PRESIDENT’S MESSAGE

What is the ANA Constituent Assembly?

by Andrea Gregg, DSN, RN

Recently I was elected Chairperson of the American Nurses Association (ANA) Constituent Assembly. But this is not a first. Indeed, Florida has distinguished itself in the past by having two former FNA presidents, Ann-Lynn Denker and Mary Lou Brunell, elected to this national position. However, as announcements of my election began to go out, I learned that many folks know little or nothing about the Constituent Assembly. Given the influential voice of this body in the house of nursing, I thought you might be interested in learning more.

ANA has a representative governance structure that is similar (not exactly, mind you) to our U.S. structure. There is an executive branch, which consists of elected officers and a Board of Directors. The executive branch is responsible for oversight of all ANA entities, including the foundation (ANF), academy (AAN), credentialing center (ANCC), political action committee (ANA-PAC) and the congress on nursing practice and economics (CNPE). Reflecting the legislative branch of governance is the ANA House of Delegates, a large body of state-elected delegates that convenes biennially to amend bylaws and propose action items for ANA. The House delegation is based on the membership size of states and each delegate has voting privileges. Absent per se from this legislative branch is a Senate but here is where the Constituent Assembly comes into play. Following is an abbreviated organizational chart1 for some visual clarity:

The Constituent Assembly, like the U.S. Senate, is comprised of two members (Association President and Executive Director) from each ANA state/territory. This governance body meets twice each year to consider nursing issues within and across states and to make recommendations to the ANA Board of Directors and House of Delegates (when in session). There is an elected Executive Committee of the Constituent Assembly, comprised of Chairperson, Vice-Chairperson, Secretary and two Directors-at-Large. This Executive Committee meets between constituent assemblies to consult with ANA on time-sensitive issues and its Chair serves as an ex-officio member of the ANA Board of Directors. Unlike the U.S. Senate, the Constituent Assembly has a voice but no vote. The voice of the Constituent Assembly, however, is far from passive. It recommends policies and promotes implementation of ANA policies. It considers and recommends positions to the House of Delegates and Executive branch, as well as budgetary priorities. So, you might wonder, what are some examples of the Constituent Assembly’s work? Primarily, the agenda focuses on current issues that affect multiple states, which usually leads to recommendations for common resource development. Relevancy and value of membership is a common thread. No doubt, the assembly will consult on membership pilots that the Board wants to consider. As newly elected Chair of the Constituent Assembly and ex officio member of the ANA Board, I expect to be on a steep learning curve. I have to say, however, I am looking forward to the ride.

1 http://nursingworld.org/search.aspx?SearchMode=1&SearchPhrase=organizational%20chart&SearchWithin=2k&PageIndex=0

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Florida Delegates Experience an Eventful ANA House

Willa Fuller, RN
FNA Executive Director

FNA members experienced an exciting ANA convention this year. We would like to congratulate FNA President, Dr. Andrea Gregg, who was elected Chair of Constituent Assembly. Constituent Assembly is the gathering of ANA Presidents and ANA Executive Directors. It is an advisory group to the ANA Board of Directors. This position places Dr. Gregg on the ANA Board of Directors and as the liaison from the states to the Board. This is a great accomplishment for our association.

In addition, congratulations go out to Dr. Patricia Messmer. Dr. Pat Quigley and Robert Elliott were elected to the ANA Congress on Practice and Economics for four and two year terms, respectively. We also would like to express our pride and appreciation to Terri Chenot who ran for the ANA Board of Directors, while she did not win the position, she did a great job representing Florida as a candidate.

We also celebrated Dr. Messmer’s receipt of the Jessie Scott Award. This award recognizes the recipient for demonstrating interdependent relationships among nursing practice, nursing education and nursing research. She was recognized during the House of Delegates with other distinguished ANA award winners.

Delegates were treated to the drama and intrigue of having a visit from the President of the United States. After some manipulation of schedule and much strategic planning, the President emerged on stage to an appreciative House of Delegates. He delivered a speech regarding nursing and healthcare issues as outlined by ANA. These included the safe staffing bill, a toxic chemical measure, the safe lifting bill and a bill related to ARNP’s certifying Home Health Care. They also addressed some Florida specific issues with legislators. Legislators were attentive and it was a worthwhile experience.

Eleven proposals were passed at the ANA House of Delegates, which include strategies to address the problems of workforce abuse and harassment as well as workforce violence. There were also proposals related to health care for undocumented immigrants, health literacy, barriers to advanced education, and immigration. Both Dr. Quigley and Mr. Elliott were elected to the ANA Nominating Committee and will serve on it for the next two years.

Other distinguished ANA award winners included the recipient for demonstrating interdependent relationships among nursing practice, nursing education and nursing research. She was recognized during the House of Delegates with other distinguished ANA award winners.

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Over the past two years at the behest of the 2007 House of Delegates, the FNA state and local leadership has been working on the transition into a new and exciting structure. Much of the association literature today speaks about associations becoming nimble and responsive to the membership and the environment.

The new structure provides for participation and innovation, allowing members to form Special Interest Groups around issues of importance to them. A new program based on financial assistance through grants for Special Projects allows groups and individual members to apply for money to initiate projects and activities that relate to the Core Functions of FNA. These funds will be collected from money that was previously sent to the local districts.

At the upcoming Membership Assembly, there will be opportunity to discuss the structure and continue the groundwork needed to facilitate the formation of the Special Interest Groups.

Hearing the concerns of those local groups who had special events they wish to continue, the Transition Team recommended avenues to the Board that allowed this to continue to be established. To that end, any group that wishes to deposit seed money for these events may submit these funds to FNA. A line item for these individual groups will be established and the groups may withdraw these funds as needed or FNA will make direct payment to the required entities.

We have established an online forum to elicit member comments regarding the establishment of Special Interest Groups. We have received some interesting comments but are seeking more input from members. To access this online forum, go to www.floridanurse.org, log into the Members Only section of the website and scroll down to the online forum. You can respond to others comments or start a new thread.

Please note that the other Structural Units of the Association remain intact. There continues to be opportunities to volunteer in committees and serve on the Boards of these groups.

**Call for Regional Leadership**

At the 2011 Membership Assembly, there will be the opportunity for members to be elected based on their geographic regions. FNA encourages members to consider this opportunity in the coming year. As this is an evolving structure, FNA welcomes ideas and input to help create a new dynamic FNA that is responsive to the needs of nurses today.

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**What's Your Special Interest?**

FNA is seeking leaders to initiate Special Interest Groups on topics that meet the Core Functions of FNA.

Are you interested in forming one of these groups? If so, you would have the opportunity to seek funding and support (such as conference calls) for meetings and special projects. Please complete this form and return to FNA Headquarters at (407) 896-9042 or email to info@floridanurse.org.

Name: ______________________________________________________________

E-mail _____________________________________________________________

Address ____________________________________________________________

Home phone ( ______ ) _______________________________________________

Mobile phone ( ______ ) _______________________________________________

The special interest group I would like to promote is:

_____________________________________________________________________

This fits under the FNA Core Function of (check one):

- Evidenced Based Practice
- Legislative, Policy Advocacy
- Regulatory Advocacy
- Scope of Practice
- Workforce Research
- Membership Development

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**FNA Organizational Structure after Transition**

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<th>Advisory Committee (per bylaws)</th>
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<tr>
<td>Members</td>
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<td>Executive Director</td>
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<td>Task Forces</td>
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<tr>
<td>Liaisons</td>
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<tr>
<td>Standing Committees (appointed)</td>
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</tbody>
</table>

**Programs & Structural Units**

- Membership Groups
  - FLRC
  - WFA
  - LERC
  - FNSA Rep(2)

Please contact FNA Headquarters to be connected with your liaison at info@floridanurse.org.
MEMBERSHIP ASSEMBLY

The FNA Membership Assembly will be held September 24 & 25 at the Hilton Orlando, located at 6001 Destination Parkway, Orlando, FL 32819.

Florida Delegates continued from page 2

practice, and the environmental impact of single use devices. Another resolution addressed the entrance of new grads into the work place as it relates to support and mentoring.

For a comprehensive report of the ANA House, please visit the ANA website at www.nursingworld.org.

In 2009, FNA Celebrated 100 Years...  
SEPTEMEBR 24 & 25  
HILTON ORLANDO  
You may also register online at floridanurse.org

Attend the FNA Membership Assembly and meet about Association business, network with nurses from around the state and earn continuing education credit hours!

... What Will The Next 100 Years Bring?

Name: ___________________________  Credentials ______________
Address: ________________________
City: _____________  State:_________  Zip:___________
Day Phone: _____________________  Email: ___________________

FNA Member $300
Non-Member $400
Student (Generic) $275
Retired Member $275

Membership Assembly Package Registration: Package contains all CE offerings, convention materials and Awards Dinner.

<table>
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<td>Student (Generic)</td>
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<td>Retired Member</td>
<td>$125</td>
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</tbody>
</table>

Daily Registration: Daily registration contains CE offering, convention materials, forums and meetings.

Optional Events Registration  Cost  # of Ticket(s)  Day
- FNPAC Luncheon  $55  Friday
- Guest Registration, Awards Dinner  $75  Friday
- Advocacy Breakfast  $40  Saturday
- Foundation Luncheon  $55  Saturday

Please indicate any needs, physical, dietary, etc. ____________________________

Please circle method of payment:  Check  MasterCard  Visa  AmEx  Discover
Card #: ____________  Exp. ________  SecurityCode ___________

Grand Total Amount Enclosed: $__________

Signature: ___________________________

Complete and Return to: Florida Nurses Association, P.O. Box 536985, Orlando, FL 32853-6985
E-mail: conferences@floridanurse.org  |  F: 407-896-9042  |  P: 407-896-3261  |  W: floridanurse.org

No telephone registration will be taken. No refunds will be given after August 31, 2010. This conference is sponsored by the Florida Nurses Association and is approved for contact hours by FNA provider #N - 50-3103. I give FNA authorization to use my likeness in photo or video.

FRIDAY, SEPTEMBER 24—TRADITIONAL STUDENT DAY
7:30 am—4 pm: Registration
8—9 am: Orientation to Membership Assembly Review/Discussion of Proposed Bylaw Changes and Proposals
10 am—Noon: Opening Session/Business Meeting Keynote: Peggy Dell (1 CH) Or
12:15—1:30 pm: FNPAC Lunch (1 CH) (optional)
1:45—4:45 pm: Business Meeting Resumes BREAK Or
2—3 pm: Breakouts Or
5—6 pm: Open Forum/Transition Discussion
7—9 pm: Awards Dinner Celebration

SATURDAY, SEPTEMBER 25
8—9:15 am: Advocacy Breakfast (1 CH) (optional)
9:30—10:30 am: Breakouts Or
10:30—11:45 am: Transition Round Tables Or
Noon—1:30 pm: Foundation Luncheon (1 CH) (optional)
1:30—2:30 pm: Breakouts Or
2:30—3:30 pm: Endnote Address (1 CH)
3—4 pm: FNPAC Business Meeting
5—6 pm: Open Forum/Transition Discussion
7—9 pm: Awards Dinner Celebration

Mission Statement

Serve and support all Registered Nurses through professional development, advocacy and the promotion of excellence at every level of professional nursing practice.
2010 Star Campaign “Starship FNA”

The Star Campaign is coming to an end for 2010. Please see below for FNA superstars who are on board with the Star Campaign. The results below only reflect the number of recruitments made by September 1, 2009.

The Star Campaign cadets who recruit the most will receive special prizes, such as free registrations to FNA conferences. Winners of the Star Campaign will be notified and announced in The Florida Nurse and in Members Only, FNA’s online e-newsletter.

Thank you to those of you who have been working hard to recruit new FNA members. Remember, FNA only gets stronger with the more members we have. As we grow in number, we grow in strength and voice! Keep recruiting so that you may be eligible for prizes.

Alice Laxton 1 Teresa Leo 1 Bridgette Johnson 1
Zilla Thompson 1 Diane Mayes 5 Patricia Quigley 1
Maria Seidell 1 Annamarie J. Farro 3 Annette Kelly 1
Marsha Marin 7 Beverly Fray 1 Ruby Rose Hutchinson 1
Laurene Fleck 1 Tunala Stark 1 Ruthie Sirmans 1
Susan Fountain 1 Jean Worton 1 William Deans 1
Mary Sapp 1 Goldie Fraitik 1 Anna Kelley 1
Judith Nulance 1 George Smith 1 Laura Swearingen 1
Sara Rosado 1 Trumon Brown 1 Christine Fuller 1
Pamela Welsing 2 Valeria Thompson 5 Brenda Brinkley 1
Virmari Fuentes 1 Norma Maskore 1 Alexandra Figueroa 4
Gina McLain 18 Lawrence Herrington 1 Luis Oquendo 1

How You Were Represented:

Alice Laxton
Zilla Thompson
Maria Seidell
Marsha Marin
Laurene Fleck
Susan Fountain
Mary Sapp
Judith Nulance
Sara Rosado
Pamela Welsing
Virmari Fuentes
Gina McLain

The Florida Nurse newspaper is being sent to you courtesy of the paying members of the Florida Nurses Association. Receipt of the newspaper is not an assurance of membership. To join, please complete and mail in the application on this page or go to our website at www.floridanurse.org to join online.
FNSA Update

The Florida Nursing Students Association has been very active in the last two years and has accomplished a lot. We have worked hard to continue the success and hard work previous executive boards have started, but have started to add our own signature to the fantastic work that FNSA is known for.

This year, for the first time in many years, the Board is composed of students that were all new to the Board. I attended the Midyear Conference and was thrilled to meet fellow students from across the country. This year, we were also thrilled to have the National Students Nursing Association (NSNA) Convention in Orlando. As usual, FNSA had the largest delegation (we even have the largest delegation when we travel across the country).

We were asked to give greetings and were proud to have many volunteers serving throughout the convention. We were also extremely proud to receive the State Excellence Award for our size category. This is the 5th State Excellence Award that FNSA has won since the award was instituted.

We thank Dr. Pamela Ark, RN, PhD, as our Special Consultant from University of Central Florida and Ms. Cynthia Boucher, RN, MSN, as our FNA Consultant. We also continue to have the support and guidance of Mrs. Toni Linck, RN, MSN, our FLN Consultant from Polk Community College, and Ms. Willa Fuller, RN, as our Executive Director. I look forward to meeting you at preconvention and convention! Thank you and I look forward to meeting you all at preconvention and convention!

STUDENT FORUM–STUDENT ISSUE

Making a Difference, Big or Small

by Lori Wagner, RN
FNSA 2nd Vice-President

Hello, my name is Lori Wagner and I am a recent graduate of the College of Central Florida ADN program. Upon graduation, I was given the wonderful opportunity to work at Shands UF as a Neurosurgery ICU nurse, which has been an amazing experience! As I look back on nursing school, and how the long days and late nights seemed endless, I cannot believe I am done with school and out working as a registered nurse already.

In school, I was an active member of my local Student Nursing Association (SNA) chapter. I was especially more enthusiastic: for my profession after attending my first nursing convention which was held in Daytona Beach in 2009. The words of wisdom and experiences shared by various mentors and future colleagues were very inspiring, so much so, that I had to be more involved. I am currently serving on the FNSA Executive Board as 2nd Vice President, and as such, I serve as Convention and Programs Chair, which has given me the privilege of organizing and planning this year’s annual FNSA convention in Daytona Beach.

This has been an exciting year for me, planning and preparing for this year’s annual FNSA convention. The theme for this year’s program is To the World You May be One Person, but to One Person You May be the World! This theme was chosen to inspire nursing students to realize the impact and difference we can make for our patients. It is also a reminder that even the small tasks that we will encounter and perform can have a profound effect on someone else’s life. I think that is one goal that most nurses desire to achieve: to be able to help others and make a difference, no matter how big or small that difference may be. I hope that students will take advantage of the program and come partake in this great networking opportunity!

Please join FNSA on September 25th for preconvention in Orlando. The FNSA board can get you and your school ready for convention and you can be informed of the wonderful program that we have put together for you this year. For more information on preconvention and convention, please feel free to contact me with any questions or concerns at fnsaconvention@yahoo.com. Thank you and I look forward to meeting you all at preconvention and convention!

56th Annual Convention 2010

*“To the World You May Be
One Person, But to One
Person You May Be the
World”*

Florida Nursing Students Association
Convention
October 28th–October 30th
Hilton Oceanfront Resort
Daytona Beach

*Quote by Heather Cortez*
The Florida Nurses Foundation (FNF) is pleased to announce the recipients of the 2010 research grants. This year, FNF awarded funding for six research grants, over $4,000, to students throughout the state of Florida. FNF exists to promote nursing and delivery of healthcare through the advancement of research, education and practice. Each year, funds are provided to registered nurses and students for scholarships and research grants.

2010 research grant recipients are:
- Deborah Saber-Moore, A Meta-Analysis of Registered Nurse Job Satisfaction Predictors Over Three Decades–Evelyn Frank McKnight Fund;
- Vicki Montoya, Development of a Chronic Kidney Disease Knowledge Tool–District 5 Charitable Trust’s Frieda Norton Fund;
- Lisa Wands, Multidimensional Health for Veterans Returning Home From War–Undine Sams and Friends Research Grant Fund;
- Douglas Sutton, The Lived Experience of Nurses Who Serve As Support Group Leaders For Persons Who Have Undergone a Surgical Weight Loss Intervention–Blanch Case Research Fund;
- Amherd Vermeech, Why Latinas Exercise: A Multi-Method Exploration of Motivators Using Participatory Photography Methodology–Edna Hicks Research Fund; and
- Cheryl Bergman, Promoting a Gold Standard Emergency Department Model of Care–Imogene King Research Fund.

The Florida Nurses Foundation (FNA) in 1983 and first grants were awarded in 1986. The FNF focus has evolved over time to include support of nursing education and research and to provide assistance to nurses in need, as well as public policy education. Funding for FNF initiatives comes from FNA member donations, entrusted FNA member funds, and FNF fundraising efforts.
Support Candidates Who Support Nursing Issues

by Anna Small, CNM, Esq., and FNA Legal Counsel

As the elections are upon us, it is incumbent upon every nurse to be aware of the local elections in your area and to understand the candidates’ positions on nursing and healthcare issues. You will find the list of candidates FNA has thus far endorsed below. These candidates have been carefully screened by our Political Action Committee trustees with participation from members around the state.

The Florida Nurses Political Action Committee (FNPAC) supports those candidates who are supportive of FNA’s legislative agenda. There are a large number of open seats in the House and Senate this year due to incumbents being termed out. FNPAC conducted statewide interviews of candidates for open seats during a week-long tour across the state in June. Participants found it to be a helpful and rewarding experience. Robert M. Levy and Associates scheduled days packed full of candidate interviews. It was a great opportunity for members to evaluate and interact with the candidates running for office, as well as for candidates to have an initial experience interacting with FNA members, getting an overview of our legislative priorities.

The primary election was on August 24th, with the general election to follow in November. Some races were decided during the primary, so it is critical to get involved in your local races as soon as possible. Other races will have unclear outcomes until after the November election. While that may seem like a while from now, it is definitely not too early to get involved.

You can help by walking in your neighborhood, putting up a yard sign, spreading the word to your friends and colleagues about the candidate’s support for nursing, putting a sticker on your car, writing a check, and waving signs.

Please spread the word to your nurse colleagues who live in your district and encourage them to get involved. People are more likely to engage in a new activity if they have a friend to go with. Regardless of your party affiliation, there are many ways in which you can help candidates. Their understanding and support of our issues crosses party lines.

With all of the new faces in Tallahassee after elections, and with the critical budget issues our state continues to face, it is more important than ever for nurses to be involved in campaigns and advocacy. We need to be a prominent voice at the table during Medicaid reform and implementation of the Patient Protection and Affordable Care Act. FNA will continue to be the voice of nursing in Tallahassee, but we will only be successful with your help. Contact FNA headquarters at govt@floridanurse.org to find out other ways in which you can make your voice heard.

FNPAC Primary Election Endorsements

Please consider these endorsements when voting and campaigning in your own districts. FNPAC will be releasing its list of endorsed candidates before the elections in November. Please visit capwiz.com/fln to be updated on this selection, as well as other FNA legislative reports and announcements. FNA members will receive notices about candidates supported by FNPAC via email. If you are an FNA member and want to verify your email address with FNA, please email membership@floridanurse.org.

### 2010 FNPAC Endorsements--Primary Election for Senate Candidates--$500.00

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<td>Julio Robaina</td>
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<td>Ana Rivas Logan</td>
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<td>Carla Asensio Savola</td>
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<td>Katie Edwards</td>
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### 2010 FNPAC Endorsement—Primary Election for House of Representatives Candidates--$250.00

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<td>Kathryn E. Starky</td>
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<td>Jeanette Nunez</td>
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<td>Ana Rivas Logan</td>
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<td>Carla Asensio Savola</td>
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<td>Carlos A. Manrique</td>
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<td>Michael Bileca</td>
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<td>Katie Edwards</td>
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Please spread the word to your nurse colleagues who live in your district and encourage them to get involved. People are more likely to engage in a new activity if they have a friend to go with. Regardless of your party affiliation, there are many ways in which you can help candidates. Their understanding and support of our issues crosses party lines.

With all of the new faces in Tallahassee after elections, and with the critical budget issues our state continues to face, it is more important than ever for nurses to be involved in campaigns and advocacy. We need to be a prominent voice at the table during Medicaid reform and implementation of the Patient Protection and Affordable Care Act. FNA will continue to be the voice of nursing in Tallahassee, but we will only be successful with your help. Contact FNA headquarters at govt@floridanurse.org to find out other ways in which you can make your voice heard.
Do you know an individual who you would like to recognize for clinical excellence? Submit this nomination form to FNA by November 30, 2010. Nominators must be FNA members. FNA members may nominate as many individuals as you would like. Inquiries? conferences@floridanurse.org

2011 Ingeborg Mauksch
Clinical Excellence
Conference
Clinical Expert
Nomination Form

Please print or type legibly. Please make sure the Nominating Group Representative contact is an FNA member. PLEASE FILL OUT COMPLETELY AND LEGIBLY

Name of Expert to be Nominated: ________________________
Address: _______________________________________________
Street _______________________________________________________
City/State Zip ______________________________________________
Phone Numbers: Home ( __________ ) __________________________________
Business ( __________ ) __________________________________
Clinical Field: ___________________________________________
Employer: _______________________________________________
Address: _______________________________________________
Street _______________________________________________________
City/State Zip ______________________________________________
Email Address: _________________________________________
Nominating Group: _____________________________________
Group Representative: ___________________________________
Address: _______________________________________________
Street _______________________________________________________
City/State Zip ______________________________________________
Phone Numbers: Home ( __________ ) __________________________________
Business ( __________ ) __________________________________
FAX: ___________________________________________________
Email: __________________________________________________

Deadline: November 30, 2010
Florida Nurses Association
P.O. Box 536985
Orlando, FL 32853-6985
407-896-3261
FAX 407-896-9042
conferences@floridanurse.org

District 2

FNA District 2 members met in July to discuss transitioning from districts to regions.

District 21–Broward County

by Hector Cintron, ARNP

Nursing Legend Dr Madeleine Leininger Honored at FAU Ceremony

On April 16, 2010, Florida Atlantic University celebrated the formal opening of the Madeleine M. Leininger Collection on Human Caring and Transcultural Nursing, to be housed in the Archives of Caring in Nursing.

Dr. Leininger is the founder of the transcultural nursing movement, committed to advancing knowledge in caring within her theory of 'Culture Care Diversity and Universality.'

(L-R) Nursing Icon Dr. Leininger shares a caring moment with Dr. Anne Boykin, Dean of Christine E Lynn College of Nursing.

District 29–Collier County

by Denise McNulty, ARNP

A special Meeting of the District 29 Board was held on February 10 at Eurasia Restaurant to discuss transition of the District to Region. Denise McNulty, District President and FNA State Transition Team Member, presented an update from the February 6 Leadership Meeting to District 29 Board Members. Board Members voted on a plan for utilization of remaining District funds.

A final District 29 event was held on May 12, in celebration of Nurses Week. The event was held at the Shady Palm Pub where dinner was provided for attendees. FNA Member, Carla Mills, gave a presentation on the profession of nursing, and District President, Denise McNulty, gave an update for Members on the FNA transition. The evening ended with all attendees reciting the Florence Nightingale Pledge.

District 29 Collier wishes to express sincere thanks and gratitude to all of our loyal Members, Board Members and Officers who have supported the District for over 30 years. We look forward to your participation in our new Southwest Region!

District 40

District 40 congratulates Bob Elliott for being voted to the ANA Council of Nursing Practice and Economics.

Kick off Nurses Week 2011 at the FNA Clinical Excellence Conference, held on May 6 at Leu Gardens in Orlando.
**District 21 Celebrates 2010 Nurses Week**

2010 nurse recipients gathered in the Marlins VIP area for Nurses Night game.

This year's Marlins Nurses Appreciation night turned out to be an "eye opener" for FNA District 21 member, Hector Cintron. He was the recipient of a high flying foul ball to the right eye! Fortunately he couldn't have been in better company, surrounded by nurses who "swung" into action, providing care and comfort!

Gene Majka accepts FNA District 5, Member of the Year Award (2010) From Peggy Davis, District 21 President.

Nelly Stone Honored as FNA District 21 Member of The Year for her tireless service to the district.

Dr. Sarah Fishman's sisters were present to accept posthumous award in Recognition of Lifetime of Service to Nursing from FNA District 21.

**Florida Marlins Annual Nurses Recognition Night is a Great Success Again**

Part of Nurses Week in South Florida includes the annual night of recognition for all nurses by the Florida Marlins Organization. Thanks to the efforts of Jill Tahmoressi, President FNA District 5, this year's event was once again a great success! District 5 supplied $5 vouchers to all nurses who attend the game. The Marlins provided discounted tickets to all nurses and their guests. Prior to the game, the Marlins hosted an on-field ceremony, presenting Certificates of Appreciation to selected Florida Nurses.

FNA District 21 Nurse of Year nominees (L-R) Grace Spence, Mary Jane Damavandi, Adella Earl, Don Dolan (winner), Camera shy: Martha Harrop & Christine Mashburn.

FNA District 21, 2010 Nurse of Year Recipient Don Dolan accepts his award.

FNA District 40 members celebrated nurses in May.

by Hector Cintron, ARNP

Nurses were honored on the field at the Nurses Night Marlins Game.

This year’s Marlins Nurses Appreciation night turned out to be an "eye opener" for FNA District 21 member, Hector Cintron. He was the recipient of a high flying foul ball to the right eye! Fortunately he couldn’t have been in better company, surrounded by nurses who "swung" into action, providing care and comfort!
As of most you know, after much research, discussion, and deliberation, FNA Labor Employment Relations Committee (FNCIR) determined that it was not in the best interest of our members to be part of the new National Nurses United (NNU) in its current form. As a result of that decision, FNA LERC withdrew from the United American Nurses (UAN) and is not a member of NNU. FNA LERC is exploring a relationship with another national union that better meets the needs of our members. For the majority of our bargaining unit members, the relationship with FNA and ANA has not changed.

However, the decision to withdraw from UAN impacted our VA members quite differently. FNA represents the VA members at Lake City VA, Miami VA, and James A. Haley VA for many years. At the same time that we were working with the employer to improve their physical and mental health environment, we realized that doing competitive bargaining in the Federal Sector was very difficult at the local level. Working with UAN, the VA represented by State Nurses Associations were brought together under UAN in a consolidated unit. Working with UAN, the VA units created their own governance structure, the National VA Council (NVAC) and successfully negotiated a Master Agreement. While UAN held the certification for all the VA units, FNA continued to service the three Florida VA organizations on a day to day basis.

The UAN delegates, including the delegates from NVAC, voted to form the NNU. The NNU is now the bargaining unit for the three VAs and will be representing the representational services. With the change in representation, nurses employed at Lake City VA, Miami VA and James A. Haley VA no longer have a collective bargaining relationship with FNA or ANA. Our hope, here at FNA, is that Florida nurses in VA organizations will consider continuing their professional association with FNA. We need the input, participation, and leadership of members from every sector of the workforce.

As of all you know, the State of Florida has been in a budgetary crisis for the past several years. This year was no different, with the Legislature passing a budget that has some serious implications for all state agencies. All of the state agencies are going to be impacted by the budget cuts. Each department will be facing with making decisions on how they are going to address their budget cuts by looking at all of their programs and services, how those are currently being provided, and how they may be provided in the future. At this time, plans for proposed layoffs have not been completed or finalized. We are working with Tallahassee to ensure that the FNA agreement is honored. Once any plan has been completed and finalized, it will be sent to Tallahassee for approval.

For additional information, please contact Jeanie Demshar at jdemshar@floridanurse.org or call 407-896-3261.

ATTENTION VA NURSES: Although you are no longer being represented by FNA, you are still an important part of the Florida voice of nursing! Please consider continuing your membership with FNA as either an individual member or state only member. There are lots of options for you to continue your relationship with FNA. Please read the FNA Labor Employment Relations Committee (FNA LERC) letter to our members to see how to assist you with this transition! Questions about membership? Contact membership@floridanurse.org or visit floridanurse.org to learn more!
FNA Introduces Capital One Partnership

With FNA’s recent introduction of its partnership with Capital One, you may have some questions about it. Please see below for some frequently asked questions and answers about this new FNA benefit! Don’t forget to sign up for your FNA Capital One credit card today at floridanurse.org/service. Whenever a new account is approved and used, FNA also benefits!

Is the card issued by Capital One or FNA?
The card is issued by Capital One, N.A., and Capital One will service the account. This means you will have access to phone support, online account management, and all other services Capital One provides its cardholders.

Does FNA play a role in the approval of my card application?
No, approval is solely based upon satisfying Capital One credit standards.

What are the terms of an FNA credit card?
You have several options to choose from to customize the right card for your needs. Benefits include:

• A generous Rewards program
• Low APR and fees
• No foreign exchange fees
• $0 fraud liability
• 24-hour travel, emergency, and roadside assistance
• Travel accident and auto rental insurance

How do Rewards work for this card?
Rewards are earned as a percentage of all the purchases you make. You may redeem your Rewards for cash back, a credit on your account, travel benefits, gift cards, merchandise and more.

You may even donate your cash Rewards to various charity and non-profit organizations at The Giving Site at capitalone.com/give. Choose from over one million non-profit organizations to donate cash Rewards, including charities, alumni associations, etc.

Can I transfer balances from other credit cards to my FNA card?
Yes, you may transfer balances to a FNA card. However, Rewards are not earned on transferred balances.

What if I currently have a Capital One credit card and want to apply for an FNA card?
You are welcome to apply for an FNA card even if you already have another Capital One card. You may maintain both accounts.

Why should I switch to the new FNA card?
The exclusive FNA Capital One No Hassle™ Cash Rewards Visa Platinum credit card offers three, unique FNA card designs so you can identify your professional status and receive generous Cash Rewards with every purchase. Visit www.cardlabconnect.com/FNA and apply now for the Card that delivers great terms and generous Cash Rewards on all purchases including:

• 2% cash back on purchases at gas stations and major grocery stores
• 1% cash back on all other purchases
• Up to 10% cash back from select retailers

In addition to the incentives listed above, cardholders will receive all the benefits of Visa Platinum, as well as low introductory purchase rates. There is no limit—and no expiration—to the Cash back you earn.

Privacy Statement of the Florida Nurses Association

FNA remains sensitive to the privacy of its members and non-members and takes appropriate precautions to safeguard personal information. This Privacy Statement explains how FNA collects, uses, and safeguards member and non-member information.

Information Collected:
This statement refers to any and all information that FNA may collect, online or otherwise, from its members or non-members. This information may consist of, but is not limited to, names, addresses, email addresses, telephone numbers, and computer tracking cookies.

Privacy:
All information submitted to us is kept confidential and is for internal use only, except where otherwise required by law or in the good-faith belief that such action is necessary to conform to legal requirements or comply with legal process, protect and defend the rights or property of FNA, or protect the safety of FNA personnel or members of the public in urgent circumstances. We will not sell, rent, or release your information to any outside party unless you are an FNA member, whose information may be used and accessed by others for the limited reasons detailed below.

Use of Personal Information:
FNA may use member information to process member requests for information or registration, to keep members informed regarding the nursing profession, to aid in the development or implementation of programs, products and services, to conduct research, and to improve the FNA website.

FNA may share its member list with select business partners of the Association or with groups offering continuing education. FNA will only share the member list in order to provide our members with information regarding opportunities, products, or services that may be of interest or use to our members. Also, FNA may delegate its responsibilities to its agents, subcontractors, designees or others to contact our members or provide limited services within the goals outlined in this statement. However, FNA will take reasonable steps to monitor how the information is used by those select partners and members will be given the opportunity to opt out of any offers or programs.

Changes to the Privacy Statement:
In the future, FNA may make changes to this Privacy Statement. Therefore, you should review this Privacy Statement regularly. Changes to this Privacy Statement may be found at www.floridanurse.org or by requesting it from info@floridanurse.org.

Agreement to Privacy Statement:
By using the floridanurse.org site you agree to the terms of this Privacy Statement, so please read it carefully. If you do not agree to the terms of this Privacy Statement, please exit this site immediately. For suggestions, compliments, or complaints regarding floridanurse.org or this Privacy Policy, please contact Florida Nurses Association at info@floridanurse.org.
Assumptions in Health Literacy

by Ed Briggs, ARNP

In 2009, FNA members approved a reference proposal about health literacy, stating that FNA believes that health literacy is required to strengthen health promotion and disease and injury prevention programs and that nurses have the foresight and clinical judgment to facilitate health literacy at the global, national, state and local levels. A committee was formed earlier this year in an effort to educate nurses and consumers about health literacy. This article is written by Ed Briggs, ARNP, who is chairperson of the FNA Health Literacy Committee. FNA Health Literacy committee members will be regularly sharing stories of how their practice is affected by health literacy.

They are small things that we make assumptions every day of our lives; in many ways we couldn’t function without them. We assume that the medications we administer our patients are safe, but that assumption is supported by regulations governing the manufacture of medications. We assume the food and water that we consume are also safe; but those assumptions are also supported by regulations that ensure their safety.

Yes, we all make assumptions every day. Unfortunately in our nursing practice, assumptions can have disastrous consequences. Let me explain.

Mrs. G had brought her 6-year-old son to the emergency room for vomiting for several days. Mrs. G had brought her son to the emergency room with clinical judgment to discuss his illness. He was clearly dehydrated and vomiting. His mother and patient. Mrs. G reappeared in the emergency room with clinical judgment to discuss his illness. He was clearly dehydrated and vomiting. His mother was so very understandably distraught.

“Did you give him the suppository for his nausea?” I asked.

Again, she shook her head. She said that she tried to get him to swallow it time and time again, but he just wouldn’t take it.

And there was my error. You see, I assumed she knew what a suppository was. I also assumed that she would read the Spanish instructions I had printed out for her on the gastroenteritis and the medications.

Mrs. G couldn’t read, and she didn’t know what a suppository was. She came from a very small Mexican village where education was rare and she had never encountered a suppository. And she was too ashamed to admit to me those simple facts… but the blame was mine.

Health literacy is the ability of individuals to read, understand, and comprehend medical instructions and information. This ability varies from person to person, based on their education and experience with the health care system. Individuals with low health literacy are often victims of a system they cannot understand or navigate.

That is why it was my responsibility to determine what the health literacy of Mrs. G was and ensure that she clearly understood the instructions I had given her. Yes, it would have taken a bit more time, but it would have saved an entire emergency room visit.

FNA congratulates the following members for graduating with higher degrees in nursing. If you would like to share news of your commencement and are an FNA member, please email your news to conferences@floridanurse.org.

• Denise McNulty received a Doctor of Nursing Practice Degree from Duquesne University in May 2010.
• Ian Hess was in the second graduating class from University of Florida’s Doctorate of Nursing Practice program and graduated in April 2010.
• Barbara Drummond-Huth received a Doctor of Nursing Practice Degree from University of North Florida in July 2009.
• Debi Wagner received her PhD from Barry University in December 2009.

Congratulations to Mike and Roberta Nilsson! The Nilssons celebrated 50 years of marriage this May!
Barbara Thoman Curtis and Barbara Lumpkin were honored at the ANA-PAC (ANA Political Action Committee) meeting during the 2010 House of Delegates, becoming two of the first inductees of the ANA-PAC Leadership Society.

Barbara Lumpkin has been a long term member and advocate for FNA. Barbara Thoman Curtis recently relocated from New York to Florida. In 1998, Barbara Thoman Curtis and Barbara Lumpkin co-authored a chapter called Political Action Committees in D. Mason's and J. Leavitt's Policy and Politics in Nursing and Health Care. In the chapter, Thoman Curtis and Lumpkin clarify the uniqueness of ANA-PAC and the state Political Action Committees (PACs), such as FN-PAC, explaining that the state PAC can only endorse candidates for state races as gubernatorial and legislative while ANA-PAC endorses candidates for the President, Vice-President and members of Congress (House of Representatives and Senate). In the chapter, Thoman Curtis and Lumpkin explain the endorsement process and how the candidates for political office are interviewed and ranked, according to their voting records in advocating for nursing issues. Fundraising strategies are presented along with fundraising tips. Although other chapters have written about ANA-PAC since 1998, this chapter remains a “classic” (Mullen; 2010; Mund, 2009).

FNA is very proud that both Barbara Thoman Curtis and Barbara Lumpkin were acknowledged by ANA-PAC with a lovely plaque for their long time financial commitment, dedication and devotion to political action activities.

References:
Florida’s Good Samaritan Act

by M. Elizabeth Lanier, BSN, RN, JD

The information presented by the Tampa Bay Chapter of the American Association of Nurse Attorneys is intended as an overview of selected legal topics and should not be construed as legal advice. The information generally reflects the views of the particular author rather than the organization. The information presented by the Tampa Bay Chapter of the American Association of Nurse Attorneys is intended as a review of selected legal topics and should not be construed as legal advice. The information generally reflects the views of the particular author rather than the organization.

Paying it Forward...

By Jeanne M. Antolchick, CRNA, MS, ARNP, Chair, FANA Communications Committee

Nursing purports to be a profession of nurturing and caring. It is also a profession that requires constant learning and skill development. It demands that you multi-task and yet remain vigilant, maintain a tight schedule, and a heavy workload but be flexible. What other college degree prepares you to–among your numerous other duties such as delivering babies and saving lives–change “poop-y” diapers?

The nursing model of education promotes mentorship. It is vital to the health of any organization that members participate. Somewhere along the line, someone offered you a hand to help you achieve your goals. It is important that you pay their kindness and support forward. I will always be grateful to Brenda, my first RN preceptor, following my graduation from nursing school. Ann and Paul, both incredible CRNAs, helped me survive my first year of graduate school as I began my journey into anesthesia. I try to invoke a little inspiration from each of them when I spend my days with nurse anesthesia students.

There are possibilities available for everyone! Our state and national associations support our profession and our service to our patients. Just remember, our associations are actually us! Visit www.FANA.org and www.AANA.com for information on how you can be a part of a winning team of anesthesia healthcare professionals!

Legal Issues for Public Health Nurses in Schools and Elsewhere Webinar

September 29
$20 for members – $35 for non-members

Register online at floridanurse.org and click on Conferences
SAVE our Center! You Can Help!

In 2001, FNA worked with nursing leaders from across the state to establish the Florida Center for Nursing. Since that time, the work of the Center has been invaluable, providing nurse workforce data that has been used by many agencies, groups and associations. For FNA, the Center has been able to provide clear answers to the media and other groups related to nurses and the nursing workforce with information that was previously not available to us. The Center has been able to use excellent data provided by the staff to make the point in the places of influence.

Before the creation of the Center, only data from a national survey could be used to estimate nursing numbers in Florida. The information that the Center provides is crucial to nurse advocacy efforts in the state. To review the many reports provided by the Center please go to: http://www.flcenterfornursing.org. The staff of the Center have kept the nurses up to date with their work by submitting and article to The Florida Nurse each quarter.

Nurses have busy lives with many demands and stressors, but it is important that all nurses step beyond their workplace to advocate for their future. The Center provides key data to help nursing advocates and advocacy groups do their important work. It is a resource for students, healthcare organizations of other health related entities and business.

From the Center’s website:

Significance

As Governor Jeb Bush stated (2003), “The Florida Center for Nursing reflects a statewide commitment to recognize the importance of nursing to the people of our state. As our health care system embraces new technology and responds to changing needs, nurses will be critical in delivering essential services and caring for those in need. The Center will prepare for the future through planning efforts today.”

Recognition

In 2007, the Florida Legislature and Governor Charlie Crist recognized Ms. Lumpkin’s contributions to the Center by designating it as the “Florida Barbara B. Lumpkin Center for Nursing”. Ms. Lumpkin recently retired from her position with FNA. The Center Board Members and Staff appreciate her contributions and thank Ms. Lumpkin for all that she has done to advance the Center’s mission and work. And, the Center has received a total of $50,000 to continue the Center’s work.

What is QUIN Council?

QUIN Council stands for Quality and Unity in Nursing and is a coalition of nursing organizations in Florida. These organizations include:

• FNA;
• Florida Organization of Nurse Executives (FONE);
• Florida League of Nursing (FLN);
• Florida Hospital Association (FHA);
• Florida Center for Nursing (FCN);
• Florida Board of Nursing (BON);
• Florida Association of Directors of Nursing Administration (PADOA);
• Florida Association of Public Health Nurses (FAPHN);
• Florida Council of Nursing Education Administrators (PCNEA);
• Florida Council of Practical Nursing Administrators (PCPNEA); and
• Association of Practical Nurse Educators of Florida (APNEF)

QUIN Council meets periodically throughout the year to address nursing issues from all aspects of nursing and healthcare. QUIN is also looking for other state level organizations to add their voice to this initiative for unity in nursing. Please visit the newly developed QUIN website, found at quincouncil.org, for more QUIN updates and information.
The Florida Organization of Nurse Executives (FONE) celebrated its 40th anniversary at the spring conference in Orlando in June. Founded in 1970, FONE began with the hospital nursing directors and now includes many levels of nurse leaders in all practice and academic settings. The members also celebrated their achievement in winning the American Organization of Nurse Executives 2010 Chapter Leadership Award, recognizing an AONE chapter and its members who have demonstrated the “best of the best” in leadership practices and whose work sets an example for every nurse leader.

FONE is proud to announce the recipient of the 2010 FONE Nurse Leader award: Innette Sarduy, MPH, RN, NEA-BC-Chief Nurse Acute Care of James A Haley Veterans Hospital in Tampa. Innette is also the current FONE President. Please join us in congratulating Innette for her outstanding nursing leadership knowledge and skills!

The FONE Fall 2010 Educational Conference, Annual Meeting and Trade show will be held in Miami! The installation of officers, research poster presentations and grant/ scholarship awards are only part of this outstanding conference. Vendors and sponsors are welcome to participate. Visit www.fonexo.com for additional information.

The Coalition is asking Florida nurse practitioners to practice to the full scope of their education and competency. The Coalition is asking Florida nurse practitioners to practice to the full scope of their education and competency. There has been a great deal of misinformation in the media and discussed among legislators about the education and competency of nursing practitioners in the state of Florida.

One grant, in the amount of $1000, will be awarded annually at the Fall FONE Meeting. Grant recipients are encouraged to attend the FONE Fall meeting to accept the award in person and provide a brief overview of the proposed study.

FNA has joined several other groups that advocate for Nurse Practitioners in Florida to fund a media campaign to educate legislators and the public about nurse practitioners and the contributions they make to the healthcare of our state. This has been a great deal of misinformation in the media and discussed among legislators about the education and competency of nursing practitioners in the state of Florida.

FNA offers a Research Grant. The FONE Board of Directors and members of the FONE Research Committee are pleased to announce the availability of a FONE Research Grant. The purpose of the grant is to support novice or beginning investigators in conducting research that advances nursing practice and leadership research.

The Florida Coalition of Nurse Practitioners believes that the inability to perform this service results in delays in treatment, inconvenience to patients, and additional expenses that would not be incurred by additional visits to obtain prescriptions.

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Florida continues to be one of two states that do not allow nurse practitioners to prescribe controlled substances. There has been exhaustive research, as well as two senate studies, that conclude that nurse practitioners would be able to safely execute this privilege. The Florida Coalition of Nurse Practitioners believes that the inability to perform this service results in delays in treatment, inconvenience to patients, and additional expenses that would not be incurred by additional visits to obtain prescriptions.

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Seminole State College Nursing Program Honored for Swine Flu Vaccinations

Seminole State College of Florida’s Nursing Program was honored by the Seminole County Health Department for helping with the community effort to vaccinate school-age children for the H1N1 Swine Flu Virus. Nursing Director Cheryl Cicotti received a certificate of appreciation from health department Administrator Michael J. Napier.

Two Seminole State Nursing Professors Selected to Help Develop National Standards

Two nursing professors from Seminole State College of Florida have been selected from nursing faculty throughout the United States to participate in a national conference to develop nursing education strategies. Latoya Wells and Marilyn Wells took part in the Quality and Safety Education in Nursing Consortium Institute in Washington, D.C., on April 14-16.

Marilyn Wells and Latoya Wells

UCF Nursing Professor, Distinguished Research Lecturer in D.C. and Grant Recipient

Mary Lou Sole, a professor in the University of Central Florida’s College of Nursing, delivered the Distinguished Research Lecture at the National Teaching Institute and Critical Care Expoision on Monday, May 17, 2010 in Washington, D.C. She was chosen for this great honor by the American Association of Critical-Care Nurses for her significant contributions to acute and critical care nursing through research.

Sole also received a financial boost with a $250,000 grant from Orlando Health. The gift supports UCF’s College of Nursing and funds three initiatives: the Orlando Health Distinguished Professor in Nursing, student scholarships to prepare and inspire future nursing research scientists and a nursing research symposium showcasing current trends and evidence-based practices in nursing. Sole, a UCF nursing professor, was named the Orlando Health Distinguished Professor in Nursing for her work as an internationally recognized acute and critical care researcher. She will coordinate the first nursing research symposium in 2011.

Former 'Dr. G' Reality TV Cast Member Becomes Nurse

On the popular reality TV show, “Dr. G: Medical Examiner,” Arden Monroe-Obermeit battled a rare disease while working as a morgue technician. This year, she graduated with a nursing degree from the University of Central Florida. She’s eager to help others stay healthy so they don’t become the medical examiner’s next case.

Monroe-Obermeit will enter the new post-baccalaureate Doctor of Nursing Practice program in the fall to prepare for certification as a family nurse practitioner. She is currently working in the Emergency Department at Winter Park Memorial Hospital.

Williams and UF DNP Alumna Selected for Faculty Leadership Program

M. Dee Williams, PhD, RN, College of Nursing Executive Associate Dean and Associate Dean for Clinical Affairs, was part of one of 15 teams to be selected for the Sigma Theta Tau STT Nurse Faculty Mentored Leadership Development Program as a faculty mentor for recent UF graduates. The Nurse Faculty Mentored Leadership Development Program is an experimental leadership development opportunity for nurses committed to a career in nursing education. This program will not only promote faculty retention, but cultivate high performing, supportive work environments in academia.