Honoring Our Own

Paulette Adams, RN

So often we forget to recognize and honor our own. A few years ago the Kentucky Nurses’ Foundation began an initiative to promote The Nightingale Tribute for nurses at their funerals. All ten KNA districts were sent a letter about the tribute and copies of the tribute. They were also asked to talk with funeral homes in their regions and to approach families of deceased nurses to do the Nightingale Tribute. KNF has heard that some of you are using the tribute and we would like to hear how it has been received.

I would like to share with you a wonderful experience a group of us had using the Nightingale Tribute at Carol McGuire’s funeral. An email went out alerting many of us of Carol’s death in Boston, Kentucky. Mary Romelfanger contacted the family and asked if we could come during the viewing hours to do the Nightingale Tribute for Carol. The family thought this was a great idea and so eight of us travelled to Boston, Kentucky. We met with the family for a little while and then introduced the Nightingale Tribute using a white rose in a vase. Our introduction to the tribute included some remarks about Carol’s contribution to the nursing profession through her work as a staff nurse in various positions and her work as the nursing education consultant at the Kentucky Board of Nursing. I began the tribute saying that often the families of nurses really know very little about their professional life and the many people they have touched and influenced in their careers. The Nightingale Tribute was read and then each of our group shared a great memory about Carol that was meaningful to us. We then formally ended the ceremony and stayed around for a few minutes to talk with Carol’s family. Some of Carol’s family are nurses or in nursing school so they were very appreciative of the comments and talked about how the nursing profession was so much a part of Carol’s life. They also confirmed that although they knew nursing was important to Carol, they did not know about a lot of the stories our group was able to share with them. This experience was very much a two way street—we who did the Tribute gained as much as the family. It brought home so vividly the importance of HONORING OUR OWN.

In addition to the moving experience of Carol McGuire’s Nightingale Tribute, members of the KNA were also honored to present the Nightingale Tribute at services honoring two other dearly departed members of the KNA family, Charlotte Bratcher and Charlotte Denys, whose recent losses have affected us deeply. The opportunity to honor and celebrate the lives and careers of all three of these incredible women are humbling.

If you would like more information about the Nightingale Tribute, contact the KNA office or Paulette Adams (pfadam01@louisville.edu)
Articles may be submitted in one of three categories:

- Research/scholarship/clinical/professional issue (Classic Peer Review)
- Personal opinion/experience, anecdotal (Editorial Review)
- Domestic Violence/Intimate Partner Violence: $30.00

Each article must include a cover page with the author's name(s), title(s), affiliation(s), and complete address. Manuscripts that are not used will be returned if accompanied by a self-addressed stamped envelope. Authors will be notified of acceptance or rejection. The decision of the editors and referees will be final. Authors are responsible for the content of their articles, and the editors reserve the right to make revisions. Cost: 2.4 Contact Hours; credit available until 6/3/2013.

**CE Credits:**

- Domestic Violence/Intimate Partner Violence: $30.00
- Acceptance or rejection: Manuscripts that are not used will be returned if accompanied by a self-addressed stamped envelope. Authors will be notified of acceptance or rejection. The decision of the editors and referees will be final. Authors are responsible for the content of their articles, and the editors reserve the right to make revisions.
Facilitating the Transformation of Information Technology: Strategies for Nurse Administrators

Jill Ford BSN, RN
MSN Student, Western Kentucky University

Abstract

The effects of technology on the healthcare system have been multifaceted. While the benefits clearly outweigh the negatives that come with technology, there are various challenges that arise with technological implementation. The nurse administrator’s role is to ensure that technological systems are transformed effectively and that financial, ethical, and legal implications are considered.

Keywords: technology, healthcare, information technology, nurse administrator

Today’s nursing profession is faced with many exciting, yet challenging phenomena. Technological changes are leading to exciting advances in healthcare. While hopeful discoveries in this field develop rapidly, there are various issues that must also be considered. It is imperative that nursing administrators play an integral part in the transformation process of technology and in particular, information technology (IT). It is crucial that nurses in administrative roles understand the dynamic changes that are involved with IT and employ strategies that are evidence-based. These approaches must also consider the financial, legal, and ethical implications that are involved.

Background

The employment of IT into the healthcare setting is a necessity when it comes to improving quality of care as well as containing costs. Three decades ago, healthcare organizations that were faced with the message that in order to ensure sustainability, the organizations that would flourish would be those that would seek to welcome technology (Mays, Kelley, & Sanford, 2008). Today, the widespread utilization of technology has surpassed even the predictions set forth several years ago (Mays et al., 2008). The IT capabilities that are present today are multifaceted; infrastructures such as computerized order entry, electronic medical records, barcode medication administration, and clinical decision support systems are just a subset of the many IT abilities that are afforded to the healthcare industry (Mays et al., 2008). These means enhance patient care by providing organizations the opportunity to reduce medical errors, enhance medical decision making, and improve overall clinical services (Szydlowski & Smith, 2008). The nurse administrator serves as a change agent and key player in the procurement, maintenance, and facilitation of IT transformation. (Mays et al., 2008).

Discussion

Impact on the Role of the Nurse Administrator

The American Organization of Nurse Executives (AONE) claims that it is fundamental that nursing administrators possess competency in the management of IT (Mays et al., 2008). One of the greatest impacts on nurse administrators in the growing utilization of healthcare IT is the capability to keep up with the dynamic changes that take place. (Mays et al., 2008). It is crucial that nurse administrators maintain competence in all areas of IT utilization and be involved in each step of implementation (Mays et al., 2008). One of the key strategies for nurse administrators is to show support of IT developments. This can be accomplished by attending IT staff trainings, as well as making rounds to observe staff utilization of IT processes (Mays et al., 2008). These interventions allow the nurse administrator to set a ground level of support for nursing subordinates.

Nurse administrators should also become educated on nursing informatics and be in the know of the most up-to-date research in the field and its impact on patient care. (Mays et al., 2008). Nursing informatics promotes the utilization of IT and research to advance practice and foster superior care. The fast-moving pace that IT has presented itself demands that nurse administrators seek constant education and learning experiences.

One of the most prominent impacts of IT effects on healthcare, in regards to the nurse administrator’s role, is dealing with the ambiguity that comes with this change, particularly the resistance met from the nursing profession itself (Simpson, 2006b). It is imperative that nurse administrators lead by example, provide education and direction, as well as inspire and motivate staff when barriers to transformation exist.

Challenges and Problems with IT Transformation

Though the research supports that IT advancements are necessary for healthcare organizations to thrive and provide quality care, studies have shown that nursing has been one of the most slow-moving groups to embrace it (Simpson, 2006b). This poses a dire problem in facilitating IT transformation. Some of the main challenges associated with the lack of buy-in from nursing include time constraints, nursing shortages, and lack of IT literacy with nursing staff (Szydlowski & Smith, 2008). Studies have shown that second line nursing management have identified time constraints as a problem in IT implementation (Szydlowski & Smith, 2008). Staff nurses are faced with extenuating workloads in carrying out patient care duties, charting, and performing other nursing tasks (Szydlowski & Smith, 2008). It is believed that these hectic workloads do not allow time to spend on learning new IT systems, as it takes away from direct patient care (Simpson, 2005a).

Nursing time constraints are also strained due to problems with nursing shortages. According to Simpson (2005b), a shortage of nurses results in less time to investigate, let alone grasp a new IT system. It is estimated that by the year 2020, the number of registered nurses will decrease 20% below the estimated need (Simpson, 2005a). The current and anticipated shortage continues to pose a challenge in transforming IT developments.

Facilitating the Transformation of IT continued on page 4
Another challenge in implementing IT is the fact that many nurses are deficient in the possession of required IT skills (Simpson, 2007a). This is due in part to the lack of education and training in nursing informatics (Simpson, 2007a). According to Simpson (2007a), a recent study claimed that 56% of nurses pooled received one to eight hours of IT training during the prior year, while 30% had received no training. The development of new IT skills requires a significant amount of learning (Geibert, 2006). Most IT systems utilized today are comprehensive and require new ways of incorporation into the daily workflow (Geibert, 2006).

Evidence-Based Strategies to Support IT Transformation

It is vital that nurse administrators employ evidence-based strategies in dealing with the many diverse IT challenges. Research has shown that excellence in care and the well-being of patients is maintained by the utilization of IT (Simpson, 2006a). Effective IT systems fully support the application of evidence-based practice (Simpson, 2006a). Within an automated system lies the capability to provide evidential support for various nursing interventions (Simpson, 2007b). The electronic record provides real-time patient data that contributes to a substantive body of evidence that advances practice (Simpson, 2007b).

This real-time documentation can also support evidence-based nursing staffing decisions (Lucero, J., Cordova, & Stone, 2011). The nurse administrator can utilize IT in order to provide adequate staffing plans (Simpson, 2005a). IT systems that provide clinical support and simultaneous patient care computing can assist with insufficiencies in nurse staffing (Simpson, 2005a). As a result, some of the nurse administrator’s retention and recruitment issues can be resolved (Simpson, 2005a). Even though IT may not entirely solve the nurse recruitment and retention problem, it can be utilized to decrease nursing stressors by enhancing job satisfaction (Simpson, 2005a).

When dealing with nursing time constraints, it is imperative that nurse administrators assist nursing subordinates in the utilization of the IT system and its capability (Simpson, 2006a). Ensuring comprehension of IT will not only assist with time constraints, but also with literacy issues that may arise (Simpson, 2006a). Evidence supports the role of the nurse administrator in informing staff of the implementation process of IT tools, as well as how the system can be of benefit in fulfilling daily tasks (Simpson, 2006a).

Though the evidence fully supports and advises the utilization of IT for organizational support, the most important aspect of IT is to support evidence-based practice (Simpson, 2006a). IT assists in the advancement of patient knowledge (Simpson, 2006a). IT and nursing informatics are the backbone in affording the opportunity to practice evidence-based care (Simpson, 2006a).

Financial, Legal, and Ethical Responsibilities

The premise behind healthcare IT is to ultimately enhance quality patient care and promote a reduction in costs and in patient errors (Hillestad et al., 2005). Each of these outcomes carries financial, legal, and ethical implications. Despite the anticipated advantages with the utilization of IT, many healthcare providers have shown resistance in the adoption of IT systems (Simpson, 2005). One of the main reasons in this hesitancy is due to financial constraints (Hillestad et al., 2005). However, studies have proven that the financial benefits of IT systems far outweigh the costs. According to Hillestad et al. (2005), effective IT systems result in cost savings from less nurse administrator time and effort as well as from decreased hospital patient time spent in the hospital. IT systems that include clinical decision support systems have proven to be cost effective (Hillestad et al., 2005). These programs support an increase in physician office visits, which in turn decreases hospital usage (Hillestad et al., 2005). This can also result in a decrease in the time spent and school days, as a result of time out of the hospital (Hillestad et al., 2005).

Though gains will not be recognized immediately, other potential financial advantages to organizations include provider incentives set forth by the Centers for Medicare Services for electronic medical record utilization (Hillestad et al., 2005). Other areas in which IT supports a reduction in costs is in the decline in patient care errors (Hillestad et al., 2005). Other programs such as computerized order entry and medication barcode scanning provide an effective means in preventing adverse drug events as well as medical errors (Hillestad et al., 2005). When utilized appropriately, IT systems such as these enable organizations in avoiding legal repercussions due to reductions in medical errors (Hillestad et al., 2006b). IT systems support the advancement of health care as cost containment is enhanced due to the generating of an indisputable medical record (Simpson, 2007b).

While IT promotes an increased sense of accountability with medical care, there are ethical issues that must also be considered. Though IT systems promote a degree of security, ethical issues such as the plagiarizing of employee passwords has occurred (Simpson, 2007b). Incidents such as these lead to potential breaches in confidentiality and privacy. To prevent these instances, nurse administrators must possess understanding of ethical dilemmas as well as proficiency in dealing with the ethical utilization of technology (Mays et al., 2008).

Conclusion

Technology is rapidly changing the face of health care. Integrated IT systems are leading the way in this transformation. While there are a sundry of issues that surround IT systems, nurse administrators must first address and as these matters are minimized and benefits are enhanced. IT will continue to play a vital role in the advancement of healthcare and the nursing profession. It is ultimately the duty of the nurse administrator to ensure that these benefits outweigh the potential challenges.

References


Communication and collaboration are critical elements of success for effective work environments, particularly in health care. When these elements break down, the result can be a cascade of negative events. Yet when collaboration is strong, it reaps positive benefits on the workplace culture and patient outcomes.

In order to boost collaboration where it is needed most, the American Nurses Association (ANA) and the American Organization of Nurse Executives (AONE) have jointly released a new document, Principles of Collaborative Relationships Between Clinical Nurses and Nurse Managers. The document is a key resource for all nurses who seek to prioritize and sustain better collaboration in their work settings.

“These principles have the potential to sustain dynamic relationships between nurses, and enhance the value and contribution of both nurse managers and clinical nurses to patient care,” said ANA President Karen A. Daley, PhD, MPH, RN, FAAN. “Our goal in this work is to create work environments where nurses thrive, and even more important, patient care is the best it can be.”

ANA and AONE developed the Principles through a real-world example of an effective collaborative relationship. The two organizations each selected three nurse managers and three clinical nurses to ensure a balanced perspective from each side. The group worked together to determine the principles of effective working relationships and then developed guidelines for each.

“With the ever-evolving nature of health care delivery there is a strong need for increased synergies between clinical nurses and nurses in more formal leadership positions,” said AONE President Laura Caramanica, RN, PhD, CENP, FACHE. “These newly outlined principles provide a framework to positively impact collaboration.”

The Principles are divided into three main themes —Effective Communication, Authentic Relationships, and Learning Environment and Culture. Within these themes, the Principles outline key concepts such as “Foster an open, safe environment,” “Empower others to have ideas,” and “Inspire innovation and creative thinking.”

Research in many industries and environments demonstrates the imperative of positive working relationships in achieving goals. Nurses have an increased need for positive relationships, based on the criticality of their work and the emotional and physical nature of nursing practice. The Principles should serve as a guide for enhancing good collaboration where it occurs and developing better relationships in achieving goals. Nurses have an increased need for positive relationships, based on the criticality of their work and the emotional and physical nature of nursing practice. The Principles should serve as a guide for enhancing good collaboration where it occurs and developing better relationships in achieving goals.

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PRE-CONVENTION DAY
Wednesday, October 24, 2012

Building Your Roadmap for Career and Personal Growth

Creating and Finding Opportunities for Professional Satisfaction

Join us for an afternoon of free programming, designed to assist & inspire all nurses and nursing students who are considering their next steps professionally and personally.

Hear speakers discuss best strategies for identifying opportunities and seizing them, whether in the workplace, additional education, or creating your personal career roadmap.

Then take advantage of a career hall where you will have a chance to meet and chat with representatives from nursing employers, schools of nursing, employment recruiters and more.

12:30 – 1:00 PM Registration
1:00 – 4:00 PM Speakers and Career Hall

Online pre-registration is required. Go to www.kentucky-nurses.org

There will be no fee for this day only.

Note: CE credit for this day will be KBN only

KBN Approval: These offerings for contact hours are provided by the Kentucky Nurses Association (KNA), Kentucky Board of Nursing (KBN), #1-00001-7-013-051. The KNA is an approved provider of continuing education in nursing by the KBN. KBN approval of an individual nursing continuing education provider does not constitute endorsement of offering content.

Attendance Requirement: Must stay for duration of program to be awarded contact hours for continuing nursing education, provide license number or social security number upon registration and complete an evaluation for the program. Partial credit will not be awarded for any session.

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Thursday, October 25, 2012 --- Day 1

7:30 – 8:30 AM Registration
Pre Function Area and Atrium

Continental Breakfast
Pre Function Area and Atrium

8:30 – 9:45 AM Invocation
Nightingale Memorial Tribute
Sponsored by: Kentucky Nurses Foundation
Greetings
Opening Business Meeting: Mattie Burton, KNA President
Churchill Keeneland Rooms

9:45 – 10:45 AM Keynote Address: Karen Daley, PhD, MPH, FAAN, President, American Nurses Association
Health Care At A Turning Point: Opportunity for You and For Nursing
Contact Hours: 1.0 ANCC – 1.2 KBN
Churchill Keeneland Rooms

10:45 – 11:00 AM Break
Sponsored by: Pre Function Area and Atrium

11:00 – 12:00 PM Presenter: Karen Sexton, PhD, RN
Nursing Takes The Lead In Natural Disaster and Saves Lives
Contact Hours: 1.0 ANCC – 1.2 KBN
Churchill / Keen Room

12:00 – 1:30 PM President’s Lunch (By Invitation Only)
Carriage Room

12:00 – 3:00 PM Opening of Exhibits and Lunch in Exhibit Area
Ellis / Turfway Rooms and Pre Function Area and Atrium

2:00 – 2:50 PM Education & Research Cabinet Meeting
Ashford Room

Governmental Affairs Cabinet Meeting
Chalorsome Room

Professional Nursing Practice & Advocacy Cabinet Meeting
Calumet Room

3:00 – 4:00 PM Presenter: Ellen Hahn, PhD, RN, Director, Kentucky Center for Smoke Free Policy
Nursing Leadership Affecting One of Today’s Most Serious Health Crises
Contact Hours: 1.0 ANCC – 1.2 KBN
Churchill Keeneland Rooms

4:00 – 5:00 PM Presenters: Paulette F. Adams, EdD, BSN, RN, Retired Professor of Nursing and Ann W. Weeks, DNS, RN
Nursing Education Would Never Be the Same: The Story of St. Joe’s Hospital Nursing Program
Contact Hours: 1.0 ANCC – 1.2 KBN
Churchill Keeneland Rooms

5:00 – 7:00 PM Education & Research Cabinet Presents: Research Poster Session
Wine & Cheese Reception
Sponsored by:
Contact Hours: 2.4 KBN (No ANCC Credit for This Session)
Atrium 1-00001-7-013-053

Program Evaluation and CE Certificate
Pre Function Area and Atrium

6:00 PM Kentucky Nurses Foundation Silent Auction
Carriage Room

6:30 – 9:00 PM Kentucky Nurses Foundation Presents: A Program For You, The Caregiver
Fun, Food, Silent Auction, Giveaways and Chance to Win a Kindle Fire, Awarding of Foundation Scholarships
Carriage Room

OR
Enjoy Louisville on Your Own
See Packet for More Details

Friday, October 26, 2012 --- Day 2

7:30 – 8:30 AM Registration & Continental Breakfast
Pre Function Area and Atrium

8:30 – 9:30 AM Presenter: Maureen Keenan, JD, MAT, Executive Director, KNA
It Is Up To You: The Welfare of Patients, Of Nursing, of You
Contact Hours: 1.0 ANCC – 1.2 KBN
Churchill Keeneland Rooms

9:30 – 11:30 AM Awards Breakfast
Churchill Keeneland Rooms

11:30 – 12:30 PM Presenter: Mary Begley, RN, Inspector General, Commonwealth of Kentucky
Drug Abuse in Kentucky and Stemming the Tide of Pill Mills
Contact Hours: 1.0 ANCC – 1.2 KBN
Churchill Keeneland Rooms

12:30 – 1:30 PM Presenter: TBA
TBA
Contact Hours: 1.0 ANCC – 1.2 KBN
Room TBA

1:30 – 1:45 PM Program Evaluation and CE Certificate
Pre Function Area and Atrium

1:45 – 3:15 PM Business Meeting II
Closing of Convention
Churchill Keeneland Rooms

3:30 – 4:30 PM Post-Convention Board of Directors Meeting
Churchill Keeneland Rooms

KBN Approval: These offerings for contact hours are provided by the Kentucky Nurses Association (KNA), Kentucky Board of Nursing (KBN), #1-00001-7-013-054. The KNA is an approved provider of continuing education in nursing by the KBN. KBN approval of an individual nursing continuing education provider does not constitute endorsement of offering content.

ANCC Accreditation: Eastern Kentucky University, the Division of Continuing Education and Development, is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s COA.

American Nurses Credentialing Center approval of an individual continuing nursing education provider does not constitute endorsement of program content. Accredited status as a provider does not imply ANCC endorsement of any commercial product.

Attendance Requirement: Must stay for duration of program to be awarded contact hours for continuing nursing education, provide license number or social security number upon registration and complete an evaluation for the program. Partial credit will not be awarded for any session.

Contact Hours: Total Possible To Be Awarded
October 25: 4.25 ANCC 7.5 KBN
October 26: 4.0 ANCC 4.8 KBN
Both Days: 8.25 ANCC 12.3 KBN

KBN Approval: These offerings for contact hours are provided by the Kentucky Nurses Association (KNA), Kentucky Board of Nursing (KBN), #1-00001-7-013-052. The KNA is an approved provider of continuing education in nursing by the KBN. KBN approval of an individual nursing continuing education provider does not constitute endorsement of offering content.
The following is the biographical information furnished by the candidates on the 2012 ballot for election to service. Ballot will be mailed to all active KNA members in early August 2012. Please keep this information for easy reference when your ballot arrives.

BOARD OF DIRECTORS AND OFFICERS

Treasurer (1)  
Kendra Burger, DNP, APRN, FNP-BC, CDE – District 1
Present Position: Bellarmine University
Type of Position: Assistant Professor teaching in IBSN, MSN, DNP Program
Area of Expertise: Educator, Med/Strut, Oncology, Hospice, Diabetes, End of Life, Pain and Symptom Control
Education: University of Kentucky, BSN, MSN, Post Masters FNP, DNP
Professional Organizational Activities: District: State: Treasurer, Director 2006-2010; Chair, MRR Committee 2006-2010; Governmental Affairs 2002-2006; Convention / Events Committee 2000-2010
National: Delegate 2006-2010
Statement:

Directors (2)
Teresa H. Huber, RN, MSN – District 3
Present Position: Fleming County Hospital
Type of Position: Director Perioperative Services
Area of Expertise: Administration and Education
Education: Northern Kentucky University, MSN. University of Kentucky, DNP student
Professional Organizational Activities: District: Past President District 3 State: Director-at-Large 2010-2012 Kentucky
Statement: Nurses articulate professional issues, negotiate patient care, and implement changes in practice. Leadership skills are essential in the changing health care environment and nurses are professionals who make a difference. We are professionals who must be forward thinking as we change agents. As a current board member of KNA, I have been honored to serve as a director for the past 2 years. I will apply my years of nursing experience to address current nursing issues in Kentucky.

ANA DELEGATE (4) AND ALTERNATES

ETHICS & HUMAN RIGHTS (3)

VICE CHAIRPERSON (1)
MEMBER AT LARGE (2)

Present Position: Owensboro Community & Technical College
Type of Position: Assistant Professor / Nursing Faculty
Area of Expertise: Educator
Education: Western Kentucky University, MSN, Ed-ADN
Professional Organizational Activities: District: Corresponding Secretary State: Governmental Affairs Cabinet: National: As a nurse educator I realize the importance of addressing the issues faced by nurses within their own communities and the state at large; and, at this point in our history, globally. One of the issues discussed in the curriculum is Ethics and Human Rights especially as we address cultural awareness of the populations we now serve in all situations, in times of peace, disasters and war. The diversity of our nation and global society is growing exponentially. Thus, all nurses, present and future nurses, absolutely require continual education and guidance to serve all humans equally, holistically.

Margaret E. Miller, PhD, RN – District 1
Present Position: Retired
Type of Position: Retired
Area of Expertise: Retired Nurse Educator, Parish Nurse, Parish Nurse Educator
Education: University of Louisville, PhD and Experimental Psychology; University of Kentucky, MSN, Indiana University, BSN
Professional Organizational Activities: District: Board of Directors State: Education & Research Cabinet National: ANA Delegate
Statement:

NOMINATING COMMITTEE (3)
Debra K. Moser, PhD, RN, FAAN – District 2
Present Position: Western Kentucky University School of Nursing
Type of Position: Educator
Area of Expertise: Educator
Education: Vanderbilt University, PhD; Western Kentucky University, MSN
Professional Organizational Activities: District: District 7 Secretary and Director at Large State: National: Statement: Open

EDUCATION & RESEARCH (4)

STAFF NURSE (1) – One Year Term (2012-2013)
STAFF NURSE (1) – Two-Year Term (2012-2014)

NURSE PLANNING CE (1)

NURSE IN RESEARCH (1)

NURSE FACULTY (1)

Liz Sturgeon, PhD Candidate, RN, CNE – District 7
Present Position: Western Kentucky University
Type of Position: Assistant Professor
Area of Expertise: Education
Education: Western Kentucky University, BS, MS, ADN, BSN, MSN; University of Kentucky, PhD Nursing
Professional Organizational Activities: District: Treasurer for District 7 State: National: Statement: I am committed to advancing nursing science and successfully integrating it with nursing education so that these two aspects of nursing work synergistically to improve the nursing profession and the practice of nursing.

GOVERNMENTAL AFFAIRS CABINET (4)

MEMBERS AT LARGE (3)

Lorraine Bormann, Ph.D, RN, MHA, CPHQ – District 7
Present Position: Western Kentucky University
Type of Position: Assistant Professor of Nursing
Area of Expertise: Educator
Education: University of Louisville, PhD Educational Leadership and Organizational Development; Western Kentucky University, MHA, BS Healthcare Administration, ADN
Professional Organizational Activities: District: State: National: Delegate 2006; Convention / Events Committee 2000-2010
Statement:

GOVERNMENTAL AFFAIRS CABINET (4)

MEMBERS AT LARGE (3)

Lorraine Bormann, Ph.D, RN, MHA, CPHQ – District 7
Present Position: Western Kentucky University
Type of Position: Assistant Professor of Nursing
Area of Expertise: Educator
Education: University of Louisville, PhD Educational Leadership and Organizational Development; Western Kentucky University, MHA, BS Healthcare Administration, ADN
Professional Organizational Activities: District: State: National: Delegate 2006; Convention / Events Committee 2000-2010
Statement:

GOVERNMENTAL AFFAIRS CABINET (4)

MEMBERS AT LARGE (3)

Lorraine Bormann, Ph.D, RN, MHA, CPHQ – District 7
Present Position: Western Kentucky University
Type of Position: Assistant Professor of Nursing
Area of Expertise: Educator
Education: University of Louisville, PhD Educational Leadership and Organizational Development; Western Kentucky University, MHA, BS Healthcare Administration, ADN
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Statement:
Biographical Information continued from page 8

Statement: I appreciate the opportunity to run for the Professional Nursing Practice and Advocacy Cabinet. The purposes and functions of this cabinet promote high standards of nursing practice, nursing education and nursing services. I believe I have the experience necessary to represent you as I have worked in a variety of settings: staff nurse, performance improvement coordinator, case manager, director and chief nursing officer over a span of 30 years. I am proud of the nursing profession and would appreciate the opportunity to represent you and those we serve.

David Logdon, MSN, RN, NEA-BC
- District 4
Present Position: Twin Lakes Regional Medical Center
Type of Position: Chief Nursing Officer
Area of Expertise: Administrator, Risk, Management, Leadership, Patient Safety
Education: Seton Hall, MSN; University of Kentucky, BSN, Elizabethtown Community College, ADN
Professional Organizational Activities: District: Midway College, ADN, Certificate, MSN; University of Kentucky, BSN, Indiana, Post-Masters, APRN
Education:
Area of Expertise:
Rehab
Director, Cardiac
Present Position:
MSN, CRN – District 9
Brenda A Sherwood, RN, BSN,
CLINICAL PRACTICE (1)

Statement: Leadership in all aspects of nursing is very important to provide the best continuum of care for our patients. Health care reform and the current economics of the state make it necessary for nursing to show leadership in providing that appropriate care for all patients and in all aspects. By providing leadership with all nurses in the state, we can all achieve important strides in nursing care to all populations of patients. Nursing is the most diverse profession in healthcare and is providing state and national directives for the betterment of patients.

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September 12-16
Gaylord Opryland Resort & Convention Center
Nashville, Tennessee

Visit NMCongress.com for information on program sessions and speakers, poster abstract submission, continuing education, and exhibits.
**Human Touch Collection: EMPATHY**

"EMPATHY" is a fine jewelry, signature piece of the Human Touch Jewelry Collection. The title connotes caring, compassion, empathy and love.

"Understanding between two persons—"What comes from the heart touches the heart." (Dixie Smith)

EMPATHY was designed by professional nurses working in concert with nationally renowned silversmith Joseph Schimidlin. All proceeds from the sale of this pendent will go toward scholarships for individuals who are currently working on becoming a nurse or advancing their nursing degree.

There are three options available to choose from:

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<th>Option 2</th>
<th>Option 3</th>
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<td>18k gold vermeil over</td>
<td>Sterling silver with a 18k gold heart</td>
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Send Payment to: Kentucky Nurses Association – District I
885 South Third Street
Louisville, KY 40202-2616
Fax: (502) 637-8236

For more information, contact KNA at (502) 637-2546.

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**KNA Members on the Move**

Ellen Hahn, PhD, RN, FAAN, professor in the colleges of Nursing and Public Health at the University of Kentucky, was recently recognized with the Provost’s 2012 Public Scholar Award, which recognizes faculty and professional staff whose careers are marked by sustained community engagement that successfully addresses important community issues. The award has been given three times by the university and Hahn is the second nursing faculty to receive it. (Marcia Stanhope, DSN, RN, FAAN, received the award in 2011.) Hahn has devoted a significant portion of her career to promoting public health by advancing policy for smoke-free public environments. She directs the University of Kentucky College of Nursing’s Clean Indoor Air Partnership which has assisted many of Kentucky’s 30 cities and communities that have gone smoke-free.

University of Louisville School of Nursing professor Vicki Hines-Martín, PhD, CNS, RN, FAAN, received the Melva Jo Hendrix Lectureship Award at the 2012 annual meeting of the International Society of Psychiatric Nursing (ISPN). The award acknowledges psychiatric-mental health nurses whose careers exemplify the values and principles of Melva Jo Hendrix, DNSc, RN, FAAN. Hendrix had an unswerving commitment to improving care for the underserved, stigmatized, or disenfranchised, with a dedication to mentoring others. Hines-Martín will be the Keynote Speaker at the 2013 ISPN 15th Annual Meeting.

The University of Kentucky College of Nursing is among the more than 150 state and national nursing organizations, including the American Association of Colleges of Nursing (AACN), to support the AACN-led Joining Forces Campaign. In a broad, coordinated effort, these nursing schools have committed to further educate the 3 million nurses committed to further educate the 3 million nurses serving the nation’s service members, veterans and their families.

Marcia Stanhope, DSN, RN, FAAN, professor and Good Samaritan Endowed Chair in Community Health, University of Kentucky College of Nursing, has been selected to receive the 2012 Pearl McIver Award from the American Nurses Association. The award recognizes an individual who has made significant contributions to public health nursing.

Marcia Stanhope, DSN, RN, FAAN, retired from UK in April 2012 after 30 years of service. Over the course of her career at UK, she served in several roles, including director of the DNP Program, associate dean, director of the Good Samaritan Nurse-Managed Center, division director and professor of community health nursing. Her areas of research included community health and administration, nurse-managed care, home health and nurse productivity. She was involved in the expansion of services for the homeless in Lexington, and along with colleagues, was awarded a contract by the Department for Health and Human Services Division of Nursing to develop a nurse-managed clinic that continues to serve homeless men today. She was also involved in the development of clinic services for homeless women. Her involvement in public health policy led to an appointment to the Governor’s Task Force for Health Care Reform in 1992.

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**“NURSING: LIGHT OF HOPE”**

by Scott Gilbertson
Folio Studio, Louisville, Kentucky

Photo submitted by the Kentucky Nurses Association, July 2005 to the Citizens Stamp Advisory Committee requesting that a first class stamp be issued honoring the nursing profession. (Request Pending)

Package of 5 Note Cards with Envelopes - 5 for $6.50

I would like to order “Nursing Light of Hope” Note Cards

| Package of Note Cards @ 5 For $6.50 |
| Shopping and Handling (See Chart) |
| Subtotal |
| Kentucky Residents Add 6% Kentucky Sales Tax |
| TOTAL |

Make check payable to and send order to: Kentucky Nurses Association, P.O. Box 2616, Louisville, KY 40201-2616 or fax order with credit card payment information to (502) 637-8236. For more information, please call (502) 637-2546 ext. 2.

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State: 
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Shipping and Handling: 
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*Express Delivery will be charged at cost and will be charged to a credit card after the shipment is sent.

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"Six Decades of Loving Care!!!"

Located just outside of Cincinnati—site a beautiful location overlooking the Ohio River

Carmel Manor serves the Northern Kentucky/greater Cincinnati area.

Carmel Manor is a 145-bed nursing facility—looking for RNs for a "long-term" commitment.

Schedule a visit with us—you will feel the difference!!

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The Human Touch

Copyright 1980
Limited Edition Prints by
Marjorie Glaser Bindner
RN Artist

The Human Touch

The Human Touch is an original oil painting 12” x 18” on canvas which won the title painting of Marge’s first art exhibit featuring colleagues in nursing. Prompted by many requests from nurses and others, she published a limited edition of full color prints. These may be obtained from the Kentucky Nurses Association.

FOR MAIL OR FAX ORDERS

I would like to order an art print of “The Human Touch”

<table>
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Total Purchases

Shipping & Handling (See Chart)

Subtotal

Kentucky Residents Add 6% Kentucky Sales Tax

Tax Exempt Organizations Must List Exempt Number

TOTAL

Shipping and Handling

$0.01 to $30.00 .......................... $6.50
$30.01 to $60.00 ........................ $10.95
$60.01 to $100.00 ...................... $15.00
$100.01 to $200.00 ..................... $20.00
$200.01 and up .......................... $55.00

*Express delivery will be charged at cost above, plus 6% sales tax will be charged to a credit card after the shipment is sent.

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When disaster strikes, who will respond?

The Kentucky Department for Public Health is seeking nurses to register and train as Medical Reserve Corps (MRC) volunteers. When events such as ice storms, flooding, or pandemics occur in Kentucky, our citizens need it most. The Kentucky Department for Public Health is seeking nurses to register and train as Medical Reserve Corps (MRC) volunteers. When events such as ice storms, flooding, or pandemics occur in Kentucky, our citizens need it most.

To learn more, go online at https://khelps.chsf.ky.gov

KNA Centennial Video

Lest We Forget Kentucky’s POW Nurses

This 45-minute video documentary is a KNA Centennial Program Planning Committee project and was premiered and applauded at the KNA 2005 Convention. “During the celebration of 100 years of nursing in Kentucky—Not To Remember The Four Army Nurses From Kentucky Who Were Japanese Prisoners for 33 months in World War II, would be a tragedy. Their story is inspirational and it is hoped that it will be shown widespread in all districts and in schools throughout Kentucky.

POW NURSES

Earleen Allen Frances, Bardwell
Mary Jo Oberst, Owensboro
Sallie Phillips Durrett, Louisville
Edith Shackleton, Cedarflat

Video Price: $25.00 Each

DVD Price: $25.00 Each

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FULL-TIME PSYCHIATRIC APRNs AND OTHER QUALIFIED MENTAL HEALTH PROFESSIONAL POSITIONS ARE NOW AVAILABLE at the Cumberland River Comprehensive Care Center. Qualified Mental Health Professionals must have MA degree and be licensed or certified in Clinical Psychology, Social Work, Advanced Psychiatric Clinical Nurse, Nursing or Counseling. Please send resumes to Human Resources @ Cumberland River Comprehensive Care Center, American Greeting Road, P.O. Box 568, Corbin, KY 40702.

Email: hrs@crccc.net. We are JCAHO Accredited and an EOE.

KENTUCKY UNLIMITED SPIRIT

KCN Centennial Program Planning Committee project and was premiered and applauded at the KNA 2005 Convention. “During the celebration of 100 years of nursing in Kentucky—Not To Remember The Four Army Nurses From Kentucky Who Were Japanese prisoners for 33 months in World War II, would be a tragedy. Their story is inspirational and it is hoped that it will be shown widespread in all districts and in schools throughout Kentucky.

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Professional Nursing in Kentucky * Yesterday * Today Tomorrow


Gratitude is expressed to Donors whose names will appear in the book’s list of Contributors. Their gifts have enabled us to offer this limited edition hard-back coffetable-type book at Below Publication Cost for Advance Purchase Orders. The Editors have collected pictures, documents, articles, and stories of nurses, nursing schools, hospitals, and health agencies to tell the story of Professional Nursing in Kentucky from 1906 to the present.

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Kentucky Nurses Association Calendar Of Events 2012 - 2013

July 2012
4 Fourth of July Holiday – KNA Office is Closed

August 2012
9 District 4 Meeting, TBA
13 Materials Due for the October/November/December 2012 Issue of Kentucky Nurse

September 2012
3 Labor Day Holiday – KNA Office is Closed

October 2012
24 5:00 PM KNA Board of Directors Pre-Convention Board Meeting, Holiday Inn Hurstbourne, 1325 South Hurstbourne Parkway, Louisville, KY 40222
25-26 KNA Convention 2012, Holiday Inn Hurstbourne, 1325 South Hurstbourne Parkway, Louisville, KY 40222

November 2012
8 District 4 Meeting, TBA
12 Materials Due for the January/February/March 2013 Issue of Kentucky Nurse
22-23 Thanksgiving Day Holiday – KNA Office is Closed

December 2012
17-31 Christmas Holiday – KNA Office Closed

January 2013
1 New Years’ Day Holiday – KNA Office Closed
2 KNA Office Reopens

*All members are invited to attend KNA Board of Directors meetings (please call KNA first to assure seating, meeting location, time and date)

CLEARANCE SALE CHECKOUT QUANTITIES ARE LIMITED

KNA Golf Shirt (Short Sleeve)—
REDUCED TO $8 EACH

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KNA Microfleece Sleeveless Vest—
REDUCED TO $10.00 EACH

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Welcome New Members

The Kentucky Nurses Association welcomes the following new and/or reinstated members since the April/May/June 2012 issue of the KENTUCKY NURSE.

District #1
Constance L. Adams
Jennifer Lynn Beal
Ellen June Egly
Kimberley Ann Evans
Amanda L. Glass
Christine Grass
Carolyn Laskis
Sandra Jean Khoury
Patricia Martin
Mary Lou Marzian
Pamela V. McClenonn
Mary A. Romelanger
Kimberly Spencer
Melanie Peyman

District #2
Belinda Sue Bradley
Brenda Joyce
Downey-Shearer
Julianne Zehnder Ewen
Evelyn D. Geller
Sarah F. Hall
Rhonda E. Janes
Susanna Moberly
Rosemarie Ann Patrick
Bridget R. Roberts

District #3
Carrie Ann McCoy
Debra S. Payne
Sarah Pierce
Nina Michelle Turner

District #4
Lesa Ann Bennett
Leslie Deaton
Betty Sue Harkleroad
Shana Harris
Jason Lunsford
Janie Carol Richie
Jayme Elizabeth Turner

District #5
Anne Elizabeth Atton
Peggy Allen
Anne Courtney Kimbler
Ayme Jo Rowland
Valerie Wilson

District #6
Carolyn Ann Davis
Kimberly Munsey

District #7
Kimberly Blanton
Alexis C. Fenton
Tanya D. Goble
Andrea Hutto
Stacy Patrick
Rachel Roberts Robinson
Chandra Lynn Stroth
Jean C. Thomas
Brenda K. Wilburn

District #8
Cynthia D. Chadwell
Jennifer Miller

District #9
Kimberly Blanton

District #10
Kimberly Blanton
Alexis C. Fenton
Tanya D. Goble
Andrea Hutto
Stacy Patrick
Rachel Roberts Robinson
Chandra Lynn Stroth
Jean C. Thomas
Brenda K. Wilburn

District #11
Amanda C. Coopk
Morrah Beth Hancock

State of Licensure:

I. MEMBERSHIP CATEGORIES (choose one)

 FULL MEMBER (Select One)
 1) Registered nurse who is retired and not actively employed in nursing
 2) Registered nurse who is currently unemployed as nurse due to disability
 3) Impaired registered nurse with limited membership

 ASSOCIATE MEMBER (Receives Full Benefits) (Select One)
 1) Registered nurse who is retired and not actively employed in nursing
 2) Graduate of prelicensure program

 SPECIAL MEMBER (Select one)
 1) Registered nurse who is retired and not actively employed in nursing
 2) Registered nurse who is currently unemployed as nurse due to disability

 KNA reserves the right to verify enrollment
 2) Graduate of prelicensure program within one year of graduation
 3) Registered nurse not employed

 KNA reserves the right to verify enrollment
 3) Registered nurse not employed

II. PAYMENT OPTIONS
(Amount Includes ANA/KNA/District Membership)

 FULL MEMBER
 1) Monthly—$24.75—Withdrawal from your checking account (Enclose check for 1st month payment. Signature is required below.* See monthly bank draft section)
 2) Annual—$291.00—Enclose check or pay by credit card

 ASSOCIATE MEMBER
 1) Monthly—$12.63—Withdrawal from your checking account (Enclose check for 1st month payment. Signature is required below.* See monthly bank draft section)
 2) Annual—$145.50—Enclose check

 SPECIAL MEMBER
 1) Monthly—$6.56—Withdrawal from your checking account (Enclose check for 1st month payment. Signature is required below.* See monthly bank draft section)
 2) Annual—$72.75—Enclose check

*MULTNCHY BANK DRAFT
In order to provide for convenient monthly payments to American Nurses Association, Inc (ANA), this is to authorize ANA to withdraw 1/12 of my annual dues from my checking account on the 15th of each month; ANA is authorized to change the amount by giving the undersigned thirty (30) days written notice: the undersigned may cancel this authorization upon written receipt by the 15th of each month

* Signature for Bank Draft Authorization

KNA Use Only

State
District
Exp. Date
Payment Code
Approved by
Date
Amount Enclosed

1-800-282-1288
jobs_ohio@navy.mil

KENTUCKY NURSES ASSOCIATION
P.O. Box 2616
Louisville, KY 40201-2616
Tel: (502) 637-2546
Fax: (502) 637-8236

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Signature
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ASK about tobacco use
ADVISE them to quit
REFER them to

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www.QuitNowKentucky.org

Quit Now Kentucky
Offers
FREE bilingual telephone or online services that help Kentuckians quit using tobacco.

These services include:
• personalized quit programs from experienced quit coaches
• online live chats and forums
• self-help materials
• information about medications to aid in quitting

Participants who use Quit Now Kentucky are more likely to succeed than those who try to quit on their own.

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- You need malpractice insurance because...
  - you have recently started, or may soon start, a new job.
  - you are going care outside of your primary work setting.
  - it provides access to attorney representation with your best interests in mind.
- claims will not be settled without your permission.
- ANA recommends personal malpractice coverage for every practicing nurse.
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