



Nursing Newsletter



The Official Publication of the
Kansas State Board of Nursing
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January, February, March 2012

New Advance Practice Statutes Effective January 1, 2012

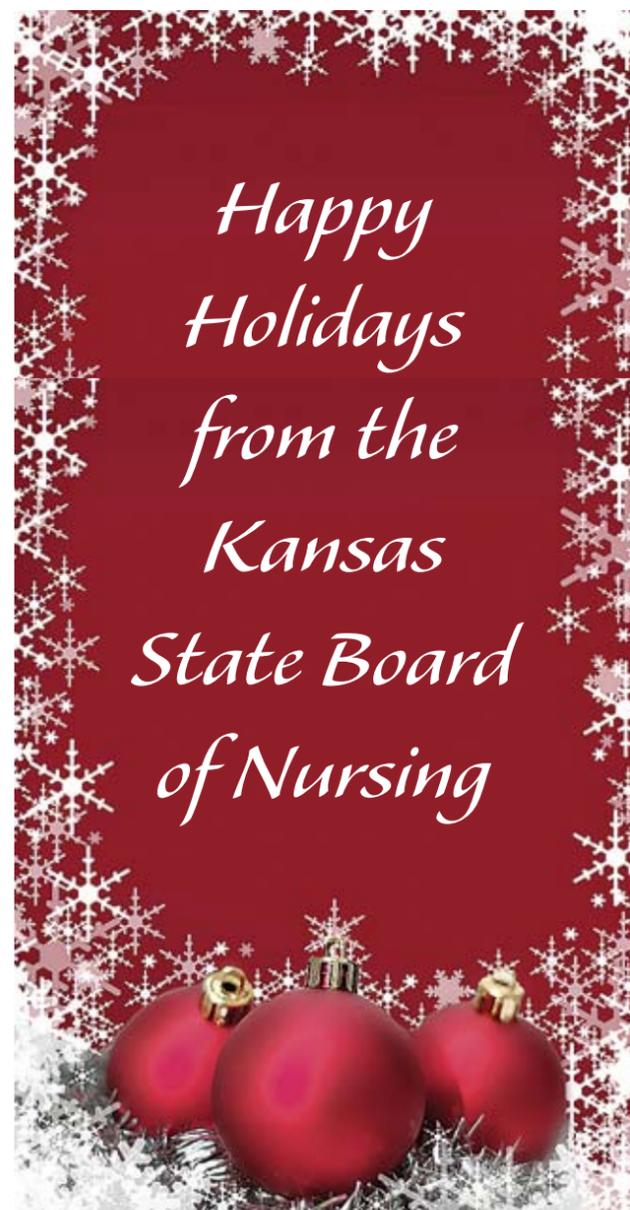
During the 2011 legislative session several changes were made to the Advance Registered Nurse Practitioner statutes. The following changes will go into effect on January 1, 2012

1. Title change from Advance Registered Nurse Practitioner (ARNP) to Advance Practice Registered Nurse (APRN). By changing the title, it will establish uniformity with other states in the nation and will be less confusing to APRNs who come to Kansas for licensure.
2. Change certificate of qualification to licensure. Certification is granted to an APRN by an accrediting agency when they have completed specialty education. KSBN licenses LPN, RN, and LMHT so this would provide consistency in our process. Also, licensure is one of the four essential elements of the Consensus Model.
3. Changes categories of APRN to roles. The roles will continue to be the same as currently in statute. Those four roles are: Clinical Nurse Specialist, Nurse Anesthetist, Nurse Midwife, and Nurse Practitioner.
4. Require a Masters or higher degree in an APRN roll. This change in the statute

will align Kansas with other states in the nation. All APRN programs in Kansas confer a Master degree upon graduation.

5. Continuing education in the APRN role. Presently ARNP are only required to have continuing nursing education hours every two years in the RN role. Although APRNs usually obtain the hours in the advanced role, this will now require them to receive advance practice continuing nursing education.
6. Any ARNP who is registered to practice prior to the effect date of this bill will be deemed to be licensed to practice as an APRN without being required to file an original application for licensure to remain in practice.

The Board of Nursing has reviewed the ARNP regulations and has incorporated the statute changes and determined the number of continue nursing education hours needed for renewal. The regulation changes are currently going through the review process by other state agencies. After the review process is complete, the Board of Nursing will hold a public hearing on the proposed changes. **Please monitor www.ksbn.org for a copy of the proposed regulations and date of the hearing.**



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Focus on Statutes/Regulations from the Kansas Nurse Practice Act

65-1120. Grounds for disciplinary actions; proceedings; witnesses; costs; professional incompetency defined; criminal justice record information.

(a) Grounds for disciplinary actions. The board may deny, revoke, limit or suspend any license, certificate of qualification or authorization to practice nursing as a registered professional nurse, as a licensed practical nurse, as an advanced registered nurse practitioner or as a registered nurse anesthetist that is issued by the board or applied for under this act or may publicly or privately censure a licensee or holder of a certificate of qualification or authorization, if the applicant, licensee or holder of a certificate of qualification or authorization is found after hearing: ...

(6) to be guilty of unprofessional conduct as defined by rules and regulations of the board;...

60-3-110. Unprofessional conduct. Any of the following shall constitute “unprofessional conduct”:

(a) Performing acts beyond the authorized scope of the level of nursing for which the individual is licensed; ...

In the regulatory practice realm we often see cases involving a violation of this regulation. The typical violations involve an LPN that is practicing without supervision, an LPN performing an IV therapy task that is prohibited, an RN/LPN/APRN that is providing medical treatment without an order/protocol/collaborative agreement to do so or an RN that is crossing into the protected practice of an APRN. Not only can a nursing license be disciplined for a violation but in a civil malpractice action if it is proven that a nurse is functioning outside of the lawful scope of practice an insurance company can deny coverage for the act and a plaintiff is almost assured a judgment in their favor. It is very important for licensees to understand and stay within their scope of practice that is authorized by statute. Nurses should remember also that the authorized scope of practice varies from state to state. What is allowed in one may not be allowed in another. Nurses should always study and know the scope of practice for any state in which they are working.



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Jill Simons Receptionist	jill.simons@ksbn.state.ks.us	785-296-3350

Want to see our website? Point your Internet browser at <http://www.ksbn.org>.
Need to fax us? KSBN fax number is 785-296-3929.
All federal mail should be addressed to:
Kansas State Board of Nursing (intended recipient)
900 SW Jackson, Suite 1051, Topeka, KS 66612-1230

ADDRESS CHANGE

You can use your user ID and password to change your address on-line OR send us the change of address in writing. Please submit within 30 days of address change. You may mail your address change to Kansas State Board of Nursing; 900 SW Jackson St, Ste 1051; Topeka, KS 66612-1230. The Address Change form is available at www.ksbn.org/forms.

If you do not have access to a computer please include the following information in your written request:

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(please print complete names)

Kansas Nursing License Number(s)

Social Security Number _____

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(complete Street Address with Apt #, City, State, and Zip)

Home phone number and Work Phone number

Date the New Address is in Effect

Sign and date your request

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Approval of Continuing Education

In order to receive credit for continuing education each presentation or provider must be approved by the Board. Many presenters have been pre-approved by the Board and their presentations will be accepted. Approved presenters have a number on their certificates of attendance such as: "SP1111-1234" or "LT0555-1234." If the provider has not received pre-approval for their presentation, it will be necessary for the licensee to fill out and return an IOA (Individual Offering Approval) form.

A note of caution concerning IOAs...**When license renewal is done using CNE which needs an IOA, the IOA must be approved by the Board BEFORE renewing the license.** An IOA form must be completed for those offerings attended that have not been approved for continuing nursing credit by a national nursing organization or a state board of nursing.

The offering objectives and agenda **MUST** be sent with the IOA form to receive credit. A copy of the certificate or verification of attendance must be attached, with a Self Addressed Stamped Envelope (SASE)

If the IOA is not approved prior to license renewal, it cannot count towards the 30 hours and your license renewal may be placed in jeopardy.

To request an IOA form, please send a SASE to:

Kansas State Board of Nursing
Attn: Education Secretary
900 SW Jackson, Suite 1051
Topeka, KS 66612-1230
OR

Go to our website: www.ksbn.org and print the form with instructions.

June 2011 CNE Newsletter

The following items are from the approved minutes of the June 2011 CNE committee:

1. The following long term CNE providerships were granted renewal for 5 years: Salina Surgical, The Lemon's Center, Mercy Regional Hospital, Community HealthCare System, Blue Valley Schools Student Services, Fort Scott Community College, Heartland Surgical Specialty Hospital, Case Management of America – Kansas City.
2. Axelacare Health Solutions, Inc. initial application was approved for a long term CNE providership.

To date, there have been 33 applications approved for Single Offering CNE Providerships since the first of the year.

Presently there are 140 approved Long Term CNE Providerships. The list on the website has been updated.

New regulations for the IV Therapy for practical nurses have been drafted and submitted to the Department of Administration and Attorney General's office for review. After those offices approve the proposed regulations, they will be published for public comment. The major change for the proposed regulations would allow approved IV Therapy providers to design a curriculum which will teach the IV Therapy students to meet the February 2011 standards published by the Infusion Nurses Society.

June 2011 ARNP Newsletter

The following items are from the approved minutes of the June 2011 ARNP committee:

1. The APRN bill has passed and has been signed by the governor. Some of it will become effective July 1, 2011. APRN Statutes become effective January 1, 2012. Important points of the bill are as follows:
 - a. Changing ARNP to APRN
 - b. Certification changes to licensure
 - c. Certification of qualification will become Temporary Permit
 - d. Categories will be called Roles
 - e. The statute will require a Master's of Science in Nursing.
 - f. The existing advanced practice nurses are grandfathered in, so they are not required to take any steps to stay licensed as a result of the change.
 - g. Applications already submitted for certification are considered applications for licensure.
 - h. CNE will be required for advanced practice nurses in their role.
2. It was moved to approve the following schools from out of state:
 - a. University of Maryland – Baltimore
 - b. Prairie View A&M Texas – FNP
 - c. University of Nevada Reno – FNP
 - d. Raleigh U. of North Carolina – RNA
 - e. Rush – Chicago – RNA
 - f. MGH Institute of Health Professions – FNP
 - g. Ball State University – FNP
 - h. University of Nebraska – Adult NP
 - i. Samford U, Birmingham AL – RNA
 - j. Indiana State University – FNP
 - k. Pacific Lutheran University – FNP

New regulations for the Advanced Practice Registered Nurse law have been drafted and submitted to the Department of Administration and Attorney General's office for review. After those offices approve the proposed regulations, they will be published for public comment. The major change for the proposed regulations is to establish language for the continuing education requirement for advance practice which is similar to existing language for the existing RN continuing education requirements.

APRNs and Sports Physicals

Each year KSBN receives numerous questions about the Kansas State High School Activities Association's Pre-participation Physical Evaluation (PPE) and who is allowed to perform these physicals. The KSHSAA will only accept physicals signed by a physician. They consider physicals signed by APRNs and bearing the physician's stamp/signature to have met that requirement as it reflects physician oversight and a guarantee of the availability of malpractice insurance. While this practice is more restrictive than the statutorily authorized practice of nursing the KSHSAA is allowed to make that choice. There stated policy behind that restriction is based upon liability concerns as APRNs are not always practicing with physicians and are not required by law to carry malpractice insurance. They do accept PA signatures because PAs are not authorized to practice independently and being employed by physicians they are covered by the physician's malpractice insurance.

In general the Kansas Nurse Practice Act allows nurses to perform head to toe physicals on individuals. RNs, LPNs and APRNs without authorizing collaborative practice agreements are only able to make findings in terms of normal versus abnormal or in stated nursing diagnoses terms. APRNs with authorizing collaborative practice agreements are able to assign medical diagnoses. As in the scenario above any employer can choose to narrow the statutorily authorized scope of practice so nurses need to familiar with policies and procedures of the business. Many times restrictions are driven by liability requirements.

Board Members E-Mail Addresses

Serena Stutzman, MSN, RN, ARNP-BC Board President 07-01-08 – 06-30-12	Serena.Stutzman@ksbn.state.ks.us
Brenda Moffitt, CNS, ARNP Vice President 01-20-09 – 06-30-15	Brenda.Moffitt@ksbn.state.ks.us
Kimberly Hensley, LPN Secretary 11-08-07 – 06-30-15	Kimberly.Hensley@ksbn.state.ks.us
Jeanne Walsh, RN, MSN 09-08-06 – 06-30-14	Jeanne.Walsh@ksbn.state.ks.us
Janet Jacobs, LPN Reappointed 06-30-09 – 06-30-13	Janet.Jacobs@ksbn.state.ks.us
Judith Hiner, RN, BSN 06-30-09 – 06-30-13	Judith.Hiner@ksbn.state.ks.us
Jane Conroy, RN, NP-C, ARNP Reappointed 06-30-09 – 06-30-13	Jane.Conroy@ksbn.state.ks.us
Mary Carol Pomatto, RN, ARNP, EdD 07-01-08 – 06-30-12	MaryCarol.Pomatto@ksbn.state.ks.us
Bernard Becker Public Member 11-08-07 – 06-30-15	Bernard.Becker@ksbn.state.ks.us
Rebecca Nioce Public Member 03-21-11 – 06-30-14	Rebecca.Nioce@ksbn.state.ks.us
Robert "Bob" Harvey Public Member 07-01-11 – 06-30-12	Robert.Harvey@ksbn.state.ks.us



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THE CONDUCT OF BOARD MEETINGS



1. Kansas State Board of Nursing meetings are open to the public.
2. Executive sessions and the Investigative Committee meetings are closed to the public.
3. The President will call for the Executive Session citing a specific purpose, length of time and who is included.
4. The Board meeting follows a prepared agenda.
5. Visitors and/or guests do not actively participate in the formal meeting but may be recognized by the President of the Board for additional information or questions.
6. Whenever possible, all meetings will be called to order on time and will follow the prepared agenda.
7. Members of the Board, Board committee members, and the Board staff shall be recognized by the President.
8. Only one person will speak at a time.
9. Members of the Board will speak in an orderly fashion and refrain from conversation when another member is speaking.
10. Guests/visitors will be recognized only at the discretion of the President.
11. Persons in attendance at meetings are respectfully requested to refrain from talking or making noises while the meeting is in progress.
12. Anyone disrupting the meeting will be asked to leave.
13. Meetings will be adjourned as scheduled or upon completion of business, or; continued only upon the consensus of the membership of the group.
14. The President may establish and announce additional guidelines for the meeting subject to the agreement of the other Board members.
15. The President is responsible for the conduct of the meeting and will enforce the rules of conduct.

THE CONDUCT OF COMMITTEE MEETINGS

1. Kansas State Board of Nursing Committee meetings are open to the public.
2. Executive sessions and the Investigative Committee meetings are closed to the public.
3. The Committee Chair will call for the Executive Session citing a specific purpose, length of time and who is included.
4. The Committee meeting follows a prepared agenda.
5. Visitors and/or guests do not actively participate in the formal meeting but may be recognized by the committee chair for additional information or questions.
6. Whenever possible, all meetings will be called to order on time and will follow the prepared agenda.
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15. The Committee Chair is responsible for the conduct of the meeting and will enforce the rules of conduct.

The Warm Fuzzy Corner

Nickie in licensing received...
"Thank you for your patience and your kindness, you make a difference." AT

Eva in legal received... *"I do appreciate your time on the phone when I did receive notice of the investigation. You conducted yourself in a very professional manner and I thank you for that." DU*

Mary in Administration received...
"I would like to express my sincere thanks to Ms. RaeAnn Bryd who dealt with me over the phone in such a pleasant professional manner and gave detailed information that clarified all my questions." TS

Mary in administration received...
"Sincere thanks for taking the time from your busy day to return my phone call and for granting permission for the University of Tampa Department of Nursing to use the Kansas State Board of Nursing Simulation Scenario Library Form and the Simulation Scenarios." SG

Eva in legal received... *"I want to say thank you so much for your kindness regardless of how this case ends up. I was truly blessed to have you working it..." CF.*

Inge in administration received...
"Thank you very much for the good work that you do. You are very much appreciated." AG

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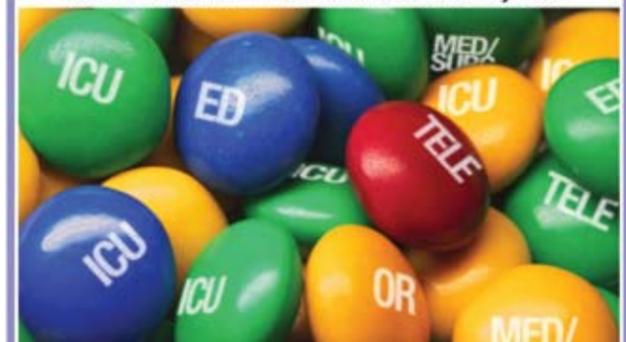


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Investigative Committee

The Investigative Committee met on Monday and Tuesday September 12th and 13th. Approximately 100 cases were reviewed and dispositions were directed. On Tuesday morning the general session was held. Information on the changes implemented by KNAP's program was shared. The new HAPN Director for nursing issues Regena Walters was present and was introduced to the committee. In December the committee plans to consider a change to the discipline statute making revocations of licenses permanent and listing of imposter information on the website.

Practice Committee

The Practice Committee met on Tuesday September 13th. The discussion on the LMHT statutes and regulations continued. The request to consider a scope of practice change was reviewed. The request was to broaden the scope to include care of head injuries and drug/alcohol treatment. The committee felt that in light of the fact that there are only 130 LMHTs left and the fact that the request would probably not pass the KDHE Credentialing scrutiny that work should continue on repealing statutes and regulations dealing with LMHT education and testing. Draft changes will be brought to the December committee meeting for consideration. IV therapy regulation updates and changes were also reviewed and discussed.

June Finance Committee

The June Finance Committee was called to order June 15, 2011 at 8:30 a.m. in room 108 of the Landon State Office Building in Topeka by Bernard Becker, Vice Chair. The agenda was amended to add end of fiscal year 11. The minutes from the March 30, 2011 meeting were approved.

M. Blubaugh reported that the FY11 budget was increased by \$48,000 as requested and the agency received the 3 positions that eliminated in the Governors recommendations. She reported that the FY 12 budget was cut across the board by \$7,356, \$14,339 from IT and \$1,044 on cell phones. The FY 13 budget was \$2,109,810 as requested. M. Blubaugh reported that the amount KSBN contributes to the State General Fund was decreased from \$200,000 to \$100,000.

Increasing the licensing fees was discussed. It was the consensus of the Finance Committee to take the fee increase to the full board in September. A. Guerrero discussed and requested that KSBN purchase an upgrade to ImageNow so the images from the online renewals will be captured from the e-gov system to ImageNow without a staff person processing them individually. The cost was estimated to be between \$10,000 and \$12,000. It was the consensus of the Finance Committee to take the request to the full Board.

The meeting was adjourned at 9:02 a.m.

Fingerprinting by Appointment

Fingerprinting for background checks may now be processed using an electronic system at the KSBN office. Walk-in printing may be done but due to equipment and staffing limitations it is highly suggested that an appointment be made for having your fingerprints taken. There are occasions when all of the equipment will be in use out of the office. By calling ahead and scheduling an appointment you may eliminate frustration occurring from driving to the office then being rerouted to our local KBI office.

Fingerprints will only be taken if an application has been received. The fee for having your fingerprints done in our office is \$7.50 which may be included in the same check/money order as the \$50.00 background fee. If you are delivering an application at the same time, the application fee may be included in the same check/money order. Cash is accepted in our office for the exact amount; we do not have the ability to make change. Appointments for walk in printing will not be accepted after 3:30 pm. Please schedule your appointment with Karen Smith at 785-296-3375 or Karen.Smith@ksbn.state.ks.us.

June 2011 Education Committee

The Education Committee met June 14, 2011 and was called to order by Mary Carol Pomatto, Chairperson, at 8:35 a.m. in Room 106 of the Landon State Office Building. The Committee reviewed the onsite packet and approved the additions and revisions to the agenda. The minutes from March 29, 2011 were approved. The Education Specialist report was given by Carol Moreland. Mary Blubaugh introduced Rebecca Nioce, new Public Board Member.

Cloud County Community College ADN Program had a site visit on March 1-3, 2011. It was moved to accept the site visit report for Cloud County Community College and recommendations for re-approval for eight years. Baker University BSN Program had a site visit on March 28-30, 2011. It was moved to accept the site visit report for Baker University and recommendations for re-approval for ten years. Kansas City Kansas Community College PN Program had a site visit on April 5 & 6, 2011. It was moved to accept for site visit report for Kansas City Kansas Community College PN Program and recommendation for re-approval for five years. Wichita Area Technical College PN Program had a site visit on April 27 & 28, 2011. It was moved to accept the site visit report for Wichita Area Technical College and recommendations for re-approval for five years.

The following schools presented major curriculum changes:

- Pratt Community College
- Washburn Institute of Technology
- Dodge City Community College
- Brown Mackie College – Kansas City Campus
- Brown Mackie College – Salina Campus
- Southwestern College
- Wichita Area Technical College
- Neosho County Community College
- Pittsburg State University
- Kansas Wesleyan University
- University of Kansas, School of Nursing

All requested changes were approved.

The Fall 2011 Nursing School site visit schedule was discussed. The LMHT Survey results from Arkansas, California and Colorado was reviewed. Feedback from 2010 NCLEX RN pass rates from Colby Community College, Brown Mackie College – Kansas City Camps and Garden City Community College were discussed. Feedback from 2010 NCLEX PN pass rates from Donnelly College was discussed. The Southeast Kansas Nursing Education Collaboration presented an update on their collaborative effort to develop a library of resources for instructors in three areas of mental health. The Western Kansas Clinical Collaborative presented an update on their pilot at Hays Medical Center involving Dedicated Educated Clinicians, a new clinical model.

Ten petitions for permission to test/retest were reviewed and action taken.

The meeting was adjourned at 11:35 pm.

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Please email resume to cbene@edmc.edu
or mail to Brown Mackie College-KC
Attention: Connie Beene
9705 Lenexa Dr., Lenexa, KS 66215
or fax to Connie Beene, (913) 495-9555.



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For more information contact the DCCC Department of Nursing at (620) 227-9248.



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KNAP

Kansas Nurse Assistance Program

What is KNAP?

KNAP is a professional assistance program designed to assist all nurses and mental health technicians who have a problem or illness that has or could impair their ability to practice safely.

The Goal of KNAP

Mental and physical illness, including alcohol and other drug addiction, can potentially impair practice and health. We estimate that at any given time, approximately 10% of the population is affected. This same percentage is thought to be true of healthcare professionals.

Alcohol and other drug addiction, as well as mental and physical illnesses, are treatable. KNAP works with the program participants to obtain an evaluation, treatment (if indicated), and monitoring throughout the recovery process.

Referrals

Self-referrals to the program are encouraged, but referrals may be made by a family member, a friend, employer or anyone concerned about the nurse/LMHT.

Anonymous referrals are not accepted. A person may call for information or advice without giving their name, however. Referrals may be made by calling 913-236-7575.

KNAP Providers

- Confidential services to Kansas RNs, LPNs, and LMHTs experiencing problems and illnesses which could lead to impaired practice.
- Interventions, assessments, referrals for evaluation and treatment (if indicated.)
- On-going monitoring through random urine drug screens, contact with employers and monthly groups.

Causes for Concern

Job Function

- Narcotics discrepancies, e.g.: incorrect counts, alteration of narcotic containers, increased patient reports of ineffective pain control, discrepancies on records or frequent corrections of records, unusual amounts of narcotics wasted, significant variations in the quantity of narcotics ordered for technician's unit or shift.

- Fluctuations in the quality of work performance.
- Irresponsible behavior from someone previously conscientious and responsible.
- Requests to work shifts that are the least supervised.
- Inordinate interest in patients' pain control medications.

Behavior

- Increasing isolation from colleagues, friends and family and avoiding social activities.
- Complaints from others about work performance or alcohol or drug use.
- Mood swings, irritability or depression, or suicide threats or attempts, perhaps caused by accidental overdose.

Physical Symptoms

- Obvious intoxication such as swaying, staggering or slurred speech.
- Odor of alcohol on breath or the excessive use of breath-fresheners or perfume to disguise the odor of alcohol.

KNAP is supported by funds from the Board of Nursing and, in small part, by fees charged to the participants.

For further information
The Kansas Nurses Assistance Program
Cloverleaf Complex Bldg #3
6405 Metcalf, Suite 502,
Overland Park, Ks 66202,
(913)236-7575

john@hapn.org—John Childers, LMSW—
Executive Director
elyse@hapn.org—Elyse Santomechapela—
Program Assistant

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The best part of my job is the interaction with donors who take time out of their day to help save a life by donating plasma. Our donors come from all walks of life—retirees, college students, working professionals—but it does not matter where they come from, they are helping to save lives. The donors keep me laughing and smiling all day. I previously worked in various medical positions, but chose CSL Plasma because I feel good about being part of a process that helps patients around the world.

Donating plasma is very safe. The supplies used to collect plasma are sterile and only used once to ensure that everything that comes in contact with your blood is safe. We collect plasma using a process called plasmapheresis, which separates plasma from blood and collects it in a bottle. The uncollected parts of blood, including red and white blood cells, are returned to the donor. This allows the donor to donate up to two times a week because they do not have to replenish the blood that is returned to them. It's a great job, a great place to work, and I feel good that I'm helping to save lives. If you would like to work for CSL Plasma, please visit www.csplasma.com.

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Discipline Cases

Jeanette Estopare

14-55136-101
Case No: 09-750-7
Order to remove narcotic key: 08/17/2011

Gwyneth Jacobs

23-24980-031
Case No: 09-870-5
Final Order: 08/1/2011

Abby Stephenson

23-37149-072
Case No: 10-1242, 10-1652
Final Order: 9/26/2011

Melissa Ralston

23-31127-121 and RN Applicant
Case No: 09-857, 10-1638
Final Order: 8/18/2011

Jamie Rodriguez

23-29322-042
Case No: 08-032, 08-1082, 10-987
Initial Order: 8/19/2011

Donise Woods

14-103422-022
Case No: 10-1307
Consent Agreement to Surrender and Revoke
License: 8/30/2011

Eilene Chipman

53-44696-081, 13-27201-081
Case No: 09-796
Consent Agreement to Surrender and Revoke
License: 8/30/2011

Rochelle Rodriguez

24-35660-062
Case No: 09-132, 10-816
Default Order to Revoke License: 8/30/2011

Andrea Burch

14-109756-082
Case No: 10-983
Final Order: 8/25/2011

Natasha Elwood

13-93987-101
Case No: 10-1303
Default Order to Revoke: 8/30/2011

Jeannie Layton

23-22526-062
Case No: 96-318, 08-707
Default Order to Revoke: 8/30/2011

James Jennings

14-71663-011
Case No: 08-845
Default Order to Revoke: 8/30/2011

Cherie Bahm

13-90566-091
Case No: 10-1393, 11-338
Final Order: 7/18/2011

Jeffrey Calvin

23-17122-012
Case No: 10-063, 94-532
Summary Order to Revoke: 7/18/2011

Melanie French

13-105937-072
Case No: 08-745, 09-1073
Summary Order to Suspend: 7/13/2011

Tamara Christian

23-32876-091
Case No: 04-137, 08-575, 08-1021
Summary Order to Suspend: 7/14/2011

Heather Fernandez

14-110963-052
Case No: 10-1385
Summary Order to Revoke: 7/13/2011

Dakina Wright

24-37960-032
Case No: 09-358
Final Order: 7/8/2011

Linda Phelps

13-32583-081
Case No: 10-1365
Final Order: 7/8/2011

Merry Gaddis

Endorsement application for RN and ARNP
Case No: 11-471
Final Order: 7/15/2011

Eunice Ongwae

23-39668-082
Case No: 10-1002
Default Order to Revoke: 7/26/2011

Tammy Garretson

24-30891-102
Case No: 08-731, 05-680
Default Order to Revoke: 7/26/2011

Mary Fuqua

13-66768-092
Case No: 06-728, 06-882
Default Order to Suspend: 7/26/2011

Julie Wieland

23-34005-061
Case No: 09-628, 05-305
Default Order to Revoke: 7/26/2011

Karri Adamson

23-30145-071
Case No: 09-676, 06-588
Default Order to Revoke: 7/26/2011

Amber Watts

Applicant
Case No: 10-1519
Summary Order to Deny: 7/19/2011

Tamara Ellison

13-68509-022
Case No: 10-1082
Summary Order to Suspend: 7/18/2011

Stacey Hammond

13-103257-072
Case No: 10-379, 10-486
Final Order: 7/21/2011

Lizette Evans

23-28268-121
Case No: 09-764
Consent Agreement to Surrender and Revoke
License: 7/19/2011

Joyce Whiteman

13-45562-091
Case No: 09-765
Final Order: 7/20/2011

Amber Allen

Applicant
Case No: 11-285
Final Order: 7/14/2011

Tammy Eastland

23-26613-101
Case No: 08-767, 09-422
Summary Order to Lift Stay of Suspension:
7/26/2011

Robert Symes

13-39805-072
Case No: 09-283
Summary Order to Suspend: 7/18/2011

Lisa Anderson

14-106058-111
Case No: 09-1048, 08-659
Default Order to Revoke: 7/26/2011

Roger King

23-21579-012
Case No: 01-220, 02-162, 02-361, 03-358, 06-388,
10-107
Initial Order: 6/24/2011
Final Order Denying Review: 7/21/2011

Darryl Robinson

24-40770-112
Case No: 10-1383
Default Order to Revoke: 8/30/2011

Christine Swanson

13-112811-012 and 23-39414-012
Case No: 11-170
Default Order to Revoke: 8/30/2011

Ricky Townsend

14-98127-122
Case No: 10-1402
Summary Order to Deny: 8/22/2011

Denise Carlson

23-40970-022
Case No: 11-172
Summary Order to Revoke: 8/19/2011

Tami Bradley

14-70413-012
Case No: 08-965
Consent Agreement to Surrender and Revoke
License: 9/16/2011

Jonathan Foster

13-98907-042
Case No: 09-775
Order to Remove Narcotic Key: 8/15/2011

Judith Pfautz

13-73255-081
Case No: 08-1034
Agreed Final Order to Surrender and Revoke:
8/11/2011

Virginia Bradley

13-58150-051
Case No: 09-1223, 10-1056
Final Order: 8/11/2011

Carolyn Lanclos

13-93762-081
Case No: 09-536
Memorandum Decision and Order: 7/1/2011

Bridget Davidson-West

24-30084-111
Case No: 08-001
Consent Agreement to Surrender and Revoke
License: 10/3/2011

Erica Bowley

23-37425-122
Case No: 10-1621, 08-435
Amended Final Order: 9/29/2011

Tamra Langford

13-85816-061
Case No: 06-214, 07-810, 08-1086
Final Order: 9/29/2011

Jennifer Sandell

23-31117-092
Case No: 07-105
Default Order to Deny: 10/4/2011

Gwendla Carpenter

13-96201-101
Case No: 10-365, 11-134
Final Order: 9/16/2011

Lestine McMichael

24-38123-121
Case No: 09-1244
Default Order to Revoke: 9/27/2011

Cassandra Rogers

14-105566-082
Case No: 10-724
Final Order: 9/7/2011

Cary Myers

Applicant
Case No: 11-1048
Summary Order to Deny 8/29/2011

Valerie Hile

13-102041-101
Case No: 09-1050, 07-406
Default Order to Revoke: 7/26/2011
Final Order Denying Review: 9/8/2011

Patricia Browder

14-94157-022
Case No: 09-748
Summary Order to Suspend: 9/23/2011

Brandy Cummins

23-39516-101
Case No: 10-192
Final Order: 9/23/2011

Nursing License Renewal Schedule

If your license expires on:	You should receive your renewal notice by:	Your completed renewal application should be in the Board office by:
January 31, 2012	November 15, 2011	December 31, 2011
February 29, 2012	December 15, 2011	January 31, 2012
March 31, 2012	January 15, 2012	February 29, 2012
April 30, 2012	February 15, 2012	March 31, 2012
May 31, 2012	March 15, 2012	April 30, 2012
June 30, 2012	April 15, 2012	May 31, 2012
July 31, 2012	May 15, 2012	June 30, 2012



WALL CERTIFICATES

Wall Certificates suitable for framing are available through the Kansas State Board of Nursing. Certificates are available to those NPs/CNSs/NMWS/RNAs who hold a permanent Kansas license. To obtain a certificate, please complete the following form.

Name: _____

Address: _____

City: _____

State: _____ Zip Code: _____

Certificate of Qualification (License) Number: _____

Original Date of Issue: _____

Each certificate is \$10.00.

Please submit order form to:
 Kansas State Board of Nursing
 Landon State Office Building
 900 SW Jackson, Suite 1051
 Topeka, KS 66612-1230

BOARD MEETING SCHEDULE

2012 Board Meeting

- March 27 & 28
- June 12 & 13
- September 11 & 12
- December 11 & 12

2013 Board Meeting

- March 26 & 27
- June 11 & 12
- September 17 & 18
- December 10 & 11

HIV Women's Perspectives 2012: Transitions

Friday, March 2, 2012
 Penn Valley Community College
 3201 Southwest Trafficway, Kansas City, Missouri 64111
Registration 7:30am; Program 8am-5pm
\$20 in advance; \$30 at the door
 (covers CME/CNE/CE, breakfast, lunch, materials)
 This conference is intended for health care providers, to increase knowledge around women and HIV.
 Please visit www.swbfhc.org or call J. Dollie Rainey at 913-722-3188 for additional info. Register at: http://www.matec.info/?page=programs&list=by_site®ion=9

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Helping Patients Who Are Victims of Domestic or Sexual Violence

In January 2007, Kansas began offering the Safe at Home address confidentiality program to victims of domestic violence, sexual assault, human trafficking and stalking. This program is administered by the Secretary of State's office, and currently more than 230 victims have enrolled for this service. As health care professionals, you may be the first point of contact for a victim who could benefit from this program. You may recommend it to a patient in need, or a victim may ask you to provide documentation that he or she can use as evidence to qualify for Safe at Home.

Modeled after similar programs in other states, Safe at Home provides a substitute address for victims, as well as a free mail forwarding system for all first-class mail. Safe at Home allows qualified program participants to use this substitute address on all public records in lieu of the residential address required by many other Kansas laws. For many victims of these crimes, Safe at Home allows them to interact on a normal basis with all levels of government, rather than fearing that government records will put their lives in danger.

Potential participants must apply for certification in the Safe at Home program through

enrolling agents, which are usually organizations that offer shelter or counseling services to these victims. These enrolling agents have designated staff that help victims through the application process and help them develop safety plans. When applying for Safe at Home, applicants must provide contact information, including their actual physical address, as well as evidence that they are a victim of one of the qualifying crimes.

Once certified in Safe at Home, participants are able to use the substitute address—a post office box in Topeka—on all of their records with state and local agencies. Participants are issued a participant card that can be shown as proof of certification in the program. All first-class and certified mail received at the post office box is forwarded to the participants at no cost. Safe at Home also accepts service of process for participants.

Safe at Home is a valuable resource in protecting victims of domestic violence, sexual assault, human trafficking and stalking. Used in cooperation with a safety plan, victims may now feel safer in their homes and daily lives. To obtain more information about the program, please visit www.sos.ks.gov/safeathome or contact the program coordinator at safeathome@sos.ks.gov or at (785) 296-3806.

Multiple Sclerosis in the 21st Century



National Multiple Sclerosis Society
Mid America Chapter

CRN 21096
March 29, 8:30 a.m.-3:30 p.m.
101 Regnier Center
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Fee: \$81
CRN 21097
Network Fee: \$27

This innovative course will provide healthcare professionals with an introduction to multiple sclerosis, including the most current information about:

- Emerging therapies
- Etiology
- Epidemiology
- Diagnosis
- Treatment strategies
- Psychosocial impact on individuals and families

Learn from a nurse practitioner, rehabilitation specialist and mental health professional with more than 50 years combined MS experience.

RNs, LPNs, social workers, registered dietitians, respiratory therapists, counselors and psychologists will earn 6 contact hours. ACHAs will earn 6(RC). Approval is pending for OT and PT.

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or call 913-469-2323

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Atchison Hospital is a 25 bed Critical Access hospital seeking qualified applicants for the following positions:

- **Staff RN-OB** – Part-time night position, 6:45 pm to 7:15 am. Weekends, holidays and on call required. Current KS RN license, BLS, ACLS, excellent customer service and nursing skills, 1 or more years of experience as an RN is required.
- **Staff RN-Med/Surg** – Full-time night position, 5:45 pm to 6:15 am. Weekends, holidays and on call required. Current KS RN license, BLS, ACLS, excellent customer service and nursing skills and a minimum of 2 years Med/Surg or other RN experience is required.
- **Staff RN-ICU** – Full-time day position, 5:45 am to 6:15 pm. Weekends, holidays and on call required. Current KS RN license, BLS, ACLS, excellent customer service and nursing skills and a minimum of 1 year ICU or other equivalent RN experience is required.
- **Staff RN-ED** – Full-time mid-shift position, 12:00 pm to 8:30 pm. Weekends, holidays and on call required. Current KS RN license, BLS, ACLS, TNCC, ENPC, excellent customer service and nursing skills and a minimum of 1 year emergency/critical care experience is required.

Atchison Hospital offers competitive salary and benefits.

To apply for these positions please visit our web site www.atchisonhospital.org or for more information, please contact Pam Sweger at psweger@atchhosp.org phone 913-360-5583 or Elaine Markou at emarkou@atchhosp.org phone 913-360-5582.



800 Raven Hill Dr
Atchison, KS 66002
EOE

Frequently Asked Questions Now Updated!!!

KSBN has recently completed updates to our Frequently Asked Questions (FAQ's) on our website. Below is a sampling of some FAQ's which are located under the Renewal questions section. A selection of questions will be printed in future editions of this newsletter. Please refer to our newly updated FAQ's for answers to your questions.

Q: Will the CNE provider send my 30 hours to KSBN?

A: No, you are responsible for submitting your original certificates to KSBN.

Q: What is meant by approved CNE?

A: CNE providers approved by any state Board of Nursing or any nationally recognized Nursing organization such as ANCC or AANA or a course approved through the individual offering approval (IOA) process.

Q: Can I submit my IOA form with my paper application or after I renew online?

A: No. All CNE must be completed and approved prior to submitting your renewal. Once you receive your approved IOA form you may complete your online or paper renewal application.

Q: I want to place my license on Inactive status. How do I do that?

A: You may only place your LMHT, LPN, or RN license on "Inactive" status by submitting a paper "License Renewal Application" completed according to the special instructions for an "Inactive" license. ARNP licenses may not be placed on "Inactive" status.

Q: After renewal, when will I get my license card?

A: As of July 1, 2010 we discontinued printing license cards for license renewals. You may go to "Check Status of Application" to review your expiration date and other aspects of your license.

Q: How long do I have to renew my license after I let it lapse?

A: You may only "Renew" an "Active" license. You may "Reinstate" your license up to five years after you have held an active without having to complete a refresher course.

Q: How can I find out what date my license was reinstated?

A: Submit an "Information Request" form found in the "Forms" section of our website. List specifically what information you need and mail the form to our office. A fee may be applied.

Q: How do I renew my Inactive status?

A: Prior to your expiration date, print the License Renewal Application from the Forms section of our website. Send in completed application with the \$10.00 fee. You will NOT receive a license card and you will need to renew your Inactive status again in two years.

Q: I received my Notice of Renewal Application for my RN but not my ARNP.

A: Notice of Renewal Applications are only mailed out for LMHT, LPN, & RN licenses. The advance practice licenses will be renewed automatically with the RN license.

Q: Since the Notice of Renewal Application does not include the fee, how can I find cost of renewal?

A: Access the KSBN website.

Q: This is the first time I renewed online. What is my UserID and Password?

A: You must create a **UserID** and **Password**. Click **Register a Person** and follow online instructions.

Q: I want to renew both my RN and ARNP online but the system only allows me to renew the RN?

A: Your ARNP license is automatically renewed with your RN license.

Q: I was renewing online and got to the screen where it lists my license(s), but it won't let me go any further.

A: On the "Application for License Renewal" screen you must click on the word "Continue" within the profession you are trying to renew.

Q: I was just issued an ARNP license that doesn't expire for another two years. Can I renew my RN online?

A: Because the ARNP is tied in with the RN license you should print out the paper "License Renewal Application" and mail it in to get your RN and ARNP expiration dates in sync with each other.

Q: How do I know if I am required to have CNE for my renewal?

A: If it has been over 30 months since passing the NCLEX or over 9 months since receiving licensure by endorsement or reinstatement, 30 hours of CNE will be required.

Q: I meant to renew my license last month but I did not get it completed. How can I renew now since the system won't let me renew online?

A: You must now complete a paper reinstatement application.

Q: Once I Renew online how long do I have to complete my CNE?

A: Your 30 hours of approved CNE must be completed PRIOR to submitting your application.

Q: What is meant by approved CNE?

A: CNE providers approved by any state Board of Nursing or any nationally recognized Nursing organization such as ANCC or AANA or a course approved through the individual offering approval (IOA) process.

Q: My license expired at the end of last month, what should I do?

A: Print and complete the Reinstatement Application from the Forms section at www.ksbn.org.

Q: I went to Check Status of Application and noticed a License Number assigned to me. When will I get my card?

A: License cards for new licensees are printed at least weekly.

Q: I just got my license card but there is no expiration date on the card. When does my license expire?

A: The expiration date shall be the last day of the month in which the licensee's birthday occurs and will be an odd or even year depending on which year you were born in. A license expires every two years. Refer to our License Verification Database at www.ksbn.org to see when your license expires.

Q: How do I answer the question about CNE if I am renewing my license for the first time after passing the NCLEX exam?

A: If it has been less than 30 months since passing the NCLEX exam, you are not required to obtain CNE. You should answer no. If it has been more than 30 months and you have completed approved CNE you should answer yes.

Q: What happens if I renew and have not obtained 30 hours of approved CNE?

A: You may be disciplined.

Q: What proof do I need that I completed my CNE?

A: Original certificates of completion from approved providers. Certificates must contain a provider ID number from a recognized Nursing CNE provider. Examples of acceptable providers are KSBN IOA form; CNE providers approved by any state Board of Nursing or any nationally recognized Nursing organization such as ANCC or AANA.

Q: How do I know the Continuing Nursing Education I completed is approved?

A: Check the accreditation and/or approval on all courses that you complete. KSBN will only accept Continuing Nursing Education that is approved or accredited by Nursing providers. Examples of

acceptable providers are KSBN IOA form; CNE providers approved by any state Board of Nursing or any nationally recognized Nursing organization such as ANCC or AANA.

Q: Do college classes count for Continuing Nursing Education?

A: Not all college courses count for Continuing Nursing Education. College courses in science, psychology, sociology, or statistics that are prerequisites for a nursing degree may qualify. If you would like to use your college courses for Continuing Nursing Education credit you must complete the Individual Offering of Approval (IOA) form. This process must be completed PRIOR to using a college course for renewal or reinstatement.

Q: I have acquired many Continuing Nursing Education hours that are less than 1 contact hour. Can I use those for Continuing Education hours?

A: No. KSBN will not accept Continuing Nursing Education that is less than 1 contact hour.

Q: Can I fax Individual Offering Approval?

A: No, you must mail the original IOA form along with a self addressed stamped envelope and other items as noted in the instructions for completing the IOA form.

Q: Can an employer narrow a nurses scope of practice and is a nurse bound by that?

A: Yes. Even though the legislature and Board through statutes and regulations set a wide scope of practice for nurses, an employer can choose what they will and won't allow a nurse to do. A nurse is bound by the facility policy and procedure. K.S.A. 65-1120(a)(6) unprofessional conduct is a ground for discipline of a nurses license. At K.A.R. 60-3-110(c) unprofessional conduct is defined as failing to follow policies and procedures in the practice situation designed to safeguard the patient. You must know and follow your facility policy and procedures unless you believe it is clearly substandard.



SAVE THE DATE

Partners in Wound Healing 2012

Presented by the
 Mid-America Wound Healing Society 

Thursday, March 15th and Friday, March 16th
 Champion Church - 1156 N Oliver - Wichita, KS

Topics for March 15:

- Pre-session: Wound Debridement
- Enhancing Patient and Caregiver Outcomes
- Neuropathic Wound Management
- Patient Advocacy
- Diabetes in Wound Healing
- Hyperbaric Nursing Care of Wounds
- Advanced Wound Dressing Options
- Role of Complementary Medicine in Wound Care
- Hyperbaric Wound Care: A Nursing Perspective

Topics for March 16:

- Infectious Disease Perspective in Wound Care
- Physical Therapy Modalities in Wound Care
- Ostomy Care Update
- Role of Offloading in the Management of Foot Wounds
- Strategies for Offloading
- Noninvasive Peripheral Vascular Disease Management
- Invasive Wound Care - Case Studies

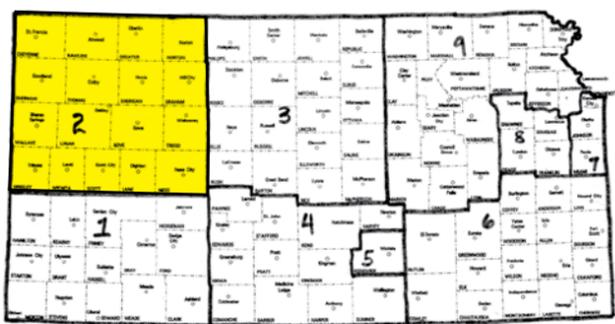
This conference is offered for a total of 14 contact hours for both days.
 (Pre-session 3 CNEs, Thursday 5 CNEs and Friday 6 CNEs)
 Applicable for RN, LPN and PT relicensure.

Visit our website for registration & scholarship information!

www.woundsociety.org

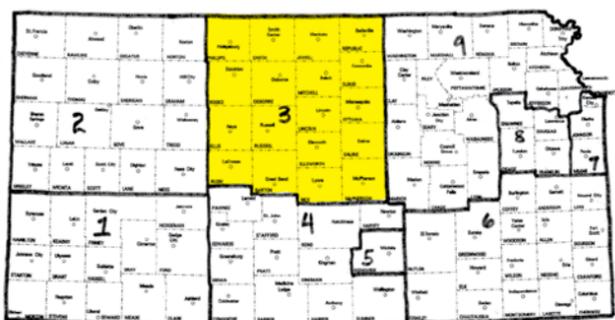
For questions, call Emilie or Sheri at Hagan & Associates
 316-219-3571 or 316-250-3976

CONTINUING NURSING EDUCATION OFFERINGS



REGION II

January 27, 2012, 9:00 am-5:00 pm, Colby, KS
Wellness with Massage Therapy. Spon: Colby Community College, 1255 South Range, Colby, KS 67701. Contact: Ceena Owens, 785-460-5427. Fac: Ceena Owens, RN, RMT. Aud: RN, LPN. Tired of Power Point Presentations? Experience a hands on massage class implementing skills used to relax the mind, handle pain without the use of narcotics and create options for a holistic lifestyle. Fee: \$125.00. Reg. by: January 25, 2012. Contact Hours: 8.0.



REGION III

February 14, 2012, 9:00 am-5:00 pm, Minneapolis, KS
Recognizing & Dealing with Pain in the Patient with Dementia. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Juanita Borell, RN, BSN. Aud: RN, LPN. Margo McCaffery set the gold standard for the personal report of pain "Pain is whatever the person says it is." What about the person

with dementia? They may not be able to tell you that they are in pain and often are not treated or are receiving psychotropic drugs. In this class, strategies for recognizing, assessing, and treatment options for pain in the dementia patient will be discussed. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: February 10, 2012. Contact Hours: 8.0.

February 22, 2012, 9:00 am-5:00 pm, Salina, KS
Disaster Nursing: Are Your Nurses and Facilities Prepared? Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Stephanie Fair, RN, BSN. Aud: RN, LPN. Every hospital and long term care facility has regular disaster practices. Is the protocol reviewed regularly to see if any updates need to be implemented? There have been several natural disasters in the last few months with the recent one in Joplin, Missouri hitting one of their hospitals dead center. Changes and updates for protocols will be discussed in this workshop. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: February 17, 2012. Contact Hours: 8.0.

February 23, 2012, 9:00 am-5:00 pm, Belleville, KS
Take the First Step Toward a Healthy Heart for You & Your Patients. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Cindy Fazel, RRT, RCT. Aud: RN, LPN. With the population demographics, we are seeing more patients with Cardiac Heart Disease (CAD) needing to participate in one of the three steps in cardiac rehabilitation. If you have questions about identifying eligible patients, exercises, diets, identifying normal and abnormal responses to training and established realistic outcome markers – this program is for you. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: February 17, 2012. Contact Hours: 8.0.

February 23, 2012, 8:00 am-3:30 pm, Salina, KS
Thriving Among Difficult People. Spon: Dorothy & Associates Inc., 2190 Morningside Drive, Emporia, KS 66801. Contact: Dorothy Yeager, MS, CFCS, 1-620-341-9878 or 1-888-

836-7684. Fac: Dorothy Yeager, MS, CFCS. Aud: RN, LPN. You know the difficult people in your life; now find out what motivates them (and you!) as well as strategies for handling difficult behaviors at this upbeat and informative seminar. Registration information available at www.DorothyAndAssociates.com. Fee: \$99.00. Reg. by: February 22, 2012. Contact Hours: 7.0.

March 1, 2012, 9:00 am-5:00 pm, Salina, KS
Changes in Preventive Care/Changes in Lives. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Karen Hawes, MBA, MSN, ARNP, FNP-c. Aud: RN, LPN. In this course, a review of all current guidelines for prevention of people ages 15 and over will be done. This will include vaccines, diet, drugs, mental health, seat belts, general and cancer prevention. Is an ounce of prevention worth a pound of cure? America is soon to find out as the baby boomer generation retires. In the 1940s, health insurance paid for hospitalization. In the 1980s it was paying for clinic appointments and healthcare moved to outpatient and less expensive settings. Now it has moved to your home and your Primary Home Office. By 2014 primary care practices will be computerized and required to track all prevention, including counseling, testing, vaccines and preventive screening. This class will change how you view your job more than any other nursing course in your life. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: February 28, 2012. Contact Hours: 8.0.

March 2, 2012, 9:00 am-5:00 pm, Hays, KS
Wellness with Massage Therapy. Spon: Colby Community College, 1255 South Range, Colby, KS 67701. Contact: Ceena Owens, 785-460-5427. Fac: Ceena Owens, RN, RMT. Aud: RN, LPN. Tired of Power Point Presentations? Experience a hands on massage class implementing skills used to relax the mind, handle pain without the use of narcotics and create options for a holistic lifestyle. Fee: \$125.00. Reg. by: March 1, 2012. Contact Hours: 8.0.

March 6, 2012, 9:00 am-5:00 pm, Salina, KS
Breast Cancer During Pregnancy: Does That Really Happen? Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: *Region III continued on page 13*

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CONTINUING NURSING EDUCATION OFFERINGS

REGION III continued

from page 12

JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Amanda Strait, BS, MBA. Aud: RN, LPN. Listen to one woman's journey of being diagnosed with breast cancer during pregnancy and how it was treated. She will give an overview of the different types and stages of breast cancer and available surgeries, as well as her personal diagnosis, treatment regimen, and the effects on her life and her family. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: March 2, 2012. Contact Hours: 8.0.

March 8, 2012, 9:00 am-5:00 pm, Salina, KS

Dream a Little Dream with Me: Steps for Living Well, Fulfilling Your Purpose in Life Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Dawn Phelps, BSN, BS, LMSW. Aud: RN, LPN. This course reviews the developmental stages from birth to death and will discuss the differences between basic needs and personal fulfillment. Participants will consider who they are and help them identify their own strengths and weaknesses. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: March 6, 2012. Contact Hours: 8.0.

March 22, 2012, 9:00 am-5:00 pm, Salina, KS

Hospice: The Practice and Presence of Holistic Care "Enhancing the Quality of Life Until the End of Life" Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Melanie Leepers, RN, MBA, Mary Beth Steiner, BSN, MEd. Aud: RN, LPN. By exploring case studies of two terminally ill patients, the participant will be able to identify appropriate interventions to address pain and symptom management, recognize and provide support for anticipatory grief needs for the patient and caregiver, and understand the dying process through final hours. In addition the class will cover the benefits of hospice care, hospice appropriateness and differentiate between hospice care and palliative care. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: March 19, 2012. Contact Hours: 8.0.

March 27, 2012, 9:00 am-5:00 pm, Minneapolis, KS

Care & Feeding of Our Brain Throughout the Life Span. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Dyer, LPN, MS Natural Health. Aud: RN, LPN. In this class, students will be introduced to dietary changes, supplementation and the work of Dr. Daniel Amen in maintaining a healthy and vibrant mind. Memory and cognitive function can be enhanced, our mood relaxed and calmed, and cognitive problems alleviated with some simple changes in our lives. Specific functions of areas of the brain will be reviewed along with an in-depth discussion of Alzheimer's disease and treatment. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: March 23, 2012. Contact Hours: 8.0.

March 29, 2012, 9:00 am-5:00 pm, Salina, KS

Diabetes Management: Changes and Choices. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Winifred Schaedel, RN, MSN, ARNP, BC-ADM, CDE. Aud: RN, LPN. Diabetes has been around for centuries. However, during the last decade, people with diabetes, their families, and

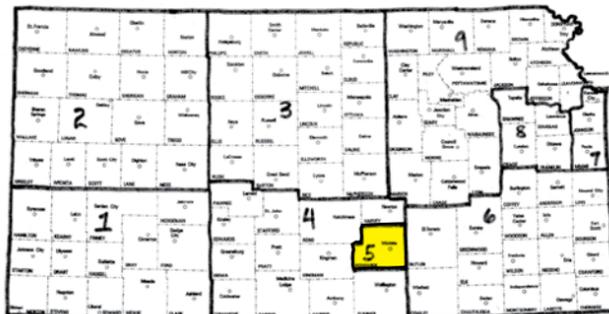
healthcare providers have many encouraging and successful management tools. Some of these innovative approaches in diabetes care include nutritional choices as carbohydrate counting and insulin to carbohydrate ratios, new oral medication choices and new insulin types, plus insulin administration devices as insulin pens and insulin pump, and advanced glucose monitoring system. Emphasis is being placed on identifying pre-diabetes risk factors and preventing the onset of diabetes among our nation's youth. Encouraging patients to competently self manage their diabetes is a change and a challenge for the entire health care team. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: March 26, 2012. Contact Hours: 8.0.



REGION IV

February 24, 2012, 8:00 am-3:30 pm, Hutchinson, KS

Thriving Among Difficult People. Spon: Dorothy & Associates Inc., 2190 Morningside Drive, Emporia, KS 66801. Contact: Dorothy Yeager, MS, CFCS, 1-620-341-9878 or 1-888-836-7684. Fac: Dorothy Yeager, MS, CFCS. Aud: RN, LPN. You know the difficult people in your life; now find out what motivates them (and you!) as well as strategies for handling difficult behaviors at this upbeat and informative seminar. Registration information available at www.DorothyAndAssociates.com. Fee: \$99.00. Reg. by: February 23, 2012. Contact Hours: 7.0.



REGION V

February 29, 2012, 8:00 am-3:30 pm, Wichita, KS

Thriving Among Difficult People. Spon: Dorothy & Associates Inc., 2190 Morningside Drive, Emporia, KS 66801. Contact: Dorothy Yeager, MS, CFCS, 1-620-341-9878 or 1-888-836-7684. Fac: Dorothy Yeager, MS, CFCS. Aud:

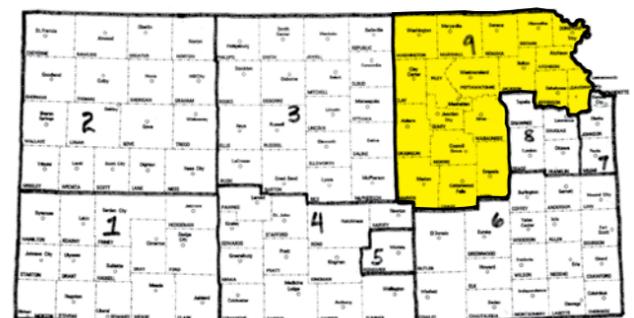
RN, LPN. You know the difficult people in your life; now find out what motivates them (and you!) as well as strategies for handling difficult behaviors at this upbeat and informative seminar. Registration information available at www.DorothyAndAssociates.com. Fee: \$99.00. Reg. by: February 28, 2012. Contact Hours: 7.0.



REGION VIII

March 2, 2012, 8:00 am-3:30 pm, Topeka, KS

Thriving Among Difficult People. Spon: Dorothy & Associates Inc., 2190 Morningside Drive, Emporia, KS 66801. Contact: Dorothy Yeager, MS, CFCS, 1-620-341-9878 or 1-888-836-7684. Fac: Dorothy Yeager, MS, CFCS. Aud: RN, LPN. You know the difficult people in your life; now find out what motivates them (and you!) as well as strategies for handling difficult behaviors at this upbeat and informative seminar. Registration information available at www.DorothyAndAssociates.com. Fee: \$99.00. Reg. by: March 1, 2012. Contact Hours: 7.0.



REGION IX

January 17 & 18, 2012, 8:00 am-5:30 pm & 8:00 am-3:30 pm, Manhattan, KS

Trauma Nursing Core Provider Course (TNCC). Spon: Mercy Regional Health Center

Region IX continued on page 14

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CONTINUING NURSING EDUCATION OFFERINGS

REGION IX continued

from page 13

Educational Services, PO Box 1289, Manhattan KS 66505-1289. Contact: Valarie Hanna, 785-587-5413. Fac: Julie Miller, RN. Aud: RNs. The TNCC Provider Course is a nationally recognized verification program designed to provide core level trauma knowledge and psychomotor skills associated with the delivery of professional nursing care to the trauma patient. Fee: \$215.00. Reg. by: December 19, 2011. Contact Hours: 14.0.

February 6, 2012, 9:00 am-5:00 pm, Abilene, KS

Managing Communication Barriers in Healthcare: Dealing with Technology, People & Other Annoying Life Forms. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: John Mulvaney, MA. Aud: RN, LPN. This workshop is designed for anyone working in healthcare to better understand the process of quality workplace communication for the ultimate benefit of the patient, resident, client and customer. Strategies for communicating effectively with individuals who are unwilling to work toward team goals will be discussed. Successful strategies to manage job-related stressors which drain people of job productivity will be identified. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: February 3, 2012. Contact Hours: 8.0.

February 16, 2012, repeated February 28, 2012, 8:30 am-12:00 noon, Manhattan, KS

NRP: Neonatal Resuscitation Program. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan KS 66505-1289. Contact: Valarie Hanna, 785-587-5413. Fac: Kimberly Cox, RN. Aud: RNs, Paramedics, Cardio Pulmonary. This course prepares the participant to be skillful in resuscitation of newborns according to the current AAP curriculum. Fee: \$75.00. Reg. by: February 8, 2012. Contact Hours: 3.0.

February 24, 2012, 9:00 am-5:00 pm, Clay Center, KS

Aging Gracefully - Finding the Gains in Spite of the Pains. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext.

370. Fac: Dawn Phelps, BSN, BS, LMSW. Aud: RN, LPN. If we are blessed by growing older, our bodies will age - physical changes will happen. Aging may bring health challenges and multiple losses, even pain, But again, even with its challenges, is no excuse for dropping out of life. Being "old" is an attitude and attitudes can be changed. Life is meant to be lived fully. Some of the biggest accomplishments in life have been made by older adults. Each participant will be challenged to use his/her own talents and life experiences to make the world a bit better and their own lives more rewarding. During this course, the aging process will be reviewed. Stories of older adults making significant contributions in later life will be discussed. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: February 22, 2012. Contact Hours: 8.0.

February 29, 2012, 9:00 am-5:00 pm, Junction City, KS

Nursing Assessment: The Basics for Nursing Judgment. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Emilie Hagan, ARNP-CNS, CDE, CCM. Aud: RN, LPN. Nursing judgment is the key to the nurse's ability to provide quality healthcare to his/her clients. The foundation of that judgment is the nurse's ability to perform a thorough and timely assessment, whether in the community or acute care setting. This course is an opportunity to develop and integrate physical assessment skills with clinical nursing judgment. The focus of this class will be the assessment of the adult client. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: February 27, 2012. Contact Hours: 8.0.

March 1, 2012, 8:30 am-12:00 pm, Manhattan, KS

ACLS Dysrhythmia Prep Course. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan KS 66505-1289. Contact: Valarie Hanna, 785-587-5413. Fac: Brian Smith, MICT, ACLS Instructor. Aud: RNs, Paramedics, Cardio Pulmonary. This course prepares the participant to recognize life-threatening arrhythmias. Dysrhythmias important in Advanced Cardiac Life Support will be presented. AHA Learn Rhythm: Adult or other Basic ECG Interpretation course encouraged prior to this course. Fee: \$35.00. Reg. by: February 22, 2012. Contact Hours: 3.5.

March 5, 2012, 9:00 am-5:00 pm, Junction City, KS

Developing Creativity and Problem Solving Skills in the Workplace. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: John Mulvaney, MA, Private Management Consultant and Staff Developer. Aud: RN, LPN. One of the most effective skills any supervisor or staff person can utilize is the ability to successfully diagnose and solve problems. Unfortunately, many workers have never been trained properly to solve a problem, and as a result inadvertently create new problems or allow real issues to go unresolved. Enjoy a day from the office and an opportunity to draw on the experience of a successful business professional. Someone who is not only knowledgeable, but dedicated to helping professionals develop creativity and problem solving skills. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: March 2, 2012. Contact Hours: 8.0.

March 10, 2012, 9:00 am-5:00 pm, Clay Center, KS

Dangerous Use of Substances: Methamphetamine, Bath Salts & Potpourri. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RN, LPN. It is hard to believe that some people seek different ways to escape reality by using substances. Emergency rooms, corrections personnel, and drug and alcohol counselors are seeing the bizarre effects of ways people try to get a high. Learn valuable facts concerning use and treatment. Fee: \$81.50 Adv, \$101.50 At Door. Reg. by: March 8, 2012. Contact Hours: 8.0.

March 13 & 14, 2012, 8:00 am-4:45 pm & 8:15 am-1:30 pm, Manhattan, KS

Advanced Cardiac Life Support (ACLS) - Initial Provider Course. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan KS 66505-1289. Contact: Valarie Hanna, 785-587-5413. Fac: Julie Miller, RN. Aud: RNs, Paramedics, Cardio Pulmonary. The goal of the ACLS Provider Course is to improve the quality of care provided to the adult victim of cardiac arrest or other cardiopulmonary emergencies through active participation in a series of simulated cardiopulmonary cases. Fee: \$140.00. Reg. by: February 18, 2012. Contact Hours: 10.1.

Region IX continued on page 15



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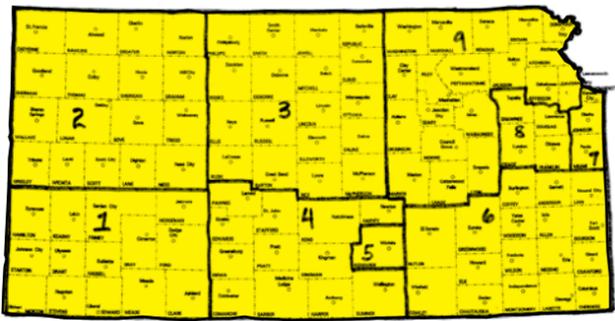
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CONTINUING NURSING EDUCATION OFFERINGS



STATEWIDE

January 25 & 26, or April 25 & 26, 2012, 7:30 am-6:00 pm daily, Wichita, KS

Trauma Nursing Core Course (TNCC). Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Denise Spaeth, RN, MSN, CEN. Fac: Multiple faculty. Aud: RN. TNCC is designed to develop and enhance trauma nursing skills, both cognitive and technical. Enrollment is limited. Fee: \$220.00. Reg. by: Call by 4 weeks prior to course to check space availability. Contact Hours: 14.42.

February 9 & 10, 2012, 9:00 am-4:00 pm Thursday, 9:00 am-noon Friday, Great Bend, KS

S.T.A.B.L.E. Spon: Association for Continuing Education, 2015 Forest, Suite 200, Great Bend, KS 67530. Contact: Connie Schlochtermeyer, 620-792-3218. Fac: Connie Schlochtermeyer, RN. Aud: RNs. This educational program provides general guidelines for the assessment and stabilization of sick infants in the post-resuscitation/pre-transport period. Fee: \$175.00. Reg. by: January 31, 2012. Contact Hours: 10.

March 6 & 7, 2012, 8:00 am-5:00 pm daily, Wichita, KS

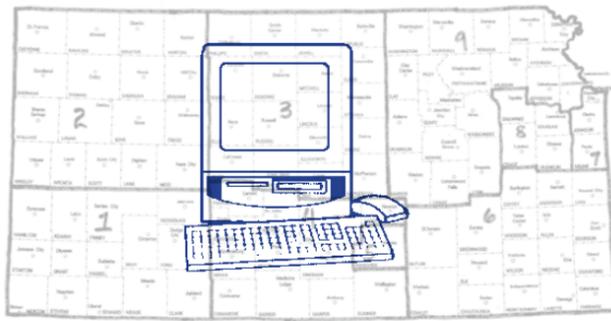
ONS Chemotherapy & Biotherapy course. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Linda Long, 316-962-3080. Fac: Dianne Offerman, RN, MN, OCN, ARNP. Aud: RN with minimum of six months experience in Oncology. Comprehensive review of the knowledge needed to safely administer cytotoxic and biotherapeutic agents. Fee: \$175.00. Reg. by: February 10, 2012. Contact Hours: 13.5.

April 12 & 13, 2012, 8:00 am-4:30 pm daily, Wichita, KS

30th Annual Gore Farha Critical Care Nursing Symposium. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS 67214. Contact: Linda Long, 316-962-3080. Fac: Terry M. Foster, RN, MSN, CCNS, CCRN, CEN. Aud: RN, LPN, MICT. Content includes: Multidrug Resistant Infections, Agricultural Trauma, Blood Transfusion Therapy, Inflammatory Response to Critical Illness, Designer Drug Abuse, Disaster Triage and Emergency Preparedness, Assessment and Management of Shock, Summertime Emergencies and other topics designed to develop and enhance care of the patient in the critical care unit. Fee: Call for brochure. Reg. by: Early registration ends April 2, 2012. Contact Hours: 7-8 per day.

May 7-11, 2012, 8:00 am-5:00 pm daily, Great Bend, KS

LPN IV Therapy Certification. Spon: Association for Continuing Education, 2015 Forest, Suite 200, Great Bend, KS 67530. Contact: Connie Schlochtermeyer, 620-792-3218. Fac: Connie Schlochtermeyer, RN. Aud: LPNs. This class is approved by the Kansas State Board of Nursing to certify LPNs to be IV Therapy providers in the state of Kansas. RNs may attend and receive 20 CNEs. Fee: \$470.00. Reg. by: April 8, 2012. Contact Hours: 40.



HOME STUDY

The Holistic Art of Self-Health. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Carol Lett, OTR. Aud: All levels of nursing. This unique course will help you expand personally and professionally, you will increase your knowledge and awareness of the imbalances of illness and disease while learning practical applications and activities to nurture the seven dimensions of well being and recognize the connection between mind, body and spirit. This course available on-line or by text book. Fee: \$60.00. Contact Hours: 6.

Weight Management Strategies: A Holistic Approach. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Sue Popkess-Vawter, PhD. Aud: All levels of nursing. You will learn new strategies for making lifestyle changes that promote healthy weight by developing a daily plan using the cognitive restructuring strategies, Eat for Hunger, Exercise for Life and Esteem for Self. Fee: \$65.00. Contact Hours: 7.5.

Living the Dying Process: A Guide for Caregivers. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Jody Gyulay, PhD. Aud: All levels of nursing. You will see the dying process as a complex journey for both the patient and the family, you will learn ways to allay their fears and confusion, and bring calm to the dying patient and family. Fee: \$65.00. Contact Hours: 7.5.

Grief A Living Experience: The Multiple Responses to Loss. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Jody Gyulay, PhD. Aud: All levels of nursing. This course will identify the normal grief process and the multiple responses to grief that affect the patient and caregivers. Fee: \$30.00. Contact Hours: 3.

The Time of Your Life. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. Time is our most precious resource, this course will provide strategies needed to manage your time effectively and wisely. This

course available on-line or by text book. Fee: \$30.00. Contact Hours: 2.6.

Conflict Management: Skills for Uncertain Times. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. This course will provide skills needed to manage conflict with patients, physicians and allied health professionals. Fee: \$50.00. Contact Hours: 5.

Patient Compliance: A New Look. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. This course will provide information needed to prevent and manage non-compliant patient behavior. Fee: \$60.00. Contact Hours: 5.4.

Superachievers and Coping Strategies. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. This course will provide strategies needed to manage professional responsibilities without suffering the debilitating effects of perfectionism. Fee: \$30.00. Contact Hours: 2.4.

Assertiveness: New Perspectives. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. This course will provide strategies needed to assertively manage challenging communication issues with patients, physicians and other members of the health care treatment team. Fee: \$40.00. Contact Hours: 3.3.

The Truth About Antacids. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Lisa Everett, R.Ph., F.A.C.A., C.C.N. Aud: All levels of nursing. Learn the truth about one of the most common complaints, acid reflex or GERD, and what is the correct course of action to get permanent relief. Fee: \$15.00. Contact Hours: 1.

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