SAVE THE DATES!!

Important dates to remember!!

• 2010 Nightingale Gala
  Saturday, February 20, 2010
• 2010 Nursing Summit
  Thursday, March 25, 2010
• 2010 Nurse Day & Link to the Legislature
  Monday, April 26, 2010

Keep a watch in the next Pelican and the LSNA website for information on future upcoming events.

LSNA Announces the First Recipients of the Mollie C. & Larene B. Woodard Scholarship

Jennifer Stovall, LSU Health Science Center
Robin Simmons, McNeese State University
Chondrika L. LaFleur Holmes, McNeese State University
Katherine Champagne, LSU Health Science Center
Aungelle Savoie, Our Lady of Holy Cross College
Christy L. Ates, Louisiana Tech University
Phuc “Phoebe” Le, LSU Health Science Center
Morgan Meaux, University of Louisiana at Lafayette
Valerie A. Guinn, McNeese State University
Laurie Gonzales, LSU Health Science Center
Latshun R. Lacey, Southern University Baton Rouge
Earnest Goldsmith, Southern University Shreveport
Anne L. Ciulia, LSU Health Science Center
Janey Gaston, Louisiana Tech University
Andrea Strother, Southeastern Louisiana University

LSNA New Benefit—Long Term Care Insurance

Page 14

District News

Page 13

Inside this issue . . . .

President’s Message ............................... 2
Executive Director’s Message ..................... 3
The 2009 Louisiana Nurses Foundation  Mollie C. and Larene B. Woodard
Nursing Scholarship Awards ...................... 4
Nightingale Awards ................................... 5
LSNA Membership News & Survey .............. 6
Message from Health Policy Chairman .......... 7
Meet Your Board Members ....................... 7
2010 Summit ......................................... 8
Continuing Nursing Education Corner .......... 10
LNF—We Need You ................................. 11
DNP Comes to Louisiana ......................... 12
District News ......................................... 13
Approved Long Term Care Insurance Program .. 14

LSNA Board Meeting Dates

January 9, 2010
March 27, 2010
June 12, 2010
September 11, 2010

Meetings are open to all. Please notify the LSNA office if you plan to attend as space is limited.

Renewed Call for LSBN Applications

Page 3
Dear Colleagues:

It has been almost six months since I assumed the role of LSNA president and it has been a great pleasure and honor to work with the staff, Board of Directors and many of the members. Much activity has occurred since my last message. One of the issues that we have been working on is the proposed health care reform legislation and the position taken by ANA. LSNA has held various discussions and meetings with members, District Presidents, and Board of Directors to gain insight into your support and concerns. As a result, LSNA has developed a position statement on health care reform which was presented in a special edition of the Insider and will be posted to our Website. LSNA has listened to our members and responded with the development of a position statement as well as forwarding a letter to ANA with questions identified by members. This is one example when healthcare policy change may affect each one of us, both personally and professionally, and where nurses must become involved and assert an active voice to influence decision-making relating to health care issues and health care policy. LSNA will continue to keep members informed of our work in this area.

Also, in an effort to respond to another concern voiced by members regarding LSNA’s outdated and hard to navigate Website, Crystal Clear Solutions to assist us with the revision of our Website, LSNA has purchased services from them. This will be an annual face-to-face meeting will be held with the District Presidents. The first one was conducted on April 30, 2009 with the District Presidents. The second one was held on September 1st to discuss ANA and LSNA position on the proposed health care reform legislation.

Developed a position statement on health care reform

Submitted a letter to ANA regarding LSNA position on health care reform and submitted a set of questions on areas of concern where we requested a response from ANA

Created a special Health Care Reform edition of the Insider

Health Policy Chair attended the AMA-CMA lobbyist meeting in September

4. Restructure in-state governance of LSNA

Organizational chart was revised to add the District Presidents

District Presidents have been invited to attend the quarterly Board of Directors meeting

An annual face-to-face meeting will be held with the District Presidents. The first one was conducted on April 30, 2009

Information disseminated to District Presidents advising them of the process to be in the correct district

I will continue to provide updates on the strategic plan and welcome feedback from members.

Thank you for your time and interest in your professional organization. I would again like to thank you for being a member, and if you are not a member, please consider joining so you can become an active participant in the future of nursing in Louisiana. LSNA is your voice and is working with and for you!

Denise Danna
LSNA President

Dear Colleagues:

It has been almost six months since I assumed the role of LSNA president and it has been a great pleasure and honor to work with the staff, Board of Directors and many of the members. Much activity has occurred since my last message. One of the issues that we have been working on is the proposed health care reform legislation and the position taken by ANA. LSNA has held various discussions and meetings with members, District Presidents, and Board of Directors to gain insight into your support and concerns. As a result, LSNA has developed a position statement on health care reform which was presented in a special edition of the Insider and will be posted to our Website. LSNA has listened to our members and responded with the development of a position statement as well as forwarding a letter to ANA with questions identified by members. This is one example when healthcare policy change may affect each one of us, both personally and professionally, and where nurses must become involved and assert an active voice to influence decision-making relating to health care issues and health care policy. LSNA will continue to keep members informed of our work in this area.

Also, in an effort to respond to another concern voiced by members regarding LSNA’s outdated and hard to navigate Website, Crystal Clear Solutions to assist us with the revision of our Website, LSNA has purchased services from them. This will be an annual face-to-face meeting will be held with the District Presidents. The first one was conducted on April 30, 2009 with the District Presidents. The second one was held on September 1st to discuss ANA and LSNA position on the proposed health care reform legislation.

Developed a position statement on health care reform

Submitted a letter to ANA regarding LSNA position on health care reform and submitted a set of questions on areas of concern where we requested a response from ANA

Created a special Health Care Reform edition of the Insider

Health Policy Chair attended the AMA-CMA lobbyist meeting in September

4. Restructure in-state governance of LSNA

Organizational chart was revised to add the District Presidents

District Presidents have been invited to attend the quarterly Board of Directors meeting

An annual face-to-face meeting will be held with the District Presidents. The first one was conducted on April 30, 2009

Information disseminated to District Presidents advising them of the process to be in the correct district

I will continue to provide updates on the strategic plan and welcome feedback from members.

Thank you for your time and interest in your professional organization. I would again like to thank you for being a member, and if you are not a member, please consider joining so you can become an active participant in the future of nursing in Louisiana. LSNA is your voice and is working with and for you!

Denise Danna
LSNA President
Renewed Call for Applications for LSBN Positions!

(Applications are due by February 1, 2010.)

The terms of the following members of the Louisiana State Board of Nursing will expire on December 21, 2009:

- Nora Steele, DNS, APRN, PNP who serves in a position dedicated to Nursing Educator, as set forth in La. R.S. 37:914 (C) (1) (a). Ms. Steele has completed her second term and is not eligible for reappointment.
- Bonnie Johnson who serves in a position dedicated to Nurse Educator, as set forth in La. R.S. 37:914 (C) (1) (a). Ms. Johnson is eligible for reappointment for a second term.

Applications for LSBN Positions!

Positions:

- Nursing Educator
- Nurse Educator
- Nursing Administrator
- Advanced Practice Nursing Educator
- Other Area of Nursing Practice

For a nominee to be considered, all required documents must be received in the LSNA office by February 1, 2010. All applicants will be interviewed by the Louisiana State Nurses Board of Directors at a time and place to be determined. Applications are available on the LSNA website at www.lsna.org or from the LSNA office.

Message from the Executive Director

by Joe Ann Clark, LSNA Executive Director

This time of year, things are usually a little slow in the LSNA office and we have a little “catch up” time. However, this year things have been a little different. One challenge has been due to all the controversy resulting from the proposed Health Care Reform legislation. ANA asked all the states to endorse the proposed legislation (H.R. 3200) and we consulted the LSNA Board of Directors to see what action they wanted to take. They decided they could not endorse any legislation without studying all the issues and proposed legislation and without getting input from the membership. Following this process the decision was made to draft a statement to that effect and to identify questions asking for more specific information from the ANA Governmental Issues Department. We are still waiting for a response. We thank Lisa Deaton, LSNA Health Policy Chair and her committee for their efforts in getting this done in such a timely manner. Lisa’s article describing the entire process is located elsewhere in this edition of the Pelican.

Another unusual, monumental task which confronted Louisiana Revised Statute 37:914 (C) (1) (b) requires the Louisiana State Nurses Association to submit names of qualified applicants for each Louisiana State Board of Nursing position to the Governor’s Office of Boards and Commissions. The Governor then selects one person for each position.

Louisiana Revised Statutes 37:916 A (1-4) state the following qualifications for each member of the LSBN:

1) Be a citizen of the United States and a resident of Louisiana for one year immediately prior to appointment.
2) Hold a current, unencumbered, unrestricted Louisiana license to practice as a Registered Nurse.
3) Have had three years experience in the respective field of practice (nursing service administration for the Nursing Administrator position, nursing education for the Nursing Educator position, advanced practice for the Advanced Practice position, or other areas of nursing practice for the Other Area of Nursing Practice position).

For a nominee to be considered, all required documents must be received in the LSNA office by February 1, 2010. All applicants will be interviewed by the Louisiana State Nurses Board of Directors at a time and place to be determined. Applications are available on the LSNA website at www.lsna.org or from the LSNA office.

Her report is also found elsewhere in this edition of the Pelican. My purpose here is to thank Dr. Prestholdt and her committee for all they did. They had to devise the entire scholarship selection process from scratch. This included designing scholarship application forms, a selection process and rating scale. When the selection process finally got started, it was thorough and fair. Many, many thanks!

And now, I would like to share a little something that happened to me—and could happen to you. I include this here because I believe people should be made aware!

I was feeling just fine—had a sore tooth so I went to the Dentist who said the tooth was cracked and had to come out. He gave me an antibiotic (Clindamycin) to take for a couple or three days before the tooth was to come out. About three weeks later I went back to the Dentist to have the bridge put in and started having severe chills. These were followed by fever—and then cramping and diarrhea. Within three days, I was admitted to the hospital, severely dehydrated with terrible cramping and diarrhea. The diagnosis was “CID”—a bacterial infection (Clostridium difficile) which occurs following administration of an antibiotic—usually Clindamycin. I was the third patient on the unit with this condition. This organism is “bad stuff” and it is taking a long time to get over the effects. I tell you this because I think people should be knowledgeable about the possible effects of taking an antibiotic. Please write down on your sleeve the word “Clindamycin” and ask your Doctor/Dentist about the possible effects of taking an antibiotic. Please write down on your sleeve the word “Clindamycin” and ask your Doctor/Dentist about the possibility of developing “CID.” I just don’t want anyone else to have this problem if it can be prevented!!
The 2009 Louisiana Nurses Foundation Mollie C. and Larene B. Woodard Nursing Scholarship Awards

Cynthia Prestholdt, RN, PhD—Chair, Woodard Scholarship Selection Committee

The Mollie C. and Larene B. Woodard Nursing Scholarship Awards, administered by the Louisiana Nurses Foundation (LNF), are provided to undergraduate nursing students through the generosity of Mr. E. Scott Woodard, Sr. in memory of Mollie C Woodard and in honor of Larene B. Woodard. The donor has provided $100,000 for scholarships based upon eligibility and financial need, and will be distributed based on availability of funds. Scholarships are available to resident Louisiana nursing students to attend a state approved school of nursing of their choice in Louisiana, or in a state that borders Louisiana, that prepares students to become Registered Nurses. The program’s parent institution must be regionally accredited and/or the nursing program accredited by a national nursing accrediting body. Students must provide documentation of an initial grade point average (GPA) of at least 3.0 on a 4 point scale and maintain a GPA of 2.7 or better as a full time (or equivalent nursing course load) nursing student in order to continue receiving the scholarship support.

This is the first time the LNF has administered the student’s semester by the LNF. Funds will be used to pay for academic expenses only. A Woodard Scholarship Selection Committee was appointed by the LNF Board of Directors in Spring, 2009 with Dr. Cynthia Prestholdt (LSNA Education Council) as Chair. Other members included Deborah Ford, Maxine Johnson, Dr. Barbara Moffett, Dr. Ann Warner, and Dr. Jackie Hill as ex officio (incoming LNF President). This Committee developed the Woodard Scholarship application process and a Scholarship Information Packet comprised of: Form I—Delineated criteria, eligibility, conditions; Form II—Included identification information, estimate of tuition expenses, current financial aid and statement of need, and notarized signature; Form III—Included validation of applicant’s academic status signed by a nursing program administration official, and statement of motivation/goals related to choosing the Nursing major. Scholarship information was provided through LSNA during Spring, 2009 via the LSNA website and Pelican News, LACANE in April, and the LSNA Link to the Legislature and House of Delegates sessions in April and May. There were 106 applications submitted by July, 2009 from students throughout Louisiana.

The Scholarship Selection Committee met frequently by conference call and email throughout the summer to develop a rigorous process for objectively evaluating and rating the scholarship applications based on established criteria in accordance with the donor’s request. All applicants were assigned a code number for objective use in all communications regarding the applicants. Selection Committee Guidelines were established and used for consistency, along with development of a Rating Review Criteria for Evaluation Form leading to a numerical score for each applicant. All Scholarship Committee members received copies of the scholarship applications, and the Chair assigned 20-25 applications for initial systematic review by each committee member—taking care to avoid conflict of interest in making assignments. Students with GPA’s below 3.0 and those omitting components of their application were eliminated. The applicants were ranked by score by each reviewer and a process for secondary review was determined to offset any concern about inter-rater reliability. The top 20 finalists were established and these applicants were randomly assigned to Selection Committee reviewers who had not previously reviewed, nor had a vested interest in any specific applicant due to school affiliation. Throughout this process, the Chair and committee members verified initial clinical courses for applicants’ nursing programs, duration of curricula with anticipated graduation dates, financial aid contacts within each relevant school, and clarified any issues related to applicant progress. Following secondary review, a mean score was obtained for each finalist using their initial and secondary reviewers’ scores and they were ranked by final score in descending order. Letters of acceptance and of non-acceptance were drafted with Selection Committee approval.

Following this rigorous and highly competitive evaluation process, and given the available funds and remaining clinical enrollment requirements anticipated for the top scoring applicants, the Woodard Scholarship Selection Committee was able to fund 15 Woodard Scholarship recipients from among 106 applicants. The donor and all recipients were notified of their awards by the end of September 2009 through both email and regular mail. Unfortunately, the Scholarship Selection Committee could not fund all eligible applicants given their evident need. Those not funded were mailed non-award letters and were encouraged to seek alternative funding through their respective schools of nursing. Recipients were asked to return an Acknowledgement of Acceptance form to indicate understanding of the conditions for and acceptance of their scholarship award. The Scholarship Committee will continue to monitor student progress to completion of their programs. Scholarship recipients are from the following Louisiana schools of nursing:

- Louisiana State University Health Sciences Center, Louisiana Tech University, McNeese State University, Our Lady of Holy Cross College, Southern University—Baton Rouge, Southern University—Shreveport, Southeastern Louisiana University, and University of Louisiana at Lafayette. The Louisiana Nurses Foundation congratulates all Mollie C. and Larene B. Woodard Scholarship recipients and wishes them, and all the scholarship applicants, much success as they complete their nursing education programs. We salute Mr. Woodard for providing this much needed financial support to our next generation of Professional Nurses—merci beaucoup!
Nightingale Awards

Ticket Time!!!

Time to get your tickets for the big night.
Ticket Reservation Forms and Sponsorship Forms are on the website at lsoa.org

This year we will be at the Crowne Plaza Baton Rouge
4725 Constitution Avenue
Baton Rouge, LA 70806
225-205-2244

Saturday, February 20, 2010
We will have reserved tables of 10 and individual open seating.

STILL TIME TO NOMINATE
DUE DATE for applications: Monday, January 4, 2010
APPLICATION FORMS AVAILABLE ON THE WEBSITE

Table placement for reserved tables will be in numerical order by date received.
Individual tickets are also available—$55 per seat and there will be open seating throughout.

The Nightingale Awards Program is scheduled for Saturday, February 20, 2010 at the Crowne Plaza Baton Rouge and will begin at 6:00 pm. The Crowne Plaza has rooms available for 200 guests (plus all others). Call the Crowne Plaza at 225-205-2244 and ask for the "Nightingale Nurses Room." Call LSNA for information and reservations.

Name/Address:
City/State/Zip: Phone:
E-mail:
Name/Address:
City/State/Zip: Phone:
E-mail:
Signature:

Additional Information:
• The Nightingale Awards Gala will be on Saturday, February 20, 2010 at the CROWNE PLAZA Baton Rouge. Our website has total information on the Nightingale Gala.
• Placement of sponsorship tables will be up front closest to stage, and will also depend on sponsorship level and date received.
• Please mail, fax, or phone reservations to: Louisiana State Nurses Association 5710 Senator Drive, Suite A-2 Baton Rouge, LA 70816 Phone: 225-205-0883 Fax: 225-205-0871
• Additional Info: For those who do not receive their package by 4:30 pm on February 18, 2010, please call LSN for their package. The nightingale nurses are the core of our profession. For reservations, please see the Nightingale Foundation website at lsna.org.
LSNA Membership News

LSNA membership has consistently remained static over the last year. Currently, there are 1097 members and the LSNA Membership Committee would like to express heartfelt appreciation for all who support the organization who holds as its mission to be the voice for its nurses. Please see below for the list of the new members. Again, thank you.

The LSNA Membership Committee would like to express a word of thanks to the districts as each district has worked hard to promote membership and encourage retention of its members. We would like to feature the Baton Rouge District as Sherri Ellis and Michele Walley have worked hard to get the message to the graduates regarding the importance of becoming a member of the organization.

The LSNA Membership Committee asks you to visit the LSNA website at www.lsna.org for a survey which is a follow up on a survey conducted a couple of years ago. The purpose of the survey is to assess members and potential members' beliefs about membership. Included in this new survey, there will be a question to assess the potential for a state only membership option. Several states have adopted state only membership and the LSNA Board of Directors is exploring this option. What does state only membership mean? Well, there are a lot of factors, but essentially it offers a lower cost for state only membership and allows those members to support their nursing organization in its efforts to represent nurses and nursing throughout the state and also those state only members can participate in all LSNA's activities at the state and district levels. However, state only members cannot vote for ANA delegates or participate in ANA activities.

We would appreciate any feedback that you can offer to the survey. Thank you for your time. Please see the LSNA website for the membership survey or you can complete the survey in this Pelican News and return by mail or by fax. We need your INPUT!!

LSNA Membership Committee

New Members for September 2009

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>LaRhae E. Brown</td>
<td>Dawn M. Denicola</td>
<td>“SJ” James Deshotels</td>
</tr>
<tr>
<td>Junie L. Dill</td>
<td>Morgan C. Dunn</td>
<td>Ashlea N. Haney-Pitre</td>
</tr>
<tr>
<td>Christine Hitzman</td>
<td>Priscilla R. Jeansonne</td>
<td>Charla B. Johnson</td>
</tr>
<tr>
<td>Betty V. Jordan</td>
<td>Julie Luquette</td>
<td>Debra S. McGaha</td>
</tr>
<tr>
<td>Suzanne C. Riche</td>
<td>Judy S. Rogers</td>
<td>Shane A. Schruff</td>
</tr>
</tbody>
</table>

Louisiana State Nurses Association
Membership Information Survey
October 2009

Please circle your answer or fill in the blank. Surveys may be returned to the LSNA office at 5713 Superior Drive, Suite A-6, Baton Rouge, LA 70816 or faxed to 1-225-201-0971.

1) Which of the following describes your area of practice?
   a. Nurse educator
   b. Nurse administrator
   c. Staff RN
   d. Advanced practice nurse
   e. Other: ________________

2) How many years have you been a nurse?
   a. 1-5 yrs
   b. 5-10 yrs
   c. 10-20 yrs
   d. 20-30 yrs
   e. longer

3) Are you currently a member of ANA/LSNA?
   a. Yes
   b. No

4. How long have you been a member of LSNA/ANA? (if not a member, leave blank)
   _______________________

5) What do you perceive as the greatest benefit of being a member of the LSNA?
   a. Publication/update received
   b. Practice protection
   c. Advocacy (i.e. Workplace issues)
   d. Discounts (Long term insurance, Bayou Federal Credit Union membership
   e. Collaboration
   f. Continuing education
   g. I am not a member

6) The primary reason I am not a member of LSNA is:
   a. Cost
   b. Not sure what membership means
   c. Don’t have time to be involved
   d. I am a member.
   e. Do not like ANA’s political endorsements.

7) Are you familiar with the concept of “state only” membership?

8) Would you consider joining if LSNA formed a state only membership option?
   YES  NO
Message from the Health Policy Chairman

by Lisa M. Deaton, BSN, RN

As all of you are aware, President Barack Obama invited ANA to join him at a July 15 White House press conference urging congressional action on health reform. Shortly after that ANA contacted state CMAs requesting them to join ANA’s endorsement of Health Care Reform legislation, specifically H.R. 3200. Prior to responding to ANA’s request LSNB Board of Directors and the Health Policy Committee began to gather as much information about all of the congressional proposals as well as obtaining input from the nurses of Louisiana. Throughout this process it is evident that most if not all LA nurses believe there is a need for health care reform in the United States. However, there still seems to be a variety of opinions on just how to accomplish reform that will ensure access to affordable, quality health care which will focus on wellness and disease management.

A decision was made to send a letter to ANA informing them that at this time LSNA was not endorsing any particular congressional proposal and requesting responses to the 12 questions included. I delivered this letter personally to Ms. Rose Gonzales, the Director of Governmental Affairs Division of ANA on September 17th, while I was attending the ANA/CMA Annual Lobbyist Meeting in Washington D.C. I have contacted the governmental affairs office requesting a status on their response. I have been assured they are working on a response and we should receive it shortly.

In an effort to assist Louisiana nurses to become well-informed about the specific components of proposed health care reform legislation, we are providing the following online informational resources: Kaiser Family Foundation—www.kff.org/healthreform. This website provides a wealth of information about all the health care reform proposals and related issues. It includes a function which provides a side-by-side comparison of the leading comprehensive reform proposals across a number of key characteristics and plan components. Included are proposals for moving toward universal coverage as supported by the President and members of Congress. In an effort to capture the most important proposals, this site includes proposals already formally introduced as well as those offered as draft proposals or as policy options. These side-by-side comparisons summarize major components of the proposals and detailed descriptions of provisions relating to Medicare and Medicaid programs can also be found. This website will be regularly updated to reflect changes in the proposals and will incorporate major new proposals as they are announced.

American Nurses Association—www.naaction.org/healthcare This ANA website is dedicated to health care reform and includes a tool kit containing a wealth of information, including a complete copy of H.R. 3200 and the rationale for the ANA endorsement of this bill.

As a member of the largest component of the healthcare professional workforce, I urge you to become informed about proposed health care reform legislative proposals. You are invited to make your position known to the members of Louisiana’s congressional delegation. A membership list of the 2009 Louisiana Congressional Delegation follows, along with their websites. These sites provide information regarding their positions on current issues, and contact information.

Senator David Vitter—http://vitter.senate.gov/public
Representative Steve Scalise—http://scalise.house.gov/
Representative Joseph Cao—http://josephcao.house.gov/

The goal of congress is to pass Health Care Reform legislation by the end of the year. I urge you, as a professional nurse, to stay well-informed and be an active participant in health care reform decisions affecting us all! Your suggestions are welcomed. Please share them with me at larmmel@aol.com or lsna@lsna.org.

In summary, I would like to thank the members of the Board of Directors, District Presidents and the Health Policy Committee for their assistance, and support during the last three months as we gathered information, analyzed proposals and provided information to our colleagues regarding this very important issue.
Peter I. Buerhaus, PhD, RN, FAAN

Valere Potter
Professor of Nursing
Director, Center for Interdisciplinary Health Workforce Studies
Institute for Medicine and Public Health
Vanderbilt University Medical Center

Areas of Research/Scholarly Activity:
- Monitoring and analyzing trends in the nursing workforce: aging, shortages, employment, earnings & employment
- Investigating associations of nurse staffing in hospitals and quality of care
- Developing, testing and refining measures of nurse-sensitive quality of care
- Determining opinions on nursing and healthcare related issues held by the public and health care professionals

Current Research/Scholarly Projects:
2006-present
Evaluating the Effectiveness of the Johnson & Johnson Campaign for Nursing’s Future

2006-present
Employment and Earnings in the Nurse Labor Market, Forecasting Future Age and Supply of RNs

2006-present
Developing, Testing and Refining Nurse Sensitive Measures of Quality of Care, and Examining Census Variability, 4th Causes, and its Impact on Nurse to Patient Ratios.

Nursing Accreditation:
Louisiana State Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.

B.A. Contact Hours will be awarded by the Louisiana State Nurses Association for attending the entire program.

You must be on time, attend the entire program, and complete the evaluation form to receive contact hours.

Program will be held at the
Crowne Plaza Baton Rouge

Phone: 225-023-2564
4758 Constitution Avenue
Baton Rouge, LA 70838

NURSING’S FUTURE IN LOUISIANA:
2010 Summit of Nursing Educators, Nursing Employers and Nursing Regulators

Co-sponsored by:
- Louisiana Alliance of Nursing Organizations (LAND)
- Louisiana Council of Administrators of Nursing Education (LCANE)
- Louisiana Organization of Nurses Executives (LONE)
- Louisiana State Board of Nursing (LSBN)
- Louisiana State Nurses Association (LSNA)

Keynote Speaker: Peter L. Buerhaus, PhD, RN, FAAN

Thursday, March 25, 2010
Crowne Plaza Baton Rouge

Contact LSNA for additional information (225) 204-8803
or check the website at www.lsnsa.org

Program Description:
Bringing together Louisiana nursing educators, employers of nurses, and nursing regulators to impact nursing and improve patient care outcomes.

Target Audience:
Louisiana nursing administrators, nursing educators, nursing regulators and other key stakeholders in nursing.

Program Objectives:
Upon completion of the program, the participant will be able to:
- Discuss supply and demand data for nurses nationally and in Louisiana
- Identify the current status of the supply of nurses in Louisiana
- Develop action plans for increasing student recruitment and retention in nursing programs.
- Formulate action plans to increase nurse retention and recruitment in the workplace.
- Deliberate cooperative strategies among nursing education, practice, and regulatory bodies to improve patient care outcomes.

NURSING’S FUTURE IN LOUISIANA:
2010 Summit of Nursing Educators, Nursing Employers and Nursing Regulators

Thursday, March 25, 2010
Crowne Plaza Baton Rouge
Registration begins at 7:00am and program begins at 8:00am
Program will end at approximately 4:00pm

Program Agenda

Keynote Address:
Peter L. Buerhaus, PhD, RN, FAAN

“Louisiana RNs: The State We’re In”
Barbara Mervant, RN, RN

Concurrent Sessions
A. “Issues and Trends Related to Nursing Education”
B. “Workforce Recruitment & Retention Issues”
C. “Faculty Recruitment & Retention Issues”
D. “Practice & Education: Cooperative Efforts to Educate Future Nurses”

Reports from Concurrent Sessions
Ending Keynote & Summary
Peter L. Buerhaus, PhD, RN, FAAN

PLEASE REGISTER EARLY! Space may be limited and on-site registration does not guarantee handouts, lunch and/or preferred seating.

NURSING’S FUTURE IN LOUISIANA:
2010 Summit of Nursing Educators, Nursing Employers and Nursing Regulators

Total cost of Program (Lunch is included)

REGISTRATION
Name ____________________________
Address ____________________________
City/State/Zip ____________________________
Phone ____________________________
Email ____________________________

METHOD OF PAYMENT
Check Enclosed (payable to LSNA) ______
MasterCard ________ Visa ________
Am. Express ________
Card # ________
Exp. Date: ________
Signature: ____________________________

Return with payment to:
Louisiana State Nurses Association
5713 Superior Drive, Suite B-6
Baton Rouge, LA 70816
LSNA WANTS YOU!

Submitted by Nancy Darland, RNC, MSN, CNS

LSNA CE Committee Co-Chair for Provider Applications

Are you a registered nurse and a member of LSNA/ANA?
Do you have a desire to serve your profession?
Do you have an interest in continuing nursing education?
Would you like to stay up to date on the latest continuing nursing education standards from ANCC-COA?

If you answered yes to any of the above questions, an opportunity awaits you as a volunteer reviewer on the LSNA continuing education committee. LSNA is in need of more nurses to serve as reviewers of proposed continuing nursing education activities and provider applications. An orientation and training session will be held for interested parties willing to serve their professional organization in this capacity. New volunteers will be mentored by seasoned committee members. The committee generally meets once a year, face to face, or by conference call. Applications for review are sent by mail. Reviews are returned by regular mail or by e-mail.

The rapidly developing changes that occur in our society demand that nurses participate in lifelong learning. Although such learning is a personal responsibility, the professional organization has a leading role in assuring that systems are in place for such learning to occur. In order to ensure that the finest health care for patients and clients is a priority, lifelong learning education activities must meet established standards.

The Louisiana State Nurses Association operates an approval program for nursing continuing education. The Continuing Education Committee- Approver Unit is a Member Services Committee of LSNA. All structural units of LSNA are accountable to membership through the Board of Directors. Following the biennial convention, the Board of Directors appoints all committees, including the Continuing Education Committee. Each Member Services Committee establishes and updates guidelines, policies, and procedures related to the committee’s responsibilities. The criteria/standards accepted and used by the Louisiana State Nurses Association (LSNA) approval unit, Continuing Education Committee, are those established by the American Nurses Credentialing Center Commission on Accreditation (ANCC-COA) which are based on the Scope and Standards of Practice for Nursing Professional Development. All LSNA Continuing Education Committee policies and procedures were developed in accord with the ANCC-COA criteria and Operational Requirements. LSNA approval of continuing education activities and providers is based on evidence of the activity or provider meeting the respective ANCC-COA criteria and operational requirements.

For your reference, the criteria can be found on the LSNA website. Please consider serving your profession in this capacity. Contact the LSNA office to let them know that you are interested.

Dear LSNA Continuing Nursing Education Providers and Constituents:

The American Nurses Credentialing Center released the 2009 continuing nursing education criteria revisions in April. These changes are to be implemented by October 2009. LSNA and the Continuing Education Committee are working to update our provider and single activity application forms, criteria, instructions, and review forms. These will be posted on the LSNA website when completed. In the meantime, this letter provides a summary of the 2009 continuing nursing education ANCC-COA revisions.

Specific areas of change include (but are not limited to):

❖ The minimum amount of contact hours that may be awarded for an educational activity is 0.5 contact hours (30 minutes).
❖ Contact hours are to be awarded in units using two decimal places or less. For example, a learning activity that consists of 45 minutes equals 0.75 contact hours. If rounding is necessary to reach a two decimal number, the contact hours should be rounded down to avoid credit being awarded for time not spent in education.
❖ Provider units that targeted more than 50% of their educational activities provided in the previous calendar year to nurses in multiple regions (use the DHHS regions listed below) must apply to ANCC to be accredited providers.
❖ Activities offered over the Internet are considered to be targeted to nurses in multiple regions.
❖ Continuing Nursing Education units that targeted more than 50% of their activities provided in the previous calendar year to the nurses in a single state or region (or a state contiguous to that region) may apply to a Constituent Member Association (such as LSNA) for approval as providers.
❖ It is recommended that organizations/units that provide a minimal number of activities each year, or that have just entered the continuing education business, have their activities approved by an accredited approver unit, such as LSNA.
❖ A fourth category of accredited approver was added for the national nursing organization based outside the United States. It may approve activities or providers within its constituency (within its country).
❖ Lead Nurse Planner responsibilities are clarified. As previously, the Nurse Planner must have education or experience in the field of education or adult learning. Further guidance is provided on evaluating the “experience in the field of education or adult learning” by stating “The Nurse Planner must demonstrate competence in performing successfully at the expected level. Accepted demonstration of competence can be evaluated by review of the Nurse Planner’s professional portfolio.”
❖ Nurse Planners must maintain expertise in educational design and adult learning theories, receive orientation to, and maintain responsibility for, implementing ANCC Accreditation Program criteria in their performance of the Nurse Planner role. This should be evident in the bio form.
❖ The Nurse Planner of an activity for which approval is applied must be a registered nurse with a BSN and competently utilize the ANCC Accreditation Program Educational Design criteria in planning, implementing and evaluating the activity.
❖ If the activity is one provided by an approved provider, the Primary or Lead Nurse Planner (who must be registered nurse with a BSN) is responsible for insuring activity planners have the necessary experience and skills.
❖ ANCC has further clarified specific components of the criteria or key elements as being major and that specific evidences of adherence to these elements must be found in the application and documents.

The rules for ANCC logo usage by accredited providers and approvers were revised.
Ethical practices were added to the business practices attestation statement.
A provider is ineligible for accreditation or approval (approval of an activity or approved as a provider) if it is a commercial interest as defined in the “Standards for Commercial Support.” (A commercial interest is any entity either producing, marketing, re-selling or distributing healthcare goods or services consumed by, or used on, patients. This definition allows a provider to have a sister company that is a commercial interest, as long as the accredited provider has maintained adequate corporate firewalls to prohibit any influence or control by the sister company over the continuing education program.) Government and non-profit organizations, schools of nursing, non-health care related companies, and providers of clinical services directly to patients including for profit hospitals and home health agencies are excluded from this definition.
Participants must be made aware of any conflict of interest or lack thereof. Conflict of interest must be disclosed relative to each activity. An original signature is not required. However, if an original signature is advisable to keep documentation supporting the source of the information.
The definition of conflict of interest has changed and now includes personal, professional and financial relationships of self and significant other.
Enduring documents (such as webinars, journal articles, or independent studies) must include a statement that explains how long contact hours will be awarded for an activity. This statement must appear on all marketing materials and on the title page of the educational materials.
ANCC Criterion 3 now addresses unit operations, and criterion 4 addresses unit outcomes evaluation. These criteria are now in reverse order.
The provider is tasked with identifying the appropriate people to be involved in the evaluation of the provider unit.
Approved provider units are instructed to use the following statement indicating their approved provider status on all documents related to their activities.

(Title of provider unit) is an approved provider of continuing nursing education by the Louisiana State Nurses Association, an accredited approver by the American Nurses Credentialing Center’s COA.

The approval statement must stand alone. In other words, it must begin and end on a line separate from other text.
Approved providers may co-provide activities.
Approved activities may be co-provided.
A quality improvement process must be conducted after each activity by the nurse planner to ensure that the continuing nursing education activity was appropriate.
First-time provider applicants must have planned, implemented, and evaluated at least three different learning activities (not three sessions of the same conference) using all current criteria. Each learning activity must have been at least 1 hour in length. Co-provided activities may not be counted among the activities required.
Each approved provider will be monitored on a regular basis (at least once during the approval period). The monitoring will include, at a minimum, a review of educational design, management of commercial support, provision of appropriate disclosures to learners, and assurance that all...
required items are kept in the file (e.g., a checklist with all required elements on the checklist).

LSNA continuing education providers who are currently approved through LSNA to offer continuing nursing education beyond October 31, 2009 must acknowledge and affirm that their policies, procedures and existing learning activities will comply with these revised ANCC-COA criteria. This acknowledgement must be received in writing in the LSNA office prior to November 1, 2009. LSNA and the Continuing Education Committee look forward to continued collaborative efforts to provide outstanding continuing nursing education for nurses in our state.

Sincerely,
Nancy Darland, RN, BC, MSN, CNS
Co-Chair, Continuing Education Committee for Provider Applications

ANA News: Safe Handling Legislation Introduced!


The American Nurses Association supports this legislation, which “would help improve patient safety and protect registered nurses and other healthcare workers from debilitating injuries that could force them from their professions,” the association states.

“Considering the critical need to address the current nursing shortage and ensure patient safety, ANA believes it is time to put safe patient handling and movement practices into law instead of relying only on voluntary guidelines,” said ANA President Rebecca M. Patton, RN, MSN, CNOR, in a news release.

“With the emphasis on action this year to improve the quality of healthcare, expand access and control costs, we can no longer afford the loss of an estimated 12% of registered nurses each year who can’t continue performing the physical requirements of the job because of back injuries and who subsequently leave bedside nursing,” Patton said.

From an article on Nurse.com Saturday, June 27, 2009

HELP US CONTINUE TO IMPROVE THE QUALITY OF HEALTH CARE IN LOUISIANA.
CONTRIBUTE TO THE LOUISIANA NURSES FOUNDATION
AND CONTINUE TO HELP MAKE A DIFFERENCE.

Just what is The Louisiana Nurses Foundation, Inc.? Well, here are a few of the facts!

The Louisiana Nurses Foundation (LNF) was founded in 1986 as the research, education, and charitable subsidiary of the Louisiana State Nurses Association (LSNA). It is a non-profit 501-(c) tax deductible organization. According to the LNF Bylaws, the purposes of the Foundation are:

a. Improve the quality of health care in Louisiana by the promotion, improvement, and protection of professional nursing through education, advocacy, communication, and professional integrity; to collect and distribute monies transferable for specific projects and programs to meet the needs of individual nurses and/or groups of nurses.

b. Provide educational opportunities to nurses relative to issues of current concerns and/or in areas where continuing educational opportunities are limited; to promote the development, implementation and utilization of nursing research; to provide a program for the recognition of nursing accomplishments among the nursing community and/or the public; to provide funds for registered nurses continuing their education through formalized degree granting programs.

c. To collect and distribute funds for and within each of the above named purposes.

Over the years, the Foundation has attempted to fulfill its purposes and serve the nursing community by:

a. Sponsoring the “Nightingale Gala” which for the last 9 years has served as an outstanding showcase for recognizing and honoring the accomplishment of nurses throughout Louisiana.

b. Working with representatives of Johnson and Johnson to hold the “Promise of Nursing” banquet which would serve as a fund raiser and would also honor nurses in Louisiana. The funds raised ($188,104) were made available, in the form of grants, to schools of nursing throughout Louisiana who qualified in efforts to recover from the effects of Hurricane Katrina.

c. Supporting a variety of educational activities for nurses.

d. Assuming responsibility the administering the $100,000.00 Woodward Scholarship Fund.

e. Promoting nursing research through sponsorship of the “Poster Presentations” held each year in conjunction with LSNA “Link to the Legislature” and “LSNA House of Delegates.”

f. Contributing financial assistance to support the development of the new LSNA website which is designed to better meet the needs of the nursing community.

The primary sources of funds for the LNF are registration fees collected for LNF sponsored activities, monies received from sale of tickets to the Nightingale Gala and—a relatively new source—the sale of LNF License Plates.

While these funds, thus far are adequate to maintain the ongoing activities, they will not support efforts to support specific projects and programs to meet the needs of individual nurses and/or groups of nurses, to support research or to provide funds to support registered nurses to continue their professional education.

Here is your chance to help continue the efforts started by this Foundation.

Please take a few minutes and donate to:

THE LOUISIANA NURSES FOUNDATION
Your donation is tax deductible

Your donation is tax deductible
The Doctor of Nursing Practice (DNP) Comes to Louisiana

by Ann H Cary PhD MPH RN A-CCC and Gwen George, DNP FNP-BC

One of the most exciting aspects of nursing is that it is always changing, providing new opportunities to influence the direction of health care delivery. Today is no exception. At the nexus of the history of nursing, both practice and education are faced with a new challenge. Influential health care policy organizations have called for the creation of the practice doctorate in nursing, elevating the minimum entry for Advanced Nursing Practice (ANP) providers to the doctoral level to meet the complex needs of contemporary patients, foster healthy communities, execute prevention strategies to effectively reduce chronic disease, improve patient safety, reduce medical error, and more rapidly translate and implement the emerging scientific breakthroughs to patients and health care systems.

The debut of the Doctor of Nursing Practice (DNP)

In the 2005 report, Advancing the Nation’s Health Needs: NIH Research Training Programs, the National Academy of Sciences posited that “the need for doctorate-prepared practitioners and clinical faculty would be met if nursing could develop a new non research clinical doctorate, similar to the MD and PharmD in medicine and Pharmacy” (p.74). The American Association of Colleges of Nursing (AACN) has agreed that doctorate-prepared nurse clinicians are needed to fully execute the promise of evidence-based practice advancements developed by nurse investigators and recommends raising the current level of preparation necessary for advanced nursing practice roles from the master’s degree to the doctoral level by the year 2015 (AACN, 2005). In addition, the National Organization of Nurse Practitioner Faculties (NONPF) declared that “the Board of Directors [...] regards the practice doctorate of nursing as an important evolutionary step for the preparation of nurse practitioners (NONPF, 2005). The national agenda indicates that the practice doctoral degree will become the standard for entry into nurse practitioner practice.

The AACN, in their Essentials for Doctorate Education for Advanced Practice Nursing (2006) noted “…advanced nursing practice (DNP) includes an organizational and systems leadership component that emphasizes practice, ongoing improvement of health outcomes, and ensuring patient safety.” The Essentials further describes the practice of DNP graduates as including “not only direct care but also a focus on the needs of a panel of patients, a target population, a set of populations or a broad community” (AACN, 2006).

The terminal practice DNP degree utilizes the academic clinical environment to provide evidence-based projects bringing new scientific knowledge to the practice setting and systems of care. To better understand the nature of education for the DNP consider the eight areas of focus in these programs (AACN, 2006, p.8-16):

- Essential I: Scientific Underpinnings for Practice
- Essential II: Organizational and Systems Leadership for Quality Improvement and Systems Thinking
- Essential III: Clinical Scholarship and Analytical Methods for Evidence-Based Practice
- Essential IV: Information Systems/Technology and Patient Care Technology for the Improvement and Transformation of Health Care
- Essential V: Health Care Policy for Advocacy in Health Care
- Essential VI: Interprofessional Collaboration for Improving Patient and Population Health Outcomes
- Essential VII: Clinical Prevention and Population Health for Improving the Nation’s Health
- Essential VIII: Advanced Nursing Practice (further scientific inquiry in the specialty)

So what does the changing nature of education for advanced nursing specialty practice (ANP) portend? Well, that depends. Many of the early DNP programs are meeting the call for elevation of ANP education by creating the post masters DNP option. Master’s prepared nurses obtain the DNP degree and improve their depth and breadth of information management to identify and apply best evidence/science to their practices, develop new skills in systems redesign so patients experience optimal results, and transform their specialized clinical skills to systems leadership. Other schools are suspending masters programs for the preparation of ANPs and replacing specialty preparation with the post baccalaureate to DNP degree. This approach can offer students an efficient process to obtain the doctorate after graduating with a baccalaureate degree since any redundancies between masters and doctoral program credits are corrected.

How does the DNP compare to the PhD?

- The Essentials (AACN, 2006) clarifies distinct differences between research and practice doctorates in nursing:
  - Doctoral programs in nursing fall into two principal categories: research-focused and practice-focused. Most research-focused programs grant the Doctor of Philosophy degree (PhD).
  - Designed to prepare nurse scientists and scholars, these programs focus heavily on scientific content, theory and metaethnalysis and research methodology, and, all require an original research project and the completion and defense of a dissertation or linked research papers.

Practice-focused doctoral programs like the DNP are designed to prepare experts in specialized advanced nursing practice. They focus heavily on practice that is innovative and evidence-based, reflecting the application of credible research findings. DNP graduates examine methods in evidence-based practices, research translation and implementation science to promote the systematic uptake of science into routine practice to improve the quality and effectiveness of health care by providers and organizations (p.3).

The two types of doctoral programs differ in their goals and the competencies of their graduates. They also represent complementary, alternative approaches to the highest level of educational preparation in nursing. Research and practice-focused doctoral programs in nursing share rigorous and demanding expectations: a scholarly approach to the discipline, and a commitment to the advancement of the profession. Both are terminal degrees in the discipline, one in research and one in practice. However, there are distinct differences between the two degree programs. Whereas all research-focused programs require an extensive research dissertation or the development of linked research papers, practice-focused doctoral programs generally include integrative practice experiences and an intense practice immersion experience. Rather than a knowledge-generating research effort of the PhD, the student in a practice-focused DNP program generally carries out a practice application-oriented “final DNP project,” which is an integral part of the integrative practice experience (AACN, 2006).

When you come to the fork in the road, take it!

This “tongue in cheek” challenge is more about choosing to grow in your ability and contribution as a nurse to the health care system and the patients you serve regardless of which advanced degree option you choose. Today you have more options than ever at your disposal and, now in the state of Louisiana, you have both doctoral options available to you. Whatever path works best for you, just take it!


Ann H Cary is Professor and Director of the Loyola University New Orleans School of Nursing and a Robert Wood Johnson Foundation Executive Nurse Fellow. Gwen George is an Assistant Professor of Nursing, Coordinator of the DNP online program at Loyola University New Orleans School of (AACN, 2005). Washington, DC. Author.


Ann H Cary is Professor and Director of the Loyola University New Orleans School of Nursing and a Robert Wood Johnson Foundation Executive Nurse Fellow. Gwen George is an Assistant Professor of Nursing, Coordinator of the DNP online program at Loyola University New Orleans School of Nursing and secretary of LSNA. The DNP online program is slated to enroll students in 2010 pending final approval by the Southern Association of Colleges and Schools. For more information consult Dr. George at gsgeorge@loyno.edu or visit www.css.loyno.edu/nursing.
District News

The Tangipahoa District Nurses Association (TDNA) honored the leaders in our district at our annual banquet held at Southeastern Louisiana University.

Honorees were:

Dr. Donnie Booth (keynote speaker)
Dean, College of Nursing and Health Sciences
Southeastern Louisiana University

Dr. Barbara Moffett
Department Head, School of Nursing
Southeastern Louisiana University

Paula Hymel
Senior Vice President, Patient Services
North Oaks Health System

Ginny Crow
Vice President, Patient Services
North Oaks Health System

Mike Whittington
Director of Patient Services
North Oaks Health System

Richelle Smart
NORH Nursing Administration
North Oaks Health System

Sandy Patterson
Senior Vice President, Quality Resources North Oaks Health System

Sybil Paulson
Senior Vice President, NORH Administrator North Oaks Health System

Roberta Connelly
Louisiana Technical College

Connie Liuzza
Lallie Kemp Regional Medical Center

Lori Foster
Lallie Kemp Regional Medical Center

Leigh Smith
Head School Nurse
Tangipahoa Parish School Board

Sharon Gabriel
Director of Nursing
Hood Memorial Hospital

Suzanne Wall
Tangipahoa Parish Public Health Department Louisiana Dept. of Health and Hospitals

Betsy Bracy
Office of Public Health, Region 9
Louisiana Dept. of Health and Hospitals
The Louisiana State Nurses Association has approved a discounted Long Term Care Insurance Program to be offered to its members and their family members.

With the cost for Long Term Care averaging over $40,000 per year in Louisiana, this program is designed to help protect you, your family and your retirement security. Protection is available should you need care at home, in an assisted living facility, or nursing home.

To request information on this program click HERE or call 1-800-710-1786.

This program offers special discounts not available to the general public for:

- you
- your family members including
  - spouse
  - parents
  - grandparents

If you would like to forward this to a family member please feel free to do so.