



# The Nursing Voice

ANAIC IS AN AFFILIATE OF THE AMERICAN NURSES' ASSOCIATION

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## President's Perspective

**Monica Weisbrich, RN**  
President ANAIC 2013-2015  
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**Monica Weisbrich**

As I sit down to write my second President's note to you, I realize summer is over, vacations are a memory, everyone is back in school and ANAIC is going full speed ahead with the work of the Association.

I would like to begin with some accomplishments, projects in progress and work still needing attention. To me, one of the items I am most pleased with is the increase in the ANAIC membership. There has been much speculation at the Board level. The Board does not have a clear-cut answer to the increase but is welcoming it with open arms. It would seem the time being devoted to individual follow-up with new members, the *NURSING VOICE* coming to our members quarterly and the increased use of social media have had some impact. These three forms of communication together have provided a mechanism to give the members current, important information regarding both their Association and their individual practice parameters. In my last President's note, I wrote work was progressing to enhance the social media role within the Association. ANAIC is in the process of implementing the twitter function to augment the use of Facebook and e-blasts. The use of these social media tools has given the Association a secondary, plus, the linking of these tools to the ANAIC website in order to obtain more in-depth information. All around this effort seems to be a win-win for all. Your Board is looking for feedback regarding our social media project. Please let us know.

Because of the restructuring of the American Nurses Association (ANA), the disbanding of the House of Delegates and reduction of the number of directors on the Board, a ripple effect was felt by ANAIC. As a result, several revisions in the ANAIC bylaws—some editorial and some substantive—were required. The ANAIC June Board meeting was primarily devoted to the proposed bylaw changes and the need for a special election before the end of 2013. The fact the Ballot Committee needed to prepare for a special election within a very short time frame opened the door for electronic voting—a first for ANAIC. You should have already received a copy of the proposed bylaws. The Ballot Committee and your Board have begun preparing for the special election. Work is underway to identify those members without computer access. Be assured you will not be left out of the election process.

The General Assembly is occurring on Monday October 21, 2013 in San Jose, CA. During the business portion of the event the bylaws will be ratified by those members present. The ANA House of Delegates is now called the ANA Membership Assembly. Prior to the ANA changes, the allocated ANAIC delegate number was predicated on number of members. We will have two elected delegates known as representatives who will vote representing the total ANAIC membership. These two votes are

weighted votes and are now predicated on revenue rather than member count. ANAIC is allowed two observers (alternates) who need to be elected. Observers cannot vote but are able to replace a representative if he/she is unable to fulfill the role of representative. More information will be coming to you prior to the special election. Your Board and the Ballot Committee are working very hard to make this change as smooth as possible. We do ask for your patience in this time of change.

An outcome of the Robert Wood Johnson Foundation (RWJF)'s Future of Nursing is that ANAIC is representing you, the member, at the APRN Coalition. The group consists of the four Consensus Model APRN roles—certified nurse midwives (CNM), clinical nurse specialists (CNS), nurse practitioners (CANP) and certified nurse anesthetists (CANA) – Associations. Each is represented by their President and their Director of Practice and their Legislative Director. ANAIC's role is representing those registered nurses who do not meet the definition of APRN as outlined in the Consensus Model. Representing ANAIC are Elissa Brown, RN Director Practice, Liz Dietz, RN Legislative Director and myself as your President. Currently the major focus of the Coalition is dealing with the issues surrounding scope of practice. Recognizing this is a controversial issue affecting all of nursing; it is believed a united front with large numbers of practitioners affords the profession of nursing a pro-active methodology to assist in implementing the Affordable Care Act (ACA). I want you the membership to know we are at the table and participating actively representing you at the APRN Coalition.

Monitoring Covered California (the Health Exchange) for you continues. The open enrollment phase of the program began on October 1, 2013 and the coverage will begin on January 1, 2014. We would like to thank Arleen Whatley, RN who has been monitoring this program for us. This activity will be covered by two Board members – Alice Benjamin, RN Secretary and Donna Dolinar, RN Treasurer – and the Chair of the Ballot Committee—Angela Schwab, RN.

Your Board has been working closely with Tricia Hunter, RN Executive Director to assure the fiscal viability of the Association. The Board is meeting quarterly with Hunter via webinars to assess the Profit/Loss report as well as on-going updates of the actual/budgeted line items within the Association's annual budget.

The monitoring and testifying as needed at the Board of Registered Nurses (BRN) committee(s) and BRN Board meetings is on-going. As a result of the CA budget crisis some activities preformed by the BRN staff had slowed down somewhat especially in the diversion/discipline arena. The necessity to no longer accept feasibility requests for educational programs has been rescinded. As funds were released at the State level, one can see more services re-opened by the BRN. This is welcomed.

As I look back at the past quarter, I am quite proud and pleased at what has been accomplished by your Board. This presidency is not a one man/woman show nor is working within one's silo amenable to growth and productivity. It is my goal and that of your Board to be transparent and keep you abreast of the Association you are a member of. Let us hear from you. Until next time.

## Increase Use of Email Group Communications

You have probably noticed an increase in the number of e-blasts arriving in your email box from ANAIC. The Board of Directors believes that because of the multiple changes happening with health care, nursing and our professional association it has become necessary for us to increase this type of timely communication to you.

We realize that members struggle with information overload from a number of sources and that multiple e-blasts from ANAIC may be compounding it.

Especially during the timeframe of our membership meeting, when the association deliberates new bylaws, resolutions, elections, dues and major issues impacting nursing the Board believes it is important to get the information to you in a timely manner. The Board wants to hear the membership's thoughts on all these issues, even if you cannot make the meeting.

We are trying to develop a communication system to get you the information you want and need without overwhelming you in the process.

We appreciate your patience as we work this out.

Monica Weisbrich, RN, President  
[anac@anacalifornia.org](mailto:anac@anacalifornia.org)

current resident or



## Article Submittal to 'The Nursing Voice'

ANACalifornia accepts and encourages manuscripts and editorials be submitted for publication in the association's quarterly newsletter, *The Nursing Voice*. We will determine which letters and articles are printed by the availability of publication space and appropriateness of the material. When there is space available, ANAC members will be given first consideration for publication. We welcome signed letters of 300 words or less, typed and double spaced and articles of 1,500 words or less, typed and double spaced. ANAC will accept larger narrative if space permits. For more information please email [TheNursingVoice@anacalifornia.org](mailto:TheNursingVoice@anacalifornia.org) or call 916.447.0225.

ANACalifornia's official publication, 'The Nursing Voice' editorial guidelines and due dates for article submittal is as follows.

1. Letters, Articles and Manuscripts should be word processed and double-spaced on one side of 8 1/2 x 11 inch white paper. Manuscripts should be emailed to Editor at [TheNursingVoice@anacalifornia.org](mailto:TheNursingVoice@anacalifornia.org)
  - a. Letters, Articles and Manuscripts should include a cover page with the author's name, credentials, present position, address and telephone number. In case of multiple authors, list the names in order in which they should appear.

- b. The *Nursing Voice* reserves one-time publication rights. Letters, Articles and Manuscripts for reprint will be accepted if accompanied with written permission.
  - c. The *Nursing Voice* reserves the right to edit Letters, Articles and Manuscripts to meet style and space limitations.
  - d. Letters, Articles and Manuscripts may be reviewed by the Editorial Staff.
  - e. Letters, Articles and Manuscripts submitted by members' of ANAC will be given first consideration when there is an availability of space in the newsletter.
  - f. Letters, Articles and Manuscripts submitted to ANAC will be published as space allows unless content is of a timely nature.
  - g. Letters, Articles and Manuscripts printed in *The Nursing Voice* do not necessarily reflect the views of ANAC, its membership, the board of directors or its staff.
2. Photographs should be in jpeg format and emailed with the name of the Letter, Articles or Manuscript referenced in the subject line. Email to [TheNursingVoice@anacalifornia.org](mailto:TheNursingVoice@anacalifornia.org) Photographs should be of clear quality. Write the name(s) of the persons displayed in the photo in the order in which they appear in the body of the email.
  3. E-mail all narrative to [TheNursingVoice@anacalifornia.org](mailto:TheNursingVoice@anacalifornia.org)

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Have you or one of your colleagues been recognized for an accomplishment, elected to office, won an award, received a grant or scholarship, launched a new venture? Tell us about it! Send name, address, phone number, and news to –

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## Legislative

### The American Association of Nurse Practitioners Announces Opposition to Revised California Bill

*Amendments spur national organization to reverse its position*

**AUSTIN, TX (August 14, 2013)** The American Association of Nurse Practitioners (AANP) today announced that after considering new amendments to California SB 491, the AANP Executive Committee of the Board of Directors has voted to oppose the legislation that it once supported.

AANP Presidents Angela Golden and Kenneth Miller issued the following statement:

“The original legislation supported by AANP would have significantly improved health care delivery and increased access to care for millions of Californians by providing patients with full and direct access to nurse practitioner services. Unfortunately, recent amendments to SB 491 in the California Assembly Business, Professions and Consumer Protection Committee have dramatically changed the bill to a point where the state would not only retain the status quo, but impose added barriers to patients and the provider community.

“The amended bill would make it a crime for nurse practitioners to “supplant” physicians and continue to require unnecessary oversight, negating workforce gains contained in the prior bill. These changes undermine the very heart of the legislation’s original objectives, creating additional, unnecessary regulatory roadblocks just as national health care reform is necessitating that the industry streamline care delivery models. California would remain one of the most restrictive states for nurse practitioners in the nation.

“For these reasons, AANP has no choice but to actively oppose the revised bill.

“We remain committed to working with state and federal lawmakers to eliminate arbitrary restrictions on nurse practitioners, thus ensuring access to timely, high-quality health care services for individuals and families in California and across the country.

“We also appreciate that Senator Hernandez has championed and tirelessly advanced this legislation. Unfortunately the amended bill, now workable for the state legislature, no longer works for California. It fails to offer a workable prescription for the state’s significant health care needs.”

### ANA Calls for Health Protection Measures in California Schools

*Association Says California Supreme Court Decision Sets a Dangerous Precedent*

**SILVER SPRING, MD** – The American Nurses Association (ANA) issued the following statement attributable to ANA President Karen A. Daley, PhD, RN, FAAN:

“The American Nurses Association (ANA) is extremely disappointed in the California Supreme Court’s ruling to allow unlicensed school employees to administer insulin, a dangerous drug, to children with diabetes.

From the start, ANA and ANA\California have fought to ensure that children with diabetes and other conditions that require health care services receive the level of care in school promised to them by law. This decision lowers this level of care for children who are entitled to receive health care services at school and puts them at risk for medication errors that could have severe health consequences.

This decision also sets a disturbing precedent for California and the nation. In essence, the reversal of the lower court decisions permits a state agency other than the Board of Nursing to control the scope of nursing practice. Moreover, the California Supreme Court has essentially decided that state health care licensing laws meant to protect patients can be ignored to the detriment of vulnerable populations.

ANA has been involved with this case since 2007. With today’s ruling, we will assess our options to continue this fight, including the possibility of appealing the decision to the Supreme Court of the United States.”



**ANA, ANA/C and CSNO on steps of Supreme Court.**

###

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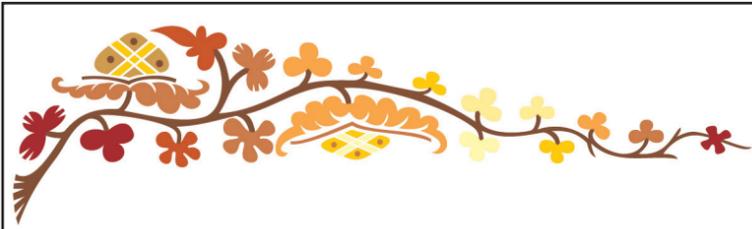


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# Remembrances

## Legendary Nursing Educator Signe Skott Cooper Dies at 92

by Phil Davis



Signe Skott Cooper

Signe Skott Cooper, Cert. '42, BS'48, MEd, RN, FAAN, passed away on July 16, 2013, at Agrace HospiceCare in Madison at the age of ninety-two. Cooper devoted over sixty years of her life to nursing education at the UW-Madison and within the UW System, culminating in the naming of Signe Skott Cooper Hall, home to the School of Nursing in 2014.

"We were deeply honored to be able to name our new building Signe Skott Cooper Hall," says Dean Katharyn A. May of the UW-Madison School of Nursing. "Signe was one of the schools most ardent and dedicated supporters, and her long career in Wisconsin nursing education embodied the essence of the Wisconsin Idea. She was one of nursing's greatest national resources and helped make the profession what it is today."

Cooper was born in 1921 in Iowa. Her family moved to Middleton, Wisconsin, in 1937; she graduated from East High School in Madison. She enrolled at the University of Wisconsin School of Nursing (later known as the UW-Madison School of Nursing), and upon licensure as a registered nurse in 1943, enlisted in the Army Nurse Corps and served in the China-Burma-India theatre during World War II. Upon her return in 1946, she accepted a position at University of Wisconsin Hospital as head nurse on the obstetrical unit, and completed her BS degree. In 1948, she was appointed as an instructor at the University of Wisconsin School of Nursing and was promoted to assistant professor in 1951. While teaching full-time, she also pursued graduate education at Teachers College and later at the University of Minnesota, earning a master's degree in education.

In 1955, Cooper joined the faculty of the Extension Division (later known as UW Extension) and held a joint appointment in the School of Nursing. For two years, she was the only nurse faculty member in extension—a 'one-woman department,' developing and offering credit courses in ward management and teaching for nurses across Wisconsin. She led the Wisconsin Nurses Association in promoting the importance of continuing education for nurses during her tenure as WNA President 1958-1960.

Cooper was involved in a number of innovative programs over the next decade, including the development of extension courses in death and dying and the care of the

elderly—areas that were not added to university nursing curricula until years later. In 1966, Cooper developed one of the first distance-delivered courses at Wisconsin, broadcasting lectures from Old Radio Hall on the Madison campus to more than six hundred nurses at twenty-four "listening posts" across Wisconsin. The program was later expanded through the Educational Telephone Network to reach all seventy-two counties and one hundred seventy listening posts.

Cooper was a leader in professional nursing throughout her career. She wrote two nursing textbooks and edited three others. In recognition of her leadership, she received numerous awards, including the Pioneer Award from the Adult Education Association, the American Nurses Association Honorary Recognition Award for her leadership in continuing nursing education, and election to the American Academy of Nursing. In 1984, she became the first recipient of Distinguished Achievement Award from the Nurses' Alumni Organization at the UW-Madison School of Nursing. In 2000, Cooper was inducted into the American Nurses Association's "Hall of Fame;" in 2003, she was named a "Living Legend" by the American Academy of Nursing.



After her retirement in 1983, Cooper developed a new field of expertise: nursing history. Over the next fifteen years, she became the School of Nursing's resident historian. She began a history of the school, and published more than one hundred brief biographies of nurses. In 1981, Cooper received the President's Award from the American Association for the History of Nursing for her contributions to the field. Following the death of her sister Hilda in 2000, Cooper pledged her own estate and that of her sister to the UW Foundation to support the construction of a new facility for the School of Nursing. Her gift, the largest individual gift received in the school's campaign, combines with lead gifts from the University of Wisconsin Hospital and Clinics, University of Wisconsin School of Medicine and Public Health, and the Rennebohm Foundation, to total \$8.2 million, nearly half of the \$17.4 million in private support for the facility.

In her 2006 memoir, Cooper wrote: "I have told Dean Katharyn May that my goal is to live long enough to see the completion of the school's new home. What a thrill that will be!" Cooper lived to witness the groundbreaking and placement of the top beam for Signe Skott Cooper Hall, named for her. And she will be there in memory and spirit for everyone who walks through the building for many years to come.

## The Nightingale Tribute to Nurses please let us know....

A lovely ceremony called the Nightingale Tribute occurs at the American Nurses Association meetings, including the past Membership Assembly in June, 2013. This tribute is meant to honor any Registered Nurse or Licensed Practical Nurse who died in the past year, for his or her years of service. In addition to being presented at major association meetings, the tribute may be offered during the nurse's funeral by a nurse colleague or friend. This ceremony was designed and developed by the Kansas State Nurses Association in 2003. During the tribute at ANA, nurses who died in the past year were remembered, with their names placed on a screen, scrolling continuously, for all to see. Our friend and colleague Ray Cox, about whom we wrote in the last Nursing Voice, was on that list. The poem: "She Was There" (copyrighted by Duane Jaeger, RN, MSN) was also read.

We ask that you please let ANA/California know of any nurse colleagues who have died, so that we may honor them and add their names to the national ANA list. We shall rely on you to keep us informed.

The ceremony notes that it is "appropriate that we honor our colleagues not only during their careers, but also at the end," and may begin with the following reading:

Nursing is a calling, a lifestyle, a way of living. Nurses here today honor \_\_\_\_\_ and his/her life as a nurse.

\_\_\_\_\_ is not remembered by his/her \_\_\_\_\_ years as a nurse, but by the difference he/she made during those years by stepping into people's lives . . . by special moments.

The following poem is then read:

### She Was There

When a calming, quiet presence was all that was needed, She was there.  
 In the excitement and miracle of birth or in the mystery and loss of life, She was there.  
 When a silent glance could uplift a patient, family member of friend, She was there.  
 At those times when the unexplainable needed to be explained, She was there.  
 When the situation demanded a swift foot and sharp mind, She was there.  
 When a gentle touch, a firm push, or an encouraging word was needed, She was there.  
 In choosing the best one from a family's "Thank You" box of chocolates, She was there.  
 To witness humanity—its beauty, in good times and bad, without judgment, She was there.  
 To embrace the woes of the world, willingly, and offer hope, She was there  
 And now, that it is time to be at the Greater One's side, She is there.

[Note: pronoun can be changed. ©2004 Duane Jaeger, RN, MSN]

Again, we would very much appreciate you letting us know of our nurse colleagues who will need to be honored and remembered. Thank you.




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## ANA-PAC Events

around the ANA Membership Assembly

*Elissa Brown, Donna Dolinar, Liz Dietz*

Some of us at the 2013 Membership Assembly were able to attend the various ANA-PAC\* events. These included a breakfast, where we heard from our ANA Government Relations and Policy staff about national political happenings, particularly related to health care. At the breakfast, Donna Dolinar our ANAC Treasurer was given the special honor of presenting an award to Lois Capps (please see Donna's article in this newsletter).

Another event was an evening ANA-PAC Hospitality Suite, with food and beverage, and the opportunity for a special pampering delight – receiving neck, hand and/or foot massages. This was quite nice.

On Friday night, we went to the PAC Fundraising Event, where we enjoyed the "Capitol Steps," a political satirical group of very talented entertainers. And – they had theater treats of popcorn, peanuts, candy, chocolate fondue, etc., to assure that we would not go hungry! It was a lovely evening spent with friends, having fun and with good food.

There is more information about the ANA- PAC on the ANA web site [nursingworld.org](http://nursingworld.org).

*\*The American Nurses Association Political Action Committee, ANA-PAC, is bipartisan, and works directly with both national parties. It was established to promote the improvement of the healthcare system in the United States by raising funds from CMA (Constituent Member Associations) – the state association members, and contributing to support worthy candidates for federal office who have demonstrated their belief in the legislative and regulatory agenda of the American Nurses Association.*





# ANA Congressional Advocate of the Year: CA Congresswoman Lois Capps

**Donna Dolinar, RN, BSN, MPA**

The 2013 Lobby Day: When Nurses Talk, Washington Listens was held one day in advance of the 2013 ANA Membership Assembly this June. I had already registered for the event when I received an email asking me if I would introduce Congresswoman Lois Capps in order for her to receive the first ever American Nurses Association's Congressional Advocate Award. When I read the email, I was both stunned and honored to be given such an opportunity.

Lois Capps is a woman I have admired for some time. In fact, she has the admiration of many RNs. She is a Registered Nurse and has been an advocate for nursing, healthcare, and education for many years even before she became a Congresswoman.

Congresswoman Lois Capps has represented the California 24th district, the Central Coast, for the past 15 years. She was sworn in as a Member of the 105th Congress on March 17, 1998. Her bio reads as follows:

Congresswoman Capps is committed to helping people improve their daily lives through better schools, quality health care, and a cleaner environment. She is a respected and effective leader in Congress, especially on issues related to public health. Mrs. Capps has successfully spearheaded and passed legislation specifically to: address the national nursing shortage, detect and prevent domestic violence against women, curb underage drinking, improve mental health services, provide emergency defibrillators to local communities, bring CPR instruction to schools, and improve Medicare coverage for patients suffering from Lou Gehrig's disease.

Mrs. Capps has also been at the forefront of efforts to protect the environment. She has led efforts to prevent new oil and gas drilling off our coast and on the public's lands

and protect consumers from shouldering the financial burden of cleaning up water pollution in their water supplies.

Mrs. Capps serves on the powerful Committee on Energy and Commerce. She sits on the Health, Energy & Power, and Environment & the Economy subcommittees. From these posts, Capps focuses on Medicare reform, the nursing shortage, cancer, mental health, energy policy, and the protection of our air and water.

Mrs. Capps' extensive healthcare background informs her work in Congress; she founded and serves as the co-chair of the House Nursing Caucus. She also serves as co-chair of the Congressional Heart and Stroke Coalition, the House Cancer Caucus, the Congressional School Health and Safety Caucus, National Marine Sanctuary Caucus, and the Sustainable Energy and Environment Coalition. Mrs. Capps is also honorary Vice-Chair of the LGBT Equality Caucus.

During her 20-year tenure as a nurse and public health advocate for the Santa Barbara School District, thousands of Santa Barbara's children and families benefited from Capps' personal care and leadership. Mrs. Capps founded and served as the director of Santa Barbara County's Teenage Pregnancy and Parenting Project and the Parent and Child Enrichment Center. There she gave countless young parents the support and encouragement to stay in school while providing them with critical child development skills to ensure their children grow up in healthy, loving environments. Capps also taught for 10 years as a part-time instructor of Early Childhood Education at Santa Barbara City College.

Mrs. Capps graduated from Pacific Lutheran University in Tacoma, Washington with a B.S. in Nursing with honors and worked as a nursing instructor in Portland, Oregon. Capps also earned an M.A. in Religion from Yale University while working as Head Nurse at Yale New

Haven Hospital. She also earned an M.A. in Education from the University of California, Santa Barbara. She has received honorary doctorates from Pacific Lutheran University and Pacific Lutheran Theological Seminary. Mrs. Capps has been an active member of Grace Lutheran Church in Santa Barbara, CA since 1964. Her father was a Lutheran minister and she was born and raised in Ladysmith, Wisconsin.

Mrs. Capps was married to Walter Capps for 37 years and together they raised their three children in Santa Barbara, California. Her immediate family includes: daughter Laura, her husband Bill, their son Oscar; son Todd, and his son Aden; daughter Lisa, who passed away February of 2000; Lisa's husband, Nathan, their sons David and Walter, and Nathan's wife Caitlin, and their children Mary, Ellen, Sarah and Anna.

Most recently Congresswoman Capps has cosponsored or supported Safe Staffing: The Registered Nurse Safe Staffing Act H.R. 1821, Safe Patient Handling: The Nurse and Health Care Worker Protection Act of 2013 H.R. 2480, and The Home Healthcare Planning and Improvement Act H.R. 2504. Each of these pieces of legislation was discussed with the legislators, in over 900 visits by RNs during the 2013 Lobby Day. There were three RNs from California, myself, Elissa Brown, and Liz Dietz and we visited six Representatives.

We should be very proud of our California Representative. Congresswoman Lois Capps is an incredible role model for women, nurses, and advocates. If you would like to view the presentation and be inspired by her acceptance speech where she discusses the legislation and emphasizes the need for RNs to be involved and share their expertise, please go to: <http://www.youtube.com/watch?v=-aRYxVQ8lSk>

Resource: <http://capps.house.gov/about-me/full-biography>

## Nurse and Patient Safety Bills Reintroduced in Congress

**Jerome Mayer**

We've all read the stories, Congress is in gridlock. Which, for the most part is true and while most of this past year has been dominated by spending cuts and sequestration, Congress has seen the introduction of two bills aimed at addressing nurse and patient safety issues in the primary care setting.

The first bill is the "RN Safe Staffing Act" (H.R. 1821) introduced by Congressional Nursing Caucus co-chairs Reps. Lois Capps (D-CA) and David Joyce (R-OH). This legislation aims to address the problem of unsafe staffing levels by requiring Medicare-participating hospitals to establish unit specific staffing plans utilizing a committee comprised of at least 55 percent direct care nurses and publically report the staffing plan. These committees would also establish upwardly adjustable minimum ratios of direct care RNs-to-patients for each unit and shift taking into account input from direct care RNs, the level of education, training and experience and intensity of care needs. In order to ensure compliance, the legislation provides strong whistleblower protections as well as allowing the Secretary of Health and Human Services to impose monetary penalties for each violation.

The second bill is "The Nurse and Healthcare Worker Protection Act" (H.R. 2480) introduced by Rep. John Conyers (D-MI). This is the first safe patient handling and mobility bill in Congress since 2009 which was also introduced by Rep. Conyers. Using ANA's recently released National Safe Patient Handling and Mobility Standards as a guide post, and working closely with House Education and Workforce Committee Ranking Member Rep. George Miller (D-CA), Rep. Conyers updated his 2009 legislation for re-introduction in the 113th Congress. This bill would require OSHA to develop and implement

a safe patient handling and mobility standard that will eliminate manual lifting of patients by direct-care RNs and health care workers. It would also require healthcare employers to develop a safe patient handling and mobility program based on input from direct-care nurses and health care workers. The health care employer must also purchase, use and maintain technology no later than two years after the establishment of the final standard. Like the "RN Safe Staffing Act" this legislation also provides continued whistleblower protections as well as allowing the Secretary of Labor to perform unscheduled audits to ensure compliance.

As Congress returns from its August recess, ANA will continue to advocate on these and other key issues facing the profession to ensure that during the budget battles and political posturing, the voice of nursing is heard loud and clear.



**GOVA Staff and Susan Wozniak with Rep. John Conyers (D-MI)**

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## Nurses Meet with Federal Policymakers, Honor Advocates at ANA's Lobby Day

Nearly 300 nurses from around the nation gathered the morning of June 27th in Washington D.C. to attend the American Nurses Association's (ANA) Lobby Day breakfast briefing and awards ceremony, where three long-time advocates were honored for their work in the policy arena.

Recognized for their tireless efforts on behalf of nurses and patients are:

- Edward Briggs, DNP, ARNP-C, a family nurse practitioner at St. Anthony's Hospital in St. Petersburg, FL, and Florida Nurses Association member who promotes advocacy among his nurse colleagues through education and mentoring.
- **U.S. Rep. Lois Capps (D-CA), a nurse, co-chair of the House Nursing Caucus, and original co-sponsor of the Registered Nurse Safe Staffing Act (H.R. 1821).**
- U.S. Rep. Greg Walden (R-OR), the original sponsor for the Home Health Medicare Improvement Act, which will allow nurse practitioners, clinical nurse specialists and certified nurse-midwives to certify Medicare patients for home health benefits.



U.S. Rep. Lois Capps (D-CA)

"I can't tell you what this award means to me," Capps said. "I'm one of you, so it's an honor to receive this recognition from you, my peers."

She also thanked Lobby Day participants for their commitment. "Your presence will be felt [on Capitol Hill], Capps said. "That's how we change the face of health care and the issues you care about."

In a video speech, Walden spoke of the importance nurses play in providing access and care to people within his rural district. "Thank you for the work you do for patients and your communities," he said.

Florida Nurses Association Executive Director Willa Fuller, BSN, RN, accepted the award for Briggs, who was expected later in the day.



Edward Briggs, DNP, ARNP-C, Florida Nurses Association

Lobby Day participants headed to Capitol Hill to meet with Congressional members and their staff – some 900 visits are planned — to seek support for RN safe staffing, home health care planning and other crucial issues. Additionally, nearly 1,000 nurses participated in Lobby Day virtually via e-mail, social media or by calling their federal lawmakers.

Meanwhile, representatives of ANA's 30 organizational affiliates met to discuss a wide range of issues, from workplace violence to the development of competencies for oncology nurse navigators.

ANA's inaugural Membership Assembly was held June 28, 2013 and events were held at the Hyatt Regency Crystal City in the Washington, DC-area.

## ANA RN Lobby Day in June, Washington D.C.

Liz Dietz, Elissa Brown, Donna Dolinar

On a rather warm June day, with rain ever-threatening, three ANA/C members, Liz, Elissa and Donna – who were in Washington, D.C. for the 2013 ANA Membership Assembly – embarked on a long day's journey to Capitol Hill. They joined hundreds of ANA nurse colleagues, transported via buses to the capitol area. From there, each small group planned their day to see as many legislators and/or their staff, as possible. There was a fair share (a lot!) of walking between buildings in order to time the appointments just right. We visited about 5 legislator's offices, and met with their staffers. Each of these meetings were uniquely different experiences, depending upon the staff person and his/her years of experience and general knowledge of the issues we came to address. The main issues were the Safe Staffing Bill, the Home Health Care Bill, the Safe Patient Handling Bill, and encouraging legislators to join the 13th Congressional Nursing Caucus.\* We were able to discuss each of these with everyone we met, and in general, received support words. Some of the staff had very thought-provoking questions of their own, which helped us to understand some of their concerns.

It was a very positive experience. Our threesome managed to walk many steps without falling down, and missed the rain. We were returned to the hotel in dry condition-unlike the next busloads that saw the rain pour down!

\*"The Congressional Nursing Caucus," on ANA's website: *The nursing profession is at a critical crossroads. A call for an increased emphasis of nurses' roles, responsibilities and education is necessary in order to meet the increased demand for health care going forward. For the first time in our profession, the Institute of Medicine, an impartial group with impeccable scientific and public policy credentials has put out a call to action and its being taken seriously. In order to have a platform on Capitol Hill to address such challenges from a legislative perspective, Representatives Lois Capps (D-CA) and David Joyce (R-OH) have established a bipartisan Congressional Nursing Caucus. The Nursing Caucus allows Members of Congress an open forum to address a range of issues affecting the nursing community.*

## Nursing Alliance For Quality Care Moves To American Nurses Association

Alliance will continue its work to ensure the delivery of high-quality, patient-centered care at new, permanent home at ANA, Washington, D.C. – The American Nurses Association (ANA) will oversee and manage day-to-day operations of the Nursing Alliance for Quality Care (NAQC), the organizations jointly announced today. In conjunction with the transition, the Alliance unveiled its new website, [www.naqc.org](http://www.naqc.org).

NAQC, the leading nursing organization dedicated to advancing high-quality, patient-centered health care, will transition from its headquarters at The George Washington University School of Nursing. The Alliance receives much of its funding from the Robert Wood Johnson Foundation and other grants.

"This move ensures the long-term sustainability of the Alliance, and allows us to continue to serve as the collective voice for the nursing profession in the policy arena," said Geraldine Bednash, PhD, RN, FAAN, chair of NAQC and chief executive officer of the American Association of Colleges of Nursing. "At ANA we have the synergy of resources and relationships to continue our important work to achieve quality and safety for all patients."

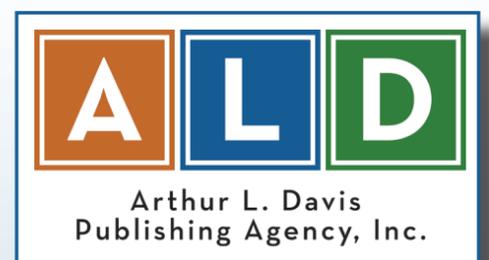
The Alliance will maintain its membership structure

and continue to accept additional member organizations. The GWU School of Nursing will remain an active member. "As a member of NAQC, we're excited to continue working with our colleagues to improve quality and safety of care for all our patients," said Cheryl Peterson, MSN, RN, director of nursing practice and policy at ANA. "The Alliance will also continue to advance our critical work to increase patient engagement."

In March, the Alliance unveiled its six-point plan aimed at encouraging the nursing field to increase patient engagement and dramatically improve care delivery. The plan, which emerged from a national conference funded by a grant from the Agency for Healthcare Research and Quality (AHRQ), followed the Alliance's 2012 release of Guiding Principles for Patient Engagement.

The Nursing Alliance for Quality Care (NAQC) is a bold partnership among the nation's leading nursing organizations, consumers, and other key stakeholders to advance the highest quality, safety and value of consumer-centered health care for all individuals, their families, and their communities. NAQC believes that only with stronger, more unified nursing policy 'voices' will we achieve dramatic and sustainable achievement in quality and safety for the Americans.

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# Membership



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## ANA/C General Assembly & Disaster Management CEU Program

- 8:15-9:00a.m. **Registration and continental breakfast, Silent Auction display**
- 9:00-9:00a.m. **Welcome and Introductions**  
*(Monica Weisbrich, President, Dianne Moore Vice President)*  
**(CEO – Red Cross San Jose chapter)**
- 9:15-10:00a.m. **Business meeting** *(Monica Weisbrich)*  
**Election results formally announced**  
*(Ballot Committee member)*  
**Honor outgoing Board of Directors** *(Monica Weisbrich)*  
**Welcome new Board members** *(Monica Weisbrich)*  
**Update on ANA Membership Assembly** *(Elissa Brown)*  
**Discussion re Bylaws and Resolutions**  
*(Susan Bowman, Kathy Falco)*
- 10:30-10:45a.m. BREAK, Silent Auction display
- 10:45-12:15p.m. **Resolutions and Bylaws** *(cont'd)*, **discussion, voting**
- 12:15-1:00p.m. Lunch, Awards, networking, Silent Auction display
- 1:00-2:00p.m. **Honors and Awards** *(Monica Weisbrich, and Dianne Moore)*  
**Legislative update** *(Tricia Hunter)*  
**Open discussion** *(Monica Weisbrich & Liz Dietz)*
- 2:00-2:15p.m. BREAK, Silent Auction ends
- 2:15-4:15p.m. **Disasters, Planning, Event and Aftermath – Are you prepared for the next Disaster?™**  
Red Cross Specialist Presentation – Look for the ANA/C E-blasts for more details
- 4:15-4:30p.m. Silent Auction Results displayed
- 4:30-5:00p.m. Closing Remarks and Evaluations *(Monica Weisbrich)*

### ANA/C General Assembly Registration Form

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 **Others: \$100.00**  
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 Mail registration and payment to:  
ANA/C GA 2013, 1121 L Street, Suite 508, Sacramento, CA 95814  
**\*Please check for program details and updates at: [www.anacalifornia.org](http://www.anacalifornia.org)**



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## Nurses In Action

### A Thousand Smiles in Tecate, Mexico – Smiles International Foundation funded by San Diego Rotary

by Yer Cheng –  
Nursing Student

Recently, I had the opportunity to travel with a friend, a future nursing student and Tricia Hunter, RN, MN, Executive Director of ANA/California, to Tecate, Mexico as a volunteer for the tri-annual Smiles of Tecate surgical mission. Smiles International Foundation is an organization that provides charitable surgical care for patients with cleft and craniofacial deformities. They provide surgery for underprivileged children both in the United States as well as internationally, with Tecate clinic dates always being the first Friday of March, July and November.

We left San Diego at the crack of dawn on a Friday, traveling a short distance, but on a narrow, winding road, across the border into Mexico. When we arrived at the prescreening center, there were already a couple dozen of hopeful patients and their families waiting there to find out if they had been selected for surgery. Some of these patients had come from hundreds of miles on bus to attend these clinic days. Unfortunately, not everyone would be picked for surgery as there are only two operation days per Tecate trip.



There were two operating rooms set up, a recovery area and a combined pre-op/post-op/discharge area. Operations began promptly after prescreening on Friday afternoon. The nurse team consisted of two operating room nurses, a circulating nurse and four additional nurses managing all other areas. There were also several nursing students present, myself as well as students from UCLA. During the two surgical days, ten operations were performed. Surgeries went well and all patients were discharged home. Nursing students assisted in tasks that included pre and post operation assessment, sterilization of surgical tools, preparation of the operating rooms and post anesthesia care.

It was an amazing experience. I interacted with patients and worked with other volunteers. Similar to the OR experience from first semester, I was again exposed to the procedures of the operating room. I talked with nurses and learned first-hand of their experiences outside of this trip as a hospice nurse, a nurse practitioner, operating room nurses in addition to Tricia Hunter's road to and experience as a former California State Assemblywoman. It was great to have Tricia as a mentor on this trip. She is currently preparing for another surgical mission to Los Cabos at the end of this month. I'm so grateful for this opportunity. If everything works out, I will be back in Tecate for another round of Smiles of Tecate!



### ANA/California Member Jill E. Bormann to be Inducted as American Academy Nurse Fellow and to Receive the ANA/C Joanne Powell Award

The American Academy of Nursing of Nursing has selected 172 nurse leaders for induction as Fellows during the Academy's 40th annual meeting on October 19, 2013, in Washington, DC. Jill E. Bormann, a long time member of ANA/C, was selected as one of the new Fellows for her work in Nursing Research on the health related outcomes of a "mind-body-spiritual intervention" called Mantram Repetition. She is the Associate Nurse Executive/Research at the Veterans Affairs San Diego Healthcare System in San Diego, CA and holds adjunct nursing faculty positions at the University of San Diego and San Diego State University.



Jill E. Bormann

The Academy is composed of more than 2,000 nurse leaders in education, management, practice, policy, and research. The Academy Fellows include hospital and government administrators, college deans, and renowned scientific researchers. With this new class, Fellows will represent all 50 states, the District of Columbia, and 19 countries.

"Selection for fellowship in the Academy is one of the most prestigious honors in the field of nursing," said Academy president Joanne Disch, PhD, RN, FAAN. "I congratulate all of the new Fellows and look forward to honoring their accomplishments and welcoming them into the Academy."

Selection criteria include evidence of significant contributions to nursing and health care and sponsorship by two current Academy Fellows. Applicants are reviewed by a panel comprised of elected and appointed Fellows, and selection is based, in part, on the extent the nominee's nursing careers influenced health policies and the health and wellbeing of all. New Fellows will be eligible to use the credentials FAAN (Fellow of the American Academy of Nursing) after their induction in October.

The Joanne Powell award is given to a California RN for demonstrating outstanding leadership, research, or contributions to the body of knowledge affecting nursing. Dr. Borman was nominated by friend and colleague Ann Kelly and selected by the ANAC Awards Committee. Congratulations to Dr. Jill E. Borman for her outstanding contributions to nursing and her well-deserved recognition.

#### About the Academy

The American Academy of Nursing ([www.AANnet.org](http://www.AANnet.org)) serves the public and the nursing profession by advancing health policy and practice through the generation, synthesis, and dissemination of nursing knowledge. The Academy's more than 2,000 fellows are nursing's most accomplished leaders in education, management, practice, and research. They have been recognized for their extraordinary contributions to nursing and health care.

For more information about the Academy contact Michael Marriott, Communications Manager at [michael.marriott@aannet.org](mailto:michael.marriott@aannet.org).

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# American Nurses Association

# Nurses In Action

## ANA Recommends Requiring Health Plans to Include APRNs To Qualify for State Health Insurance Exchanges

SILVER SPRING, MD – The American Nurses Association (ANA) has recommended to a federal agency that health insurers seeking to offer plans on state health insurance exchanges must include a certain number of advanced practice registered nurses (APRNs) in each plan's network of health care providers for the plans to qualify.

"Findings from several decades of research consistently demonstrate that APRNs provide safe, quality care with comparable patient outcomes to physicians and even higher patient satisfaction rates," said ANA President Karen A. Daley, PhD, RN, FAAN. "As many more millions of uninsured or underinsured seek primary care services through these exchanges, they will need access to qualified primary care providers. That will not happen if private insurers continue to exclude or restrict APRNs from their provider networks."

In comments submitted to the Centers for Medicare & Medicaid Services (CMS) on a proposed rule governing the exchanges, ANA proposed that each health insurance plan in a particular state include at least a minimum number of APRNs in its provider network to qualify for the exchange. That minimum would be set equal to 10 percent of the number of APRNs who independently bill Medicare Part B in that state. About 100,000 APRNs nationwide are qualified and enrolled as independent Medicare providers and bill Medicare for services provided to Medicare patients under their own National Provider Identifier. More than 250,000 APRNs – nurse practitioners, certified nurse midwives, clinical nurse specialists, and certified registered nurse anesthetists – are licensed nationally.

"This standard is easy to monitor and enforce, and easy to understand and meet for health insurance plans

that are serious about addressing the real burden of patient access to primary care," Daley said. "Recruiting and credentialing APRNs in these plans has to be a top priority."

For Connecticut, which ranks as the median of the 50 states in APRN participation in Medicare Part B, ANA's recommendation would require exchange plans to include 178 APRNs in their networks. Under ANA's proposal, the required minimums per plan would range from a low of 16 APRNs in Hawaii to a high of 654 in Florida, according to CMS data from 2011.

Many private insurers traditionally have focused on forming networks of physicians and have not placed the same priority on credentialing other health care professions, including APRNs. This lack of inclusion in provider networks, combined with other barriers to practice such as restrictions in some state regulations, prevent many APRNs from offering the full range of services for which they are educated and licensed to provide. Consequently, APRNs are restricted from contributing to their fullest capabilities to alleviating the nation's shortage of primary care providers, especially for certain patient populations such as the elderly, lower-income groups, and rural residents.

The exchanges, a key provision of the Affordable Care Act, will be online marketplaces where individuals and small businesses can compare and buy among a range of health insurance plans that cover at least a minimum baseline of essential services, but vary in cost and other factors. The exchanges are designed to enhance competition, improve choice of affordable health insurance to individuals, and give small businesses the same purchasing clout as large businesses. Exchanges are scheduled to start open enrollments October 1, for insurance that becomes effective January 1, 2014.

## ANA/C Member Diana Taylor honored with First Annual Clinicians for Choice Leadership Award

Diana Taylor, PhD, RN, NP has been awarded NAF's first annual Clinicians for Choice Leadership Award. Spanning more than four decades, Dr. Taylor has made significant contributions to women's health research, practice, and education and has been a leader in policy-shaping activities for multiple professional and scientific groups on local, national and international levels. In presenting the award, NAF Director Vicky Sapporta cited Dr. Taylor's most recent project in particular—the Health Workforce Pilot Project (HWPP), which represents the most extensive study of its kind ever undertaken and is the basis for proposed legislation to allow NPs, CNMs, and PAs to continue to provide aspiration abortions in California.



Diana Taylor

The Clinicians for Choice board added, "Dr. Taylor's greatest contribution to removing abortion practice barriers, however, is in her encouragement and mentorship of others. She recognizes the importance of including the next generation of providers and advocates in the important work of ensuring access to reproductive health for women, and goes out of her way to ensure that others who share her passion are supported in their career development."

In accepting the award, Dr. Taylor commented: "Receiving this award is a wonderful honor for me; it bookends my work as a nurse, a women's health researcher, and a health professional educator. From my involvement in reproductive health activism in the 1960s (teaching and doing menstrual extractions pre-Roe v. Wade) to my present work in policy research and change to normalize early abortion care within primary care and public health, I am grateful to be working alongside such passionate and dedicated activists, clinicians and scholars."

## ANA Releases New Edition of *Public Health Nursing: Scope & Standards of Practice*

SILVER SPRING, MD – The American Nurses Association has released a new second edition of the specialty standards for public health nurses. This concise guide to contemporary public health nursing (PHN) practice contains up-to-date information for RNs practicing in public health and defines the level of nursing practice and professional performance for public health nurses at all practice levels and in all settings.

Health care in the U.S. is in the throes of shifting its emphasis from an illness care system to one focused on health promotion and disease prevention. The convergence of multiple economic, political, and social factors including *Healthy People 2020*, the Obama Administration's National Prevention Strategy, and the Patient Protection and Affordable Care Act (ACA) provide a "road map" for improving the health of the public. Public health nurses should be in the forefront of health care to lead change in all sectors from public to private and local to global.

"This is an opportune time for public health nurses to become active, visible partners in healthcare reform. Every community across the nation deserves a public health nurse to lead in developing policies and programs that will improve health conditions for all and to advocate for poor and vulnerable populations," said Co-chair Pamela A. Kulbok, DNSc, RN, PHCNS-BC, FAAN of the Theresa A. Thomas Professor of Primary Care Nursing and Chair of the Department of Family, Community, and Mental Health Systems at the University of Virginia. She added, "This revised edition looks to the future of public health nursing and provides essential guidance in the form of standards and competencies for generalist and the advanced public health nurse."

This is a must-have title for public health nursing practitioners, educators, students, researchers and others directly involved in public health. Employers, insurers, lawyers, regulators, policy makers and stakeholders will find value in referencing this publication.

### About ANA's Specialty Nursing Standards

ANA represents the interests of the nation's 3.1 million RNs. Since the late 1990s, ANA has partnered with other

nursing organizations to establish a formal process for recognition of specialty areas of nursing practice. This includes the criteria for approving the specialty itself and the scope statement and an acknowledgment by ANA of the standards of practice for that specialty. Because of the significant changes in the evolving nursing and healthcare environments, ANA's approval of specialty nursing scope statements and its acknowledgment of specialty standards of practice remain valid for five years, starting from the publication date of the documents. Learn more at [www.nursingworld.org](http://www.nursingworld.org).

Press and educator review copies are available upon request by contacting Francine Bennett at [francine.bennett@ana.org](mailto:francine.bennett@ana.org). Please include name of publication, organization, reviewer name, and address information including phone and email address.

### ABOUT THIS BOOK

**Release Date:** August 2013  
**Page #:** 150  
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**eISBN:** 978-1-55810-491-4  
**Price:** List \$29.95 / ANA Member \$21.95

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## Nurses In Action

### ANA/C Member Fighting For Clean Air in D.C. 117 Clean Air Ambassadors. 50 States. Four Issues. One Cause: Clean Up Our Air

ANA/C Board Member, Phillip Bautista, BSN, RN, PHN - Membership Director 2013-2015, recently was one of 117 Clean Air Ambassadors from all 50 states that met in Washington, D.C. to meet with elected officials for one cause: To clean up our air. Healthcare providers, faith leaders, scientists, and community members joined the #Right2Breathe 50 States campaign sponsored by Earthjustice to promote clean air.

Phillip Bautista, a registered nurse lives in California's San Joaquin Valley, where the air is thick enough to choke on. "As a lifelong resident of the valley, I have lived in an area with poor air quality my entire life," he said. "The air quality is visibly poor on many days here. The ability to inhale a deep breath of fresh air should not be based on where you live." Six of America's ten worst cities are located within 100 miles of the hospital where Phillip works and he has seen many people as a nurse with issues related to unclean air.



Phillip in DC

Phillip brought both personal and professional instances where the issue of unclean air has impacted his life. He talked about the many family members that have to use breathing treatments and who can't leave home without an inhaler. Unfortunately, his family is not an isolated group, and many other individuals shared the same sentiment on the profile page created at Earthjustice's 50 States website. In addition to the personal stories and support shared on his personal profile page, he shared several stories of his own. As he spoke to staffers and legislators, the realization of the severity of the air quality became apparent as personal stories and pictures brought the issue at hand to life.

"As a registered nurse, we have the right and the responsibility to educate people and also to be the patient advocate. Advocacy doesn't always happen at the bedside. Just because you are advocating for someone at the bedside doesn't mean you can't advocate the policy as well." Phillip believes that this statement is true at all levels of nursing, and encourages nurses to find their voice to be a benefit and advocate for their communities as representatives of health care.

Phillip joined more than 100 other citizens, with similar stories from every state in the nation, the District of Columbia and Puerto Rico—an army of citizen lobbyists invading the halls of Congress and the offices of representatives—determined to let these leaders know that dirty air is stealing their health and their lives.

Some congressional representatives encouraged the invasion, officially known as 50 States United for Healthy Air, because it was crucial to show Congress and the Administration that clean air and environmental concerns and activism have a face and a name and are not confined to the mainstream environmental movement.

But while lawmakers like California Senator Barbara Boxer flung their office doors open to the Ambassadors, others like Oklahoma Senator James Inhofe—a notorious climate change denier—berated their constituents and escorted them out ... a harsh reminder that industry lobbyists got there first, never go away, and bring buckets of cash when they tell their stories. Phillip commented that while talking to the representatives he would begin telling the story about a young child that was brought into the emergency room where he was working, and as he told the story he could feel the room shift, the conversation change and he felt that at that point they were receptive to what

he had to say. "When I see that I can share some of the problems we go through as nurses it make me feel good because unclean air affects everybody."

*My insertion here:*

During one afternoon of the event, the ambassadors visited the Environmental Protection Agency (EPA) and spoke with the agency administrators. Phillip stood up to speak, and during his short comments, he held out his California Registered Nurse License. He shared with the EPA officials and all present in the room that, "The State of California has entrusted me, as a registered nurse, with this card which represents my license as a registered nurse, and the responsibility for safe and competent care of Californians. I feel that it is my duty and responsibility to share with you the conditions in which Californians suffer due to poor air quality, and respectfully request that you listen to our pleas for your interventions to provide cleaner air."

To watch a featured video highlighting the work of Nurse Phillip Bautista, BSN, RN, PHN go to <http://www.50statesunited.org/video> Chrissy Pepino, Communications Assistant for the EarthJustice organization writes, "He takes his patient care beyond the bedside, and explains the importance of having clean air to breathe, on behalf of his patients."

Parts of this article came from the Summer 2013 issue of the *Earthjustice* Quarterly Magazine written by Jared Saylor & Jessica A. Knoblauch. Photo by Chris Jordan-Bloch & Matt Roth



More than one hundred CLEAN AIR AMBASSADORS took part in the citizen lobbying event.

## Golden State Nursing Foundation (GSNF)



### Membership Form for the Golden State Nursing Foundation

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# ANA\California Calendar of Events

All ANA\C members are welcome and encouraged to attend meetings of the Board of Directors. Meetings are held both north and south. Check the calendar portion below for location. Meetings begin at 10:00 a.m. unless otherwise noted. Any member interested in attending a Board meeting is asked to notify the ANA\C staff at least one week prior to the meeting date by calling 916-447-0225. Members will receive instructions for parking and entry into the office building at that time.

## October 2013

- 1st *The Nursing Voice* Publication should be received by membership.
- 2nd-4th ANCC National Magnet Conference, October 2-4th, 2013, Pre-Conference October 1st, Orange County Convention Center, Orlando, FL for more information go to [www.nursecredentialing.org](http://www.nursecredentialing.org)
- 18th-20th CSNA Convention San Jose For more information please go to [www.cnsa.org](http://www.cnsa.org)
- 21st General Assembly of the Membership of ANA\C October 21st, 2013 San Jose Red Cross, San Jose, CA. Registration begins at 8:15am. Business meeting, silent auction to benefit the Golden State Nursing Foundation for more information go to [www.anacalifornia.org](http://www.anacalifornia.org)
- 28th-30th CalNOC Seattle

## November 2013

- 1st *The Nursing Voice* – Article submission deadline – For information about submitting and article, please see page 2 of this newsletter for *The Nursing Voice* ‘Article Submission Guidelines’ or call 916-447-0225.
- 5th ANA\C 2nd Qtr Financial Review
- 7th-10th NSNA’s 31st Annual MidYear Conference November 7-10, 2013 in Louisville, Kentucky. For info <http://www.nsna.org/Meetings/MidYearConferences.aspx>
- 8th & 9th Fostering Innovative Staffing Solutions hosted by ANA and co-hosted by ANF November 8-9, 2013, Washington Hilton, Washington DC deadline for registration October 17th 2013.

## December 2013

- 6th ANA\C Board of Directors Meeting, Sacramento CA

## January 2014

- 1st *The Nursing Voice* Publication should be received by membership.
- 29th ANA\C 3rd Qtr Financial Review

## February 2014

- 1st *The Nursing Voice* – Article submission deadline – For information about submitting and article, please see page 2 of this newsletter for *The Nursing Voice* ‘Article Submission Guidelines’ or call 916-447-0225.
- 5th – 7th ANA 8th Annual Nursing Quality Conference February 5th – 7th 2014, Phoenix Convention Center, Phoenix, AZ for more information go to [www.nursingworld.org](http://www.nursingworld.org)

## March 2014

- 1st ANA\C Board of Directors Meeting

## April 2014

- 1st *The Nursing Voice* Publication should be received by membership.
- 7th RN Day – A Day at the Capitol
- 23rd ANA\C 4th Qtr Financial Review

## May 2014

- 1st *The Nursing Voice* – Article submission deadline – For information about submitting and article, please see page 2 of this newsletter for *The Nursing Voice* ‘Article Submission Guidelines’ or call 916-447-0225.
- 14th ANA\C Budget Review

## June 2014

- 6th ANA\C Board of Directors Meeting

## Become a Leader in Your Professional Organization

Become a leader in the professional organization that represents all California nurses no matter scope of practice by running for office, getting involved with a focus group and much more.

By deciding to run for an ANA\C elected position, you make a choice to invest in your future and the future of health care. ANA\C leaders have the capacity to influence public policy, professional nursing standards, and the advancement of the association. As a leader, you will become a part of the history and tradition of ANA\C and ANA — forging the way for the health care system of the future and ensuring that nurses remain essential providers in all practice settings. You will help ANA\C and the nursing profession remain strong and united.

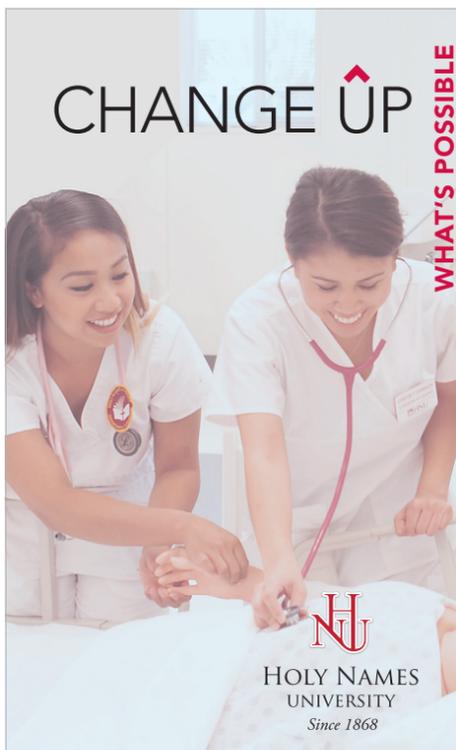
The benefits of being an ANA\C leader can be both personal and professional, and can provide you with skills that can be applied to many areas of your life. Here are just a few to think about;

- Increase your opportunities to mentor, to be mentored, to gain peer recognition, to share your expertise and ideas.
- Enhance your development as an individual and as a professional through strengthened communication and organizational skills.
- Be on the cutting edge of a new and better health care for the American public.
- Develop marketable campaign skills while articulating your views, engaging with a diverse membership and speaking publicly.

Any current ANA\C member, who does not concurrently serve in a leadership position of another professional organization (if such participation might result in a conflict of interest with ANA\C), meets the criteria to run for an elected position or serve in other capacities within the association. ANA\C expects the best from its leaders just as you have the right to expect the best from your association. As an association leader, you will:

- provide strategic directions for the association through participation in meetings, conference calls and electronic communications.
- prepare for each meeting and conference call by reviewing materials ahead of time.
- review mailings and respond to items requiring action between meetings.
- be available to serve on subcommittees.
- attend meetings of other health care organizations or organizational units as a representative of your structural unit.
- present reports or serve as a spokesperson for media-related activities.

Your time commitment to the association will depend upon the position to which you are elected or the level you decide to become involved. For more information visit [www.anacalifornia.org](http://www.anacalifornia.org).



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## CHANGE UP

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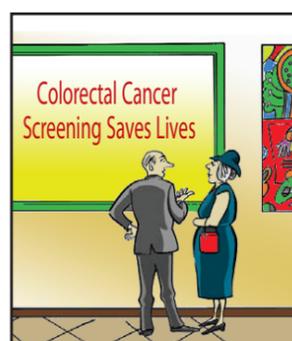
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**ANA\C RN Day 2014 - Sacramento, CA**

**Monday April 7th 2014**

Registration and program information can be found on the web site at

[www.anacalifornia.org](http://www.anacalifornia.org)

or by calling 916.447.0225

*“There is the whole issue of empowering the individual nurse. An empowered nurse is the best advocate a patient can have.”—Tricia Hunter, RN, MN (1977)*

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**American Nurses Association \ California Membership Application**



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Employer Name	Email Address	
Title/Building/Department	Business Phone ( )	Business Fax ( )
Address	Preferred Contact Method <input type="radio"/> Home <input type="radio"/> Work	
Employer City / State	Postal Code 'Zip'	
Referred By:		

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- M ANA & State Membership - \$267.00**
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  - Employed – Part Time
- R Reduced Membership Dues – \$133.50**
  - Not Employed
  - Full Time Student
  - New graduate from basic nursing education program, within six months after graduation (first membership year only)  
Grad. Date \_\_\_\_\_
- S Special Membership Dues - \$66.75**
  - 62 years of age or over and not employed
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**Payment Plan (continued)**

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**Bank Card Number and Expiration Date**

**Signature of Card Holder**

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 ANA will charge a \$5.00 fee for any return drafts.

Note: \$7.50 of the SNA member dues is for subscription to *The American Nurse*. A percentage of your dues may or may not be applied to an SNA/DNA subscription.

State nurses association dues are not deductible as charitable contributions for tax purposes, but may be deductible as a business expense. However, that percentage of dues used for lobbying by the SNA is not deductible as a business expense. Please check with your SNA for the correct amount.

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**Signature for EDPP Authorization**

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