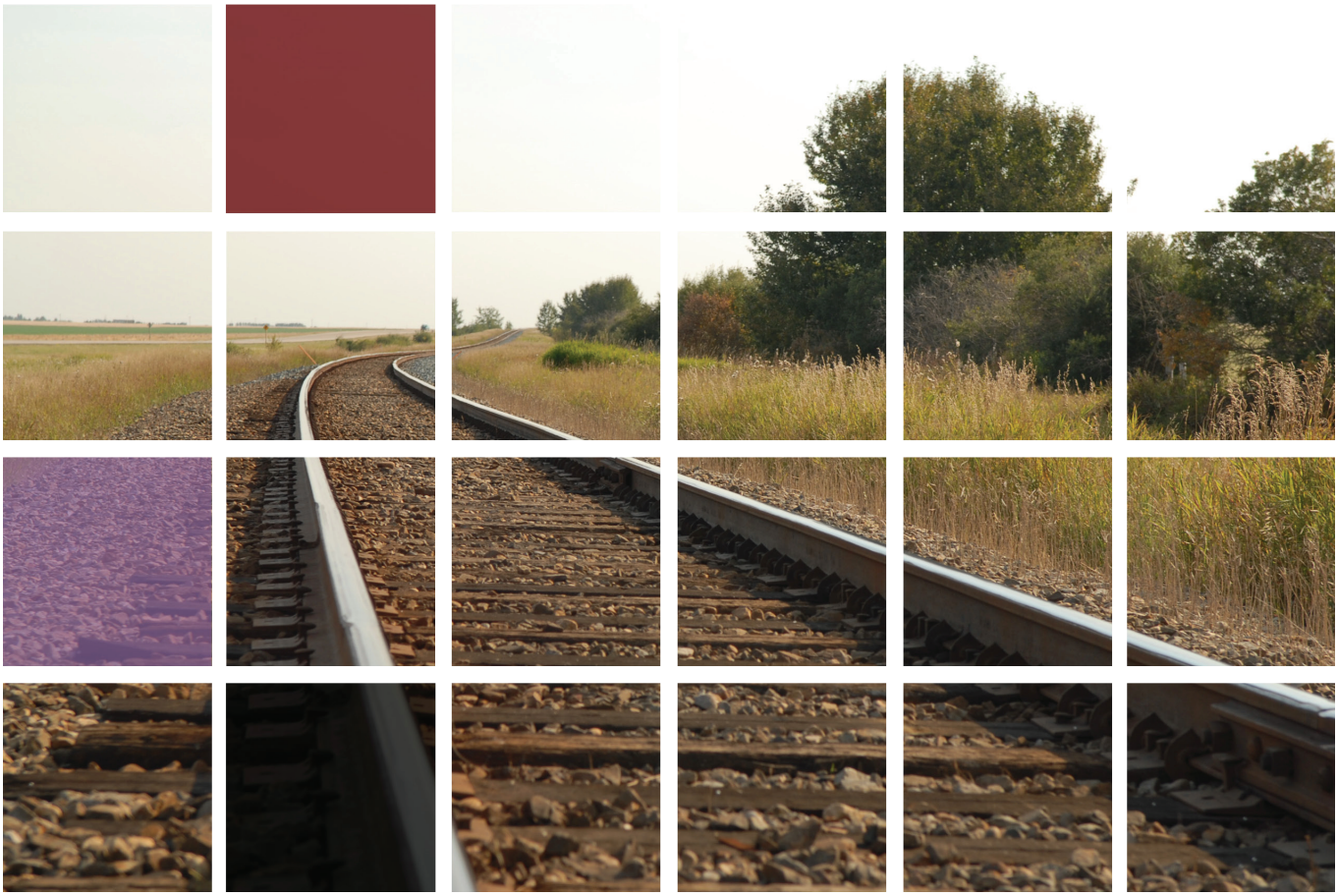
SDNA
SOUTH DAKOTA NURSES ASSOCIATION



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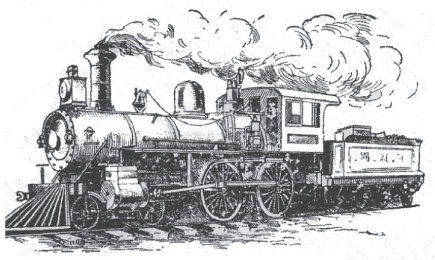

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SOUTH DAKOTA NURSES ASSOCIATION

I am a Nurse; Together we are SDNA

Cultural Covenant

As nurses, SDNA members and elected/appointed officials, we need each other to create nursing's future.

Our issues are big and require the best thinking of each and every one of us.

Therefore, we shall demonstrate through our behaviors and preparation our commitment to the spirit and purpose of SDNA.

We recognize that we are more alike than we are different, but we know that differences often lead up to better decisions.

We believe that passion is positive and confrontation is counterproductive.

We affirm the value of each person.

We shall create an atmosphere of acceptance, demonstrating care for each other, as we do our patients.

We shall listen to each other so each voice will feel heard.

We shall respect each other's opinions.

We shall be positive and open to new possibilities.

We shall build on our past by focusing on our future.

Through consideration, collaboration, compromise and consensus we can achieve our common goals.[i]

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If not now, when?

[i] Authored by the Ohio Nurses Association, 2009

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Convention Agenda

All Aboard the Hub City Express for a Glimpse into the Future of Nursing

Sunday, October 6, 2013

9:00 AM – 12:00 PM	Board of Directors Meeting
11:00 AM – 1:00 PM	Registration
1:00 PM – 1:15 PM	Opening Ceremony Welcome – *Mayor Mike Levsen* Presentation of Colors – Glacial Lakes Detachment 852 Marine Corps League
1:15 PM – 2:15 PM	**Keynote Address** "Unleashing the Power of Nursing: Update on the Institute of Medicine's Future of Nursing Report" – *Jennifer S. Mensik, PhD, RN, NEA-BC, FACHE*
2:15 PM – 2:30 PM	Break
2:30 PM – 3:30 PM	**Educational Breakout Sessions**

1. "Present and Future Roles of Nursing: From Student to Doctoral Level" – *Kathleen Zambo, DNP, CNP-F, MSN, RNC, GCNS, CDE*
2. "Maintaining Fitness for Duty… and Life! – *Marie Quaschnick, CNP*
3. "Healthcare in Haiti: The Prospective of Two South Dakota Nurses" – *Jamie Kenny, RN & Suzanne Hofer, RN, BSN*

3:30 PM – 4:00 PM	Break
4:00 PM – 5:45 PM	SDNA Convention Business Meeting
6:30 PM – 7:00 PM	Social and Pheasant Sandwich Tasting
7:00 PM – 10:00 PM	Banquet and Live Auction

Monday, October 7, 2013

8:00 AM – 9:00 AM	Registration
9:00 AM – 10:00 AM	**Keynote Address** "Healthcare Transformation: Nurses Pick Your Ride – Engine or Caboose?" – *Deb Soholt, RN, MS, NE-CB*
10:00 AM – 10:30 AM	Exhibitor Break
10:30 AM – 11:30 AM	**Educational Breakout Sessions**

1. "Coming of the Blessing: A Pathway to a Healthy Pregnancy" – *Wendy Lewis, BS*
2. "Surviving the Stress of Contemporary Nursing Practice" – *Rebecca Kuch, NCC, LPC-MH, QMHP*
3. "Lymphoma Update" – *Christopher Nelson, MSN, APRN*

11:30 AM – 12:00 PM	Exhibitor Break
12:00 PM – 1:30 PM	Awards Luncheon and President Address – *Becky Nichols, RN, MSN, CCNS, ANP-BC* 2014 Convention Invitation – Rapid City
1:30 PM – 2:00 PM	Break
2:00 PM – 3:00 PM	**Plenary Session** "Health Information Exchange: Embracing the Changing Landscape" – *Kevin Dewald, State Health IT Coordinator*
3:00 PM – 3:15 PM	Closing Ceremony
3:15 PM	Post-Convention Board of Directors Meeting

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Convention Information

2013 SDNA Annual Meeting Agenda

Sunday, October 6th 9:00 am – 12:00 pm
Ramkota Hotel and Convention Center – Aberdeen, SD

I. Call to Order: Rebecca Nichols

II. Roll Call of Board of Directors: Kay Foland

III. Approval of the Agenda

IV. Acceptance of Standing Rules

V. Acceptance of Cultural Covenants

VI. Approval of October 7th, 2012 Annual Meeting Minutes

VII. Treasurer's Report: Deb Fischer Clemens

VIII. Executive Director Report: Brittany Novotny

IX. District Reports
- a) Districts 1-3: Marie Cissell
- b) District 4: Barb Goehring
- c) District 5 and 7: Pat Sudbeck
- d) District 8 and 9: Paula Carson
- e) District 10: Marian Eberhard
- f) District 11: Sister Kathy Burt

X. Committee Reports
- a) Awards Committee: Joanne Tieman
- b) Bylaws Committee: Carman Timmerman
- c) Education Committee: Rebecca Nichols
- d) Government Relations Committee: Carrie Clausen Hansen
- e) Nominations Committee: Sharon Rehorst
- f) N-STAT: Deb Fischer Clemens
- g) Core Issues Task Force: Darcy Sherman Justice

XI. Coalition and Liaison Reports
- a) SDNA Political Action Committee: Julie Dangel
- b) SD Nurses Foundation: Tom Stenvig
- c) SD Tobacco Free Kids Network: Sherry Bea Smith

XII. Other Reports
- a) Board of Nursing Report: Gloria Damgaard
- b) Center for Nursing Workforce Report: Linda Young
- c) Nursing Education Deans and Directors Report: Carla Dieter

XIII. Unfinished Business

XIV. New Business
- a) Tellers Report and Introduction of New Leadership

XV. Invitation to 2014 SDNA Convention

XVI. Resolutions

XVII. Adjourn

Standing Rules for the SDNA Annual Convention Business Meetings

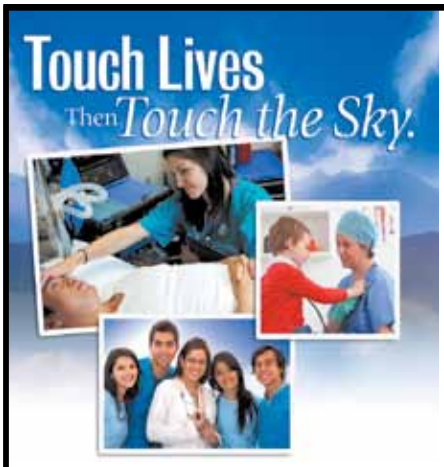
- **Rule 1.** To obtain the floor, a Member shall rise, address the Chair ("Mr. or Madam President"), give his or her name and district and, upon recognition by the Chair, may speak.
- **Rule 2.** No Member shall speak in debate on any one motion or question for more than two minutes.
- **Rule 3.** No Member may speak more than once to a motion or question if a Member who has not spoken wishes to do so.
- **Rule 4.** Members shall limit their remarks to the merits of the pending motion or question.
- **Rule 5.** Business interrupted by a recess of the meeting shall be resumed at the next business meeting at the point where it was interrupted.

Resolutions

Honorary and Commemorative Resolutions can originate from any district or by an individual member and may be brought from the floor. The procedure for presenting Substantive Resolutions as adopted by the SDNA Board of Directors on October 7, 2012, to encourage presentation of thoughtful and constructive resolutions on the part of the Membership through approved channels, is as follows:

Substantive Resolutions must comply with the following process and timeline:

1. Substantive Resolutions must be submitted to the SDNA Board of Directors (Board) on or before January 1st of the year in which the resolution will be considered;
2. The Board will review any Substantive Resolution(s) that have been submitted to the Board at its regularly scheduled winter board meeting;
3. Additional information that the Board deems appropriate may be requested. The individual submitting the Substantive Resolution(s) must submit said information by April 1st of that year. The Board may also request that the individual submitting the Substantive Resolution(s) appear at the regularly scheduled spring board meeting to present;



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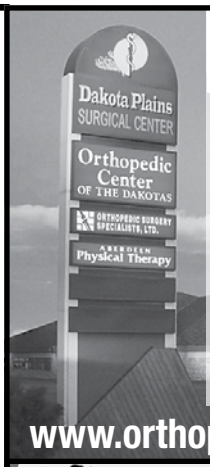

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Notes:

4. The Board will give final consideration to the Substantive Resolution(s) at the regularly scheduled spring board meeting;
5. Any Substantive Resolution(s) approved by the Board will be published to membership during the summer and presented to membership at the SDNA Annual Meeting for a vote of the membership;
6. The Board will direct appropriate action of SDNA to carry out any Substantive Resolution(s) passed by membership and will allocate appropriate resources if and when available.

Definition of Terms:

- Commemorative Resolution: deals with the commemoration of important events or developments in nursing, in specific fields, or in government.
- Honorary Resolution: gives recognition to individuals who have made significant contributions to nursing.
- Substantive Resolution: deals with the basic principles and policies of the Association, or issues of statewide concern to nurses as practitioners and citizens.

Notes:

Annual Meeting Minutes

2012 SDNA Annual Meeting

October 7, 2012
4:15 PM – 5:15 PM CT

• President:	Becky Nichols
• Vice President:	Margie Washnok
• Treasurer:	Deb Fischer Clemens
• Secretary:	Kay Foland
• GRC Chair:	Lesley Wilkinson
• Priorities Task Force Chair:	Darcy Sherman Justice
• District 1, 2, 3 President:	Marie Cissell
• District 4 President:	Barb Goehring
• District 7 President:	Pat Sudbeck
• District 9 President:	Paula Carson
• District 10 President:	Darcie Schmidt
• District 11 President:	Sister Kathy Burt
• NPASD Representative	Lori Wegehaupt
• Executive Director	Brittany Novotny
• SDNA Office Staff	Dohui Kim

• = member present

Topic	Discussion	Action
I. Call to Order		The meeting was called to order by President R. Nichols at 4:15 PM.
II. Roll Call	Roll call was taken by K. Foland.	A quorum was present.
III. Approval of the Agenda	The ANA delegate report was added to the agenda.	Motion by Timmerman and second by Olson to approve the agenda as amended. Motion carried.
IV. Acceptance of Standing Rules	Dr. T. Stenvig will serve as parliamentarian for the meeting.	Motion by Burt and second by Sherman Justice to accept the standing rules. Motion carried.
V. Acceptance of Cultural Covenants		Motion by Timmerman and second by Washnok to accept the cultural covenants. Motion carried.
VI. Annual Meeting Minutes, October 3, 2011.		Motion by Clausen Hansen and second by Erickson to approve the Annual SDNA Meeting minutes from October 3, 2011. Motion carried.
VII. Treasurer's Report	No additions.	Motion by Fischer Clemens second by Timmerman to approve the Treasurer's Report. Motion carried.
VIII. Executive Director Report – Brittany Novotny	No additions.	Motion by Sherman Justice second by Goehring to approve the Executive Director's report. Motion carried.
IX. District Reports	The following District Reports were submitted to the annual book. District #1, 2 & 3 Marie Cissell – added report on Spring Fling District #4 Barb Goehring – added report on cookbook sales which has been successful. The cover is from the prints being sold. District #5 & 7 Pat Sudbeck District #8 & 9 Paula Carson District #10 Darcie Schmidt District #11 Sister Kathy Burt – programing titles were added.	Motion by Timmerman second by Fischer Clemens to approve the District Reports. Motion carried.

Annual Meeting Minutes

Topic	Discussion	Action
X. Standing Committee Reports	The SDNA Standing Committee reports were printed in the Annual Book. Verbal updates were given. Awards Committee: Joanne Tieman Bylaws Committee: Carman Timmerman Education Committee: Rebecca Nichols – SDNA has received provisional provider status from Montana. Government Relations Committee: Lesley Wilkinson Nominations Committee: Sharon Rehorst N-STAT: Deb Fischer Clemens Core Issues Task Force Report: Darcy Sherman Justice - Added comments about work related to the IOM reports	Motion by Foland second by Carson to accept the Standing Committee Reports. Motion carried.
XI. The SDNA Coalition and Liaison reports	SDNA Political Action Committee: Julie Dangel SD Nurses Foundation: Tom Stenvig – added report on scholarships which were given. The Rita Walsh Fund gave out three this year. Dr. Mary Minton also created a scholarship in honor of her parents at the SDNF. SD Tobacco Free Kids Network: Sherry Bea Smith	Motion by Foland and second by Olson to accept the coalition and liaison reports. Motion carried.
XII. Other reports	Nursing Education Deans and Directors reports are printed in the book. Board of Nursing Report: Gloria Damgaard Center for Nursing Workforce Report: Linda Young Nursing Education Deans and Directors Report: Carla Dieter Nurse Practitioner Association of South Dakota Report: Lori Wegehaupt	Information.
XIII. Unfinished Business	There was no unfinished business.	
XIV. New Business A. Proposed Bylaws Revision		1 – Moved by Timmerman. Motion carried. 2 – Moved by Timmerman. Motion carried. 3 – Moved by Timmerman. Motion carried. 4 – Moved by Timmerman. Motion carried. 5 – Moved by Timmerman. Motion carried. 6 – Moved by Timmerman. Motion carried. 7 - Moved by Timmerman. Motion carried. 8 - Moved by Timmerman. Motion carried. 9 - Moved by Timmerman. Motion carried. 10 - Moved by Timmerman. Motion carried. 11 - Moved by Timmerman. Motion carried. 12 - Moved by Timmerman. Motion carried. 13 - Moved by Timmerman. Motion carried. 14 - Moved by Timmerman. Motion carried. 15 - Moved by Timmerman. Motion carried. 16 - Moved by Timmerman. Motion carried.
B. Teller's Report and Introduction of the new leadership	Teller's Report – Election results were announced and new leadership introduced: Secretary – Kay Foland GRC Committee – Carrie Clausen-Hansen Continuing Education Committee Member – Paula Godard. ANA Delegates – change in ANA bylaws eliminated this election. Nominating Committee – Jeanne Chappell, Rachelle Hartze, and Abby Bacon	Information.

Annual Meeting Minutes

Topic	Discussion	Action
XV. Invitation to 2013 SDNA Convention	An invitation to the 2013 SDNA Convention, October 6-7, 2013 in Aberdeen, SD was issued by the President.	Information.
XVI. Resolutions		No resolutions were submitted.
XVII. Adjournment	The meeting was adjourned at 5:15 PM CT.	Moved by Walter second by Sherman Justice to adjourn. Motion carried.

Minutes respectfully submitted by,
Kay Foland, Secretary

Notes:

2013 Candidates

President

Tanya M. Huck
School/College of Nursing: MSN Start May 2014/BSN, South Dakota State University; AS, University of South Dakota
Area of Practice: Neonatal Intensive Care Unit (NICU); working toward Family Nurse Practitioner Present Position/Place of Employment: NICU – Floor Nurse at Sanford
Present Position/Place of Employment: NICU – Floor Nurse at Sanford
Personal Statement: I am currently interested in helping nurses to gain more education in the field. I believe the SDNA could do more to encourage furthering of education. I think that nurses in the state need stronger voice to be heard in South Dakota, nurses are usually at the center of the care their patients are receiving and I believe they need to be recognized for this, perhaps reflecting nursing care on the patients' bill to show the value of nursing.

I also strongly agree that we need to work on the nursing shortage and burn out experienced by many nurses. First of all working to retain young nurses to South Dakota would be beneficial; where I currently work, nurses gain a year or two of experience and then move on to better pay, better benefits, and better hours. I think that the work hours for nurses need to be researched and alternative work schedules need to be advocated for.

Vice President

Margie Washnok
School/College of Nursing: DNP, CWU Frances Payne Bolton School of Nursing; MSN, Texas Woman's University; BAN, Jamestown College
Area of Practice: Nursing Education
Present Position/Place of Employment: Professor in Nursing at Presentation College; Part-time instructor at Walden in online nursing programs
Personal Statement: I believe that nurses need to be politically active by meeting with and writing letters to legislatures at the state and national level to provide a nursing voice in legislative bills. With the increased costs of health care and general living costs, I believe nurses can plan a vital role in educating individuals, families, groups, and communities how to maintain health and prevent illness and injury. We also must demonstrate health promotion and disease prevention, as well as; implement these principles into the practice setting with people of all ages and stages.

Treasurer

Robin Arends
School/College of Nursing: DNP – Anticipated/ MSN South Dakota State University; BSN, Briar Cliff University
Area of Practice: Family Practice Nurse Practitioner; Nursing Education
Present Position/Place of Employment: Instructor at South Dakota State University; Nurse Practitioner at Falls Community Health
Personal Statement: Nursing is an ever changing profession that adapts to the people, the technology and the times. South Dakota nurses face unique challenges providing care to urban populations as well as rural and frontier communities across vast distances. It is vital for all nurses to support policies that strengthen the core values of nursing, remove barriers of care for all individuals, and promote continuing education in order to shape the profession for the future.

Nancy Fahrenwald
School/College of Nursing: PhD in Nursing, University of Nebraska Medical Center; MSN, University of Portland; BSN, South Dakota State University
Area of Practice: Public Health Nursing
Present Position/Place of Employment: Dean, College of Nursing at South Dakota State University
Personal Statement: Nurses are vital to reducing health care costs, assuring access to care, and promoting quality health care outcomes. As members of SDNA, it is our responsibility to influence health policy that promotes professional autonomy, expands interprofessional collaboration, and focused on quality health outcomes for the individuals, families, and communities that we serve. I look forward to the opportunity to serve as treasurer of SDNA. I have previously served as treasurer of a regional nursing organization. I have also managed numerous budgets for research and sponsored projects. Most importantly, I am committed to increasing participation in SDNA activities, especially efforts to recruit new nursing graduates. In August of 2013, I will serve as the Dean of the College of Nursing at South Dakota State University. Prior to this role, I served as Associate Dean for Research and as a faculty member for SDSU. My clinical expertise is in public health nursing, with functional role preparation in nursing education.

Deb Fischer-Clemens
School/College of Nursing: MHSA, University of St. Francis; BSN, Mount Marty College
Area of Practice: Advocacy
Present Position/Place of Employment: Senior Vice President of Public Policy at Avera
Personal Statement: As I considered placing my name on the ballot for Treasurer of SDNA, these issues kept going through my thoughts:

- Preparing for health care delivery of the future
- Preparing for payment system reforms in the future
- Helping to reform Medicaid to ensure health care access for those at the margins of society
- Nursing image and visibility
- Workplace advocacy
- Nurse education
- Nursing shortage
- Long term viability of the SDNA

If not SDNA, then who will work on these issues as we prepare together to face the future as nurses in South Dakota. I am ready to help lead those efforts.

Lois Tschetter
School/College of Nursing: EdD, University of South Dakota; MS/BS, South Dakota State University
Area of Practice: Maternal-Newborn; Nursing Education
Present Position/Place of Employment: Associate Professor/Assistant to Associate Dean for Undergraduate Nursing at South Dakota State University
Personal Statement: I would welcome the opportunity to serve as Treasurer of SDNA. As the healthcare environment responds to changes related to the Affordable Care Act, professional nursing needs to be poised to engage in essential policy decisions at the state and national level. Maintaining the viability of SDNA and the financial stability of our organization will be a priority for me.

2013 Candidates

Core Issues Task Force Chair

Madeline Borah
School/College of Nursing: BSN, Oklahoma Wesleyan University; ADN, University of South Dakota
Area of Practice: Pediatrics; Psychiatry
Present Position/Place of Employment: RN at Avera Mcgreevy Main Pediatrics
Personal Statement: Cultural competence, continuing education and higher education in addition to the desire and passion to create synergistic work environments in the midst of ever-changing roles, rules and stressors are focal points for both individual nurses and nursing associations. My passion lies in serving the under-served, seeking solutions to providing quality healthcare to all persons, and emphasizing preventative healthcare measures and appropriate, continual patient-based education. These goals, to name a few, complement the goals of the SDNA agenda as well.

Darcy Sherman Justice
School/College of Nursing: MS in Health Care Administration/BSN, South Dakota State University
Area of Practice: Nursing Integration
Present Position/Place of Employment: Director Nursing Integration
Personal Statement: There are a number of professional nursing groups looking at the IOM Future of Nursing report's recommendations. It is imperative that the SD Nurses Association be present and have voice at the table. I am excited about what possibilities exist to serve the nurses in our state and would be proud to serve you as the Core Issues Task Force Chair.

Continuing Education Committee Members

Wyonne Kaemingk
School/College of Nursing: MS, Andrews University; BS, South Dakota State University; AA, Dakota Wesleyan University
Area of Practice: Education; Adult Medical-Surgical
Present Position/Place of Employment: Associate Professor of Nursing/A.S. Nursing Program Director at Dakota Wesleyan University
Personal Statement: I believe a key component of nursing is lifelong learning. Based on my many years of experience in nursing education I feel that we as nurses must continue to strive to better ourselves and our profession with continuing education. I would work to ensure that the continuing education presented in SD continues to be at a high standard of excellence.

Carol Peterson
School/College of Nursing: PhD, Med, B.S., at University of Minnesota
Area of Practice: Medical Surgical; Nursing Education
Present Position/Place of Employment: (Retired) Provost and Professor Emerita at South Dakota State University
Personal Statement: Nurses have been and will continue to be the mainstay in healthcare delivery and will demonstrate this again. Under the changes associated with the new healthcare laws, I can support that through my continuing membership and work in SDNA.

Lynnette Leeseberg Stamler
School/College of Nursing: PhD, University of Cincinnati, Cincinnati; Med, University of Manitoba; BSN, St. Olaf College
Area of Practice: Nursing Education
Present Position/Place of Employment: Professor/ Associate Dean of Graduate Nursing at South Dakota State University
Personal Statement: South Dakota has done an exemplary job in managing nursing workforce numbers; however, issues that remain unresolved can be summed up in the IOM recommendations for nursing. In South Dakota, that includes better distribution of nurses and APRNs working to their full scope of practice to ensure rural and underserved populations are well served, and working to increase diversity in our nursing workforce. Through nursing education and policy development and implementation, nurses can provide the critical mass to see South Dakota lead the nation in meeting those recommendations.

Nominations Committee Members

Lori Hendrickx
School/College of Nursing: EdD, University of Montana; MSN, University of Wisconsin-Eau Claire; BSN, University of North Dakota
Area of Practice: Critical Care; Emergency Care
Present Position/Place of Employment: Professor at South Dakota State University
Personal Statement: Rural areas have distinct healthcare needs that require an understanding of the uniqueness of rural health and the issues facing us as nurses practicing in a rural environment. In South Dakota, whether nurses are practicing in our most remote areas or in our larger, metropolitan centers, the South Dakota Nurses Association needs to be aware of and respond to the needs and challenges in health care that affect our communities and our nurses practicing in the state. Serving on the Nominations Committee enables a member of SDNA to provide input into the selection of leaders that can guide our association effectively and serve our members in the most meaningful way.

Roberta Olson
School/College of Nursing: PhD, Saint Louis University; MSN, Washington University, Saint Louis; BS, South Dakota State University College of Nursing
Area of Practice: Nursing Education
Present Position/Place of Employment: Dean and Professor Emerita at South Dakota State University College of Nursing
Personal Statement: I would be honored to serve on the Nominations Committee. It is essential to have a full slate of candidates for the various SDNA Offices. SDNA needs thoughtful minds and strong voices to keep nurses at the table and involved in safe patient care decisions, policy decisions at the legislative level, and mentoring our next generation of leaders.

2013 Candidates

Tom Stenvig
School/College of Nursing: PhD, University of Wisconsin; MS, South Dakota State University; MPH, University of Hawaii; BSN, Wayne State University, Detroit
Area of Practice: Public Health; Nursing Education
Present Position/Place of Employment: Associate Professor at South Dakota State University College of Nursing
Personal Statement: I have been an active SDNA member for over 30 years, holding many association leadership positions at the district, state, and national levels. My involvement has given me great opportunity to develop networks and to get to know SDNA members from around the state. If elected to the Nominations Committee, I will do my best to develop a ballot of motivated candidates for election who will move SDNA forward at this critical time.

Deborah Kay Tweed
School/College of Nursing: BS, South Dakota State University; AS, University of South Dakota
Area of Practice: PACU; Step-down Unit; Surgical Center
Present Position/Place of Employment: Siouxland Surgery Center - Dakota Dunes, SD
Personal Statement: I really love nursing. I am proud to be SDNA member and support SDNA. I feel we make a difference by belonging to SDNA.

Notes:

President's Message

Becky Nichols, RN, MSN, CCNS, ANP-BC

As I wind down my term as president of SDNA I think back over the past 4 years. The nurses that I got to meet, the opportunities for personal and professional growth, working side by side with fellow nurses who give of their personal time to help lead SDNA. I am so fortunate to have had this chance to be a part of our great organization in the highest office we have. I understand even more the important work that our lobbyists do in Pierre to make our voice heard and to bring back pertinent information to the members. The members of SDNA provide input about healthcare-related topics to our legislators and believe me, they listen. We have excellent office staff dedicated to our vision that are always willing to help answer questions or provide their assistance when asked. They keep SDNA running smooth.

If you don't know who your district president is or when local meetings are held, you absolutely must find out and attend them. The district presidents are intelligent, funny, creative and extremely approachable. They want their district members to contact them and become actively engaged. District events include education, networking, welcoming to the profession and every once in awhile, convention planning. As members of the board, the presidents keep the members informed at the district level and take back any comments or concerns to the board. They are your direct line to the decision makers. You can find your district president by visiting the SDNA website.

Meeting student nurses was another great memory that I have of being president. Being able to welcome new nurses as they prepared to graduate and enter into the workforce is an awesome responsibility, one that we all have to the upcoming generations. They can't succeed without us and more often I feel that we are growing stronger; moving away from eating our young and instead embracing them as they join our side in this awesome profession.

I am proud to say that SDNA was represented at many different gatherings across SD as well as at the ANA House of Delegates. Local events we were invited to included the SD Virtual Nursing Care for School Children with Diabetes Project, local health fairs, and volunteer first aid booths. Wherever and whenever we were asked SDNA was there to help. I was able to attend some of these events, but more importantly other members were also involved, adding their energy and voices to these events.

I am so proud to have served the members of SDNA these past four years, I hope that others will consider running for district and state offices so that they too may experience what I was lucky enough to have experienced. I look forward to remaining an active member in SDNA and finding new opportunities within our organization. Thank you!

SDNA Treasurer's Report for Fiscal Year 2011-2012

Deb Fischer Clemens

The South Dakota Nurses Association, through tremendous work from Midwest Solutions and our membership had another successful fiscal year.

We ended this year with a net income of $16,466.88. This was helped by a Convention that netted $9,668 (thank you District 8-9) and an NDL that netted $5,690 (thank you attendees).

I want to give a special shout out to District 4 for the exceptional work on the SDNA cookbook project that had proceeds for $4,500. District 1-3 had a great spring event for the association. If there is an opportunity for us, it is to get all the Districts involved in a project to help support the work of the association. It really does, and will even more in the future, require a team effort from all districts to keep the association viable to continue to be the voice of all South Dakota nurse.

Executive Director's Report

Brittany L. Novotny, JD, MBA

This past year, I have thoroughly enjoyed working with President Nichols, the Board of Directors, district leaders, committee leaders and members alike. I would like to take this opportunity to thank each and every one of you for your support and commitment to the Association. The Association has accomplished much this past year because of your hard work and dedication.

Executive Director: The Association contracts for association management services. This contractual relationship has allowed the Association to reduce overhead while maintaining the office and day to day operations. The Association is not responsible for office equipment, utilities, maintenance, rent, etc. but is instead benefitting from a sharing of office resources. I serve as the Executive Director. Dohui Kim serves as the Association's Program Manager. Nurses are a smart, talented and passionate group of professionals. We sincerely appreciate the opportunity to work with the SDNA.

Lobbying/Government Relations: During the 2013 Legislative Session, we lobbied on behalf of the SDNA. We worked hard to keep members informed through weekly legislative updates and also held weekly teleconferences with the Government Relations Committee to discuss bills of interest and their potential impact on the nursing profession and our members. Periodically, we e-mailed Action Alerts to membership asking for members to take specific action in regard to a bill. I encourage you to take action when you receive these Action Alerts. While we work hard to ensure that SDNA's voice is heard, legislators need to hear from their constituents about issues important to the nursing profession – not only during session but throughout the year. You will never know what an impact you can have on the legislative process until you get involved!

Communications:
Newsletter: Quarterly, the Association mails the SD Nurse to all nurses who hold a license in South Dakota. The Association currently contracts with Arthur Davis Publishing.

Website: SDNA's website can be found at www.sdnurses.org. We continue to update content on a regular basis to reflect current events and information. Don't forget that we have a "Calendar of Events" with information on upcoming SDNA activities and events. It is an easy way to see what's going on at SDNA!

Facebook: If you've not done so, please "like" the SDNA. Our Facebook "friends" continue to grow in number. We currently have 151 friends!! We routinely post event information, surveys, articles, ANA information, etc. It's a great way to stay informed. SDNA's Facebook page can be found at www.facebook.com/sdnurses.

Membership: As of June 2013, the Association had 408 members (374 SDNA/ANA and 34 SDNA only). This is up 12 members from June 2012! We continue to reach out to individuals whose memberships are coming up for renewal prior to, at and following the renewal period. The majority of those choosing not to renew are doing so because they have retired. The Association continues to work hard to engage the next generation of nurses. This spring, the Association took part in the South Dakota Student Nurses Convention. Additionally, many districts across the state hosted "Welcome to the Profession" events for graduating nursing students. At these events, graduating nursing students are invited to a reception where they can network with current SDNA members and ask questions about the nursing profession and the Association.

We also encourage each of you to recruit one new member a year. Are there colleagues that are not currently members of the Association that you could recruit? Nurses need to hear from other nurses on the value of membership in SDNA. If you would like membership applications or other membership material, please contact the office and we would be happy to provide them.

Non-Dues Revenue: Non-dues revenue accounts for much of the Association's operating budget. With the downturn in the economy the Association, like many others, has seen the non-dues revenue streams take a hit over the past several years. We've worked hard to modify the budget and the way we do business to account for these losses.

The Association has developed continuing education programs and events that benefit nurses. The Association evaluates these programs on an ongoing basis. The Board and districts focus on presenting topics that are relevant and interesting to our members.

Executive Director National Travel: Given the tough economic times facing all associations, ANA and the SDNA have worked hard to utilize technology for meetings and reduce travel expenses whenever possible. Technology has allowed SDNA to take part in many regional and national meetings that I otherwise could not travel to. In June, the ANA held its first Membership Assembly. As you'll recall, the Membership Assembly replaced the ANA House of Delegates. The ANA Membership Assembly was attended by two Membership Assembly Delegates, Barb Goehring and Kathi Piper.

Executive Director Travel: This past year, I traveled across the state to attend many Association events, including Nurses Day at the Legislature in Pierre, the Convention in Brookings and various committee and task force meetings involving health care and nursing issues. I always look forward to this travel, as it allows me to meet face to face with nurses and nursing students across the state.

I would like to thank all SDNA members for understanding the importance of your membership. Without these dues, the Association could not continue the work that it does on behalf of nurses across South Dakota. If you are currently involved in the Association, thank you for the time and energy that you dedicate to this organization and to the nursing profession. If you are not currently involved in the Association, it's time to get involved! Your participation in SDNA will help shape the future of the nursing profession.

Budget vs Fiscal Year To-Date Report

Fiscal Year July 1, 2012–June 30, 2013
Income Statement
Prepared 8.6.13

	Actual	Budget	Variance	Percentage
Membership Dues	$ 45,608.10	$ 44,500.00	$ 1,108.10	1.02
ANA Rebate Program	$ 7,208.16	$ 6,500.00	$ 708.16	1.11
Affiliate Dues	$ 1,200.00	$ 900.00	$ 300.00	1.33
Spring Workshop	$ 1,321.12	$ 2,000.00	$ (678.88)	0.66
Convention	$ 19,244.34	$ 20,000.00	$ (755.66)	0.96
Auction/Raffle	$ 12,103.24	$ 5,000.00	$ 7,103.24	2.42
Nurses Day at the Legislature	$ 12,580.84	$ 12,000.00	$ 580.84	1.05
Royalties	$ -	$ -	$ -	#DIV/0!
Career Center	$ 828.26	$ 1,500.00	$ (671.74)	0.55
District Activities: Dist 1-3 Spring Fling	$ 431.35	$ 2,000.00	$ (1,568.65)	0.22
District Activities: Dist 10 Nurses App. Event	$ -	$ 2,000.00	$ (2,000.00)	0.00
District Activities: Dist 4 State Fair	$ 900.00	$ 600.00	$ 300.00	1.50
District Activities: Book Sales	$ 4,585.00	$ 100.00	$ 4,485.00	45.85
District Activities Financial Workshops		$ -	$ -	0.00
District Activities: Hear Me Roar		$ -	$ -	0.00
District Activities: Other	$ -	$ -	$ -	0.00
Interest	$ 61.56	$ 150.00	$ (88.44)	0.41
Miscellaneous	$ 344.15	$ -	$ 344.15	0.00
Total Income	**$ 106,416.12**	**$ 97,250.00**	**$ 9,166.12**	1.09

Budget vs Fiscal Year To-Date Report

Fiscal Year July 1, 2012–June 30, 2013
Expense Statement
Prepared 8.6.13

	Actual	Budget	Variance	Percentage
Salaries and Benefits				
Staff Salaries		$ -	$ -	0.00
Payroll Taxes		$ -	$ -	0.00
Fed. Unemployment Tax		$ -	$ -	0.00
Retirement Benefit		$ -	$ -	0.00
Health Insurance Benefit		$ -	$ -	0.00
Total Salaries & Benefits	**$ -**	**$ -**	**$ -**	
Office				
Rent	$ 600.00	$ 540.00	$ (60.00)	1.11
Telephone	$ 678.13	$ 750.00	$ 71.87	0.90
Postage	$ 459.81	$ 500.00	$ 40.19	0.92
Supplies	$ -	$ -	$ -	0.00
Maintenance & Repairs	$ -	$ 100.00	$ 100.00	0.00
Printing	$ 536.06	$ 1,250.00	$ 713.94	0.43
Publications	$ -	$ -	$ -	0.00
Office Equipment	$ -	$ -	$ -	0.00
Total Office	**$ 2,274.00**	**$ 3,140.00**	**$ 866.00**	0.72
Insurance				
Liability	$ 834.00	$ 834.00	$ -	1.00
Workers Compensation		$ -	$ -	0.00
Officers and Directors Insurance	$ 750.00	$ 1,200.00	$ 450.00	0.63
Total Insurance	**$ 1,684.00**	**$ 2,134.00**	**$ 450.00**	0.79
Contracted Services				
Lobbyist Fees	$ 10,000.00	$ 10,600.00	$ 600.00	0.94
Audit		$ -	$ -	0.00
Accounting Fees	$ 784.40	$ 1,000.00	$ 215.60	0.78
Association Management	$ 53,868.79	$ 53,500.00	$ (368.79)	1.01
Total Contracted Services	**$ 64,653.19**	**$ 65,100.00**	**$ 446.81**	0.99
Travel				
ED/Office	$ 1,929.58	$ 2,000.00	$ 70.42	0.96
SDNA President	$ -	$ 1,500.00	$ 1,500.00	0.00
SDNA Board of Directors		$ -	$ -	0.00
Other Travel		$ -	$ -	0.00
ANA Delagate		$ -	$ -	0.00
Total Travel	**$ 1,929.58**	**$ 3,500.00**	**$ 1,570.42**	0.55

Budget vs Fiscal Year To-Date Report

Other Expenses

990T Tax		$ -	$ -	0.00
Annual Convention	$ 9,726.38	$ 10,000.00	$ 273.62	0.97
Board of Directors	$ 60.57	$ 350.00	$ 289.43	0.17
Core Issues Task Force	$ -	$ 250.00	$ 250.00	0.00
District Activities: Dist 1-3 Spring Fling	$ 184.62	$ 1,500.00	$ 1,315.38	0.12
District Activities: Dist 10 Nurses App. Event	$ -	$ 2,000.00	$ 2,000.00	0.00
District Activities: Student Nurses Conv.	$ 250.00	$ 450.00	$ 200.00	0.56
District Activities: Welcome to Profession Events	$ -	$ 500.00	$ 500.00	0.00
District Activities Financial Workshops	$ -	$ -	$ -	0.00
District Activities: Other	$ -	$ -	$ -	0.00
Government Relations	$ 195.90	$ 400.00	$ 204.10	0.49
Interest and Penalties	$ 60.00	$ 50.00	$ (10.00)	1.20
Miscellaneous	$ 953.38	$ 1,250.00	$ 296.62	0.76
N-Stat	$ -	$ -	$ -	
Nurses Day at the Legislature	$ 6,890.37	$ 7,000.00	$ 109.63	0.98
Public Relations: Dues/ Sponsorships	$ -	$ 150.00	$ 150.00	0.00
Spring Workshop	$ 289.74	$ 2,000.00	$ 1,710.26	0.14
C-Net	$ 1,275.00	$ 2,500.00	$ 1,225.00	0.51
Total Other Expenses	**$ 19,885.96**	**$ 28,400.00**	**$ 8,514.04**	0.70

TOTAL EXPENSES	**$ 90,426.73**	**$ 102,274.00**	**$ 11,847.27**	0.88

	Actual	Budget
Net Profit (Loss)	**$ 15,989.39**	**$ (5,024.00)**

Notes

District News

District 1, 2, & 3

President: Marie Cissell
Vice President: Lani White
Secretary: Beth Bauer
Government Relations: Linda Wolden
Nominations: Kay Foland
Membership: Leslie Wilkerson

District 1, 2 and 3 continued to meet together for meetings and welcomed new members and visitors to each of the meetings. Meetings were held in September, October, January, March and May. Attendance at the meetings varied. The members met at 5:30 PM at Rapid City Regional Hospital, the SDSU/USD Health Science Building or at Minerva's Restaurant.

The following programs for the year were presented: Deployment Nursing in Southwest Asia by Major Rachelle J. Hartze, USAF, Aerospace Medicine, Flight Commander; "Donate Life Black Hills" by Lois Ames; Nursing and Ethics by Pat Shaver and Tamara Tasseff and Professional Use of Social Media by Linda DeLong and Linda Wolden.

Marie Cissell was honored as the District Nurse of the Year at the 2012 SDNA convention and Rachelle Hartze was honored as the state Distinguished Nurse of the Year.

The annual Dessert with the Legislators was held November 13, 2013. This continues to be an important event and a good turnout of elected legislators attended. Many district nurses attended the event.

District 1, 2 and 3 sponsored the Spring Fling on April 29, 2013 at Pottery 2 Paint. Raffle tickets were sold and the grand prize was a jewelry set donated by Riddle's. Dawn Warren, Marie Cissell, Carman Timmerman, and Deb Morello planned the event.

Plans are underway for the 2013-2014 meetings. We are hoping to advertise the meeting time and place so more nurses can attend. The meetings will mostly remain on the second Tuesday at 5:30 PM in September, October, January, March, April or May. Members are encouraged to mark their calendars and attend as planning for the 2014 convention will be taking place. E-mail announcements with agenda will be sent out before each meeting.

Respectfully submitted,
Marie Cissell
Districts 1, 2, & 3 President

District 4

SDNA District 4 of Aberdeen had a very busy year. In December, District 4 gave donations of laundry soap and toilet paper for the Lincoln School.

January 9, 2012, District 4 members enjoyed a post-holiday dinner at Max and Erma's. District 4, collected recipes for a SDNA Cookbook. Mary Gorder Groth gave her permission to use the SDNA nursing pictures for the cover of the cookbook. District 4 members also decided to add Helpful Hints in the cookbook. A discussion was held to determine the cost of each cookbook. District 4 would like to thank all SDNA members who submitted recipes. Sue Fischer and Barb Goehring met with Todd Forkel, the new CEO for Avera St. Luke's, to ask for an additional 250 cookbooks to be printed. This book of recipes would not have been possible without the generous donation of time and materials by Avera St. Luke's Hospital.

In March, Carrie Clausen Hansen, District 4's Government Relations Representative discussed the changes of Districts for Senate and House of Representatives. She also told members what bills SDNA supported.

In April, a spring luncheon was held April 28, 2012 at Presentation College Learning for 22 new R.N. graduates. A lunch of walking tacos, bars, pop and water was served. Brittany Novotny, Executive Director of SDNA spoke on the benefits of being a SDNA member.

SDNA District 4 members enjoyed a wonderful potluck May 7, 2012 at 6:30 p.m. at Presentation College Cafeteria. New business was the discussion of members in each category for the SDNA awards. Our District 4 Nurse of the Year is Sue Fischer.

SDNA leadership opportunities from District 4 have the following District 4 members to be on the ballot: Government Relations Chair – Carrie Clausen Hansen; Nomination Committee- Jeanne Chappell; Education Committee- Diana Hayes; and American Nurses Association Delegates: Deb Kuschel, Amanda Banker, Kathi Piper and Barg Goehring. There was discussion for Co-Chairs for the First Aid Booth at the Brown County Fair August 14-19, 2012. School supplies for students of the Cheyenne Indian Reservation in Eagle Butte, SD will be collected at the First Aid Booth at the Brown County Fair and also the volunteer desk at Avera St. Luke's. SDNA convention "Nursing's Future: Legacies to New Possibilities" is October 7-8, 2012 in Brookings, SD. Featured speakers will be Kathleen Calzone, a Senior Nurse Specialist speaking on Genomics implications for nursing practice and Holly Hoffman from the TV show "Survivor." District 4 members are to bring silent and live auction items to the convention.

The SDNA Convention for 2013 will be held in Aberdeen. District 4 members need to have their thinking caps on for a theme. District 4 wants to welcome a new member Rosanne Lohman.

District 4 meetings are held every other month the second Monday at 6:30 p.m. at Presentation College Cafeteria.

Respectfully submitted,
Barb Goehring, RN
District 4 President

District 5 & 7

Barb Pratt, RN, Lactation Consultant, Maternal Care Unit, Avera Queen of Peace Hospital shared a variety of pictures and an inspiring perspective on her second Avera mission trip to Haiti in June. 2012. She connected with young pregnant women and provided education and clothing sewn by her nurse colleagues at Avera Queen of Peace. She shared the Persian proverb "Every person goes down to his death bearing in his hands only that which he has given away."

Nurses from District 7 provided Fire Safety Education to families on how to prepare your family in the event of a house fire. Local Fire Fighters were also present to distribute free Smokes detectors to the families in need. WalMart in Mitchell shared their lobby to educate young families.

Nurses from District 7 staff the First Aid Station at Dakota Fest held in Mitchell in August. Working in conjunction with local EMT's and Paramedics from Mitchell Fire and Rescue, ATV Safety is the focus and a free helmet will be given away in a drawing at the booth. Sun Safety is also a key focus of the family education provided.

Respectfully submitted,
Pat Sudbeck
President, District 5 & 7

District 8 & 9

President: Paula Carson
Vice President: Eileen Bruner Halverson
Secretary: Lois Tschetter
Nominations: Roberta Olson

Districts 8 and 9 meet monthly in Fall 2012 and Spring 2013 this past year. Districts 8 and 9 planned and hosted the 2012 SDNA Annual Convention, Nursing's Future: Legacies to New Possibilities. The 2012 convention was well attended and included keynote address by Kathleen Calzone and Holly Hoffman as well as a wide variety of podium and poster presentations. Again Districts 8 and 9 want to thanks the 2012 convention attendees for their presence, participation and generous support in the convention's silent auction!

During the Spring 2013, the districts' meetings were held on the 3rd Tuesdays 6pm at a variety of sites with programs such as travel nursing and oral health. In June district members were

treated to a lakeside potluck bar-b-que with Eileen Brunner Halverson as host.

District 8 and 9 members honored at the 2012 SDNA convention included: Janet Lord (District Nurse of the Year) and Marge Hegge (Pioneer in Nursing). Congratulations to these two members!

Plans for the remaining 2013 meetings were published in the SD Nurse. Just a quick reminder that beginning in Fall 2013, the District 8 and 9 monthly meetings will change to the third Monday each month (6:00 pm). Members will be notified as soon as the 2014 meeting plans are completed. The district members continue exploring ideas, topics and publicity to encourage upcoming meeting attendance by more nurses in the district.

Respectfully submitted,
Paula Carson
Districts 8 & 9 President

District 10

District 10 has been busy reorganizing and getting ready for a "jungle bean Coffee " fundraiser. Each member has been asked to sell five bags of coffee/cocoa for our 2013 fundraiser. We are also getting more organized to offer online meetings and to really explore options for our monthly meetings to better meet the needs of our members. We are enjoying our meetings and we have listed goals of District 10 membership: socialization, continuing education, mentoring, sharing, and realizing that all members are valued. We are continuing to branch out and network so that our district will remain healthy.

Respectfully submitted,
Marian Eberhard
Districts 10 President

District 11

Many events have taken place in District 11 since I last wrote a report. In January, the district had two guest speakers Katie Huff, RN and Mary Pistulka, RN share insights with the district about Hospice and Palliative Care. In April, Jean Hunhoff, State Senator from the Yankton District spoke about the current legislative issues related to nursing and healthcare. It was a very informative presentation, followed by discussion of specific healthcare related bills. The District 11 nurses provided treats and SDNA material to the nursing graduates from both Mount Marty College and the University of South Dakota Vermillion. Our District rounded off the year with a potluck dinner and nominations for the SDNA awards. Overall, it was a great year.

Respectfully submitted,
Sister Kathryn Burt
Districts 11 President

SDNA Committee Reports

Awards Committee

Joanne Tieman, Chair

SDNA gives awards in the following areas:

1. Distinguished Service
2. District Nurse of the Year
3. Joy of Nursing
4. The Nurse Educator
5. Nursing Practice
6. Pioneer in Nursing
7. Rookie of the Year
8. SDNA Hall of Fame

District Nurse of the Year award for each district is chosen by that district. The President of each district must submit the nominee by August 1. There are specific criteria for each one which can be found on the SDNA website, www.sdnurses.org. Each nominee must be a SDNA member. This is a wonderful opportunity to recognize fellow nurses who are doing an outstanding job in their jobs and communities. Nominators much provide narrative statements describing the nominee's compliance with established criteria for the awards. The Awards Committee considers all nominations and informs the SDNA Board of Directors of the award recipients. Award recipients are invited to attend the SDNA Convention for presentation of awards. If an award recipient cannot be present, the presentation is made in absentia.

Bylaws Committee

Carman Timmerman EdD RN, Chair

The Bylaws Committee consists of at least five SDNA members, appointed by the SDNA Board for two-year terms, with three members appointed in odd years, and two members appointed in even years. The current Bylaws Committee information is listed in the table below.

SDNA Bylaws review occurs in even years. The last SDNA Bylaws revisions were presented and approved at the annual meeting of the 2012 SDNA Convention.

Note: With the exception of ARTICLE III, Section 2 (Change of Dues), SDNA Bylaws may be amended without previous notice by 99% of SDNA members present and voting at the annual meeting.

SDNA BYLAWS COMMITTEE

Chair, Carman Timmerman
Address: 12 St Charles Street, RCSD 57701
District: 2
H: 718-4189
Email: ctimmerman@rushmore.com
Term: 2011-2013

Member, Roberta Olson
Address: 1303 Wahpeton Pass, Brookings, SD 57006
District: 9
H: 692-8533 W: 688-5178 or 688-6119
Email: Roberta_Olson@sdstate.edu
Term: 2010-2012

Member, Carla Texel
Address: 13954 Neck Yoke Road, RCSD 57702
District: 2
H: 341-6816 W: 719-5696
Email: ctexel@rcrh.org
Term: 2010-2012

Member, Carrie Clausen Hansen
Address: 39853 161st Street, Turton, SD 57477
District: 4
H: 887-3766 W: 229-8476
Email: carrie.clausenhansen@yahoo.com
Term: 2010-2012

Member, Christina Erickson
Address: 4438 Davin Drive, RCSD 57701
District: 2
H: 348-2091 W: 394-5390
Email: rcerickson@rushmore.com
Term: 2011-2013

Education Committee

Becky Nichols, RN, MSN, CCNS, ANP-BC, Chair

The biggest news this past year was renewal of our provider unit status for granting continuing education credits. The process was long but well worth it to continue to provide continuing education to the members of SDNA. NDL continues to be a successful event and the attendees had a great time with good information about the legislative process provided. Unfortunately the Spring Workshop in Mitchell was cancelled this year due to blizzards. Plans are still in progress to try to reschedule the event for sometime this year. District 10 continues to co-provide education with the Great Plains Chapter of the American Association of Neuro Nurses on an almost monthly basis for members of both organizations. Remember that district events may be able to have continuing education granted, contact the C-NET chair if you want to request contact hours. Finally, convention is the largest event that the education committee works on every year. We hope that you have enjoyed the convention and its educational topics. Remember that the committee appreciates comments on how to improve the events that you attend so be sure to complete those evaluations!

Government Relations Committee Report

Carrie Clausen Hansen, Chair

The Government Relations Committee uses the SDNA Health Policy Agenda to guide decisions regarding support or opposition of legislation. We met weekly via phone conference during the 2013 Legislative Session to review Bills and determine SDNA's position on them. We followed over 35 bills that had potential to impact nurses, and/or nursing practice and/or the health of SD citizens. The status of these Bills was shared with all SDNA members through weekly Legislative Updates.

Communication about the need for Legislator contact was sent via email when specific Bills were scheduled for Committee Hearing or to be discussed on the House or Senate floor. Talking points that supported the SDNA position were developed and shared with SDNA members to assist in their lobbying efforts.

The GRC also planned NDL. This annual event is important to develop and maintain relationships with our Legislators educate them about health care issues and express our appreciation for their work. This activity also serves as a platform to educate nurses and nursing students about the policy making process and the critical role that nurses play. In addition, we have been able to hear an update from the Secretaries of the Department of Health and Department of Social Services. We appreciate these partners in health care providing these updates to the attendees at NDL.

Each District in SDNA is asked to elect at least one member to serve on the GRC. At this time we have some areas of the state without representation. Please consider this opportunity to assist us. We would love to have you work with us.

I want to thank the members of the GRC for their commitment to the policy making process and assuring that our Legislators are informed about nursing issues and how health care policy impacts South Dakota Citizens. I especially want to acknowledge and thank Brenda Anderson for her many years of service to the GRC. Brenda has stepped down and we appreciate how she has shared her expertise over the years. Recognition must also be given to Brittany Novotny as our Lobbyist and Jennifer Stalley who also assisted in lobbying and providing updates to us. We appreciate their expertise in policy making and lobbying.

No matter what your perception of politics, all nurses have a responsibility to be informed and active regarding policy that impacts our practice and the health of citizens we care for. I appreciate the opportunity to serve as GRC Chair and look forward to the next Legislative Session.

SDNA Committee Reports

Nominations Committee

Sharon Rehorst, Chair

SDNA members were notified via email of leadership opportunities available for election in 2013. The Nominations Committee and Dohui Kim met via conference call on May 1, 2013. The membership list was divided and distributed to the committee members. Members were contacted by phone asking if they were interested in the following positions for 2014: President, Vice President, Treasurer, Core Issues Task Force Chairperson, Continuing Education Committee (2), and Nominations Committee (2). The committee met again via conference call on June 3 and 21, 2013 to report on members that had consented to serve. Dohui Kim followed up with each candidate requesting a consent to serve form, photo and statement to be returned to the state office by July 1, 2013. The ballot went to members via email for online voting or by mail. The Nominations Committee members include: Susan Fischer, Abby Bacon, Rachelle Hartze, Jeanne Chappell and Sharon Rehorst.

SDNA Nominations Committee

Sharon Rehorst, Chair
srehorst@mitchelltelecom.net
2011-2013

Abby Bacon
Abby.bacon@yahoo.com
2012-2014

Susan Fischer
elderfsh@abe.midco.net
2011-2013

Rachelle Hartze
rachelle.hartze@ellsworth.af.mil
2012-2014

Jeanne Chappell
chappelljeannie@msn.com
2012-2014

Nurses' Strategic Action Team (N-STAT) Leadership Committee

Deb Fischer Clemens, Coordinator

N-STAT
ANA's Nurses Strategic Action Team (N-STAT) is your avenue to unite with your colleagues across the nation to let lawmakers know how legislation/regulations impact you as a nurse. N-STAT membership is important to keep updated on key bills and to let you know when your e-mails and phone calls to a member of Congress will make the most impact. The most up-to-date information on the issues will be provided along with an activist toolkit. Go to the ANA website, www.rnaction.org, to register.

Following is a summary of the some of the positions ANA has taken on issue important to nurses.

UPDATED ANA RESOURCES FOR IMPLEMENTATION OF THE ACA

The ANA has updated the Health Care Reform web page on the NursingWorld website at www.nursingworld.org/mainmenucategories/Policy-Advocacy/HealthSystemReform. Information available on the website include documents regarding how the ACA affects nurses, a timeline for ACA implementation and Keeping Health Care Reform Healthy, Patients Informed (http://www.nursingworld.org/MainMenuCategories/Policy-Advocacy/HealthSystemReform/Health-Care-Law.pdf), which was just updated. This last document includes benefits of the ACA and explains ways nurses can get involved. It highlights that educating patients, family and friends.

MENTAL HEALTH POSITIONS

ANA supports legislative or regulatory modifications that include coverage of inpatient and outpatient mental health services as a standard benefit and parity for mental health and physical services in addition to efforts that address mental health outcomes research and service evaluation.

In addition to these long-standing principles on mental health, ANA has recently called on policymakers to restore access to mental health services for individuals and families and increase access to nurses and mental health professionals from elementary school through college.

ANA SUPPORTED ACTIONS: GUN VIOLENCE

Understanding that gun violence is affected by many intricacies and varying perspectives, ANA has provided several different actions that might be taken by its members.

One set of actions, supported by ANA members since 1994, is from Curbing the Public Health Epidemic of Handgun Violence in the U.S. Actions recommended under this title include providing education about the epidemic of violence and serving as community resource advocates; encouraging an emphasis on assessment, intervention and education in nursing practice; support legislation that restricts the sale and availability of handguns and legislation committing federal resources to eliminating handgun violence in America. Secondly, nurses may choose to apply principles from Publicize Resources to Address Gun Violence by and Against Children, supported by ANA members since 1998. This would involve publicizing resources that are available to address the problem of gun violence at a state and local level.

A final recommendation is that nurses apply the actions from Gun Control and Background Checks, supported by ANA's membership since 1999. Actions that may be applicable include: endorsing a national handgun waiting period for the purpose of completing a background check; banning assault weapons held or sold in the U.S. and advocating a position that includes a minimum of a 72 hour background check for all gun purchases.

HR 2480: THE NURSE AND HEALTH CARE WORKER PROTECTION ACT OF 2013

Can you lift a Hippo? You probably do during each shift!

Nurses lift an average of 1.8 tons every shift. This amounts to 576,000 pennies, 549 bricks, and yes, one Hippo! As you may be too well aware, such strain over time results in career ending and life altering musculoskeletal disorders among many nurses and other healthcare workers. In what other industry would it be permissible to lift 1.8 tons day-in and day-out?

Why should nursing be any different?!

Tell Congress to act on this unfortunate problem. The Nurse and Health Care Worker Protection Act of 2013 (H.R.2480) which was introduced by Congressman John Conyers (D-MI), is designed to decrease the potential for injury to health care personnel and patients, while reducing work-related health care costs and improving the safety of patient care delivery.

This bill would direct the Secretary of Labor to issue an occupational safety and health standard to reduce injuries to patients, nurses, and all other health care workers by establishing a safe patient handling, mobility, and injury prevention standard.

To contact Kristi Noem and request her co-sponsorship of this legislation, or to learn more about check out the Safe Patient and Mobility Take Action homepage.

EXPAND OR STRENGTHEN MEDICAID

Since 1995, the ANA has supported Medicaid and Medicare policies that incorporate:

- Coverage based on federal standards that ensure maximal access for poor and special needs populations
- Allocation of Medicaid funds to states must be based on population needs
- More cost-efficient programs that stress prevention and early intervention with full access to a range of health care providers

- Including and incenting advanced practices nurses as autonomous independent providers
- Reinvesting savings realized from restructured programs into coverage expansion
- Affordability and accessibility of programs, opposing the use of vouchers and other alternatives to a standards benefits program
- Maintenance of the basic set of benefits available (in 1995) and opposition to large scale cuts

ANA has provided talking points regarding Medicaid, provided by West Virginians for Affordable Health Care (www.wvach.org). These include:

- Low income workers need medical care
- Medicaid improves financial security
- Medicaid improve the health of low-income people
- It's good for children when parents are covered
- Medicaid is good for the state's economy
- Most Americans support Medicaid

Other information to use while advocating for Medicaid expansion include:

- Ask for strengthening Medicaid coverage (rather than using "expansion")
- Refute the claim that Medicaid is too costly and risky by asking to see the South Dakota's fiscal analysis and reviewing state-specific health facts at www.statehealthfacts.org/medicaid.jsp
- Suggest a "circuit breaker" be included in the event the federal match is not fulfilled

Other resources you can review are:

- Kaiser Family Foundation: www.kff.org
- Families USA: www.familiesusa.org/issues/medicaid/expansion-center
- American Hospital Association: www.aha.org/advocacy-issues/medicaid/index/shtml
- Gov. Janet Brewer's (AZ-R) talking points: http://www.azgovernor.gov/Medicaid.asp
- Consumer perspective talking points: www.acscn.org/ovc_images/file/action/states/sc/Joint_ACSCAN_ADA_AHA_Medicaid_Fact_Sheet_Final.pdf

Core Issue Task Force Report

Darcy Sherman Justice, MS, BSN, RN, NE-BC, Chair

The South Dakota Nurses Association's Core Taskforce Issues chair has been working with the South Dakota Nursing Action Coalition as it moves forward with the IOM's recommendations in the Future of Nursing: Campaign for Action Report 2010.

Co-Leaders of the SD Action Coalition are:

- Sandy Viau-Williams, Executive Director, Yankton Rural Area Health Education Center
- Jason Lemke, Grant Specialist, South Dakota Area Health Education Center.
- Linda Young, Program Director, South Dakota Center for Nursing Workforce & Program Specialist, South Dakota Board of Nursing, Nursing
- Darcy Sherman Justice, Director Nursing Integration, Avera McKennan

The Executive Steering Committee includes:

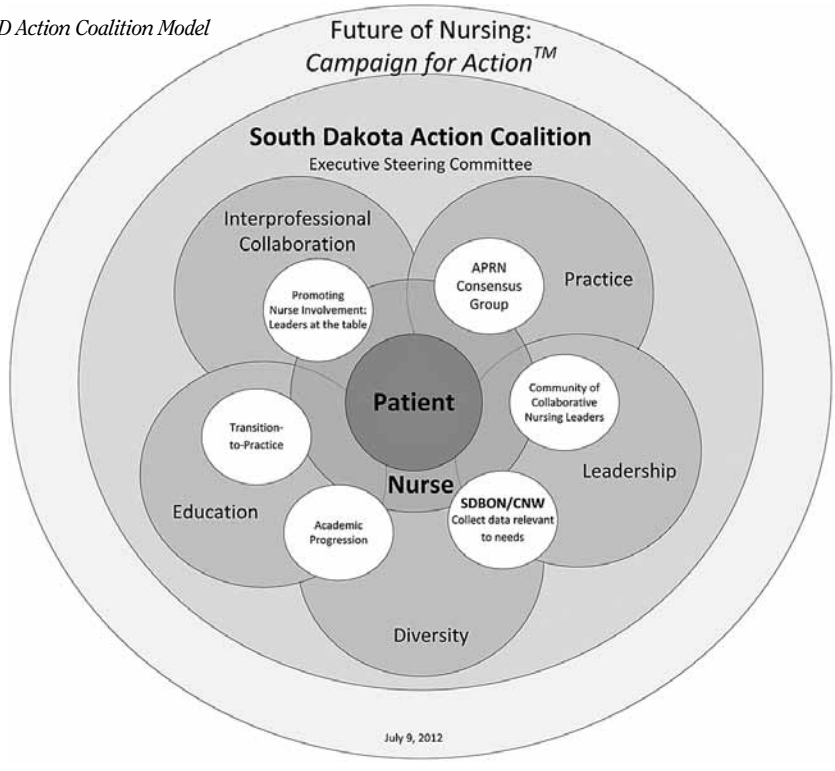
- Diana Berkland, CNO Sanford
- Judy Blauwet, CNO and Sr. VP Patient Care Services, Avera McKennan
- Gloria Damgaard, Executive Director, South Dakota Board of Nursing
- Carla Dieter, Chair, USD Nursing
- Rita Haxton, CNO, Rapid City Regional Health
- Darcy Sherman Justice, Director Nursing Integration, Avera McKennan
- Barbara Larson, CNO, Avera Sacred Heart
- Nancy Nelson, Administrative Director of Patient Care Services, Rapid City Regional Hospital
- Deb Soholt, Director of Women's Health, Avera McKennan and State Senator
- Linda Young, Program Director, South Dakota Center for Nursing Workforce & Program Specialist, South Dakota Board of Nursing, Nursing
- Karen Younger, Chair, Natural Science Division and Professor of Nursing
- Jason Lemke, South Dakota Area Health Education Center
- Sandy Viau-Williams, Executive Director, Yankton Rural Area Health Education Center

The purpose of the SD Action Coalition is to develop and prepare nurses to provide leadership resulting in high quality, patient-centered care in South Dakota by effectively implementing the Institute of Medicine's recommendations on the Future of Nursing.

The goals are to:

- Create a climate that allows nurses to practice to the full extent of their education and training.
- Achieve higher levels of education and training through an improved education system that promotes seamless academic progression and integration into practice.
- Create climates that allow nurses to be full partners with other healthcare professionals in redesigning health care.
- Create and maintain infrastructures for the collection and analysis of workforce data to promote effective workforce planning and policy making to promote a balance of skills and perspectives among physicians, nurses, and other health professionals.

SD Action Coalition Model



The Practice Pillar
The recommendations under the Practice Pillar are:

Nursing Practice Pillar: Remove scope of practice barriers: Advanced Practice Nurses to be able to practice to the full extent of their education and training.
Interprofessional Collaboration Pillar: Expand opportunities for nurses to lead and diffuse collaborative improvement efforts.

Leadership Pillar: Expand opportunities for nurses to lead and diffuse collaborative improvement efforts and prepare and enable nurses to lead change in advance health.

Education Pillar: Increase proportion of nurses with a baccalaureate degree to 80% by 2020 and double the number of nurses with a doctorate degree by 2020.

Diversity Pillar: Build an infrastructure for the collaboration and analysis of interprofessional health care workforce data.

South Dakota joined coalitions from all 50 states and the District of Columbia for the Campaign for Action Summit 2013: Transforming Health Care Through Nursing, where they defined a bold plan of action to improve the health and healthcare of all South Dakota residents. From February 28 to March 1, 2013, more than 200 diverse leaders from nursing, medicine, business, health systems, philanthropy and academia came together and shared innovative ideas for transforming health care and improving health. Linda Young, Carla Dieter and Darcy Sherman Justice attended from the SD Action Coalition.

More information will be shared with you as the SD Action Coalition moves forward. If you would like to participate on one or more of the recommendations please email darcy.shermanjustice@avera.org.

For more information on The Future of Nursing: Leading Change, Advancing Health visit www.iom.edu/nursing.

Membership Assembly Delegates Report

Barb Goehring and Kathi Piper

The Inaugural of the First Membership Assembly of the American Nurses Association was held June 28-29, 2013 at the Hyatt Regency in Crystal City, Virginia. The last House of Delegates ended in 2012. Each State has 2 Membership Assembly Representatives who are voting members, Kathi Piper and Barb Goehring, both members of District 4 from Aberdeen, represented South Dakota.

Karen Daley, President of American Nurses Association (ANA) is one of the top 25 women in the United States who won the Health Care Award.

Looking in the Future of Nursing, 10 years from now, 2013 there will be an increase in social media and preventive care. Global technology will have an impact on emergent care. Nursing will need to balance technology with human touch and care.

American Nurses Association wants to simplify governance structure and strengthen C/SNA and ANA enterprise structure. The ANA needs to keep a strong relationship with the National Student Nurses as well as create and implement a high growth membership organization and also retain present members. The Scope and Standards of Practice for Nursing will be revised by December 2014 as well as the Code of Ethics for Nurses.

Keynote speaker, John Mahaffie, stated, "In 2023, I believe that global forces of change and there will be new truths for the nursing professions. There will be reimbursement of nursing care for all degrees of nursing. In 2023, nurses will focus on preventive and more home based care. Nurses will need to be strong patient advocates and committed to their patients through touch, compassion, eye contact and love. Healthcare is where you are at. Healthcare in 2023 is moving to wellness, prevention, treat and heal."

The Drum Café entertained the nurses by playing the Jimbay. Each nurse had a jimbay and learned how to send messages and listen to the rhythm. Communication is the essential ingredient that connects nurses to their message of healing. The leader of the Drum Café stated that nurses have rhythm and can navigate to the changing culture.

The Florence Nightingale Tribute was on video with each state represented with the names of nurses who have passed away.

Report of the 2013 Reference Hearing Licensure Jurisdiction for Cross-Border Nursing Practice was introduced by Montana, Oregon, Ohio, Indiana and Washington State Nurses Associations. The proposed action requests a clarification and a reaffirmation of ANA policy, Interstate/Multistate Practice (1999) related to licensure jurisdiction for those registered nurses who practice across state lines using technology, including telephone, internet, robotics, etc. The action clarifies jurisdiction when the registered nurse and patient are in different states. The Reference Proposal, Licensure Jurisdiction for Cross-Border Nursing Practice was referred to the ANA Board of Directors to review and make a decision.

The ANA 2013 Bylaw Amendments were adopted by 92–100% of the vote. The Proposed Bylaw Amendment changes were by punctuation and removal of words or statements that did not refer to the amendment.

The different books and programs ANA has to offer are Healthy Nurse: Coach Patient to be Healthy Post Traumatic Stress Disorder; Shift Work Sleep Disorders, Principles of Delegation, Collaboration between Nurse Manager and Staff, Safe Staffing, Innovation to Practice Staffing, Bullying in the Workplace, Safe Patient Handling and Mobility Standard, Quality: Pay for reporting, Pay for Quality Valued Based Purchasing, Electronic Health Records.

There is an app, i triage, available at no charge. Donate a photo every day from your free app on your phone. Johnson & Johnson will donate $1.00 for a nursing student.

Past ANA Presidents danced with hula hoops to help the Political Action Committee (PAC) raise over $30,000. There were 2 states that joined the American Nurses Association, New York and Illinois.

American Nurses need to band together to promote our professionalism. Celebrate nurses and how far we have come!

Coalitions and Liaisons

South Dakota Nurses Foundation (SDNF)

Tom Stenvig, RN, SDNF President
2013 Annual Report

The South Dakota Nurses Foundation (SDNF) was established in 1999 as a charitable organization affiliated with SDNA to advance philanthropic purposes of interest to South Dakota nurses and the health care community.

SDNF continues in its partnership with the South Dakota Community Foundation (SDCF) and maintains a separate donor advised fund within SDCF, called the *South Dakota Nurses Foundation Fund*. This arrangement allows accumulated contributions to achieve a superior rate of investment return while allowing potential donors to take advantage of SDCF's tax exempt IRS status.

SDNF continues to grow as an important resource for the nursing community in South Dakota. We are particularly thankful for the generosity of Dr. Mary Minton, RN who recently created an endowed scholarship honoring her parents, Dr. Carl and Leona Stadler. Total SDNF assets in four permanent endowments at SDCF now exceed $95,000, an increase of $28,000 since 2012.

Given the great need to increase nursing resources in the state and region, SDNF's priorities continue to focus on nursing education scholarships. In the fall of 2013, five scholarships will be awarded:

Scholarship Type	Amount	Number
SDNF Scholarship	$1,000	3
Rita H. Walsh Scholarship	$1,000	1
Marianne M. Stenvig Scholarship	$1,000	1

We thank all donors who have helped make this possible. Continued asset growth will allow SDNF to award additional scholarships in 2014, and to consider other program areas in addition to scholarships. The SDNF board feels this action gives credence to our charitable mission and lends tangible evidence to justify how contributions to SDNF can make a difference.

Current activities also include continuing sales of limited edition prints depicting SDNF's purposes to support research, education, and practice. Prints of the artwork will again be available for purchase at this year's convention. A fundraising campaign targeting prior and new donors is also planned for the fall. Contact any member of the SDNF Board of Directors to make a donation, to recommend other donors, or for additional information.

The SDNF board wishes to thank board members Mary Brendtro, Mary Edelen, Deb Fischer Clemens, Claire May, Brittany Novotny (ex officio), Carol Peterson, Christina Plemmons, Tom Stenvig, Carman Timmerman, and Margie Washnok for their service.

South Dakota Tobacco-Free Kids Network (SDTFKN)

Sherry Bea Smith, RN

The coalition that comprises the SDTFK continues to partner with the American Lung Association and the American Cancer Society (the major members) in their efforts to monitor the effects of the smoking ban implemented in November of 2010 and exercise vigilance in the attention to the threat to that ban as proposed by any SD Legislator. The majority of lobbying efforts are executed through the activity of the American Cancer Society, however, with SDNA being a core member of the SDTFKN, members have been solicited to lobby members of the legislative body on the behalf of SDTFKN.

PAC Update

Julie Dangel, PAC Chair

Greetings from PAC--We had another good year of donations. I want to thank each and every one who donated to PAC. This year it was especially important to have funds as there were several nurses running for legislative office.

The selection was made giving support to candidates by members of PAC through a conference call. We received letters from candidates asking for our endorsement and from those letters we reviewed each candidate's support to nursing. All monies stay in South Dakota for state elections. We are happy to report that we continue to have nurses in the South Dakota legislature.

I would like to take this time to invite you to become a member of the PAC committee, we are very few in numbers, so more members lends to more fund raising.

South Dakota Board of Nursing

Gloria Damgaard, RN; MS, Executive Director

Board Membership

The Board of Nursing is an eleven member Board. All appointments to the Board are made by the Governor of South Dakota. The composition of the Board includes six RN members, three LPN members and two public members. The six RN members include representation from RN and LPN Nursing Education, Advanced Practice Registered Nursing and nursing practice. All members are current in their appointments. The term of office for Board members is three years with the opportunity to serve three consecutive terms. Terms expire on October 30th of the third year of appointment. In 2013, we will have three RN positions that will be open for appointment or reappointment as well as one public member. All members remain the same as last year's report with one exception.

Jean Murphy RN member from Sioux Falls was appointed to the Board to replace Deb Soholt who resigned following her successful election to the South Dakota Senate. The Board will miss the outstanding leadership that was provided by Deb during her tenure as a Board member. We look forward to working with Jean as she steps into this position.

Board Staff

The Board of Nursing employs nine full time staff members to conduct the business of the Board. Gloria Damgaard, RN;MS, serves as the Executive Director. She was appointed to this position in 2002. She also serves nationally as a member of the Nurse Licensure Compact Administrators organization and was elected to serve on the National Council of State Boards of Nursing's Board of Directors as a director at large. Linda Young, RN;MS is the Director of the SD Center for Nursing Workforce and also serves as the nursing practice specialist for both basic and advanced practice. Linda has been employed by the Board of Nursing since 2004. She is a co-lead for the RWJ/AARP Regional Action Coalition. Kathy Tinklenberg RN;MS joined the Board staff as the Director of Licensure Enforcement in 2008. Kathy recently completed a thesis entitled, "Risk Factors for Relapse in Nurses with Substance Use Disorders" and will be presenting her work at the International Nurses Society on Addiction annual conference in October 2013. Stephanie Orth RN;MS joined our staff in 2011 as the Nursing Education Specialist. Stephanie works out of the West River office located in Spearfish, SD. She has been a great addition to our nursing staff and has assisted us in developing a presence in the west river area of our state. In addition to her job duties, Stephanie is leading a project on Interprofessional Education with nurses, educators and students in the Rapid City, Sturgis and Spearfish areas. Our non-nursing staff includes: Robert Garrigan, Business Manager; Erin Matthies, Licensure Operations manager, Winora Robles and Jill Vanderbush, Program Assistants and Lois Steensma, Secretary.

Licensure Operations

Erin Matthies our licensure operations manager and Robert Garrigan, business manager have successful converted our licensure operations to a new software program entitled "Big Picture." We went live with the new program in June without a significant reduction in our services. We now have on-line applications for licensure by endorsement and licensure by examination. Our on-line renewals have increased from approximately 30% to 67% since implementation. At the present time, we are continuing to print and send the wallet size renewal cards. Our goal is to have a paperless licensure system at some point in the future. Licensees will receive notification prior to this occurrence. We currently have 18,792 nursing licensees in all categories. During FY 2013, a total of 183 complaints were received by the Board of Nursing related to nursing practice and/or conduct. A total of 86 disciplinary and 40 non-disciplinary actions were taken. This is very similar to other Boards in the country with similar numbers of licensees. We are pleased that we have not had to raise our licensing fees for 10 consecutive years.

Legislative Efforts

The Board of Nursing was successful in spearheading legislation in the 2013 Legislative Session (SB 69) which made changes to our Health Professionals Assistance Program. The major change was the addition of a mental health component to the program. The program is in the process of implementing this change.

Virtual Nursing Care Project

The "Virtual Nursing Care for Children with Diabetes in the School Setting" grant project finished at the close of the current school year. We are in the process of analyzing the results of this project and preparing to publish our results. Our preliminary results are showing that this may be an effective model for enhancing the presence of the nurse in settings where a nurse may not always be present. The virtual nurses trained and delegated insulin administration to school personnel and supervised the process. Over 5,400 doses of insulin were administered to children without any adverse outcomes or emergency measures. We will hold focus groups to discuss the implications of this project in the near future.

On behalf of the Board of Nursing, we appreciate the opportunity to provide you with this report. We also appreciate the very collegial relationship that the Board enjoys with the SDNA and thank you for your participation in the regulatory activities of the Board of Nursing.

South Dakota Center for Nursing Workforce

Linda Young, Program Director

The mission of the Center for Nursing Workforce is to partner with South Dakota's citizens to design a nursing workforce to meet their changing health needs. The South Dakota Board of Nursing is the lead agency for the Center. The Board appointed a Governance Council to provide guidance on identifying nursing workforce needs, strategic development, and evaluate responses for the six legislated mandates.

Governance Council Members:

- Diana Berkland, CNS, RN
- Carla Borchardt, RN
- Gloria Damgaard, RN
- Margaret Hegge, RN
- Barbara Hobbs, RN
- Halley Lee
- Shelly Luger, RN
- Darcy Sherman Justice, RN
- Deb Soholt, RN
- Pamila VanMeeteren, CNP, RN
- Kayleen Werner, LPN
- Lani White, RN
- Linda Young, RN

The following strategic initiatives were developed by the Governance Council to assure that the state of South Dakota has the nursing resources necessary to meet the health care needs of its citizens:

- Explore new models of nursing practice focusing on preventative and functional healthcare. Partnering with SDNA in designing opportunities for nurses to explore innovative nursing services for health promotion, self-care, and reduction of chronicity.
- Dialog on issues related to a culture of safety for all aspects of nursing practice. Promoting healthy work environments with a focus on "Just Culture" as it relates to safe nursing practice will be explored with experts in the field.
- Collect, analyze and leverage nursing workforce supply and demand data for the purposes of designing a nursing workforce to meet South Dakota's citizens changing health needs.
- Build leadership capacity in the nursing workforce. Developing nurses as leaders in their practice is essential to the call for involvement, collective intelligence, and creation of solutions for the common good of our communities.

Recent Center for Nursing Workforce activities and accomplishments to support achievement of strategic initiates:

- Maintain database on the supply, demand, and need for nurses in the state.
- Published *Report on South Dakota's Nursing Workforce – 2013*, Available on the Center for Nursing's website at http://doh.sd.gov/boards/nursing/RandP.aspx
- Published workforce reports in Dakota Nurse Connection (official SD BON publication) and presented on topics relevant to the workforce.
- Maintain website, http://doh.sd.gov/boards/nursing/SDcenter.aspx, to provide nurses and employers with current data on supply and demand for nurses.
- Provide financial support for opportunities in the state that advance the mission of the CNW and support legislated mandates pursuant to SDCL 36-9-96.
  - Provided support to USD's Nursing School to host an educational offering in May 2013 on Ethics in Nursing Practice.
  - Provided support to the Nursing Education Deans & Directors (NEDDs) to offer an education conference in June 2013.
  - Provided support to USD in August 2013 to host a conference convening various stakeholders on developing Inter-professional Education (IPE) and Collaborative Practice.
- Provided Nursing Collaborative Leadership training on July 30, 31 and August 31, 2013 to continue to develop SD's community of nurses trained in the Art of Participatory Leadership (AoPL). This approach is built on the assumption and experience that an increasing complexity in the problems we face compels us to find new solutions for the common good, whether in healthcare, corporations, government, education, non-profits, communities or families. Nursing facilitators using these skills will be better prepared to find solutions that are comprehensive and are co-created, collaboratively, by stakeholders. In our current climate, tapping into the potential held in the organization is crucial; inviting everyone to participate with their diverse perspectives is the key to releasing this potential.
- Participated in conducting a South Dakota Board of Nursing approved pilot study, Virtual Nursing Care for School children with Diabetes: A Transformative Model. This project is intended to discover whether diabetes management including the administration of insulin can be safely delegated to unlicensed personnel following appropriate training utilizing a virtual model of care delivery. Virtual nurses from Avera Health's and Sanford Health's Diabetes Services were linked with trained unlicensed school personnel to provide appropriate delegation and supervision for the management of diabetes care for 31 children in 22 different schools during the 2010-2011, 2011-2012, and 2012-2013 school years.
  - This project was developed in response to stakeholders concerns that a nurse may not be present to provide direct care for people with diabetes. Following input from multiple stakeholders (nurses practicing in skilled nursing facilities, assisted living, schools, adjustment training centers, and diabetes educators, physicians, dieticians, legislative representatives, SDNA representatives, and family members of patients with diabetes) consensus was reached to conduct this pilot study.
  - A grant was awarded from the National Council State Boards of Nursing to conduct this pilot project; additional grant funding was received from the Department of Health.
  - The Board of Nursing approved the continuation of this project through 2013 to allow for sustainability and ongoing evaluation; no financial support will be provided from the BON or the CNW.
- Provided education to Advanced Practice Registered Nurses, in partnership with the BON, on the National Consensus Model for APRN Regulation. Hosted conversations with Nurse Practitioners and members of the SD American Academy of Family Physicians to discuss NP practice and regulation.
- Serve as Co-leader for the SD Action Coalition in partnership with SDNA, SD Area Health Education Center (AHEC) and Yankton AHEC. SD's Action Coalition is one of 49 other states participating in the national Future of Nursing: *Campaign for Action*. An Executive Steering Committee, comprised of nursing leaders, is operationalizing the work of the Action Coalition.

Nursing Education Deans and Directors of South Dakota

Carla Dieter, President

Nursing education programs that are members of NEDDS are Augustana College, Dakota Wesleyan University, Lake Area Technical Institute, Mount Marty College, National American University, Oglala Lakota College, Presentation College, Sinte Gleska University Institute of Technologies, Sisseton Wahpeton Community College, South Dakota State University, Southeast Technical Institute, University of South Dakota, University of Sioux Falls, and Western Dakota Technical Institute.

The Nursing Education Deans and Directors (NEDDs) Group provides an avenue for communication, coordination, and support among the South Dakota nursing education programs. The NEDDS group met four times during the past year with three teleconference meetings and one face-to-face meeting. The officers for 2012-2013 were: President: Carla Dieter, and Treasurer: Roberta Olson.

Statewide Nursing Education Conference
The NEDDS group, the Sanford Health, and the South Dakota Nursing Center for Nursing Workforce sponsored the 10th Annual Statewide Nursing Education Conference on June 6, 2013 at the Sanford Health Center for Learning, Sioux Falls, SD. The title of the conference was "Leading with an Inclusive Lens". The featured speaker was Jermaine M. Davis, author and Professor of Communication Studies at Century College in Minnesota.

Jennifer S. Mensik, PhD, RN, NEA-BC, FACHE
Second Vice President, American Nurses Association

Unleashing the Power of Nursing: Update on the Institute of Medicine's Future of Nursing Report

Notes:

Education Breakout Sessions

Notes:

Deb Soholt, RN, MS, NE-CB
South Dakota State Senator from District 14 in Sioux Falls

Healthcare Transformation: Nurses Pick Your Ride - Engine or Caboose?

Notes:

Education Breakout Sessions

Notes:

Plenary Session
Kevin Dewald, State Health IT Coordinator

Health Information Exchange: Embracing the Changing Landscape

Notes:

SOUTH DAKOTA NURSES ASSOCIATION MEMBERSHIP APPLICATION

PO Box 1015, Pierre, SD 57501
P: 605.945.4265 | F: 888.425.3032 | E: contactus@sdnurses.org

*LAST NAME / FIRST NAME / MIDDLE INITIAL		CREDENTIALS
*STREET OR PO BOX #	BASIC SCHOOL OF NURSING	HOME PHONE
*CITY / STATE / ZIP	GRADUATION: MONTH / YEAR	WORK PHONE
EMPLOYER NAME	*R. N. LICENSE #	FAX
EMPLOYER ADDRESS / CITY / STATE / ZIP		E-MAIL
TITLE / POSITION	MAJOR CLINICAL, PRACTICE, OR TEACHING AREA	RECRUITED BY

MEMBERSHIP CATEGORIES

PLEASE CHECK ONE

❒ **FULL ANA/SDNA MEMBERSHIP**
RN employed full or part time

❒ **REDUCED 75% OF FULL ANA/SDNA MEMBERSHIP DUES (STUDENT)**
RN enrolled in baccalaureate, masters or doctoral program, at least nine (9) credit hours per calendar year

❒ **REDUCED 50% OF FULL ANA/SDNA MEMBERSHIP DUES (NEW GRADUATES)**
RN who is unemployed
- OR - over 62 years of age & earning less than maximum allowed receiving Social Security benefits
- OR - enrolled in baccalaureate, masters or doctoral program, at least 20 credit hours per year
- OR - **RN FIRST YEAR, WITHIN SIX (6) MONTHS AFTER GRADUATION**

❒ **REDUCED 25% OF FULL ANA/SDNA MEMBERSHIP DUES (RETIRED)**
RN who is over 62 years of age and unemployed
- OR - who is totally disabled

❒ **SDNA ONLY MEMBERSHIP**
RN employed full or part time

According to Federal tax law, you may claim 50% of your annual SDNA/ANA dues as a tax deduction. The other 50% are used in lobbying activities and are not tax deductible.

MEMBERSHIP TYPE	MONTHLY (EDPP)	ANNUAL
FULL ANA/SDNA MEMBERSHIP	$ 22.92	$269.00
STUDENT ANA/SDNA MEMBERSHIP	$ 17.32	$201.75
NEW GRADS ANA/SDNA MEMBERSHIP	$ 11.71	$134.50
RETIRED ANA/SDNA MEMBERSHIP	$ 6.11	$67.25
SDNA ONLY MEMBERSHIP	$16.04	$186.50

PAYMENT OPTIONS

❒ **FULL ANNUAL PAYMENT BY CHECK**

❒ **PAY BY ELECTRONIC DUES PAYMENT PLAN (EDPP)**
Read, sign the authorization, and enclose a check for the first month's payment (amount shown in bold above); one-twelfth (1/12) of your annual dues will be withdrawn from that checking account monthly, in addition to an annual $6.00 (50¢ per month) service fee (total is amount above).
AUTHORIZATION: This authorizes ANA to withdraw 1/12 of my annual dues and any additional service fees from the checking account designated by the enclosed check for the first month's payment. ANA is authorized to change the amount by giving the undersigned 30 days written notice. The undersigned may cancel this authorization upon receipt by ANA of written confirmation of termination 20 days prior to the deduction date as designated above. ANA will charge a $5.00 fee for return drafts.
SIGNATURE FOR EDPP AUTHORIZATION:_____

❒ **PAY BY CREDIT CARD**
____ Full annual payment—automatic annual credit card payment (automatic renewal)
____ Monthly payment from credit card
____ Full annual payment---one year only

__ __ __ __ __ __ __ __ __ __ __ __ __ __ __ __ *Visa/MasterCard* _____ Expiration date

Stay in Touch!

Name: _____

Address: _____
City State Zip

Cell # _____ **E-mail** _____

Name: _____

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Cell # _____ **E-mail** _____

Join the South Dakota Nurses Association Today!

Application on page 37
Or join online at www.sdnurses.org

South Dakota State University

College of Nursing

Anticipated Faculty Openings for Fall 2014

Nine-month, full-time term or tenure-track positions available.

Qualifications

Required: Both Bachelor's and Master's degrees in nursing; licensed RN (or eligible for licensure) in S.D.; minimum of two years relevant clinical experience; effective communication and interpersonal skills; ability to teach within an integrated curriculum.

Doctoral preparation in nursing or related discipline preferred and required for Assistant or Associate Professor rank; university teaching experience preferred.

We have a Nursing Program Tailored for YOU!

- Bachelor's Degree Program (B.S. in Nursing)
- Accelerated Bachelor's Degree Program (B.S. in Nursing)
- Upward Mobility Program (B.S. in Nursing)
- Master's Degree Program (M.S. in Nursing)
  - Nurse Administrator • Educator • Clinical Nurse Leader
- Doctor of Nursing Practice (DNP)
  - Bachelors to DNP • Post-Master's DNP
- Doctoral Degree Program (Ph.D. in Nursing)

Locations in Brookings, Sioux Falls, Rapid City, Aberdeen and Online.

SDSU

For more information contact:
Nancy Fahrenwald, Ph.D., R.N., APHN-BC
Dean, College of Nursing
Box 2275
South Dakota State University
Brookings, SD 57007-0098
Call toll-free: 1-888-216-9806
E-mail: Nancy.Fahrenwald@sdstate.edu
Web: www.sdstate.edu/nurs/

SDSU accepts applications through an online employment site. For a complete list of qualifications, description and to apply, visit: https://yourfuture.sdbor.edu.

THE STRENGTH TO HEAL and all the resources I need to advance in my career.
As a psychiatric nurse practitioner on the U.S. Army Health Care Team, you'll work with professionals at the top of their fields, be exposed to new technologies and points of view, and benefit from educational opportunities that can help you develop your skills and even attain advanced certification.
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