A Message from the President

By Gayle Harrell, NP-C, CWCN

As I look back over the past 25 years, I can’t believe that my tenure as President will soon be completed. This year has been full of activity for the Board members and the MNA staff. I want to thank each of them for their support, not just for this year, but throughout my time as President of MNA.

The American Nurses Association (ANA) held its first Membership Assembly in June. Jennifer Hitt, Vice-President, and I were honored to be MNA’s representatives. In past years, ANA’s House of Delegates consisted of over 600 delegates, whereas the Membership Assembly consisted of just over 200 representatives. This change was provided by the amendment to ANA’s bylaws passed last year. Each associate group (such as MNA) was allowed two membership representatives. Each representative’s vote was weighted according to the membership of their association. ANA has encouraged states that are interested to join together and share resources to operate their local associations by becoming members of regional multi-state groups. As of the Membership Assembly, less than half of the states have joined these multi-state groups. MNA remains one of the few states collecting its own membership dues, which allows us to verify membership more easily.

One of the most important elements of the Membership Assembly is Lobby Day. There were four main topics for ANA’s Lobby Day: Safe Patient Handling and Mobility; Safe Staffing; the Home Healthcare Planning and Improvement Act; and the Medicare regulation that would restrict the ability of APRNs to practice in their state. As of the Membership Assembly, less than half of the states have joined these multi-state groups. MNA remains one of the few states collecting its own membership dues, which allows us to verify membership more easily.

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Mississippi Nurses on the Hunt…

Cure, Safety, Prevention, Research,

Education, Wellness, Evidence Based Practice

• Dynamic Presenters
• Extended Exhibit Times for Current Product and Service Providers
• Networking Opportunities
• Cruisin’ Camo Style on the Captain Pete
• Research Round Table
• More than you can imagine!

Congratulations!

MNF Executive Director, Rosalyn Smith-Howard selected as one of Mississippi Business Journal’s 50 Leading Businesswomen for 2013

Executive Director’s Column

by Teresa Malone

“Hard working” and “dedicated” are words that have often been used to describe nurses. This description could not be more appropriate for many MNA members serving tirelessly as volunteers on our committees, councils, and special projects, and in our local districts across the State. These selfless individuals are one of the main reasons for the past success of MNA, and a critical component for ensuring our continued success. To see a prime example of what these volunteers mean to our organization, one need look no further than at our upcoming annual Convention to be held October 22nd through October 25th in Biloxi. Working together to provide the nurses in Mississippi an outstanding educational and networking opportunity, the Convention Planning Committee, Provider Unit, and Council on Nursing Research have put together a truly unique convention with the theme “Mississippi Nurses on the Hunt.” This year’s Convention will have a laid-back “camo” style that we hope you will enjoy! Along with exciting presentations, we have expanded access to exhibitors and provided more opportunities for networking with experts in a variety of fields, including many of your peers. And speaking of your peers, please remember to thank all of the MNA volunteers who have helped make all this possible. Don’t miss this opportunity! Join us at the Convention!

Vol. 75, No. 3 Fall 2013
Quarterly circulation approximately 55,000 to all RNs, LPNs, and Student Nurses in Mississippi.
I am so excited about MNA’s 102nd Annual Convention! It will be my last serving as your Director of Organizational Affairs... thanks for the memories! I have been honored to serve you in this capacity for the last four years. I will take with me many great memories including the grand festivities surrounding our centennial. Each year, I think we cannot surpass the success of the previous year, and yet, I am always pleasantly surprised. I know that this year will be no exception! We have so many exciting events planned and, as always, knowledgeable and fun speakers. We will have special CE offerings this year to refresh our understanding of the subject. Be sure to sign up for the dinner cruise! Those that were present at last year’s cruise go on and on about the great time they had. We will be sure to have another karaoke machine, so you can belt out your favorite tune under the stars! This is a laid-back, have-a-good-time cruise, so just wear your camouflage. Please bring a canned good or two to donate to the local food bank.

Our 2013 Convention will be filled with poster presentations, CE opportunities, networking, fun and laughter! We have a dynamic keynote speaker, Marc Fomby joining us in Biloxi.

Thank you to the Planning Unit and Deloris Slade for working so hard to obtain the best speakers, to the Nursing Research Council and Mary Stewart for providing us with a thought-provoking poster session, and to the Convention Planning Committee for working so hard to put together this wonderful convention.

Running for Office 2013

President
Jennifer Hitt, BSN, MSN, NLN-CNE ........................................... (District 1)

Vice President
Debra Allen, RN, MSN .......................................................... (District 2)

Director, Council on Nursing Education
Lisa Deloris Slade, BSN, MSN, FNP-BC ......................................... (District 7)

Director, Council on Organizational Affairs
Amber Arnold, BSN, MSN, DNP ........................................... (District 13)

Committee on Nominations
James Dale Heard, BSN, MSN, DNP ........................................... (District 2)

Tyronjelia Walton, RN, BS, MSN, FNPC ...................................... (District 2)

Published by: Arthur L. Davis Publishing Agency, Inc.

2013 Annual Convention:
Mississippi Nurses on the Hunt

by Amy Forsythe, BSN, MSN, NP-C, MNA Board, Director, Council on Organizational Affairs

and pathophysiology, but don’t expect the usual format. Bring your game faces!

Our theme this year is “Mississippi Nurses on the Hunt.” Be sure to bring out that winter camouflage. If you don’t have any, that’s fine. We will have your choice of pink or green camouflage MNA shirts for sale at Marketplace. We will also have some extra goodies to purchase for that special someone you left at home or even a nice Christmas present for that person who has always supported your nursing career endeavors.

Mississippi Nurses on the Hunt.
Special Thanks
to the Provident Unit Committee and the Convention Planning Committee for working so diligently to make our 2013 Annual Convention the best ever!

Provider Unit Committee
Director, Council on Nursing Education
Deloris Slade, FNP-BC

Chairperson
Marilynn Ellis, MSN, ANP-BC

Members:
Sheila Albritt, RN, MSN, EdD
Diane Blanchard, PhD-CNS
Janie Butts, DSN, RN
Latia Butts, CFNP
Lisa Byrd, PhD, FNP-BC, GNP-BC
Jan Cooper, PhD, RN
Mary Helen Connor, BSN, MPH, MCHES
Rowena Elliott, PhD, RN, CNS-BC, CNE
Tamara Ford, RN
Bonnie Harbough, RN, PhD
Addie Herrod, RN, BSN
LaWanda Herron, RN, BSN
Bettey Logan, RN, MSN, CFNP
Cynthia Luther, RN, DSN, FNP
Deb Miranda, RN-OB, MSN, PhD
LaDona Northington, DNS, RN, BC
Betty Sylvest, DSN, RN, CNE

Convention Planning Committee
Director, Council on Organizational Affairs
Amy Forsythe, BSN, MSN, NP-C

Chairperson
Teresa Stanford, RN, FNP, DNP

Members:
Darlenia Andrews, DNP, FNP-BC
Michelle Atkinson, RN, BSN
Bess Blackwell, RN, BSN, MSN
Sandra Coleman, RN
Mary Crump, RN
Cynthia Dean, RN, NP
Charlene Gray, RN, MSN
Janis Howell, RN
Sarah Howell, RN, MSN
Alicia Ishee, BSN
Pamela Lee, BSN, RN-BC
Alice Messer, RN, BSN
Mary Scott, RN
Linda Sullivan, RN, DSN, FNP/PNP
Jan Todd, RN, MSN, FNP

We are ON THE HUNT
for Poster Abstracts at
2013 MNA Convention!

New! The MNA Research Council will host a round table forum to showcase the research posters at our Convention in Biloxi. This format will allow for informal conversations about the projects; and green treats will be available! Participants will be able to identify current innovative and research projects relevant for registered nurses in various roles and settings. We were on the look-out for submissions describing unique innovations or research projects in the areas of professional nursing, and we had great success! Topics include patient care, clinical interventions, nursing leadership, and nursing education. Students at all levels of nursing education were strongly encouraged to submit an abstract that describes recent or ongoing work in the discipline. This will be an excellent forum for dissemination of PhD dissertations and DNP capstones. Selection of posters was by peer review and based on creativity, clarity, and relevance to the mission of MNA. The first author received $50 off the convention registration. In addition to the educational opportunities, you will get a sneak preview of what you’ll experience if you sign up for MNA’s upcoming trip to Ireland! Tá vuel agam go bhfeicfadh mé thá ansin! (Hope to see you there!)
same.

We support your efforts of doing the long-term care needs and disabilities. Income individuals and families, and people with our primary focus on mothers, children, low-income adults, and those with disabilities get access to quality, personalized health care benefits and services.

The University of Southern Mississippi College of Nursing

Southern Miss College of Nursing: Breaking New Ground Transforming Health Care

By providing accessible and innovative higher education, Southern Miss is preparing leaders critical for implementation of health care delivery through research, teaching, and community partnerships. Check out our website for program offerings at www.usm.edu/nursing.

Mississippi Vein Institute

The Mississippi Vein Institute is a premier center for the diagnosis and minimally invasive treatment of venous disorders. The Mississippi Vein Institute was founded in July 2008 to provide patients with the latest in diagnostic tools and treatment options for spider veins, varicose veins, venous ulcerations and unsightly hand veins. We provide comprehensive diagnostic evaluation and treatment for: Varicose Veins, Spider Veins, and Venous Ulcers etc. We also provide several aesthetic procedures including Botox and dermal fillers. Visit our website at www.mississippi veininstitute.com.

University of Mississippi Medical Center School of Nursing

Mississippi’s flagship nursing school, The University of Mississippi School of Nursing offers bachelor’s, master’s, and doctoral programs. To learn more about the School of Nursing, located on the state’s only academic health science campus, and its flexible, accessible and achievable programs, visit www.ummc.edu/son.

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For more information or a transcript evaluation, please contact: Lynn Buckalew RN-BSN Track Coordinator Box 4037, Clinton, MS 39058 Ph: 601.925.3392, Fax: 601.925.3379 buckalew@mc.edu, www.mc.edu
residents have counted on Forrest General, and today’s generations continue to rely on the comprehensive care offered through the hospital’s constantly expanding range of healthcare services.

Mississippi College
Mississippi College offers online health care degree tracks. RN-to-BSN, for nurses seeking a bachelor’s degree with flexible course scheduling and clinical experience. MHSA, offers the knowledge-based edge needed for today’s health care administration careers. Call 601-925-7367 for more info.

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Reception Sponsor
The University of Mississippi Nursing Alumni Chapter and Kim W. Hoover, Ph.D., R.N. Dean, School of Nursing at the University of Mississippi Medical Center invites you to the Nursing Alumni and Friends Reception during the Mississippi Nurses Association Annual Convention.

Wednesday, October 23, 2013
5:30 p.m. – 7:00 p.m.
The Redding House
Biloxi, MS
Please reply if attending to skelly@umc.edu
Or call us at 1-800-844-5800 or 601-984-1113

FOR MORE INFORMATION AND TO REGISTER TODAY GO TO signupms.org

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If you are a health or medical professional, or are willing to assist in emergency response, you can register through Volunteers in Preparedness Registry (VIPR) to help our state in the event of a large scale disaster or other public health emergency.

If there is no MRC unit in your area, you can start one by contacting the MRC coordinator at the MSDH Office of Emergency Planning and Response at 601-933-6868.

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On May 1, 2013, HHS Secretary Kathleen Sebelius and HRSA Administrator Mark Wakefield invited nursing organizations to appoint a representative to meet at the U.S. Department of Health and Human Services (DHHS) office in Washington, D.C., for a discussion in advance of National Nurse Week. Juanita Graham, DNP, RN, FRSPH represented both the Association of Public Health Nurses (APHN) and the Public Health Nursing Section of the American Public Health Association (APHA/PHN). Speakers at the event included Dr. Wakefield, DHHS Director of Public Health Policy Maya Alvarez, and DHHS Deputy Secretary Bill Corr. Opening remarks covered what nurses should know about the Affordable Care Act (ACA) and the role of nursing in implementing the ACA.

Mr. Corr said, “Nursing will play a critical role in reshaping healthcare and must be in the mix in redefining the healthcare delivery system.” Dr. Wakefield provided an overview of nurse investments from DHHS and HRSA through implementation of the ACA. Said Wakefield, “Through the ACA and other mechanisms, over $1.3 billion has been invested in nursing over the course of the current administration.” Wakefield predicted that the next “big push” would be outreach and enrollment in insurance, identifying nursing as a significant partner. Dr. Graham posed the question of how public health nursing could be expected to continue their tradition of filling gaps in health services and health promotion despite a weakening of the public health infrastructure. Access-to-care issues continue to be a significant concern, even in states where Medicaid enrollment has already begun to expand. Having a payer source does not necessarily guarantee that patients will be able to secure an appointment with a healthcare provider in many rural and medically underserved communities. This is an optimal setting for public health nursing to intervene. Wakefield responded with a discussion of investments in the public health workforce and public health practice. In a follow-up transmittal, Wakefield added the following message for nurses: “The Affordable Care Act increases access to health insurance coverage and health services for all Americans. Everyone involved in health care in the U.S. has a role to play, including nursing organizations, nurses and those they serve.”

Save the Date

- DOT Certified Medical Examiners Training: Madison, September 21, 2013
- DOT Certified Medical Examiners Training: Tupelo, September 21, 2013
- DOT Certified Medical Examiners Training: Hattiesburg, September 28, 2013
- DOT Certified Medical Examiners Training: Southaven, October 12, 2013
- MS Nurses’ Association Annual Convention: Biloxi, October 22-25, 2013
- DOT Certified Medical Examiners Training: Biloxi, October 26, 2013
- DOT Certified Medical Examiners Training: Cleveland, November 9, 2013
- DOT Certified Medical Examiners Training: Meridian, November 9, 2013
- Controlled Substances Workshop: December 5-6, 2013
- 2014 Legislative Summit: January 28, 2014
- Tour: Shades of Ireland: March 16-25, 2014

Join Mississippi Nurses Association Today!

Visit msnurses.org or scan for complete information.

Graham Represents Public Health Nursing Organizations in Meeting with U.S. Department of Health and Human Services

Juanita Graham, DNP, RN, FRSPH

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Knock Their Socks Off! A Nurse Practitioner’s Approach to Care

by John Scallions, FNP-BC, Family First Clinic of Hernando

It seems at this particular time we are all concentrating on the specific legal aspects we are facing in our profession, as we all should be. Muscles tense, shoulders shrugged up to the ears, and tension headaches wearing beyond belief! It is very important to remember to introduce a healthy portion of levity into your everyday life as well as your practice. We must not forget that we, as well as our prescribed regimens, are an integral aspect of our patients’ healing/recovery process! We have an amazing opportunity to impact the lives of others and must make the best of just a few short minutes.

How do you begin your day? How do you pump yourself up? Do you have a theme song that puts pep in your step? I start my day by picking out my socks! Yes, you read that correctly—socks, socks that are vibrant and often unusual in nature. It sounds crazy, but it works for me. I am known for wearing loud, brightly colored socks. My patients find it funny; it creates conversation and a memory. When I left my previous job at a cardiology group to go back to family practice, my passion. I walked in my last day and found fifty-one pairs of socks dangling from the ceiling of the employee lounge. It was hysterical, but also heartwarming to see all those new opportunities for conversation hanging from the ceiling. I like having a signature if you will. Of course I want my main signature to be the level of care I provide, but a little added giggle here and there just helps the medicine go down.

Have you thought about that concept? What is your signature? Aside from your excellent care, what sets you apart? I had a patient remark to one of my staff members, “I may not feel better right when I leave the clinic, but I will always leave smiling or laughing.” That statement spoke volumes to me. From a holistic aspect I had made a difference in the patient’s emotional wellbeing. I had made them feel good. My care had already taken effect.

Enter stage right: How do you enter the stage (exam room)? Some may be too young to remember the old television series, Fantasy Island! Mr. Roarke, the lead character, would shout to all his employees as the plane landed, “Smiles, smiles everyone!” It is so simple, yet so true. Nothing breaks a barrier like a smile. Your entrance sets the entire tone of the exam. Waiting rooms, crying babies, and hacking coughs are only just a few of the wonderful site to be seen and heard at your local healthcare facility. Hopefully, the patient will not also have to experience a staff who seems to have tossed back a pupil of lemon juice as they lead you to a room or check your vitals.

Exit stage left: Leave with them wanting more. It is so important to plant the seed of continuity. Establishing trust, would shout to all his employees as the plane landed, “Smiles, smiles everyone!” It is so simple, yet so true. Nothing breaks a barrier like a smile. Your entrance sets the entire tone of the exam. Waiting rooms, crying babies, and hacking coughs are only just a few of the wonderful site to be seen and heard at your local healthcare facility. Hopefully, the patient will not also have to experience a staff who seems to have tossed back a pupil of lemon juice as they lead you to a room or check your vitals.

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Mississippi Nurses Foundation Raffle

Dear Nurses,
Over the last month we have been busy upgrading our programs to offer you the best MNF has to offer.

In our upgrade, we have switched online carriers from Paypal to Greater Giving, to provide you more options and to make our reporting process easier.

During the upgrade, I did not have the pleasure of asking you to purchase tickets online for our 2013 Volvo giveaway. Please accept my apology.

I am now ready to ask again because we are behind on our goal of selling 800 or more tickets this year.

The process is the same, visit www.msnursesfoundation.com and click on “Purchase Tickets Online” to complete your order. Tickets can also be purchased by calling our office at (601)-898-0850.

To refresh your memory the options are as follows:

The First Prize Option: Get excited about the 3 year lease of a 2014 Volvo XC60!
The Second Prize Option: A seven-day European dream vacation.
The Third Prize Option: A $10,000 cash prize

Cost: $50.00

The drawing will be held October 25, 2013 at the Mississippi Nurses Association Annual Convention in Biloxi, MS.

Sincerely,
Rosalyn Howard, Executive Director
Mississippi Nurses Foundation

The Mississippi Cancer Institute is a premier cancer treatment center. With the very latest equipment, ultra-modern facilities and the finest cancer treatment specialists anywhere, we offer a level of expertise you’ll only find at the country’s leading cancer centers and a level of caring and compassion you can only find at home.

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Send resume to Chastity Burnette, Cancer Center Director, Fax 601-249-5530, e-mail chastity.burnette@swrmrc.org

www.smrmc.com

Student Nurses News

MASN attended the NSNA National Convention in North Carolina, April 2013

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Come see the EICU in action. Email careers@ochsner.org to schedule a tour and meet our director.

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Now Hiring: Chemo Registered Nurse
Applicant must be a Graduate of an accredited nursing school. A minimum of 3 years of current Oncology/Chemotherapy nursing required – 5 years preferred. Chemotherapy certification and ACLS required, OCN preferred. SMRMC offers a competitive salary, great benefits and good working environment. SMRMC is an Equal Opportunity Employer.

Send resume to Chastity Burnette, Cancer Center Director, Fax 601-249-5530, e-mail chastity.burnette@swrmrc.org

www.smrmc.com

Discover Your Future. Be a part of our EICU team of critical care nurses, delivering the highest quality healthcare with compassion and commitment to critical care patients.

• The only Critical Care Telemedicine(EICU) Program in Louisiana
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Come see the EICU in action. Email careers@ochsner.org to schedule a tour and meet our director.

Discover opportunities at ochsner.org.
I was honored to be recently chosen as the recipient of the 2013 Betty Dickson Policy Scholarship by the Mississippi Nurses Foundation. At about this same time, I was delighted to be selected as the sole recipient of a national scholarship awarded by the Nursing Organizations Alliance (The Alliance) to participate in the Nurse in Washington Internship in Washington, DC. The Alliance is a coalition of nursing organizations united to create a strong voice for nurses, and provide a forum for identification, education, and collaboration, building on issues of common interest to advance the nursing profession.

The experience I gained in Washington from these two opportunities was definitely very educational and enlightening for me from a healthcare standpoint. Registered nurses and nurse practitioners serve as strong advocates for our patients, when it comes to influencing the legislative process and policymaking. This nursing focused interaction with federal legislators reinforced the fact that federal legislators view nurses as being very trustworthy, tenacious, reliable, and understanding the “big picture” of today’s healthcare issues. My participation also made me more aware of the direct impact that federal healthcare policy making has on specific patient populations. I was able to meet face to face with senators, congressmen, and their legislative staff to discuss first-hand the difficulties and frustrations patients, and providers alike, are experiencing in the world of healthcare.

This experience also allowed for networking with other nurses across the nation and created a forum of education and collaboration. I met nurses from various specialties and backgrounds, but there was one common theme among us all: our patient population. We, as nurses, desire what is best for our patients and serve as an advocate for them in this complex world of healthcare. Nurses and patients are finding the navigation of today’s healthcare system to be extremely challenging, baffling, and disheartening at times. We must engage lawmakers and their legislative staff, so they are well aware of these challenges along with specific recommendations for improvement.

As a nurse practitioner, and an assistant professor of nursing in academia, my time in Washington was a very valuable experience for me personally and professionally. I am looking forward to utilizing the knowledge I gained, from this internship, to further enhance my influence on healthcare legislation on a local, state, and federal level, and to serve as a strong advocate for my patients, who reside in the most rural parts of my state. I will also encourage my nursing colleagues, nursing students, and the public, in general, to communicate their healthcare concerns to their local, state, and federal lawmakers. The lawmakers want to hear directly from their constituents. Direct input and expertise from nurses provides lawmakers, and their legislative staff, with the necessary knowledge needed to create healthcare policy that will have a positive impact on society as a whole, which is extremely important during this time of healthcare reform in the United States. I want to express my appreciation to the Mississippi Nurses Foundation for being chosen as the first recipient of the Betty Dickson Policy Scholarship. I am extremely honored to receive this scholarship named after a legacy, political leader, and mentor in the history of Mississippi nursing: Ms. Betty Dickson.
Welcome
New Members

Lea, Allison
Livingston, Jason
Lochridge, Paige
Love, Melanie
Martin, Jordan
Mason, Paula
McCain, Michele
McIvaine, Courtney
McLaurin, Barbara
McMillin, Meredith
Mixon, Tanner
Mizell, Mandy
Nunn, Jamesetta
Paddgett, Brian
Patterson, Shambrel
Peacock, Rebekah
Pomierski, Tabitha
Pounders, Leslie
Pugh, Lana
Putnam, Mary
Pyles, Michele
Ricks, Melinda
Rigdon, Katherine
Rockwell, Tara
Russell, Cheryl
Sims, Chastity
Slater-Moore, Norma
Smith, Kornynthia
Strickland, Trina
Taylor, Cara
Thomas, Katherine
Thornton, Kelli
Van Cleve, April
Vlahos, Theresa
Walker, Contenna
Walker, Susan
 Walton, Tyrongilia
Waugh, Jerri
Webb, Jennifer
Webb, Rebecca
Whitehead, Margaret
Williams, Delores
Williams, Vanessa
Wright, Adriane

Acree, Kacy
Applewhite, Brandie
Baker, Kyna
Ballard, Jeffrey
Barker-Crank, Lansonita
Barnett, Mary
Boutwell, Jennifer
Breland, Jennifer
Brown, Rachel
Brown, Belinda
Bullock, Patricia
Butler, LaToya
Cain, Sierra
Campbell, Robin
Carrier, Charles
Casey, Natasha
Clark, Megan
Coleman, Novella
Davidson, Krista
Dawson, Cynthia
Denton, Jessalynn
Doz, Marcina
Elkins, John
Fields, Lolita
Fisher, Thomas
Fletcher, Esqunickia
Flowers, Frederick
Flynn, Samantha
Forteunberry, Janet
Gatwood, Lisa
Gay, Roxanne
Gousset, Monette
Grice, Laura
Haggan, Undra
Harkins, Ashley
Harris, Holley
Hathorn, Jaime
Hawkins, Sheila
Hemphill, Patricia
Henderson, Judy
Hill, Sandra
Horton, Starla
Huit, Amanda
Jackson, Kacie
Jenkins, Ebony

Mississippi Nurses Foundation Awards $60,000

Through
NURSES TOUCH LIVES
Car Tag Program

The Mississippi Nurses Foundation recently awarded $60,000 in stipends. Stipend funds were raised through the State of Mississippi Nurses Car Tag Program-Nurses Touch Lives and awarded to registered nurses and nursing students enrolled in an accredited Associate, Baccalaureate, Masters or Doctoral Nursing Program in Mississippi.

After a thorough review of applications, 10 recipients were chosen. As full-time students, the recipients will be awarded a total of $6,000 to be received in increments of $500 each month for 12 months beginning in August, 2013 through July, 2014. Recipients are required to sign a contract with the Mississippi Nurses Foundation to work as a full time Nurse in Mississippi within the first two years following completion of the program.

The 2013/2014 Stipend Recipients are as follows:

Associate Program
Kimberly Rhodes
Northwest Mississippi Community College

Baccalaureate Program
Callissa Eager
University of Southern Mississippi
Jennifer Foster
University of Southern Mississippi
Gabrielle Fricke
University of Southern Mississippi
Melissa Morgan
Mississippi College

RN to BSN Program
Kacy Jo Acree
University of Mississippi Medical Center

Masters Program
Sandra Arnold
William Carey University
Kathy Graves
Mississippi Nurses Foundation-Executive Director
Mendy Nehrbass
University of Mississippi Medical Center

Doctoral Program
Estelle Watts
University of Mississippi Medical Center
Rosalynd Howard
Mississippi College

For additional information about the Car Tag Stipend/Scholarship Program, please contact the Mississippi Nurses Foundation at 601-898-0850 or www.msnursesfoundation.com.

The Mississippi Nurses Foundation's mission is to raise, accept and disperse charitable donations to promote professional nursing and better health in Mississippi.

Welcome
New Members

Lafayette General Medical Center

We take to heart our mission to restore, maintain and improve health. This would not be possible without the best health care staff in Louisiana.

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LafayetteGeneral.com

Apply Today: VAcareers.va.gov/nursing

I'm not just a nurse. I'm inventing a new model of health care.
TIME AND TIME AGAIN, NURSES CHOOSE BAPTIST.

Apply on-line at www.mbhs.org
Baptist Health Systems
Human Resources Department
1151 North State Street
Jackson, MS 39202
Phone 800-844-1084 or 601-968-1296.

One complaint is all it takes.

Whether warranted or not, one complaint to the state licensing board, one lawsuit filed, and your career can be over—just like that. We’ve seen it happen.

Don’t count on your employer’s malpractice insurance to protect you. There are just too many “what ifs.”

What if …

- What if your employer’s policy isn’t large enough to cover you and your coworkers?
- What if you’ve brought before the state licensing board? Most employer plans don’t cover that.
- What if you’re sued for an incident that occurred outside of the workplace?

You could spend thousands of dollars out of your own pocket in legal fees. Or worse, you could end up losing everything you’ve worked so hard for—your ability to practice nursing.

What you need

With an individual professional liability policy from probability, a program by Marsh U.S. Consumer, a service of Seabury & Smith, Inc., you get peace-of-mind coverage tailored for nurses like you. Benefits for covered claims include:

- Up to $2 million in protection for each claim up to $4 million aggregate
- Defense assistance
- Reimbursement of defense costs, legal fees and court costs for covered claims

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Then take 5 minutes to fill out the application. It’s that easy. And that important.

MARSH

St. Dominic’s Hospital is a 335-bed tertiary care hospital located in Jackson, MS, serving all of central Mississippi and employs approximately 3,000 nurses, physicians, and skilled caregivers. St. Dominic’s nurses have the privilege of working with a medical staff of nearly 500 leading physicians and specialists and some of the most advanced equipment and technology in the healthcare industry. St. Dominic’s is a Christian healing community called to provide quality, compassionate care and an Exceptional Encounter Everyday.

To learn about nursing opportunities at St. Dominic’s, visit stdom.com

St. Dominic’s
We have the perfect schedule for YOU!!!!
Northwest Mississippi Regional Medical Center, located in Clarksdale, MS has immediate job opportunities for Registered Nurses in a new flexible initiative.

**Flexipool Staff**
- Minimum of two (2) years experience in an acute care (hospital) setting providing direct patient care
- Minimum of one (1) year experience in an assigned specialty area
- Must have current certification in the following to work in these areas:
  - BLS/CPR - all areas
  - ACLS-ICU, ER, OR, PACU, L&D, Telemetry
  - PALS- ER, PACU, Pediatrics, OR, Outpatient
  - NRP - Nursery
- Rate of Pay
  - Program A- $31.00 per hour
  - Program B- $33.00 per hour

**PRN Nursing**
- Rate of Pay $27.00 per hour

For more information contact Joy Hutson, Human Resources Director at (662) 624-3479 or apply online at www.northwestregional.com

NWMRMC is an Affirmative Action Employer

- We Drug Test

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**Forrest General Hospital...**
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- Employee Pharmacy
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With funding from the Health Resources and Services Administration (HRSA), the program features:

- Interprofessional learning environment
- Health information technology integration
- Distance accessible (49 credit hours)
- Flexibility to fulfill clinical hours in your hometown
- Doctoral level courses that can bridge to the DNP

* Traineeship funding application available upon program acceptance

For more information contact:
Dr. Susanne Fogger | Specialty Track Coordinator
(205) 996-6052 | sfogger@uab.edu
www.uab.edu/nursing

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**We C.A.R.E.**

Forrest General Hospital is an Equal Opportunity Employer.