFICATES
*Some programs require onsite components and/or residencies.

indwes.edu/nursing 866.498.4968
Karen S. Hill, DNP, RN, NEA-BC, FACHE, FAAN
“Creating a Healthy Work Environment”
Karen Hill is the chief operating officer/chief nursing officer at Baptist Health Lexington. She is also editor-in-chief of The Journal of Nursing Administration. Karen has nearly 40 years of clinical, nursing education and administration experience.
She has a doctorate in nursing practice, a master of science and a bachelor of science in nursing from the University of Kentucky. Karen has an associate degree in nursing from Lexington Technical Institute.

Nancy Jennings, BSN, RN
“Substance Use Treatment for Pregnant Women and Mothers”
Nancy Jennings is a clinical instructor for BSN students at the University of Kentucky School of Nursing. She has more than 30 years of clinical and academic experience.
Nancy has a bachelor of science in nursing from the University of Kentucky.

Kevin Kavanagh, MD, MS, FACS
“Multi-Drug Resistant Organisms (MDRO) in KY”
Kevin Kavanagh is board chairman of Health Watch USA™, a Kentucky based patient advocacy and research organization.
Kevin has a doctor of medicine from the University of New York, a master of science from the University of Iowa and a bachelor of science from the University of Nevada. He is board certified by the National Board of Medical Examiners and the American Board of Otolaryngology.

Courtney Keim, PhD, MS, BA
“Creating a Healthy Work Place in Healthcare”
Courtney Keim is an assistant professor of psychology at Bellarmine University. She has more than 10 years of experience teaching on the university level.
She has a doctorate in experimental psychology and a master of science in psychology from The University of Memphis. Courtney has a bachelor of arts in psychology from Christian Brothers University.
RN TO BSN

Called by compassion, destined to discover

• 8 week courses
• Focused curriculum
• Earn 30 credits tuition free when you complete your nursing portfolio
• Only 31 core credits required for degree completion

Apply today!

uofl.me/kentuckynurse

For accreditation information visit louisville.edu/accreditation.
For program availability in your state visit uofl.me/sarstates.
Amber Kirchner, MSN, RN-BC, CHPN
“Nurturing Hope at the End of Life”
Amber Kirchner is a clinical education project manager at Hosparus Health in Louisville, KY. She has more than 15 years of clinical and adult education experience.
Amber has a master of science in nursing from Indiana Wesleyan University and a bachelor of science in nursing from the University of Louisville.

Leigh Koetsch, BS
“Pregnancy Referral Supportive, Thorough and Active referrals while ensuring Referral Quality (STAR)”
Leigh Koetsch is a Kentucky State coordinator for Provide, Inc. She has 10 years of experience serving at risk populations.
Leigh has a bachelor of science in psychology from Eastern Kentucky University.

Erica A. Lemberger, DNP, FNP-BC, AFN-BC, SANE-A, SANE-P, CFN, FCN
“Human Trafficking 101: What Every Nurse Needs to Know”
Erica A. Lemberger is an associate professor in the BSN program at Spalding University. She has nearly 10 years of clinical and academic experience.
Erica received a doctorate of nursing practice from Chatham University, a master of science in nursing from the Florida Atlantic University and a bachelor of science in nursing from the University of Florida.

Ta’Neka C. (Vaden) Lindsay, DNP, APRN, WHANP, BC
“I’m Due For That!”
Ta’Neka C. (Vaden) Lindsay is an associate professor at the Lansing School of Nursing at Bellarmine University and is a staff nurse practitioner at Bellarmine’s Student Health Clinic. She has more than 15 years of clinical and academic experience.
Ta’Neka has a doctorate of nursing practice from the University of Kentucky, a master of science in nursing from Vanderbilt University and a bachelor of science in nursing from the University of Louisville.
Recruiting for
Specialty RN’s
RN’s • LPN’s
SRNA’s • CMA’s

Offer same day pay!

Alliance Medical & Home Care
3716 Willow Ridge Road
Lexington, KY 40514
859-296-9525

www.alliancelexington.com

CARING STAFF COMBINED
WITH THE LATEST
TECHNOLOGY.

Twin Lakes Regional Medical Center is a 75 bed hospital in Grayson County, Kentucky. Located between Rough River Lake and Nolin River Lake, we serve over 115,000 people living in six counties.

Values

• Respect for each and every individual
• Commitment to teamwork
• Commitment to empowerment of our people
• Commitment to open, honest and interactive communication
• Commitment to recognizing and meeting the needs of our patients

To apply for our current openings go to
www.tlrmc.com/join-our-team
or send your resume to HR@tlrmc.com

910 Wallace Avenue
Leitchfield, KY 42754
www.tlrmc.com

This institution is an equal opportunity provider and employer.
Donna Meador, MSN, RN, CENP, CPHQ

“Nursing Shortage in Kentucky”

Donna Meador is the project director for the Kentucky Hospital Engagement Network/Kentucky Hospital Improvement Innovation Network at the Kentucky Hospital Association. She has more than 35 years of clinical and legal nurse consulting experience.

Donna has a master of science in nursing administration from Bellarmine University and a bachelor of science and an associate of nursing science from Kentucky Wesleyan College.

Pamela McDonald, FA, WHCNP- BC, APCNP, PNP, FNP

“Diet and Genetics Make a Real Difference”

Pamela McDonald is a nurse practitioner focusing on lipidology, cardiology and metabolic disease at Prescott Medical Corporation in Danville, California.

Pamela received her professional training in nursing at the Royal Hospital of St. Bartholomew’s Hospital in London, England. Her additional education includes coursework and training at San Jose State University, UCLA, Harbor-UCLA Medical Center, University of California San Francisco, University of Arizona College of Medicine and Harvard Medical School.

Cassie Mitchell, MBA, MSN, BSN, RN

“End-of-Life Decision Making”

Cassie Mitchell is the chief operating officer clinical at Bluegrass Care Navigators in Lexington, Ky. She has nearly 25 years of clinical and marketing experience in end-of-life care and process development and improvement.

Cassie has a master of science and a master of business administration from Indiana Wesleyan University as well as a bachelor of science in nursing from the University of Kentucky. She also has an associate of arts in nursing from Midway College.

Amanda Murray, MSN, APRN, AGCNS-BC, CMSRN

“Lateral Violence”

Amanda Murray is a clinical nurse specialist at Norton Healthcare. She has nearly 10 years of clinical experience.

Amanda has a master of science in nursing from Rush University and a bachelor of science in nursing from Loyola University of Chicago.
Claudean Oakley, BS, RN
“Balancing Lifestyle Finding Truth”
Claudean Oakley is self-employed as a “hope” speaker and recently served as a nutritional consultant and life coach. She has more than 35 years of clinical experience.
Claudean has a bachelor of science in natural health from Clayton College of Natural Health and an associate degree in nursing from the University of New Mexico.

Harry Pickens, BA
“Introduction to Havening Techniques®”
Harry Pickens, an organizational performance consultant and facilitator, is the founder/director of Havening Louisville, Havening for Humanity and BrainMind ReDesign™. He is also an artist in residence at Kentucky Governor’s School for the Arts.
Harry has a bachelor of arts in music from Rutgers University.

Dustin Pugel, MPH, BA
“Consumer Decision Health Insurance Literacy”
Dustin Pugel is a policy analyst for the Kentucky Center for Economic Policy. His experience includes research and advocacy about poverty in the Commonwealth as well as focus on individuals with disabilities.
Dustin has a master of public health from the University of Kentucky and a bachelor of arts in history from Asbury College.

Caroline Pike, PhD, MA
“Emotional Intelligence 101”
Caroline Pike is a corporate psychologist and leadership/organization development consultant. She has served on the faculty of Washington University of St. Louis, Thomas More College, Ithaca College and Saint Louis University.
Caroline has a doctorate in industrial/organization psychology from North Carolina State University, a master of arts in psychology from the University of Louisville and bachelor of arts in general psychology from the University of Kentucky.
Erin Rutherford, MSW, BA, LSW
“Veterans’ Homelessness”
Erin Rutherford is a program director at Catholic Charities Hawaii where she provides supportive services to homeless veterans and their families. She has a master of social work from the University of Hawaii and a bachelor of arts in psychology from Bellarmine University.

Mary Sanders, BSN, RN, CYN
“Modeling Resiliency at the Bedside with Yoga”
A former United States Navy nurse, Mary Sanders is a fitness instructor at Aerobics and Fitness Association of America. She is pursuing a master of science in nursing from Western Kentucky University and has a bachelor of science in nursing from Old Dominion University.

Angela Shinaberry, MSN, APRN, BSN, RN
“Wellness Resiliency”
Angela Shinaberry is a nurse practitioner at Norton Brownsboro Hospital and Norton Children’s Medical Center. She has nearly 20 years of clinical experience as well as expertise in human resources consulting. Angela is pursuing a master of education in human resources organizational development from the University of Louisville. She has a master of science in nursing/advanced child & health specialty from the University of South Alabama and a bachelor of science in nursing from Pensacola Christian College.

Eva Stone, MSN, BSN, APRN
“School Nurses”
Eva Stone is the district health coordinator for Jefferson County Public Schools in Stanford, Ky. She served as a leader of the statewide coalition formed to study and develop strategy concerning the impact of school nurses and the need for a nurse in every school. She is a founding member of the KNA chapter, School Nurse in Every Kentucky School and is a leader in its efforts to educate the public about the importance of having nurses in schools. Eva has a master of science in nursing from the University of Kentucky and a bachelor of science in nursing from West Virginia University.
Allison Tu

“Mental Health for Youth”

Allison Tu is a senior at duPont Manual High School in Louisville where she is the founder of StAMINA (Student Alliance for Mental Health Innovation and Action). She is also executive director of STEMY (STEM + Youth), an organization she co-founded to overcome gender, racial and socioeconomic barriers in STEM education.

Allison is a board member of the Kentucky Department of Education Commissioner’s Student Council and an ambassador with Student Voice, a national non-profit organization that encourages students to take action regarding issues that influence education.

Chris Webb, MSN, BSN, BA, RN, FNP-BC

“Disparities in Care for Lesbian, Gay, Bisexual, Transgender, Queer/Questioning (LBGTQ)”

Chris Webb is associate director of the family nurse practitioner program at Bellarmine University. He has 18 years of clinical and academic experience.

Chris has a master of science in nursing from Vanderbilt University, a bachelor of science in nursing and a bachelor of arts from Bellarmine University.

Brittney Welch, MSN, RN, DNP (August 2018)

“Disparities in Rural Areas”

Brittney Welch is the community manager/compliance officer/CQI supervisor at the American Nurses Association.

She has a master of science and a bachelor of science in nursing from Grand Canyon University as well as an associate of science in nursing from Galen College of Nursing. Brittney will complete a doctorate of nursing practice from Bellarmine University in August 2018.

Angela Wolff, BSN, RN

“Social Determinates of Health”

Angela Wolff is director of operations for the Bold Goal program at Humana. She has more than 20 years of clinical, administrative and strategic planning experience.

Angela has a bachelor of science in nursing from Spalding University.
2018 CONFERENCE: SCHEDULE & REGISTRATION MATERIALS
We Can Help Your Patients Quit Tobacco

TOBACCO CESSATION FEATURING:

- Free Coaching Support
- Multilingual Services
- Pregnancy Postpartum Protocols
- Free NRT for uninsured coaching participants
- Fax referral form or e/referrals at www.quitnowkentucky.org/providers

1 - 800 - QUIT - NOW
1 - 855 - DÉJELO - YA

www.QuitNowKentucky.org
Reclaim Nursing-Empower-Inspire

2018 KNA Annual Conference
Thursday, November 1 and Friday, November 2
Holiday Inn Louisville East

AGENDA

Thursday, November 1

Healthy Nurse – Nurse’s Role in Personal Health

7:00 – 8:00 am  Registration, Continental Breakfast, Networking, Exhibition Hall Open

8:00 – 8:15 am  Welcome and Nightingale Tribute
                 Kathy Hager

8:15 – 9:15 am  Key Note Speaker
                 Creating a True Healing Healthcare System
                 Janet Quinn

9:15 – 9:45 am  Creating a Healthy Work Environment
                 Karen Hill

9:45 – 10:15 am The Power of Stewardship
                 Janie Heath

10:15 – 10:30 am Exhibition Hall Open

10:30 – 11:15 am Ignite Knowledge Sessions – 1

  10:30 – 10:45 am  Food Literacy
                    Carol Gunderson

  10:45 – 11:00 am  Appalachian Harvest
                    Ramel Bradley

  11:00 – 11:15 am  Wellness Resiliency
                    Angela Shinabery

11:15 – 11:45 am  Annual Meeting (1) Kathy Hager
                    Roll Call
                    Reading of Bylaws

11:45 am – 12:30 pm Lunch - Exhibitor Hall-Open
                    Student Nurse Award
                    Nurse Leadership Award
                    Membership Award
                    Citizenship Award
Thank you for hosting your convention at the Holiday Inn Louisville East

Thank you for hosting your convention at the Holiday Inn Louisville East

CAREER OPPORTUNITIES AWAIT YOU!

LPNs • RNs
To apply, send resume to: Hillary Sharp, SHRM-CP
Phone: (270) 762-1902, Fax: (270) 762-1905 or
E-mail: hhsharp@murrayhospital.org
OR, visit our web site at www.murrayhospital.org and apply there!
EOE

Distance Education Opportunities

Doctor of Nursing Practice (BSN-DNP)
Adult-Gerontology Primary Care Nurse Practitioner,
Annual Fall Admission

Bachelor of Science in Nursing (RN-BSN)
Fall & Spring Admission
To Apply: Visit www.nursingCAS.org to start your application.
For More Information Contact: School of Nursing & Health Sciences
502-597-5957 • schoolofnursing@kysu.edu

Each state has its own approval processes for out-of-state institutions offering online degrees. While Kentucky State University endeavors to offer all of its programs to as wide an audience as possible, all KSU online programs may not be available in all states. Please be sure to check individually to identify if Kentucky State University is approved in your state of residence.

For additional information visit www.kysu.edu/schoolofnursing

NOW ENROLLING

Professional MBA
for Leaders in Healthcare

Earn the MBA that’s specifically tailored to healthcare professionals.
Gatton.uky.edu/healthcare-mba

Called by compassion, destined to discover

Graduate Programs

Doctor of Philosophy in Nursing
> MSN — PhD
> BSN — PhD

Doctor of Nursing Practice
> MSN — DNP
> BSN — DNP
  • Adult Gerontology Acute Care NP
  • Adult Gerontology Primary Care NP
  • Family Primary Care NP
  • Neonatal NP
  • Psychiatric Mental Health NP

Master’s Entry into Professional Nursing second degree program

Undergraduate Programs

Bachelor of Science in Nursing
(programs based in Louisville and Owensboro)
RN-BSN online program
12:30 – 1:00 pm  
**Diet and Genetics Make a Real Difference**  
*Pamela McDonald*

1:00 – 2:30 pm  
**Healing Sessions - Exhibit Hall Open**

- 1:00 – 1:30 pm  
  Healing Session - 1

- 1:30 – 2:00 pm  
  Healing Session - 2

- 2:00 – 2:30 pm  
  Healing Session - 3

**Exhibitor Hall - Open**

2:30 – 3:30 pm  
**Ignite Knowledge Sessions – 2**

- 2:30 – 2:45 pm  
  Lateral Violence  
  *Amanda Murray*

- 2:45 – 3:00 pm  
  Introduction to the Havening Techniques  
  *Harry Pickens*

- 3:00 – 3:15 pm  
  Modeling Resiliency at the Bedside with Yoga  
  *Churchill, Bush, Sanders*

- 3:15 – 3:30 pm  
  Emotional Intelligence 101  
  *Caroline Pike*

3:30 – 4:00 pm  
**Exhibition Hall Open**

4:00 – 5:00 p.m.  
**Ignite Knowledge Sessions – 3**

- 4:00 – 4:15 pm  
  Nurses Make Bad Patients  
  *Rebecca Alexander*

- 4:15 – 4:30 pm  
  Balancing Lifestyle Finding Truth  
  *Claudian Oakley*

- 4:30 – 4:45 pm  
  Bullying 101  
  *Demetria Gilkey*

- 4:45 – 5:00 pm  
  Creating A Healthy Work Place  
  *Keim/Chitwood*

5:00 – 5:15 pm  
**Wrap-up - transition to poster session**  
*Kathy Hager*

5:15 – 6:00 pm  
**Visit Exhibition Hall**

6:00 – 8:00 pm  
**Poster Session/Wine and Cheese Reception/Silent Auction**

6:30 – 6:45 pm  
**Scholarship Presentation**  
*Heather Norris*

---

Participants will have an opportunity to select one bodywork therapy session, Healing Touch, Reiki, Acupressure, Jin Shin Jyutsu or Reflexology. Participants will also select two of the following sessions: Feldenkrais, havening, emotional intelligence or massage. Registration will be required.
2018 KNA Annual Conference
Thursday, November 1 and Friday, November 2
Holiday Inn Louisville East

AGENDA

Friday, November 2
Healthy Commonwealth – Nurse’s Role in Population Health

7:00 - 8:00 am  Registration, Continental Breakfast, Networking, Exhibitor Hall Open

8:00 – 8:45 am  Annual Meeting (2) Voting
   Roll Call
   President’s report
   Treasurer’s report
   Bylaws-voting
   Resolutions voting

8:45 – 9:15 am  Key Note Speaker
   Resiliency
   Twany Beckham

9:15 – 9:30 am  Break – Exhibit Hall Open

9:30 – 11:00 am Ignite Knowledge Sessions – 4
9:30 – 9:45 am  Nursing Shortage in Kentucky
   Donna Meador

9:45 – 10:00 am Substance Use Treatment for Pregnant Women and Mothers
   Ashford/Dye/Jennings/Frankenburger

10:00 – 10:15 am Pregnancy Referral SUPPORTIVE, THOROUGH and ACTIVE referrals while ensuring REFERRAL QUALITY (STAR)
   Epperson/ Koestch

10:15 – 10:30 am Newborn Care in the Mennonite Community
   Caitlin Burklow

10:30 – 10:45 am Mental Health for Youth
   Allison Tu

10:45 – 11:00 am School Nurses
   Eva Stone

11:00 – 11:15 am  Break – Exhibit Hall Open
<table>
<thead>
<tr>
<th>Time</th>
<th>Session/Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>11:15 am – 12:30 pm</td>
<td><strong>Ignite Knowledge Session – 5</strong></td>
</tr>
<tr>
<td>11:15 - 11:30 am</td>
<td>Homeland Security and Hepatitis A</td>
</tr>
<tr>
<td></td>
<td><em>Ruth Carrico</em></td>
</tr>
<tr>
<td>11:30 – 11:45 am</td>
<td>Social Determinates of Health</td>
</tr>
<tr>
<td></td>
<td><em>Angela Wolff</em></td>
</tr>
<tr>
<td>11:45 am – 12:00 pm</td>
<td>Health and the Homeless</td>
</tr>
<tr>
<td></td>
<td><em>Jennifer Cline</em></td>
</tr>
<tr>
<td>12:00 – 12:15 pm</td>
<td>Veteran’s Homelessness</td>
</tr>
<tr>
<td></td>
<td><em>Heather French Henry</em></td>
</tr>
<tr>
<td>12:15 – 12:30 pm</td>
<td>Veteran’s Homelessness</td>
</tr>
<tr>
<td></td>
<td><em>Erin Rutherford</em></td>
</tr>
<tr>
<td>12:30 – 1:30 pm</td>
<td><strong>Lunch Sponsored by Sanofi Pasteur</strong></td>
</tr>
<tr>
<td>12:30 – 1:00 pm</td>
<td>The Influenza Epidemic</td>
</tr>
<tr>
<td></td>
<td><em>Ruth Carrico</em></td>
</tr>
<tr>
<td>1:00 – 1:30 pm</td>
<td>KNA New Leader Induction</td>
</tr>
<tr>
<td></td>
<td><em>Ruth Carrico</em></td>
</tr>
<tr>
<td>1:30 – 2:30 pm</td>
<td><strong>Ignite Knowledge Sessions – 6</strong></td>
</tr>
<tr>
<td>1:30 – 1:45 pm</td>
<td>I’m Due for That</td>
</tr>
<tr>
<td></td>
<td><em>Ta’Neka Lindsay</em></td>
</tr>
<tr>
<td>1:45 – 2:00 pm</td>
<td>Preventable Hospital Mortality</td>
</tr>
<tr>
<td></td>
<td><em>Kevin Kavanagh</em></td>
</tr>
<tr>
<td>2:00 – 2:15 pm</td>
<td>End-of-Life Decision Making</td>
</tr>
<tr>
<td></td>
<td><em>Graham/Mitchell</em></td>
</tr>
<tr>
<td>2:15 – 2:30 pm</td>
<td>Nurturing Hope at the End-of-Life</td>
</tr>
<tr>
<td></td>
<td><em>Amber Kirchner</em></td>
</tr>
<tr>
<td>2:30 – 2:40 pm</td>
<td><strong>Break Exhibition Hall</strong></td>
</tr>
<tr>
<td>2:40 – 3:10 pm</td>
<td>Consumer Decision Health Insurance Literacy</td>
</tr>
<tr>
<td></td>
<td><em>Edward/Beauregard/Pugel</em></td>
</tr>
<tr>
<td>3:10 – 3:40 pm</td>
<td><strong>Ignite Knowledge Sessions – 7</strong></td>
</tr>
<tr>
<td>3:10 – 3:25 pm</td>
<td>Disparities in Care for Lesbian, Gay, Bisexual and Transgender (LGBTQ+)</td>
</tr>
<tr>
<td></td>
<td><em>Chris Webb</em></td>
</tr>
<tr>
<td>3:25 – 3:40 pm</td>
<td>Disparities in Rural Areas</td>
</tr>
<tr>
<td></td>
<td><em>Brittney Welch</em></td>
</tr>
<tr>
<td>3:40 – 4:10 pm</td>
<td><strong>Human Trafficking: The Untold Truth</strong></td>
</tr>
<tr>
<td></td>
<td><em>Kathy Burlington</em></td>
</tr>
<tr>
<td>4:10 – 4:40 pm</td>
<td><strong>Human Trafficking 101: What Every Nurse Needs to Know</strong></td>
</tr>
<tr>
<td></td>
<td><em>Erica Lemberger</em></td>
</tr>
<tr>
<td>4:40 – 5:00 pm</td>
<td><strong>Closing</strong></td>
</tr>
<tr>
<td></td>
<td><em>Ruth Carrico</em></td>
</tr>
<tr>
<td>6:00- 9:00 pm</td>
<td><strong>KNA Board of Directors Meeting</strong></td>
</tr>
</tbody>
</table>

*KBN Contact Hours - TBD*
2018 KNA ANNUAL CONFERENCE
REGISTRATION FORM

Thursday, Nov. 1 and Friday, Nov. 2
Holiday Inn Louisville East
1325 S. Hurstbourne Pkwy.
Louisville, KY 40222

REGISTER ONLINE AT
WWW.KENTUCKY-NURSES.ORG

Name _____________________________________________ Credentials_____________________________
Address __________________________________________________________________________________
City __________________ State ___________ Zip __________ Cell Phone __________________________
RN License No. ___________________________ APRN License No. _________________________________
Employer _____________________________________________ Work Phone ________________________
*If student, please list School of Nursing ______________________________________________________
E-mail _____________________________ Special Requests? Dietary, Accessibility ____________________
(Required to Complete Registration)

<table>
<thead>
<tr>
<th>CHECK ONE</th>
<th>CATEGORY</th>
<th>Early Bird</th>
<th>Regular</th>
<th>On-Site</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>KNA Member BOTH Days (C.E.'s)</td>
<td>$225</td>
<td>$250</td>
<td>$265</td>
</tr>
<tr>
<td></td>
<td>KNA Member ONE Day (C.E.'s)</td>
<td>$125</td>
<td>$140</td>
<td>$155</td>
</tr>
<tr>
<td>Circle One: Thurs. Nov. 1 or Fri. Nov. 2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Non-KNA Member BOTH Days (C.E.'s)</td>
<td>$300</td>
<td>$325</td>
<td>$340</td>
</tr>
<tr>
<td>Circle One: Thurs. Nov. 1 or Fri. Nov. 2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Non-KNA Member ONE Day (C.E.'s)</td>
<td>$180</td>
<td>$195</td>
<td>$210</td>
</tr>
<tr>
<td>Circle One: Thurs. Nov. 1 or Fri. Nov. 2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Student BOTH Days (No C.E.'s)</td>
<td>$60</td>
<td>$60</td>
<td>$60</td>
</tr>
<tr>
<td>Circle One: Thurs. Nov. 1 or Fri. Nov. 2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Student ONE Day (No C.E.'s)</td>
<td>$35</td>
<td>$35</td>
<td>$35</td>
</tr>
<tr>
<td>Circle One: Thurs. Nov. 1 or Fri. Nov. 2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>$225</td>
<td>$250</td>
<td>$265</td>
</tr>
</tbody>
</table>

Select Payment Type:  ☐ Check or Money Order. Make check Payable to: Kentucky Nurses Association
☐ Visa   ☐ MasterCard   ☐ Discover   ☐ American Express
Account # ________ - ________ - ________ - ________ Expiration Date ______  / _____
Signature_________________________________________________________ 3-4 digit CVV Code__________
(Required for Credit Card Payments)

On Line:  Before October 23 at www.Kentucky-Nurses.org
By Phone: 502-245-2843 (Credit Card Only)
By Fax:   502-245-2844 (Credit Card Only)
By Mail: Send completed Registration Form with check or credit card information to: Kentucky
Nurses Association, 305 Townepark Circle Suite 100, Louisville, Kentucky 40243
Questions: admin@Kentucky-Nurses.Org
KNA Member Discount:  Complete membership form and return with registration to receive KNA member discount.

If you need assistance with registration fees, call KNA.
Refund Policy: Cancellations received prior to Tues. Oct. 24 will receive 50% refund.
No cancellation refund after Oct 24.
2018 CONFERENCE:
Hotel Information
(Attendees are responsible for making their own hotel reservations)
GENERAL INFORMATION

Hotel Accommodations: Please make reservations directly with the hotel and NOT KNA. Holiday Inn Hurstbourne Hotel phone number is: (502) 426-2600. Block of rooms held for KNA until October 20, 2018. Room Rate is $119 +tax. We suggest that you register as early as possible to guarantee a room.

Parking: Complimentary self-parking for the hotel guests is available.

Conference Pre-registration: To pre-register, visit kentucky-nurses.org. A pre-registration form of conference activities and meal functions are also included in this book. PLEASE complete your online registration or return a printed registration form with your payment to the KNA by Monday, October 22. All participants must check into the registration desk upon arrival at The Holiday Inn Louisville East, 1325 South Hurstbourne Parkway, Louisville, Kentucky 40222.

Registration: The KNA is “going green” this year. Conference materials will be available for participants to download after registration. There will be a $20 fee for those who request printed materials.

Conference Registration Hours:

- Thursday, November 1, 2018 7:00 – 8:00 AM
- Friday, November 2, 2018 7:00 – 8:00 AM

Continuing Education Sessions: To facilitate planning, please complete the registration form completely (online or printed version). Also, be sure to include either the last 4 digits of your social security number or your APRN/RN/LPN Licensure Number. Please include a valid e-mail address. At the end of the program, we will send you an evaluation email via Survey Monkey. Once you complete the on-line evaluation, the KNA office will e-mail a CE certificate to the email provided. If you do not have an email, you may complete evaluation on-site and a CE certificate will be mailed to the address provided.

Event Room Changes: Room changes may be necessary. Any changes will be announced at the business meeting and/or posted.

Breaks: We have several planned breaks. Some of these will be sponsored and recognition will be given at the break and announced at meetings.
HOLIDAY INN LOUISVILLE EAST
1325 South Hurstbourne Parkway Louisville, KY 40222
502-426-2600
Check In: 3 pm   Check Out: 11am

DIRECTIONS

I-65 Southbound
I-65 South to I-64 East
Exit 15c North — Hurstbourne Pkwy
Entrance on right, next to Thortons

I-71 Southbound
I-71 South to I-265 South Gene Snyder
To I-64 west
Exit 15 — Hurstbourne Pkwy
Turn right at traffic light
Entrance on right, next to Thortons

I-64 Westbound
I-64 west
Exit 15 — Hurstbourne Pkwy
Turn right at traffic light
Entrance on right, next to Thortons

I-64 Eastbound
I-64 East
Exit 15c North — Hurstbourne Pkwy
Entrance on right, next to Thortons

I-65 Northbound
I-65 North to I-264 East
To I-64 East
Exit 15c North — Hurstbourne Pkwy
Entrance on right, next to Thortons

I-264 Eastbound
I-264 East to I-64 East
Exit 15c North — Hurstbourne Pkwy
Entrance on right, next to Thortons
2018 CONFERENCE:
BUSINESS MEETING
Agendas
Conference Rules
Parliamentary Procedures
2018 KNA ANNUAL CONFERENCE
Thursday, November 1 and Friday, November 2
Holiday Inn Louisville East

BUSINESS MEETING AGENDA

Thursday, November 1

11:15 – 11:45 am  
**Annual Meeting (1)**  
*Kathy Hager*  
Roll Call – Secretary – Quorum – Misty Ellis  
Reading of Bylaws

11:45 am – 12:30 pm  
**Awards**  
Student Nurse Award  
Nurse Leadership Award  
Membership Award  
Citizenship Award

Friday, November 2

8 – 8:45 am  
**Annual Meeting (2) Voting**  
Roll Call – Secretary – Quorum – Misty Ellis  
President Report – Kathy Hager  
Treasurer Report – Joe Middleton  
Bylaws-voting – Vice President Bev Rowland  
Resolutions – Voting
KNA CONFERENCE RULES

1 Admission to ALL meetings of the Conference shall be granted ONLY to individuals who have registered and have a Conference Badge.

2 All business meetings shall be closed to non-members (exception: nursing students**, legal counsel, CPA and Parliamentarian). Other exceptions may be admitted with Executive Committee approval.

3 All non-voting persons in attendance shall sit in a designated area.

4 To obtain the floor in business meetings: rise, move to a microphone, address the chair, give your name and Chapter.

5 Each member shall be limited to three (3) minutes to debate or discussion at a given time; the time may be extended by unanimous consent of the voting body.

6 No member may speak twice until all who wish to speak have had the opportunity to do so.

7 All motions and amendments must be written and given to the Secretary prior to voting. The maker of any motion that has financial implications for KNA must supply the membership with an estimated cost of implementation and include fiscal impact.

8 Taping of programs by individuals is not permitted.

9 Emergency resolutions shall be provided to the Resolutions Committee no later than 11:00 am, Thursday October 31, 2018. All Resolutions must be written and contain fiscal impact and suggested implementation strategies. The submitting individual or group shall be identified.

10 The Holiday Inn is a non-smoking facility.

11 All unpublished reports and supplement to reports shall be written and given to the Secretary before presentation.

12 Cell phones must be on vibrate or silent during all CE meetings, programs, and Conference functions.

** Definition of Nursing Student: for KNA registration purposes, a Student Nurse is defined as an individual enrolled in a pre-licensure nursing program.
Robert's Rules of Order, Newly Revised is the parliamentary authority that shall govern the conference Business Meeting. The President, as the presiding officer, rules on all matters relative to parliamentary law and procedures. The Parliamentarian serves only in an advisory capacity to the presiding officer and members.

Members’ participation in the business session is governed by the Standing Rules.

The motions that follow are defined in terms of action a member may desire to propose. Rules governing these motions are listed in the table.

A main motion introduces a subject for consideration as is stated: “I move that...”

An amendment (primary) is a motion to modify the working of a motion. The motion to amend may be made in one of the following forms, determined by the action desired: “I move to amend by...”

- ... striking (word(s), phrase, paragraph).
- ... inserting (word(s), phrase, paragraph).
- ... striking and inserting (word(s), phrase, paragraph).
- ... adding (word(s), phrase, paragraph at the end of a motion).
- ... substituting (paragraph or entire text of a resolution or main motion and inserting another that is germane)."

An amendment to an amendment is a motion to modify the wording of the proposed amendment and is made as follows: “I move to amend the amendment by...” The same forms for making an amendment are applicable for making a secondary amendment.

The motion to commit or refer is generally used to send a pending motion (also called “the question”) to a small group of select persons – a committee, board, or cabinet, for example so that the question may be studied and put in better condition for the assembly to consider. The motion is stated: “I move to commit the question to... for further study.”

The motion to close debate (previous question), if seconded and approved by a two-thirds vote, stops discussion and amendment on the pending question and is stated: “I move the previous question.”

A division of the assembly may be called to any one member if the president’s decision on a voice vote is in question. The member proceeds to the microphone and states: “I call for a division of the house...” The President then takes a standing or roll call vote.

A division of the question may be called when a pending motion relates to a single subject that contains several parts, each capable of standing as a complete proposition. The parts can be separated, and each considered and voted on as a proposition. The parts can be separated, and each considered and voted on as a distinct question. The motion is stated: “I move to divide the question... as follows...”

The motion to reconsider enables a majority of the assembly to bring back for further consideration a motion that has already been voted. The purpose of reconsidering a vote is to permit correction of hasty, ill-advised or erroneous action, to consider added information or a situation that has changed since the vote was taken.

Parliamentary inquiry is a question directed to the presiding officer to obtain information on parliamentary law or the rules of the organization as relevant to the business at hand. A member addresses the President and states: “I rise to a point of parliamentary inquiry.”
Point of information is a request directed to the President or through the President to another officer or member, for information relevant to the business at hand. The request is not related to parliamentary procedure. The member addresses the chair and states: “I rise to a point of information.”

The motion to appeal the decision of the President is made at the time the President makes a ruling. If it is made by a member, and seconded by another member, the question is taken from the President and vested in the membership for a final decision. The motion is stated: “I move to appeal the decision of the President.”

Before a member can make a motion or address the assembly on any question, it is necessary that he or she obtain the floor through recognition by the presiding officer. The member must:

- Rise and proceed to the microphone.
- Address the President by saying, “Madam/Mister President.”
- Await recognition.
- Give name and the Chapter he or she is from.
- State immediately the reason he or she has risen.

### RULES GOVERNING MOTIONS

<table>
<thead>
<tr>
<th>Motion</th>
<th>Interrupt Speaker</th>
<th>Recognized by Chair</th>
<th>Requires A Second</th>
<th>Debated</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Main Motion</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
</tr>
<tr>
<td>Amendment</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
</tr>
<tr>
<td>Amendment to Amendment</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
</tr>
<tr>
<td>Refer to Committee</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
</tr>
<tr>
<td>Limit Debate</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
<td>Two-thirds</td>
</tr>
<tr>
<td>Close Debate (Previous Question)</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
<td>Two-thirds</td>
</tr>
<tr>
<td>Divide the Question</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
<td>Majority</td>
</tr>
<tr>
<td>Division of Assembly</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>Demand of Single Member Compels</td>
</tr>
<tr>
<td>Reconsider</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
</tr>
<tr>
<td>Point of Parliamentary Inquiry</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>Chair Decides</td>
</tr>
<tr>
<td>Point of Information</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>Chair Decides</td>
</tr>
<tr>
<td>Appeal Decision of Chair</td>
<td>Yes (At time of ruling)</td>
<td>No</td>
<td>Yes (Limited)</td>
<td>Yes</td>
<td>Majority</td>
</tr>
</tbody>
</table>
2018 CONFERENCE:
PROPOSED BY-LAW CHANGES
The goals of the Kentucky Nurses Association, referred to as KNA, are and shall be to promote the professional and educational advancement of nurses in every proper way; to elevate the standard of nursing education; to establish and maintain a code of ethics among nurses; to distribute relief among such nurses as may become ill, disabled, or destitute; to disseminate information on the subject of nursing by publications in official periodicals or otherwise; and to facilitate communication with each other, various nurses and associations and federations of nurses throughout Kentucky and the United States of America.

The ultimate focus of the KNA is the nurse. Through this, KNA is best able to impact the care provided by the nurse in all settings in which care is delivered.

ARTICLE I
NAME, PURPOSES, AND FUNCTIONS

SECTION 1. Name
The name of this association shall be the Kentucky Nurses Association, hereinafter referred to as KNA, a constituent member of the American Nurses Association, hereinafter referred to as ANA.

SECTION 2. Purposes
a. The purposes of KNA shall be to:
   1. Work for the improvement of health standards and the availability of healthcare services for individuals of the Commonwealth of Kentucky;
   2. Foster high standards of care for nursing;
   3. Advocate for workplace standards that foster safe patient care and support the profession; and
   4. Stimulate and promote the professional development of nurses and advance their welfare.

b. These purposes shall be unrestricted by consideration of age, color, creed, disability, gender, health status, lifestyle, nationality, race, religion, or sexual orientation.

c. The purposes of KNA do not include dealing with employers concerning grievances, labor disputes, wages, rates of pay, or other terms or conditions of employment.
SECTION 3. Functions

The functions of KNA shall be to:

a. Promote standards of nursing practice, nursing education, and nursing services;
b. Foster adherence to the code of ethical conduct for nurses established by the ANA;
c. Promote credentialing in nursing;
d. Initiate and influence legislation, governmental programs, national health policy, and international health policy;
e. Support systematic study, evaluation, and research in nursing;
f. Support and facilitate the collection, analysis, and dissemination of information relevant to nursing;
g. Promote and protect the welfare of nurses;
h. Provide leadership in nursing in the Commonwealth of Kentucky and, through appropriate channels, in national and international nursing;
i. Promote the professional development of nurses;
j. Conduct and maintain an affirmative action program;
k. Provide to individual chapters options for business service operations, strategic advocacy activities, and member support to affiliated associations;
l. Maintain communication with affiliated associations through official publications;
m. Assume an active role as consumer advocate;
n. Represent and speak for the nursing profession with allied health groups at state, national and international organizations, governmental bodies, and the public; and
o. Protect and promote the advancement of human rights related to health care and nursing.

ARTICLE II
MEMBERSHIP and AFFILIATION

SECTION 1. Kentucky Nurses Association (KNA)
a. Composition of the KNA
   a. Active membership in KNA shall be granted to registered nurses, each of whom either has been granted a license to practice as a registered nurse in at least one state, territory, or possession of the United States and does not have a license under suspension or revocation in any state, territory or possession of the United States, or is otherwise entitled by law to practice. Included in this category are registered nurses engaged in full-time study and those granted life membership by the KNA Board of Directors in recognition of distinguished service or valuable assistance to the nursing profession in accordance with KNA policy and procedures.

b. KNA shall be composed of constituent associations known as KNA Chapters. Chapters consist of groups of nurses who are KNA members, grouped according to region or special interest.

c. New Chapters must be approved by the Board of Directors.

d. Provides that each of its members who is an RN Constituent/State Nurses Association (C/SNA) & ANA member has been granted a license to practice as a registered nurse in at least one state or territory of the United States and does not have a license under suspension or revocation in any state, or is otherwise entitled by law to practice. An “RN C/SNA & ANA” member is an RN member of the C/SNA who is also a member of the ANA.

b. Chapters of KNA
   1. May be organized based on shared nursing practice interests or geographical boundaries.
   2. May apply for “Chapter” status within KNA. An affirmative vote of a majority of the KNA Board of Directors shall be necessary to recognize a group as a Chapter.
   3. Maintain Chapter bylaws which must be approved by the KNA Board of Directors. However, bylaws are not required of Chapters, as Chapters may utilize the KNA Bylaws.
4. Maintain a Chapter Executive Committee (Chairperson, Secretary and Treasurer) responsible for the business of the Chapter. Minutes from the Secretary that reflect the intent of the Chapter members and leadership will be kept on record.

5. May not lobby or endorse candidates, but can engage in education about issues. Chapters may advocate for issues supported by the KNA Platform.

6. Maintain publications, websites, social media or other form of public communication which must be approved by the KNA Board of Directors prior to its creation. The KNA Board of Directors reserves the right to require the removal of any content that it deems to conflict with the ANA/KNA Bylaws, Policies, Platform or stated values.

7. Submit to KNA:
   a. An annual report that shall include a list of the members of the Chapter, its Executive Committee, and a description of the Chapter’s activities and finances.
   b. The Chapter report for Call to Annual Meeting.
   c. Current and/or proposed changes to the bylaws.
   d. Other reports and information, as may be requested from time to time, by the KNA Board of Directors.

8. May apply for funds by submitting an application, to be used for special Chapter projects.

9. Send representatives to the KNA annual meeting.

10. Meet at least three times per year.

11. Communicate with members regularly; e.g., through the Kentucky Nurse.

SECTION 2. Disqualifications

For failure to comply with the requirements of these bylaws or for other cause deemed sufficient, a Chapter may be disqualified as a constituent association of KNA by a two-thirds vote of the KNA Board of Directors. Due notice of pending disqualification shall be given to the Chapter at least three months before action on the disqualification is to be taken.

Upon disqualification, a Chapter shall immediately forward all of its funds to the KNA, which the KNA shall hold in a segregated account for a period of twelve months from the date of disqualification. If the Chapter remains disqualified at the end of twelve months, the funds in the segregated account shall become the property of the KNA for general use.

SECTION 3. Reinstatement

A Chapter which has been disqualified may be reinstated by a two-third vote of the KNA Board of Directors. If a Chapter is reinstated within twelve months of the date of its disqualification, the monies in the segregated account shall be returned to the Chapter.

SECTION 4. KNA Members

a. An individual KNA member is a registered nurse who elects to join KNA.

b. To be qualified as a KNA member, the registered nurse:
   i. Must have been granted a license to practice as a registered nurse in at least one state or territory of the United States and does not have a license under suspension or revocation in any states, or is otherwise entitled by law to practice;
   ii. May be a nurse in recovery who has surrendered a license to practice or a nurse who has retired and/or no longer chooses to practice, but whose license was in good standing with his/her licensing board at the time the nurse made the decision not to maintain an active license;
   iii. Must not be represented for purposes of collective bargaining by KNA, its members, and affiliates;
   iv. Shall pay dues established by the KNA Board of Directors.
SECTION 5. Disciplinary Action and Rights of Members

a. A member shall be subject to disciplinary action for violation of the bylaws of ANA and KNA.

b. Except for nonpayment of dues, any disciplinary process shall be conducted in accordance with KNA policy and no member may be fined, suspended, expelled, or otherwise disciplined unless such member has been:

1. Served with written specific charges;
2. Given a reasonable time to prepare a defense; and
3. Afforded a full and fair hearing.

c. Any disciplinary action taken by another state nurses’ association against one of its members shall be given full recognition and enforcement, provided such action was taken in accordance with the disciplining SNA’s bylaws and disciplinary procedures.

KNA provides for appeal of Disciplinary Action at the state level, for individual members pursuant to common parliamentary and statutory law.

SECTION 6. Organizational Affiliates

KNA has organizational affiliates that could include workforce advocacy organizations (e.g., Kentucky Center for Nursing) or specialty nursing associations (e.g., Kentucky Coalition for Nurse Practitioners and Nurse Midwives). Organizations deemed as Organizational affiliates should not take action counter to the interests of KNA.

ARTICLE III
MEETINGS

SECTION 1. Annual Business Meeting of KNA

KNA shall hold a business meeting at the annual meeting at such time and place as shall be determined by the Board of Directors. Meeting rules shall be established by a vote of the membership at the opening business meeting.

SECTION 2. Special Meetings of KNA

Special meetings of KNA shall be called by the Board of Directors upon a two-third vote of the Board or they shall be called by the President upon the written request of a majority of the Chapters.

SECTION 3. Notice of Meetings

Notices of annual and special meetings of KNA shall be sent to the Chairperson and Secretary of each Chapter, and to all members of KNA prior to such meetings. Notices of the annual meeting shall be mailed at least one month before the first day of the meeting, and notices of special meetings shall be mailed at least ten days before the first day of the meeting.

SECTION 4. Quorums

a. Annual Meetings of KNA

Three members of the Executive Committee of KNA, one of whom shall be the President or Vice-President; a majority of the members of the Board of Directors; and representatives from a majority of the members present for a total of 30 shall constitute a quorum for the transaction of business at any annual meeting of KNA.

a. Special Meetings of KNA

Three members of the Executive Committee of KNA, one of whom shall be the President or Vice-President; a majority of the members of the Board of Directors; and representatives from two-thirds of the members present for a total of 30 shall constitute a quorum at any special meeting of KNA.
b. Board of Directors Meetings
   A majority of the Executive Committee, one of whom shall be the President or Vice-President, plus a majority of the members of the Board of Directors shall constitute a quorum for any meeting of the Board of Directors.

c. Executive Committee Meetings
   A majority of the members of the Executive Committee, one of whom shall be the President or Vice-President, shall constitute a quorum.

d. Cabinet Meetings
   A majority of the members of the Executive Committees of the Cabinets shall constitute a quorum.

e. Committee Meetings
   A majority of members of a committee shall constitute a quorum.

SECTION 5. Representation

a. Voting Body
   The Voting Body at all meetings of the KNA shall consist of all members in good standing who are in attendance.

b. All members shall present credentials at the time of registration. Each member shall be allowed one vote.

c. Functions of the Voting Body
   The Voting Body shall be the governing authority of KNA and shall:
   1. Take positions, set policy, and determine direction for KNA; and
   2. Adopt and maintain Bylaws for KNA.

SECTION 6. Representation to ANA

a. KNA shall be entitled to representation at regular and special meetings of the ANA Membership Assembly in accordance with ANA Bylaws and Policy.

b. KNA shall be entitled to two representatives at any meeting of the ANA Membership Assembly. Additional representatives shall be allocated proportionately to KNA based on the ANA Membership Assembly Policy.

c. KNA representatives at meetings of the Membership Assembly of ANA shall be two members of KNA, one of whom shall be the President of KNA or a designee. The second representative shall be the Vice President, President-elect or a designee.

d. The Executive Director may attend as a non-voting member.

ARTICLE IV
KNA LEADERSHIP

A. LEADERSHIP STRUCTURE

SECTION 1. Officers
The officers of KNA shall be a President, a President-Elect, a Vice-President, a Secretary, a Treasurer and an Immediate Past-President. They shall perform the duties prescribed by these bylaws and those assigned by the Board of Directors.

SECTION 2. Directors
a. There shall be four directors, two of whom shall be elected each year, with one of those elected being a staff nurse.
SECTION 3. Term of Office

a. Officers and directors shall serve for a term of two years, except that the President-Elect who shall serve for only one year.

b. Officers and directors shall assume their duties at the adjournment of the annual meeting according to the following schedule:
   1. President – Even numbered years
   2. President-Elect – Odd numbered years
   3. Immediate Past-President – Even numbered years
   4. Vice President – Odd numbered years
   5. Secretary – Odd numbered years
   6. Treasurer – Even numbered years
   7. Two Directors – Even numbered years
   8. Two Directors – Odd numbered years

c. With the exception of the President and the President-Elect, officers and directors shall be eligible to succeed themselves for one term, provided that such a term does not violate the eight-year limitation to consecutive service on the Board of Directors.

SECTION 4. Vacancy in Office

In the event of a vacancy in the office of the:

a. President: the President-Elect shall assume the office of President and complete the unexpired term. If there is no current President-Elect, the Vice-President shall complete the unexpired term.

b. President-Elect: the Board of Directors shall immediately direct the Nominating Committee to prepare a ballot with no less than two nominees and shall hold a special election by the membership.

c. Vice-President, Secretary, or Treasurer: the Board of Directors shall elect one of its members to serve the remainder of the term.

d. Directors: the Board of Directors shall appoint a KNA member to serve the remainder of the term of a KNA Director position or shall request the organizational affiliates, as defined by ANA, to provide a registered nurse to serve the remainder of the organizational affiliate director term.

SECTION 5. Duties of Officers and Directors

a. President

   The President shall:
   1. Serve as official representative of KNA and as spokesperson on matters of KNA policy and position;
   2. Serve as chairperson of the Board of Directors, the Executive Committee, and attend the ANA Membership Assembly as representative;
   3. Serve as an ex-officio member of all committees except the Nominating Committee;
   4. Preside at meetings of KNA;
   5. In the interim between Board meetings, appoint members and chairpersons of standing and special committees as needed, with confirmation by the Board of Directors;
   6. In the interim between Board meetings, appoint KNA members as representatives to outside groups, with confirmation by the Board of Directors; and
   7. Perform such other duties as usually pertain to the office.

b. President-Elect

   The President-Elect shall:
   1. Shall serve as the proxy for the KNA President when deemed necessary by the President;
   2. Shall serve as the KNA representative to outside groups as assigned by the KNA Board of Directors;
   3. Shall serve as a member of the KNA Board of Directors Executive Committee;
4. Shall attend the ANA Membership assembly as assigned by the KNA Board of Directors; and
5. Assume other duties as assigned by the President and/or the Board of Directors.

c. Immediate Past-President
The Immediate Past President shall:
1. Assume other duties as assigned by the President and/or the Board of Directors.

d. Vice-President
The Vice President shall:
1. Shall serve as Chairperson of the Policy and Resolutions Committees as called by the Board of Directors; and
2. Assume other duties as assigned by the President and/or Board of Directors.

The KNA Vice President who assumes the duties assigned by the President or the KNA Board of Directors, or assumes the duties of the President in case of vacancy serves as an ANA Membership Assembly representative only if elected separately as an ANA Membership Assembly representative.

e. Secretary
The Secretary shall:
1. Record the minutes of KNA, the Board of Directors, and the Executive Committee;
2. Ensure maintenance of official records of KNA;
3. Ensure that the names and addresses of all officers of KNA are sent to the Secretary of ANA immediately following their election or appointment;
4. Ensure that the names and addresses of KNA members are sent to ANA;
5. Send to ANA, within one month after final adoption, complete and current copies of all amendments to the KNA Bylaws. Copies of the Articles of Incorporation and Bylaws shall be sent after each printing;
6. Notify all officers, cabinet members, and committee members of their election or appointment;
7. Send notices of the time and place of the meetings of the Board of Directors and of the annual meeting;
8. Conduct the official correspondence of KNA and of the Board of Directors;
9. Deliver to the newly elected Secretary all KNA properties pertaining to the office of Secretary within a month of the annual meeting; and
10. Assume other duties as assigned by the President and/or the Board of Directors.

f. Treasurer
The Treasurer shall:
1. Monitor all fiscal affairs of KNA. The fiscal year of KNA shall be July 1 through June 30 each year;
2. Review itemized accounts of all receipts and disbursements and submit written reports at meetings of the Board of Directors;
3. Submit a financial report to KNA at each annual meeting;
4. Ensure the delivery of all materials pertaining to the office of Treasurer of KNA to the newly elected Treasurer within one month after the close of the annual convention;
5. Serve as chairperson of the Finance Committee;
6. Present an annual budget for adoption at the KNA Board of Directors; and
7. Assume other duties as assigned by the President and/or Board of Directors.

g. Directors
The Directors shall perform the following duties, with individual appointment to a specific position being made by the President:
1. Serve as the liaison between the Board of Directors and the structural units (i.e., Cabinets and Committees); and
2. Assume other duties as assigned by the President and/or the Board of Directors.
B. BOARD OF DIRECTORS

SECTION 1. Board of Directors

The Board of Directors shall be the governing body of KNA.

SECTION 2. Composition

The membership of the Board of Directors shall be the President, the Immediate Past-President, Treasurer, Two Directors, Kentucky Nurses Foundation President, and Chairpersons of the Cabinets, and shall be elected in the even-numbered years. The President-Elect, the Secretary, and two Directors, shall be elected in odd-numbered years.

No member shall be eligible to serve more than eight consecutive years on the Board of Directors. A member of the Board who has served more than half a term shall be considered to have served a term in that office.

SECTION 3. Authority

The Board of Directors shall have the authority delegated to it by the members, including the duty and power to act for the membership between annual meetings and to perform such other duties as defined in these bylaws.

SECTION 4. Accountability

The Board of Directors shall report and be accountable to the membership of KNA.

SECTION 5. Qualifications

To be eligible to serve on the Board of Directors, a person shall:

a. Hold current membership in KNA or an organizational affiliate.

b. Not concurrently serve as an officer or director of another organization if such participation might result in conflict of interest with KNA.

c. A Conflict of Interest declaration shall be provided by each member of the Board of Directors at the first meeting of each year (the annual KNA Conference) and in the event new conflicts emerge or are identified.

SECTION 6. Duties

The Board of Directors shall:

a. Exercise the corporate responsibility and fiduciary duties of KNA consistent with the applicable provisions of law and recognized accepted board governance;

b. Transact the business of KNA in the interim between annual meetings;

c. Ensure that KNA meets requirements for constituent member status in ANA;

d. Establish administrative policies governing the affairs of KNA;

e. Plan and evaluate strategies for growth and development of KNA;

f. Adopt an annual budget;

g. Provide for the maintenance of headquarters, for the proper care of materials, equipment, and funds of KNA; for the payment of legitimate expenses; and for the auditing of all books of accounts by a Certified Public Accountant;

h. Report to KNA at each annual meeting the business transacted by the Board of Directors during the preceding year;

i. Develop policy to facilitate liaison between KNA and the Chapters and organizational affiliates, as defined by ANA;

j. Employ, define the duties of, set the compensation of, and approve the employment agreement with the Executive Director;
k. Delegate to the Executive Director, as the chief executive officer, the authority to manage KNA according to policies established by the Board of Directors;

l. Authorize the Executive Director to represent KNA and serve as spokesperson on matters of established policy and positions;

m. Review and approve all contractual agreements entered into by KNA;

n. Authorize and appoint special or ad hoc committees as the need arises;

o. Appoint chairpersons and members of standing committees except as otherwise provided;

p. Fill vacancies in all structural units, including the Nominating committee and the Board of Directors, as provided in these bylaws;

q. Approve the budget, registration fee, date, and place for the annual meeting;

r. Verify action taken by mail or electronic mail, and incorporate into the minutes of the next meeting of the Board of Directors;

s. Submit to the Governor the names of registered nurses who are eligible for appointment and willing to serve on the Kentucky Board of Nursing as provided in KRS 314.121;

t. Appoint the chairperson and four members of the technical Advisory Committee on Nursing Services for the Cabinet for Health and Family Services;

u. Appoint a consultant to the Kentucky Association of Nursing Students; and

v. Place and remove sanctions according to established policies of KNA.

SECTION 7. Meetings

a. Notice of annual and special meetings of the KNA shall be sent to all members of the KNA prior to such meetings. Notices of the annual meeting shall be mailed at least one month before the day of the meeting and notices of the special meetings shall be mailed at least ten days before the first day of the meeting.

b. In the intervals between regular meetings of the Board of Directors, the President of KNA may submit to the members of the Board of Directors definite questions relating to the affairs of KNA which in the opinion of the President require immediate action by the Board of Directors. A majority vote of the Board of Directors shall be required to determine any action to be taken. The result of a vote of the Board of Directors by mail or electronic mail shall be verified and made a part of the minutes of the next meeting of the Board.

c. Absence from more than 25% of all regularly scheduled meetings of the Board of Directors during one year shall be cause for declaring a vacancy in the Board position. Such vacancy shall be determined by majority vote of the Board of Directors and shall be filled as provided in these bylaws.

d. Meetings of the Board of Directors and all structural units shall be open to all KNA members. During an executive session only voting members of the Board may be present.

e. One of the officers of the Kentucky Association of Nursing Students and the President of the Kentucky Board of Nursing or designee, and a staff person shall be eligible to attend meetings of the Board of directors of KNA, but shall not be entitled to vote.

f. A majority of the Executive Committee, one of whom shall be the President, Immediate-Past President, or Vice-President, plus a majority of the other members of the Board of Directors shall constitute a quorum for any meeting of the Board of Directors.

C. EXECUTIVE COMMITTEE

SECTION 1. Composition

There shall be an Executive Committee composed of the President, the President-Elect, the Immediate Past-President, the Vice President, the Secretary and the Treasurer.

SECTION 2. Duties

The Executive Committee shall have all the powers of the Board of Directors to transact business of an emergency nature between the Board of Directors’ meetings and perform other specific duties as the Board of Directors may request, providing that none of this action shall modify or conflict with that taken by the
Board of Directors. All transactions of this committee shall be recorded and reported in full at the next regularly scheduled meeting of the Board of Directors.

SECTION 3. Quorum
The quorum shall consist of a majority of the members of the Executive Committee, one of whom shall be the President or Vice-President.

D. EXECUTIVE DIRECTOR

SECTION 1.
The Board of Directors will delegate to the Executive Director, as the Chief Executive Officer, the authority to manage the association according to policies established by the KNA Voting Body and the Board of Directors.

SECTION 2.
It is the responsibility of the Board of Directors to appoint, define the authority and annually review the performance of the chief executive officer (the KNA Executive Director) of KNA. The Executive Director shall be accountable to the Executive Committee of the Board of Directors.

SECTION 3.
The Executive Director will employ, direct, promote, and terminate staff of the association.

SECTION 4.
The Executive Director shall represent the association and serve as spokesperson on matters of established policy and position.

SECTION 5.
The Executive Director shall be an ex-officio member without vote on all committees, except the Nominating Committee.

ARTICLE V
CABINETS AND COMMITTEES

A. CABINETS

SECTION 1. Definition
KNA maintains three Cabinets:
a. Education and Research
b. Governmental Affairs
c. Professional Nursing Practice and Advocacy
Each cabinet shall be responsible for developing and implementing a program of activity to fulfill specified functions of KNA.

SECTION 2. Composition
a. Each cabinet shall consist of at least seven members who have expertise related to the cabinet’s functions. Members shall be elected by the KNA membership in accordance with the bylaws and policies of KNA.
b. There shall be a Chairperson, a Vice-Chairperson, and a Secretary to serve as the officers of the cabinet.
c. The Chairperson of each cabinet shall be elected by the members of the Cabinet and serve on the KNA Board of Directors.

d. The Vice-Chairperson and Secretary shall be elected by the members of each cabinet.

SECTION 3 Term of Office

a. All members of each cabinet shall serve for a term of two years, but no member shall serve more than two consecutive terms in the same position or more than eight consecutive years in the same cabinet.

b. Officers and members of the cabinets shall assume their duties at the adjournment of the annual meeting according to the following schedule:

1. Education and Research Cabinet
   Chairperson – Even-numbered years
   Vice-Chairperson – Odd-numbered years
   Secretary – Even-numbered years
   Two Members – Odd-numbered years
   Two Members – Even numbered years

2. Governmental Affairs Cabinet
   Chairperson – Even-numbered years
   Vice-Chairperson – Odd-numbered years
   Secretary – Even-numbered years
   Two Members – Odd-numbered years
   Two Members – Even numbered years

3. Professional Nursing Practice and Advocacy Cabinet
   Chairperson – Even-numbered years
   Vice-Chairperson – Odd-numbered years
   Secretary – Even-numbered years
   Two Members – Odd-numbered years
   Two Members – Even numbered years

SECTION 4. Vacancies

a. The absence of a member from two regularly scheduled meetings of a cabinet may constitute a resignation. The member shall be notified. A forced resignation may be waived if the member shows acceptable evidence of active participation in and contribution toward the goals and responsibilities of the cabinet.

b. In the event of a vacancy occurring within a cabinet, the Board of Directors, upon recommendations from the cabinet, shall appoint a member to serve the unexpired term.

SECTION 5. Responsibilities

a. Each cabinet shall:
   1. Evaluate trends, developments, and issues in the cabinet’s area of responsibility;
   2. Foster knowledge development and knowledge utilization in nursing practice;
   3. Establish goals and objectives for the fiscal year;
   4. Promote and interpret standards, develop positions, and recommend policies to the Board of Directors;
   5. Provide for the dissemination of information to members and others;
   6. Maintain communication with appropriate groups on matters of mutual concern; and
   7. Assume other responsibilities as assigned by the Board of Directors;
8. Be accountable and make recommendations to the Board of Directors regarding issues and policy and shall report to KNA at annual meetings;
9. Prepare and submit annual objectives to the Board of Directors within sixty days after the annual meeting; and
10. Prepare and submit to the Finance Committee an annual budget based on the cabinet’s objectives within 60 days of the annual meeting.

b. In order to accomplish its objectives, each cabinet shall provide for input from the KNA membership and/or other individual groups.

c. Each cabinet shall meet at least six times a year, with one meeting to be held at the annual convention.

SECTION 6. Education and Research Cabinet
a. Composition
The Education and Research Cabinet shall be composed of at least seven members. There shall be one nurse administrator, one continuing education nurse in a health agency or academic setting, two nurse educators from the Board of Nursing approved nursing education programs, two staff nurses, and one nurse involved in nursing research. Ex-officio members shall be the continuing education consultants employed by KNA and the Kentucky Board of Nursing. The Education and Research Cabinet shall submit names of KNA members to the Board of Directors for appointment to the KNA Provider Unit, whose functions are addressed in the Provider Unit Manual.

b. Purposes
The purposes of the Education and Research Cabinet shall be to:
1. Stimulate and promote the professional development of nurses; and
2. Advance the profession of nursing.

c. Functions
The functions of the Education and Research Cabinet shall be to:
1. Promote professional development of nurses.

SECTION 7. Governmental Affairs Cabinet
a. Composition
The Government Affairs Cabinet shall be composed of at least seven members, at least two of who shall be staff nurses.

b. Purposes
The purposes of the Governmental Affairs Cabinet shall be to:
1. Work for the improvement of health care standards;
2. Work for the availability of health care services;
3. Initiate and influence legislation, state and national health policy, and governmental programs; and
4. Advance the profession of nursing.

c. Functions
The functions of the Governmental Affairs Cabinet shall be to:
1. Foster adherence to the “Code of Ethics for Nurses” established by ANA by reviewing policies and making recommendations for changes in public policy and legislation;
2. Promote collaboration of KNA with other organizations on matters of mutual concern;
3. Interpret to the public the scope of nursing practice and the roles of nurses by providing testimony, consultation, and professional expertise to governmental officials and the media;
4. Encourage interdisciplinary collegiality by collaboration with other professionals on health care issues;
5. Collaborate with health care consumers on the development of health and public policy through involvement in health care coalitions;
6. Act as an advocate for the health care consumer in public forums and the media;
7. Represent the nursing profession to allied health groups, state and national organizations, governmental bodies, and the public;
8. Protect the rights of nurses;
9. Serve as resources to KNA on matters relating to trends in labor law and important decisions;
10. Assume a leadership position for nurses in Kentucky through increasing visibility of nurses and the nursing profession in the legislative and regulatory arena; and

SECTION 8. Professional Nursing Practice and Advocacy Cabinet

a. Composition
The Professional Nursing Practice and Advocacy Cabinet shall be composed of at least seven members, three of whom shall be in clinical practice, two in administrative roles, two in educational roles. Two of the members shall be in staff nurse roles.

b. Purposes
The purposes of the Professional Nursing Practice and Advocacy Cabinet shall be to:
1. Foster high standards of nursing practice and advancement of the profession of nursing; and
2. Promote awareness and understanding of current nursing policy and workplace issues and involve nursing in strategic and professional address of those issues.

c. Functions
The function of the Professional Nursing Practice and Advocacy Cabinet shall be to:
1. Promote high standards of nursing practice in all nursing workplaces and provide education and current updates on policy issues that affect the nursing professional and patient safety;
2. Demonstrate the importance of the “Code of Ethics for Nurses” as established by ANA and promote the adherence to the Code in all workplaces;
3. Define and demonstrate for the public the scope of nursing practice and the role of nurses;
4. Promote and protect the scope of nursing practice in a manner consistent with appropriate education and preparation of and with the goal of protecting the welfare of patients;
5. Educate nurses regarding issues related to peer assistance and help to develop strategies for useful implementation of those programs;
6. Promote the retention of nurses within the profession of nursing by providing needs assessment for workplace challenges and the development of programs to promote the address of those challenges; and
7. Create and maintain a KNA presence at KBN Practice committee meetings and all other meetings that may impact the scope of nursing practice or the nursing workplace.

B. COMMITTEES

SECTION 1. Definition
Standing Committees shall assume such duties as specified in these bylaws or assigned by the Board of Directors. The committees shall be:

- Bylaws
- Events and Program Planning
- Ethics and Human Rights
- Finance
- Membership Recruitment and Retention
- Nominating
- Policy and Resolutions
a. Standing Committees shall report to the Board of Directors and be accountable to the membership.

b. Each Standing Committee shall consist of at least five members, all of whom are appointed by the President with the exception of Ethics and Human Rights Committee and the Nominating Committee, which shall consist of seven members and shall be elected by the membership.

SECTION 2. Vacancies

a. The absence of a member from two regularly scheduled meetings of a committee may constitute a resignation. The member shall be notified. A forced resignation may be waived if the member shows acceptable evidence of active participation in and contribution towards the goals and responsibilities of the committee.

b. Vacancies shall be filled by the Board of Directors.

SECTION 3. Bylaws Committee

Members of the Bylaws Committee are appointed by the President, or designee, and serve for one year two years.

The committee shall:

a. Receive and prepare all proposed amendments to the bylaws of KNA;

b. Assume responsibility for submitting proposed amendments to the KNA Board of Directors for its information and recommendation;

c. Ensure conformity with ANA bylaws;

d. Submit proposed amendments for action at the annual meeting of KNA in accordance with the provisions of amendments to these bylaws;

e. Review for conformity the bylaws of any organized group wishing to become a constituent association of KNA; and

f. Review the bylaws of Chapters for conformity with the bylaws of KNA.

SECTION 4. Events and Program Planning

Members of the Events and Program Planning committee are appointed by the President, or designee, and serve for one year two years.

The committee shall be responsible for the following: make recommendations to the Board of Directors regarding the following as part of performing:

a. Planning the annual meeting focus/theme;

b. Plan the annual meeting schedule;

c. Plan annual meeting functions to facilitate professional networking;

d. Select the topics and speakers for the general plenary sessions;

e. Coordinate continuing education programs with the provider unit;

f. Prepare the annual meeting budget; and

g. Plan annual meeting activities to facilitate student participation; and

h. Provide regular reports to the Board of Directors regarding progress of the committee.

SECTION 5. Ethics and Human Rights Committee

The committee shall consist of at least seven elected members: the chairperson, the vice-chairperson, the secretary, and four other members.

a. The chairperson, the secretary, and two members shall be elected in the odd-numbered years. The vice-chairperson and two members shall be elected in the even-numbered years.

b. Each member shall be elected to serve for a term of two years. No member shall serve more than two consecutive terms in one position and no member shall serve more than eight consecutive years on the committee.

c. All elections shall be in accordance with the bylaws and policies of KNA.
The committee shall:

a. Provide for the dissemination of the “Code of Ethics for Nurses” to nurses, nursing students, other health professionals, and the general public;

b. Provide educational programs and forums for discussion among nurses, other health professionals, and the public about ethical concerns in health care;

c. Serve as a resource for individuals or groups exploring nursing/health care ethics and related issues in institutions, communities, and political arenas;

d. Act as a resource or provide programs for nurses requesting assistance in resolving ethical concerns and dilemmas faced in nursing practice and in applying the “Code of Ethics for Nurses”;

e. Promote state and national networking in the arena of ethics by serving as a source of information about resources such as bioethics literature and individuals who have expertise in the topics of concern;

f. Develop and recommend revisions of KNA policies or guidelines related to matters of ethics and human rights; and

g. Consider and respond to equal opportunity and human rights concerns.

SECTION 6. Finance Committee

Members of the Finance committee are appointed by the President, or designee, and serve for one year.

a. The chairperson shall be the Treasurer.

b. The committee shall:

1. Review monthly income and disbursements of funds;

2. Request an annual operating budget from all structural units;

3. Prepare the annual budget for presentation to the Board of Directors for approval;

4. Advise the KNA Board of Directors concerning income, investment, and expenditure of funds; and

5. Perform such other duties as may be assigned to the committee by the Board of Directors.

SECTION 7. Membership Recruitment and Retention Committee

Members of the Membership Recruitment and Retention committee are appointed by the President, or designee, and serve for one year.

The committee shall:

a. Promote professional interest and membership in KNA;

b. Develop and disseminate promotional information to prospective members;

c. Implement ongoing member retention activities;

d. Recommend to the Board of Directors nominees for KNA special awards; and

e. Promote public awareness of KNA activities.

SECTION 8. Nominating Committee

The committee shall consist of at least seven members, elected with each member serving a term of two years, with no member being eligible to serve two terms consecutively on the Committee. Three members shall be elected in the even-numbered years and four in the odd-numbered years. The person receiving the largest number of votes shall serve as chairperson-elect and shall automatically become Chairperson the following year. Neither the President nor the Executive Director should be a voting member of this committee to prevent real or perceived bias. Neither the President nor the Executive Director should be a voting member of this committee to prevent real or perceived bias, however, they will still be present in the activities of this committee to ensure adherence with bylaws expectations regarding appropriate representation among the membership and committee processes.

The committee shall:

a. Request names of candidates for all elected offices of KNA from the membership;

b. Review the qualifications of proposed candidates to determine that each candidate meets established criteria and has submitted a written “consent to serve” form;
c. Solicit candidates from all regional chapters to ensure representation of all regions; and
d. Prepare a ballot, attempting to provide two nominees for each office in accordance with the bylaws and policies of KNA.

SECTION 9. Policy and Resolutions

Members of the Policy and Resolutions Committee are appointed by the President, or designee, and serve for two years.
The committee shall:
  b. Review existing policies and ensure conformity with the bylaws of KNA;
  c. Assume responsibility for submitting new policies or revisions to existing policies to the KNA Board of Directors for its information, recommendation and approval.

ARTICLE VI
MEETINGS

SECTION 1. Presidents’ Forum

The Presidents’ Forum provides a mechanism for orientation of Chapter Presidents or their designees. It also serves as a mechanism to identify and respond to issues and areas of concern back to the chapter level. This meeting shall occur as part of the KNA Annual Meeting and is composed of all elected Chapter Presidents and Past KNA Presidents.

SECTION 2. Annual Business Meeting of KNA

KNA shall hold a business meeting at the annual meeting at such time and place as shall be determined by the Board of Directors. Meeting rules shall be established by a vote of the membership at the opening business meeting.

SECTION 3. Special Meetings of KNA

Special meetings of KNA shall be called by the Board of Directors upon a two-third vote of the Board or they shall be called by the President upon the written request of a majority of the Chapters.

SECTION 4. Notice of Meetings

Notices of annual and special meetings of KNA shall be sent to the Chairperson and Secretary of each Chapter, and to all members of KNA prior to such meetings. Notices of the annual meeting shall be mailed at least one month before the first day of the meeting, and notices of special meetings shall be mailed at least ten days before the first day of the meeting.

SECTION 5. Quorums

a. Annual Meetings of KNA
   Three members of the Executive Committee of KNA, one of whom shall be the President or Vice-President; a majority of the members of the Board of Directors; and representatives from a majority of the members present for a total of 30 shall constitute a quorum for the transaction of business at any annual meeting of KNA.

b. Special Meetings of KNA
   Three members of the Executive Committee of KNA, one of whom shall be the President or Vice-President; a majority of the members of the Board of Directors; and representatives from two-thirds of the members present for a total of 30 shall constitute a quorum at any special meeting of KNA.

c. Board of Directors
   A majority of the Executive Committee, one of whom shall be the President or Vice-President, plus a majority of the members of the Board of Directors shall constitute a quorum for any meeting of the Board of Directors.
d. Executive Committee
   A majority of the members of the Executive Committee, one of whom shall be the President or Vice-
   President, shall constitute a quorum.

e. Cabinets
   A majority of the members of the Executive Committees of the Cabinets shall constitute a quorum.

f. Committees
   A majority of members of a committee shall constitute a quorum.

SECTION 5. Representation to KNA

a. The Voting Body at all meetings of the KNA shall consist of all members in good standing who are in attendance.

b. All members shall present credentials at the time of registration. Each member shall be allowed one vote.

c. The Voting Body shall be the governing authority of KNA and shall:
   1. Take positions, set policy, and determine direction for KNA; and
   2. Adopt and maintain Bylaws for KNA.

SECTION 6. Representation to ANA

a. KNA shall be entitled to representation at regular and special meetings of the ANA Membership Assembly in accordance with ANA Bylaws and Policy.

b. KNA shall be entitled to two representatives at any meeting of the ANA Membership Assembly. Additional representatives shall be allocated proportionately to KNA based on the ANA Membership Assembly Policy.

c. KNA representatives at meetings of the Membership Assembly of ANA shall be two members of KNA, one of whom shall be the President of KNA or a designee. The second representative shall be the Vice President, President-elect or a designee.

d. The Executive Director may attend as a non-voting member.

ARTICLE VII
NOMINATIONS, ELECTIONS and REMOVAL of ELECTED OFFICIALS

SECTION 1. Nominations

a. The Nominating Committee shall consider the names submitted by individuals, and structural units in preparing the ballot.

b. Members shall not be nominated for more than one elected position, unless the second position is that of a representative to the ANA Membership Assembly.

c. Candidates for President-elect are also candidates to serve as representative to the ANA Membership Assembly during the term of office as President.

d. The Nominating committee shall:
   1. Ascertain each nominee's current membership status;
   2. Obtain a written statement of qualifications from each nominee before placing the individual’s name on the ballot;
   3. Obtain a written consent to serve form from each nominee before placing the individual’s name on the ballot;
   4. Solicit candidates from all regional chapters to ensure representation of all regions; and
   5. Publish the slate of candidates and their biographical information in the July/August issue of the Kentucky Nurse.
SECTION 2. Elections
a. All elections shall be by secret ballot, through electronic voting or by mail for members who do not have access to cast a vote electronically, prior to each annual meeting, in accordance with the bylaws and policies of KNA.
b. Each member in good standing as of August 1 shall be entitled to vote in the election.
c. A second ballot shall neither be given to nor sent to a member for any reason.
d. Members may vote for persons other than those whose names appear on the ballot by writing in the names of qualified members who have consented to serve if elected.
e. The electronic ballot will be made available to the membership on August 1st and any ballots that must be sent by mail will be mailed on August 1st. The marked ballot, sent by mail, shall be returned to KNA headquarters and shall be postmarked at least twenty-one days before the first day of the annual meeting and electronic voting will be closed 21 days before the first day of the annual meeting.
f. The President shall appoint tellers to supervise the counting of the ballots and shall designate one of them as chairperson.
g. A plurality of votes cast by those eligible to vote shall constitute an election. In case of a tie, the election shall be determined by lot.
h. Prior to the annual meeting, all candidates shall be notified of the results of the election.
i. At the annual meeting the chairperson of the tellers shall report only the names of those elected. Detailed results shall be available upon request.
j. Any challenge to the election shall be filed with the Secretary of KNA not more than thirty days after adjournment of the KNA annual meeting.
k. All ballots, credentials of the voting body, and other records of the election shall be preserved for two three years after the election.

SECTION 3. Removal of Elected Officers
Any elected official may be removed by the KNA membership whenever such action is deemed to be in the best interest of KNA or whenever there is just cause. Removal of an elected official shall require a majority vote of the membership at the annual meeting or a special meeting.

SECTION 4. Appeal of Disciplinary Action
Appeal of Disciplinary Action at the state level for individual members shall be pursuant to common parliamentary and statutory law.

ARTICLE VIII
DUES

SECTION 1. Payment Process
a. Dues for ANA and KNA shall be paid to ANA in accordance with the policies adopted by the ANA Membership Assembly. If dues are not paid within thirty days after they become due, the member shall forfeit all membership privileges.

SECTION 2. Establishment of Dues
The dues for KNA shall be established:

a. By majority vote by ballot at a regular or special membership meeting, after reasonable notice of the intention to vote upon such questions.
ARTICLE IX
KNA OFFICIAL PUBLICATIONS

SECTION 1.
The Kentucky Nurse shall be the official publication of KNA.

SECTION 2.
The official Annual Meeting publications of KNA shall be sent out 30 days in advance.

ARTICLE X
BYLAW AMENDMENTS

SECTION 1.
These bylaws may be amended at any annual meeting by a two-thirds vote. All proposed amendments shall be in the possession of the Secretary of KNA at least six weeks before the date of the annual meeting and shall be printed in the Annual Meeting program.

SECTION 2.
These bylaws may be amended without previous notice at any annual meeting by a 99% vote of members present and voting.

ARTICLE XI
PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert’s Rules of Order Newly Revised shall govern KNA in all cases of which they are applicable and to the extent to which they are not inconsistent with these bylaws or any policies or rules of order the KNA or ANA may adopt.

Amended 11/98
Amended 11/02
Amended 11/03
Amended 10/04
Amended 10/05
Amended 10/06
Amended 9/07
Amended 10/08
Amended 10/12
Rewritten: 10/14
Amended: 11/15
Revised and aligned with ANA bylaws: 11/2018
2018 CONFERENCE:
CHAPTER REPORTS
KNA Bluegrass Chapter

Board of Directors 2017-2018

<table>
<thead>
<tr>
<th>Name</th>
<th>BOD Role</th>
<th>E-Mail</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lynn Roser</td>
<td>President</td>
<td><a href="mailto:Lynn.Roser@louisville.edu">Lynn.Roser@louisville.edu</a></td>
<td>2017-2018</td>
</tr>
<tr>
<td>Melanie Adams-Johnson</td>
<td>President Elect</td>
<td><a href="mailto:Melanie.Johnson@eku.edu">Melanie.Johnson@eku.edu</a></td>
<td>2017-2018</td>
</tr>
<tr>
<td>Ida Slusher</td>
<td>Immediate Past President</td>
<td><a href="mailto:Ida.Slusher@eku.edu">Ida.Slusher@eku.edu</a></td>
<td>2017-2018</td>
</tr>
<tr>
<td>Jackie Graves</td>
<td>First Vice President</td>
<td><a href="mailto:jacquelinejo@ymail.com">jacquelinejo@ymail.com</a></td>
<td>2016-2018</td>
</tr>
<tr>
<td>Amy Herrington</td>
<td>Second Vice President</td>
<td></td>
<td>2017-2019</td>
</tr>
<tr>
<td>Jill Cornelison</td>
<td>Secretary</td>
<td><a href="mailto:Jill.cornelison@eku.edu">Jill.cornelison@eku.edu</a></td>
<td>2017-2019</td>
</tr>
<tr>
<td>Tammy Harkleroad</td>
<td>Treasurer</td>
<td><a href="mailto:tammyharkleroad@bellsouth.net">tammyharkleroad@bellsouth.net</a></td>
<td>2017-2018</td>
</tr>
<tr>
<td>Nancy Barnum</td>
<td>Director-at-Large</td>
<td><a href="mailto:nbarnum@midway.edu">nbarnum@midway.edu</a></td>
<td>2017-2019</td>
</tr>
<tr>
<td>Diana (Dee) Beckhman</td>
<td>Director-at-Large</td>
<td></td>
<td>2017-2019</td>
</tr>
<tr>
<td>Kendra Foreman</td>
<td>Director-at-Large</td>
<td><a href="mailto:Kendra_foreman@msn.com">Kendra_foreman@msn.com</a></td>
<td>2017-2018</td>
</tr>
<tr>
<td>Beth Gamble</td>
<td>Director-at-Large</td>
<td><a href="mailto:MBGamble4@msn.com">MBGamble4@msn.com</a></td>
<td>2016-2018</td>
</tr>
<tr>
<td>Amanda Martin</td>
<td>Director-at-Large</td>
<td><a href="mailto:amanda.martin66@uky.edu">amanda.martin66@uky.edu</a></td>
<td>2016-2018</td>
</tr>
<tr>
<td>Heather Norris</td>
<td>Director-at-Large</td>
<td><a href="mailto:Heather.Norris@eku.edu">Heather.Norris@eku.edu</a></td>
<td>2017-2019</td>
</tr>
</tbody>
</table>

Nominating Committee 2017-2018

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
<th>E-Mail</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kim Wilder</td>
<td>Chair</td>
<td><a href="mailto:Kim.wilder@bhsi.com">Kim.wilder@bhsi.com</a></td>
<td>2017-2018</td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="mailto:kimwilder@roadrunner.com">kimwilder@roadrunner.com</a></td>
<td></td>
</tr>
<tr>
<td>Laura Riddle</td>
<td>Member</td>
<td><a href="mailto:Ldridd2@email.uky.edu">Ldridd2@email.uky.edu</a></td>
<td>2017-2018</td>
</tr>
<tr>
<td>Tonya Stephens</td>
<td>Member</td>
<td></td>
<td>2017-2018</td>
</tr>
</tbody>
</table>

The KNA Bluegrass Chapter has had a very productive and exciting year! A great group of members regularly attend its meetings and the chapter has a very hardworking board.

Its board meets every third Tuesday of the even months and membership meetings occur every third Tuesday of the odd months, both at The Chop House in Lexington. Social time begins at 5:30 p.m., with meetings starting at 6 p.m. The chapter’s goal is to arrange for a continuing education presentation at each membership meeting with the opportunity for attendees to earn 1.0 contact hour. Below is a recap of last fiscal year:

November Member Meeting 2017:

- Our guest speaker for the evening was Jill Keys, MS, ED, BSN, RN, from the Lexington-Fayette County Health Department. Jill presented information on the clinical importance of immunizations and recommended schedules for immunizations.
- For its yearly outreach initiative, members donated $126 to the The Well, a shelter for female victims of human trafficking.

December Board Meeting 2017:

- The Bluegrass Chapter had the largest number of attendees at the state KNA Leadership Meeting in Bardstown. Representatives agreed to have the chapter develop a “Chapter Leadership” module to use for KNA training.
- The board voted to work with the KNA regarding special interest groups concerning human trafficking and infection control projects.

January Member Meeting 2018:

- The January membership meeting scheduled for January 16 was cancelled due to ice and snow.
February Board Meeting 2018:

- The Bluegrass Chapter awards the Karen Sexton Award every other year to a nurse nominated by a peer. This award is in honor of a chapter member who passed away and felt a passion for the bedside nurse, thus preference is given to this category. The board of directors would like to present this award at the annual KNA Conference scheduled for November 1-2.

- The Bluegrass Chapter also awards the Karen Tufts award to a graduating senior nursing student nominated by his or her faculty.

- A planning committee was organized for the chapter’s upcoming biennial conference which traditionally takes place in the fall.

March Member Meeting 2018:

- Lynn Roser, chapter president, encouraged members to consider running for one of the open positions at the state level and announced upcoming vacancies on the Bluegrass Chapter board.

- Sheila Schuster gave a wonderful and informative presentation about nursing advocacy and explained the nuances of lobbying at the state legislature.

April Board Meeting 2018:

- The chapter voted to present the Karen Tufts award to Matthew Eubank, a May graduate of the Med-Vet Program at UK.

- The Bluegrass Chapter continued with plans for the upcoming half-day conference tentatively scheduled for October 19, 2018.

May Member Meeting 2018:

- Matthew Eubank received The Karen Tufts Award at the May meeting. His award included a $100 gift and one-year KNA membership.

- Two chapter members finished their doctorate degrees: Dr. Beth Gamble, PhD, RN, CNE and Dr. Heather Norris, DNP, RN. The chapter presented them with a celebratory cake.

- Lexington Police Officer Bige Towery facilitated the May CE program, “Workplace Violence/Active Situation: Prevention & Recognition & Response.”

June Board Meeting 2018:

- Board members continued to write personal notes to chapter members whose ANA/KNA membership was about to expire and encouraged them to renew.

- The board of directors reached out to chapter members who expressed interest in serving on the board. Kim Wilder, chair of the nominating committee, and board members are reaching out to hospitals, long-term care facilities, health departments and schools of nursing to stimulate interest in serving the KNA at the local level. Board members volunteered to address envelopes and mail Nightingale brochures to funeral homes located in counties served by the chapter’s geographic reach.
July Member Meeting 2018:

- Beth Gable, chair of the education committee, sent out nomination forms for the Karen Sexton Award.
- Kim Wilder, chair of the nomination committee, will finalize the ballot for these open chapter board positions:
  - President Elect
  - First Vice President
  - Director At Large (3 open positions)
- Heather Norris recently facilitated an enlightening presentation, “Rescuing the Rescuer” at the Bluegrass Chapter’s July meeting.

The board of directors has finalized plans for the Bluegrass Chapter’s biannual conference:

**Bluegrass Chapter Biannual Conference**

“Lessons in Nursing Leadership: How to Leverage Your Skills for Professional Advancement,”

7:30 a.m. – Noon on Friday, October 19 at The Club at the University of Kentucky’s Spindletop Hall, 3414 Iron Works Pike, Lexington. The KNA will provide four contact hours (pending approval). The cost is $25 for KNA members; $35 for non-members and $15 for students. The registration deadline is **Wednesday, October 10**. No refunds will be given; however, substitutions are permitted. No onsite registration is available. To register, visit Kentucky-nurses.org.

**Agenda**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:30 a.m.</td>
<td>Breakfast and Registration</td>
</tr>
<tr>
<td>8 a.m.</td>
<td>Welcome and Introductions</td>
</tr>
<tr>
<td>8:10 - 9 a.m.</td>
<td>Essential Leadership in a Complex and Uncertain Era of Healthcare</td>
</tr>
<tr>
<td></td>
<td>Dr. Colleen Swartz, DNP, MBA, RN, NEA-BC</td>
</tr>
<tr>
<td></td>
<td>Chief Nurse Executive &amp; Chief Administrative Officer</td>
</tr>
<tr>
<td></td>
<td>Robert Woods Johnson Nurse Executive Fellow</td>
</tr>
<tr>
<td></td>
<td>UK HealthCare</td>
</tr>
<tr>
<td>9:10 - 10 a.m.</td>
<td>When You Look Behind You, is Anyone Following You: Nursing Leadership in the 21st Century</td>
</tr>
<tr>
<td></td>
<td>Dr. Jill Cornelison, DNP, RN</td>
</tr>
<tr>
<td></td>
<td>Associate Professor</td>
</tr>
<tr>
<td></td>
<td>Baccalaureate &amp; Graduate Nursing</td>
</tr>
<tr>
<td></td>
<td>Eastern Kentucky University</td>
</tr>
<tr>
<td>10:10 - 11 a.m.</td>
<td>Essential Skill: Career Coaching for Nurses</td>
</tr>
<tr>
<td></td>
<td>Carla Baumann, MSN, RN, NC-BC</td>
</tr>
<tr>
<td></td>
<td>Robert Woods Johnson Nurse Executive Fellow</td>
</tr>
<tr>
<td></td>
<td>Associate Faculty</td>
</tr>
<tr>
<td></td>
<td>International Nurse Coach Association Osage Nurse Coaching, Berea</td>
</tr>
<tr>
<td>11:10 - Noon</td>
<td>Mentoring- The story of Telemachus</td>
</tr>
<tr>
<td></td>
<td>Amy Herrington, DNP, RN, CEN, CNE</td>
</tr>
<tr>
<td></td>
<td>Assistant Faculty</td>
</tr>
<tr>
<td></td>
<td>University of Saint Augustine</td>
</tr>
<tr>
<td></td>
<td>St Augustine, FL</td>
</tr>
</tbody>
</table>
Conference Objectives:

1. Describe various leadership pathways/roles for nurses.
2. Define emotional competence and other behaviors important in nursing leadership.
3. Develop new coaching skills that are essential for expansion and enhancement of today's nursing roles and inter-professional partnerships.
4. Discuss the role and evaluation of mentoring and precepting nurses for leadership positions.

Plan for a fun day by attending the conference and then enjoy the races at Keeneland Race Track.

KNA Green River Chapter

Green River Chapter Officers include:

Amy Higdon- President
Lori Donahoo- President-Elect
Amy Wimsatt- Treasurer
Marlena Buchanan- Secretary

The KNA Green River Chapter had a productive and exciting year! In February, the chapter hosted the Second Annual KNA Green River Chapter NCLEX Challenge with six competing teams from Owensboro and surrounding areas. More than 100 participants attended this great event. The NCLEX Challenge traveling trophy was engraved with the name of the winning school, the University of Southern Indiana. This trophy will return to the NCLEX Challenge in February 2019.

The chapter will present two Charlotte Batcher Memorial Nursing Scholarships for $500 each, at its September 2018 meeting.

Green River will host a CE offering, “Disaster Planning & Management” at 6 p.m. on Thursday, September 27 (location TBD). The chapter meets every second Thursday of the month, alternating between Henderson and Owensboro. All KNA members are welcome to attend. For information and more details, contact Amy Higdon at amy.higdon23@gmail.com.

KNA Heartland Chapter

Heartland Chapter Officers include:

President – Janice Elder
Vice-President – Sonia Miller
Secretary – Missy Mortensen
Treasurer – Susan Nesmith

The Heartland Chapter meets quarterly in February, May, August and November at Hardin Memorial Hospital in Elizabethtown. For those unable to attend the meetings, the chapter now offers webconferencing. For future meeting details, contact Janice Elder at janice.elder@wgu.edu.

The chapter participated in a community service activity in September 2017 by volunteering for the Feed America Program, based in Elizabethtown. Chapter volunteers packed meals in boxes for the elderly and filled backpacks with food for the weekend backpack program for school-age children. Volunteers filled 792 backpacks and several boxes of meals during this two-hour activity.

The chapter partnered with Twin Lakes Regional Center to sponsor a continuing education program, “Nursing Advocacy” in October 2017. Some 20 people attended the program, facilitated by KNA Lobbyist Sheila Schuster.

In February, March and April, chapter members planned for the NCLEX Trivia Fun Night for nursing students to help prepare them for their NCLEX-RN exam. This event, open to all nursing students and nurses across the state, took place in May at My Old Kentucky Home Visitor Center in Bardstown. About 50 students and 25 nurses attended the event, including Delanor Manson, KNA executive director.
KNA Nightingale Chapter

Nightingale Chapter officers include:

Patricia Calico - Interim President
Charlene Maddox - Treasurer  (Charlene is retiring after the November meeting)
Denise Alvey - Secretary
Gwyneth Pyle - Scholarship Committee

The Nightingale Chapter addressed components of the KNA Strategic Plan through Advocacy, Membership and Voice and Visibility through the activities delineated in this report.

Meetings

The Nightingale Chapter met in August and October of 2017 and March and May of 2018 at Ephraim McDowell Regional Medical Center, Danville, Ky. Educational programs were provided at each meeting:

- August 2017: Suicide Assessment and Responding to Suicide Risk, Rosalie Albright
- October 2017: Sleep: An Indispensable Part of a Healthy Lifestyle, Denise Alvey
- March 2018: Nursing Advocacy – Your Voice Counts!, Sheila Schuster
- May 2018: Healthy Nurse - ANA and KNA, Denise Alvey and Patricia Calico. The new chapter banner with the Nightingale logo was presented at the May Meeting.
- KNA Strategic Plan poster was displayed at meetings.

Guests

- The Nightingale Chapter members were honored to have guests Delanor Manson, KNA executive director, Shelia Schuster, KNA lobbyist and Eastern Kentucky University nursing students at the March 2018 meeting. Delanor guided students on how to register as ANA subscribers.
- May Guests: John and Morgan Thacker and Elizabeth Delph.

New Members

The Chapter welcomed three new members to its meetings:

- Elizabeth Simmons, Cynthia VanWinkle and Jeneen Walker.

Member Spotlight

- Barbara Sonnen was recognized for her longstanding membership in ANA – she joined in 1963 and began work with the Wisconsin Nurses Association in 1964.
- Her employment included various positions in nursing and she retired from the Kentucky State Department of Health.
- Congratulations to Barbara for her steadfast contributions to nursing through ANA membership and her career in nursing. She was honored with a KNF Foundation Heart.

The Nightingale Chapter Scholarship

Congratulations to the Nightingale Chapter Scholarship Recipients. The Scholarships were presented by Charlene Maddox and Gwyneth Pyle:

- Fall 2017: Brittany Pridey of Harrodsburg is a Kentucky Christian University BSN student.
- Spring 2018: Morgan Thacker of Lawrenceburg is a University of Kentucky RN/BSN student.

National Nurses Week

- The Nightingale Chapter celebrated National Nurses Day at the May 10 meeting with a soup and salad meal and a program focused on Healthy Nurse – ANA and KNA to support the 2018 KNA Annual Conference theme: Reclaim Nursing: Heal, Empower, and Inspire. All attendees received a National Nurses Week stadium cup and several door prizes were awarded.
Membership

- All members were contacted via email and through Facebook announcements regarding meetings and activities. Lapsed member, potential members, and new members were personally contacted. New members were recognized at the meetings. ANA Student Subscribers were contacted via email.

- Meetings and scholarship opportunities were announced in the Lincoln County Interior Journal and the Danville Advocate Messenger.

- Nursing administrators in schools of nursing in our area were provided with meeting information and welcome to students.

- The chapter was represented at the Somerset Community and Technical College Career Fair. More than 50 students were invited to meetings and to apply for the Nightingale Scholarship. ANA Student Subscriber link was provided. The chapter banner was displayed.

KNA Activities


- Denise Alvey and Patricia Calico attended the KNA Nurse Leadership Retreat in Bardstown.


- Denise Alvey serves as a member of the 2018 Conference Event Planning Committee.

- Patricia Calico serves as a member of the 2018 Nominating Committee.

- Patricia Calico serves as a member of The Kentucky Nurse Editorial Board.

Nightingale Tribute

- Patricia Calico presented the Nightingale Tribute at services for Jean Kabler Custer, a 1965 graduate of the University of Kentucky College of Nursing, on March 4 at the Munfordville First United Methodist Church.

- The newly revised Nightingale Tribute brochure was distributed at the May 10, 2018 meeting.
KNA Northern Chapter

Northern Kentucky Chapter officers include:

President – Teresa Williams
Secretary – Monica Meier
Treasurer – KJ Christensen

The Northern Kentucky Chapter meets quarterly at the St. Elizabeth Training & Education Center (SETEC) in Erlanger, Ky. at 5 p.m. For detailed information about upcoming meetings, contact Teresa Williams at twilliamsrn01@yahoo.com. All nurses and nursing students are invited to attend.

CE presentations for this past year included:

- April 5, 2017, Teresa Williams and Mary Price presented “Normalization of Deviance: When Doing Wrong Feels So Right”
- June 14, 2017, Linda Robinson presented “Violent Emergency Department Sparks Housewide and Legislative Change”
- September 6, 2017, Mary Price presented “Autism & Healthcare: Strangers in a Strange Land”
- November 15, 2017, Sheila Schuster presented a “Legislative Update”
- March 28, 2018, Monica Meier presented “Aromatherapy for Self-Care”
- June 13, 2018, Jill Brummett presented the “Cost of Caring.”

KNA Northeastern Chapter

Northeastern Chapter officers include:

Christa Thompson – President – cj.thompson@moreheadstate.edu
Shelly Brown – Vice President – shellybrown6712@gmail.com
Michelle Brown – Secretary – michelle.brown@st-claire.org
Theresa Jackson – Treasurer

In September, the chapter hosted a CE event, “Nursing Advocacy – Your Voice Counts!” facilitated by KNA Lobbyist Sheila Schuster. She focused on describing the basic legislative process, listing healthcare related bills in the General Assembly session and effective methods by which nurses can advocate for patients and the nursing profession.

The chapter partnered with Morehead State University’s Student Nurses Association for a winter coat drive that brought in more than 250 coats that were distributed within the chapter’s geographic reach. Another community health focus for the chapter is to provide Basic Life Support to businesses and churches for free.

The chapter regularly uses social media, word-of-mouth, broadcast coverage, community involvement and partnerships to increase membership. To encourage more meeting participation, the chapter has discussed adding phone and or video conferencing.

For more information about the Northeastern Chapter, contact Christa Thompson at cj.thompson@moreheadstate.edu or 606-783-5370.
KNA Reach Chapter

Reach Chapter Officers include:
Kim Bourne, Chair, kimberly.bourne@wku.edu; cell (270) 404-6189
Matt Garvey, Vice Chair, matthew.garvey@hotmail.com
Myria Harris, Secretary, myria.harris@kctcs.edu
April Riney, Treasurer, april.riney442@topper.wku.edu
Jennifer Shoemake, Membership, jennifer.shoemake@kctcs.edu
Jasmine Biroc, Student Representative, jasmine.biroc644@topper.wku.edu

The Reach Chapter hosted its April 2018 meeting at the WKU Health Sciences Complex in Bowling Green. 83 people attended including nurses, students, EMS workers and fire fighters. The chapter presented Secretary Dawn Garrett-Wright and outgoing Treasurer Carol Evans with appreciation gifts at its April meeting. Jenny Cotton from Vanderbilt Children’s Hospital presented, “The Snares and Scares of Social Media.”

The chapter collected items for the Camp for Courageous Kids.

In April, the chapter hosted its first game night for NCLEX review. Representatives from Hurst assisted with the event and 25 students attended. The chapter will host another game night for NCLEX review on Thursday, October 25.

Chapter members recently enjoyed a great night with the Bowling Green Hot Rods and are participating in several healthcare related charity walks this fall. Visit the Reach Chapter Facebook page (KNA REACH Chapter). Please share and like the page.

Tentative meeting details for 2018-2019 year include:
November 13, Greenview Medical Center, Bowling Green
February 12, South Central Kentucky Community College, Bowling Green
April 9, WKU Health Sciences Complex, Bowling Green

Chapter meetings and dinner and registration start at 5 p.m. and are followed by CE presentations from 5:30-6:30 p.m. with a brief business meeting that follows. All nurses, students and first responders are invited to attend.

KNA River City

KNA River City Chapter officers include:
Audria Denker, President
JoAnn Mattingly, Treasurer
Gaby Jaggers, Secretary
Anna Renee Cecil, Events Coordinator

At the first meeting of the new year, the members decided to employ six strategies for the chapter to gain exposure, encourage engagement and expand members:

- Hosted an event to support students (NCLEX Trivia-May 2018).
- Facilitated Hepatitis A vaccine clinics for restaurant workers across the Louisville Metro area. Chapter volunteers administered more than 4,000 vaccines.
- Participated and co-sponsored first KNA/KNF fundraiser, “A Taste of Health.”
- Will host an educational event about human trafficking in October.
- Will host a fun December event and KNF Fundraiser.
In addition, chapter leadership attended Nurses Day at the Capital and took the opportunity to meet with five representatives and on state senator.

The River City Chapter took home the “gold” by recruiting 23 new members during the Chapter Membership Challenge.

KNA West Kentucky Chapter

West Kentucky Officers include:

Michael Gordon, Chairperson
Nancy Armstrong, Secretary
Katy Garth, Treasurer

The West Kentucky Chapter sponsored the Baptist Health Paducah Research Forum, with chapter members serving as presenters.

After the school shooting at Marshall County High School, Nancy Armstrong began coordinating the development of a scholarship to honor the memory of Bailey Holt, one of the victims of the shooting. The scholarship, which so far has brought in $2,500, is a joint venture between the Kentucky Nurses Association/Kentucky Nurses Foundation and Murray State University School of Nursing. Chapter goals include promoting nursing and professional nursing activities in the region.

Kentucky School Nurses

KNA School Nurses in Every Kentucky School Chapter

The School Nurse Chapter spent the Fall planning for work during the legislative session. Members of the executive board met with various legislators to discuss the need for nurses in every Kentucky school. A bipartisan meeting included Senator Reggie Thomas and Senator Tom Buford who both have expressed interest in moving the school nurse initiative forward. No legislation was introduced during the 2017-18 session as there continues to be concern voiced regarding funding sources for placement of nurses in schools.

The chapter continues to work on exploring financial resources for schools to support the initiative. The chapter has worked with staff from the Kentucky Department of Medicaid to discuss leveraging federal funding to expand health services in schools. For Kentucky to take advantage of these funds, the state Medicaid plan must be amended. The chapter presented to the Kentucky Medicaid Children’s Health Technical Advisory Committee (TAC) in March and again in May. In May, the Children’s Health TAC voted to recommend that the state amend its plan. Kentucky has also formed a state collaborative with members from Medicaid, the Kentucky Department of Education, Kentucky Youth Advocates, Foundation for a Healthy Kentucky, the School Nurses in Every Kentucky School Chapter and two local school districts. The team was invited to a collaborative meeting in Washington D.C. in June where they met with other state teams from across the country who have moved forward in accessing this funding.
In July, several members met with the district health coordinator in Fayette County to talk about the importance of including school nurses in the discussion of school safety. Fayette County passed a nickel tax and have acknowledged the need to systematically increase the number of nurses in their schools and report they will continue to work on ensuring more children have access to full-time nursing services at school.

We encourage nurses everywhere to discuss the importance of having school nurses in the conversation regarding school safety. The chapter recently met to begin planning for the 2018-2019 legislative session. We will continue to advocate for children by promoting the importance of having a nurse in every Kentucky school.

**Kentucky Association of Nursing Students**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Phone Number</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scotty Brooks</td>
<td>President</td>
<td>(502) 337-8511</td>
<td><a href="mailto:gbrooks@spalding.edu">gbrooks@spalding.edu</a></td>
</tr>
<tr>
<td>Brittany Hawkins</td>
<td>1st Vice President</td>
<td>(931) 980-1206</td>
<td><a href="mailto:brittany.napier-haviland@topperwku.edu">brittany.napier-haviland@topperwku.edu</a></td>
</tr>
<tr>
<td>Hayley Fox</td>
<td>2nd Vice President</td>
<td>(502) 379-7287</td>
<td><a href="mailto:hfox02@bellarmine.edu">hfox02@bellarmine.edu</a></td>
</tr>
<tr>
<td>Amanda Jewell</td>
<td>Secretary</td>
<td>(502) 468-2669</td>
<td><a href="mailto:aejewe01@gmail.com">aejewe01@gmail.com</a></td>
</tr>
<tr>
<td>Lemond Houk</td>
<td>Treasurer</td>
<td>(502) 507-9811</td>
<td><a href="mailto:lhouk0003@kctcs.edu">lhouk0003@kctcs.edu</a></td>
</tr>
<tr>
<td>Chiomah Okafor</td>
<td>Breakthrough to Nursing Director</td>
<td>(502) 794-3199</td>
<td><a href="mailto:cokafor@spalding.edu">cokafor@spalding.edu</a></td>
</tr>
<tr>
<td>Alli Grant</td>
<td>Legislative Director</td>
<td>(859) 325-1948</td>
<td><a href="mailto:agrant02@spalding.edu">agrant02@spalding.edu</a></td>
</tr>
<tr>
<td>Jenny Barton</td>
<td>Promotions Director</td>
<td>(270) 589-4985</td>
<td><a href="mailto:jbarton0039@kctcs.edu">jbarton0039@kctcs.edu</a></td>
</tr>
<tr>
<td>Bethany Andersen</td>
<td>Western Regional Director</td>
<td>(912) 230-7158</td>
<td><a href="mailto:Bethany.Andersen217@topperwku.edu">Bethany.Andersen217@topperwku.edu</a></td>
</tr>
<tr>
<td>Mercedes Wheeler</td>
<td>Northern Regional Director</td>
<td>(502) 541-9885</td>
<td><a href="mailto:mercedesdwheeler@gmail.com">mercedesdwheeler@gmail.com</a></td>
</tr>
<tr>
<td>Galen Conley</td>
<td>Central Regional Director</td>
<td>(317) 363-2977</td>
<td><a href="mailto:galenconley@gmail.com">galenconley@gmail.com</a></td>
</tr>
<tr>
<td>Dr. Becky Gesler</td>
<td>Advisor</td>
<td>(502) 432-8666</td>
<td><a href="mailto:rgesler@spalding.edu">rgesler@spalding.edu</a></td>
</tr>
<tr>
<td>Dr. Patricia Spurr</td>
<td>Advisor</td>
<td></td>
<td><a href="mailto:pspurr@spaldong.edu">pspurr@spaldong.edu</a></td>
</tr>
<tr>
<td>Nancy Bronner</td>
<td>KLN KANS Liaison</td>
<td>(859) 576 9605</td>
<td><a href="mailto:nancy.bronner@kctcs.edu">nancy.bronner@kctcs.edu</a></td>
</tr>
<tr>
<td>Patricia Spurr</td>
<td>KNA Consultant</td>
<td></td>
<td><a href="mailto:pspurr@spalding.edu">pspurr@spalding.edu</a></td>
</tr>
</tbody>
</table>

**Kentucky Association of Nursing Students**

![KANS Logo](image-url)
Greetings!

I am Scotty Brooks, president of the Kentucky Association of Nursing Students (KANS). As we head into a new academic year, here are “Four Must Knows” regarding KANS:

1. **Our organization is growing fast!** Within the past year we have gained astounding representation and recognition in parts of the state that have been dormant for years. Our goal for the upcoming term is for the organization to continue growing and have a diverse geographical representation of members.

2. **Kentucky is gaining national recognition!** The National Student Nurses’ Association (NSNA) is one of the largest pre-professional organizations in the world with more than 60,000 members and KANS remains a constituent to participate at the national level. This year I was fortunate enough to be elected the ex-officio on its board of directors as well as the NSNA Chair of the Council of State Presidents. My nomination put me as the first person from Kentucky to be on the national board in over 20 years. As a result, we have had a NSNA Board of Director member come to all of our KANS events during the past year and we have been featured in the NSNA Imprint Magazine.

3. **These pre-professional organizations are the future of nursing!** Students who participate in pre-professional organizations at the school, state and national levels are some of the best and brightest nursing students that this generation has to offer.

4. **There are plenty of opportunities to get involved!** Both members and non-members will have several opportunities to participate throughout the year.

For more information, visit ourkans.org.

Thanks,

Scotty Brooks
President, Kentucky Association of Nursing Students
Ex-Officio Director, National Student Nurses’ Association
President, Spalding University Nursing Students
President, Spalding University Government Association
Kentucky Nurses Foundation

Board of Directors
Jo Singleton, DNP, RN-BC, President (2017-2021)
Debra Rayman, MA, BSN, RN, Vice-President (2017 – 2020)
Patricia Davis, MBA, MSN, RN, Treasurer (2017 – 2021)
Linda Thomas, PhD, MSN, RN, Secretary (2017 – 2020)
JoAnn Wever, MSN, RN, Member-At-Large (2017 – 2021)
Sheila Spence, Lay Member, (2017 – 2021)
Nathan Goldman, JD, KBN Representative (2017-2020)
Arica Brandford, MSN, JD, RN, Member-At-Large (2017 – 2021)
Marcia Hern, EdD, CNS, RN, Member-At-Large (2017 – 2021)
Ida Slusher, PhD, RN, CNE, Member-At-Large (2018- 2021)
Ann Lyons, PhD, RN, CNE, Member-At-Large (2018 – 2021)
Mary Romelfanger, MSN, RN, CS, LNHA, Member-At-Large (2017 – 2020)

The Kentucky Nurses Foundation (KNF), a 501 (c)(3) organization, is the philanthropic arm of the KNA and has a long history of supporting nursing scholarships, education and research.

For the first time in its 43-year history, the KNF hosted a fundraising campaign to kick off 2018 giving. So far this year, the “Honor a Nurse – Remember a Nurse” program has garnered nearly $4,000 in charitable donations that fund research and nursing scholarships. Now, we’ve made online giving much easier. Check out our website to learn more.

So far in 2018, we have honored 30 nurses with Nightingale Tributes. Thanks to KNA members across the state who have volunteered their time to facilitate these special memorials. The Nightingale Tribute is a ceremony to remember any deceased Registered Nurse (RN) or Licensed Practical Nurse (LPN) for their commitment and dedication to nursing. The tribute, sponsored by the KNF, may include the lighting of a white candle; a summary of the individual’s nursing career; the Nightingale poem and the presentation of a white rose given to the family.

Please help us spread the word about this commemorative program. If you would like to remember a nurse in this special way, please contact the KNA.

Donate to KNF
Make your tax-deductible contribution today:
Make your check payable to the Kentucky Nurses Foundation
305 Townepark Circle, Suite 100
Louisville, KY 40243
or Visit the KNF donation page on our website at Kentucky-nurses.org.
2018 CONFERENCE:
KENTUCKY BOARD OF NURSING
ANNUAL REPORT
KENTUCKY BOARD OF NURSING
Fiscal Year 2016-2017 – Fiscal Year 2017-2018
July 1, 2016 – June 30, 2018

KBN Fiscal Year July 1, 2017 – June 30, 2018

BOARD MEMBERS – 2017-2018

<table>
<thead>
<tr>
<th>Member</th>
<th>City</th>
<th>Term Expires</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lewis Perkins, APRN, President</td>
<td>Goshen</td>
<td>2019</td>
</tr>
<tr>
<td>Gail Wise, RN, Vice-President</td>
<td>Mays Lick</td>
<td>2020</td>
</tr>
<tr>
<td>Christe Coe, APRN, Secretary</td>
<td>Louisville</td>
<td>2018</td>
</tr>
<tr>
<td>Patricia Spurr, RN, Financial Officer</td>
<td>Louisville</td>
<td>2018</td>
</tr>
<tr>
<td>Jimmy Isenberg, RN</td>
<td>Glasgow</td>
<td>2018</td>
</tr>
<tr>
<td>Anne Veno, RN</td>
<td>Crestwood</td>
<td>2017</td>
</tr>
<tr>
<td>Natalie Tate, LPN</td>
<td>Paducah</td>
<td>2018</td>
</tr>
<tr>
<td>Dina Byers, APRN</td>
<td>Murray</td>
<td>2020</td>
</tr>
<tr>
<td>Michelle Dunn, Citizen-at-Large</td>
<td>Prospect</td>
<td>2019</td>
</tr>
<tr>
<td>Kelly Jenkins, RN</td>
<td>Morganfield</td>
<td>2019</td>
</tr>
<tr>
<td>Lucy McDowell, LPN</td>
<td>Louisville</td>
<td>2019</td>
</tr>
<tr>
<td>Michelle Dickens, RN</td>
<td>Campbellsville</td>
<td>2021</td>
</tr>
<tr>
<td>Teresa Huber, RN</td>
<td>Maysville</td>
<td>2020</td>
</tr>
<tr>
<td>Christina Johnson, Citizen-at-Large</td>
<td>Owenton</td>
<td>2021</td>
</tr>
<tr>
<td>Crystal Morgan, LPN</td>
<td>Marrowbone</td>
<td>2020</td>
</tr>
<tr>
<td>Robyn Wilcher, RN</td>
<td>Versailles</td>
<td>2021</td>
</tr>
</tbody>
</table>

Elected Officers for 2018 – 2019 as of June 1, 2018:

President – Lewis Perkins, APRN
Vice-President – Kelly Jenkins, RN
Secretary – Teresa Huber, RN
Financial Officer – Vacant
KENTUCKY BOARD OF NURSING HIGHLIGHTS
SIGNIFICANT STATUTORY AND ADMINISTRATIVE REGULATION CHANGES
FISCAL YEAR – 2017-2018

STATUTORY CHANGES – FY 2017-2018

House Bill 427, Housekeeping Bill was passed amending the following statutes:

1. KRS 314.031 – amended the mandatory reporting statute, to refer to the disciplinary statute, KRS 314.091, concerning what must be reported to the Board
2. KRS 314.035 – amended the dialysis technician statute to include a provision similar to KRS 314.031, requiring mandatory reporting of a dialysis technician that is suspected of violating the law
3. KRS 314.042 – amendment deleted the provisions regarding the Controlled Substances Formulary Development Committee and changed the word “noncontrolled” to “nonscheduled” in the definition of dispense. This amendment was added to clarify what kind of educational program an applicant must complete to apply for an APRN license. It also adds a requirement that an applicant for an APRN license complete a jurisprudence examination. It also amended the statute to make rescission of a CAPA-CS by an APRN simpler; the APRN or the physician must send written notice of rescission to the other party and to the Board of Nursing
4. KRS 314.091 – amendment was made to the disciplinary statute, to clarify certain violations. It also permits the Board to recover the costs of an administrative hearing. These statutory changes require a nurse who is ordered to obtain an evaluation to submit the evaluation within thirty days sets the standard for the issuance of a temporary suspension of a nurse’s license
5. KRS 314.101 – amended to provide for an exemption from licensure for seven days for a nurse from another state (non-Compact) who is in this state on a non-routine basis
6. KRS 314.111 – amended to provide the authority to the Board to fine a program of nursing that is not in compliance with the Board’s administrative regulations. The fine may be up to $500 per day
7. KRS 314.181 – amended to clarify when an RN may pronounce death
8. KRS 314.121 – amended to update the name of an organization that submits nominations to the Governor for a board member position

The house bill repeals the following statutes:

1. KRS 314.046 – Registered nurse may sign the provisional report of death,
2. KRS 314.105 – Declaratory ruling by board on applicability of law to a particular case

ADMINISTRATIVE REGULATION CHANGES – FY 2017-2018

- 201 KAR 20:057 – Scope and Standards of Practice of Advanced Practice Registered Nurses was amended with changes to APRN prescribing
- 201 KAR 20:065 – Professional Standards for Prescribing Buprenorphine – Mono-Product or Buprenorphine-Combined-With-Naloxone by APRNs was added to establish professional standards for APRNs practicing in Kentucky who are prescribing Buprenorphine-Combined-With-Naloxone
- 201 KAR 20:400 – Delegation of Nursing Tasks, was amended to conform to a regulation that is pending amendment 902 KAR 20:016 Hospitals; Operations and Services on delegation of tasks and nurse externs
- 201 KAR 20:506 – Nurse Licensure Compact, was promulgated regarding the Nurse Licensure Compact
Issued New Practice Opinions

• Recommended acceptance of a new practice opinion regarding the delegation of the medication administration of Klononpin® (Clonazepam) wafers for seizure management to unlicensed assistive personnel

Withdrawn Opinions or Discontinued Guidance Documents

• AOS #05 – The Performance of Advanced Life Support Procedures by Nurses - Withdrawn
• Discontinued KBN Operational Guideline P-1, Continuation of Current Permits to Practice Nurse-Midwifery
• Discontinued KBN Operational Guideline P-3, Guidelines for Review of Scope of Practice Functions
• Discontinued KBN Operational Guideline P-4, Scope of Practice Determination Guidelines

Revisions to Advisory Opinion Statements (AOS)

• AOS #09 – Wound Assessment, Staging and Treatment by Nurses
• AOS #11 – Insertion and Removal of a Nasogastric Tube and in The Reinsertion of Percutaneous Endoscopic Gastrostomy (PEG) Tube
• AOS #17 – Roles of Nurses in the Administration of “PRN" Medications and Placebos
• AOS #24 – Advisory Opinion Statement on Patient Abandonment by Nurses
• AOS #25 – Placement of Central Lines by Nurses
• AOS #26 – Roles of Nurses in the Performance of Advanced Life Support and Delivery of Emergency Medical Care Via Ambulance Services
• AOS #29 – Cardiopulmonary/Respiratory Nursing Practice
• AOS #32 – Administration of Medications for Procedural Sedation and Analgesia by Nurses
• AOS #33 – Role of Nurses in the Delegation of Tasks to Paramedics in a Hospital Emergency Department
• AOS #34 – Role of Nurses in Maintaining Confidentiality of Patient Information
• AOS #36 – Resuscitation Orders, Pronouncement of Death, and Death Certificates
• AOS #40 – Social Media for Nurses
• AOS #41 – RN/LPN Scope of Practice Determination Guidelines

Note: LPN IV Therapy Workgroup recommended revisions to 201 KAR 20:490 – LPN IV Therapy Scope of Practice.
APRN COUNCIL – FY 2017-2018

- The Board accepted the amended 201 KAR 20:057 Scope and Standards of Practice of Advanced Practice Registered Nurses

- Advisory Opinions in response to inquiries received by the Board:
  - Scope of Practice of the APRN (CRNAs & CNMs) Role Designation/Population Focus Performing Sports Physicals
  - Scope of Practice of the CRNA in the Independent Practice of Cosmetic and Dermatologic Procedures
  - Scope of Practice of Ketamine Clinics for Chronic Pain-PTSD

EDUCATION – FY 2017-2018

A Summary of the Number of Kentucky DNP, APRN and Pre-licensure RN, PN Programs of Nursing – FY 2017-2018

<table>
<thead>
<tr>
<th>Program Type</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>DNP/APRN PROGRAMS</td>
<td>08</td>
</tr>
<tr>
<td>MSN/APRN PROGRAMS</td>
<td>13</td>
</tr>
<tr>
<td>BSN PROGRAMS</td>
<td>19</td>
</tr>
<tr>
<td>ADN PROGRAMS</td>
<td>39</td>
</tr>
<tr>
<td>PN PROGRAMS</td>
<td>33</td>
</tr>
</tbody>
</table>

Licensure Examination (NCLEX) – FY 2017 Pass Rate Profiles

Programs of Practical Nursing
Eighty-six percent (86%) of Exam Participants in the Programs of Practical Nursing met the required 85% Pass Rate for First-Time NCLEX-PN Writers.

Associate Degree Nursing Programs
Seventy-nine percent (79%) of Exam Participants in the Associate Degree Programs of Nursing met the required 85% Pass Rate for first-time NCLEX-RN Writers.

Baccalaureate Degree Nursing Programs
Eighty percent (80%) of Exam Participants in the Baccalaureate Degree Programs of Nursing met the required 85% Pass Rate for First-time NCLEX-RN Writers.

<table>
<thead>
<tr>
<th>Summary 2017 NCLEX Pass Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Passing</strong></td>
</tr>
<tr>
<td>------------</td>
</tr>
<tr>
<td>BSN</td>
</tr>
<tr>
<td>ADN</td>
</tr>
<tr>
<td>PN</td>
</tr>
</tbody>
</table>

*Note: Pass Rates in table calculated by calendar year – January 1, 2017 - December 31, 2017*
KBN PROGRAM OF NURSING APPROVALS – FY 2017-2018

Letters of Intent – FY 2017-2018

• Approved the Letter of Intent from Campbellsville University, Campbellsville, KY, for the Practical Nursing Program
• Approved the Letter of Intent from Campbellsville University, Campbellsville, KY, for the Practical Nursing Program in Harrodsburg, KY
• Approved the Letter of Intent from MedQuest College, Louisville, KY, for the Practical Nursing Program
• Approved the Letter of Intent from Campbellsville University, Campbellsville, KY, for an Associate Degree Nursing Program in Harrodsburg, Kentucky
• Approved the Letter of Intent from Midway University, Midway, KY, for a Baccalaureate Nursing Program
• Approved the Letter of Intent from Campbellsville University, Campbellsville, KY, for an Online MSN/APRN/FNP Program of Nursing

Proposals for PN, Practical Nursing Programs – FY 2017-2018

• MedQuest College, Louisville, KY, was Granted Approval to Submit a Proposal for a Practical Nursing Program
• Campbellsville University, was Granted Developmental Approval Status for a Practical Nursing Program, Campbellsville, KY
• Campbellsville University, was Granted Developmental Approval Status for a Practical Nursing Program, Harrodsburg, KY

Proposals for ADN, Associate Degree Program of Nursing – FY 2017-2018

• Accepted the Proposal from Campbellsville University, Campbellsville, KY, for an Associate Degree Program, Harrodsburg, KY
• Accepted the Proposal from Campbellsville University, Campbellsville, KY, for a Practical Nursing Program in Harrodsburg, KY
• Campbellsville University, Campbellsville, KY was Granted Developmental Approval Status for an Associate Degree Program of Nursing, Harrodsburg, KY

Proposal for BSN, Bachelor’s Degree Program of Nursing – FY 2017-2018

• Midway University, was granted developmental approval status for a BSN Program, Midway

Approval for MSN/APRN– FY 2017-2018

• Campbellsville University, Campbellsville, KY, granted developmental approval status for an online MSN/APRN/FNP Program of Nursing

Requests to Increase Enrollment – FY 2017-2018

• Approved the Enrollment Increase for the Southeast Kentucky Community & Technical College, Cumberland, KY, Practical Nursing Program
• Approved the Enrollment Increase for the Southcentral Kentucky Community & Technical College, Glasgow, KY, Associate Degree Nursing Program
• Approved a One-Time Enrollment Increase during the 2018 Calendar Year for Beckfield College, Florence, KY, Associate Degree Nursing Program

• Approved the Enrollment Increase for Hazard Community & Technical College, Hazard, KY, Associate Degree Nursing Program

• Approved the Enrollment Increase for University of Pikeville, Pikeville, KY, Associate Degree Nursing Program

Program Approvals that Coincide With Accreditation Award – FY 2017-2018

• Kentucky State University, Frankfort, KY, was Granted Approval for BSN-DNP, Adult Gerontology Primary Care (AGPC) Nurse Practitioner, APRN Program of Nursing from Spring 2017 to Spring 2022

• Western Kentucky University, Bowling Green, KY, was Granted Approval for BSN-DNP, APRN, Family Nurse Practitioner Program of Nursing and the MSN, APRN Psychiatric Mental Health Nurse Practitioner Program from Spring 2017 to Spring 2022

• Kentucky Christian University, Grayson, KY, was Granted Approval for MSN, APRN, Family Nurse Practitioner Program of Nursing from Spring 2017 to Spring 2022

Responses/Reports: Factor Analysis Reports – FY 2017-2018

The Board approved the Factor Analysis reports as submitted by the following Programs of Nursing addressing factors leading to the less than 85% pass rate for two or more years from the following:

• Maysville Community & Technical College, PN Program, Rowan

• Spencerian College, ADN Program, Louisville

• Western Kentucky University, ADN Program, Bowling Green

• Kentucky Christian University, BSN Program,

• Lindsey Wilson College, BSN Program

• Murray State University, BSN Program, Murray

NURSE INCENTIVE SCHOLARSHIP FUND (NISF)

FY 2017-2018

• Total Awards Granted – 174
  • 52 of the 174 awards were continuation awards and 122 were new awards, respectively.
  • $475,000 projected for fiscal year.

• 31 of 185 awards were continuation awards and 154 were new awards, respectively.
• $495,000 projected for fiscal year.
CONSUMER PROTECTION – FY 2017-2018

- Approved the Agreed Order and Consent Decree Audit Report.
- Approved the revisions to the Guidelines for Review of Criminal Convictions and Disciplinary Actions from Other Jurisdictions.
- Approved procedure for Denial of Licensure for Applicants
- Approved the revisions to the Consumer Protection Committee Scope and Functions.
- Approved the revisions to the Agreed Orders and Kentucky Alternative Recovery Effort (KARE) for Nurses Program Agreements.
- Reviewed summary report of outcomes since starting the Notice of Intent process.
- Reviewed excerpts from the NCSBN guidelines for Noncompliance with Monitoring.
- Reviewed and discussed process/expectations for noncompliance of Agreed Orders or KARE agreements. No recommendations were made.

GOVERNANCE – FY 2017-2018

- Approved the amendments to 201 KAR 20:095, Retired Nurse Licensure Status
- Approved the proposed legislation for 2018 and advised the proposed legislation be forwarded to the sponsor

Administrative Regulations

Approved proposed amendments to:

- 201 KAR 20:056; Advanced Practice Registered Nurse Licensure And Certification Requirements;
- 201 KAR 20:070; licensure by examination;
- 201 KAR 20:110; licensure by endorsement;
- 201 KAR 20:225; reinstatement of license; and
- Approved new regulation 201 KAR 20:506; Nurse Licensure Compact.

Operational Guidelines

- Approved Operational Guideline Executive -18, Electronic Meetings, Absentee Voting By Board Members and Election of Officers

Customer Satisfaction Survey

- Directed that the topics suggested in the customer satisfaction survey be prepared for publication in the KBN Connection following review by the KBN Connection Editorial Panel

Strategic Planning

- Approved the strategic planning proposal from the center for nonprofit excellence proceed pending approval from the finance and administration cabinet
Strategic Planning Subcommittee

- Approved creation of a subcommittee of Board members to develop a new strategic plan to include measurable goals

Survey of Nursing Organizations

- Approved that the Board schedule a nursing summit of all nursing organizations for the purpose of exchanging information and dialogue

Proposed Legislation for 2018

- Approved the proposed legislation for 2018 and advised the proposed Legislation be filed

Consent of Hearings

- Reaffirmed the Current Process for the Conduct of KRS 13B Hearings

**CONTROLLED SUBSTANCES FORMULARY DEVELOPMENT – FY 2017-2018**

- The Board approved the Kentucky Coalition of Nurse Practitioners and Nurse Midwives (KCNPNM) proposed appointment to the Controlled Substances Formulary Development Committee – Jessica Estes, APRN

Administrative Regulations

- Approved proposed revisions to Kentucky Administrative Regulations 201 KAR 20:056, Advanced Practice Registered Nurse Licensure Certification Requirements; and
- Approved proposed revisions to 201 KAR 20:057, Scope And Standards of Practice of Advanced Practice Registered Nurses

Operational Guidelines

- Approved Operational Guidelines ex 16 – Removal of Immediate Temporary Suspension from Nursys and from NPDB, ex 17 – Guidelines for Letters of Support, and ex 19 – Board Member Issued Equipment
- Remanded operational guideline ex 18 – Absentee Voting by Board Members and Election of Officers back to staff for revisions
KENTUCKY ALTERNATIVE RECOVERY EFFORT (KARE) FOR NURSES PROGRAM – FY 2017-2018 AND FY 2016-2017

The referral sources for admission to the KARE for Nurses Program include; nursing employers; treatment programs; other states’ alternative to discipline programs; nurses requesting participation, and the Board’s Investigation and Discipline Section.

Current KARE Participants at end of Fiscal Year

<table>
<thead>
<tr>
<th>Admitted for monitoring after Substance Use Disorder treatment</th>
<th>FY 17-18</th>
<th>FY 16-17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Applicant</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Registered Nurses</td>
<td>26</td>
<td>42</td>
</tr>
<tr>
<td>Licensed Practical Nurses</td>
<td>6</td>
<td>5</td>
</tr>
<tr>
<td>Advanced Practice Registered Nurses</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Participants that successfully completed the program</td>
<td>30</td>
<td>27</td>
</tr>
<tr>
<td>Participants terminated from the program for non-compliance</td>
<td>7</td>
<td>9</td>
</tr>
<tr>
<td>Participants that resigned and voluntarily surrendered their license</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

Admitted for monitoring via Agreed Order or Decision

<table>
<thead>
<tr>
<th>Participants (at end of fiscal year) on limitation/probation via an Agreed Order or Decision</th>
<th>FY 17-18</th>
<th>FY 16-17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Order or Decision</td>
<td>111</td>
<td>102</td>
</tr>
<tr>
<td>Participants with Reprimands on their licenses</td>
<td>42</td>
<td>54</td>
</tr>
<tr>
<td>(some participating in the drug screening program)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Participants that were suspended or Voluntarily surrendered while on disciplinary monitoring</td>
<td>31</td>
<td>23</td>
</tr>
</tbody>
</table>

DISCIPLINARY ACTION – FY 2017-2018

KBN received 1,767 new disciplinary complaints, requests for reinstatement, and requests for voluntary surrender of the license during FY 2017-2018. Of the 1,767 cases, 930 were licensee/applicants with a conviction or disciplinary action in another state.

There were 1,582 cases resolved during FY 2017-2018, including those that were filed away without action, and 33 cases that were resolved by admission to the KARE Program.

CREDENTIALS REVIEW PANEL

• APPROVED REVISIONS TO THE CREDENTIALS REVIEW PANEL SCOPE AND FUNCTIONS.
• APPROVED REVISIONS TO THE “GUIDELINES FOR DISPOSITION OF CASES BY STAFF PER DIRECTION OF CREDENTIALS REVIEW PANEL – FILE AWAY OR LETTER OF CONCERN.”
### TOTAL NUMBER OF LICENSEES ON JUNE 30, 2018

<table>
<thead>
<tr>
<th>Licensure</th>
<th>RN</th>
<th>LPN</th>
<th>APRN</th>
<th>SANE</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL</td>
<td>72817</td>
<td>14370</td>
<td>8125</td>
<td>274</td>
</tr>
</tbody>
</table>

### TOTAL NUMBER OF RN & LPN LICENSEES – FY 2017-2018

<table>
<thead>
<tr>
<th>Licensure</th>
<th>Examination</th>
<th>Endorsement</th>
<th>Reinstatement</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>RNs</td>
<td>2529</td>
<td>1758</td>
<td>796</td>
<td>5083</td>
</tr>
<tr>
<td>LPNs</td>
<td>533</td>
<td>222</td>
<td>239</td>
<td>994</td>
</tr>
<tr>
<td>TOTAL</td>
<td>3062</td>
<td>1980</td>
<td>1035</td>
<td>6077</td>
</tr>
</tbody>
</table>

### TOTAL NUMBER OF SANE CREDENTIALS ISSUED – FY 2017-2018

<table>
<thead>
<tr>
<th>Licensure</th>
<th>Initial</th>
<th>Reinstatement</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>SANEs</td>
<td>47</td>
<td>2</td>
<td>49</td>
</tr>
</tbody>
</table>

### TOTAL NUMBER OF APRN LICENSEES – FY 2017-2018

<table>
<thead>
<tr>
<th>APRN</th>
<th>Initial</th>
<th>Endorsement</th>
<th>Reinstatement CODES</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>APRN</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>APRN &amp; RN</td>
</tr>
<tr>
<td>Anesthetists</td>
<td>104</td>
<td>18</td>
<td>14</td>
<td>14</td>
</tr>
<tr>
<td>Midwives</td>
<td>15</td>
<td>4</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>Practitioners</td>
<td>744</td>
<td>122</td>
<td>58</td>
<td>40</td>
</tr>
<tr>
<td>Clinical Specialists</td>
<td>7</td>
<td>1</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL</td>
<td>870</td>
<td>145</td>
<td>77</td>
<td>55</td>
</tr>
</tbody>
</table>
### TOTAL NUMBER OF APRN LICENSEES (BY POPULATION FOCUS) ON JUNE 30, 2018

<table>
<thead>
<tr>
<th>Licensure</th>
<th>Practitioner</th>
<th>Clinical Nurse Specialist</th>
<th>CRNA</th>
<th>Midwife</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family</td>
<td>4758</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Women’s Health</td>
<td>205</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gerontological</td>
<td>26</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adult Psych/Mental Health</td>
<td>75</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Neonatal</td>
<td>76</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Psych/Mental Health - Lifespan</td>
<td>219</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adult Acute Care</td>
<td>263</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adult Primary Care</td>
<td>402</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adult Gerontology Acute Care</td>
<td>90</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adult Gerontology Primary Care</td>
<td>80</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pediatric Acute Care</td>
<td>8</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pediatric Primary Care</td>
<td>203</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pediatric</td>
<td></td>
<td></td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Acute Care - Lifespan</td>
<td></td>
<td></td>
<td>13</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adult Gerontology</td>
<td></td>
<td></td>
<td>63</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Child/Adolescent Psych</td>
<td></td>
<td></td>
<td>15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adult Psych/Mental Health</td>
<td></td>
<td></td>
<td>55</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gerontological</td>
<td></td>
<td></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Neonatal</td>
<td></td>
<td></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Psych/Mental Health - Lifespan</td>
<td></td>
<td></td>
<td>7</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pop Foci no longer acceptable for licensure</td>
<td></td>
<td></td>
<td>16</td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td>6405</td>
<td>172</td>
<td>1420</td>
<td>128</td>
<td>8125</td>
</tr>
</tbody>
</table>

### LICENSES ISSUED TO FOREIGN EDUCATED APPLICANTS – FY 2017-2018

<table>
<thead>
<tr>
<th>Licensure</th>
<th>Examination</th>
<th>Endorsement</th>
<th>Reinstatement</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>RNs</td>
<td>26</td>
<td>56</td>
<td>0</td>
<td>82</td>
</tr>
<tr>
<td>LPNs</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### SUMMARY OF LICENSURE RENEWALS – FY 2017-2018

<table>
<thead>
<tr>
<th>Licensure</th>
<th>RN</th>
<th>LPN</th>
<th>APRN</th>
<th>SANE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Renewed</td>
<td>59856</td>
<td>13196</td>
<td>459</td>
<td>6392</td>
</tr>
<tr>
<td>Lapsed</td>
<td>8.2%</td>
<td>9.1%</td>
<td>1.3%</td>
<td>.7%</td>
</tr>
</tbody>
</table>
### SUMMARY OF LICENSES TO ACTIVE MILITARY NURSES – FY 2017-2018

<table>
<thead>
<tr>
<th></th>
<th>State-Side</th>
<th>Deployed</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>RN</td>
<td>126</td>
<td>19</td>
<td>145</td>
</tr>
<tr>
<td>LPN</td>
<td>10</td>
<td>1</td>
<td>11</td>
</tr>
<tr>
<td>APRN</td>
<td>29</td>
<td>4</td>
<td>33</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>165</strong></td>
<td><strong>24</strong></td>
<td><strong>189</strong></td>
</tr>
</tbody>
</table>

### TOTAL NUMBER OF CAPA-CS NOTIFICATIONS – FY 2017-2018

<table>
<thead>
<tr>
<th>Designation</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nurse Practitioners</td>
<td>1396</td>
</tr>
<tr>
<td>Clinical Specialists</td>
<td>16</td>
</tr>
<tr>
<td>Nurse Anesthetists</td>
<td>15</td>
</tr>
<tr>
<td>Midwives</td>
<td>1</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>1428</strong></td>
</tr>
</tbody>
</table>
ANA Membership Activation Form

Essential Information

First Name/MI/Last Name
Mailing Address Line 1
Mailing Address Line 2
City/State/Zip
County

Professional Information

Employer
Type of Work Setting: (eg: hospital)
Practice Area: (eg: pediatrics)

Ways to Pay

Monthly Payment — $15

☐ Checking Account  Attach check for first month’s payment.

Checking: I authorize monthly recurring electronic payments to the American Nurses Association (ANA) from my checking account, which will be drafted on or after the 15th day of each month according to the terms and conditions below. Please enclose a check for the first month’s payment. The account designated by the enclosed check will be used for the recurring payments.

☐ Credit Card

Credit Card: I authorize monthly recurring electronic payments to the American Nurses Association (ANA) be charged to my credit or debit card on or after the first of each month according to the terms and conditions below.

Monthly Electronic Deduction | Payment Authorization Signature

I understand that I may cancel this authorization by providing ANA written notice twenty (20) days prior to deduction. I understand that ANA will provide thirty (30) days written notice of any dues rate changes. I understand that my dues deductions will continue and my membership will auto-renew annually unless I cancel.

Annual Payment — $174

☐ Check  ☐ Credit Card

Date of Birth
Gender: Male/Female

Credentials

Phone Number  Check preference: ☐ Home  ☐ Work

Email address

Current Employment Status: (eg: full-time nurse)

Current Position Title: (eg: staff nurse)

Required: What is your primary role in nursing (position description)?
☐ Clinical Nurse/Staff Nurse
☐ Nurse Manager/Nurse Executive (including Director/CNO)
☐ Nurse Educator or Professor
☐ Not currently working in nursing
☐ Advanced Practice Registered Nurse (NP, CNS, CRNA)
☐ Other nursing position

Membership Dues $15/Month or $174/Year

Dues: ______________________________________ $

ANA-PAC Contribution (optional) ____________________ $

American Nurses Foundation Contribution ________ $ (optional)

Total Dues and Contributions _____________________ $

Credit Card Information  ☐ Visa  ☐ Mastercard  ☐ AMEX  ☐ Discover

Credit Card Number  Expiration Date (MM/YY)

Authorization Signature

Printed Name

Please note: $49 of your membership dues is for a subscription to American Nurse Today. American Nurses Association (ANA) membership dues are not deductible as charitable contributions for tax purposes, but may be deductible as a business expense. However, the percentage of dues used for lobbying by the ANA is not deductible as a business expense and changes each year. Please check with your State Nurses Association for the correct amount.

For assistance with your membership activation form, contact ANA’s Membership Billing Department at (800) 923-7709 or e-mail us at memberinfo@ana.org
THE COLLEGE OF NURSING OFFERS:
RN-BSN ONLINE | BSN-DNP | MSN-DNP | BSN-PHD | MSN-PHD | DNP-PHD | MSN ONLINE COMING SOON

Our PhD Program prepares students to conduct clinical research that generates new knowledge applicable to nursing practice. Our students are prepared to assume roles in a variety of settings - from the private sector, to community colleges, to top research-intensive nursing schools affiliated with major academic health centers.

Our DNP Program - the first of its kind in the nation - focuses on advanced competencies for complex practice and research utilization for the improvement of clinical care delivery, patient outcomes and system management.

uky.edu/nursing
Kentucky Nurses Association
305 Townepark Circle, Suite 100
Louisville, KY 40243
(502) 245-2843

Opportunities Afforded in Nursing

Advance Your Career!

RN - BSN Online  Contact Dr. Carol Murch, cmurch@murraystate.edu
BSN  Contact the School of Nursing, 270.809.2193
Advanced Practice DNP Options:
Family Nurse Practitioner • Nurse Anesthesia • Post-Master’s DNP Program

Contact:
Dina Byers, PhD, APRN, ACNS-BC, 270.809.6223 or dbyers@murraystate.edu

- More than 20 years experience in educating advanced practice nurses to meet the complex health care needs of society.
- Strong faculty committed to excellence in education and practice.

murraystate.edu/nursing

Equal education and employment opportunities M/F/D, AA employer