From the BOME Minutes:

MOTION: Dr. Arthur Fink made the motion that nurses working in the pre-hospital setting will be required to be licensed as an Emergency Medical Technician. Dr. Dean Center seconded.

The motion passed unanimously.

This topic may seem familiar. Indeed, it comes up every few years, is researched, discussed and supposedly resolved. But before long, just as we pack the files away, the subject reappears in Medusa-like fashion. Defying normal rules of mortality, the subject is revisited over and over in Medusa-like fashion. Defying normal rules of as we pack the files away, the subject reappears and supposedly resolved. But before long, just up every few years; is researched, discussed and supposedly resolved. But before long, just as we pack the files away, the subject reappears and supposedly resolved. But before long, just as we pack the files away, the subject reappears and supposedly resolved. But before long, just as we pack the files away, the subject reappears and supposedly resolved. But before long, just as we pack the files away, the subject reappears and supposedly resolved. But before long, just as we pack the files away, the subject reappears and supposedly resolved. 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1. Care of Montana citizens in the pre-hospital or inter-hospital transport systems is a long- practiced nursing specialty.
2. There is no task/skill required in the care of pre-hospital or inter-facility transfer patients that is not already allowed in the nursing scope of practice as governed by the Montana Nurse Practice Statutes and Rules.
3. Specialty practice is competency-based, not setting specific. MNA supports the concept that each nurse practicing in any specialty area (pre-hospital, ICU, OR, ER, etc.) be required to obtain education and show proof of competency for the nursing care he/she provides.
4. The care of the pre-hospital patient requires a well-educated and competent team approach. Team members may include two or more of the following individuals: EMT, RN and/or LPN, RT, MD, Police and Fire Department Personnel, and other specialists.
5. The team operates as a cohesive unit, respecting and reinforcing the strengths and capabilities of each member in the single desire to obtain the best possible outcome for Montana patients.
6. Each team member should meet the scope and standards of practice defined by both their specialty organizations and State regulation for their level of licensure. Licensees who do not meet competency standards should be reported to their respective regulatory boards where their case can be investigated and appropriate disciplinary procedures determined.
7. MNA recognizes the Montana State Board of Nursing as the regulatory agency that has authority over all nursing licenses including the evaluation of competency in nursing practice and determination of necessary disciplinary action.

Your voice is important in this process. Please contact the BON (caharris@mt.gov) and let them know how you feel about this proposal. Feel free to contact your MNA representatives to voice your opinion.
As we go into another beautiful summertime in Montana, Montana Nurses Association (MNA) is gearing up for the 2011 Montana Legislative Session. It is imperative that our constituency of nurse consultants be activated and prepared for the storms of legislative items sure to come. From the Executive Director’s seat, I see what is referred to as the “perfect storm” forming.

MNA staff and nurse members will need to be diligent in their review of pending legislation as this particular session will bring complex and critical legislation to the table. Health Care Reform has been on the forefront of the nation’s agenda over the last year or so and the roll-out of the new provisions will provide an opportunity for certain entities to inject their causes into the mix. Health Care Reform will have a direct and immediate impact on health care services cost, accessibility, and patient care. The unintended consequences will not fully be understood before legislation is passed in the next session.

What does this have to do with nurses? More than ever before, nurses need to be present for the discussion and debate. Nurses need to offer their knowledge and experiences as resources for those elected individuals who will enact healthcare law in Montana. Every nurse member of MNA has those elected individuals who will enact healthcare legislation into law. Nurses can choose the method of participation in the session to formulate and document the MNA legislative agenda. Nurses can choose the level of their involvement in related activities. If you want to simply provide a vote or keep apprised of bill information, then please join our e-mail base. If you have an interest in drafting testimony or providing bill information, then please join our e-mail base.

The MNA Council on Practice and Government Affairs (CPGA) meets weekly during the session to formulate and document the MNA legislative agenda. Nurses can choose the level of their involvement in related activities. If you want to simply provide a vote or keep apprised of bill information, then please join our e-mail base. If you have an interest in drafting testimony or speaking on specific legislation, PLEASE supply your contact information and you will be added to our nurse consultant list. Nurses may also ask to be utilized as direct resources for Montana legislators on specific issues.

As always, we at MNA look forward to working with as many nurses as possible by consulting and resource service to the Council on Practice and Government Affairs, and in some cases, directly with local legislators.
Beginning on June 15th, for a period of four (4) days, delegates from across the country came to the American Nurses Association (ANA) House of Delegates (HOD) to discuss and vote on topics important to nursing, public health, and issues affecting the viability and future of the ANA. The Montana contingency consisted of nine (9) elected delegates. These nurses carefully evaluated many topics including those related to social needs such as mentoring programs for novice nurses, health literacy in patient care, and health care for immigrants.

As Montana’s Executive Director (ED), I specifically monitored those items related to finance and bylaw management. The ANA dues policy was updated to remove unnecessary or outdated language including references to the United American Nurses (UAN) and Center for Workplace

Montana Delegates and Robert Allen in the Legislative Gardens

President Obama Addresses ANA House Of Delegates

Silver Spring, MD - The American Nurses Association was proud to welcome President Barack Obama as a guest speaker to its biennial House of Delegates. He spoke to an estimated crowd of more than 1,000 nurses and guests during the opening session. “Nurses are the beating heart of our health care system,” the president commented. “It is because you know the system so well that you have become such fierce advocates for reform,” he noted as he thanked the nurses and the ANA for their staunch support during the health care debate. He remarked on ANA’s long commitment to health care reform, singling out Jo Eleanor Elliott of Colorado for her strong leadership, she was president of ANA when it became the first health care organization to support the creation of Medicare.

The president recognized the need for more nurses and cited his administration for making “the largest investment in nursing and health care workforce in history.” The president also revealed a series of investments in the health care workforce, just announced by the Department of Health and Human Services. This new funding will serve to encourage registered nurses to attend school full time to become nurse practitioners. Additionally, the funds establish nurse-managed health clinics to increase access to care and assist in the training of nurse practitioners as primary care providers.

As he finished his remarks, the president reiterated the remarkable dedication of nurses and expressed his administration’s goal to “elevate and value the work that you do,” adding “our mission must be to live up to the values that you uphold every day.”

HOD Affirms Need to Address Patients’ Health Literacy

Recently passed national health care reform legislation will ensure better access to health care for millions of Americans. In addition, health care reform seeks to move the current health care delivery system from one of reacting to a patient's immediate acute care needs to one that is a patient centered model driven by the health care principle of prevention. Patients’ abilities to make best use of these health care changes will be limited, however, by their literacy. The significance of health literacy is reflected by the Institute of Medicine’s report that poor health literacy costs an estimated 73 billion dollars annually.

Recognizing the role that health literacy plays, the Louisiana State Nurses Association brought forward a resolution entitled “Addressing Health Literacy through Patient Literacy” for the ANA House of Delegates to review and debate. Delegates had the opportunity to review and comment on this document before the meeting through the Virtual House of Delegates forum as well as a live forum prior to discussion and voting during a session of the HOD. This resolution pointed out that registered nurses, as the largest professional group in the health care industry, are committed ethically and professionally to serve and protect patients through the role of patient advocacy. Nurses routinely provide education to patients about their health care needs and the role that prevention can play in assuring their overall health and wellness. Education was noted as a key standard in nursing’s scope and standards of practice.

Registered nurses clearly recognize the need for patients to both understand their health status as well as understand instructions given by their health care provider. Each patient’s level of health literacy influences his/her ability to fully participate in health decisions and actions. Poor health literacy can be addressed through patient education. This

Montana delegates sitting on the steps of the Lincoln Memorial after walking several miles around the National Mall one evening

Advocacy. In addition, sunset language for the ANA dues escalator was removed allowing the escalator to remain in its present format. This revision allows ANA to continue its current level of programs and services to all nurse members and state associations. Montana Nurses Association (MNA) bylaws include a similar escalator designed to facilitate small changes to dues to keep up with the rising costs of doing business. This important provision helps provide predictable budgeting and financial stability to both ANA and MNA.

ANA Delegates also reviewed sections of the HOD Policy of ANA and made revisions and clarifications which determine Constituent Member Association (CMA) representation at the biennial convention. Following the disqualification of many UAN States, the apportionment of delegates to the remaining ANA states increased to maintain the designated delegate house count. This unforeseen increase in delegate allotment was viewed as a potential financial burden for some small CMAs and an unfair advantage to those states with the financial ability to support their full distribution. When and if a state leaves ANA their allotment will not automatically be assigned to others. When a state joins ANA, they will be given a delegate apportionment based on current language with a minimum representation of three voting members. It was also decided that dues paid to ANA by each state and on behalf of MNA state-only members will not be used in the equation to determine apportionment; their rights of membership pertain only to the Montana Nurses Association.

It was a joy to be in the company of nine MNA delegates who represented your interests well and contributed to a successful and unified ANA House of Delegates.


This resolution reinforces work that has been identified as relevant by the Institute of Medicine and by the Health Resources and Services Administration (HRSA). One way for you to begin to understand the relevance of health literacy and assist patients in achieving a high level of health literacy is to improve your knowledge of this important topic.

HRSA offers a free online course, Unified Health Communication: Addressing health literacy, cultural competency, and limited English proficiency at http://www.hrqa.gov/publichealth/healthliteracy/ which is available for five (5) contact hours of continuing education credit. Information included in the module will help you recognize ways to tailor your health education to better meet the literacy needs of your patients. Health literacy affects us all and nursing is poised to meet the challenge.
By Amy Hhauschild, BSN, RN-C

This spring, I had the honor and privilege to serve as one of the Montana delegates to the American Nurses Association House of Delegates. The event was held in Washington, DC, June 16th - 19th 2010.

June 15th was ANA lobby day. Members from each state delegation volunteered for the event. The Montana delegation was lucky enough to secure in-person visits with our two senators and one representative. We lobbied on behalf of three issues: 1. allowing APRNs to sign home health orders, 2. patient/nurse staffing levels, and 3. violence against nurses in the workplace.

At times, the discussion was lively and we will continue to be in contact with our legislators and gauge and lobby for their support on these important patient / nurse issues. We were also lucky enough to have President Obama speak at the HOD that very same afternoon. It was quite an experience.

The ANA HOD was very well organized this year. Montana was seated at the beginning of an aisle so we had ample room to work which is always a plus. Also, there was a very good view of the stage and big screen. Because of such good preparation, the work of the House was done very efficiently and in a timely fashion—no 0600 emergency sessions of the HOD this year! The Montana delegation attended each and every reference hearing and session of the House. The HOD was presented with several reference proposals to consider. If a reference proposal is accepted by the House, ANA will work to accomplish the goals in the reference proposal over the next year.

My "assignment" was to research and pay specific attention to a report addressing the reprocessing of medical devices labeled for single use. There is increased concern over rising costs of medical devices and the increase of medical waste in our communities. Once labeled as reusable, devices are now more commonly labeled by the manufacturer as single use, without significant changes being made in the actual device. Currently, there is significant evidence that reusing devices is commonplace in many healthcare facilities. There was lively debate among ANA delegates. Many were surprised to learn of this practice, even though it is not at all uncommon. We then learned that many nursing specialty groups such as the OR nurses (AORN) and the Society of Gynecologic Surgeons (SGNA) have already made position statements on this subject. In fact, the FDA also publishes recommendations about which devices they are feel safe to re-process and indicate specifics like how many times a single use device may be reprocessed and how it should be sterilized/cleaned.

The HOD passed a resolution stating:

• The end of use management including the reprocessing of appropriately identified single use devices based on law, regulations and FDA guidelines.
• Ongoing research efforts in public health, environmental health and nursing to better understand the ethical issues associated with utilizing single use devices;
• Best practices for the various reprocessing methods, the safety of single use devices for patients and healthcare workers;
• The dissemination of research on single use devices, and the impact, of the practice of using reprocessed devices, on the environment.

The 2010 ANA House of Delegates was surprised with a visit from President Obama. His twenty-one minutes address to the Delegates and guests repeatedly acknowledged the input and hard work put forth by nurses for health care reform. He specifically thanked ANA President Becky Patton for her extraordinary work.

President Obama related his personal story of sharing the joy of each of his daughters’ births with the nurses that were present, as well as the terrifying experience of his youngest daughter being hospitalized with meningitis at a young age. He expressed that in that vulnerable hour of need, it was the nurses that were there providing care, holding hands and giving reassurance and guidance.

The President went on to say that the health care coverage system seems to be working well for the insurance companies, not those they insure. He shared his vision for expanding primary care training, and providing clinics run by nurses and nurse practitioners.

At the conclusion of his speech, he left the stage and came to where the delegates were seated. A flurry of nurses rushed to shake his hand, which he gladly accommodated.

It was quite evident by the heartfelt hug between President Obama and ANA President Patton that a strong working relationship and level of trust and respect has been formed. President Patton has worked diligently on behalf of all nurses to assure that the concerns and issues nurses and their patients face are being heard in a loud and clear voice.

Advanced Practice Registered Nurses Signing and Certifying for Home Care Plans

The ANA House of Delegates was an excellent experience and we were able to lobby for the changes that we adopted as helpful for the nurses in Montana. The ANA delegation had an opportunity to work with Senator Hillary Clinton, Senator Baucus, Senator Tester, and Rep. Rehburg where we discussed safe staffing, assault against healthcare workers, and APRNs signing and certifying for home care plans.

During the House of Delegates we heard and discussed eleven reference reports which then became the political agenda and talking points for the organization for the next two years. The New York State Nurses Association brought forth report #5 which is about Advance Practice Registered Nurses signing and certifying for home care plans. The report identified the need for all healthcare providers to be authorized to prescribe home health services and supplies in order to promote health, health maintenance and health restoration. At present, a physician signature is required by Medicare. This report recommends that APRNs initiate home health care delays treatment and may incur additional health care costs. The report recommends that APRNs be authorized to sign for home care services as well as make changes to home care plans to reduce barriers that limit access to home care. The house voted 503-5 in favor of the report and recommended that ANA take a stand in support of this report and take action to promote this practice. The ANA will lobby for passage of the Home Health Care Planning Improvement Act of 2007 (S1678) that promotes APRN inclusion into Medicare and Medicaid law.
By Barb Swehla, MNA Continuing Education Director, and Lori Chovanak, MNA Continuing Education Specialist

Montana Nurses Association Continuing Education staff activities in Montana include the following:

- Barb Swehla attended the Ohio Nurses Association Provider Update on April 14, 2010
- Barb Swehla planned and attended the 2010 Labor Retreat April 25-27, 2010
- Lori Chovanak attended Childhood Obesity Workshop in Bozeman April 29, 2010
- Barb Swehla presented CE Options to the Directors of Nursing in Eastern Montana July 14, 2010 for 2 contact hours
- Barb Swehla and Robert Allen will provide a presentation at the Montana Hospital Association's Annual Convention in Billings, September 2010
- Barb Swehla and Lori Chovanak are taking responsibility for oversight of assigned regulatory issues (BON and BOME), such as Dual Licensure (EMT-RN), Obesity Prevention, Medication Aide, Pandemic Response Program, and Teen Pregnancy

Montana Nurses Association Continuing Education staff National activities include the following:

- Barb Swehla applied for appointment as an Appraiser for ANCC, which they are doing now instead of site visits to ANCC Approved Providers and Accredited Approvers around the country
- Barb Swehla attended the National Nursing Staff Development Organization and ANCC Annual Convention in San Diego July 8 – 11, 2010
- Lori Chovanak is serving on the following ANCC national committees:
  - National Advisory Council
    - represents eight regions across the U.S.
    - provides input into ANCC accreditation programs/requirements
  - National Education Task Force
    - for Accredited Approvers (12)
    - working on forms and processes

To Montana Nurses—
Nurses are essential to the success of our health system. Thanks for your support!

All the Best,
-Max

By Gwyn Palchak, BSN, RN-C
CCE Representative to the Board of Directors
and Barb Swehla, MN, RN
Director of Continuing Education

Following are highlights of the Council on Continuing Education (CCE) for 2010 to date:

1. CE Business Plan and Budget developed by Lori Chovanak, discussed by the CCE, and minor revisions made. Submitted to Board of Directors for approval
2. Progress of the Board of Nursing regarding mandatory continuing education for nurses has been at standstill; will be prepared to present testimony during rule-making hearing and work to identify the role of MNA once mandatory CE is adopted by the BON
3. Completed review and approval process of five (5) Approved Providers in Montana; added two (2) new Approved Providers to total eleven in Montana
4. Adopted eleven (11) new Approved Providers from Alaska, five of these are due to renew in 2010.
5. Developed a cycle of Approved Provider reviews, and anticipate up to seven new Providers in the next year from Alaska and Montana
6. Reviewed and approved 23 individual CE activities from both in-state and out-of-state Providers in first six months of 2010, matching the total number of individual activities approved for all of 2009
7. Developing processes to make CE documentation from all sources (internal and external) paperless—electronic only
8. Continue to work with all Providers of continuing nursing education to improve the quality of continuing education available for Montana nurses

9. Continue to provide quality educational programs as evidenced by the percentage of participant evaluations ranked “excellent” that are greater than 80% and are determined to meet CCE and MNA goals
- MNA's APRN Pharmacology Conference April 9 & 10, 2010 was attended by 43 APRNs and very well-received—evaluation summary completed—there are areas for improvement and many high marks for quality of education —included 15.75 contact hours, 10 of which were pharmacotherapeutics credits
- 2010 Labor Retreat April 25-27, 2010 was attended by 24 RNs with five out-of-state speakers (three from NFN and two from U.S. Department of Labor)—evaluation summary completed—included 8.75 contact hours
- Plan to provide CE contact hours for MNA Lobby Day, February 17, 2011
- Plan to provide a “Second Annual MNA APRN Pharmacology Conference” April 15 & 16, 2011
- Plan to provide contact hours for 2011 MNA Labor Retreat tentatively scheduled for April 17, 18 & 19, 2011
- Explore becoming a METNET site or to partner with another organization to be able to offer teleconference for CE activities
- Perform additional research regarding CE credits for Nurse Midwives and CRNAs to determine how MNA can meet their continuing education needs (They are accredited by a different body than ANCC)
- Developed education program to take to areas of Montana to encourage agencies to seek Approved Provider status and increase submissions of documents for approval of individual CE activities, starting July 14, 2010 in Miles City

Montana Nurses Association Pulse
Montana Staff Nurses Attend National Labor Academy

Comments from Participants

Ten RNs from local bargaining units attended the first National Federation of Nursing (NFN) Labor Academy in Chicago in May of this year. The classes were well attended and very informative, all the feedback I received was overwhelmingly positive. There was even a bit of free time built into the schedule, though it rained nearly the entire time we were there. Nothing stops the RNs from Montana — we hit the streets and visited some of the local eateries and took advantage of the massive shopping opportunities on the ‘miracle mile.’

Several of the attendees have provided comments about their experiences at the NFN Labor Academy.

Vicky Rae Byrd, BAN, RN, Chair of the MNA Economic and General Welfare (E&GW) Council (E&GW) and member of the MNA Board of Directors, is a recipient of the DAISY Award (DAISY is an acronym for “diseases attacking the immune system”).

Established by the DAISY Foundation, the award program recognizes nurses for the “super-human efforts” they perform every day. Vicky was presented with the award by one of her patients, 3-year-old Jacob, in front of twenty coworkers at the St. Peter’s Hospital Cancer Treatment Center in Helena MT.

The Certificate reads: “In deep appreciation of all human efforts” they perform every day. Vicky was presented with the award by one of her patients, 3-year-old Jacob, in front of twenty coworkers at the St. Peter’s Hospital Cancer Treatment Center in Helena MT.

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Lorie Van Donsel, RN – District 5 Local Unit 38 ~ Rosebud Health Care ~ Forsyth

There were wonderful classes that addressed the issues faced by nurses working in unionized hospitals. We had a chance to network with nurses from a wide variety of practice settings from across the nation. There was a comprehensive program for nurses new to collective bargaining as well as those who have been involved for some time. The whole academy was well planned and executed with important information that all nurses need in the contemporary workplace.

The NFN exemplifies the professional nurse through its concern for patients and quality standards that apply to the modern nurses’ place of work.

Melissa Cobb, BAN, RN, OCN – District 4 Local Unit 13 ~ St Peters Hospital—Helena

I loved the NFN labor academy. Meeting Nurses who have fresh ideas to combat the challenges of leadership was empowering. I am excited to be a part of NFN!

Anna Jayne Howell, RN – District 4 Local Unit 13 ~ St Peters Hospital—Helena

I am 28 years old and a Registered Nurse in the Emergency Room at St. Peter’s Hospital in Helena, Montana. This past May, I was very fortunate to attend the first annual National Federation of Nurses (NFN) Labor Academy in Chicago, Illinois.

My original intentions when I registered for this event were to get more knowledgeable about the workplace. These intentions were my labor-union and professional organization; however, I did not expect such an amazing experience. As with most business trips, I expected to attend a series of relevant, yet lack luster lectures, and return home with several binders of important, yet detached information. I was thrilled to find, very quickly, that I was all wrong.

This convention WOWed me with its presentation of the amazing strength and power we have as nurses. Barbara Crane, as the President of the NFN, has been fighting for each one of Montana’s nurses for years now. I learned that we as Montana nurses, are part of the NFN, and not our previous bargaining unit, the United American Nurses (UAN), nor among other amazing women and men stepped out of the UAN to make sure that we as nurses are represented by nurses, not by electricians, airline stewardesses, the automotive industry, or one of the other dozens of groups of people that are organized. The NFN was formed as a bargaining unit for registered nurses, and registered nurses only.

The Academy continued on with outstanding workshops focused on subjects such as the new developments in labor laws across the country, environmental health and workplace hazards, violence in the workplace, professional ethics, and union representation.

The Violence in the Workplace workshop spoke to me on a professional and personal level. Although this issue is often swept under the rug, it is very real and happening throughout the nation and in hospitals in Montana. I have personal experience with violence in the workplace; by attending this class I found that violence in the workplace, is going to be a large topic at next year’s NFN Labor Academy.

The Academy has given me the inspiration to fight for myself and other nurses like me suffering from violence in the workplace. I am now committed to being very involved in this campaign, and I can’t wait to help my colleagues grow, learn, and use this amazing power we, as registered nurses have, to put an end to violence in the workplace. The Labor Academy has set me on a path that I never expected, and I can’t wait to see where it takes me.

Karen Schledewitz, RN and Jody Lizotte RN

District 8 Local Unit 39 – Sidney Health Center & Emergency Care Facility

Attending the first NFN’s National Labor Academy was such an awesome and rewarding experience. Our speakers spoke about how to become strong nurse leaders, but learning this from our peers from across the USA was even more enlightening.

Knowing about the nursing shortage and learning how to help slow or prevent this shortage by lobbying at local, state, and national legislation, puts a different perspective on what is needed by each voting nurse. We learned about lobbying to pass laws that affect unsafe working conditions, nurse-to-patient ratios, and violence against nurses in the workplace. These issues were on the minds of each and everyone who attended and representing the thoughts of each nurse across the nation.

We can accomplish much by getting involved at every level of our organization; however, we are very united as nurses. Our patients deserve to receive quality care and satisfaction while our nurses deserve to be educated, supported and protected at the same time by knowing how to make our contracts protect our rights, as well as our patients’ rights.

Ultimately the most important aspect is showing solidarity at the bargaining table so management knows that we are united and are standing up for our beliefs, rights and patient rights.

Penny Haughian, RN, and Nettie Mitchell, RN

District 5 Local Unit 44 – Holy Rosary Hospital—Miles City

On May 10 and 11, 2010 my colleagues and I were able to attend the 1st annual NFN Labor Academy in Chicago. The trip was action packed from start to finish. There were some outstanding offerings and lots of networking.

We are lucky to have such dedicated leaders in the NFN. We are hoping that we will be able to use some of the tools we learned about to finish negotiating our first contract here at Holy Rosary. Thanks for the opportunity.
Every spring MNA holds their Labor Retreat—open to all nurses, though content is geared towards the local leaders in the collective bargaining units. The event is traditionally held at Chico Hot Springs Resort in Pray MT and is generally known as “Chico.” This year’s event was really wonderful. One of our special guests was the President of the National Federation of Nurses (NFN), Barbara Crane, RN. Barbara is a member of the New York Nurses Association (NYSNA) and has been a staff nurse for over thirty years. Barbara also is a member of the ANA Board of Directors. She was the keynote speaker and delivered a very moving presentation. Barbara reported it was a pleasure to visit Montana, visit with and get to know some of our collective bargaining leaders. Lorraine Seidel, Program Director of NFN’s E&GW and Carol Lynn Esposito, Associate Director of NFN’s E&GW, both from NYSNA, gave wonderful presentations about collective bargaining, strategies, and legal considerations for local unit leaders. Thank you to our friends from NYSNA and NFN.

We also had presentations by two members of the National Department of Labor and Industry who instructed the nurses on how to complete their “Labor-Management” reporting forms—LM-1 and LM-4. The LM forms are required to be submitted by all MNA local units where local dues are collected from their members. MNA complies with all regulations and these particular forms seem a bit daunting initially, but it was sure nice to have training provided by the experts.

As usual, the food, accommodations and “hot wada” were all wonderful. Some things just don't change.

A big thank you goes out to Lori Chovanak and Barb Swehla for all the time and effort put forth in planning this year’s wonderful event. Barb has already secured dates for the 2011 MNA Labor Retreat. More details will be announced as soon as they are finalized.

2011 Upcoming Events

Montana Nurses Association

2nd Annual APRN Pharmacology Conference
Classroom in MNA Office at Montana City MT
April 15-16, 2011

- Contact hours for face-to-face pharmacology credits
- Meet the CE requirements of your Montana licensure and certification as an APRN
- Networking opportunities with fellow APRNs practicing in Montana
- Registration Information will be available online after January 2011

E & G W Labor Retreat
(Council on Economic and General Welfare)
Chico Hot Springs Resort, Pray MT
April 17-18-19, 2011

Plan to attend and network with nurses from around Montana regarding:
- collective bargaining
- issues facing nurses in the workforce
- powerful ways to promote your professional practice
- contact hours offered
- on-line registration will be available after January 2011
## CONVENTION-AT-A-GLANCE

(Please note: Room assignments and times may change slightly – a final copy of this document will be included in your Convention Book)

### WEDNESDAY, OCTOBER 6, 2010

<table>
<thead>
<tr>
<th>Time</th>
<th>Location</th>
<th>Event Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>3:00 – 6:00 PM</td>
<td>IRON HORSE</td>
<td>MNA BOARD OF DIRECTORS MEETING</td>
</tr>
<tr>
<td>4:00 – 6:00 PM</td>
<td>Foyer</td>
<td>REGISTRATION DESK OPENS</td>
</tr>
<tr>
<td>6:00 – 7:30 PM</td>
<td>EMPIRE</td>
<td>BOARD OF DIRECTORS / STAFF DINNER</td>
</tr>
<tr>
<td>7:30 PM</td>
<td>CLUB CAR</td>
<td>COUNCIL ON CONTINUING EDUCATION</td>
</tr>
<tr>
<td>9:00 PM</td>
<td>ORIENTAL &amp; EMPIRE</td>
<td>MNA OPEN MEETING FOR ALL MEMBERS-DISCUSSION SESSION FOR PROPOSED BYLAWS AND RESOLUTIONS</td>
</tr>
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### THURSDAY, OCTOBER 7, 2010

<table>
<thead>
<tr>
<th>Time</th>
<th>Location</th>
<th>Event Details</th>
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</thead>
<tbody>
<tr>
<td>9:00 PM</td>
<td>STARR</td>
<td>BUSINESS SESSION</td>
</tr>
<tr>
<td>10:00 – 10:15 AM</td>
<td>FOYER</td>
<td>BREAK—LOCATED IN THE EXHIBIT HALL</td>
</tr>
<tr>
<td>10:15 – 12:00 PM</td>
<td>WESTERN STAR</td>
<td>BUSINESS SESSION</td>
</tr>
<tr>
<td>12:00 N</td>
<td>EMPIRE &amp; ORIENTAL</td>
<td>BUSINESS SESSION</td>
</tr>
<tr>
<td>1:15 – 2:30 PM</td>
<td>WESTERN STAR</td>
<td>CARE OF PATIENTS WITH RENAL FAILURE</td>
</tr>
<tr>
<td>2:30 – 2:50 PM</td>
<td>EMPIRE &amp; ORIENTAL</td>
<td>BREAK—LOCATED IN THE EXHIBIT HALL</td>
</tr>
<tr>
<td>2:50 – 4:05 PM</td>
<td>WESTERN STAR</td>
<td>KEYNOTE ADDRESS</td>
</tr>
<tr>
<td>4:15 – 5:30 PM</td>
<td>WESTERN STAR</td>
<td>PLENARY SESSION MONTANA BOARD OF NURSING UPDATE</td>
</tr>
<tr>
<td>6:00 – 7:30 PM</td>
<td>WESTERN STAR</td>
<td>COLLECTIVE BARGAINING ASSEMBLY MEETING</td>
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<tr>
<td>6:30 – 7:30 PM</td>
<td>CLUB CAR</td>
<td>TREASURER’S HOUR</td>
</tr>
<tr>
<td>7:30 – 9:00 PM</td>
<td>EMPIRE &amp; ORIENTAL</td>
<td>OPENING NIGHT RECEPTION</td>
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### FRIDAY, OCTOBER 8, 2010

<table>
<thead>
<tr>
<th>Time</th>
<th>Location</th>
<th>Event Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00 – 10:00 AM</td>
<td>FOYER</td>
<td>REGISTRATION DESK OPENS</td>
</tr>
<tr>
<td>7:00 – 8:00 AM</td>
<td>WESTERN STAR</td>
<td>COLLECTIVE BARGAINING ASSEMBLY MEETING (IF NEEDED)</td>
</tr>
<tr>
<td>9:00 PM</td>
<td>WESTERN STAR</td>
<td>MAKING SENSE OF INFORMED CONSENT IN PRIMARY CARE</td>
</tr>
<tr>
<td>9:20 – 10:40 AM</td>
<td>WESTERN STAR</td>
<td>THE RN’S ROLE IN INFORMED CONSENT KEY COMPONENTS TO A STRONG INFORMED CONSENT POLICY</td>
</tr>
<tr>
<td>10:40 – 10:55 AM</td>
<td>EMPIRE &amp; ORIENTAL</td>
<td>BREAK—LOCATED IN THE EXHIBIT HALL</td>
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</table>
### FRIDAY, OCTOBER 8, 2010

<table>
<thead>
<tr>
<th>Time</th>
<th>Session Name</th>
<th>Speaker(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>11:00 - 12:15 PM</td>
<td>PLENARY SESSION</td>
<td>MARLA WESTON, PHD, RN, CEO</td>
</tr>
<tr>
<td></td>
<td>EXECUTIVE DIRECTOR OF THE AMERICAN NURSES ASSOCIATION</td>
<td>HEALTHCARE REFORM – IMPACT ON NURSING</td>
</tr>
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<td></td>
<td>1.25 CH</td>
</tr>
<tr>
<td>12:30 – 1:50 PM</td>
<td>MNA AWARDS LUNCHEON &amp; PRESENTATION OF PASSPORT TO PRIZES WINNERS</td>
<td>ENTERTAINMENT BY AMBIANCE, HELENA HIGH WOMEN'S CHOIR</td>
</tr>
</tbody>
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#### EXHIBIT HALL CLOSES

### SATURDAY, OCTOBER 9, 2010

<table>
<thead>
<tr>
<th>Time</th>
<th>Session Name</th>
<th>Speaker(s)</th>
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<tr>
<td>7:00 – 10:00 AM</td>
<td>REGISTRATION DESK OPENS</td>
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### SATURDAY, OCTOBER 9, 2010

<table>
<thead>
<tr>
<th>Time</th>
<th>Session Name</th>
<th>Speaker(s)</th>
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<tbody>
<tr>
<td>8:00 - 9:15 AM</td>
<td>CONCURRENT CE SESSIONS</td>
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</tr>
<tr>
<td>9:20 – 10:35 AM</td>
<td>PLENARY SESSION</td>
<td>(Blowing the Doors off Business as Usual)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>LORRAINE SEIDEL, MSN, RN, NYSNA &amp; BARBARA CRANE, RN, NFN PRESIDENT</td>
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<tr>
<td></td>
<td></td>
<td>NEW YORK, NY</td>
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<td></td>
<td></td>
<td>1.25 CH</td>
</tr>
<tr>
<td>10:35 - 11:00 AM</td>
<td>BREAK &amp; FINISH CHECKING OUT</td>
<td></td>
</tr>
<tr>
<td>12:20 – 1:35 PM</td>
<td>PLENARY SESSION</td>
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<td></td>
<td></td>
<td>EMPLOYER/EMPLOYEE SECONDARY TRAUMA ASSESSMENT AND PREVENTION</td>
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<td>JANE HABERMANN, LCPC, LMFT &amp; COLLEEN RUSSELL, MA</td>
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<td>SANDPOINT, ID</td>
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<tr>
<td>1:35 – 1:50 PM</td>
<td>BREAK – BOX LUNCH</td>
<td></td>
</tr>
<tr>
<td>1:50 - 3:05 PM</td>
<td>CARDIOVASCULAR HEALTH PROGRAM</td>
<td></td>
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<tr>
<td></td>
<td>DEPARTMENT OF PUBLIC HEALTH &amp; HUMAN SERVICES</td>
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<td></td>
<td>HELENA, MT</td>
</tr>
</tbody>
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**WE’RE GLAD YOU WERE ABLE TO BE HERE!**

**PLEASE COMPLETE AND RETURN YOUR EVALUATION FORM!**

*Thank You!*
OPPORTUNITIES TO ASSIST

MNA District 4 is Host to the 2010 Montana Nurses Association Convention being held October 7-8-9, 2010, at the Great Northern Hotel in downtown Helena.

Anyone may volunteer to help:
• the Host Committee with preparations
• set-up and/or break-down of Host Table in Hall
• staff the Host Table in the Vendor/Exhibitor Hall
• sell raffle tickets

Please contact: Lynn Maierle, RN
President of District 4
Call 406-442-6128 or e-mail: lmaierle@stpeters.org

Survey Information for APRNs

By Margaret Halter, PhD, PMHCNS
Associate Professor

My name is Margaret (Peggy) Halter and I teach health policy in the graduate nursing program at the University of Akron in Ohio. I also serve on the Ohio Nurses Association’s (ONA) Health Policy Council. I am doing research that looks at health policy education as well as political involvement in advanced practice nurses.

To this end, ONA included my survey about APN’s political engagement in its electronic newsletter. Various specialty nursing organizations throughout the United States have also shared the survey through newsletters, websites, or email.

The survey is short, less than 10 minutes. Names will not be used or identified in any way. The link is http://www.surveymonkey.com/s/APNpolicyssurvey

A full report of this study will be available May 2011 on the University of Akron College of Nursing’s webpage at http://www3.uakron.edu/nursing/

I thank you in advance for your help in this important project.
The American Nurses Association Elects Karen Daley

Silver Spring, MD—Delegates of the American Nurses Association (ANA), elected Karen Daley, PhD, MPH, RN, FAAN, of Boston, Massachusetts, to serve a two-year term as president of ANA, the nation's leading professional nursing organization representing the interests of the nation's 3.1 million registered nurses. Daley and other nurse leaders were elected during the ANA House of Delegates biennial meeting, which was held June 16-19 in Washington, D.C.

President Daley is a past president of the Massachusetts Association of Registered Nurses (MARN) and a past president of the Massachusetts Nurses Association and Massachusetts Center for Nursing. She served as a member of ANA's Board of Directors (2008-2010) and as a director of the American Nurses Credentialing Center (ANCC).

Looking to the future, President Daley called for nurse delegates to move forward with a newly energized commitment to the work of nursing. “We have exciting and challenging work ahead,” said Daley. “As an association and profession, we must draw on the strength of our values—for the challenges that we face may have changed, but the things that we believe in do not.”

WHEN NURSES TALK, WASHINGTON LISTENS!
Montana Nurses Association Lobbies On Capitol Hill!

Helena MT—Montana Nurses Association—On June 16, 2010, members of Montana Nurses Association met with Montana legislators on Capitol Hill in Washington, D.C., as part of a “Lobby Day” event sponsored by the American Nurses Association (ANA), which represents the interests of the nation’s 3.1 million registered nurses. More than 1,400 nurses from throughout the U.S. took part in the event to present a united front and voice their concerns to lawmakers, with nurses lobbying on the Hill while others participated online.

One of Montana Nurses Association’s major messages was to ask policymakers to support the new “Registered Nurse Safe Staffing Act,” which calls for hospitals to follow ANA’s Principles for Nurse Staffing, among other provisions. The legislation calls for the development and implementation of valid, unit-by-unit nurse staffing plans based on each unit’s unique circumstances and changing needs, not mandated ratios. The measure was introduced this month in the U.S. Senate (S.) by Sen. Daniel Inouye (D-HD) and in the U.S. House of Representatives (H.R.) by Reps. Lois Capps (D-CA), Steven LaTourette (R-OH) and Ginny Brown-Waite (R-FL).

Other legislative priorities included safe patient handling and the Safe Chemicals Act, which would overhaul the way the federal government protects the public from toxic chemicals. ANA members also lobbied in support of the Home Health Care Planning Improvement Act, which allows APRNs to order home services under Medicare.

“WHEN NURSES TALK, WASHINGTON LISTENS!” was emblazoned on a sign at the Daley’s booth in the Capitol Visitors Center, where she was joined by other nurse leaders from the states of Montana, Wyoming, Idaho, and South Dakota. Daley and other nurse leaders participated in a press conference to announce the nurses’ call for help in the workplace, and ANA staff members distributed information.

At every American Nurses Association (ANA) House of Delegates (HOD), ANA recognize states that have achieved the greatest percentage growth in their state association membership and presents the “CMA Membership Growth Award” in three categories. Montana fits into Category III of state associations with membership between 2000 and 4000. MNA was the state with the greatest percentage of growth from June 2008 to June 2010. This growth is primarily due to collective bargaining member additions through diligent follow-up by MNA staff membership tracking and local leader efforts. It truly is a win-win situation. MNA answers the nurses’ call for help in the workplace, and the nurses ultimately achieve better, more stable working conditions and the voice of professional advocacy.

President Daley holds a diploma in nursing from Catherine Laboure School of Nursing, a bachelor’s of science in nursing from Curry College, a master’s of public health from Boston University School of Public Health, and a master’s in science from Boston College. In addition, she earned a doctoral degree from Boston College.

President Daley spent her nursing career as a front-line caregiver and staff nurse at Brigham and Women’s Hospital in Boston where she began her career in 1973; she served as a senior staff nurse in Brigham and Women’s emergency department until January 1999. Since that time, while continuing her role as a state association president, she became actively engaged as an advocate for legislation to mandate use of safer needle devices in health care practice settings. Daley was among those invited to the Oval Office to witness President Clinton sign the “Needlestick Safety Prevention Act,” into law on Nov. 6, 2000, legislation advocated for by ANA. In addition, she has been recognized with numerous awards for her outstanding leadership and excellence in practice. In 2006, Daley was recognized as a living nursing legend by the Massachusetts Association of Registered Nurses, and was inducted as a fellow into the American Academy of Nursing in recognition of the national and international impact of her needlestick injury prevention advocacy.

When nurses talk, Washington listens!
NURSING STUDENT RECOGNITION SCHOLARSHIP
Application Form

Nominee ____________________________

Address ____________________________

City, State, Zip ____________________________

Telephone ____________________________

To Complete your Application Portfolio:
Read the following and check all that apply:

🖄 Member of Montana Student Nurses Assoc.
(attach)

🖄 Member of Montana Nurses Assoc.
(attach)

🖄 Senior student or returning RN by 9/1/10

 tà Two letters of nomination (attached)

 tà Theme Essay (attached)

Deadline: September 15, 2010
Mail scholarship application portfolio to:
Montana Nurses Association
20 Old Montana Highway
Clancy MT 59634

Release Authorization: (Note: This must be signed in order for nominee to be judged.)

The undersigned gives the Montana Nurses Association the absolute and unqualified right to use, in whole or in part, the essay submitted for publication in the Association newsletter The PULSE. Release authorized by:

__________________________
Signature

__________________________
Date

Selection Criteria:
CATEGORY I: Autobiography/Vita
School of Nursing:

Anticipate Year of Graduation: ____________________________

Essay Components:
 tà MSNA, MNA and Community Activities
 tà Professional Nursing Goals (where do you want to be professionally in 2013?)

CATEGORY II: Letters of Nomination from either faculty, nurse manager and/or clinical peer which specify the following:
 tà Attitude
 tà Leadership abilities
 tà Ability to make decisions
 tà Ability to set priorities

CATEGORY III: Submit essay focusing upon “Nurses Many Roles One Profession”

COMMITTEE USE ONLY

Category I Autobiography (25 pts) Score: ______

Category II Letters of Nomination (30 pts) Score: ______

Category III Essay (40 pts) Score: ______
Nominations for MNA 2010 Awards

It is time to prepare for nominating recipients of the MNA 2010 awards. Please review the election criteria and contact your District President, the MNA office at info@mtnurses.org, or log on to our website www.mtnurses.org to obtain nomination forms.

Entries must be received by the MNA office no later than July 31, 2010.

Political Nurse Leadership Award— in honor of Mary Munger, RN
This award recognizes a member who has made significant contributions to nursing practice and health policy through political and legislative activity. A candidate must:
• Promote the nursing profession in political and health care arenas,
• Advance the knowledge of nurses, politicians, and policy makers concerning nursing and health care issues,
• Demonstrate political leadership at the district, state, or national levels,
• Serve as a mentor and role model to other nurses in the political process,
• Seek opportunities to advance Nursing’s legislative agenda through grassroots activity.

Distinguished Nurse of the Year Award— in honor of Gertrude “Trudy” Malone, RN
This award recognizes nurses at the local unit level who have influenced their work setting through collective bargaining activities. A candidate must:
• Be creative in his/her approach to nursing care,
• Have a positive effect on clients and on colleagues,
• Utilize current research in practice.

Economic & General Welfare Achievement Award—in honor of Eileen Robbins, RN
This award recognizes nurses at the local unit level who have influenced their work setting through collective bargaining activities. A candidate must:
• Demonstrate commitment to professional nursing via individual practice competency and continuing educational growth,
• Use contract language to define, monitor, and enhance nursing practice in the work environment,
• Function as an active leader within the local unit through past or present elected office and committee participation.

MNA Advanced Practice Registered Nurse of the Year Award
This award recognizes an APRN who has demonstrated excellence in their practice specialty area and who has made significant contributions to health care and the professional growth of APRNs. A candidate must:
• Demonstrate dynamic leadership in promoting excellence in nursing,
• Demonstrate the knowledge of current issues in relation to the goals of the nursing profession,
• Show a keen awareness and commitment to professional nursing ethics,
• Initiate positive action toward the improvement of patient care,
• Demonstrate the ability to work well with other members of the health care team.

MNA Historian Award
This award recognizes an MNA member who has demonstrated a consistent, distinct interest in nursing history. A candidate must:
• Participate in preservation of historical nursing documents,
• Promote interest in nursing history,
• Promote MNA’s History & Literary Endowment Fund.

Excellence in Nursing Education Award— in honor of Peggy Musselhl, RN (Continuing Education), and Anna Shannon, RN ( Formal Education)
This award recognizes a member(s) of MNA for professional contributions in the field of either formal education and/or continuing education. A candidate must:
• Have significant involvement and commitment to advancing nursing education,
• Expand the body of nursing knowledge through research or other scholarly activities,
• Challenge learners to achieve optimal level of accomplishment.

MNA Award for Excellence for Advanced Practice Registered Nurse Advocate of the Year
This award recognizes a non-APRN in Montana who has made a significant contribution to the state of health care and/or the practice of APRNs in Montana. A candidate must be a/an:
• Community leader who has made a significant contribution to individuals, families, communities and the health care system,
• Individual who has had a positive impact on the professional growth of APRNs.

Friend of Nursing Award— in honor of Barbara Booher
This award recognizes a non-nurse who has advocated for and/or significantly advanced nursing in Montana. The candidate must:
• Show significant long-term contributions made to Montana’s professional nursing community,
• Facilitate significant accomplishments for the Association,
• Play a key role in assisting major successes within the professional nursing community.

Promotion of Nursing Excellence in Media Arts—in honor of Lynn Hebert, RN
This award recognizes a member of MNA and/or a representative of the media who has portrayed the high ideals of nursing in relation to relevant topics facing today’s nurses. The candidate must:
• Significantly contribute to news print publication(s) of timely articles and/or photographs regarding nurses/nursing,
• Actively contribute to the promotion of excellence in nursing through any or all media modes.

Montana Nurses Association Approved Providers

Since 1989
St. Vincent Healthcare
Billings, MT
Since 1991
Kalispell Regional Medical Center
Kalispell, MT
Benefits Health Care Systems
Great Falls, MT
Since 1992
St. Peter’s Hospital
Helena, MT
Since 1993
Community Medical Center
Missoula, MT
Since 1995
Bozeman Deaconess Hospital
Bozeman, MT
Since 2000
Billings Clinic
Billings, MT
Since 2005
Montana Geriatric Education Center
Missoula, MT
Since 2010
St. James Healthcare
Butte, MT
Alaska Native Medical Center
Anchorage, AK
Bartlett Regional Medical Center
Juneau, AK
Central Peninsula Hospital
SOLDATNA, AK
South Peninsula Hospital
Homer, AK
Fairbanks Memorial Hospital
Fairbanks, AK
Providence Alaska Learning Institute
Anchorage, AK
Mat-Su Regional Medical Center
Palmer, AK
Wrangell Medical Center
Wrangell, AK
Pioneer Homes of Alaska
Anchorage, AK
Alaska Regional Hospital
Anchorage, AK
State of Alaska Public Health
Anchorage, AK

Thank you to MNA Provider Units!

Montana Nurses Association is accredited as an approver of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.

For information on becoming an MNA Approved Provider, contact Barb Svehla at barb@mtnurses.org
A Message from ANA's New President Karen Daley

It is an honor to serve as president of the American Nurses Association. President Patton has been an amazing leader and I look forward to the challenge of building on ANA's legacy of service to nurses, the profession and the communities we serve.

I’ve had the ground running. Just three days into my tenure, I was invited to the White House for an event to mark 90 days since the signing of the Patient Protection and Affordable Care Act. During the event, President Obama gave a speech on the progress that has been made in implementing the new consumer benefits and cost savings of the new law. The president also unveiled new rules implementing the “patients’ bill of rights” protections that will provide consumers with more secure coverage by ending some of the worst insurance company abuses.

At a meeting of the International Nurses Council of Nurses, I was gratified by the warm reception I received from the international community of nurses as I was introduced as the new ANA president. Our discussions focused on the role of nurses in addressing the issue of chronic diseases, and what we, as nurses, can do globally to combat the three greatest risk factors for chronic illness: nutrition, exercise, and smoking.

I’m grateful for the opportunity to represent nurses and the ANA, and I look forward to sharing with you the details of my travels and updates about ANA’s ongoing work on the issues of importance to nurses and nursing.

HOD Wrap-up
ANA wrapped up an historic House of Delegates on June 19th, which saw the election of a new president, Board of Directors, and other leaders as well as a visit from President Obama. Calling nurses “the beating heart” of the U.S. health care system, the president thanked ANA for its efforts during the health care debate and announced new funding for workforce development which focuses on primary care providers.

Reflection, reform and resolutions were the focus of ANA’s House of Delegates. Seven past presidents of ANA shared their nominations on ANA’s and nurses’ ability to influence health care. Improving access to care was a prevailing theme, from ANA’s effort under President Jo Eleanor Elliott, BSN, RN, FAAN, to support the reprocessing of single-use devices in health care.

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Delegates were also actively working to improve the profession going forward. The House passed resolutions focusing on preventing hostility, abuse and bullying in the workplace; addressing health literacy; and working toward the safety and effectiveness of recessed single-use devices in health care.

ANA also took time to honor registered nurses for outstanding contributing to the nursing profession. Norma M. Lang, P.D.D., RN, FAAN, EBCN, was presented with the first ever President’s Award, which was established this year to honor an individual or group for significant contributions to the advancement of nursing and for positively influencing public perception of the value of nursing. ANA’s board of directors voted to give the inaugural honor to Lang, whose research and advocacy have contributed to the establishment and improvement of nursing standards and performance measurement as a way to improve nursing services, patient outcomes, and the quality of care. Lang is also a pioneering researcher in the field of health quality improvement through the use of electronic health records.

Nurses flexed their political muscle during ANA’s Lobby Day. More than 300 nurses headed to Capitol Hill to meet face to face with lawmakers and make their voices heard, over a thousand more participated in the virtual Lobby Day online. This year, saw a significant step forward for safe staffing legislation. The RN Safe Staffing Act was introduced in both chambers. Reps. Lois Capps (D-CA) and Steven LaTourette (R-OH) sponsored the bill in the House, and Sen. Daniel Inouye (D-HI) on the Senate side. ANA-PAC celebrated a successful House of Delegates raising nearly $37,000 through a variety of events.

ANA is delighted to announce that significant funds were raised at the 2010 ANA House of Delegates!
2010 Rocky Mountain Rural Trauma Symposium
Sept. 16-17, 2010
Great Northern Hotel, Helena, MT

The annual educational symposium for physicians, nurses, emergency medical services and advanced practitioners working in the RURAL ENVIRONMENT.

REGISTER TODAY TO BE ELIGIBLE FOR A FREE T-SHIRT!
http://www.isopar.com/calendar/calendar.htm

All conference attendees registered by July 31 will be entered into a drawing for 1 of 5 Rural Trauma T-Shirts

2010 Agenda Topics Include:
- Radiological Injury & Decontamination
- Controversies in Pediatric Trauma
- Traumatic Brain Injury in Montana
- Caring for Obese Trauma Patients
- Haiti: Lessons Learned
- Glasgow EMT Shooting

Great Exhibitor Opportunity
Contact 45th Parallel Events at 406-585-9530 or 45thparallelevents@gmail.com for more information on becoming an exhibitor or sponsor.

Brought to you by CRTAC and Montana EMS & Trauma Systems

District 1 Local Unit #32
Partners in Home Health & Hospice in Missoula, has been busy so far in 2010, and the nurses have negotiated a 3-year contract. Dorothy Schweer, RN, Hospice, retired from her position as President of the Local Unit, and Dawn Strong, RN, Home Health, was elected as the President. The Secretary position is vacant at present.

District 8 Local Unit #39
We have had a very busy spring. First, and most important, is the National Labor Relations Board (NLRB) held an election for our clinic nurses and we are all now one collective bargaining unit. Yea for us! It is very exciting to have the hospital, Extended Care, and now Clinic nurses under one contract. Thanks to Amy for all of your hard work and help.

Three of our members attended the E&GW Labor Retreat in Chico Hot Springs and came back with a lot of information and fired up about the National Federation of Nurses (NFN) and what has been taking place in our capitol.

Election of officers was held in March:
Chairman-Jody Lizotte
Vice Chairman/President Elect- Jocelyn Malo
Secretary: Linda Ries
Treasurer: Marilyn Mohr

In May, two of our members went to Chicago for the NFN Labor Academy. What a wonderful experience; networking with our peers from Montana and from across the USA. The valuable information that was brought back to us shall surely help our nurses become better patient and nurse advocates.

Montana Nurses Association – MEMBERSHIP APPLICATION
20 Old Montana State Highway • Clancy MT 59634 • 406-442-6710 • FAX 406-442-1861 • www.mtnurses.org

MEMBERSHIP CATEGORY (Check One)
M = Full Membership Dues
N = Reduced Membership Dues
S = Special Membership Dues
R = Retired Membership Dues
Employed - Full-time
Employed - Part-time
Not Employed
Full-time Student (Basic Degree)
New Graduate (from basic nursing education program, within six months after graduation - first membership year only.)
32-years-of-age or over and not earning more than Social Security allowance.
62-years-of-age or over - not renter
62-years-of-age or over - renter
Totally Disabled

 Montana State Only Membership Dues

Annual Dues $205 (Payable to MNA)

(Members covered under Collective Bargaining Agreement are not eligible for this type membership.)

Please Note:
$5.42 of member dues is for the subscription to The American Nurse. $20 is for the subscription to the American Nurse Today.

State nurses association dues are not deductible as charitable contributions for tax purposes, but may be deductible as a business expense. However, that percentage of dues used for lobbying by NNA is not deductible as a business expense. Please check with MNA for the correct amount.

METHOD OF PAYMENT (Check One)
1. E-PAY - MONTHLY
   ELECTRONIC FUNDS TRANSFER (EFT)
   Please include a check payable to AUA for the first month’s payment. The account designated by the enclosed check will be drawn on or after the 15th of each month.

   By signing the Electronic Deduction Authorization, or the Automatic Credit Card Payment Authorization, you are authorizing AUA to charge the amount given by you in the above section to your credit card account. The credit card information is safeguarded online. AUA is unable to view your credit card number online.

   By signing the Electronic Deduction Authorization, you are authorizing AUA to draw funds from your credit card account on the 15th of each month, to the amount designated above. If you do not receive your statement before or on the 15th of the month, please call AUA at 406-363-2211.

   Payment by credit card will be made through AUA’s EFT system. Please allow 15 working days for processing.

   Please check “No” if you do not want to receive a statement before the 15th of each month.

   If you have a question or concern please contact the AUA at 406-363-2211.

2. CREDIT CARD MONTHLY AUTOMATICALLY
   Amount to Charge:
   Annual

   This is to authorize monthly electronic payments to American Nurses Association, Inc. (ANA). By signing on the line, I authorize the ANA to charge the credit card listed in the credit card information for the monthly dues on the 1st day of the month per month or when annual renewal is due.

   Expiration Date

   Credit Card Payment Authority Signature

3. PAYOUT DEDUCTION - MONTHLY
   This monthly payment plan is available only where there is an agreement between your employer and the association to make such deduction.

   Payroll Reduction Authorization Signature

4. ANNUAL PAYMENT IN FULL
   Enclose check payable to AUA for annual amount.

   To apply for AUA Membership Only: www.nursingworld.org

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