ASNA
Alabama State
Nurses Association

2016 ANNUAL CONVENTIONS

Alabama State Nurses Association &
Alabama Association of Nursing Students

October 13-15, 2016

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DEDICATION

The 2016 ASNA Annual Convention is dedicated to
Charlene M. Roberson, MEd, RN-BC, Director of Leadership Services.

Who among you can think of ASNA without being able to think about Charlene? Charlene received her nursing license in December of 1966, graduating from Mobile General Hospital School of Nursing. During her nursing career, Charlene has been a staff nurse working in ICU, the ER, the cardiac unit, occupational and home health, and psychiatric/mental health nursing at Mobile General Hospital, Upjohn Home Health Care Agency, and Baptist Medical Center, Montgomery. She has been a nursing educator at Mobile General Hospital, Providence School of Nursing, and Auburn University at Montgomery.

Charlene is active in the community serving on the boards of The Mid Alabama Coalition for the Homeless, Coalition of Tobacco Free Alabama, Montgomery Area Mental Health, working the trap/neuter/and release program in Montgomery's *That Animal Group (TAG)*, and Vesper duties at her church, Grace Episcopal. Not afraid of getting her hands dirty, Charlene has even been known to pick up a hammer and nails working to improve the housing of those in need during her work with Christmas in April and Rebuilding Together. She opens her heart and resources to those on the fringe, both human and animal alike.

Her professional associations include the following: membership in the ANA, ASNA District 5, the American Heart Association, Alabama League of Nursing, and Sigma Theta Tau. Charlene has been honored by the American Heart Association, Who's Who in Contemporary Nursing, and has received the Margaret Delahay Award for Mental Health Education.

In her capacity as the Director of Leadership Services, Charlene is responsible for the administration of ASNA's Continuing Education Program, as well as providing reviews for the American Nurses Credentialing Center's Commission on Accreditation (ANCC), authoring many of the enduring CNE articles in *The Alabama Nurse*, spearheading membership promotion and retention programs, championing workplace advocacy, and providing leadership development of ASNA's elected leaders. Calling on her vast experience, Charlene makes herself available to mentor and counsel new and experienced nurses. Charlene handles each query with poise, grace, and patience. Those of us who are lucky enough to work with her will forever hold a place in our hearts for her. For all of you who do not have the pleasure of knowing Charlene, you are truly blessed to have such a gem working for, and with you.

We affectionately dedicate this 2016 ASNA Convention to Charlene M. Roberson.

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ASNA's 2016 ANNUAL CONVENTION

Contents

Welcome 5

General Information 11

Convention Agenda 13

Resolutions 21

Meet the Candidates 33

Exhibitors 38

Parliamentary Information 41

Annual Reports 45

Willing to Serve Form 74

District Boundaries & Map 75

ASNA Bylaws 76

Westin Hotel - Map 90

ASNA Strategic Plan 91

AANS Schedule of Events 94

Session Notes 95

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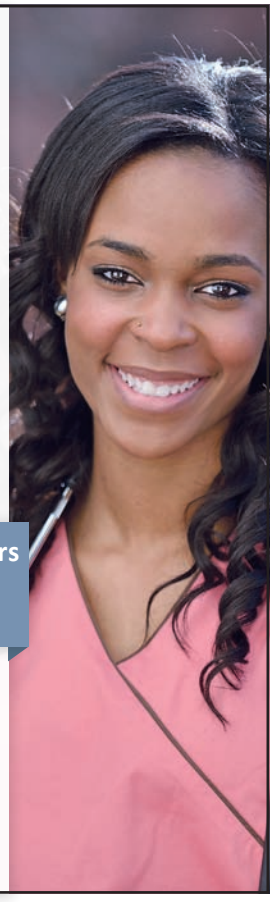

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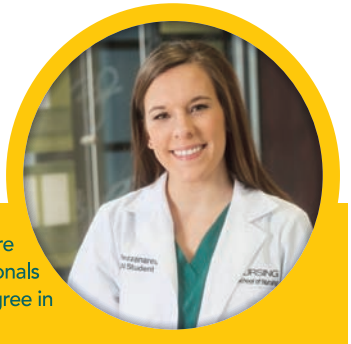

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WELCOME

....From the President, ASNA
Brian Buchmann, MSN, MBA, RN

Nurses and nursing students, welcome to the 2016 Alabama State Nurses Association Annual Convention! I want to thank you for your commitment to ASNA, our nursing profession, those we serve, and for serving as nurse leaders representing the nurses and students in your district at this Convention and House of Delegates. Representing our profession in Alabama is a huge responsibility in that the HOD is instrumental in the development of ASNA's strategic plan. You are instrumental in helping ASNA meet its mission **To Promote Excellence in Nursing and to be the VOICE for all Alabama nurses!**

ASNA continues to grow in membership, financial stability, and works daily in creating excellence in nursing. ASNA is the voice for ALL Alabama nurses no matter the level or practice environment. ASNA does this through lobbying efforts, CE activities, providing legislative and healthcare updates, professional development opportunities, increasing our visibility in many avenues, and by members serving on local, state, and national committees, task forces, and appointed positions. ASNA is a growing, powerful association and we will continue to make a positive difference for Alabama nurses, our states healthcare, and for those we serve!

ASNA continues to work with the Alabama Association of Nursing Students (AANS) and welcomes them to share in the events of this convention, partner in the planning of professional nursing development, and to work together to **promote excellence in nursing.**

Our convention theme, ***The Power to Impact the Future***, should be our desire as nurses and ASNA members. As nurses we do have the power to improve healthcare. Over the next three days, we will gain new knowledge, network, and help determine the future direction of ASNA. We are looking forward to hearing new information through presentations at the Mabel Lamb Continuing Education Day, HOD's, and from ASNA's Leadership Academy participants. We will recognize and honor nurses at the ASNA 2016 Awards ceremony, create new initiatives, and celebrate ASNA accomplishments.

Thanks to District 1, the Convention Committee, the ASNA BOD, and ASNA staff for hosting this year's convention at the beautiful Bridge Street Westin! The ASNA Board of Directors, staff, and the Convention Planning Committee have created a wonderful agenda as well as fun activities. We thank all involved for their commitment in making this event a huge success!

During Convention and the HOD remember:

1. Show your appreciation to your fellow nurses
2. Make a donation to the Alabama Nurses Foundation (ANF) and ASNA's Political Action Committee (PAC)
3. Continue to promote our "Nurses Save Lives" car tag and new credit card!
4. Recruit new members
5. Have fun and network!

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1921	Miss Eloise Schlund
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CONVENTION GOALS/Outcome Measures

1. Explore at least two methods that nurses can utilize to be more proactive in the community at large.
2. Examine research conducted by Alabama nurses that can make a positive change in health care for Alabama citizens.
3. Network with colleagues and exchange ideas that can improve own practice of nursing.

GENERAL INFORMATION ABOUT YOUR CONVENTION

Additional Tickets for Events: Additional tickets for events will be available through pre-registration. Only a limited number of tickets for these events will be available at the Convention site. **PLEASE SUPPORT THE CONVENTION BY ATTENDING PLANNED FUNCTIONS.**

Room Changes: Room changes may be necessary! Any changes will be announced at the business meetings and/or posted.

Breaks: We have several planned breaks. Some of these will be sponsored and recognition is printed in the program and will be given at the break.

We will have the Awards Luncheon Saturday, October 15, 2016.

Contact Hours: Mable Lamb Pre Convention Sessions 4.49 (ANCC) 5.4 (ABN). ASNA Convention 7.0 (ANCC) 8.4 (ABN) includes the Poster Session

The Alabama State Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

Alabama Board of Nursing Provider Number ABNP0002 *(valid until March 30, 2017).*

ASNA Annual Convention Disclosures

1. Attendees are expected to attend at least 90% of each session to receive continuing nursing education credit for that session.
2. Attendees will be expected to evaluate at least ten (10) Posters to receive continuing nursing education credit as follows: Convention Posters, Thursday, October 13, 2016 @ 6:30 PM
3. All sessions will be evaluated separately on the ASNA web site. **Deadline for evaluations will be midnight, November 15, 2016**
4. Certificates of Attendance will be generated electronically immediately following the completion of the evaluation.
5. Nursing licensees will not be scanned. ASNA will place contact hours on the Board of Nursing transcript based on sessions evaluated.
6. All presenters and planners of the convention declare no conflict of interests. Presenters' employment settings will be announced at the start of each session.
7. The presence of products in the exhibit area does not imply endorsement by ASNA or ANCC.
8. ASNA has received no commercial support for this conference.

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Alabama State Nurses Association Annual Convention - Agenda
October 13-15, 2016

Thursday, 13 October

Mable Lamb Nursing Continuing Education Day
(Pre Convention Nursing Continuing Education)

Lynn Caffery

8:30 AM **Registration**

9:00 AM - 3:00 PM **Tract I – Human Trafficking (Mediterranean I)**
Lynn Caffery, BCJA/HR, MPA, Human Trafficking Survivor
Sponsored by Mercedes-Benz of Huntsville

9:00 AM - 12:00 PM **Tract II – Clinical Focus (Mediterranean II)**
Patient Falls – A Success Story! *Brian Buchmann, MBA, BSN, RN*
Recognizing Our Differences: Two Tools for Improving Team Communication
Marsha Farrell, BSN, RN-BC, CHPN

12:00 PM - 1:00 PM **Lunch *(on your own)***

1:00 PM - 3:00 PM **Tract II – Clinical Focus cont. (Mediterranean II)**
Clinical Application of the Revised Code of Ethics, *Arlene Morris, EdD, MSN, RN, CNE*
Septris: Embedding the Sepsis Six, *Michael D. Johnson, BSN, RN*

1:00 PM - 3:00 PM **ASNA Board of Directors Meeting (Venice I)**

5:00 PM **Opening of ASNA House of Delegates (Mediterranean V & VI)**
Call to Order, *Brian Buchmann, MSN, MBA, RN President*
Opening Ceremony
- Trooping of Colors and Pledge of Allegiance, sponsored by DrumCore, First Seventh-Day Adventist Church of Huntsville
- National Anthem, Alicia Pettis, MSN, CNS, RN
- Official Greetings – Mayor Battle (Huntsville) & Mayor Trulock (Madison)

Report of the Credentials Committee
President's Report
Executive Director Report
Introduction of Candidates

6:30 PM **Supper (Location TBA)**

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6:30 PM - 7:45 PM **Posters and meet the authors (Location TBA)**

- Reaffirming the Role of the Nurse within the Interdisciplinary Team: An important Aspect of Undergraduate Studies, *Dr. Morgan Yordy and Ann Lambert, MSN, CRNP.*
- Rethinking Mental-Health Nursing Education: Why it Matters and What to do About it, *Erica D. Kierce, MSN, PMHNP, PMHS.*
- Incivility Between Nursing Students in the Classroom: A Review of the Literature, *Abby Grammer Horton, MSN, RN and Dr. Norma Graciela Cuellar.*
- Decreasing the Stigma: Reaffirming the Need for Detailed HIV Education in Nursing Schools, *Kelly P. Strickland, MS, RN.*
- Audience Response Systems: Handheld Interactive Devices and Web – based Polling, *Dr. Katilya Harris, and Sola Popoola, MSN, RN-BC.*
- Collaborative Diabetes Empowerment Education Program: Training Older-Adults with Type 2 Diabetes in Self-Management, *Sola Aina-Popoola, MSN, RN-BC, Dr. Lekan Ayanwale, Lindsey Lunford, BS, and Ashi Agbogun, MS.*
- Human Trafficking, *Dr. Rebecca Huie and Amy Southern, MSN, RN.*
- Redefine Your Career: Get Your BSN, *Drs. Lynn G. Brown, Gina S. Briscoe*
- How Civil Rights Redefined and Transformed Nursing in the Black Belt, *Dr. Constance S. Hendricks, Gretta Abernathy, RN, Karen Bailey, RN, Jeanette Caddell, RN, Krysta Purdie, RN, Dr. John L. Hankins, Sola Popoola, MSN, RN, Dr. Ola Fox*

Scavenger Hunt around Bridge Street, movies or shopping following supper

Friday, 14 October

7:15 AM - 8:00 AM **Registration**

7:15 AM - 8:00 AM **Breakfast (Location TBA)**

8:00 AM - 11:00 AM **HOD (Mediterranean III)**

Chair aerobics *led by Dr. Bobbie Holt-Ragler, Community Health Advocate*

Call to Order: President Buchmann

Report of the Credential Committee

Reports (only if in addition to written report in Convention Book)

- Officers
- District Presidents
- Commission on Professional Issues
- Standing Committee (only if in addition to report in Convention Book)
- Bylaws, Continuing Education, Ethics and Human Rights, Finance, Legislative, Membership and Nominations
- Task Force Reports

8:00 AM - 2:00 PM **Exhibits (Venice Ballroom)**

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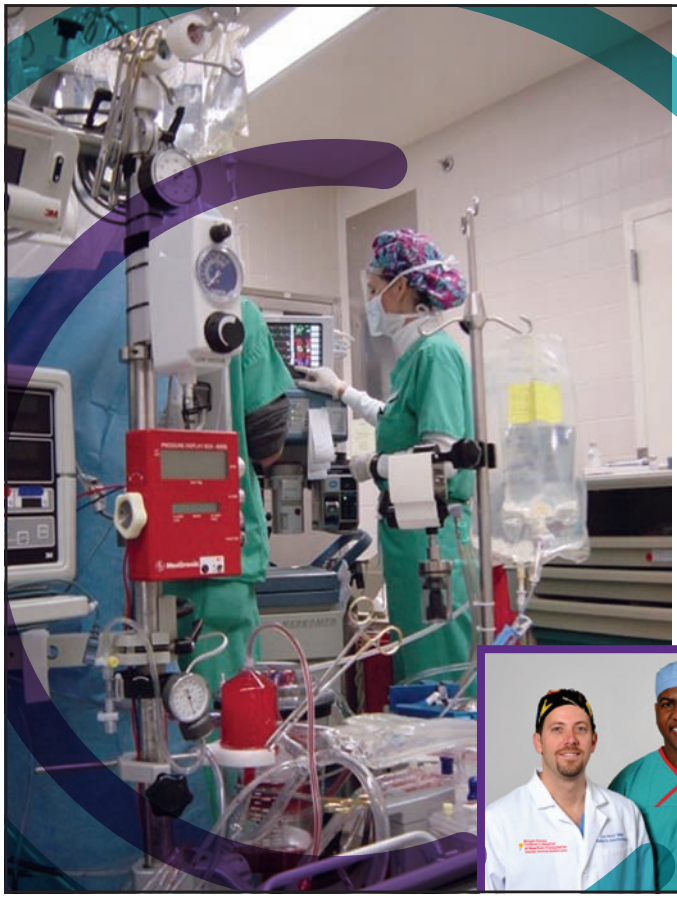

Alabama Association of Nurse Anesthetists

Certified registered nurse anesthetists (CRNAs) are advanced practice nurses who specialize in the administration of anesthesia. There are more than 1500 CRNAs in Alabama, and CRNAs are the sole providers or primary provider in 41% of Alabama counties. This allows surgical, obstetrical, pain management, and trauma stabilization services in these areas.

Alabama CRNAs work in all settings in which anesthesia is delivered: traditional hospital surgical suites and obstetrical delivery rooms; ambulatory surgical centers; and physician offices. Nurses first provided anesthesia to wounded soldiers during the Civil War, and CRNAs have been the main providers of anesthesia care to U.S. military personnel on the front lines since WWI.

Samford University and University of Alabama at Birmingham both offer CRNA education. **For more information please visit the ALANA website.**

CRNAs The Future of Anesthesia Care *Today*

Visit **www.alabamacrna.org**

11:00 AM - 12:00 Noon **Keynote,** *David Spillers, MBA, CEO Huntsville Hospital Systems* **(Mediterranean III)**

David Spillers

12:00 PM - 1:00 PM **Lunch (Venice Ballroom)**
View Auction Items (Mediterranean II)

1:00 PM - 2:30 PM **Leadership Academy Projects/Posters (Mediterranean III)**

- Strengthening Volunteer Driver Protections for Non-Profits or Faith-Based Organizations, *Dr. Cyndy Henderson*
- Keep Our Children … Our Future Leaders, Healthy and Well – A Community Project, *Donna Everett, MSN, RN, BS*
- Integrating Holistic Health Promotion in the Community, Patients, and Employees at the University of South Alabama Health System, *Kortni Crook-Kennell, BSN, RN*
- Nurses and the Deaf Community: Develop Communication Strategies to Improve Cultural Competence in the Nursing Profession, *Veronica Leftridge, MSN, RN*
- Improving Access to Nurse Practitioners Association-Sponsored Meetings Through the Use of On-Line WebEx Technology, *Dr. Kelly Stauter*
- Medication Education: Improving Patient Understanding, *Denise Beadle, BSN, RN*
- Improving Communication in On-Line Classes, *Dr. Loretta Jones*

2:30 PM **Human Trafficking (Mediterranean III)**
Lynn Caffery, BCJA/HR, MPA
Sponsored by Mercedes-Benz of Huntsville

3:30 PM **Alabama Board of Nursing Update (Mediterranean III)**
Peggy Benson, RN, MSHA, MSN, NE-BC
Sponsored by GOJO Industries, Inc.

4:30 PM **Voting (Mediterranean I)**

5:15 PM **Supper (Mediterranean V & VI)**

6:00 PM **Live Auction (Mediterranean V & VI)**
AANS will join ASNA at this time.

8:00 PM **Dr. Rony Najjar's Junctional Rhythm Band (TBA)** – Sponsored by ASNA District I
(Halloween Costumes optional),
AANS will join ASNA at this time.

Friday Evening Highlights:

Meet the Auctioneer –
Mike McAllister, NAA, TAA, 2016 Columbia Mule Day Auctioneer Champion

Dr. Rony Najjar of "Junctional Rhythm" –
See what trauma surgeons do in their spare time. Dr. Najjar's wife Marti (an ER Nurse) also performs with the band.

Saturday, 15 October

8:00 AM - 8:30 AM **Registration**

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- Jack Hughston Memorial Hospital is the only hospital in Alabama in 2016 to be named as the Top 5% in the Nation for Overall Orthopaedic Surgery, Joint Replacement, and as a Five-Star Recipient for Total Hip Replacement.
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IVY CREEK HEALTHCARE

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7:45 AM - 9:00 AM **Clinical Posters (Location TBA)**

- Neuroscience ICU Quality Initiative in Emergency Airway Management, *Kendall Henderson, MSN, RN, Drs. Cederic Pimentel, Elizabeth Duggan, and Prem Kandiah.*
- Cognitive Apprenticeship in Hospital Orientation: A Transition to Practice Strategy Reaffirmed, *Betty Key, MSN, CCRN.*
- The Nursing Role in Pioneering Outpatient Palliative Care: The UAB Experience (2012-2016), *Niesha N. Nicholson, Dr. Gulcan Bagcivan, Dr. Deborah Ejem, Gisella A. Mancarella, MPH, J. Dr. Nicholas Dionne-Odom, Dr. Elizabeth Kvale, Dr. Rodney Tucker, and Dr. Marie Bakitas.*
- Nursing Driving Excellence: Establishment of the Patient Navigator Role, *Angela Bates, MSN, CRNP, Arin Zapf, MSN, RN, Christine Fussell, MSN, CRNP, Drs. James Murphy and Gennifer Baker.*
- Redefining and Reaffirming the Role of the RN in the Prevention and Mitigation of ICUAW, *Drs. Nina Harvey and Marietta Stanton.*
- Patient Safety: Building a Culture Conductive to Healing, *Valarie F. Thomas, MSN, RN.*
- *Journey Board for Mended Hearts, Haylee Cornelius, BSN, RN.*
- Moral Distress, *Drs. Shannon Harris and Carl Patronas.*
- KISSS for IVs, *Patricia Gilliam, MSN, RN and Sharon Spencer, MSN, RN.*
- Decreasing the OUCH! IV Start Pain Management in a Pediatric ER, *Alicia Wright, MSN, RN, CNL.*
- Birmingham VA Medical Center's Women's Health Mini-Residency, Amy Southern, *MSN, RN, Drs. Kanini Z. Rodney and Rebecca Huie.*
- Nursing Driven Excellence: Reducing Physical Holds Through the Use of an Acute Agitation Protocol, *Amy Gillott, RN, Charise Buel, BSN, RN, and Dr. Gennifer Baker.*
- Decentralization of Neonatal Care, *Renee Colquitt, CRNP, NNP-BC, Shari Crowe, MSN, MBA, RNC-OB, Samantha Abercrombie, MSN, RNC-OB*

8:15 AM **Breakfast (Mediterranean V & VI)**

9:00 AM ***Electronic Cigarettes: What Do Nurses Know About It?*** Dr. Azita Amiri **(Mediterranean III)**

10:00 AM **House of Delegates reconvenes (Mediterranean III)**

Chair Aerobics led by **Dr. Bobbie Holt-Ragler**

Call to Order: President Buchmann

Report of the Delegate Credentials Committee

Memorial Service

- Musical Tribute, Ruth Smith, MSN, MEd, CNS, RN

Report of Tellers

Adoption of 2015 Resolutions

New Business

- Bylaws
- Strategic Plan
- 2014 Resolutions Evaluated

Convention Invitation 2017

Announcements

Installation of New Officers

12:00 PM - 1:30 PM **Awards Luncheon (Mediterranean V & VI)** Sponsored by Huntsville Hospital

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Banning Electronic Cigarettes Advertisements in Public Places and Media

WHEREAS Alabama State Nursing Association have been among the first to respond to the needs of our nation through increasing awareness of public health issues and being an advocate for our population

WHEREAS Growing numbers of middle and high school students who have never smoked cigarettes are using electronic cigarettes; and

WHEREAS Most electronic cigarettes contain nicotine, a toxic chemical where there is no safe level of nicotine,[1] and which causes addiction and could lead to continued tobacco product use among youth; and

WHEREAS Exposure to nicotine during adolescence increases the risk of developing psychiatric disorders and cognitive impairment in later life;[2] and

WHEREAS Exposure to flavoring chemicals in electronic cigarettes can be associated with bronchiolitis obliterans and other severe respiratory diseases;[3] and

WHEREAS The Food and Drug Administration (FDA) has joined other health experts to warn consumers about potential health risks due to ingredients including nicotine, flavor, and other harmful and carcinogenic toxic ingredients in electronic cigarettes; and

WHEREAS More than 18 million US middle and high school youth were exposed to electronic ads in 2014;[1] and

WHEREAS Tobacco product advertising can entice adolescents to use electronic[4] and regular cigarettes later in their life;[2] and

WHEREAS The business of advertising electronic cigarettes has increased rapidly since 2011 and exposure to electronic cigarettes advertisements may be contributing to increases in electronic cigarettes use among adolescents; and

WHEREAS Based on a study by CDC about 69% of middle and high school students were exposed to electronic cigarettes were exposed to electronic cigarettes advertisements in retail stores, on the internet, in magazines, newspapers, or on TV and movies; and

WHEREAS Updated definition of tobacco use includes electronic cigarettes;[1] and

WHEREAS Tobacco control laws and other government policies aim to prevent people, particularly children and youth, from starting to use tobacco; be it

RESOLVED That the Alabama State Nurses Association advocates a course of action for the state of Alabama to ban public advertisement of electronic cigarettes on the billboards, radio and TV commercials based on the 2009 Family Smoking Prevention and Tobacco Control Act, which expands the ability of state and local governments to regulate tobacco product advertising;[5] and be it further

RESOLVED That the Alabama State Nurses Association supports efforts to limit youth access to electronic cigarettes and sustain proven adolescents tobacco prevention actions, strategies found by Surgeon General, such as tobacco price increases, comprehensive smoke free laws, high impact media campaigns, and comprehensive statewide tobacco control programs.[1]

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1. *The Health Consequences of Smoking—50 Years of Progress: A Report of the Surgeon General, 2014* Atlanta, Georgia: U.S. DEpartment of Health and Human Services,Centers for Disease Control and Prevention, National Center for Chronic Disease Prevention and Health Promotion, Office on Smoking and Health;2014.
2. Goriounova NA, Mansvelder HD. Short- and Long-Term Consequences of Nicotine Exposure during Adolescence for Prefrontal Cortex Neuronal Network Function. *Cold Spring Harbor perspectives in medicine.* 2012;2(12):10.1101/cshperspect.a012120 a012120.
3. Allen JG, Flanigan SS, LeBlanc M, et al. Flavoring Chemicals in E-Cigarettes: Diacetyl, 2,3-Pentanedione, and Acetoin in a Sample of 51 Products, Including Fruit-, Candy-, and Cocktail-Flavored E-Cigarettes. *Environ. Health Perspect.* 2015.
4. Vasiljevic M, Petrescu DC, Marteau TM. Impact of advertisements promoting candy-like flavoured e-cigarettes on appeal of tobacco smoking among children: an experimental study. *Tob. Control.* 2016.
5. Family Smoking Prevention and Tobacco Control Act. Vol Pub. L. No. 111-31, 123 Stat. (codified, in relevant part, at 15 U.S.C.A. §§ 1333-34 and 21 U.S.C.A. § 301 et seq.2010.

Submitted by COPI- Dr. Marilyn Sullivan, Chair

Communicating with Deaf Clients Education

WHEREAS The state of Alabama has approximately 84,000 or almost 3% of the population who are deaf (Harrington, 2014), and

WHEREAS Communication barriers between deaf patients and their non-deaf medical providers, whether it be their physician, nurse, or nurses aid, continues to be a huge problem in the healthcare world and an even bigger problem to the deaf community who receive inadequate medical attention, privacy breaches, and unnecessary stress during medical care/treatment, and

WHEREAS The Institute of Medicine established six aims for improving the health care delivery systems stating health care should be safe, effective, patient-centered, timely, efficient, and equitable (IHI, 2016), and

WHEREAS Written communication and spoken English are considered secondary languages to Sign Language, and

WHEREAS Nurses can play a crucial role in communicating with the patient population in a variety of settings, therefore be it

RESOLVED The Alabama State Nurses Association (ASNA) will challenge nurses across the state to attend continuing education regarding communicating with the Deaf, and be it further

RESOLVED That the ASNA will notify membership of available continuing education that is available online and in person within the State of Alabama, and be it further resolved

RESOLVED That the ASNA will publish an article in *The Alabama Nurse* and will provide a link to information about Communicating with Deaf Clients.

Submitted by COPI
Dr. Marilyn Sullivan, Chair

Harrington, T. (2014) Deaf statistics. Gallaudet University Library. Retrieved from http://libguides.gallaudet.edu/content.php?pid=119476&sid=1029190
Institute for Healthcare Improvement. (2016). Across the chiasm: Six aims for changing the healthcare system. [Institute of Medicine] Retrieved http://www.ihi.org/resources/pages/improvementstories/acrossthechasmsixaimsforchangingthehealthcaresystem.aspx

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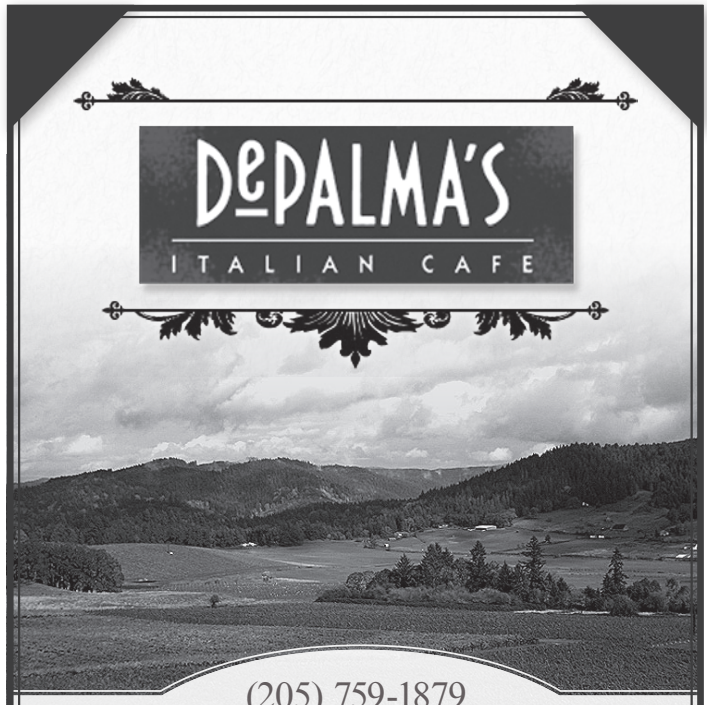

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Should HPV Vaccination Be Optional

WHEREAS Human Papillomavirus (HPV) is the most common sexually transmitted infection (STI) in the United Stated. About 80 million Americans are currently infected with HPV, that is about one in four persons are infected. Every year about 14 million more are infected.

WHEREAS HPV is a different virus than Human Immunodeficiency Virus (HIV) and Herpes Simplex Virus (HSV). HPV is a group of more than 150 related viruses. HPV is named for the warts (papillomas) some HPV can cause. It is most commonly spread during skin-to-skin contact such as vaginal or anal sex. HPV can be spread even when an infected person has no signs and symptoms.

WHEREAS HPV is so common that nearly all sexually active men and women will get at least one type of HPV at some point in their lives. Most people with HPV do not know they are infected and never develop symptoms or health problems from it. There is no test to find out a person's HPV status.

WHEREAS HPV goes away on its own in many cases and does not cause any health problems. But when HPV does not go away, it can cause health problems like genital warts and cancer. Genital warts usually appear as a small bump or group of bumps in the genital area. They can be small or large, raised or flat, or shaped like a cauliflower. A healthcare provider can usually diagnose warts by looking at the genital area. There are more than 40 HPV types that can infect the genital areas of males and females About 360,000 people in the United States get genital warts each year.

WHEREAS There are many different types of HPV. Some types can cause health problems including cancers of the cervix, vagina, and vulva in women, and cancer of penis in men and anus and throat in men and women. It can often take years, even decades to develop.

WHEREAS There are vaccines that can stop these health problems from happening.

WHEREAS HPV vaccination is recommended for girls and boys at ages 11 or 12. There are three HPV vaccines approved by the Food and Drug Administration (FDA) and recommended by the Centers for Disease. HPV vaccines are safe and effective.

WHEREAS Routine screening for women aged 21 to 65 years old can prevent cervical cancer. There are HPV tests that can be used to screen for cervical cancer.

WHEREAS Using latex condoms the right way every time you have sex can lower chances of getting HPV. Even then HPV can infect areas that are not covered by a condom.

WHEREAS A mutually monogamous relationship – or have sex only with someone who only has sex with you can reduce HPV and associated health problems.

WHEREAS ASNA has a public health commitment to our communities to provide care, protection and educational awareness to our children by administering vaccinations and educating parents of vaccine-preventable diseases therefore be it:

RESOLVED ASNA will partner with agencies such as the ADPH and Association of State and Territorial Health Officials (ASTHO) to promote educational awareness of three series vaccination for preventable diseases; and be it further

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RESOLVED ASNA will become one of the most important resources to influence parents decision to vaccinate their children; in partnership with stakeholders such as Alabama Department of Public Health (ADPH) share educational links to ASNA webpage http://www.adph.org/Immunization/Default.asp?id=7514 and be it further

RESOLVED ASNA will publish an article in the Alabama Nurse and provide appropriate links to pertinent resources related to STI, proven communication strategies to address parent's questions and the importance of health promotion with preventive screenings for cancer; and be it further

RESOLVED ASNA will promote the furtherance of HPV research to better understand the science between HPV disease and the cancers it impact.

Submitted by Wanda Spillers, DNP, RN, District 3

References

A Parent's Guide to Preteen and Teen HPV Vaccination Retrieved from http://www.immunize.org/catg.d/p4250.pdf
Centers for Disease Control and Prevention Genital HPV Infection-CDC Fact Sheet Retrieved from http://www.cdc.gov/std/hpv/hpv-factsheet-march-2014.pdf.
Centers for Disease Control and Prevention (CDC). National Center for Chronic Disease Prevention and Health Promotion. HPV and Cancer. www.cdc.gov/hpv/parents/cancer.html
Centers for Disease Control and Prevention HPV Vaccines are Safe for Your Child Retrieved from https://www.cdc.gov/vaccinesafety/pdf/parents-hpv-vaccine-is-safe.pdf
Heather Burcham Story Retrieved from https://www.youtube.com/watch?v=VE2Kfj1kXtI
Talking to Parents about Vaccines Retrieved from http://www.cdc.gov/vaccines/hcp/conversations/conv-materials.html

Strengthening Volunteer Driver Protections for Non-profit or Faith Based Organizations

Whereas The Alabama Community Health Improvement Plan has identified transportation barriers as one of the leading social determinants of health impacting access to healthcare; and

Whereas A 2015 survey of safety net healthcare providers in rural Alabama highlighted specific transportation-related barriers impacting rural patients; and

Whereas Rural healthcare providers are concerned about regularly scheduled treatments, such as dialysis treatments, follow-up physician visits, or counseling and injections for mental health patients; and

Whereas Missed appointments for preventative and follow-up care may lead to worsening health status and increased re-hospitalizations; and

Whereas Scheduling and route limitations on available public transportation systems may exclude some rural patient populations; and

Whereas Fees and fares for patients being transported by friends and family to healthcare appointments are often greater than what the patients can afford; and

Whereas Assumption of liability limits the amount of physical assistance that transportation agencies can provide to individuals with disabilities; and

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Whereas Injury liability limits volunteer and faith-based organizations from providing non-emergency transportation to neighbors and community members; and

Whereas Rural churches and other rural faith-based organizations own their own vehicles/vans and have a large base of volunteers therefore be it;

Resolved That the Alabama State Nurses Association calls on the Alabama State Legislature to pass a Volunteer Transportation to Healthcare Appointment bill that protects non-profit volunteers from liability when transporting patients to healthcare appointments

Submitted by Dr. Cyndy Henderson

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MEET THE CANDIDATES

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PRESIDENT-ELECT/DELEGATE

Carthenia Jefferson, JD, BSN, RN
District 3
Views of the Issues: 1) Nursing Advocacy and Legislative Issues: strongly advocate for the community and the nurses; 2) Nursing Practice concerns which include nurse-patient staffing, providing quality care, safe patient handling and leadership; 3) Ethics and Human Rights concerns which includes protecting and promoting human rights; 4) Social Causes and Health concerns which includes violence against women; 5) Unlicensed Personnel Issues; 6) Workplace Advocacy and 7) ASNA membership concerns.

Sarah Wilkinson, MSN, BSN, BA, RN
District 1
Views of the Issues: One of the greatest issues facing the nursing profession pertains to how the nursing scope of practice for RNs and APRNs will flex within and from without to meet the increased demands of populations with more complex healthcare needs. In Alabama, the work must continue to have unnecessary restraints on practice removed if healthcare is ever going to be available in our most rural communities. To achieve goals like this, Alabama's nurses must have influence in healthcare organizations and the political arenas. Our greatest influence will be realized through continued growth of ASNA's membership beginning at the district levels, as well as promotion of ASNA as the advocate for all of Alabama's nurses. As President-Elect, I would continue the great work of my predecessors by collaborating with other nursing organizations to strengthen our profession through advocacy, education, and diplomacy while also working to grow ASNA not only form the inside-out but also the outside-in.

TREASURER

Gennifer Baker, DNP, RN, CNS
District: 1
Views of the Issues: The nursing role is more important than ever as our healthcare systems continue to evolve. Nurses must take on a more active leadership mindset as they manage the demands. Active participation through ASNA is one leadership avenue available to nurses. ASNA has its finger on the pulse of this ever evolving care continuum. With that comes the responsibility to manage finances as well as plan for the future need for funding. Foreseeing financial changes and having a vision for the future is key to the success and sustained growth of the organization.

COMMISSION ON PROFESSIONAL ISSUES

Lynn G. Brown, DNP, RN-BC, CNE
District 5
Views of the Issues: I presented a poster and was a delegate for District 5 at last year's convention. I am seeking the opportunity to serve with the Commission on Professional Issues. I hope to make a difference in our state and be an example to new nurses. Mandatory overtime, the inability of APRN's to practice to the full extent of their education, and the BSN-in-10 debate are just a few issues facing the nursing profession. The nursing shortage is also an important issue adversely affecting nurses and patients. The aging population, rising number of baby boomers, an co-morbid conditions increase the consumption of healthcare services. The nursing shortage is expected to exist in every state in the nation by2020, and it is anticipated that there will be a 50% turnover in the field of nursing correlated with retirement of practicing nurses. Addressing the nursing shortage and other issues facing the nursing profession in Alabama, and the nation will necessitate increasing awareness, vision, planning, effort, teamwork, and commitment.

Katilya Harris, PhD, RN
District 5
Views of the Issues: There are several issues that impact the nursing profession. One issue is related to the limited number of nursing faculty prepared at the Master's level or higher available to teach in institutions of higher education. Another issue that affects the clinical arena and academia is bullying in the work environment which has had a significant impact on the nursing profession.

Erica Elkins-Little, DNP, RN
District 4
Views of the Issues: When nurses are involved in the policy making process, patient care and health policy improvements can be made at the state, local, and national levels. Some current issues facing the nursing profession are safety and quality of care, the nursing shortage, staffing, and workplace bullying and violence. Nurse have a responsibility to promote health and well-being. Nurses are the perfect role to raise awareness and influence policy makers on health related issues. ASNA, the only voice for all nurses in the state of Alabama is the perfect arena to lobby and engage in political action to influence policy makers and solve some of the professional issues facing today's healthcare. In order to improve healthcare issues, nurse involvement is a necessity. By being a member of COPI, I plan to use my voice to raise awareness on professional issues today's nurses are facing, bring them to the ASNA Board of Directors, and collaborate/ advocate to make a difference for a better, safe, patient-centered healthcare system.

Sarah Owens Watts, MSN, RN
District 5
Views of the Issues: In DC, a frequently utilized quote is, "if you are not at the table, you are on the menu". Unfortunately, nurses are often not included in the development of healthcare policies, even though that policy may directly impact nursing. I personally believe this is one of the greatest issues facing the profession today in Alabama and across the nation. Nurses must take part in the development and implementation of healthcare policies, especially those that impact the profession. We have made great progress in this area, but advocacy must continue to occur to advance the profession and most importantly improve the care provided to patients. Over the years, ASNA has advocated for the nursing profession. The state of Alabama is facing numerous issues regarding its healthcare system. I believe the ASNA has the opportunity to support positive change for the profession and improve care of Alabamians by joining nurses together and obtaining the attention as well as support of our state leaders. If granted the opportunity, I hope to work with the Commission on Professional Issues to identify current concerns plaguing nurses in Alabama, develop methods to improve our profession, and assist the organization in implementation of newly developed processes.

NOMINATING COMMITTEE

Jeanette Atkinson, BSN, RN
District 1
Views of the Issue: Some issues facing our nursing profession today include a need for increased mentorship with our newer nurses, improve nursing retention state wide, and to continue to improve communication between different generations of health care providers. ASNA is the voice for Alabama nurses and is a wonderful professional organization that keeps our nurses informed of health policy changes and legislative information that affects our nursing practice and licenses. The Nominating Committee is an important committee that seeks and recruits nurses that are interested and show leadership skills for various ASNA positions.

Mary L. Hanks, MSN, RN, CNL, CNE
District 2

Views of the Issues: I think that the nursing profession is one of the most wonderful professions that there is and that few in the public arena understand and fully appreciate. As a profession, we often live in the shadow of our medical brethren and are seen by the public, and sometimes members of our profession, as unknowledgeable task-doers, and not the autonomous critical-thinkers, decision-makers, policy-builders, and educators that many of us are. Though I have not been as actively involved in the ASNA as I should, I look forward to serving in any capacity that I can to move the nursing profession toward in our state. Nurses need to embrace our place in the health care environment and help the public understand the vital role that we play. Embracing our roles as professionals and education future nurses to own their professionalism is a major issue for nurses that I strongly advocate. Another area that is important for the nursing profession to embrace is advancement of nursing education beyond the AND degree. I think the AND is a wonderful place to begin, but that most nurses should be encouraged and supported in advancing their degree. Thank you for your consideration.

NOMINATIONS AND ELECTION OF OFFICERS

Alabama State Nurses Association's (ASNA) nomination and election of Officers shall be conducted in accordance with *Robert's Rules of Order, 10th Edition* during the official meeting of the ASNA House of Delegates (HOD).

1. NOMINATIONS
   - A. Nominations Committee
     - a. Nominations from the Nominations Committee shall be accomplished according to ASNA Bylaws.
   - B. Nominations from the floor of the HOD shall be accomplished according to *Robert's Rules of Order, 10th Edition*.
2. ELECTION OF OFFICERS
   - A. Elections will be by secret ballot.
   - B. Only credentialed delegates will be allowed to vote.
   - C. Voting times and polling location will be announced at the House of Delegates.
   - D. Election monitor(s) will verify eligibility of delegates (current membership card, delegate ribbon, and photo I.D.) at the entrance to the polling area.
   - E. No campaigning will be permitted in the polling area.
   - F. Each delegate will place his or her completed ballot into the designated container.
   - G. Once the delegate has finished voting he or she must exit the polling area.
   - H. Polling area will be open and closed promptly at specified time.
   - I. Ballots will be controlled and counted by a minimum of three (3) tellers.
   - J. One Teller will give each delegate one (1) ballot as the delegate enters the polling area.
   - K. One Teller will monitor the ballot box to assure that each delegate places a single ballot into the container.
   - L. One Teller will monitor the polling area to be sure delegates exit after voting.
   - M. Once the polling area is closed the Tellers will count the ballots.
   - N. The Head Teller will complete the Teller's Report.
   - O. The Head Teller will present the official election results to the President in accordance with *Robert's Rules of Order, 10th Edition*.
   - P. The President will report the result to the HOD in accordance with *Robert's Rules of Order, 10th Edition*.
   - Q. Must have permission of any write-in candidate.

Preliminary Ballot for ASNA Convention
Candidates for 2016-2018

President-elect/Delegate: (Vote for 1)	**Carthenia Jefferson, BSN, RN, JD, ESQ** **Sarah Wilkinson, MSN, BSN, BA, RN** **Write-in candidate:** _____
Treasurer: (Vote for 1)	**Gennifer Baker, DNP, RN, CCNS** **Write-in candidate:** _____
Commission on Professional Issues (Vote for 4)	**Lynn G. Brown, DNP, RN-BC, CNE** **Katilya Harris, PhD, RN** **Erica Elkins-Little, DNP, RN** **Sarah Owens Watts, MSN, RN** **Write-in candidate:** _____
Nominating Committee (Vote for 3)	**Jeanette Atkinson, BSN, RN** **Mary L. Hanks, MSN, RN, CNL, CNE** **Write-in Candidate:** _____

EXHIBIT AND SPONSORSHIP INFORMATION

Friday, October 14, 2016
8:00 a.m. - 2:00 p.m.

Sponsors

Platinum
Arthur L. Davis Publishing Agency, Inc.
Huntsville Hospital

Silver
ASNA District I

Bronze
GOJO Industries, Inc.
Mercedes-Benz of Huntsville

Exhibitors

Alabama Health Action Coalition
Alabama Organ Center
Chamberlain College of Nursing
Chameleon Corporation
Columbus State University
Comfort Care Hospice/Comfort Care Home Health
DCH Health System
Gideons International Auxiliary
Huntsville Hospital
Hurst Review Services
Jackson Hospital
Kaplan Nursing
Middle TN School of Anesthesia
My Care Alabama
Troy University School of Nursing
UAB Medicine
UAH College of Nursing
University of North Alabama, Anderson College of Nursing
Vanderbilt University School of Nursing

POSTERS

Viewing times Thursday, October 13, 2016, 6:30–7:45 pm and Saturday, October 15, 2016, 7:45–9:00 am

Reaffirming the Role of the Nurse within the Interdisciplinary Team: An important Aspect of Undergraduate Studies,
Dr. Morgan Yordy and Ann Lambert, MSN, CRNP.

Rethinking Mental-Health Nursing Education: Why it Matters and What to do About it,
Erica D. Kierce, MSN, PMHNP, PMHS.

Incivility Between Nursing Students in the Classroom: A Review of the Literature,
Abby Grammer Horton, MSN, RN and Dr. Norma Graciela Cuellar.

Neuroscience ICU Quality Initiative in Emergency Airway Management,
Kendall Henderson, MSN, RN, Drs. Cederic Pimentel, Elizabeth Duggan, and Prem Kandiah.

Cognitive Apprenticeship in Hospital Orientation: A Transition to Practice Strategy Reaffirmed,
Betty Key, MSN, CCRN.

Decreasing the Stigma: Reaffirming the Need for Detailed HIV Education in Nursing Schools,
Kelly P. Strickland, MS, RN.

The Nursing Role in Pioneering Outpatient Palliative Care: The UAB Experience (2012-2016),
Niesha N. Nicholson, Drs. Gulcan Bagcivan, Deborah Ejem, J. Nicholas Dionne-Odom, Elizabeth Kvale, Rodney Tucker, and Gisella A. Mancarella, MPH, & Marie Bakitas, DNC(c), CRNP

Nursing Driving Excellence: Establishment of the Patient Navigator Role,
Angela Bates, MSN, CRNP, Arin Zapf, MSN, RN, Christine Fussell, MSN, CRNP, Drs. James Murphy and Gennifer Baker.

Redefining and Reaffirming the Role of the RN in the Prevention and Mitigation of ICUAW,
Drs. Nina Harvey and Marietta Stanton.

Audience Response Systems: Handheld Interactive Devices and Web – based Polling,
Dr. Katilya Harris, and Sola Popoola, MSN, RN-BC.

Patient Safety: Building a Culture Conductive to Healing,
Valeria F. Thomas, MSN, RN.

Collaborative Diabetes Empowerment Education Program: Training Older – Adults with Type 2 Diabetes in Self – Management,
Sola Aina-Popoola, MSN, RN-BC, Dr. Lekan Ayanwale, Lindsey Lunford, BS, and Ashi Agbogun, MS.

Journey Board for Mended Hearts,
Haylee Cornelius, BSN, RN.

Moral Distress,
Drs. Shannon Harris and Carl Patronas.

KISSS for IVs,
Patricia Gilliam, MSN, RN and Sharon Spencer, MSN, RN.

Decreasing the OUCH! IV Start Pain Management in a Pediatric ER,
Alicia Wright, MSN, RN, CNL.

Human Trafficking,
Dr. Rebecca Huie and Amy Southern, MSN, RN.

Birmingham VA Medical Center's Women's Health Mini – Residency,
Amy Southern, MSN, RN, Dr. Kanini Z. Rodney, and Dr. Rebecca Huie.

Nursing Driven Excellence: Reducing Physical Holds Through the Use of an Acute Agitation Protocol,
Amy Gillott, RN, Charise Buel, BSN, RN, and Dr. Gennifer Baker.

How Civil Rights Redefined and Transformed Nursing in the Black Belt,
Dr. Constance S. Hendricks, Greta Abernathy, RN, Karen Bailey, RN, Jeanette Caddell, RN, Krysta Purdie, RN, Dr. John L. Hankins, and Sola Popoola, MSN, RN

Redefine Your Career: Get Your BSN,
Drs. Lynn G. Brown and Gina S. Briscoe

Decentralization of Neonatal Care
Renee Colquitt, CRNP, NNP-BC, Shari Crowe, MSN, MBA, RNC-OB, Samantha Abercrombie, MSN, RNC-OB

Parliamentary Information

Robert's Rules of Order, Newly Revised 11th Edition is the parliamentary authority that shall govern the Convention Business Meetings. The President, as the presiding officer, rules on all matters relative to parliamentary law and procedures. The Parliamentarian serves only in an advisory capacity to the presiding officer and members.

Members' participation in the business sessions is governed by the Convention Policy.

The motions that follow are defined in terms of action a member may desire to propose. Rules governing these motions are listed in the table.

A **main motion** introduces a subject for consideration as is stated: "I move that...

An amendment (primary) is a motion to modify the wording of a motion. The motion to amend may be made in one of the following forms, determined by the action desired: "I move to amend by...

...striking (word(s), phrase, paragraph).
...inserting (word(s), phrase, paragraph).
...striking and inserting (words (s), phrase, paragraph).
...adding (word(s), phrase, paragraph at the end of a motion).
...substituting (paragraph or entire text of a resolution or main motion and inserting another that is germane)."

An **amendment to an amendment** is a motion to modify the wording of the proposed amendment and is made as follows: "I move to amend the amendment by...." The same forms for making an amendment are applicable for making a secondary amendment.

The **motion to commit or refer** is generally used to send a pending motion (also called "the question") to a small group of selected persons- a committee, board, or cabinet, for example so that the question may be studied and put in better condition for the assembly to consider. The motion is stated: "I move to commit the question to...for further study."

The **motion to close debate** (previous question), if seconded and approved by a two-thirds vote, stops discussion and amendment on the pending question and is stated: "I move to call the previous question."

A **division of the assembly** may be called by any one member if the president's decision on a voice vote is in question. The member proceeds to the microphone and states: "I call for a division of the house..." The President then takes a standing vote.

A **division of the question** may be called when a pending motion relates to a single subject that contains several parts, each capable of standing as a complete proposition. The parts can be separated and each considered and voted on as a proposition. The parts can be separated and each considered and voted on as a distinct question. The motion is stated: "I move to divide the question as follows..."

The **motion to reconsider** enables a majority of the assembly to bring back for further consideration a motion that has already been voted. The purpose of reconsidering a vote is to permit a correction of hasty, ill-advised, or erroneous action; to take into account added information or a situation that has changed since the vote was taken. The person making the motion must have voted on the prevailing side.

Parliamentary inquiry is a question directed to the presiding officer to obtain information on parliamentary law or the rules of the organization as relevant to the business at hand. A member addresses the President and states: "I rise to a point of parliamentary inquiry."

Point of information is a request to the President or through the President to another officer or member, for information relevant to the business at hand. The request is not related to parliamentary procedure. The member addresses the chair and states: I rise to a point of information."

The **motion to appeal the decision** of the President is made at the time the President makes a ruling. If it is made by a member, and seconded by another member, the question is taken from the President and vested in the membership for a final decision. The motion is stated: "I move to appeal the decision of the President."

Before a member can make a motion or address the assembly on any question, it is necessary that he or she obtain the floor through recognition by the presiding officer. The member must:

rise and proceed to the microphone.
address the President by saying, "Madam President."
await recognition.
give name and the district he or she is from.
state immediately the reason he or she has risen.

STANDING RULES FOR HOUSE OF DELEGATES

1. Motions must be in writing. Editorial changes to motions, resolutions, or amendments shall be presented to the Secretary in writing.

2. No one may speak longer than two minutes at any given time without consent of the HOD granted by a two-thirds vote without debate.

3. No one may speak a second time to the same motion until all members have had an opportunity to speak.

4. In order to close debate on a motion or amendment to the motion a member must obtain the floor and "call the question" or "move to close debate."
   a. This motion requires a second
   b. This motion is not debatable
   c. This motion can not be amended
   d. This motion requires a two-thirds affirmative vote to close debate

5. Debate on any resolution, motion, or amendment shall not exceed fifteen minutes without consent of the HOD granted by a two-thirds vote without debate.

6. Only an emergency resolution may be initially introduced on the floor of the House of Delegates. The ASNA President will determine if the resolution meets the emergency criteria.

7. These Standing Rules may be suspended at any of the HOD meetings by a two-thirds vote.

8. These Standing Rules may be amended at any of the HOD meetings by a two-thirds vote with prior notice.

9. These Standing Rules may be amended at any of the HOD meetings by a 99% vote without prior notice.

10. Parliamentary procedure according to Robert's Rules of Order, 10th Edition, and ASNA Bylaws govern the HOD procedures. In some cases, the chair may ask for the will of the house to decide a question, such as whether to extend debate beyond the allotted time.

11. Basic principles of parliamentary procedure assure that only one subject at a time may be addressed and every member has equal rights.

CONVENTION POLICY

I. Registration
   a. Anyone may attend the Keynote Address and the Global Educational Endeavors Presentation, but only registered attendees will receive CE credit.
   b. A registration fee must be paid by each ASNA member attending the convention. This fee will entitle the members to attend all meetings for which she/he is qualified.
   c. AANS members must register and pay a registration fee. This fee will entitle the members to attend all meetings for which she/he is qualified.
   d. Nurses who are not members of this association may attend the convention with proof of registration.
   e. All members must wear registration badges in order to be admitted to convention functions.

II. Delegate Credentialing
   a. All elected delegates and alternates must be registered for the full convention.
   b. When registering each delegate and alternate must present proof of current membership and picture identification.
   c. Delegate badges must be worn to all scheduled convention business meetings.
   d. Delegates will be seated in the section reserved for the House of Delegates during the business meetings.
   e. Only registered delegates are entitled to vote at the HOD business meetings.
   f. It is the responsibility of the District Presidents to be sure that their elected delegates are registered. If a District does not have the correct number of delegates registered the District President should be sure that an alternate is registered.

III. Credential Committee Report
   The Credential Committee will report the number of registered delegates after the opening ceremonies and at the beginning of each HOD session. Supplementary reports may be given at the discretion of the Chair/President.

IV. On The Floor Of The House Of Delegates
   a. Recognition
      Any member wishing to speak will:
      (1) approach a microphone;
      (2) be recognized by the Chair;
      (3) address the Chair
      (4) give name, District, status (delegate, non-delegate)
      (5) state purpose (Point of Information, Point of Order, Point of Personal Privilege or Making a Motion
   b. Motion
      (1) Only Delegates may present motions and vote.
      (2) Non-delegates may ask questions, speak to a motion, or take part in discussions after delegates have had an opportunity to speak to the motion,
      (3) Motions presented from the floor of HOD must be in writing on the appropriate form, signed by the maker of the motion and the seconder, and presented to the Secretary.
      (4) Motions or recommended action coming from a standing committee, ad hoc committee, task force, district or county shall be presented to the Board of Directors (BOD) at the pre-convention meeting. Upon approval of the BOD the recommendation or action will be presented to the HOD at the time designated by the Chair.
   c. Debate
      Rules for debate on any motion will be included in the Standing Rules for the HOD and be voted on at the beginning of the first session of the HOD.
   d. Communication
      All cell phones, beepers and the like must be set to silent mode during all official sessions and proceedings.

OFFICERS' REPORTS

PRESIDENT

Brian Buchmann, MSN, MBA, RN

2016 has been a wonderful year for ASNA! There have been many accomplishments. First, I am pleased to announce that during my term we have increased membership by over 16% with 230 plus new members. Increasing membership gives ASNA a larger, louder, and united voice for all Alabama nurses. I would like to give thanks to our Vice President, Carthenia Jefferson, the District Presidents, other ASNA leaders, and members for their recruitment efforts.

Another accomplishment is that ASNA has done an excellent job in representing all Alabama nurses by serving on national, state and local committees, task forces, and other activities. As ASNA President I have been serving our Alabama nurses by participating on the new Governor's Task Force to Improve Healthcare in Alabama, the Governor's Task Force Subcommittee on Personnel, the ANA Scope of Practice Committee, the new ANA Non-RN Task Force, as well as many ASNA committees. ASNA was also instrumental in helping pass the new Loan Repayment Bill that includes APRNs. As nurses, we must be at the table when strategies for healthcare improvements are being discussed and ASNA is making sure Alabama nurses are at the table.

The ASNA BOD has also worked on improving succession planning by creating a calendar and list of duties for each position that can be used for a hand-off between outgoing and incoming officers. Our BOD has also determined that our annual strategic plan should change to cover the 2 year span/term of the President. Having 2 years will help assure that ASNA leaders will meet each resolution along with other strategic priorities. Over the last two years, I have had the privilege of working with a high-performing BOD. I can reassure you that they have been active in growing our membership, meeting our strategic plan, being the VOICE for Alabama nurses, and striving toward our mission to create excellence in nursing!

2016 has also been a great year for other ASNA accomplishments. ASNA has better financial stability due to an increase in revenue from a higher membership, continual revenue to our Foundation from our nursing car tags, and new opportunities for revenue such as the new ASNA credit card. I would like to thank the ASNA BOD, previous officers and our ASNA staff for all of their hard work in making ASNA a much stronger association. Below are just a few accomplishments ASNA has done over the past year that helped us work towards meeting our strategic goals:

Goal #1: Provide leadership for health policy and legislative activities

- ASNA worked with the Coalition of Alabama Nurse Organizations and organized a very successful Nurses Day at the Capitol February 10, 2016. Several hundred nurses and nursing students attended as Governor Robert Bentley, and other leaders presented key issues. It was evident that ASNA is the strong voice for Alabama nurses.
- ASNA was instrumental in lobbying and informing nurses and the public that helped lead to passing of the Loan Repayment Bill that includes APRNs.
- ASNA had extensive lobbying presence during the 2016 legislative session through the efforts of Don Eddins, Dr. John Ziegler, and other ASNA leadership.
- ASNA disseminated legislative updates to constituents via email and other ASNA social media.
- ASNA influenced health planning and policy through ASNA members serving on national, state and local committees and boards. Several ASNA members serve on the new Governor's Task Force to Improve Healthcare in Alabama.
- ASNA continues to work on raising funds for its Political Action Committee (PAC).
- ASNA leaders attended the ANA Lobby Day in July 2016 in Washington D.C. and met with two Senators and many Representatives regarding nursing legislation that increases SOP for APRN's. Many agreed to support and/or sponsor some of the bills.

Goal #2: Advocate for Alabama nurses on professional practice issues

- ASNA leaders are serving on the Governor's Task Force and are looking for ways to increase SOP for APRN's and other Alabama nurses.
- As stated in Goal #1, ASNA leaders met with Alabama congressmen advocating to remove nursing practice restrictions.
- Successful Nurses Day at the Capitol networking with politicians and showing them that Alabama nurses care and want to be a voice for improving health care.
- ASNA continues to work with the ABN and other Alabama nursing organizations on issues that could impact all nurses.

Goal #3: Provide for the continuing professional development for Alabama nurses

- ASNA sponsored multiple CE offerings throughout the state through the annual FACES Conference, District CE activities, *Alabama Nurse*, and other presentations including topics such as: domestic violence, E-cigs, human trafficking, teen pregnancy, health literacy, nursing mentorship, and other key topics.
- ASNA's fifth 2016 annual Leadership Academy (LA), co-chaired by Dr. Ellen Buckner, Dr. Cindy Berry, Jan Wynn, and Julie Savage Jones, continues to be a huge success in developing nurse leaders in practice, education, and administrative roles across the state. Nurses from each of ASNA's five districts participated. Many of the LA members are focusing on ASNA's 2016 Strategic Priorities for their projects.
- ANF five member board has been formed and will begin defining and expanding its purpose. ASNA and the Alabama Nurses Foundation (ANF) awarded graduate and undergraduate scholarships.
- ASNA BOD members developed a succession planning process and tools for each role.

Goal #4: Improve the visibility and image of nursing

- The "Nurses Save Lives" Alabama license plate continues to be successful and proceeds continue to go to our ANF for nursing scholarships and nursing education.
- ASNA's staff continues to make updates our new website, improve our social media exposure through Facebook and other media announcements regarding nursing practice, legislative, and healthcare issues to Alabama nurses through multiple media avenues.
- ASNA members contribute to local, national, and international publications and presentations.
- ASNA members serve on local, state, and national committees/Task Forces.
- ASNA President spoke at several Alabama Nursing Association conferences.
- ASNA's President was involved in celebrating Nurses Week.

Other activities of the ASNA president, not directly related to strategic plan:

- Represented Alabama at ANA's Membership Assembly, Lobby Day, and Southeastern Executive Director and Presidents' (SEED) meeting in July in Washington, DC.
- Participated in President-to-President conference calls with ANA President Pam Cipriano, in quarterly open ANA Board of Directors' meetings, and in quarterly legislative updates with ANA's Department of Governmental Affairs.
- Served on the ANA Nursing SOP Committee.
- Served on the new Governor's Task Force to Improve Healthcare in Alabama.
- Presented at several nursing conferences and nursing schools.
- Prepared the President's Message for *The Alabama Nurse*.
- Prepared several Presidents' Updates to be distributed via email to all ASNA members.
- Communicated frequently with ASNA BOD members and sent them relevant information from the ANA and other relevant nursing topics/issues.

PRESIDENT-ELECT

Rebecca Huie, DNP, RN, ACNP

Welcome to the 2016 Alabama State Nurses Association Convention!! We are excited to have you all here to support ASNA and be a voice for over 90,000 nurses in the state of Alabama. I hope each of you realize how important your dedication and commitment to ASNA is in advancing the nursing profession. The past year has flown by and I am honored to have served as your President-Elect. We began a busy year on January 30, 2016 with our annual Board of Directors (BOD) retreat to update the strategic plan. This year, we will continue the work to meet our goals and objectives. A special thank you to the ASNA BOD and staff for your participation.

Nurses Day at the Capitol, one of our first annual activities, was co-sponsored by the Coalition of Alabama Nursing Organizations on February 10, 2016. The event featured networking with other nurses/students, CE lectures and a keynote address from Governor Bentley. YOUR VOICE as a NURSE is important – Nurses Day at the Capitol is a way for nurses from our state to be heard. If you have never been to this event, I encourage you to attend next year.

During National Nurses Week in May, I represented ASNA at Professonal Organizations Day at the Birmingham VA Medical Center (BVAMC). The goal was to increase ASNA awareness and recruit new members. I successfully recruited several members as a result of this event. I encourage each of you to be the voice for ASNA at your workplace or with your nurse friends. Tell them about ASNA and get them to join! During nurses week, I was also involved in the planning for the annual Nurses Award Ceremony at the BVAMC. Amy Southern and I nominated two BVAMC employees for awards; both were recipients. Ms. Martina Malone received the Secretary of Veterans Affairs Award for Excellence in Nursing Expanded RN Role and Ms. Mary Chaffin received the Secretary of Veterans Affairs Award for Excellence in Nursing Staff Nurse Role. They were honored during the Awards Ceremony on May 10, 2016. I also visited nine BVAMC community-based outpatient clinics in North Central Alabama to personally thank nurses for their hard-work and commitment to caring for patients, while continuing to recruit new members to ASNA. Each of you can also reach out to other nurses in your community to recognize and reward their contributions.

I am a member of the Jefferson County Healthcare Coalition and attend quarterly meetings to keep abreast of disaster plans, infectious outbreaks, opioid safety, disaster training opportunities, and more. This coalition partners with other community hospitals and health care agencies to maintain preparedness in case of an emergent situation or disaster. I have also attended several meetings of the Commission on Professional Issues (COPI)/Environmental Task Force where advocacy work is being done on promoting the potential harmful effects of E-cigarettes and banning advertisemenst that appeals to youth. Dr. Amiri, a University of Alabama, Huntsville (UAH) nursing professor, has been the leader and a prominent voice for this effort. Many thanks to you Dr. Amiri for your dedication - we fully support your efforts. My involvement in the Ethics Committee has been equally gratifying. The committee's primary focus this year has been to raise awareness of Human Trafficking. ASNA will be collecting donations for the Safe House for Human Trafficking victims in Huntsville, Alabama during our convention. Human Trafficking is real and is happening in Alabama and more awareness is needed. Thank you Dr. Morgan for your leadership and efforts to bring awareness to this issue, and thank you to the Ethics Committee for your support. Look more information on this serious human justice issue in our poster presentation.

One of the most exciting things that I participated in this year was the ANA Membership Assembly (MA) in Washington DC, June 21-25, 2016. ASNA visited the offices of Alabama's Senators and Representatives. We supported and lobbied for the support of several proposed bills: H.R. 2083/S. 1132 – The Registered Nurse Safe Staffing Act; H.R. 2713 – Title VIII Nursing Workforce Reauthorization Act; and H.R. 1342/S. 578 – The Home Health Care Planning Improvement Act. ASNA also supported the rule change that will allow CRNPs that work in the Veterans Healthcare system to practice at the full scope of their education and training. The ASNA group also partnered with the Mississippi State Nurses

Association and attended a couple of their meetings with their Congressmen. The ANA Membership Assembly was full of phenomenal speakers, presentations, and networking. The ASNA delegation met with the SEED Committee during this week to discuss the ANA Membership Value Pricing pilot and shared its positive outcomes of increasing membership and revenue. ASNA President Brian Buchman and I presented an update on all of the ANA MA events to the ASNA BOD during the last board meeting on July 9, 2016.

I was honored to attend several workgroups over the last year including the ASNA's Leadership Academy project meetings on July 16, 2016. One of the group's project was to produce a new and updated video to promote ASNA and recruit members. I appreciate Dr. Ellen Buckner and the Leadership Academy invitation to be a part of the video and to participate in the leadership day.

I have been honored to be an invited guest on the UAB Student Panel Discussion for the last four years and to have a platform to speak to graduating nursing students about the BVAMC. I attended the discussion on July 27, 2016 and, as always, I got on my soap box about joining ASNA and the importance of being a member of our professional organization. Several of the students committed to joining ASNA after they graduate. We look forward to their future participation.

I was excited to briefly attend the District #3 CE event that Dr. Wanda Spillers and Dr. Lindsay Harris coordinated. The event was hosted by Alacare Home Health & Hospice in Birmingham, AL on August 13, 2016. Their team worked really hard to find speakers for this event. There was great participation and all of the funds that were raised go to the District #3 scholarship fund. A thank you must go to Dr. Debra Litton as well for continuing to Chair the District #3 Scholarship Committee.

I have attended several Convention planning calls to assist with the convention planning, but all credit goes to Dr. Sue Morgan, Convention Chair, District #1 and the ASNA Staff. They have worked extremely hard to make this an enjoyable, productive event. A big THANK YOU to the Convention Planning Team.

As I end this report, I must give the biggest THANK YOU to President Brian Buchmann for his exceptional leadership and mentorship over the past two years! He has provided me with guidance, input, and kept me informed of all of the activities he is involved with that supports the mission of ASNA. His encouragement, support, and expertise have been pearls for me as I take on the role as the President for ASNA during this convention. He is leaving huge shoes to fill and I cannot express the gratitude that I feel to have had the opportunity to work with him during his term. Thank you Mr. President.

Hope you enjoy this week's events and thank you again for taking time to attend our ASNA Annual Convention!

VICE PRESIDENT

Carthenia Jefferson, JD, BSN, RN

First, I want to thank you again for electing me to serve as Vice President of ASNA. It has been an honor to serve as your Vice President this year. I am passionate about nursing and about my service to you. Nursing is still the "most trusted profession" because of nurses like you. This has been an exciting year. As Vice President of ASNA, it was my duty to chair the membership committee. The President's strategic goal for the committee was to increase membership. The membership committee which included vice president's and other members from each of the five districts worked hard with the focused on recruitment and retention of members. As the membership committee focused on recruitment and retention of members, we continued to reiterate the **benefits of membership** in ASNA/ANA and that ASNA is the **"VOICE"** of nurses in Alabama.

BENEFITS OF MEMBERSHIP

PROFESSIONAL DEVELOPMENT

- Continuing Education Opportunities
- Attend Meetings & Conferences & Navigate Nursing Webinars
- Stay up-to-date on news/issues affecting nurses through free members-only journals & publications
- Enhance and extend your leadership skills through attending Leadership Institutes
- Network and Connect with Your Fellow Member Nurses

ADVOCACY

- Partner in Protecting Your Safety and Health
- Strengthening nursing's voice at the State and National Level
- Influence Decisions by participating in your National and State advocacy efforts

STATE/LOCAL BENEFITS

- Networking opportunities
- Education and career development
- Career center and job networking
- Legislation Impact; we influence legislation that affect you
- ASNA Free Legal Assistance Program
- Discounts on insurances, gifts, travel and other services
- Free subscription to The *Alabama Nurse*
- Not only is membership affordable but 77% of your membership dues are tax deductible

The membership committee started the year by meeting with the Board of Directors at the retreat on December 5, 2015. The ASNA President listed four main strategic goals for this year which included: **1) Provide leadership for health policy and legislative activities, 2) Advocate for Alabama nurses on professional practice issues, 3) Provide for the continuing professional development for Alabama Nurses, 4) Improve the visibility and image of nursing.**

To meet the President's strategic goals of improving visibility and image the Membership Committee did the following:

Improve the visibility and image of nursing

- Revised ASNA Membership Action Plan which included:
  1.) Revise Membership site on the ASNA web site
  2.) Create a Membership Tool Kit
  3.) Obtain district membership list from total list monthly
  4.) Host District Meetings in various counties
  5.) Consider partnering with a local college to use technology to host meetings via webinar or teleconference

6.) Create a Standard welcome letter for the President and Vice Presidents to send to new members.
7.) Increase recruitment activities. ASNA table setup at hospitals/colleges/nursing organization meetings
8.) Review literature/google search on recruiting new members
9.) Reach out to vendors to become associate members
10.) Participate in District Community Education and Service activities
11.) Partner with other Healthcare providers (Hospice, home health) to host a CE day (members like to be involved)
12.) Membership message column in the *Alabama Nurse* needs to be revised and made more appealing. Each district should share their membership activities and meeting date and times in this area
13.) Acquire standardized ASNA advertisements for use within districts (ASNA banner sign ("Nurses Save Lives"), black tablecloth (With ASNA Logo) etc. District map with counties, etc) Provides a professional face
14.) Each District should share their plans to increase membership in their District with the Board Membership Committee
15.) Create bullet points for VP to use when talking to members in grace

- Requested the following from the ASNA Office
  1) District Tool Kit from the ASNA Office to consist of:
     * ASNA banner sign with "Nurses Save Lives"
     * Black or White tablecloth with color ASNA Logo
     * District maps to include ASNA districts with counties
     * Postcard with ASNA/ANA Member Benefits;
  2) We would like to provide members who recruit the most members with a gift/prize each membership drive won, i.e. spa day, hotel stay, etc. Can ASNA assist with getting hotels, spas in each district to donate and receive a tax write off;
  3) ASNA provide at least one(1) free Annual registration for the member who recruits the most members by the Annual Convention (approved by the ASNA BOD)
- District Membership Chairs were encouraged to attend District and Nursing events and to use the material in the membership tool kits to increase ASNA visibility and take their laptops to meetings to increase online membership recruitment. The kits were provided by the ASNA office.
- Discussed maintaining a student nurses link on the ASNA website with the ASNA Membership Committee, ASNA President and ED that contains nursing student membership application, resources for nursing student page, scholarship information, and link to AANS Facebook page
- Attended Children's Hospital, VA and other nurses week events and promoted ASNA/ANA
- Developed and sent Welcome letters to new and returning members. Sent reports to ASNA District VPs and reminded to welcome new members and contact members in grace period to encourage to renew memberships and find out how ASNA can better serve them or why allowing membership to expire
- Had monthly conference calls with ASNA District VPs to encourage membership recruitment and retention.
- Wrote Article "Why Become A Member of ASNA" for publication in the *Alabama Nurse*. Article published in the *Alabama Nurse* December 2015, January, February 2016 subscription
- Wrote article "Membership Challenge for publication in the *Alabama Nurse* for September, October and November 2016.
- Developing a membership video in collaboration with The Leadership Academy
- Continues to stress "Your Membership Matters"

Alabama has over 90,000 licensed nurses. But only less than 1,400 are members of ASNA. We have a stronger voice when our membership numbers are stronger. We can do more work in our communities with health fairs, blood pressure screenings, healthy lifestyle educational forums, more legislation impact (As our executive director, Dr. John Zeigler has stated previously "Politics impact Policy and Policy impacts Practice), more networking opportunities, and more professional development, leadership and mentorship opportunities.

If you know a nurse or nursing student who is not a member of ASNA, I challenge you to challenge them to join/rejoin us by going online to www.alabamanurses.org, completing the membership application and become a member of ASNA because **"Nurses Voices Matter", "Nurses Save Lives"** and together we can "**Make a BIG Difference". "Your Membership Matters". Thank you for being a member of ASNA and allowing me to serve you!**

SECRETARY

Lindsey M. Harris, DNP, FNP-BC

ASNA Board of Directors Meeting: Attended four Board of Director meetings in Montgomery, AL. Recorded minutes and summited to President Brian Buchmann and Board prior to next meeting.

Commission of Professional Issues/Environmental Task Force: Served on COPI committee as a member. Participated in conference calls and emails inquiries discussing issues that effect Nursing. The group prepared and submitted a Resolution to the Governance Committee.

District #3 President Elect: Partnering with Alacare Home Health and Hospice ASNA District #3 offered a CEU entitled Health Care: Moving Forward Together. There were approximately 45 RN's, and Social Workers in attendance.

Other Activities: See District #3 report prepared by District #3 President Dr. Wanda Spillers.

GOVERNANCE COMMITTEE

Lindsey M. Harris, DNP, FNP-BC, Chair

Resolutions for Annual Conference: Communicated with Secretaries of each District via email for approval of four resolutions:

- Should HPV Vaccinations Be Optional: Submitted by Dr. Wanda Spillers
- Strengthening Volunteer Driver Protections for Non-profit or Faith Based Organizations: Submitted by Dr. Cyndy Henderson
- Communicating with Deaf Clients Education Submitted by COPI/ Dr. Marilyn Sullivan, Chair
- Banning Electronic Cigarettes Advertisements in Public Places and Media: Submitted by COPI/ Dr. Marilyn Sullivan, Chair

Approved by ¾ (quorum) of committee members.

District Bylaws: Request for change in Bylaws by District #4. Change approved by ASNA Governance Committee.

TREASURER

Debra Litton, DNP, RN, MBA

Thank you for allowing me the privilege of serving as your treasurer. Each district demonstrates good stewardship with the monies, as does our Alabama State Nurses Association and ASNA staff. Thank you for the opportunity to interact with other members of the ASNA Finance Committee, the Board of Directors, and our amazing ASNA staff.

The ASNA budget continues to be sound. Our Executive Director has been successful in establishing the Nurses Save Lives license plate which is now available to all nurses in Alabama. Continuing Education, including the ASNA Leadership Academy, provides other opportunities to generate money for our organization. The most direct increase remains the challenge to increase membership. The membership committee continues to work hard to encourage nurses in Alabama to support their profession. The Board of Directors examines expenditures of the ASNA and our staff could not be better stewards of our finances. We are a fiscally sound affiliate at this time and will continue close scrutiny of all our financial activities.

Congratulations to our districts as they promote our profession and the Alabama State Nurses Association!!

I would like to thank the Finance Committee, Betty Chambliss, and Dr. John Zeigler for ensuring the smooth running of the financial aspects of ASNA. John continues to monitor our investments and explore new funding streams to ensure the ASNA remains solvent. The ASNA staff continues to keep meticulous records of income and expenses. The audit is always available for our membership to review. I wish to express my gratitude for their availability and their financial expertise.

The Alabama State Nurses Association is YOUR organization for nursing in Alabama. Please contact the ASNA office or the Treasurer for any concerns or questions regarding the financial status of the organization.

DISTRICT REPORTS

DISTRICT 1

Sarah Wilkinson, MSN, BSN, BA, RN
President

Officers: **President:** Sarah Wilkinson, MSN, BSN, BA, RN
Vice President: Jeanette Atkinson, BSN, RN
Secretary: Rebecca Kinnebrew, RN
Treasurer: Becky Viall, RN

Welcome to Huntsville! We are so happy to have you as our guests at this year's ASNA Convention 2016! Thank you for honoring us with your presence. We hope you enjoy all that our beautiful city has to offer!

Summary of District 1 Activities

District 1 has had a prosperous year since the last convention at Orange Beach, and our membership continues to increase each month! Since last October, membership has increased by 12-13%. As of August 2016, District 1 has 252 members.

- January: Board members from District 1 attended the ASNA Board Retreat in Montgomery for the transition of outgoing and incoming board members.
- February: A number of members travelled to Montgomery to celebrate Nurses Day at the Capitol. Hundreds gathered on the capitol steps to rally so our voices in support of the nursing profession could be heard. The next week, convention planning began at the District 1 meeting with tasks delegated to members throughout the district.
- April: District 1 members attended FACES in Montgomery for continuing education and promotion of ASNA. At the district meeting the following week, UAH professor, Dr. Azita Amiri spoke to the group on the dangers of e-cigarettes and how nursing can get involved in educating the public.
- June: District 1 President, Sarah Wilkinson, accompanied the Alabama delegation to ANA's General Assembly and Lobby Day at the Capitol in Washington DC.
- August: District 1 members came together for a "Meet and Eat" meeting with members bringing their favorite salads to share. The focus of the meeting was on final preparations for the convention with meeting attendees staying afterwards to stuff convention bags.
- September: District 1 will be holding a fee "lunch & learn" on September 15th titled- Employee & Patient Safety: Safe Patient Handling & Mobility Program, Speaker: Debra Kenchel, RN. We will have a recruitment table using our new district recruitment kit.
- October: Here we are!

District 1 Goals: District 1 will continue to grow our district in numbers and knowledge as we advocate for the nursing profession throughout the state.

DISTRICT 2

Julie Jones, MSN, RN-BC
President

District 2 has had an eventful year. We did make some changes in how we met over the past year. We have been primarily having conference call meetings to provide an opportunity for more district members to join. We had two meetings at Heritage House Coffee & Tea in Tuscaloosa, AL. We planned 2 major events this year, spring and fall continuing education days.

We had a great party at Northport Medical Center's private dining room in December with dinner and a jewelry fundraiser. We invited our scholarship winners to join the fun and we presented the 2 recipients with $500 scholarships.

We also had a ceremony to induct our officers for their role in the upcoming year. The ceremony was conducted by Dr. Jackie Williams. The officers were as follows:

President, Ms. Julie Jones
President-Elect, Dr. Gwyn Williams*
Vice President, Ms. Abby Horton
Secretary, Ms. Lynne Richardson
Treasurer, Ms. Etta Felton

The first event, the ASNA District 2 Nurses Week Celebration Luncheon & CE Day was during Nurses Week 2016 on May 12, 2016 at the North River Yacht Club in Tuscaloosa, AL. The speakers for the event were Dr. Constance Hendricks, PhD, FAAN, RN (Keynote Speaker, Creating a Culture of Safety); Ms. Jennifer Harris Sherman, JD (Sickle Cell Disease Update); Ms. Christy Copeland, MSN, RN (Living with Type I Diabetes, A Day in their Life); and Mr. Gerald Ramsey, RN (DKA Management). We had vendors present during lunch with approximately 20 nurses attending.

The second event, the ASNA District 2 Fall CE Day was at the Phelps Activity Center in Tuscaloosa, AL on Saturday, September 17, 2016. The speakers for the event were Ms. Abby Horton, MSN, RN (Health & Wellness); Dr. Amy Beasley, DNP, RN (Palliative Care); Ms. Mary Hanks, MSN, RN (Lateral Violence); and a presentation on Mental Health & Wellness. Lunch was provided and vendors were present.

We had several fundraisers during the year to help fund scholarships. We had Group Raise fundraising events at Jason's Deli, Maki Fresh, and Miss Dots. The continuing education days also helped raise funds for scholarships. We also had Flower Power and Pottery Grill (Tuscaloosa, AL) fundraisers.

The year was great for ASNA District 2. We have worked to try to engage current members and bring new members into the district. We are looking forward to an even better year next year.

*Dr. Jackie Williams was later elected to replace Dr. Gwyn Williams as the President-Elect, when Dr. Gwyn Williams was unable to continue in the role.

DISTRICT 3

Wanda Spillers, DNP, RN, CCM, NE-BC
President

Officers President – Wanda Spillers, DNP, RN, CCM, NE-BC
President-Elect – Lindsey Harris, DNP, FNP-BC
Vice-President – Vanessa Barlow, BSN, MBA
Secretary – Latoya Carstarphen, MSN
Treasurer – Durinda Warren, PhD, RN

Membership & Recruitment: Membership recruitment is actively ongoing in District 3. Business meetings are held every other odd month at 5:30PM at a local restaurant. The last meeting was held in September. Strategically membership recruitment is a standard agenda item. Topics discussed usually include; membership recruitment events such as Christmas party, CEU, town hall meetings, and of course convention planning.

Continuing Education: We partnered with Alacare Home Health and Hospice to offer CEU's in August. A nominal fee was charged; this year was the largest turnout ever. A previous member who had not rejoined made a commitment to renew her membership. Dr. Lindsey Harris was very instrumental in bringing this event to fruition.

Scholarships: We invite new nurses to join ASNA and welcome the opportunity to reach out and show our support. Two - $500 scholarships will be awarded in one of three different categories: Masters/Doctorate Degree, Bachelor's Degree, and Associate Degree during ASNA Annual Conference. Dr. Debra Litton accepted the invitation to spearhead this event.

Backpack Drive: Our desire is to be vigilant supporters of students and families in our communities. Yvette Spencer reached out to members and spearheaded the largest backpack Drive to date, 15 backpacks stuffed with school supplies were delivered to Hands On Birmingham in partnership with them to serve undeserved, homeless and at-risk children in the community.

Other Activities: We recognize ultimately our success depends on our members. District 3 whole heartedly supported a member's attendance to the ASNA Leadership Academy. We are very proud of Cindy Henderson we wish her the very best and look forward to learning more about her Leadership project. Like us on FB at ASNA District 3 and learn more about us.

DISTRICT 4

Erica Elkins-Little, DNP, RN
President

Officers this past year were:

President – Erica Elkins-Little / Bridget Moore (inducted Aug 2016)
President-Elect – Bridget Moore / Jacqueline Smith (inducted Aug 2016)
Vice President – Callie Cheese
Secretary – Loretta Jones
Treasurer – Brenda Woodmansee
Parliamentarian – Marilyn Sullivan / Kimberly Tucker (inducted Aug 2016)
Chaplain – Jacqueline Smith

District 4 sponsored K. Kennell, L. Jones, and K. Stauter for the 2016 Leadership Academy.

District 4 activities:

November:

- Dr. Jacqueline Smith spoke on Ethics, Commitment, Courage, and Connection

December:

- At Christmas Party- discussed Leadership Academy with new members-several people were interested.
- Invited members to bring non-members to Christmas Party- had several non-members attend.
- Collected items for Geriatric Dementia Unit at a nursing home for Christmas.

January:

- Dr. Valorie Dearmon was elected to sit on the Alabama Board of Nursing.
- At January meeting – scheduled CEUs for future meetings.
- Dr. Bobby Holt-Ragler received the Dr. MLK Ambassador Award.

February:

- Several representatives from District 4 were present at Nurses Day at the Capitol.
- Guest speakers – CEU offer – Dr. Alice Younce – AND vs DNR armbands

March:

- Misty Guy speaker- Nurses Abroad / Haiti Children's' Home.

May:

- Induction of new officers – Callie Cheese as VP, Loretta Jones as Secretary, Jacqueline Smith as Chaplain
- New VP in role. Recent Bylaws changed to reflect VP duties for recruitment/retention.
- Decision made – If VP is unable to attend Membership phone conferences, President or President-elect will make efforts to attend scheduled conference calls.
- ASNA members manned a membership table at the AlaONE CEU day/ Annual Conference where President Brian Buchmann was speaking. Encouraged membership, voter registration, ASNA credit card registration, and car tag orders.
- District 4 members hosted a Nursing Recognition Ceremony to recognize 10 outstanding nurses.
- Dr. Ellen Buckner received the University of South Alabama College of Nursing Excellence in Scholarship Award.
- District 4 has formed a committee to revamp the district membership endeavors. The VP with the help of the committee is designing letters to address new members and members about to expire.

July:

- District 4 Sponsored Battle for the Paddle fund raiser / ASNA logo on t-shirts.

August:

- Induction of new officers – Bridget Moore as President, Jacqueline Smith as President-Elect, Brenda Woodmansee as Treasurer, and Kimberly Tucker as Parliamentarian.

DISTRICT 5

Maggie Antoine, RN, MEd
President

District 5 has aggressively supported and enhanced efforts to increase and retain the membership of our district. A spa visit was offered for the nurse in the district who offered and recruited the most new members to ASNA. Kits were provided to the vice presidents or representative for membership in each county for membership recruitment forums. District five continues to encourage and assist with nursing education efforts. Scholarships will be awarded to deserving students at convention. See you in Huntsville.

STANDING COMMITTEE REPORTS

CONTINUING NURSING EDUCATION

Charlene Roberson, MEd, RN-BC

The Continuing Nursing Education Committee is composed of two different units referred to as the Approval and Provider Units. Both units meet separately and preform different functions for the association. The members of these committees are also the Editorial Review Board for the *Alabama Nurse*.

The Approval Unit is responsible for the voluntary approval process as designated by the American Nurses Association Credentialing Committee's (ANCC) guidelines. The committee has the following members:

Virginia "Ginger" Collum – Nurse Peer Review Leader
Dr. Gennifer Baker
Dr. Carol Dabbs
Dr. Sue Morgan
Gayle Stinnett
Susan Dashner
Patricia Green
Angele Hammond
Dr. Mary Ann Kelley
Shelicia Morton Ford
Bette Jane Jolly
Dr. Alethea Hill
Terry Sturm
Dr. Marilyn Sullivan
Dr. Alice Younce
Maggie Antoine
Mary Ann Austin
Delnora Bell
Jan Wynn

This past year they evaluated 126 Individual Activities for a total of 6272 different participants and 760 contact hours. In addition ASNA has 40 Approved Providers. They are approved for a period of 3 years and members of the committee rotate approving these applicants. Each year the Approval Unit evaluates approximately 15 of these agencies.

The Provider Unit is responsible for all the development of ASNA education activities. The committee is led by Dr. Gretchen McDaniel, Lead Nurse Planner and members of the committee include Bette Jane Jolly and Dr. Mary Beth Bodin. They not only develop activities but are also responsible for review of all abstracts. This year they were responsible for developing 8 different activities. Five were live activities and 3 were enduring and placed in the *Alabama Nurse*.

There is always room for more volunteers on the two committees; just let your District President know you are interested. Committee members are chosen by the ASNA Districts.

FINANCE COMMITTEE

Debbie Litton, DNP, RN, MBA, Chair

STATEMENT OF ASSETS, LIABILITIES AND NET ASSETS
MODIFIED CASH BASIS
December 31, 2015 and 2014

ASSETS

	2015	2014
CURRENT ASSETS		
Cash and cash equivalents	$100,601	$36,085
INVESTMENTS	$149,171	205,209
PROPERTY AND EQUIPMENT		
EQUIPMENT	9,125	9,125
Less accumulated depreciation	(9,125)	(9,125)
Net Profit and equipment	–	–
TOTAL ASSETS	$249,772	$241,294

LIABILITIES AND NET ASSETS

Current Liabilities		
Payroll taxes payable	$1,234	$1,215
Custodial funds	59,361	55,806
TOTAL CURRENT LIABILITIES	60,595	57,021
NET ASSETS	189,177	169,665
Unrestricted		
Temporarily restricted		
Educational loan funds	–	14,608
Total net assets	$189,177	$184,273
TOTAL LIABILITIES AND NET ASSETS	$249,772	$241,294
Revenues		
Membership dues	$165,908	$178,841
Continuing Education	58,997	64,094
Convention	39,394	45,064
Royalties and endorsements	4,141	5,111
Special Projects	86,143	-0-
Total revenue	354,583	293,110

Expenses		
Administrative expenses	180,888	172,647
Convention expenses	43,845	33,605
Operating expenses	35,691	37,091
General expenses	13,007	15,609
Professional expenses	1,245	2,237
Program expenses	73,485	35,300
Total expenses	348,161	296,489
Excess (deficiency of revenue over Operating expenses before other income-cash basis)	6,422	(3,379)
Other Income (loss)		
Dividends	10,512	11,648
Realized gain (loss) on investments	17	(4,596)
Unrealized gain (loss) on investments	(12,047)	6,854
Total other income (loss)	(1,518)	13,906
Change in net assets-cash basis	4,904	10,527
Net assets, beginning of year	184,273	173,746
Net assets, end of year	$189,177	$184,273

NOMINATING COMMITTEE

Debbie Faulk, PhD, RN. Chair

Nominating Committee

5 – Debbie Faulk- Chair – dfaulk@aum.edu
4 – Bobbie Holt-Ragler – Holttwin02@comcast.net
1 – Gayle Stinnett – gayle.stinnett@hhsys.org
2 – Patricia Green – ptgreen1@att.net
3- – Rebecca Huie – rhuiern@yahoo.com

AD-HOC: Brian Buchmann

Positions available for 2016 include the following:

President-Elect
Treasurer
COPI – 4 positions
Nominating Committee – District 1, 2, and 3

The following nominees were selected:

President-Elect
Carthenia Jefferson, BSN, RN, JD, ESQ
Sarah Wilkinson, MSN, BSN, BA, RN

Treasurer
Gennifer Baker, DNP, MSN, CCNS

COPI – 4 positions
Lynn Brown, DNP, RN-BC. CNE – District 5
Katilya Harris, PhD, RN – District 5
Erica Elkins-Little, DNP, RN – District 4
Sarah Owens Watts, MSN, RN – District 5

Nominating Committee
District 1, 2, 3
Jeanette Atkinson, BSN, RN
Mary Hanks, MSN, RN, CNL, CNE
Vacant – District 3

AVAILABLE POSITIONS FOR THE 2017 BALLOT

If you are willing to have your name placed on the ballot for any of the offices listed below, please fill out this form and leave it at the Convention Registration Desk, or mail to: Alabama State Nurses Association, 360 North Hull Street, Montgomery, ALA 36104-3658.

[ ] Vice President

[ ] Secretary

[ ] Commission on Professional Issues (4 needed)

[ ] Nominations Committee (2 needed, Districts 4 and 5)

Name _____ District #_____

Address_____ Phone: (w)_____

_____ Phone: (h) _____

_____ E-mail _____

SPECIAL COMMITTEES AND TASK FORCE REPORTS

CONVENTION COMMITTEE

Sue Morgan, PhD, RN, Chair

The 103rd ASNA Convention Committee has worked diligently since our last convention to plan a fun, informative convention for you. Kudos go out to the committee members: Jeanette Atkinson, Gennifer Baker, Susan Dashner, Donna Everett, Tecie Fletcher Haller, Bonnie Rausch, Becky Viall, Sarah Wilkinson, Jan Wynn, Brian Buchmann, Rebecca Huie, Heather Barnette (AANS President) and Mark Reynolds (AANS Advisor). Of course we could not do anything without the ASNA staff support of Charlene Roberson, John Ziegler, Betty Chambliss and April Bishop. Since ASNA has not had a convention in Huntsville in over 20 years, we have focused much of the convention publicity towards the fun aspects of coming to Huntsville, North Alabama, and specifically Bridge Street. We want families to come and enjoy the many historical and fun things to do in our area.

Pre-convention we have the usual Mabel Lamb CE Day available to all nurses. There are two tracks: one, clinical issues/ challenges and the other, an all day intensive workshop on Human Trafficking. The House of Delegates opens Thursday late afternoon and by Friday HOD, the Districts will have their table decorations up and ready for judging (Halloween theme). The convention has some twists this year to keep it interesting for "experienced" convention goers and newbies. Voting has changed to Friday afternoon and the results will be shared Saturday morning. We are having a "live" auction instead of a "silent" one and all of the proceeds are designated for nursing scholarships. We also have a scavenger hunt for those of you who do not want to shop or go to a movie Thursday night after the opening ceremony. Of course the districts and individuals are busy drafting Resolutions that will give ASNA direction for the next two years...strategically speaking. (We cannot be all about the fun all of the time.) After the voting and auction early Friday evening, we hope everyone will come to hear and experience Dr Rony Najjar's band Junctional Rhythm Band. (Halloween costumes are optional)

Another "not to be missed" aspect of the convention is the Leadership Academy presentations Friday afternoon. Fresh ideas, exciting research and challenges will be presented by members of the Leadership Academy. This is one of my personal favorite convention highlights. Convention is also an opportunity to get to know the AANS delegates. We hope they will join us for some of our activities. The districts have been very gracious to provide funding to offset some of the expenses of the convention for AANS delegates to their joint convention.

Whatever your reason for attending the 103rd ASNA Convention, the Convention Committee hopes that you take the opportunity to enjoy the area, you join your colleagues in making directional decisions for professional nursing in Alabama, and that you take some new knowledge home with you...in addition to some auction items.

AWARDS COMMITTEE

Jan Wynn, MSN, RN-BC, Chair

Awards Committee Members: Jan Wynn, Chair; Bridget Moore and Alice Younce, District 4 Representatives; and Denise Beadle, District 5 Representative

The Awards Committee has five major purposes:

- To publicize awards offered to ensure outstanding entries.
- To actively seek and solicit nominations for awards offered.
- To evaluate the nominees for each award and to select winners in each category.
- To plan and carry out the awards ceremony held during the Annual Convention.
- To review suggestions for new awards, develop criteria and guidelines, and make recommendations to the ASNA Board of Directors.

The Awards Committee members are volunteers from the different districts of ASNA. The committee members have evaluated each award assuring that each nominee met the requirements of the award. After this process was complete, the committee used a scoring grid to determine the winners of the awards.

A special thank you to Betty Chambliss for obtaining the actual award once the committee has completed the process for determining the winners. Betty's part in the committee is greatly appreciated.

Also, a special thank you to Charlene Roberson and April Bishop for their assistance in helping this committee.

ETHICS AND HUMAN RIGHTS COMMITTEE

Sue Morgan, PhD, RN, Chair

The 2015-16 Ethics Committee has met by phone conferencing. We are sponsoring the pre-convention CE speaker on Human Trafficking, Lynn Caffery. The ASNA and AANS House of Delegates will also have an opportunity to hear Ms Caffery speak on Human Trafficking. Our Ethics table at convention will highlight Human Trafficking with a poster and a recycling video on the same topic. Our Service Project for convention this year will benefit the Huntsville Safe House for Human Trafficking of adolescents and the list of needs was sent to the Presidents of all of the districts. We have other ethical issues across our state and if you stop by our Ethics table at convention, you will have an opportunity to win Dr. Monica Murphy's book "It's OK to Die." Thanks to the Ethics Committee members: Ernestine Davis, Jacqueline C. Smith, Bonnie Rausch, Melisa Saccucci, Diane Young, Rosemarie Juergensen, Brian Buchmann, and Rebecca Huie.

STAFF REPORTS

EXECUTIVE DIRECTOR

John Ziegler, D. Min., MA, BS

Huntsville is a great city for ASNA's 2016 Convention. Paradoxically, Huntsville is the oldest city in the state and a modern leader for the US space and tech programs. When I was in grammar school in Cullman, Alabama, I remember the windows rattling during a terrifying earthquake! Then we heard over the intercom not to worry...they were testing the Saturn V rocket engine in Huntsville...45 miles away! (That engine took our guys to the moon) In addition to being "the Rocket City," Huntsville is center stage in Alabama history. In 1811, Huntsville became our first town. In 1819, it hosted the constitutional convention that formed the new State of Alabama.

Like Huntsville, ASNA has both a rich history and a modern purpose and vision. At our first Convention in 1913, who would have dreamed about the complex healthcare issues we are facing...103 years later? In his Convention Report, President Buchmann has given a comprehensive overview of the association's accomplishments this year. In an attempt to avoid redundancy, I would like to zero in on just a few things that stand out in my mind as significant, particularly from an Executive Director's point of view.

MEMBERSHIP

President Buchmann accurately reported that during his two-year term ASNA has grown by over 16% with more than 230 new members. This growth is something to truly CELEBRATE! And, it is even more amazing when you see it in the context of the past ten years. As your ED, I do business analysis stuff like - charting ASNA membership and finances over the past 10 years. Frankly, over the last decade there were some tough times for almost all associations. Before the tenure of Brian and his predecessor, ASNA had experience a 10-year decrease from about 1850 to 1100 members. Although the operating bank account and the ASNA investment accounts were not yet in a "danger" zone, the association had ended each of the previous 7 years near break-even or in the red. In other words, membership and finances were slopping downward.

For a multiplicity of reasons, things turned around in 2013. So, Brian's 16% growth report, in the context of the previous ten years, is HUGE! The same turnaround is true for the finances. No more red years. I totally agree with President Buchmann's assessment that leadership throughout the organization has been a significant factor. This is not implying that leadership in previous was faulty. As I said earlier, the last 10 years has been tough for all volunteer / association type organizations. I just want you to know that the "plane" was in a dive and now it is at a safe altitude and climbing!

President Buchmann made membership his number one priority. His enthusiasm, along with that of our district leaders, has been the major catalyst for growth. Last year he issued a "15 in 15 Challenge" encouraging districts to help us top 1500 members in the year 2015! At the time of this writing, we are around 1460. In our marketing we have worked to help members understand their benefits, stay connected and informed about issues relevant to their practice. Almost everyone is living out of the palm of his or her hand these days. Cell phone alerts, Facebook posts and access to member information are a must for any successful association. We will continue to improve our web and social media presence. Speaking of Facebook, our "Likes" are approaching 5,000. And, more than 90,000 people saw ASNA Facebook posts this past week!

Our 2016 membership committee led by Carthenia Jefferson presented a number of good ideas about recruitment and retention of members. The common threads that run through the best ideas remain:

1. Person to person recruitment beats any form of advertisement.
2. Person to person invitations to meetings or socials beat any form of announcement.
3. People who are engaged tend to stay and people who are ignored tend to leave.
4. People need to see that ASNA/ANA benefits such as fast information, networking, discounts, legislative advocacy and professional development – exceed dues!

LEGISLATIVE:

There were over 1,000 bills introduced in this year's Regular Session of the Alabama Legislature. ASNA is the only organization that has registered lobbyists (myself and Don Eddins) representing nurses of all specialties and settings of care. On a daily basis, we monitor bills of concern. For a detailed description of these bills of concern, go to our website at alabamanurses.org and search for the latest Executive Director Legislative Report. ASNA is vigilant about state and national issues that affect healthcare and nurses.

The Alabama Legislature is currently comprised of a "super majority" from one party. Yet, they adjourned from their regular session without passing the budgets...their number one priority. Therefore, the governor called a special session in August 15, 2016. ASNA does not endorse a particular piece of legislation. We do, however, send out alerts about key issues so that individuals may study these issues and contact their legislators to express their views. Generally speaking, ASNA has fought hard for appropriate funding for Medicaid and other healthcare services. When the state's 90,000 nurses shout...they listen!

EVENTS:

During the year, ASNA initiates and/or participates in numerous events through District meetings, ASNA committees, state/national health committees, Leadership Academy, educational opportunities and speaking engagements. The central office staff spends a great amount of time facilitating/participating in the key ASNA annual events. In calendar order they are: Nurses Day at the Capitol, FACES, Nurses Week, ANA Membership Assembly and Congressional Lobby Day, ASNA annual convention, Leadership Academy and ASNA quarterly Board meetings. The ASNA staff also facilitates and hosts the annual meeting of the Alabama Board of Nursing Nominating Committee. The Committee meets at ASNA and interviews candidates for the Governor's appointments to open slots on the ABN.

2016 has been a banner year for ASNA events. Nurses Day at the Capitol, a collaborative effort with the Alabama Coalition of Nursing Organizations, had overflow crowd attendance with a strong educational component. Governor Bentley and key Legislators made remarks. FACES also had a great crowd with exceptional presenters. During Nurses Weak, ASNA exhibited at UAB and President Buchmann was the featured speaker at the Birmingham VA Hospital Award Ceremony. At the July ANA Membership Assembly in Washington DC, ASNA had six attendees, with two candidates for national office/committee post. A 24-year-old ASNA member campaigned for a highly contested position on the ANA Nominations and Elections Committee. As recipient of the most votes, he will serve as Vice-Chair in January and as Chair in 2017! On Lobby Day, the ASNA group divided into two teams and visited almost all of the Alabama Congressional and Senate officials.

Director of Leadership Services

Charlene Roberson, MEd, RN-BC

My goal this entire year has been to devote more time to the leadership services part of my job description; however, continuing nursing education has precluded this. For this reason a new position of Continuing Education Coordinator has been developed and by the time we go to convention the position should be filled. This is one portion of my job description that I can carve out. I will continue to work with continuing nursing education but at a greater, oblique distance. My goals for the upcoming year are still contained in part time employment and will consist of an enhanced focus on the Alabama Nurses Foundation, more hands - on with the ASNA Leadership Academy, and greater involvement with ASNA Structural Units. All of this with an eye toward leadership development. The association is focused on growing leadership within our ranks not only for nursing organizations but also for the community. Strides are being made to place more ASNA members on more health care and community boards as well as increase our footprint with a community focus.

I also want to focus on involvement with lapsed members – why did they leave and how can we get them back into the ASNA fold. As always the ASNA's web page and lack of clinical information continues to daunt me. I am still trying to 'beef up' this area and need the entire association's help.

This past year ASNA bought ZOOM for conference meetings and so far only Continuing Nursing Education has utilized. It is available for all structural units and I wish to develop a mechanism for enhanced utilization throughout the organization. I so look forward to another year with ASNA. I see a continued growth and leadership within our organization.

LEADERSHIP ACADEMY

LEADERSHIP ACADEMY

Ellen Buckner, DSN, RN, CNE,
Dr. Cindy Berry, Jan Wynn, MSN, RN-BC and
Julie Savage Jones, MSN, RN-BC, Co-Chairs

Every Nurse A Leader!

The mission of the ASNA Leadership Academy is to create a community of effective nurse leaders. Our vision is to prepare the next generation of nurse leaders for the state of Alabama. Participants in the Fifth ASNA Leadership Academy 2016 continue to increase the leadership and develop the talent of Alabama Nurses. Mentors from previous years have worked with new participants from every District to develop leadership skills and implement a leadership project. The Leadership Academy met in April as part of FACES, in July, and participants will present their work in October at the ASNA Convention. The 2016 cohort nurse leaders:

Kristin Ashley	Kortni Crook-Kennell	Loretta Jones
Denise Beadle	Donna B. Everett	Veronica C. Leftridge
Kara Clark	Cynthia (Cyndy) S. Henderson	Kelly Stauter

Past Leadership Academy participants and ASNA Members continue to volunteer to serve as mentors. This year's mentors include: Brain Buchmann, Erica Elkins-Little, Constance Hendricks, Rebecca Huie, Mary Ann Kelley, Marilyn Lee, Angela MacKay, Arlene Morris, Charlene Roberson, Annie Shedlarski, Frankie Wallis, Jane Holston, and Alethea Hill.

In 2016 the Leadership Academy reorganized with addition of three new co-chairs, Dr. Cindy Berry, Jan Wynn, and Julie Savage Jones. Julie has been active in organizing the Leadership Academy Wiki and serves as communications chair. Jan Wynn, who also chairs the ASNA Awards Committee, has been key in communicating with speakers. Cindy Berry has facilitated the mentors activities and special projects. One special project was the development of a new ASNA Membership Video. Charlene Roberson, ASNA Director of Leadership Services, continues to provide continuity, direction, and leadership for the Academy.

This year's participants are accomplishing great projects to promote nursing in our state. Projects include a community based project to increase knowledge of *ALL Kids*, enhancing nurse practitioner's knowledge base with healthcare issues by increasing member participation in monthly meetings through the use of technology, integrating holistic health promotion for the community, patients and employees of the a university health system, developing patient discharge medication teaching for new medications, developing competency in care for the deaf, improving communication in online classes, and strengthening volunteer driver protection for non-profit or faith-based organizations. These projects involve legislation, care improvement, educational strategies, and promote networking, community engagement, and health! These emerging leaders leave a legacy for others to follow as we join as Alabama Nurses!

The July meeting welcomed new and returning speakers on topics of policy advocacy and legislative issues, board leadership, and the Alabama Health Action Coalition and Nursing Workforce Data through the Alabama Board of Nursing, an inspiring talk on how to get involved in leadership. The energy of the group was contagious as participants reported on the progress of their own *StrengthsFinder* assessment and their leadership efforts. Following the July meeting Dr. Buckner led a trip to observe the Alabama Board of Nursing. Participants were urged to attend one or more local or state board meetings.

Now mentors to current participants, graduates of the program are leading amazing projects in our state. Dr. Cindy Berry '12 coordinates education on disaster training at Samford University. While writing her dissertation, Julie Savage Jones '12 created the Alabama Chapter of the National Tourette's Syndrome organization, published in the national newsletter and helps families facing this misunderstood diagnosis. Maggie Antoine '12 has been named Ms. Senior Macon County! She founded the community garden in Tuskegee to help curb obesity in children. Chris Rhodes '15 was elected to chair the American Nurses Association Nominating Committee in July 2015. Dr. Kristi Acker '14, doctorate of nursing practice instructor at Mississippi University for Women, was recognized as the first Advanced Certified Hospice and Palliative Nurse (ACHPN®) in Mississippi and one of 10 in Alabama.

Please join the ASNA Leadership Academy for the project presentations on Friday, October 14, 2016 at the ASNA Convention.

2016 Leadership Academy Participants and Mentors

Row 1: Veronica Leftridge, Kristin Ashley, Kara Clarke, Kortni Kennell, Denise Beadle, Arlene Morris, Maggie Antoine; Row 2: Cyndy Henderson, Loretta Jones, Kelly Stauter, Donna Everett, Frankie Wallis; Row 3: Marilyn Whiting, Felisha Davis, Erica Elkins-Little, Jan Wynn, Charlene Roberson, Cindy Berry, and Ellen Buckner

Serve on an ASNA Committee for 2016-2017

If you are willing to serve, please indicate your choice(s) on this form and return it to your District President.

STANDING COMMITTEES

_____**Committee on Governance**
_____**Committee on Membership**
_____**Committee on Finance**
***** _____**Committee on Continuing Education**

SPECIAL COMMITTEES

_____**Committee on Awards**
_____**Committee on Convention**
_____**Committee on Ethics & Human Rights**
_____**Committee on Legislative**

Environmental Health & Safety Task Force

*** Appointed by each District Board of Directors**

Name _____ **Credentials**_____

Address_____

City, State & Zip _____

Home Phone_____ **Work Phone**_____

Fax: _____ **e-mail:**_____

District _____

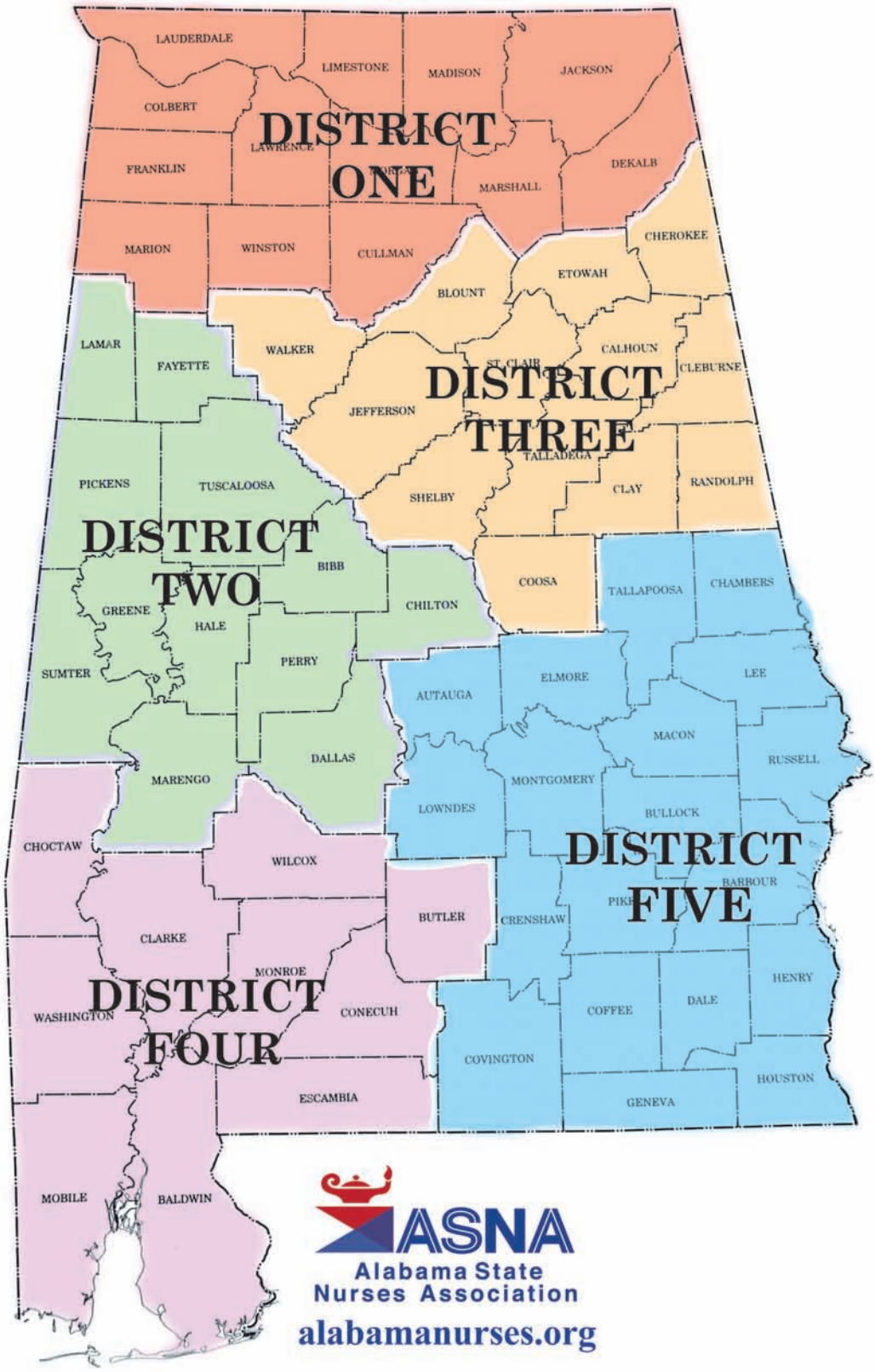
Meetings may be held at the ASNA office, virtual (online) or by telephone conference.

NOW

IS THE TIME FOR YOU TO PROVIDE LEADERSHIP

IN YOUR PROFESSIONAL ASSOCIATION

ASNA DISTRICTS



ALABAMA STATE NURSES ASSOCIATION

2015 Bylaws

Table of Contents

ARTICLE I. NAME, MISSION AND GOALS 77

ARTICLE II. MEMBERSHIP 77

ARTICLE III. DUES 79

ARTICLE IV. DISTRICT NURSES ASSOCIATION 80

ARTICLE V. HOUSE OF DELEGATES 81

ARTICLE VI. BOARD OF DIRECTORS 82

ARTICLE VII. COMMITTEES 85

ARTICLE VIII. COMMISSION ON PROFESSIONAL ISSUES 86

ARTICLE IX. SPECIAL INTEREST GROUPS 87

ARTICLE X. NOMINATIONS AND ELECTIONS 87

ARTICLE XI. RELATIONSHIPS WITH AMERICAN NURSES ASSOCIATION 88

ARTICLE XII. AMENDMENTS 89

ARTICLE XIII. PARLIAMENTARY AUTHORITY 89

ARTICLE XIV. FISCAL YEAR 89

ARTICLE XV. OFFICIAL ORGANS 89

ARTICLE XVI. DISPOSITION OF ASSETS 89

Article I. Name, Mission and Goals

Section 1. Name

The name of this association shall be the Alabama State Nurses Association, hereinafter

Section 2. Mission

ASNA is committed to promoting excellence in nursing.

Section 3. Goals

The Goals of ASNA shall be to:

A. provide leadership for health policy and legislative activities.
B. be the voice of Alabama nurses for advocating professional practice.
C. professionalism in nursing.
D. advocate for an adequate nursing workforce.
E. evaluate organizational effectiveness, relevancy, and efficiency as an on-going process.

Article II. Membership

Section 1. Composition

ASNA members shall be registered nurses, individuals and/or groups as specified by these Bylaws and in ASNA policies. Membership shall be unrestricted consideration of age, color, creed, disability, gender, health status, lifestyle, nationality, race, religion, or sexual orientation.

Section 2. Membership Types

A. ASNA/American Nurses Association (ANA), hereinafter referred to as full member

a. Definition

An individual who is a registered nurse and who elects to join ASNA/ANA in accordance with provisions of this section.

b. Qualifications

1. A member may be one who has been granted a license to practice as a registered nurse in at least one state, territory or possession of the US or is otherwise entitled by law to practice. The person does not have a license under suspension or revocation in any state, territory/ or possession of the US.
2. A member may be one who is a retired registered nurse. The person does not have a license under suspension or revocation in any state, territory, or possession of the US.

c. Responsibilities

1. Each individual shall pay dues established by the ASNA House of Delegates.
2. The dues shall be current.
3. Individuals shall abide by ANA Bylaws and Code of Ethics for Nurses.

d. Rights

ASNA/ANA members shall have the right to

1. receive an ASNA/ANA membership card, *The American Nurse, American Nurses Today* and *The Alabama Nurse*.
2. be a candidate for the ASNA and ANA elective or appointive positions in accordance with the qualification set forth in the ASNA and ANA Bylaws and/or applicable policies.

3. participate in election of representatives to ANA Membership Assembly, delegates to the ASNA House of Delegates, and election of ASNA state and district officers in accordance with ANA and ASNA Bylaws.
4. attend meetings of the ASNA House of Delegates and unrestricted ANA activities.
5. affiliate with ASNA structural units in accordance with ASNA Bylaws.
6. serve on committees and task forces of ASNA.
7. submit written proposals, formal or informal, for consideration by ASNA and ANA.
8. attend the Congress of the International Council of Nurses.
9. be accorded rights as provided for under common parliamentary or statutory law including due process

B. ASNA member only

a. Definition

An individual who is a registered nurse and who elects to join ASNA in accordance with provisions of this section.

b. Qualifications

1. A member may be one who has been granted a license to practice as a registered nurse in at least one state, territory or possession of the US or otherwise entitled by law to practice. The person does not have a license under suspension or revocation in any state, territory or possession of the US.
2. Renewal is contingent upon licensure.
3. A member may be one who is a retired registered nurse. The person does not have a license under suspension or revocation in any state, territory, or possession of the US.

c. Responsibilities

1. Each individual shall pay dues established by the ASNA House of Delegates.
2. The dues shall be current.
3. ASNA individual members shall have the obligation to abide by ASNA Bylaws, and the ANA Code of Ethics for Nurses.

d. Rights

ASNA members shall have the right to

1. receive an ASNA membership card and *The Alabama Nurse*.
2. be a candidate for the ASNA elective or appointive positions in accordance with the qualification set forth in the ASNA Bylaws.
3. participate in the election of ASNA delegates to the ASNA House of Delegates and state and district officers in accordance with the ASNA Bylaws.
4. attend meetings of the ASNA House of Delegates.
5. affiliate with ASNA structural units in accordance with ASNA Bylaws.
6. serve on committees and task forces of ASNA.
7. submit written proposals, formal or informal, for consideration by ASNA.
8. be accorded rights as provided for under common parliamentary or statutory law including due process.

C. Organizational Affiliates

a. Definition

A professional organization that is committed to the mission and goals of ASNA.

b. Qualifications

1. An organization whose mission and goals are harmonious with those of ASNA.
2. Has been granted the status of organizational affiliate status by the ASNA Board of Directors. hereinafter referred to as ASNA Board.

c. Responsibilities

1. Each organization shall pay dues established by the ASNA Board.
2. Dues shall be current.

d. Rights

Each organizational affiliate shall be entitled to

1. One member participant who shall have voice but no vote in the ASNA House of Delegates.
2. Make reports or presentations to the ASNA House of Delegates within its area of expertise.
3. Submit names of registered nurses who are members of ASNA and qualified for appointment to ASNA structural units committees and task forces.

Section 3. Lifetime Membership

Honorary Lifetime Membership may be conferred by unanimous vote at the ASNA Convention for registered nurses who have rendered distinguished service or valuable assistance to the nursing profession, the name or names having been approved by the Board. Honorary Lifetime Membership shall be conferred on no more than 2 persons at any ASNA Convention.

Section 4. Transfer of Membership

A. A member who moves out of Alabama may apply to ASNA for transfer to another Constituent Member Association (CMA) without refund of dues.
B. A member of another CMA who moves to Alabama may transfer to ASNA without further payment or refund of dues for the remainder of the membership year. The request for transfer shall be signed by the CMA issuing the transfer.
C. A member may transfer from one district structural unit to another. Notification of transfer shall be made to ASNA.

Section 5. Disciplinary Action and Appeal

A. Cause for disciplinary action by ASNA against a member shall be limited to failure to fulfill the obligations as cited in these Bylaws and /or other actions detrimental to the mission and goals of ASNA and ANA.
B. Disciplinary proceedings shall be conducted in accordance with policies and procedures established by the Board, which shall have final disciplinary authority over members.
C. Depending on the severity of the violation, a member may be reprimanded, removed from office, suspended from membership, or permanently expelled from membership.
D. A member may appeal any disciplinary action in accordance with procedures adopted by the Board.
E. Any disciplinary action taken by another State Nurses Association (SNAs) against one of its members shall be given full recognition and enforcement, provided such action was taken in accordance with the disciplining SNAs Bylaws and disciplinary procedures.

Article III. Dues

Section 1. Amount of Dues

Dues shall be established by the ASNA House of Delegates.

Section 2. Notification of Change

A. Members shall be notified in writing or by electronic means of any proposal to change the amount of dues at least 60 days prior to the meeting of the House of Delegates at which the proposal is to be voted upon.

B. No money shall be refunded or additional monies collected when a change in dues category occurs within the membership year.

Section 3. Vote

A vote of two-thirds of the delegates present and voting shall be required to change the dues assessment except when ANA dues are increased pursuant to Article XI.

Section 4. Payment

A. Payment of dues shall be in accordance with ASNA policy. The membership commitment shall be twelve (12) consecutive months from the time of initial payment of dues regardless of payment plan utilized.
B. Members who qualify for one of the following categories may elect to pay fifty percent (50%) of the annual dues:
   1. nurses who are not employed.
   2. registered nurses in full-time study.
   3. graduates of basic nursing education programs for the first year membership if the membership is initiated within six months of licensure to practice as a registered nurse.
   4. Nurses who are not earning more than the Social Security System allows.
C. Members 65 years of age or older who are not employed may elect to pay twenty-five percent (25%) of the annual dues.

Article IV. District Nurses Association

Section 1. Definition

The basic structural units are the District units.

Section 2. Boundaries

Boundaries of structural units shall be defined by the House of Delegates. The boundaries may be changed or new structural units created by a two-thirds vote of the House of Delegates.

Section 3. Dues Reimbursement

Dues shall be reimbursed to Districts according to ASNA policy.

Section 4. Responsibilities

A. Each district structural unit shall be governed by a District Board of Directors. Composition of the District Board of Directors shall be determined by District Bylaws.
B. Each District Board of Directors will provide for the election of district officers to carry out the necessary functions so deemed by the District. The president or designee of each District will be a member of the ASNA Board. The processes for election and filling vacancies will be included in the District Bylaws.
C. District elections of officers shall take place at least 30 days prior to the annual meeting of the House of Delegates.
D. A district structural unit will be composed of the counties as established by the ASNA Board. Counties within District structural units may organize as a county nurses society.
E. Each county society shall function as a part of its respective district structural unit and elect a county chairperson who will represent the respective county on the District Board of Directors.
F. Bylaws of each structural unit, whether District or County, will be filed with the ASNA office. These Bylaws must be congruent with ASNA Bylaws.

Section 5. Obligations

It shall be the obligation of each district structural unit of ASNA to

A. require that all members be members of ASNA.
B. send ASNA the names and addresses of all officers and other members of the Board of Directors of the District structural unit immediately following their election or appointment.
C. maintain Bylaws consistent with the Bylaws of ASNA.
D. confer with the Committee on Bylaws of ASNA before adopting any proposed amendments to its Bylaws.
E. submit Form 990 to IRS if assets exceed $25,000.
F. submit a copy of approved meeting minutes.

Section 6. Disqualifications

A. A structural unit which fails to comply with the requirements stated in these Bylaws may be dissolved by a unanimous vote of the Board. Due notice shall be given at least 3 months before the vote is taken and the structural unit shall have the opportunity for a hearing with the Board.
B. Notification and redistribution of District membership and dissolution of accounts shall be done in accordance with ASNA policy.

Section 7. Reinstatement

A structural unit which has been disqualified may be reinstated by a unanimous vote of the Board.

Article V. House of Delegates

Section 1. Definition

The House of Delegates is the governing and official voting body of ASNA. The ASNA House of Delegates promotes the profession through the creation of policy and positions that support the purposes of ASNA.

Section 2. Composition

A. Representation to the ASNA House of Delegates shall be based on the number of District members in good standing at least 90 days preceding the annual convention, plus the members of the Board.
B. Each district structural unit in good standing shall be entitled to one (1) delegate for each 20 members or fraction thereof.
C. Delegates and alternates shall be elected by each district structural unit.
D. ASNA shall notify each district structural unit of the number of delegates to which it is entitled at least 90 days preceding the annual convention and 30 days preceding a special meeting.
E. Vacancies shall be filled only by elected alternates.
F. The ASNA House of Delegates shall also include the following who shall have courtesy seats without vote unless a duly elected delegate:
    1. the past presidents of ASNA;
    2. a representative of the Alabama Board of Nursing;
    3. a representative from the Alabama Association of Nursing Students;
    4. one registered nurse representative from each organizational affiliate.
    5. one LPN representative from each LPN Association.

Section 3. Credentials

All delegates shall present a picture ID and current ASNA membership card at the time of registration at the annual convention.

Section 4. Authority

The ASNA House of Delegates shall:

A. determine association policies and positions according to ASNA Bylaws.
B. delegate authority and define accountability for the implementation of ASNA Bylaws policies and positions.

Section 5. Responsibilities

The ASNA House of Delegates shall:

A. establish rules of procedure for meetings of the ASNA House of Delegates.
B. adopt the Bylaws.
C. elect officers and Nominating Committee members.
D. establish the policies of ASNA.

Section 6. Quorum

A quorum for the transaction of business of the House of Delegates shall consist of five members of the Board, one of whom shall be the president or president-elect, and 50% of the allocated number of delegates representing a majority of district structural units.

Section 7. Meetings

A. Annual Meetings
   1. The House of Delegates shall meet annually.
   2. The Board shall determine time and place of meetings.
   3. Notices of the annual meeting shall be provided at least sixty (60) days in advance.
B. Special Meetings

   A special meeting of the ASNA House of Delegates may be called by a two-thirds vote of the Board or shall be called by the president upon the written request of a majority of the districts.

Section 8. Order of Business

The Order of Business of each annual convention of this association shall be in accordance with an agenda adopted at the beginning of the convention.

Article VI. Board of Directors

Section 1. Definition

The Board of Directors is composed of elected officers and other individuals as designated in the ASNA Bylaws.

Section 2. Composition

A. The Board shall consist of the elected officers of ASNA, presidents of district structural units, and chairpersons of commissions, committees/task force(s) and one new graduate.
B. The officers of ASNA shall be president, president-elect, vice president, secretary, treasurer and parlimentarian who shall be present with no vote.
C. The Executive Director shall be present with no vote.
D. The Alabama Association of Nursing Students' (AANS) President or designee shall be present with no vote.

Section 3. Authority

When the House of Delegates is not in session, the Board shall have the authority delegated to it by the House of Delegates, including the duty and power of acting for the membership in the intervals between meetings of the House of Delegates, and other duties and powers as defined in these Bylaws.

Section 4. Accountability

The Board shall report and be accountable to the House of Delegates.

Section 5. Responsibilities

The Board shall:

A. exercise the corporate responsibility and fiduciary duties of the association consistent with applicable provisions of law.
B. transact the business of the association in the interim between annual conventions.
C. establish major administrative policies governing the affairs of the association.
D. provide for the maintenance of state headquarters, including the determination of which persons are to be bonded.
E. appoint, define the authority and responsibilities of, and annually review the performance of the executive director.
F. appoint and fill vacancies of standing committee members, considering geographic distribution, and chairpersons not otherwise provided for in these Bylaws.
G. provide for the establishment and dissolution of structural units and special interest groups in accordance with these.
H. appoint a consultant to Alabama Association of Nursing Students.
I. submit to the Governor of Alabama a list of at least two nominees for each RN vacancy on the Board of Nursing.
J. confer organizational affiliation status on nursing associations meeting established qualifications.
K. provide a liaison to the districts.
L. foster collaborative relationship, communication and support to the districts, individual members, and other Constituent Members
M. assume other duties as provided for elsewhere in these Bylaws and by the House of Delegates.

Section 6. Term of Office

A. The term of office for all Board members shall commence at the adjournment of the annual convention at which they are duly elected and shall continue for one term or until their successors are elected.
B. The Vice President, Treasurer, and Secretary may serve no more than 2 consecutive terms in the same office. The president and president-elect are limited to one term. An officer or any other member of the Board who has served more than half a term shall be deemed to have served a full term in that office. All officers shall have a 2-year term.
C. No member of the Board shall be eligible to serve more than 8 consecutive years.

Section 7. Qualifications

To be eligible to serve on the Board, a person shall:

A. hold current membership in ASNA.
B. hold current membership in ANA (officers).
C. not concurrently serve as an officer or director of another organization if such participation might result in a conflict of interest with ASNA.

Section 8. Vacancies

In the event of a vacancy:

A. in the office of the president, the president-elect shall succeed to the office of the president. In addition to serving the unexpired term, this individual shall continue in the office of the president for the term to which the president-elect was elected.

B. in the office of president-elect due to a succession to the office of president, the office shall remain vacant until the next annual election. In the event of a vacancy in the office of the president-elect for any other reason, the office shall remain vacant until the next annual election.

C. in another office, the Board shall fill the vacancy by appointment until the next annual election when such vacancy shall be filled by election. Where applicable, such vacancy shall be filled for the unexpired term.

Section 9. Duties of Officers

A. The president shall be chairman of the Board and the Executive Committee. In addition, the president shall:
   1. serve as the official representative and spokesperson on matters of policy and positions.
   2. serve as an ex officio member of all committees, except the Committee on Nominations.
   3. serve as representative at meetings of the ANA Membership Assembly, and other special meetings called by the ANA.
   4. prepare, review, revise, and/or evaluate the strategic plan as needed.
   5. appoint a Parliamentarian

B. The president-elect shall:
   1. assume the duties of the president in his/her absence.
   2. serve as a representative to the ANA Membership Assembly.
   3. serve as a liaison to the districts.

C. The vice president shall:
   1. assume the duties of the president in the absence of the president or the president-elect. For example, serve as the ANA Membership Assembly Representative in the absence of the president or the president-elect.
   2. serve as chairperson of the Committee on Membership.

D. The secretary shall:
   1. keep minutes of the House of Delegates, the Executive Committee and Board meetings.
   2. serve as chairperson of the Committee on Governance.

E. The treasurer shall:
   1. be responsible for monitoring the fiscal affairs of the association and shall provide reports and interpretation of ASNA's fiscal condition to the House of Delegates, the Board, and the membership.
   2. serve as chairperson of the Committee on Finance.

F. The parliamentarian shall:
   1. serve as the parliamentary authority representative to ASNA
   2. be responsible for monitoring elections of ASNA officers, ballots, tellers and records of the election.

Section 10. Executive Committee

The executive committee of the Board shall be composed of the officers, and have all administrative powers of the Board to transact business between Board meetings and shall serve as the personnel committee of the association.

Section 11. Executive Director

A. The Board shall delegate to the executive director, as the chief executive officer, the authority to manage the association according to policies established by the ASNA House of Delegates and the Board.

B. The executive director shall be accountable to the Board.
C. The executive director shall employ, direct, promote, and terminate staff of the association.
D. The executive director may represent the association and serve as spokesperson on matters of established policy and positions.

Section 12. Meetings

A. Regularly scheduled meetings of the Board shall be four (4) times a year or as determined by action of the Board
B. Special meetings of the Board may be called at the president's discretion with 5 days notice to each member of the Board and shall be called by the president in like manner upon the written request of not less than two-thirds of the structural units or 5 members of the Board.
C. Business requiring immediate action by the Board may be conducted by mail or other media. Such action shall be reported at the next regular meeting of the Board.
D. Absence of elected officers from two (2) consecutive regularly scheduled meetings of the Board in one year shall be cause for declaring a vacancy in the position. The year is defined as the first Board meeting through convention.

Section 13. Quorum

A majority of the Board, including the president or president-elect, shall constitute a quorum at any meeting of the Board.

Section 14. Removal of Elected Officials

A. A vote for removal of an elected official shall be held when called for by a two-thirds (2/3) vote of the Board or upon written request of a majority of structural units.
B. An elected official may be removed by two-thirds (2/3) vote of the Board whenever such action is deemed to be in the best interest of the association.

Article VII. Committees

Section 1. Definitions:

There shall be standing committees of ASNA as followers: Committee on Governance, Committee on Membership, Committee on Nominations, Committee on Finance, and Committee on Continuing Education. In addition there shall be Special Committees such as Ethics and Human Rights, Legislative, Awards, Convention and /or other committees appointed by and accountable to the Board of Directors. A standing committee is one that is essential to the day to day operation of the association. Special committees provide guidance and direction for policy formation of the association.

Section 2. Composition

A. The Committee on Governance and Committee on Finance shall be composed of at least three members appointed by the Board.
B. The Committee on Nominations is composed of one member from each district.
C. The Committee on Membership and Committee on Continuing Education shall be composed of members who wish to volunteer and meet established criteria.

Section 3. Term of Membership

A. Members of standing committees, except for the Committee on Nominations and Committee on Continuing Education, shall be appointed by the Board following each annual meeting to serve until the next annual meeting or until their respective successors are appointed.

B. Members of the Committee on Governance and Committee on Finance shall be appointed by the Board following the annual meeting to serve until the next meeting or until their respective successors are appointed.
C. Members of the Committee on Nominations shall be elected for a two (2) year term. A vacancy shall be filled by an appointment by the Board.
D. The term of membership on the Committee on Continuing Education shall be determined by each District Board of Directors.

Section 4. Accountability

A. Standing Committees
   1. Committee on Governance, Chaired by Secretary of ASNA, shall:
      a. suggest, receive and prepare proposed amendment to the Bylaws of this association; report them to the Board and submit them to the House of Delegates for approval.
      b. review the Bylaws of each district and advise changes in order to assure conformity with the Bylaws of this association.
      c. initiate, review, and prepare resolutions for presentation to the Board and/or House of Delegates.
   2. Committee on Membership, Chaired by the Vice President, shall:
      a. devise ways and means of assisting districts that will promote active membership.
      b. assist in the development and dissemination of materials of ASNA in regard to membership promotion and retention.
      c. promote development of organizational leaders at the district and state level.
   3. Committee on Nominations, Chair appointed by Board, shall:
      a. submit the proposed slate of nominees to the Board for approval.
      b. develop and implement criteria for solicitation and selection of nominees for ASNA.
      c. identify and solicit proposed nominees for ANA committee vacancies.
   4. Committee on Finance, Chaired by the Treasurer, shall:
      a. prepare and submit the annual budget to the Board for approval.
      b. advise the Board as to income, investments, and expenditure of association funds.
      c. oversee the process of the funds request policy.
   5. Committee on Continuing Education, Chair selected by the committee members shall:
      a. promote opportunities for the continuing professional development of nurses.
      b. follow ANCC guidelines and The Alabama Board of Nursing standards in implementing the ASNA Continuing Education program.
B. Special Committees shall assume duties and responsibilities assigned by the Board.

Article VIII. Commission on Professional Issues

Section 1. Definition

An organized deliberative body which responds to professional nursing practice issues essential to the purpose of ASNA.

Section 2. Membership

The Commission on Professional Issues (COPI) shall consist of 8 members, elected by the membership. The chairperson shall be appointed by the Board. Election of Commission members shall be for a two-year term. Members are not allowed to serve consecutive terms.

Section 3. Accountability

The Commission is accountable to the Board and reports to the ASNA House of Delegates.

Section 4. Responsibilities

The Commission on Professional Issues shall:

A. develop policy alternatives essential to the purpose of ASNA and submit recommendations to the Board.
B. provide for dissemination of information.

Section 5. Vacancies

A. Absence from two consecutive meetings of the Commission shall be cause for declaring a vacancy in that position.
B. A vacancy in the Commission shall be filled by the Board.

Article IX. Special Interest Groups

Section 1. Definition

A Special Interest Group is a unit through which members of ASNA participate in the improvement or advancement of the profession in an area of nursing practice or interest. Special Interest Groups are established by and accountable to the Board.

Section 2. Membership

A. Members of Special Interest Groups shall consist of persons with a common special interest, issue, practice area or specialty.
B. Special Interest Groups shall be established by the Board upon evidence of a need and interest of members in a particular area.
C. Any member of ASNA may affiliate with one or more Special Interest Groups upon meeting eligibility requirements.

Section 3. Responsibilities: Each Special Interest Group shall:

A. provide opportunities for exchange of information, professional support, collaboration and professional growth and leadership development.
B. develop standards, positions, and policies.
C. provide for dissemination of information.
D. establish eligibility requirements.
E. have elected officers and current Bylaws.

Section 4. Any active Special Interest Groups may petition the Board for a seat on the Board.

Section 5. Special Interest Groups may be dissolved by the Board when there is no longer evidence of need.

Article X. Nominations and Elections

Section 1. Nominations

A. Candidates for office shall meet established qualifications and shall consent to serve if elected.
B. Individual members of ASNA shall be considered eligible for only one elective office in ASNA at any one time.
C. An individual member of ASNA who meets the established qualifications for an elective office may declare as a candidate by contacting the Nominating Committee.

D. The slate of candidates shall be published and distributed to all members at least 30 days prior to the annual meeting.
E. Nominations shall be accepted from the floor of the House of Delegates.

Section 2. Elections

A. Elections shall be held annually following the approved schedule.
B. The president-elect and the treasurer shall be elected in even years; the vice president and secretary shall be elected in odd years.
C. Election for officers, Nominating Committee, Commission on Professional Issues shall be held at ASNA's House of Delegates in accordance with policy.
D. Only elected ASNA delegates may vote at the ASNA HOD.
E. Ballots, whether electronic or manual, shall be tabulated by tellers at the House of Delegates.
F. The plurality of votes cast by those entitled to vote and voting shall constitute an election. In case of a tie, the choice shall be determined by lot at the convention.
G. Any challenge to the election shall be filed with the secretary within 30 days after the results are announced.
H. All ballots and records of the election shall be destroyed after the time for challenge has expired.
I. The term of office shall begin at the adjournment of ASNA House of Delegates.

Article XI. Relationships with American Nurses Association

Section 1. Membership

a. ASNA shall be bound by the obligation to pay dues to the ANA pursuant to the ANA Bylaws and Membership Assembly policy until such time as 2/3 of the entire CMA membership votes to disaffiliate from ANA. "CMA membership," for these purposes, is defined as individual members of the CMA who have ANA rights and privileges of membership as a result of their CMA membership. The vote may occur by mail or electronic ballot, with appropriate notice and procedures to protect the integrity and validity of the vote. Any ANA dues increase shall be passed on to full ANA/ASNA members.
b. Full members of ASNA shall continue to have all rights of membership provided in the ANA Bylaws until such time as 2/3 of the entire CMA membership votes to disaffiliate from the ANA. "CMA membership," for these purposes, is defined as individual members of the CMA who have ANA rights and privileges of membership as a result of their CMA membership. The vote may occur by mail or electronic ballot, with appropriate notice and procedures to protect the integrity and validity of the vote.

Section 2. Representation

A. Membership Assembly
   1. ASNA is entitled to representation at regular and special meetings of the ANA Membership Assembly in accordance with ANA Bylaws and policy.
   2. Election of representatives:
      a. Representatives and alternates ANAs Membership Assembly shall be ASNA/ANA members in good standing.
      b. Election of ANA Membership Assembly representatives and alternates will be accomplished according to ASNA policy and procedure.
      c. Representatives and alternate shall be elected for a 2-year term or until a successor is elected.
      d. Vacancies shall be filled with alternates elected from the elected ASNA Executive Board.
      e. The president and president-elect of this association shall be delegates.

Article XII. Amendments

Section 1. Amendments with Notice

A. Amendments proposed by the Committee on Governance and approved by the Board for action by the House of Delegates shall be finalized before the date of the annual meeting and shall be distributed with the official notification of the meeting the House of Delegates.

B. These Bylaws may be amended with prior notice at an annual or special meeting of the House of Delegates by a two-thirds vote of the accredited delegates present.

Section 2. Amendments without Notice

These Bylaws may be amended without prior notice at an annual or special meeting of the House of Delegates by 99 percent of the accredited delegates present.

Article XIII. Parliamentary Authority

Robert's Rules of Order Newly Revised governs this association in all parliamentary situations that are not provided for in the law or in the charter, Bylaws, or adopted rules of ASNA.

Article XIV. Fiscal Year

The fiscal year of this association shall be the calendar year.

Article XV. Official Organs

The American Nurse, *The Alabama Nurse*, and *The American Nurse Today* shall be the official organs of this association.

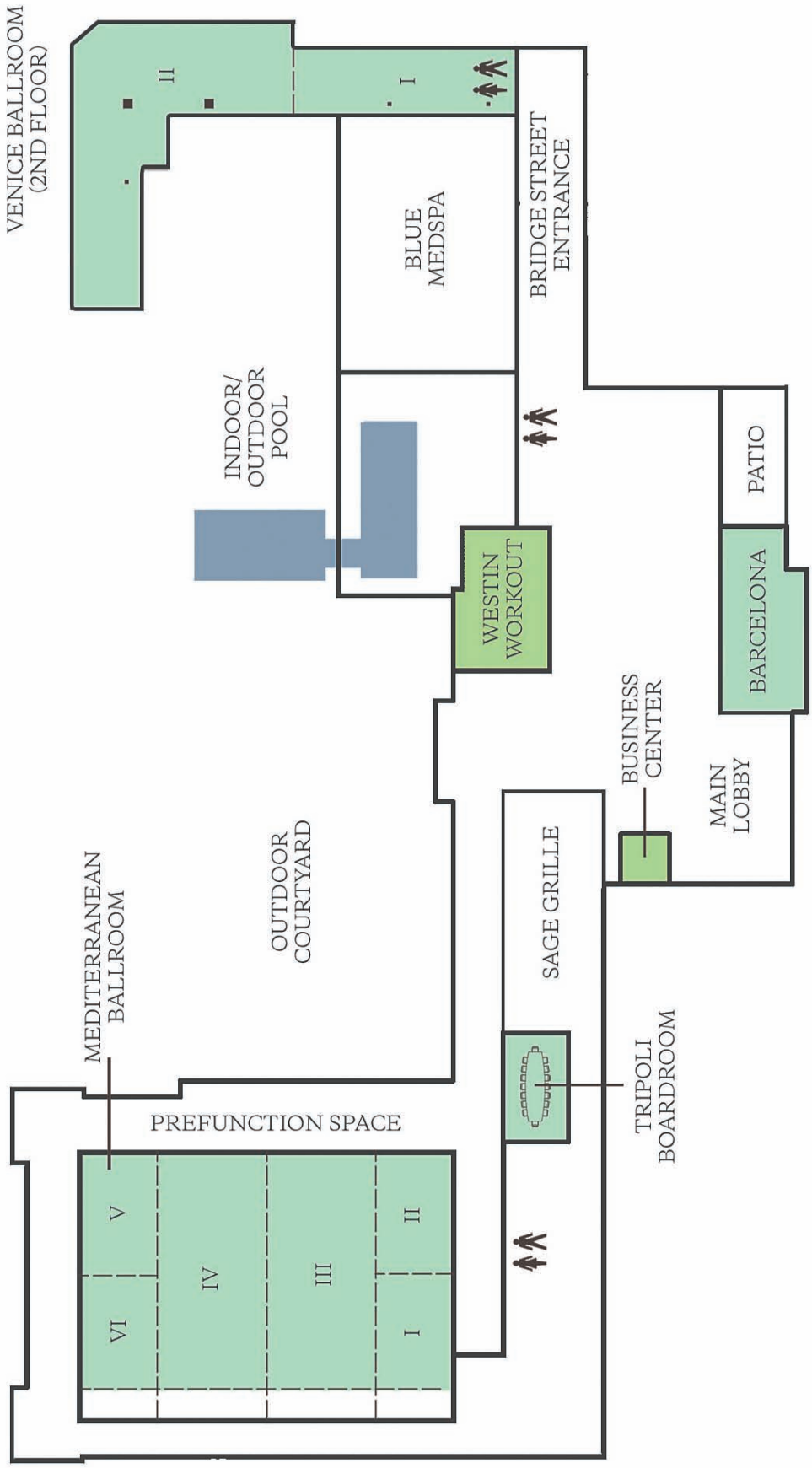
Article XVI. Disposition of Assets

No person shall possess any property right in or to the property or asset of the corporation. Upon dissolution of the corporation and after all obligations are satisfied, all assets shall be distributed to an eleemosynary corporation or non-profit business so designated by the Board at the time of disposition.

6/15/88

Amended 10/93
Amended 10/96
Amended 10/97
Amended 10/98
Amended 10/00
Amended 09/01
Amended 09/02
Amended 09/04
Amended 09/06
Amended 09/09
Amended 10/09
Amended 10/10
Amended 10/11
Amended 10/13
Amended 10/15

FLOOR PLAN


VENICE BALLROOM
(2ND FLOOR)
II
I
BLUE
MEDSPA
BRIDGE STREET
ENTRANCE
INDOOR/
OUTDOOR
POOL
PATIO
WESTIN
WORKOUT
BARCELONA
BUSINESS
CENTER
MAIN
LOBBY
SAGE GRILLE
OUTDOOR
COURTYARD
MEDITERRANEAN
BALLROOM
PREFUNCTION SPACE
TRIPOLI
BOARDROOM
V
VI
IV
III
II
I

2015 ASNA STRATEGIC PLAN

MISSION

ASNA is committed to promoting excellence in nursing.

VALUES

1. The Code of Ethics for Nurses, Cultural Diversity, Health Parity, Professional competence, Human Dignity, Ethical Care and Professional Integrity.

GOALS/OBJECTIVES	PERFORMANCE INDICATOR (Including application to the IOM Report)	RESPONSIBLE PERSON/COMMITTEE	Progress
Provide leadership for health policy and legislative activities: 1. Collect and disseminate information related to proposed and on-going legislation affecting nursing and health care. 2. Maintain lobbying activities in the state legislature. 3. Assume nursing representation on key committees and boards that affect health-related legislation. 4. Endorse and provide support for qualified nurses and friends of nursing seeking elected office.	1. Continued support for ASNA determined health legislation and disseminate legislative update and talking points to members as appropriate via email/website, etc. 2. Collaboration with Alabama Nurses Coalition in setting and implementing legislative agenda. 3. Raise $3,000 in PAC funds.	ED/Legal Counsel/President/BOD ED/President ASNA BOD and PAC Committee	Collaborated with AL Coalition of Nursing Organizations to sponsor Nurses Day at the Capitol on March 11, 2015. Had two teaching sessions and the rally. Lobbied through 2015 Session. Tracked bills of interest. Disseminated ED Leg Rept. Worked with ABN and other Nursing orgs on Bill that would have changed the ABN. The Bill failed Brian B. appointed to the Governors Task Force on Health Improvement. Have two candidates for national posts with ANA
Advocate for Alabama nurses on professional practice issues: 1. Offer support, guidance, and disseminate information on professional practice issues.	1. CE Committee (in consultation with ASNA structural units) will sponsor programs related to pertinent practice issues. 2. Collaborate with Alabama Board of Nursing (ABN) and Alabama Nursing Coalition related to current practice issues.	Continuing Education Committee (CEC) COPI, ED/President	Numerous CE opportunities including FACES event in April Working with ABN on issues that could impact all nurses.

Provide for the continuing professional development for Alabama Nurses: 1. Maintain continuing education provider and approval status. 2. Disseminate leadership competency through the ASNA Leadership Academy. 3. Disseminate evidence-based practice (EBP) findings.	1. Maintain ANCC Provider status. 2. Recruit nurses from Districts and health care facilities in Alabama to participate, publicize, and continue in the 2015 ASNA Leadership Academy. 3. Offer continuing education on EBP findings, resolutions (below), and appropriate topics as identified in The Alabama Nurse, at CE events, on ASNA Website, etc. **Resolution #1: Safe Staffing and Staffing Decision Making** (Submitted by District 3) **#2: 20-30's Task Force: Rejuvenating ASNA** (Submitted by Lindsey Harris, MSN, FNP-BC, and Latoya Carstanphen, MSN, RN) **#3: Resolution on Domestic Violence** (Submitted by Carthenia Jefferson, JD. RN, and Lindsey Harris, MSN, FNP-BD, District 3) **#4: The Alabama State Nurses Association (ASNA) Mentorship Program** (Submitted by Abby Grammer Horton, MSN, RN District 2) **#5: Improving Adolescent Health Through STD, HIV, and Unintended Pregnancy Awareness** **#6: Health Literacy** (Submitted by Gayle Stinnett, RN, MSN; Ethics & Human Rights Committee; District 3) **#7: Nurses Save Lives 2015** (Submitted by Dr. Ellen Buckner, District 4) **#8: Recognition of All Graduate Level Nursing Specialty Roles for Alabama Nurses** (Submitted by Sarah Pierce Wilkinson, MSN, BA, RN, 2014 Leadership Academy, District 1) **For all resolutions:** 1. Districts will promote and educate 2. Publish articles in all available media 3. Promote CE Presentations in Districts, FACES, etc	ASNA Education Director consultation with CEC and ASNA Structural units ASNA Staff ASNA Staff/ Board of Directors/ Leadership Academy Co-chair ASNA Staff All Districts	Maintained status as ANCC Provider Approval Agency. 2015 Leadership Academy is having a very successful year with a diverse cohort of creative and dedicated people. With guidance from clinical nurses (ASNA leaders) the staff has regularly used Facebook to disseminate articles and links regarding EBP and other subjects included in 2015 Resolutions. Resolution 7 – Nurses Save Lives relates to the Nurse Car Tag project. Pre-orders for the tags did reach the deadline and the Alabama Nurse Foundation will have the opportunity to promote excellence in nursing for many years to come. As per the ANF Bylaws, a five member Board has been formed and will begin afresh defining and expanding its mission in accordance with its expressed purpose in the ANF Bylaws.

Improve the visibility and image of nursing: 1. Recruit and retain members. 2. Improve public visibility and image of nursing.	1. Marketing • Continue to improve ASNA website • Increase professionalism through consistent ASNA logo on all report templates and all other appropriate documents 2. Student Related: a. Invite President of Student Nurses Association to write article in each issue of *The Alabama Nurse.* b. Maintain "Student Nurses" link on the ASNA website c. Link to AANS Facebook page on ASNA page 3. Promote National Nurses Week – 2015 a. Each District will support Nurses Week b. ASNA leaders will look for media opportunities c. All members seek opportunities to support 3. Districts will explore a variety of methods to recruit and retain members and follow through with Membership Committee initiatives. 4. Work with Nursing Coalition 2015 Nurse's Day at the Capitol	ASNA Staff/Districts/Vice-President/Membership Committee ASNA Staff/BOD/Members All districts ASNA Leadership District Presidents/District members Districts ASNA staff and leadership with Nursing Coalition	The bookmark membership flyers have been a helpful tool for distribution at events and District meetings. With strong District initiatives, membership recruiting and retention has improved to the highest level in many years. The Alabama Nurse has continued to improve in its appearance and appeal. Events promoting Nurses Week in May were widespread and helpful in educating and promoting ASNA. At the ANA Membership Assembly, the ED plans to network with peers and ANA IT staff regarding a membership management system. This will impact ASNA web design, email blast and social media.

EVALUATED/REVISED by BOD December 2014

2016 AANS State Convention Schedule of Events

Friday October 14th

7:30-8:00 – Registration

8:00-8:15 – Welcome and Introductions

8:15-9:00 – Anne Lucas – E3 Medical Missions

9:00-10:30 – SANE nurses

10:30-11:00 – Tina Rayfield, Sylvia Rayfield and Associates, Inc... "Pharmacology Made Easy"

11:00-12:00 – Lynn Caffery, BCJA/HR, MPA, Human Trafficking Lecture (CE credit opportunity)

12:00-1:00 – Lunch Break

1:00-2:00 – HSV Lecture

2:00-4:00 – Drug Task Force Officers

4:00-4:30 – Rachel Harris, Be The Match

4:30-5:00 – Critical Thinking - Hurst

5:30-6:00 – Awards Banquet
Joint Meetings with ASNA

6:00 – Live Auction

8:00 – Live Band (Banquet Hall)

Saturday, October 15th

8:00-9:00 – "Incivility in Nursing" ...Abby Horton, MSN, RN; Norma Cuellar

9:00-9:30 – Brian Buchmann, ASNA President

9:30-10:00 – "Approaching child abuse and neglect with healing and hopeful hearts"...

10:00-10:30 – Q&A with AANS Board of Directors

10:30-11:30 – House of Delegates Meeting

11:30-12:30 – 2016-2017 Board of Directors Elections and Introductions

12:30 – Closing

SESSION NOTES

How would you rate the usefulness of this session?
Please use the scale where 1 = "not at all useful" and 5 = "very useful"

Mabel Lamb Continuing Education Day – Thursday, October 13, 2016

Tract I – Human Trafficking

5 4 3 2 1

Tract II (PM)

5 4 3 2 1

Tract II (AM) – Clinical Focus

5 4 3 2 1

Posters

5 4 3 2 1

ASNA Convention – Friday, October 14, 2016

Keynote

5 4 3 2 1

Human Trafficking

5 4 3 2 1

Leadership Academy

5 4 3 2 1

Alabama Board of Nursing Update

5 4 3 2 1

Saturday, October 15, 2016

Electronic Cigarettes

5 4 3 2 1

Posters

5 4 3 2 1

SESSION NOTES

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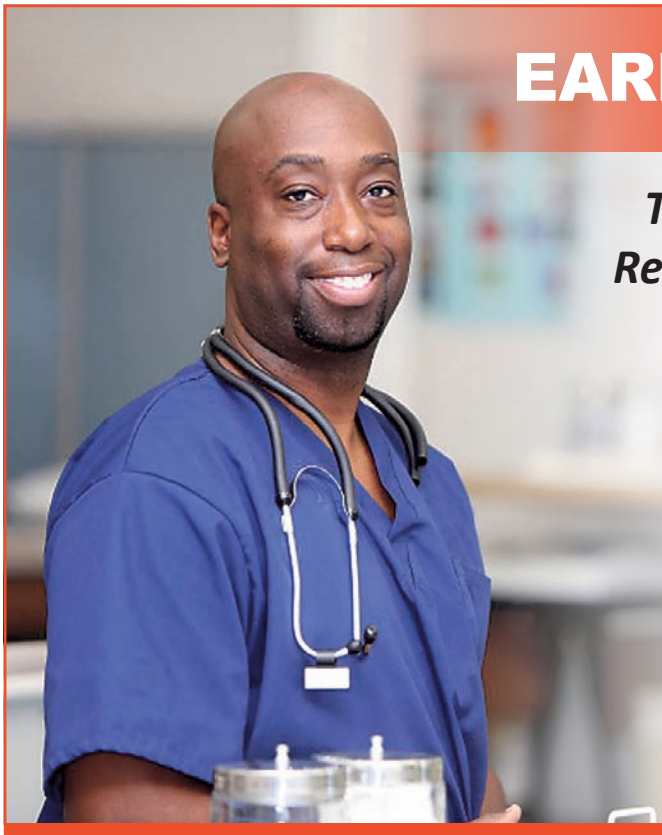

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