Musings from the Desk of Patricia Travis

Patricia Travis, RN, Ph.D. CCRP
MNA President

The calendar says it’s July 1st. For some, like The Johns Hopkins University, it is the beginning of the new fiscal year (FY 2012). The MNA by-laws say that my term as your President is drawing to a close. My psyche says I’m about to turn yet another chapter in a richly blessed life and career as a nurse, wife, administrator, researcher and educator. I think these chapters are important and the milestones they represent are significant and worthy of reflection. I remember a few in particular. One that comes to mind is MNA being asked to nominate nurse practitioner candidates for the state’s Advisory Board on Prescription Drug Monitoring; and to nominate nurses for the appointment to the Medical Marijuana Workgroup. Equally exciting was MNA being asked to be a part of the steering committee to establish an Action Coalition in Maryland. More importantly, new members join monthly and younger nurses are in leadership positions. Ralph W. Emerson once said: “What lies behind us and what lies before us are small matters compared to what lies within us.” What lays within me today as I construct this final missive as your President is an overwhelming sense of humility and gratitude. I have always admired folks who have figured out what they are going to do for their next act, even though I am not there yet. I don’t even have a bucket list!

A cursory review of this chapter would indicate that I have enjoyed the benefits of this position without much sacrifice, although my friends might see it differently. I have tried, as your President, to help rather than hinder; and to lead by dedication, enthusiasm and commitment. To what degree have I enjoyed success? I don’t know…nor am I the one to judge. Tell you one thing though; any achievement this organization has enjoyed is simply the result of a huge collective effort and the role of every player in the cast.

As a result of our work and effort as advocates of the

Musings from the Desk continued on page 3

Governor’s Roundtable for the Prescription Drug Monitoring Program

Governor Martin O’Malley hosted a Roundtable for the new Prescription Drug Monitoring Program on Tuesday, May 10th at the National Institute of Drug Abuse, Intramural Research Program at Johns Hopkins Bayview Medical Center in Baltimore, Maryland. Georgia Perdue, DNP, CRNP represented the Maryland Nurses Association (MNA) on the panel. Patricia Travis, MNA President and Robyn Elliott, MNA’s Lobbyist also attended the event.

Georgia Perdue, DNP, representing the Maryland Nursing Association and Carol Stevenson, President of the Maryland Pharmacy Association.

From left to right are pictured Fe Nieves-Khou, Marisa Usman, MG (P) Patricia Horoho, Patricia Travis, Sonja Swayze, and Vickie Navarro.

Dinner with MG David L. Mann continued on page 3
The Maryland Nurse Publication schedule

Issue: November/December 2011

The Maryland Nurse Association. It is published quarterly.

The Maryland Nurse Publication schedule

Nov./Dec. 2011

The Maryland Nurse is the official publication of the Maryland Nurses Association. It is published quarterly. Subscription price of $20.00 yearly.

PUBLICATION

The Maryland Nurses Association Promotes excellence in the nursing profession with a culture of camaraderie, mentoring, diversity, and respect for colleagues. We provide programs and educational development for continued personal and career growth. As the voice for nursing in Maryland, we advocate for policy supporting the highest quality health care. Approved BOD August 2009.

Articles and Submissions for Peer Review

The Editorial Board welcomes articles for publication. There is no payment for articles given in The Maryland Nurse and authors are entitled to free reprints published in The Maryland Nurse.

1. Articles should be word-processed using a 12-point font.
2. Articles should be double-spaced.
3. Article length should not exceed five (5) 8 1/2 X 11 pages (1500-2000 words).
4. All references should be cited at the end of the article.
5. Include name, credentials, e-mail, mailing address, telephone contact, and FAX number for each author.
6. Articles for refereed publications should be directed to the attention of Dr. Patricia Travis, Journal Editor, using APA format and following the above Guidelines.

Articles should not mention product and service providers. Please cite sources specifically and properly so we can verify them. Attach any supporting documents, as appropriate.

Many publications accept articles as is. However, to meet The Maryland Nurse's editorial board and publisher's requirements, articles may be edited. Referred articles will be peer reviewed. These comments may be returned to the author if they request significant clarification, verification or amplification. Additionally, once the editorial process begins and if you decide to withdraw your submission, you may not use the editorial board's comments or suggestions.

It is standard practice for articles to be published in one only publication. If your submission has been previously distributed in any manner to any audience, please include this information with your submission. Only if applicable, and the original publication and all authors give their written permission, will we reprint an article or adapt it with clear and appropriate attribution to the original publication. If the article is to appear first in The Maryland Nurse, the same consideration is requested.

Your article might not be published in the next issue following its receipt. The timing of publication is dependent upon the editorial process cycle, other articles ready for publication, and the requirements for each issue.

Authors may approve the article to be published in its final form. Authors must sign any release forms requested by the editorial board and publisher of The Maryland Nurse.

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Submissions should be sent electronically to TheMarylandNurse@gmail.com.

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MISCELLANEOUS

The mission of the Maryland Nurses Association is to be a voice for nursing in Maryland, we advocate for policy supporting the highest quality health care. Approved BOD August 2009.
Ayyub Hannif, BSN, RN, Mary Herster, MSN, RN (Back Row) and members of Gudelsky 8 staff.
Barbara Satterl, RN, DrPH, FAAN

Two days after Karen, a Nurse Midwife from the Pacific Northwest attended an environmental health conference at the University of Washington, she went to have a routine mammogram. As she was asked to remove any remnants of deodorant from her underarms—a routine procedure that might distort the mammography results—she remembered one of the conference speakers who spoke about the wide range of potentially toxic chemicals that are in so many of our personal care products. She went on to have her product returned home, where she looked up the chemical ingredient in the wipes that she used, as well as the name brand deodorant that was provided for patients to put on after they are finished with their mammograms.

To Karen’s dismay, the wipes contained several chemicals that are associated with health risks, including the risk for cancer. She was quite sure that the mammography center staff had no idea about the risks associated with the ingredients in their products. Most of us assume that if a product is available for sale, especially a product that we’ll be using on our bodies, it must be safe and have somehow been approved by some government body. But Karen had learned differently at her recent conference and in the letter that she wrote to the head of the mammography center she explained that personal care products, including any cosmetics, are not regulated by the US government. They can put practically anything in those products—and they often do. She suggested that the center might want to evaluate the products they were using and select alternatives that were safer and did not cause the same health risks.

Karen told the center director that it was easy to look up products by their names, check the ingredients, and then find out what the potential health risks. All of this can be found on the www.ewg.org/skindeep website that has information on over 65,000 personal care products.

The center director got back to Karen immediately and thanked her for bringing this concern to their attention. The center director also said that they had used the database and found safer alternatives which they were in the process of purchasing. This is a story where an educated RN had many women (and men and children) in the US are using products without knowing about the potential health risks? Practically all of us.

Congress is currently considering a bill that will change all that. It’s called the Safe Cosmetics Act of 2011. While each of us could look up our cosmetics and shampoos and see what hazards they might pose and find alternatives, wouldn’t it be better if the really bad chemicals were just banned and that health risks get listed on the container? The Safe Cosmetics Act is a piece of legislation that EVERY nurse should be supporting.

For more information about the Safe Cosmetics Act, go to: www.safecosmetics.org. You’ll find a wonderful video called “The Story of Cosmetics.” Definitely share this site with your colleagues. And also go to the website for the Alliance for Nurses for Healthy Environments where you can specifically engage in supporting the Act as a Registered Nurse: http://envirn.org/page/view/14782/safe-cosmetics.

Author: Barbara Satterl, RN, DrPH, FAAN, Professor and Director of the Environmental Health Education Center, University of Maryland School of Nursing.

Robin Newhouse

Robin Newhouse, PhD, RN, NEA-BC, has been named Chair of the Organizational Systems and Adult Health Department, UMSON. Newhouse has been a member of UMSON’s faculty since 2008, serving as Associate Professor, Assistant Dean for the Doctoral Program, and Co-Director of the Developing Center of Excellence for Health Care Systems and Outcomes. In 2010, she was named as Visiting Professor at the College of Nursing, Kaohsiung Medical University, Taiwan. Newhouse is widely published; is the recipient of numerous local, regional, and national awards; and has sponsored research grants totaling nearly $2,250,000. She brings a strong background in academic leadership, scholarship, and mentorship to this role.

Barbara Resnick

Barbara Resnick, PhD, RN, FAAN, FAANP, professor and Sonya zipperkin gershovitz, chair of UMSON, was elected President of the American Geriatrics Society (AGS) during the Society’s Annual Scientific Meeting, held May 12 in Washington, D.C. The AGS was founded by a small group of physicians in 1942 “to encourage and promote the study of geriatrics,” the branch of medicine dedicated to the promotion of health and the prevention and treatment of disease in later life. Resnick is the first nursing professional to lead AGS, one of the largest professional organizations of health care providers.

Resnick was also named one of Maryland’s Top 100 Women for 2011 by the Maryland Daily Record. Each year since 1996, the Top 100 Women program has recognized outstanding achievement by Maryland women as demonstrated through professional accomplishment, community leadership, and mentoring.

Former Governor, Mayor Leaves $50K to UMSON

The University of Maryland School of Nursing (UMSON) was thrilled to learn that William Donald Schaefer, former Mayor of Baltimore and Governor and Comptroller of the state of Maryland, left $50,000 to UMSON to increase the nursing scholarship he endowed at the School in 1999. His initial investment of $350,000 has a current market value of more than $900,000. The scholarship—the Hilda Mae Snoops Nursing Scholarship—was named in memory of Schaefer’s long-time friend and companion Hilda Mae Snoops, who was a nurse. “Gov. Schaefer understood the importance of nursing education and highly respected nurses and the nursing profession. We are truly indebted to this wonderful man who did so much for the City of Baltimore, the State of Maryland, and for nursing,” said Janet D. Allan, PhD, RN, FAAN, Dean of the School of Nursing.

UMSON Graduates Largest Class of Nurses in the State

The University of Maryland School of Nursing (UMSON) graduated the largest class of nurses in the state—and possibly the largest in the nation—at its annual Convocation ceremony held May 20 at 1st Mariner Arena. The 626 graduates included 299 Bachelor of Science in Nursing, 302 Master of Science in Nursing, 29 Master of Science in Nursing, and 10 PhD graduates.

Janet D. Allan, PhD, RN, FAAN, Dean, UMSON, welcomed graduates, family members, faculty, and friends and extended remarks to the graduates.

Pamela S. Hinds, PhD, RN, FAAN, Director, Department of Nursing Research and Quality Outcomes, Children’s National Medical Center, Washington, D.C., and a Professor of Pediatrics at George Washington University, delivered the Convocation Address.

Later in the day, UMSON graduates participated in the University of Maryland, Baltimore (UMB) Commencement ceremony at 1st Mariner Arena, where Jay A. Pernam, MD, President of UMB, delivered the Commencement address. Linda H. Aiken, PhD, RN, FAAN, FRNC, Claire M. Fagin Leadership Professor in Nursing, Professor of Sociology, and Director of the Center for Health Outcomes and Policy Research at the University of Pennsylvania, received an Honorary Doctor of Science degree.
Dr. Ben Carson Inspires the Next Generation of Nurses

Submitted By: Beverly Lang RN, MSN, CRNP Professor, Nurse Education Program Howard Community College blang@howardcc.edu

The Howard Community College (HCC) Nursing Scholarship Benefit presented by Kaiser Permanente and hosted by Jill and Patrick McCuan benefactors to the college, was held on Saturday, June 4, 2011 to raise critical funds to endow nursing scholarships. Dr. Ben Carson, renowned neurosurgeon and author provided an inspirational speech, signed autographs and copies of his book “Gifted Hands” as well as posed for pictures with students and guests. Approximately $146,000 was raised for nursing scholarships!

Nursing students attending the event included Sara Carter, Tariitla Crafton, Denise Mathis, Sarah Reardon, Erika Retamozo, Rachel Rockefeller, Bernadette Rogers, Jill Sobieski, and Kimberly Swartz. Sara Carter, a nursing student finishing the PN (Practical Nurse) Completion Program at HCC was in the audience and remarked that Dr. Carson’s words were especially poignant. Sara related that she often doubts herself and her abilities. “As I struggle to complete the nursing program, I am often thinking that maybe I don’t have what it takes to be a nurse. I should have gotten a better grade… I should be $146,000 was raised for nursing scholarships!...
What do water conservation, antibiotic resistance, humane treatment of animals, food-borne illness, nano-foods, genetically modified food, and carbon footprint, sustainable agriculture, and reduction of chemical load have in common? The one word answer is food. It is not only life-sustaining; we are emotionally, socially, and psychologically tied to food. When we think about what food represents, sustainability often bring controversy because food production is not only tied to tradition and culture but is also tied to community, as well as industrial and political interests. Food production is not only tied to what we eat but also what we are willing to give up over-abundant have more illness than ever. Many researchers are starting to point to our food system as the possible answer. As a nurse caring for patients in a hospital and as a former environmental scientist food-related health issues and their connection to the environment is of particular interest to me. This primer on health and environmental food matters will give an overview of the surprising amount of chemicals that are used to produce foods we think of as “natural,” the amount of energy it takes factory farms to produce and ship foods on a large scale, and reflect on how factory-farmed foods may affect our health. Finally, we will look at what nurses can do to potentially lead the way in modifying the food system and ways nurses can get involved in this effort.

When you imagine a “natural” food, what do you picture? A fragrant, ripe peach dripping with dew? One may be surprised to find out the number of processes “natural” foods and vegetables go through prior to arriving on our plates. Take for example a genetically modified food, such as corn or an apple. As it grows it is sprayed with fungicides, herbicides, and insecticides. It is grown in soil depleted of nutrients and is given chemical fertilizers to sustain it. Producing and distributing the chemicals required for growing fruits and vegetables is estimated to cost 5.5 gallons of fuel per acre.1 Fruits are picked while they are still “green” so they don’t rot or bruise easily during shipping. Most have not had a chance to fully develop the amount of vital nutrients that it would by staying on the plant until at their peak ripeness.2, 3 When harvested, the produce is gassed to increase the appearance of ripeness and/or is irradiated for processing reduces the natural enzymes, nutrients, and phytonutrient content of foods.4, 5 If preserved, most fruits, vegetables, and grains are treated with chemical preservatives. BPA and phthalates used in cans and plastics containing our bottle water.6

Our very essence is bound so tightly to what we consume that on an atomic level we are inseparable from what we eat. Some studies show that our bodies and the bodies of our unborn babies are awash in toxic chemicals. Our bodies show what the World Health Organization (WHO) calls “Chemical Trespases” in the last issue of The Maryland Nurse News and Journal. Our bodies send us signals that we are starving despite the amount of calories we consume because foods we eat have a lower nutrient density compared to our current food system practices. Multiple studies of morbidity obese patients have discovered that their bodies are bereft of nutrients. In general, the more body fat, the more likely one is to be hospitalized and die. Even those who are thin who do not eat well is apt to get an infection or deficiency-related chronic or degenerative disease. Other diseases such as mad cow disease have sprung from the practice of feeding undigested food products to cows. Chemical plasticizers used in cans and plastics containing our food have been blamed for possibly lowering boys IQ, 7 sperm count, increasing the incidence of hormone-related cancer, and are associated with malformations of the male genital tract.8 Several studies have indicated that the more meat one consumes, the higher one’s risk of cancer. There is now mounting evidence that genetically modified foods carry engineered genes that appear as unnatural additions to theDNA of those who eat them. Some animal studies have linked genetically modified foods with a long list of illnesses and diseases.9,10 Given our current food system, is it any wonder we find our bodies confused, tired, and sick and experiencing an epidemic of degenerative and chronic diseases?

The message for all is that health does not begin in the doctor’s office. Health begins in small decisions we make every day. Hospitals have the opportunity to educate and act as a starting point for developing healthy eating behaviors and systems by supporting the sustainable and healthy food movement. In Maryland, Metropolitan hospitals are launching programs to promote “Healthy, sustainable, just” food. Hospitals are serving certified organic fruits and vegetables from local farms. Montgomery General Hospital has a farm stand and Montgomery County is underway. In Anne Arundel Medical Center and Johns Hopkins Hospital both have one of the largest hospital farmers markets in the state. Both markets were launched by nurses. Seventeen other hospitals in Maryland have farmers markets or farm stands. In Columbia, Maryland, Washington, DC and Baltimore City hospitals are working with local grass-fed beef the only beef served to patients, staff, and visitors.”

As food matters relate directly to health, it is a natural concern for nurses. Nurses have the opportunity to affect positive change for millions of people by focusing their efforts on improving the health of our food system which in turn protects the environment and the health of people everywhere.

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A delegation of ten nurses from Syria visited the headquarters of the Maryland Nurses Association on Friday, July 22, 2011. Dr. Patricia Travis, MNA President and Dr. Linda Cook, MNA Treasurer presented information to the Syrian delegation regarding MNA as a professional nursing association. After a PowerPoint presentation, a question and answer session was held with members of the delegation asking questions about the association as well as questions about nursing practice in the United States.

This is a project established by the U.S. Department of State whose objectives are:

• To obtain a comprehensive understanding of the U.S. healthcare system and its challenges, training and continuing education for nurses, and the latest technology in the industry;
• To examine U.S. education, licensure, certification, and continuing education requirements across a variety of nursing specialties;
• To participate in site visits to nursing, vocational, and medical schools that will highlight new technologies that enhance point of care practices and facilitate professional networking; and
• To visit healthcare facilities and directly observe nursing care in a variety of specializations, such as cardiac, emergency and neo-natal care.

MNA was pleased to be selected and to host the following individuals during the site visit:

Mr. Riad ABDULLAH, Nurse, Abbassien Hospital, Damascus
Mr. Saifwan AL YAMANI, Nurse, Intensive Care Unit, Al-Manar Hospital, Damascus
Mr. Bashar ALKADRI, Nurse, Intensive Care Section, Abbassien Hospital, Damascus
Ms. Rozette ARNAKIAN, Head of Nursing, Dar Al-Shifa’ Hospital, Damascus
Mr. Mounier AUASH, Supervisor of Operation Room, Sinan New Medical Center, Damascus
Ms. Ramia HAMAD, Nurse, Intensive Care Unit, Sinan New Medical Center, Damascus
Ms. Nadia KALASH, General Head, Nursing Section, Sinan New Medical Center, Damascus

Ms. Hala TAHA, Head of Nursing, Al-Manar Hospital, Damascus
Ms. Diyana TARABICHI, Director for Administration Affair, Sinan New Medical Center, Damascus
Mrs. Fatema ZAGMOOT, Head of Nursing Section, Al-Basel Center for Heart Surgery, Damascus

The Syrian Nurses who visited the MNA office on Friday, July 22 are pictured above. In the center of the photo are MNA President, Patricia Travis and MNA Treasurer, Linda Cook.
Horoho Nominated to be Next Surgeon General

President Barack Obama has nominated Maj. Gen. Patricia D. Horoho, former deputy surgeon general of the U.S. Army Medical Command at Fort Sam Houston in San Antonio, to be the Army's surgeon general and top medical officer.

She would replace Lt. Gen. Eric B. Schoomaker as the senior officer of the U.S. Army Medical Command. Schoomaker, commanding general of Walter Reed Army Medical Command from March to December 2007, completed his internship and residency in internal medicine at Duke University Medical Center from 1976 to 1978, followed by a fellowship in hematology and medical oncology at Duke University Medical Center from 1979 to 1981. Horoho was appointed. Schoomaker is scheduled to retire in December.

Horoho was born at Fort Bragg, N.C., and attended St. Ann Catholic School and St. Patrick Catholic School in Fayetteville. In 1982, she received a bachelor of science degree from the University of North Carolina at Chapel Hill. Twelve years later, she was the head nurse of the Army Medical Center’s emergency room when an airplane crash at Pope Air Force Base sending more than 100 Soldiers into the Fort Bragg's hospital. She was also one of the first responders at the Pentagon after hijackers flew American Airlines Flight 77 into the Department of Defense headquarters Sept. 11, 2001. Horoho was assistant deputy for Healthcare Management Policy in the Office of the Assistant Secretary of the Army (Manpower and Reserve Affairs) at the Pentagon on 9/11. Because of her care and action on 9/11, she was honored by Time Life Publications at the Pentagon Dec. 3, 2001. On Sept. 14, 2002, she was among 15 nurses selected by the American Red Cross and Nursing Spectrum to receive national recognition as a “Nurse Hero.” In April 2009, she was selected as the USO’s “Woman of the Year.”

As the senior officer of the U.S. Army Medical Department, the surgeon general provides advice and assistance to the Army secretary and chief of staff on health care matters.

If confirmed, Horoho also would serve as commanding general of the U.S. Army Medical Command at Fort Sam Houston in San Antonio. Horoho is currently the Army deputy surgeon general and 23rd chief of the Army Nurse Corps, which includes more than 9,000 Army nurses in the active Army, Army Reserve and Army National Guard.

She would replace Lt. Gen. Eric B. Schoomaker as the Army’s surgeon general and top medical officer. Schoomaker, commanding general of Walter Reed Army Medical Center from March to December 2007, completed his internship and residency in internal medicine at Duke University Medical Center from 1976 to 1978, followed by a fellowship in hematology at Duke in 1979.

Horoho would be the first woman to serve as Army surgeon general if confirmed by the Senate Maj. Gen. Gale Pollock served as the acting surgeon general from March to December 2007, before Schoomaker was appointed. Schoomaker is scheduled to retire in December.

May 31, 2011 (Baltimore, MD)—Franklin Square Hospital Center is pleased to announce that Jennifer Emuna, RN, has been named 2011 Nurse of the Year. Emuna's election for this honor was announced at the hospital's annual Nursing Awards Ceremony held during National Nurses Week.

Emuna was nominated for the award by her peers in the Franklin Square Operating Room. Her nursing colleagues said she is “a patient-centered nurse with an outstanding realization of patient safety/care and the measures needed to ensure the welfare of the patients, their families, our physicians and staff.” She is also dedicated to educating those she works with, welcoming the opportunity to precept and share her knowledge of OR policies and procedures. In addition, Emuna chairs the Clinical Practice Committee which reviews and revises the policies and procedures for the OR. Earlier this year, she published an article in the Journals of Vascular Nursing entitled “Surgical site infection initiative: Implementations and observations.” Her research has provided evidence-based practice to document a dramatic decrease in peripheral vascular surgical site infections.

Each year, Franklin Square honors a nurse in each of its service lines as well as an advanced practice nurse, distinguished nurse in a support role and an outstanding nurse leader. From this group of honorees, one outstanding nurse is chosen as Nurse of the Year. The full list of this year’s honored nurses includes:

- Kelly Reese, Medicine
- Jennifer Emuna, Surgical
- Connie Tambini, Oncology
- Roni Kline, Women's and Children's
- Pamela Dixon, Community Health and Wellness
- Kim Ferrara, Behavioral Health
- Jeanne Markowski, Outstanding Advanced Practice Nurse
- Thomas Maykrantz, Distinguished RN in a Support Role
- Kathi Capan, Outstanding Nurse in a Leadership Role

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New York, NY—June 28, 2011—Millie Larsen is 84, widowed, lives alone, and worries about the cost of her medications for hypertension and other medical problems. Red Yoder, 80 and also widowed, complains his son, Jon, is impatient with him when he has to walk slowly at the mall. Henry Williams, hospitalized for COPD, worries about his wife, Ertha, who gets easily confused and is still grieving for the couple’s only son, killed in the Gulf War. Julia Morales and Lucy Grey, a long-term couple, are coping with Julia’s terminal lung cancer and Lucy’s ensuing loneliness.

Their stories, recounted in compelling monologues found on the National League for Nursing website at http://www.nln.org/facultydevelopment/facultyresources/aces, represent a range of challenges—medical, psycho-social, and financial—faced by older adults. The unfolding cases of Millie, Red, Henry, Julia, and Lucy are a vital part of Advancing Care Excellence for Seniors (ACES), the NLN’s web-based model for teaching care of older adults to nursing students. In these unfolding cases, students are presented with a series of realistic encounters with simulated patients in varied health care settings. The simulation templates offer faculty everything they need to implement the scenarios, and instructor toolkits offer suggestions on how to use the various tools and incorporate them into the curriculum.

ACES takes advantage of evolving knowledge of geriatrics to present an evidence-based foundation for teaching and learning best practices in the field. “With ACES, the NLN earns pride of place in transforming nursing education to better prepare students to provide individualized, humane, and culturally sensitive care for a multi-ethnic, aging population, an arena of increasing demand in America’s health care landscape,” asserted NLN CEO Beverly Malone, PhD, RN, FAAN.

ACES teaching strategies represent another expanding section of the website. They have been developed by a panel of experts on geriatric nursing education and are designed to be used throughout the curriculum. The teaching strategies are guides for faculty to develop encounters with older adults that incorporate all or some of the ACES Essential Nursing Actions: assess function and expectations, coordinate and manage care, use evolving knowledge, and make situational decisions.

Three new teaching strategies, “Student-Led Geriatric Nursing Conference—Evidence in Practice,” “Assessment of the Older Adult in the Long-term-Care Setting,” and “End-of-Life Decision Making for Older Adults” have been added to the initial teaching strategies: “Geriatric Syndromes and Examining Risks” and “Benefits to Enhance Quality of Life.”

“Utilizing ACES, nurse educators may foster students’ development of nursing judgment and observational skill in assessing an elderly person’s functional status, strengths, resources, needs, cultural traditions, wishes, and expectations, as well as that of the patient’s caregiver,” noted Cathleen M. Shultz, PhD, RN, CNE, FAAN, the president of the NLN.

ACES has been developed through a partnership of the National League for Nursing and the Community College of Philadelphia, with funding from the John A. Hartford Foundation, Laerdal Medical, and the Independence Foundation.

For more information about Advancing Care Excellence for Seniors, please contact Elaine Tagliareni at 212-812-0333, etagliareni@nln.org.

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www.kernan.jobs
The Alumnae Association of Maryland General
5. Arthur L. Davis Publishing Company

The Ruth Hans Scholarship promotes lifelong
2. Ruth Hans Scholarship

The Nursing Foundation of Maryland annually
3. Maryland General Hospital School of Nursing

The Nursing Foundation of Maryland (NFM)

Nursing Schools/Education

The Nursing Foundation of Maryland (NFM) seeks applicants for 2011 education scholarships.

Application deadline is September 15, 2011

The scholarship winners are expected to attend the annual Awards Banquet at the Maryland Nurses Association Convention on Friday, October 14, 2011 to receive the scholarship.

Application
1. Use the 2011 application form below.
2. The application must be in the NFM office by the close of business on September 15, 2011.

Mail to: The Nursing Foundation of Maryland
21 Governor’s Court, Suite 195
Baltimore, MD 21244-2721
Phone: 410-944-5800
Fax: 410-944-5802

The Foundation Board of Trustees will notify award recipients by September 30, 2011.

The Foundation is a professional organization that is committed to equal opportunity in all aspects of its operation. The Nursing Foundation of Maryland addresses and responds to equal opportunity and human rights concerns without regard to ancestry, nationality, race, creed, lifestyle, color, gender, sexual orientation, age, disability, health status or religion.

2011 Application Nursing Foundation of Maryland Nursing Scholarships

This application is for all 2011 scholarships awarded through the NFM. The applicant must have an anticipated graduation date of Spring/Summer 2012 except for doctoral students. Please see specific criteria for the individual scholarships available in the Maryland Nurse and at www.marylandrn.org.

Student Name: ________________________________
Indicate the scholarship for which you are making application:

Home Information
Street Address: ________________________________
City/State/Zip code: __________________________
Email(s): ____________________________________
Home Phone: _________________________________
Cell Phone: ________________________________

School Information
Name of College/University: ______________________
Street Address: ________________________________
City/State/Zip code: __________________________
For RN to BSN applicants, name of Community College for ADN: ______________________

In addition to the above, please submit the following:

• Letter of Application to include, but not limited to:
  o Reason for applying
  o Goals in nursing
  o Demonstrated involvement in community service

• Two (2) Letters of Recommendation
  o One letter must be from a nursing faculty member

• Transcript or Letter of Acceptance
  o If currently in an ADN, BSN, MSN, or Doctoral program, the applicant must submit an official copy
  o If accepted for fall 2011 to an ADN, BSN, MSN, or Doctoral program, must submit letter of acceptance.

Mail all the above to:
Nursing Foundation of Maryland
21 Governor’s Court, Suite 195
Baltimore, MD 21244-2721

1. Nursing Foundation of Maryland Scholarship
The Nursing Foundation of Maryland annually awards scholarships up to $1,000 each to Baccalaureate or Graduate nursing students in Maryland to promote nursing education and improved patient outcomes. This can include an Associate Degree prepared RN licensed in Maryland who is continuing his or her education in an RN to BSN education program in Maryland.

2. Ruth Hans Scholarship
The Ruth Hans Scholarship promotes lifelong learning and best practices in nursing by awarding an education scholarship to a Baccalaureate nursing student in Maryland. This can include an RN licensed in Maryland who is continuing his or her education in an RN to BSN nursing education program in Maryland. The recipient will exemplify academic achievement, leadership and community service. The scholarship is up to $500. The Nursing Foundation of Maryland will review the applications with the Alumni Association of the former Lutheran Hospital School of Nursing where Ruth Hans received her entry nursing education.

3. Maryland General Hospital School of Nursing Alumnae Association Education Scholarship
The Alumnae Association of Maryland General Hospital awards one scholarship of $1,000.00 for nursing students in Maryland. This can include nursing students in an Associate Degree program; RN licensed in Maryland who is continuing his or her education in an Associate Degree program; RN to BSN; BSN or Advanced Degree nursing education program in Maryland. The recipient will exemplify academic achievement, leadership and community service.

4. Barbara Suddath Nursing Scholarship
The Barbara Suddath Nursing Scholarship was established to honor the memory of Mrs. Suddath, the mother the Executive Director of the Maryland Nurses Association. The recipient must be a nurse enrolled in a graduate degree nursing program with the intention of working with the geriatric population. One scholarship of up to $500.00 will be awarded.

5. Arthur L. Davis Publishing Company Scholarship
Art Davis established the Arthur L. Davis Publishing Company, the publisher of The Maryland Nurse. Now deceased, the business he began remains a family business dedicated to supporting the nursing community. The scholarship was established in 2003. This year the scholarship will be awarded to two deserving applicants in the amount of $500.00 each, one who is pursuing a master's degree in nursing as part of the preparation to teach in a Maryland nursing program, and a second for an associate degree nurse enrolled in a baccalaureate completion program. Applicants for this scholarship must be members of the Maryland Nurses Association.
The Nursing Foundation of Maryland announces the 2011 Mae Muhr Nursing Excellence Poster Awards, established in 2008 to honor Mae Muhr, a Johns Hopkins nurse and a dedicated Maryland nursing educator and advocate who last served on the faculty at the Community College of Baltimore County.

Monetary awards, for up to $500 per poster, will be awarded to nurses who present a poster at the Maryland Nurses Association (MNA) 2011 Convention’s poster sessions.

Nurses attending the Poster Sessions at the MNA 2011 Convention will rate the poster presentations to select the winners. The winning posters will be announced by the Foundation at the Convention Awards luncheon on Friday, October 14, 2011.

Eligibility Criteria

1. The poster must focus on a nursing topic in research or policy which affects patient/client health outcomes.
2. The Foundation Scholarship Committee may ask applicants for further information.
3. The poster must meet the submission requirements of the Nursing Foundation of Maryland (see below).
4. Previous recipients of this award are not eligible to apply if it is for the same research program or policy effort.

Submission Requirements

1. The poster should be a summarization of a creative activity.
2. It should fit on a poster board measuring approximately 30” wide by 36” long.
3. The poster may be supplemented by handouts.
4. It should fit easily on an easel.
5. The poster’s presenter must be available for the open poster sessions to address questions.

Poster Policy

1. Posters must avoid commercialism.
2. Posters that constitute promotion and advertising will not be accepted.

Please submit the 2011 MNA/NFM Poster Application. It must be received by the close of business on September 8, 2011. The application may be mailed, faxed or e-mailed.

Mail to: Nursing Foundation of Maryland
c/o MNA
21 Governor’s Ct., Suite 195
Baltimore, MD 21244-2721
Phone: 410-944-5800 Fax: 410-944-5802
E-mail: suddath@marylandrn.org

The Nursing Foundation of Maryland is an IRC §501(c)(3) non-profit charitable organization that is committed to equal opportunity in all aspects of its operation. The Nursing Foundation of Maryland addresses and responds to equal opportunity and human rights concerns without regard to ancestry, nationality, race, creed, lifestyle, color, gender, sexual orientation, age, disability, health status or religion.

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The 2011 Mae Muhr Nursing Excellence Poster Awards

Maryland Nurses Association (MNA)/Nursing Foundation of Maryland (NFM) Poster Submission Form

Form must be received by September 8, 2011

This form is to be used for all Poster submissions

**Poster Title**

Is this poster being submitted for the NFM's Mae Muhr Award?

| Yes | No |

**Brief Description:**

Developers Name and Credentials

Mailing Address

City ___________ State ___________ Zip ___________

Phone ___________ Fax ___________

Email ___________

Employer or Nursing School

Reference name and contact information: ______________________

I understand that representatives from the Nursing Foundation of Maryland, Inc., may contact me for more information if my poster is considered for a NFM Mae Muhr Excellence Poster Award.

Signature: ____________________

---

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A leader in home care is seeking RNs and LPNs for:

- Director of Nursing and Assistant Director of Nursing (DC location)
- Full-time Quality Assurance RN in both our Maryland and DC locations
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- Skilled nursing visits
- Well baby visits
- RN supervisory visits
- Spanish Speaking Nurses

**Pediatric and Adult Clients**

For more information please call 410-665-7556 or 877-276-6898 or fax resume to 410-665-7566 or visit us online at www.communitycarenursing.net

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**LPNs**

**CNAs**

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- Skilled nursing visits
- Well baby visits
- RN supervisory visits
- Spanish Speaking Nurses

**Pediatric and Adult Clients**

For more information please call 410-665-7556 or 877-276-6898 or fax resume to 410-665-7566 or visit us online at www.communitycarenursing.net

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**The Maryland Nurse News and Journal • Page 11**

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**August, September, October 2011**

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**Nursing Schools/Education**
Maryland Hospital Association Annual Membership Meeting

Dr. Patricia Travis, President of the Maryland Nurses Association (MNA) and Ed Suddath, Executive Director attended the Annual Membership Meeting of the Maryland Hospital Association on June 6-7, 2011. The meeting featured opening remarks from Carmela Coyle, MHA President and CEO followed by a presentation from Susan Sheridan, Co-Founder and Past President of Consumers Advancing Patient Safety. Susan’s presentation centered on examples of cases in which patients suffered needlessly and how these situations may have been prevented. Admiral Thad Allen, USCG (Retired) and Frank Sesno, Director of the School of Media and Public Affairs at The George Washington University presented on the topic “Leading Through Crisis and Change” via an interview-type exchange. Admiral Allen was in charge of the clean up after Hurricane Katrina and the Gulf oil spill.

Silver Spring, MD—A new study that evaluates hospital nurse staffing by each shift and unit shows that inadequate staffing is tied to higher patient mortality rate—a conclusion that reinforces the American Nurses Association’s (ANA) principles that call for nurse staffing to be flexible and continually adjusted based on patients’ needs and other factors.

The study, published today in the New England Journal of Medicine, supports the findings of previous nurse staffing studies. It differs significantly from other research in two key areas. First, the study uses registered nurse (RN) staffing on individual shifts around-the-clock on 43 hospital units in one hospital. This makes it a much stronger study than previous ones that measured staffing based on averages rather than shift-by-shift actual nurse staffing. The study also finds that higher than typical rates of patient admissions, discharges, and transfers during a shift were associated with increased mortality— an indication of the important time and attention needed by RNs to ensure effective coordination of care for patients at critical transition periods.

“This study demonstrates that hospitals must implement staffing systems that are flexible enough to meet the individual needs of each patient for every shift, every unit, and every day,” said ANA President Karen A. Daley, PhD, MPH, RN, FAAN. “It shows that nurse staffing should not be viewed as a cost to be minimized, but as a critical factor in producing quality patient outcomes—ultimately saving lives.”

The study, conducted by researchers from three universities and the Mayo Clinic, confirms ANA’s long-standing recognition that the collection of data and evaluation of patient care at the individual nursing unit level is crucial in determining nurse staffing and improving the quality of care and patient outcomes. ANA’s National Database of Nursing Quality Indicators® (NDNQI®) contains unit-level nursing sensitive measures, such as hospital-acquired pressure ulcers. And ANA has backed an RN staffing bill in several sessions of Congress, including the current one, that would require hospitals to create unit-by-unit nurse staffing plans based on multiple factors, such as the number of patients on the unit, severity of the patients’ conditions, and experience and skill level of the RNs.

ANA applauds the recommendation by the study’s authors that health policy experts should now shift the focus from examining whether nurse staffing levels affect patient outcomes to determining how the health care payment system can provide incentives that reward hospitals’ efforts to ensure adequate staffing and improve the quality of care.


Workplace Violence: Its Impact on Nurses’ Safety and Quality Patient Care

The Maryland Nurses Association (MNA) held a Workplace Violence lecture on Friday, June 17, 2011 at the Anne Arundel Medical Center’s Martin L. Doordan Health Sciences Institute in Annapolis, MD. Attendees were welcomed by MNA President, Patricia Travis. Topics covered included: Preventing Workplace Violence in Healthcare: What does the Data Show; Handling Workplace Violence Post-Event Issues; Impact of Workplace Violence in the Emergency Setting; and Best Practices to Reduce Violence and Bullying in Healthcare. Denise Moore, MS, APRN, BC led the question and answer period that concluded the program.

MNA would like to extend a special thank you to the presenters:
Kate McPhaul, PhD, MPH, BSN, RN
Director, Community Public Health Master’s Specialty, University of Maryland School of Nursing
Mary Alice Vanhoy, MSN, RN, CEN, CPEN
Maryland ENA State Council President
Georgina Perdue, DNP, FNP-BC, CRNP
Director of Central Services, Infection Prevention and Employee Health at Eastern Shore Hospital Center
Denise Moore, MS, ACNS-BC
Clinical Nurse Specialist, Franklin Square Hospital Center

Workplace Violence: Its Impact on Nurses’ Safety and Quality Patient Care

The Maryland Summit on the Future of Nursing

In response to the Institute of Medicine’s Report, The Future of Nursing: Leading Change, Advancing Health, the Maryland Steering Committee* will hold a full-day working conference to focus on the development of a strategic plan for implementing The Future of Nursing recommendations in Maryland.

7:30 a.m.—4:30 p.m. Friday, September 23, 2011 to be held at the University of Maryland School of Nursing (UMSON)
655 W. Lombard Street, Baltimore, MD

Attendance will be limited to 175

Registration required

For more information visit http://www.mbnursing.org/

*Maryland Steering Committee: Janet D. Allen, PhD, RN, FAAN; Dean and Professor, UM SOM; Patricia Travis, RN, PhD, CCRP, President, Maryland Nurses Association; Neil Meltzer, MD, President and CEO Sinai Hospital and Sr. VP of LifeBridge Health; Larry Strassner, PhD, RN, NEA-BC, Executive Director, Governor’s Workforce Investment Board; Dr. Frank Cullom, UM SOM; Vice Dean of Clinical Affairs, and Nancy D. Adams, RN, MBA, President, Maryland Board of Nursing; Larry S. Roos, PhD, RN, NEA-BC, President, Maryland Organization of Nurse Executives.

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Maryland Nurses Association

251 North Fourth St., Oakland, MD 21550
FAX: 301-533-4328
Visit our website at: www.mcnmb.com to access an online application. EOE. H.V/M/F.

Tired of air pollution, traffic jams, crowds, and crime? Then Garrett County is for YOU. Garrett County Memorial Hospital is nestled in the scenic mountains of beautiful western Maryland. Live and work in a mountain playground with good schools, low crime and a stable economy. GCMH is located just minutes away from Deep Creek Lake, Wisp Ski Resort, and numerous state parks. Enjoy hunting, fishing, hiking, boating, skiing (water and snow) and snowmobiling, mountain biking, etc. At Garrett County Memorial Hospital, our motto is “We’re Here for Each Other.” This exemplifies the atmosphere of caring, commitment, respect and professionalism that is felt throughout the hospital.

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FAX: 301-533-4328
Visit our website at: www.gcmh.com to access an online application. EOE. H.V/M/F.

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Dear Nurses and Friends of Nurses,

The mission of the Nursing Foundation of Maryland (NFM) is to encourage and foster the education of Maryland's Registered and Student Nurses. Funds donated through the Foundation provide nursing scholarship funds, nursing research poster awards, and nursing educational programs. To demonstrate your heartfelt approval, the NFM is requesting a show of support with a donation to the Silent Auction. Details are provided in subsequent paragraphs.

Plans are now underway for the Silent Auction to be held as a fundraiser for the NFM at the Maryland Nurses Association (MNA) Annual Convention to be held on October 13-14, 2011 at the Health Science Institute Conference Center located in the Anne Arundel Medical Center complex in Annapolis. The NFM is requesting donations for this important event. NFM Auction suggestions might include a theme basket such as an infant item basket, golf basket, junk-food study aide basket, hair product basket, cooking/recipe basket, etc. Other ideas for Foundation donations are art work such as prints, paintings and sculpture, glassware, tickets to events such as theatre, ball teams (e.g. Oriole's, Raven's), wine, gift certificates, etc. Additional suggestions are electronic items, jewelry, needlepoint crafts, quilts, autographed sports memorabilia, and other collectibles. Suffice it to say monetary gifts made payable to the “Nursing Foundation of Maryland” are always appreciated in lieu of an item donation.

In the spirit of the mission of the NFM, do seek donations from existing and available resources, such as friends of nursing, including organizations as well as business, nursing and other interested vendors. Below is a donation form for your use. A copy of the form that can be emailed and will be posted on the Maryland Nurses Association website at http://www.marylandrn.org/. Please email or send the completed form to Pat Gwinn at MNA Headquarters, 21 Governor’s Court, Suite 195, Baltimore, MD 21244.

Email address is pgwinn@marylandrn.org.

The NFM appreciates all support in promoting Nursing Scholarship. Donors will be acknowledged in the Maryland Nurse and at the MNA convention. All donations are totally tax deductible. You will receive a receipt for your tax filing. Thank you for your willingness to support and honor nurses and the nursing profession.

Sincerely,

Linda DeVries
Chair, NFM Annual Silent Auction Committee

---

**Gift Gathering Form**

**The Nursing Foundation of Maryland, Inc.**
**Silent Auction for the MNA Convention**
**Thursday and Friday, October 13-14, 2011**

| Name of Donor: | ______________________________________________________________ |
| Address: | ______________________________________________________________ |
| | ______________________________________________________________ |
| Email Address: | ______________________________________________________________ |
| Telephone Number | Cell Phone Number |
| | ______________________________________________________________ |
| Item/s to be donated: | | |
| Describe Items: | | |
| 1. | ______________________________________________________________ | Value |
| 2. | ______________________________________________________________ | Value |
| 3. | ______________________________________________________________ | Value |
| Amount of money (cash or check) to be donated: | ______________________________________________________________ |
| Date that item/s can be delivered to the MNA office: | ______________________________________________________________ |

Please send the completed form to Pat Gwinn at MNA pgwinn@marylandrn.org.

The NFM is a 501 C (3) All donations are tax exempt. A duplicate receipt will be provided for your tax records.

---

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### MARYLAND NURSES ASSOCIATION

**Leadership for Healthcare Change: The Future of Nursing**

**108th Convention**

**October 13 & 14, 2011**

Anne Arundel Medical Center
Martin L. Doordan Health Sciences Institute Conference Center

**Day 1 – Thursday, October 13, 2011**

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<td>7:30-8:00 AM</td>
<td>Registration</td>
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<tr>
<td>8:00-8:30 AM</td>
<td>Registration/Exhibitors/Continental Breakfast</td>
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<tr>
<td>8:30-9:15 AM</td>
<td>Opening Session</td>
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<tr>
<td></td>
<td>Welcome: Patricia Travis, RN, PhD, CCRP, President, Maryland Nurses Association</td>
</tr>
<tr>
<td></td>
<td>Keynote: Wylecia Harris, PhD, CAE, Chief of Staff/Special Projects Officer, American Nurses Association “ANA: Guiding the Future of Nursing”</td>
</tr>
<tr>
<td>9:15-9:45 AM</td>
<td>Break/Exhibitors/Posters/Silent Auction</td>
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<tr>
<td>9:50-10:50 AM</td>
<td>Concurrent Sessions 1</td>
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<td>Concurrent Sessions 2</td>
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<td>10:55-11:55 AM</td>
<td>Concurrent Sessions 2</td>
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<tr>
<td>12:30-1:30 PM</td>
<td>Lunch – Lunch &amp; Learn Presentations</td>
</tr>
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### Session 1A

**APRN Issues: Professional Roles and Responsibilities in the Legislation and Advocacy**

- Jane Faith Kapustin, PhD, CRNP, BC-ADM, FAANP
- Assistant Dean for Master’s Program
- University of Maryland, SON

**I Hear My Patients Call for Me in My Sleep: “Creating a Future for Nurses on the Edge of Burnout”**

- David W. Peters, Chaplain
- Walter Reed Army Medical Center

**A Blueprint for Success for Palliative and Hospice Care Across Maryland**

- Deborah Witt Sherman, PhD, CRNP, ANP-BC, ACHPN, FAAN
- Professor/Co-Director of Center for Excellence in Palliative Care Research
- University of Maryland, SON

- Susan Watson Evans, MS, BSN, RN-BC
- Senior Clinical Nurse I
- PCA-IV Team
- Perioperative Services
- University of Maryland Medical System

**Rethinking Nursing’s Advocacy Obligations in 2011 Are We Measuring Up?**

- Carol Taylor, PhD, MSN, RN
- Professor of Nursing and Medicine
- Georgetown University Center for Clinical Bioethics

- Tina Reineckens, MA, RN
- Assistant Professor
- Coppin State University

### Session 2A

**American Veterans and Personal Health Records: Active Players in Medication Reconciliation using MyHealthVet**

- Suzie Burke-Bebee, MSIS, MS, RN, Doctoral Candidate
- University of Maryland
- Senior Health Informatician
- Department of Health & Human Services, Office of the Secretary (Federal)

**Who is What? And How Do I Keep Electronic Medical Records Safe: Two Ethical Concerns for 2011**

- MNA Center for Ethics & Human Rights
- Lorraine Huber, MSN, RN-P,ME-CNOR
- Senior Utilization Specialist
- CareFirst Blue Cross/Blue Shield
- Doris E. Watson, RN, MSN
- Adjunct Faculty, Clinical Instructor
- Bowie State University

**ABC’s Skin**

- Cynthia A. Walker, RN, BSN, CWON
- Wound Ostomy Nurse Specialist
- Johns Hopkins Bayview Medical Center

**Secret Shopper: A Nursing Student’s Observations of Hand Hygiene Behaviors**

- Natalie A. Elliott
- Graduating Senior
- Coppin State University
- Helen Fuld School of Nursing

### Lunch & Learn A

**Nurse Residency in a Community Hospital**

- Dorothy K. Brownalie, BSN, RN, CCRN
- Clinical Nurse Mentor
- Critical Care Educator
- MedStar Health
- Montgomery General Hospital

### Lunch & Learn B

**Technology Innovations in Nursing Education**

- Gary N. Hicks, MS, RN, CEN
- Nursing Faculty
- Stevenson University

**Using Cultural Competency to Promote Self Empowerment and Improve Self Management of Diabetes Among Underserved Populations**

- Robin Martinez, RN, BSN, CDE, Certified Chronic Care Specialist Trainer
- Diabetes ED 4U LLC

### Lunch & Learn C

**Reiki: An Adjunctive Therapy’s Role in the Future of Nursing**

- Jan Carroll, PhD, APRN
- Clinical Faculty
- University of Maryland, SON

- Donna Audia, AA in Nursing
- Integrative Care Nurse
- University of Maryland Medical Center, R. Adams Cowley Shock Trauma Center

### Session 1B

### Session 1C

### Session 1D

### Session 1E

Poster Presentations/Judging Attendees will review posters to select the winners of the $500 Foundation Poster Awards.

### Session 2B

### Session 2C

### Session 2D

### Session 2E

### 11:55-12:30 PM Break/Exhibitors/Posters/Silent Auction

### 12:30-1:30 PM Lunch – Lunch & Learn Presentations

108th Convention Schedule continued on page 16
1:30-2:00 PM  Break/Exhibitors/Posters/Silent Auction

2:00-3:00 PM  Concurrent Sessions 3

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<th>Session 3E</th>
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</thead>
<tbody>
<tr>
<td>So You Want to be a Provider of Contact Hours?</td>
<td>Simply Put: Improving patient outcomes through health literacy</td>
<td>Moving Novices Safely to the Next Level</td>
<td>Simulation: More Than Manikins and Mock Codes</td>
<td>Poster Presentations/Judging</td>
</tr>
<tr>
<td>Janice Agazio, PhD, CRNP, RN, Associate Professor The Catholic University of America</td>
<td>Katherine Downton, MSLS University of Maryland, Baltimore Liaison and Outreach Services Librarian</td>
<td>Gail Shorter, MSN, RN, CEN Manager, Critical Care and Graduate University Shore Health System</td>
<td>Pamela Shumate, RN, MSN, CCRN-CMC Clinical Instructor, University of Maryland, SON</td>
<td></td>
</tr>
</tbody>
</table>

2:00-3:00 PM  Concurrent Sessions 4

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<tr>
<th>Session 4A</th>
<th>Session 4B</th>
<th>Session 4C</th>
<th>Session 4D</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emphasizing Evidence: Preparing New Nursing Graduates to Shape the Future of Nursing Practice</td>
<td>gReen Nursing: Bringing Environmental Sustainability to Hospital’s for Healthier Patients, Staff and the Bottom Line</td>
<td>Residency Program for New Graduates: Precepting in Dyads</td>
<td>The Impact of Disruptive Behavior on Patients and Clinicians</td>
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<td>Debra Webster, EdD, RNBC, CNE Assistant Professor of Nursing Salisbury University</td>
<td>Denise Choiniere, RN, MS Sustainability Manager University of Maryland Medical Center</td>
<td>Kim Shanahan, BSN, MS, RN Clinical Nurse Specialist Franklin Square Hospital Center</td>
<td>Jo M. Wairath, PhD, RN Department of Nursing Administration Johns Hopkins Hospital</td>
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<td>Dorothea McDowell, PhD, RN Professor of Nursing Salisbury University</td>
<td>Colleen Cusick, RN, BSN, MBA, CMRP Clinical Products Specialist Johns Hopkins Hospital</td>
<td>Charlotte Wallace, RN, BSN Green Team Leader Anne Arundel Medical Center</td>
<td>Dorothy Nyberg, MS, RN Department of Nursing Administration Johns Hopkins Hospital</td>
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3:05-4:05 PM  Concurrent Sessions 4

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<th>Session 5A</th>
<th>Session 5B</th>
<th>Session 5C</th>
<th>Session 5D</th>
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<td>Monica Mewshaw, MSN, MPH, RN Clinical Nurse Specialist Anne Arundel Medical Center</td>
<td>Ellen Rice, PhD, RN, CPHQ Quality Manager Meritus Medical Center</td>
<td>Theresa Bress, BSN, RN, CCRN Nurse Manager Critical Care Mercy Medical Center</td>
<td>Marian Grant, BS, BSN, MSN, DNP Assistant Professor University of Maryland, SON</td>
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<tr>
<td>Christine Frost, MSN, RN Unit Director, Medical/Surgical and Special Care Units Anne Arundel Medical Center</td>
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<td>Christine Brown, RN, BSN, CCRN Patient Safety Critical Care Mercy Medical Center</td>
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4:15-5:45 PM  Annual Business Meeting–Open to MNA Members only

5:45-6:30 PM  Reception/Exhibitors/Posters/Silent Auction
2010 Interim & 2011 MNA Legislative Committee Advocacy Efforts and Future Directions
Rebecca Colf-Ferguson, DNP, RN, NSCN, Managing Chair, MNA Legislative Committee
David McAllister, RN, Co-Chair MNA Legislative Committee
Robyn Elliott, MHA, MNA Lobbyist
Sarah Sette, Assistant Attorney General

Robin Newhouse, PhD, RN, NEA-BC

I trust my instincts

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For more information about specific opportunities in Maryland, Northern Virginia, or the District of Columbia, we invite interested individuals to visit jobs.kp.org for complete qualifications and job submission details.

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St. Mary’s Hospital
MedStar Health

Interprofessional Team Communication Simulation: A collaborative educational activity of the Johns Hopkins University SON and School of Medicine
Susan Immelt, PhD, RN, P-CNS, Assistant Professor
Johns Hopkins University, SON
Paula Kent, MSN, RN, MBA, Patient Safety Coordinator
Johns Hopkins Hospital

Safe Medical Device Use at Point of Care
Sonia C. Swazyne, RN, MA, Senior Project Manager for Communication
Food & Drug Administration Center for Devices & Radiological Health
Office of Surveillance & Biometrics Division of Patient Safety Partnerships/MDSun
Suzanne E. Rich, RN, FCN, MA, CT Senior Project Manager
Food & Drug Administration Center for Devices & Radiological Health
Office of Surveillance & Biometrics Division of Patient Safety Partnerships/MDSun

Build the Right Structure and You Will Succeed
Cathaleen Ley, PhD, RN, PMHNCN-BC
Director of Nursing Quality and Research
Anne Arundel Medical Center
Anne Marie Pessagno, MSA, RN, NEA-BC
Senior Nursing Director Medicine/Critical Care
Anne Arundel Medical Center

12:00-12:30 PM Break/Exhibitors/Posters/Silent Auction

12:30-3:00 PM Awards Luncheon
Keynote Speaker: Robin Newhouse, PhD, RN, NEA-BC Associate Professor/Chair, Organizational Systems and Adult Health University of Maryland, SON

“Gazing into the Crystal Ball: Does the Future of Nursing Include Patient-Centered Outcomes Research?”

Lodging Information
MNA has reserved a block of rooms for the Convention at the Sheraton Annapolis Hotel located at 173 Jennifer Road, Annapolis, MD. A standard room is $129 per night single or double occupancy; 13% tax (7% occupancy and 6% state sales tax). To make reservations, please call Mary Mitchell at 443-321-1907. Reservations must be received on or before September 30, 2011.

St. Mary’s Hospital of Leonardtown, Maryland, offers patients state-of-the-art health-care in a warm, comfortable environment. We have a history of offering a progressive and professionally rewarding workplace. Our outstanding employee benefits and strong standards help make our hospital one of the best places to work in Southern Maryland. We encourage you to review our career opportunities and submit an application through our website. We are currently seeking:

- HOSPICE NURSE PRACTITIONER
- PRN NURSES FOR NURSING SERVICES OR NURSE
- PACU NURSE
- TELEMETRY NURSE
- EMERGENCY NURSE
- WOMEN’S HEALTH AND FAMILY BIRTHING NURSE

MedStar Health

Robin Newhouse, PhD, RN, NEA-BC

The nation’s leading nonprofit integrated health plan, Kaiser Permanente is a recognized health advocate in the communities in which it resides. Here, in the Mid-Atlantic Region, we provide quality health care to our more than 500,000 members in Maryland, the District of Columbia, and Northern Virginia. At this time, we have the following excellent opportunities:

- Advice RN’s – Fairfax, VA (A sign-on bonus will be available for this position)
- Clinical Operations Manager (General Surgery) – Fairfax, VA
- Clinical Operations Manager (Internal Medicine) – Silver Spring, MD
- Clinical Operations Manager (Maternal Child Health) – Kensington, MD
- Clinical Operations Manager (Nephrology) – Largo, MD
- Clinical Operations Manager (Urgent Care) – VA
- Clinical RN’s – Various Specialties – MD, VA, and DC
- Nurse Practitioner (Nephrology) – Largo, MD
- Nurse Practice Leader (Perioperative) – Rockville, MD
- Perioperative RNs (PACU, OR) – Kensington, MD, Falls Church, VA, Capitol Hill

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October 3, 2011 a $25.00 administrative fee will be charged. After that date, no refunds will be made.

Sr. Research Nurse/Data Manager

The Johns Hopkins University, Bloomberg School of Public Health, Center for Immunization Research offers an exciting career opportunity for a Sr. Research Nurse/Data Manager. The Sr. Research Nurse, specializing in pediatrics, will be responsible for delivering the clinical component of pediatric respiratory virus vaccine research projects. Data Management duties include development and maintenance of research databases, with responsibility for research and clinical data management from collection and analysis to reporting.

Qualifications: Individual must be a registered nurse, licensed in the State of Maryland or state where practicing. Bachelor’s degree in nursing or related field required. Experience in ASP VBScript, Cold Fusion, Access, SQL and expertise in research functions preferred. Excellent computer skills in word processing and Excel required. Must be able to work independently, work in a fast-paced environment, and have strong organizational skills.

The Johns Hopkins University is an EO/AA employer committed to recruiting, supporting, and fostering a diverse community.
Maryland Nurses Association Membership Application

21 Governor's Court • Suite 195 • Baltimore, MD 21244 • 410-944-5800 • Fax 410-944-5802

MEMBERSHIP CATEGORIES

1. Full Membership Dues
   - Not Employed
   - Full Time Student
   - New Graduate from basic nursing education program within six months to two years after graduation (first membership year only)
   - 62 years of age or over and not earning more than Social Security allows

2. Special Membership Dues
   - 62 years of age or over and not employed
   - Totally Disabled

Minimum Dues: $7.50 per month

MEMBERSHIP DUES VARY BY STATE

MEMBERSHIP CATEGORY (check one box)

- Full Membership Dues
- Reduced Membership Dues

MEMBERSHIP DUES VARY BY STATE

MEMBERSHIP DUES VARY BY STATE

Membership dues are apportioned to the American Nurses Association, the Maryland Nurses Association, and your District Only.

R. Reduced Membership Dues

- Not Employed
- Full Time Student
- New Graduate from basic nursing education program within six months to two years after graduation (first membership year only)
- 62 years of age or over and not earning more than Social Security allows

Special Membership Dues

- 62 years of age or over and not employed
- Totally Disabled

Note: $7.50 of the SNA member dues is for subscription to The American Nurse. State nurses association dues are not deductible as charitable contributions for tax purposes, but may be deductible as a business expense. However, that percentage of dues used for lobbying by the SNA is not deductible as a business expense. Please check with your SNA for the correct amount.

There are currently 8 districts in MNA, you may select membership in only one district, either where you live or where you work. Each district sets its own district dues.

MEMBERSHIP APPLICATION

All membership dues are apportioned to the American Nurses Association, the Maryland Nurses Association, and the District. All membership category dues may be paid either annually, or through monthly electronic dues payment plans (EDPP).

A service charge applies to the monthly electronic dues membership payment plan except annual membership paid in full at the time of application.

For All Districts

- Full Dues
- Reduced Dues
- Special Dues

Please choose your district and payment plan from the following chart:

For Districts

- Annual Dues
- EDPP*

- Annual Dues
- EDPP*

- Annual Dues
- EDPP*

- Annual Dues
- EDPP*

- Annual Dues
- EDPP*

- Annual Dues
- EDPP*

- Annual Dues
- EDPP*

- Annual Dues
- EDPP*

- Annual Dues
- EDPP*

Annual Dues to belong to the Maryland Nurses Association and your District only are:

- Full Dues Annual - $150 for all Districts
- Full Dues EDPP* - $13 for all Districts.

*EDPP – monthly Electronic Dues Payment Plan

Payment Plan (check one box)

- Electronic Dues Payment Plan (EDPP) - $16.16

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Clintondale, MD 20735

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by the Virginia Board of Nursing and certified to operate by State Council of Higher Education for Virginia (SCHEV)

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The Master of Science Degree in Nursing Education is a 36 semester hour accredited professional program designed to prepare students to acquire essential knowledge and skills in the teaching and learning process. Students will learn how to facilitate learning, design curriculum, use assessment and evaluation strategies, and engage in the scholarship of teaching, service and leadership.

Upon program completion, graduates will be positioned to pursue Certification as a Nurse Educator (CNE) through the National League of Nursing Accrediting Commission (NLNAC). Additionally, graduates will be prepared to competently work with students, patients, and consumer learners in academic, clinical, and professional settings.

This 42 hour semester career changing degree will provide you cutting edge education that will launch you to new levels of success and satisfaction. Having a combined educational background of both Masters in Nursing and an emphasis in Business Leadership will provide graduates with the advanced leadership skills necessary for advancement in today’s healthcare field. In addition, graduates will be able to achieve a level of academia within educational arenas which is second to none.

The School of Graduate and Professional Studies at Washington Adventist University is designed to accommodate the demanding schedules and educational needs of working adults. Our professors are experienced professionals and leaders in both the MBA and Nursing Administration disciplines.

Our condensed program format allows students to complete their masters degree:
- In as little as 18 months with the benefits of attending class two nights per week OR
- In 24 months one night per week

For more information call 877-246-2225 or email msnurse@wau.edu

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Earn a BSN from Morgan and help establish lasting traditions. Begin as a freshman or transfer in courses from other colleges to begin your nursing education.
Earn your MSN degree on weekends with the graduate program; Choose from options in Management/Leadership or Education. Attend classes for 10 weeks and have several weeks off before beginning the next group of classes.
The Morgan State University School of Community Health and Policy offers a range of unique graduate and undergraduate academic opportunities in Public Health, Nursing, and Nutrition.
Help develop these new programs; currently seeking experienced nursing faculty in various clinical areas as well as nursing faculty with expertise in research, leadership, and curriculum design.

Contact Jacqueline Williams, Ph.D., R.N., ANP-BC, Professor and Director, Nursing Program, at jacqueline.williams@morgan.edu or call (443-885-4144).

For more information call 877-246-2225 or email msnurse@wau.edu