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New Advance Practice Statutes Effective January 1, 2012

In 2003, the National Council State Board of Nursing Advance Practice Registered Nurse (APRN) committee began a draft APRN vision paper in an attempt to resolve APRN regulatory concerns. Their purpose was to provide direction to boards of nursing regarding APRN regulation. During this time the Advanced Practice Nurse (APN) Consensus Group (which was composed of designees from 23 organizations was working to develop consensus on the issues surrounding APRNs. In 2006, the NCSBN APRN committee met with the APRN Consensus Work Group to discuss the NCSBN draft vision paper. Both groups agreed to continue to dialogue and they continued their work on their respective vision papers. A subcommittee (APRN Joint Dialogue Group) was established with 7 members of each group. It was determined that instead of two papers, one joint paper would be developed.

The Consensus Model defines APRN practice, describes the APRN regulatory model, identifies the titles to be used, defines specialty, describes the emergence of new roles and population foci, and presents strategies for implementation. The Consensus Model was discussed at the Delegate Assemble of NCSBN in the summer of 2008. After discussion, the model was adopted by the representatives of the state boards of nursing from across the country.

The Kansas State Board of Nursing was invited to work with representatives of several nursing organizations in Kansas. Three members of the Board of Nursing and staff attended the meetings during the discussion and development of possible legislative change. This group reviewed the consensus model and it was referred to during the process. The ARNP bill was introduced by KSBN and was titled SB 134. The bill passed the Senate and was referred to the House Committee on Health and Human Services. It passed that committee and was then passed by the House of Representatives as amended in Committee and on the floor. Due to amendments, it was referred to a conference committee. In the conference committee the bill was gutted and the language was placed in HB 2182 along with 11 other health care bills. HB 2182 was then passed by both chambers and signed by Governor Brownback.

There are six proposed changes requested in this bill which are consistent with the Consensus Model.

1. Title change from Advance Registered Nurse Practitioner (ARNP) to Advance Practice Registered Nurse (APRN). By changing the title, it will establish uniformity with other states in the nation and will be less confusing to APRNs who come to Kansas for licensure.
2. Change certificate of qualification to licensure. Certification is granted to an APRN by an accrediting agency when they have completed specialty education. KSBN licenses LPN, RN, and LMHT so this would provide consistency in our process. Also, licensure is one of the four essential elements of the Consensus Model.
3. Changes categories of APRN to roles. The roles will continue to be the same as currently in statute. Those four roles are: Clinical Nurse Specialist, Nurse Anesthetist, Nurse Midwife, and Nurse Practitioner.
4. Require a Masters or higher degree in an APRN roll. This change in the statute will align Kansas with other states in the nation. All APRN programs in Kansas confer a Master degree upon graduation.
5. Continuing education in the APRN role. Presently ARNP are only required to have continuing nursing education hours every two years in the RN role. Although APRNs usually obtain the hours in the advanced role, this will now require them to receive advance practice continuing nursing education.
6. Any ARNP who is registered to practice prior to the effect date of this bill will be deemed to be licensed to practice as an APRN without being required to file an original application for licensure to remain in practice.

These changes will become effective on **January 1, 2012**. The Board of Nursing ARNP Committee is in the process of updating the ARNP regulations to incorporate the changes and to determine the number of continue nursing education hours needed for renewal. Continue to watch the web page, newsletter, and board packet for further updates.

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Frequently Asked Questions Now Updated!!!

KSBN has recently completed updates to our Frequently Asked Questions (FAQ's) on our website. Below is a sampling of some FAQ's which are located under the Renewal questions section. A selection of questions will be printed in future editions of this newsletter. Please refer to our newly updated FAQ's for answers to your questions.

Q: Can I submit my IOA form with my paper application or after I renew online?
A: No. All CNE must be completed and approved prior to submitting your renewal. Once you receive your approved IOA form, you may complete your online or paper renewal application.

Q: I want to place my license on Inactive status. How do I do that?
A: You may only place your LMHT, LPN, or RN license on "Inactive" status by submitting a paper "License Renewal Application" completed according to the special instructions for an "Inactive" license. ARNP licenses may not be placed on "Inactive" status.

Q: After renewal, when will I get my license card?
A: As of July 1, 2010 we discontinued printing license cards for license renewals. You may go to "Check Status of Application" to review your expiration date and other aspects of your license.

Q: How long do I have to renew my license after I let it lapse?
A: You may only "Renew" an "Active" license. You may "Reinstate" your license up to five years after you have held an active without having to complete a refresher course.

Q: How can I find out what date my license was reinstated?
A: Submit an "Information Request" form found in the "Forms" section of our website. List specifically what information you need and mail the form to our office. A fee may be applied.

Q: How do I renew my Inactive status?
A: Prior to your expiration date, print the License Renewal Application from the Forms section of our website. Send in completed application with the $10.00 fee. You will NOT receive a license card and you will need to renew your Inactive status again in two years.

Q. How do I renew my Exempt status?
A: Prior to your expiration date, print the License Renewal Application from the Forms section of our website. Send in completed application with the $50.00 fee. You will NOT receive a license card and you will need to renew your Exempt status again in two years.

Q: I received my Notice of Renewal Application for my RN but not my ARNP.
A: Notice of Renewal Applications are only mailed out for LMHT, LPN, & RN licenses. The advance practice licenses will be renewed automatically with the RN license.

Q: Since the Notice of Renewal Application does not include the fee, how can I find cost of renewal?
A. Access the KSBN website.

Q: This is the first time I renewed online. What is my UserID and Password?
A: You must create a UserID and Password. Click Register a Person and follow online instructions.

Q: I was trying to renew my license online but the system says I am "not found."
A: Make sure you enter your last name correctly. Also make sure you enter your date of birth and social security number as the examples show. If you continue to be unable to renew your license, please contact KSBN at 785-296-4929.

Q: When can I renew my license?
A: Within 90 days prior to expiration date.

Q. I want to renew both my RN and ARNP online but the system only allows me to renew the RN?
A: Your ARNP license is automatically renewed with your RN license.

Q: I was renewing online and got to the screen where it lists my license(s), but it won't let me go any further.
A: On the "Application for License Renewal" screen, you must click on the word "Continue" within the profession you are trying to renew.

Q: I was just issued an ARNP license that doesn't expire for another two years. Can I renew my RN online?
A: Because the ARNP is tied in with the RN license you should print out the paper "License Renewal Application" and mail it in to get your RN and ARNP expiration dates in sync with each other.

Q: I wanted to renew online but I got a message that your site is not secure and I should not proceed.
A. Some browsers do not recognize the encrypted security certificate. This is the same site used by all state agencies for various business transactions. You have the option to file a paper renewal.

Q: How do I know if I am required to have CNE for my renewal?
A: If it has been over 30 months since passing the NCLEX or over 9 months since receiving licensure by endorsement or reinstatement, 30 hours of CNE will be required.

Q: I was renewing online but it won't take my payment?
A: Some browsers can not read our java script and therefore can not process your payment. You may renew by using a different browser or completing a paper renewal.

Q: My payment was accepted but my expiration date is unchanged.
A: When you renew online there may be some processing that will take place. Unresolved issues may delay the licensing process. Keep checking your expiration date online.

Q: After renewal, when will I get my license card?
A: As of July 1, 2010 we discontinued printing license cards for license renewals. You may go to "Check Status of Application" to review your expiration date and other aspects of your license.

Q: I meant to renew my license last month but I did not get it completed. How can I renew now since the system won't let me renew online?
A: You must now complete a paper reinstatement application.

Q. Once I Renew online how long do I have to complete my CNE?
A: Your 30 hours of approved CNE must be completed PRIOR to submitting your application.

Q: What is meant by approved CNE?
A: CNE providers approved by any state Board of Nursing or any nationally recognized Nursing organization such as ANCC or AANA or a course approved through the individual offering approval (IOA) process.

Q. My license expired at the end of last month, what should I do?
A: Print and complete the Reinstatement Application from the Forms section at www.ksbn.org.

Q: I went to Check Status of Application and noticed a License Number assigned to me. When will I get my card?
A: License cards for new licensees are printed at least weekly.

Q: I just got my license card but there is no expiration date on the card. When does my license expire?
A: The expiration date shall be the last day of the month in which the licensee's birthday occurs and will be an odd or even year depending on which year you were born in. A license expires every two years. Refer to our License Verification Database at www.ksbn.org to see when your license expires.

Q. How do I answer the question about CNE if I am renewing my license for the first time after passing the NCLEX exam?
A: If it has been less than 30 months since passing the NCLEX exam, you are not required to obtain

FAQs continued on page 5

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"Protect the Public Health, Safety and Welfare of the Citizens of Kansas through the Licensure and Regulation Process."

False/Inaccurate Information

The following individuals were fined for providing false/inaccurate information in the KSBN renewal licensing process a second or subsequent time and were fined $200.00

Maria Hall
#23-31616-041
Wichita, KS

Reed Stockman
#14-104317-071
Garden City, KS

Jeffry Holweger
#14-101949-061
Kingsport, TN

Jennifer VanPelt
#23-36691-061
Fort Riley, KS

Christopher Martinez
14-100794-031
Kansas City, MO 64113

UNLICENSED PRACTICE

The following individuals were fined for unlicensed practice for practicing for six (6) calendar months or more in Kansas without a license, or had a second or subsequent unlicensed practice.

Lisa Gholston
#24-39626-042
Kansas City, MO
1st offense: 11 months/$550.00

Heather Raida
#14-96606-062
Neodesha, KS
1st offense: 10 months/$500.00

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New Board Members

Rebecca "Becky" Nioce

Becky Nioce (pronounced Neo-see) was born in Topeka and has proudly spent her entire life in the Capitol City. She and her husband, Andy have three children, Jesse (age 16,) James (age 11) and Christa (age 9.) Andy works for the State of Kansas in the Department of Revenue.

In 1999, Becky received her Degree in Elementary Education from Washburn University. While her children were still in their pre-school years, Becky worked by privately tutoring children and adults. In addition, she had a teaching assignment as a Math and Reading teacher at a local Elementary school. Currently, she works in the Public Schools as a Substitute Teacher.

Becky has volunteered her time for various non-profit institutions such as the Girl Scouts of America, YWCA, Hayden High School, and Most Pure Heart of Mary Catholic Church.

During her free time, she enjoys spending it with her family. Activities include church events, cookouts and playing volleyball. She looks forward to serving the State of Kansas as a public member on the Board of Nursing.

Robert Harvey

Robert (Bob) Harvey has been on faculty at Friends University since 2008, and serves as the Program Director for the Master of Health Care Leadership. Prior to faculty appointment at Friends University, Bob was employed by Via Christi Health for 16 years, and served as a Sr. Vice President for Via Christi Health, and CEO of Via Christi Senior Services. In 2008, Bob received the Lifetime Achievement Award from Kansas Association of Homes Services for the Aging for his contributions to the field of Aging Services in Kansas. In 2010, Bob was recognized by the Wichita Business Journal as a "health care hero" in the category of health care educator for his contributions to health care in the academic environment. Bob is married to Joyce, and they have five children, and three grandchildren.

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785-296-4929

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900 SW Jackson, Suite 1051, Topeka, KS 66612-1230

FAQs continued from page 2

CNE. You should answer no. If it has been more then 30 months and you have completed approved CNE you should answer yes.

Q: What happens if I renew and have not obtained 30 hours of approved CNE?
A: You may be disciplined.

Q: What proof do I need that I completed my CNE?
A. Original certificates of completion from approved providers. Certificates must contain a provider ID number from a recognized Nursing CNE provider. Examples of acceptable providers are KSBN IOA form; CNE providers approved by any state Board of Nursing or any nationally recognized Nursing organization such as ANCC or AANA.

Q: When do I need to apply for individual offering approval (IOA form)?
A: Any course not approved by a recognized CNE provider must go through the individual offering approval process. This would include all college courses and all courses provided by other health care providers.

Q: Can I submit my IOA form after I renew online or with my paper application?
A: No. All CNE's must be completed and approved prior to your renewal. Once you receive your approved IOA form you may complete your online or paper renewal application.

Q: Do I still have to list/enter my CNE?
A: No. Please retain your certificates in the event you are selected for an audit. If you are audited you must submit original certificates.

Q: How many Continuing Nursing Education hours do I need to renew?
A: 30 approved Continuing Nursing Education hours are required every 2 years. You must have completed your CNE before submitting the renewal application.

Q: Do you provide a list of approved Continuing Nursing Education?
A: No, KSBN does not provide a list. Some courses can be found in the KSBN Nursing newsletter.

Q: How do I know the Continuing Nursing Education I completed is approved?
A: Check the accreditation and/or approval on all courses that you complete. KSBN will only accept Continuing Nursing Education that is approved or accredited by Nursing providers. Examples of acceptable providers are KSBN IOA form; CNE providers approved by any state Board of Nursing or any nationally recognized Nursing organization such as ANCC or AANA.

Q: Do college classes count for Continuing Nursing Education?
A: Not all college courses count for Continuing Nursing Education. College courses in science, psychology, sociology, or statistics that are prerequisites for a nursing degree may qualify. If you would like to use your college courses for Continuing Nursing Education credit you must complete the Individual Offering of Approval (IOA) form. This process must be completed PRIOR to using a college course for renewal or reinstatement.

Q: I have acquired many Continuing Nursing Education hours that are less than 1 contact hour. Can I use those for Continuing Education hours?
A: No. KSBN will not accept Continuing Nursing Education that is less than 1 contact hour.

Q: Can I use my CMEs for Continued Nursing Education?
A: CME's are Continuing Medical Education (CME) and not Continuing Nursing Education (CNE). These may only be used if the course is submitted for approval on the Individual Offering of Approval (IOA) form.

Q: Can I fax Individual Offering Approval?
A: No, you must mail the original IOA form along with a self addressed stamped envelope and other items as noted in the instructions for completing the IOA form.

Q: Some certificates give credit in CEU's. What's a CEU?
A: One CEU (continuing education unit) = 10 contact hours. One contact hour is equal to 50 clock minutes. One contact hour is accepted by KSBN as 1 CNE hour.

Q: Why do I need a Temporary Permit?
A: If you DO NOT have your 30 hours of continuing nursing education you can apply for a temporary permit which will allow you 120 days to meet the requirements. You are allowed to work with the Temporary Permit as long as long as it is active.

Q: Will I receive a Temporary Permit?
A: Yes, when requested on the application with appropriate fee, unless you have disqualifying factors. The granting of Temporary Permits is discretionary.

Q: Will the CNE provider send my 30 hours to KSBN?
A. No, you are responsible for submitting your original certificates to KSBN.

Q: What is meant by approved CNE?
A: CNE providers approved by any state Board of Nursing or any nationally recognized Nursing organization such as ANCC or AANA or a course approved through the individual offering approval (IOA) process.

Q: My license lapsed more than 5 years ago, what should I do to reinstate it?
A: Any applicant whose Kansas license has lapsed for more than five years beyond its expiration date may reinstate the license by submitting evidence of:

- Current licensure in another jurisdiction which requires completion of a number of contact hours of continuing nursing education for license renewal which are equivalent to or greater than the number of hours required in Kansas or
- Licensure in another jurisdiction sometime during the preceding five-year period, and completion of 30 contact hours of approved continuing nursing education within the preceding two-year period or
- Satisfactory completion of a refresher course approved by the board

Q. What is the scope of practice for an LPN?
A. K.S.A. 1113(d)(2) sets three qualifiers for LPN practice: 1) an LPN must have a supervisor that is an RN, someone licensed to practice medicine and surgery (M.D. or D.O.) or a dentist; 2) an LPN must function in the area of supportive and/or restorative care; 3) an LPN's activities must be based on acceptable educational preparation. If these three criteria are met an LPN may engage in care, nursing diagnosis, treatment, counsel and health teaching , supervision, administration, teaching of the nursing process and execution of the medical regimen. These activities are most often limited by the LPN's educational preparation. Any post basic education obtained can be considered and should meet the industry standard.

Q. Can an unlicensed person call themselves a nurse?
A. No. K.S.A. 65-1114 makes it unlawful for any individual to practice as, hold oneself out as, use any sign/card/device or words to the effect they are licensed as an RN, LPN or ARNP unless they are duly licensed or authorized. K.S.A. 65-1122 imposes a criminal penalty for such actions.

Q. Can an unlicensed person practice nursing?
A. No. The general rule of law (K.S.A. 65-1114) says they cannot. See above answer. There are some exceptions to this answer and they are found at K.S.A. 65-1124. They include but are not limited to; gratuitous nursing by friends or family, domestic servants, unlicensed people who have had a nursing action delegated to them by a nurse, etc.

Q. What is acceptable educational preparation?
A. It is the education level and content most common to all individuals that perform the same activity. Example; a phlebotomist receives basic education on anatomy, tube selection for tests required, blood drawing procedure. An LPN or RN would have to know/learn the same information. The level of education required is not set by statute or regulation but is industry driven. Look to see what most facilities or liability carriers require.

Q. Can an employer narrow a nurses scope of practice and is a nurse bound by that?
A. Yes. Even though the legislature and Board through statutes and regulations set a wide scope of practice for nurses, an employer can choose what they will and won't allow a nurse to do. A nurse is bound by the facility policy and procedure. K.S.A. 65-1120(a)(6) unprofessional conduct is a ground for discipline of a nurses license. At K.A.R. 60-3-110(c) unprofessional conduct is defined as failing to follow policies and procedures in the practice situation designed to safeguard the patient. You must know and follow your facility policy and procedures unless you believe it is clearly substandard.

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Serena Stutzman, MSN, RN, ARNP-BC 07-01-08 – 06-30-12	Serena.Stutzman@ksbn.state.ks.us
Brenda Moffitt, CNS, ARNP 01-20-09 – 06-30-15	Brenda.Moffitt@ksbn.state.ks.us
Mary Carol Pomatto, RN, ARNP, EdD 07-01-08 – 06-30-12	MaryCarol.Pomatto@ksbn.state.ks.us
Kimberly Hensley, LPN 11-08-07 – 06-30-15	Kimberly.Hensley@ksbn.state.ks.us
Bernard Becker Public Member 11-08-07 – 06-30-15	Bernard.Becker@ksbn.state.ks.us
Rebecca Nioce Public Member 03-21-11 – 06-30-14	Rebecca.Nioce@ksbn.state.ks.us
Robert "Bob" Harvey Public Member 07-01-11 – 06-30-12	Robert.Harvey@ksbn.state.ks.us

ADDRESS CHANGE

You can use your user ID and password to change your address on-line OR send us the change of address in writing. Please submit within 30 days of address change. You may mail your address change to Kansas State Board of Nursing; 900 SW Jackson St, Ste 1051; Topeka, KS 66612-1230. The Address Change form is available at www.ksbn.org/forms.

If you do not have access to a computer please include the following information in your written request:

First and Last Name
(please print complete names)

_____

Kansas Nursing License Number(s)

_____

Social Security Number _____

Old Address and New Address
(complete Street Address with Apt #, City, State, and Zip)

_____

_____

_____

_____

Home phone number and Work Phone number

_____

Date the New Address is in Effect

_____

Sign and date your request

_____

We are unable to accept your request to change your address from information delivered over the phone or via an email. All requests must be received in writing and include a signature.

The Warm Fuzzy Corner

DoraLee in licensing received... *"Thank you so much for your prompt and helpful information. I will spend the next couple of weeks weighing my options and hopefully coming to a decision that I can be happy with. I was not aware of the exempt category, so this gives me an alternative that may suit me. Thanks again." MW*

Judy in licensing received... *"You are so welcome, guess I just went crazy with the zeros. Sounds like we both needed a little laugh. Thanks for the call…You are so great to work with." EK*

Mary in administration received... *"We had a KSBN visit on April 5th and 6th by Carol and Mary Carol. I wanted you to know that we had a very positive experience with our visitors and I am very excited about Carol and her role as our Education Specialist. I'm looking forward to working with her more. I was a little anxious because we had to convert everything to the college setting. I felt that they were very positive and professional, not that you would expect anything else, but I know that you may not get a lot of positive comments in your role. I enjoyed the two days and our campus was pleased with having them. I also appreciate your leadership and enjoy working with you. Kansas has come a long way!!!" SW*

Karen in legal received... *"Mere words can not express my thanks to you for all you have done for me. I am eternally indebted to you……Thanks again and may God bless and keep you." PG*

Nickie in licensing received... *"I just wanted to thank you for following up and calling me as soon as my license was posted. That was really important to me and my upcoming job. The staff in your office made it a pleasant experience and I got to meet a lot of nice people! Thanks again!" LL*

Karen in administration received... *"Thank you so much for all your help and patience with all my calls checking on my fingerprints for my LPN. I know it is irritating, but I really appreciate all you did! Just wanted to let you know I was thankful for your help and patience! Thanks again!" KC*

DoraLee in licensing received... *"Thank you so much. I was getting frustrated because they sent me an email saying they were interested but I needed a Colorado license and IV certification. Didn't know where to apply. We are lucky in Kansas that there is a Board of Nursing that actively is a easy access for nurses. Thank you for your continued help." SS*

Mary in Administration received... *"I just want to thank you for taking time out of your day to visit with me about how your organization deals with substance abuse issues. The Kansas State Board of Nursing system is well respected……Thank again." JH*

Nursing License Renewal Schedule

If your license expires on:	You should receive your Notice of Renewal Application by:	Your completed Renewal Application should be in the Board office by:
September 30, 2011	July 15, 2011	August 31, 2011
October 31, 2011	August 15, 2011	September 30, 2011
November 30, 2011	September 15, 2011	October 31, 2011
December 31, 2011	October 15, 2011	November 30, 2011
January 31, 2012	November 15, 2011	December 31, 2011
February 29, 2012	December 15, 2011	January 31, 2012
March 31, 2012	January 15, 2012	February 29, 2012

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KNAP

Kansas Nurse Assistance Program

What is KNAP?

KNAP is a professional assistance program designed to assist all nurses and mental health technicians who have a problem or illness that has or could impair their ability to practice safely.

The Goal of KNAP

Mental and physical illness, including alcohol and other drug addiction, can potentially impair practice and health. We estimate that at any given time, approximately 10% of the population is affected. This same percentage is thought to be true of healthcare professionals.

Alcohol and other drug addiction, as well as mental and physical illnesses, are treatable. KNAP works with the program participants to obtain an evaluation, treatment (if indicated), and monitoring throughout the recovery process.

Referrals

Self-referrals to the program are encouraged, but referrals may be made by a family member, a friend, employer or anyone concerned about the nurse/LMHT.

Anonymous referrals are not accepted. A person may call for information or advice without giving their name, however. Referrals may be made by calling 913-236-7575.

KNAP Providers

- Confidential services to Kansas RNs, LPNs, and LMHTs experiencing problems and illnesses which could lead to impaired practice.
- Interventions, assessments, referrals for evaluation and treatment (if indicated.)
- On-going monitoring through random urine drug screens, contact with employers and monthly groups.

Causes for Concern

Job Function

- Narcotics discrepancies, e.g.: incorrect counts, alteration of narcotic containers, increased patient reports of ineffective pain control, discrepancies on records or frequent corrections of records, unusual amounts of narcotics wasted, significant variations in the quantity of narcotics ordered for technician's unit or shift.
- Fluctuations in the quality of work performance.
- Irresponsible behavior from someone previously conscientious and responsible.
- Requests to work shifts that are the least supervised.
- Inordinate interest in patients' pain control medications.

Behavior

- Increasing isolation from colleagues, friends and family and avoiding social activities.
- Complaints from others about work performance or alcohol or drug use.
- Mood swings, irritability or depression, or suicide threats or attempts, perhaps caused by accidental overdose.

Physical Symptoms

- Obvious intoxication such as swaying, staggering or slurred speech.
- Odor of alcohol on breath or the excessive use of breath-fresheners or perfume to disguise the odor of alcohol.

KNAP is supported by funds from the Board of Nursing and, in small part, by fees charged to the participants.

For further information
The Kansas Nurses Assistance Program
Cloverleaf Complex Bldg #3
6405 Metcalf, Suite 502,
Overland Park, Ks 66202,
(913)236-7575
john@hapn.org—John Childers, LMSW—Executive Director
elyse@hapn.org—Elyse Santomechapela—Program Assistant

Approval of Continuing Education

In order to receive credit for continuing education each presentation or provider must be approved by the Board. Many presenters have been pre-approved by the Board and their presentations will be accepted. Approved presenters have a number on their certificates of attendance such as: "SP1111-1234" or "LT0555-1234." If the provider has not received pre-approval for their presentation, it will be necessary for the licensee to fill out and return an IOA (Individual Offering Approval) form.

A note of caution concerning IOAs...**When license renewal is done using CNE which needs an IOA, the IOA must be approved by the Board BEFORE renewing the license.** An IOA form must be completed for those offerings attended that have not been approved for continuing nursing credit by a national nursing organization or a state board of nursing.

The offering objectives and agenda MUST be sent with the IOA form to receive credit. A copy of the certificate or verification of attendance must be attached, with a Self Addressed Stamped Envelope. (SASE)

If the IOA is not approved prior to license renewal, it cannot count towards the 30 hours and your license renewal may be placed in jeopardy.

To request an IOA form, please send a SASE to:
Kansas State Board of Nursing
Attn: Education Secretary
900 SW Jackson, Suite 1051
Topeka, KS 66612-1230
OR
Go to our website: www.ksbn.org and print the form with instructions.

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THE CONDUCT OF BOARD MEETINGS

1. Kansas State Board of Nursing meetings are open to the public.
2. Executive sessions and the Investigative Committee meetings are closed to the public.
3. The President will call for the Executive Session citing a specific purpose, length of time and who is included.
4. The Board meeting follows a prepared agenda.
5. Visitors and/or guests do not actively participate in the formal meeting but may be recognized by the President of the Board for additional information or questions.
6. Whenever possible, all meetings will be called to order on time and will follow the prepared agenda.
7. Members of the Board, Board committee members, and the Board staff shall be recognized by the President.
8. Only one person will speak at a time.
9. Members of the Board will speak in an orderly fashion and refrain from conversation when another member is speaking.
10. Guests/visitors will be recognized only at the discretion of the President.
11. Persons in attendance at meetings are respectfully requested to refrain from talking or making noises while the meeting is in progress.
12. Anyone disrupting the meeting will be asked to leave.
13. Meetings will be adjourned as scheduled or upon completion of business, or; continued only upon the consensus of the membership of the group.
14. The President may establish and announce additional guidelines for the meeting subject to the agreement of the other Board members.
15. The President is responsible for the conduct of the meeting and will enforce the rules of conduct.

THE CONDUCT OF COMMITTEE MEETINGS

1. Kansas State Board of Nursing Committee meetings are open to the public.
2. Executive sessions and the Investigative Committee meetings are closed to the public.
3. The Committee Chair will call for the Executive Session citing a specific purpose, length of time and who is included.
4. The Committee meeting follows a prepared agenda.
5. Visitors and/or guests do not actively participate in the formal meeting but may be recognized by the committee chair for additional information or questions.
6. Whenever possible, all meetings will be called to order on time and will follow the prepared agenda.
7. Members of the Committee, Board members, and the Board staff shall be recognized by the Committee Chair.
8. Only one person will speak at a time.
9. Members of the Committee will speak in an orderly fashion and refrain from conversation when another member is speaking.
10. Guests/visitors will be recognized only at the discretion of the Committee Chair.
11. Persons in attendance at meetings are respectfully requested to refrain from talking or making noises while the meeting is in progress.
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13. Meetings will be adjourned as scheduled or upon completion of business, or; continued only upon the consensus of the membership of the group.
14. The Committee Chair may establish and announce additional guidelines for the meeting subject to the agreement of the other Committee members.
15. The Committee Chair is responsible for the conduct of the meeting and will enforce the rules of conduct.

CNE Committee Activity

At the March 29, 2011 CNE Committee meeting, the following long term providers were considered for renewal of their providership for an additional 5 years: Valeo Behavioral Health; Osawatomie Hospital; Kansas Hospital Association; Cushing Memorial Hospital; Kansas Neurological Institute; Coffeyville Regional Medical Center; Marlene Obermeyer/Cultural Advantage; Professional Education Center; Harry Hynes Hospice; Presbyterian Manor.

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March Finance Committee

The March Finance Committee was called to order March 30, 2011 at 8:30 a.m. in room 108 of the Landon State Office Building in Topeka by Bernard Becker, Vice Chair. The agenda was amended to move the discussion about fees to the June finance committee. The minutes from the December 5, 2010 meeting were approved.

M. Blubaugh reported that the FY11 budget was going to be about $48,000 short and that she has asked for a Governor Budget Adjustment (GBA). She reported that the appropriation bill for the agency had passed through the House Appropriations Committee and the Senate Ways and Means Committee. In the FY 12 and 13 budgets, the Governor had recommended that three open positions be eliminated and had reduced the appropriation level as requested by the agency. The committees recommended that the three positions not be eliminated and approved the appropriation level requested by the agency. Neither chamber has taken action on the KSBN budget at the time of the committee meeting.

The meeting was adjourned at 9:15 a.m.

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March 2011 Education Committee

The Education Committee met March 29, 2011 and was called to order by Mary Carol Pomatto, Chairperson, at 8:35 a.m. in Room 106 of the Landon State Office Building. The Committee reviewed the onsite packet and approved the additions and revisions to the agenda. The minutes from December 14, 2010 were approved. The Education Specialist report was given by Carol Moreland.

National American University – Wichita West Education location had a site visit on February 23, 2011 for initial program approval. It was moved to accept the site visit report for initial approval to admit 24 students for the BSN Clinical Core annually starting Fall 2011 and initial admission for the LPN Bridge for articulation to BSN Clinical Core to begin Summer 2011.

The following schools presented major curriculum changes:
- University of Kansas
- Barton County Community College
- University of St. Mary
- Emporia State University
- North Central Kansas Technical College – Hays Campus
- Pratt Community College

All requested changes were approved.

The 2010 NCLEX RN & PN pass rates were reviewed and discussed. Revisions of Educational Forms on KSBN website were reviewed. LPN Refresher Courses from Innovative Academic Solutions and Greenville Technical College were presented and both approved.

Eleven petitions for permission to test/retest were reviewed and action taken.

The meeting was adjourned at 12:10 pm.

Licensee Non-Response To Investigative Committee Request/Offer

Purpose: Upon completion of an investigation the Investigative Committee (or its designee) reviews and directs a disposition for the case. With the exception of cases directed straight to the Attorney General, the investigator then writes to the licensee at the address on file delivering the request of the committee and asking for a written response. If the licensee does not respond it is important for the case to move timely through the administrative process.

Policy: The following steps will be taken in processing these cases.

1. After the Investigative Committee or its designee directs a disposition the investigator will write a letter to the licensee memorializing the committee's request.
2. The investigator will use the current address (provided by the licensee) noted in the licensing system.
3. The investigator will request a written response from the licensee and will give the licensee either 14 calendar days in which to respond.
4. If the licensee responds and agrees to the disposition the investigator needs to process the case according to the agreement. If the licensee responds and does not choose the disposition then the investigator needs to process the case accordingly.
5. If the licensee does not respond, within the stated time frame the investigator may process the file on to the Attorney General for further review and action.

Adopted @ 09/16/09 Bd. Mtng.

Fingerprinting by Appointment

Fingerprinting for background checks may now be processed using an electronic system at the KSBN office. Walk-in printing may be done but due to equipment and staffing limitations it is highly suggested that an appointment be made for having your fingerprints taken. There are occasions when all of the equipment will be in use out of the office. By calling ahead and scheduling an appointment you may eliminate frustration occurring from driving to the office then being rerouted to our local KBI office.

Fingerprints will only be taken if an application has been received. The fee for having your fingerprints done in our office is $7.50 which may be included in the same check/money order as the $50.00 background fee. If you are delivering an application at the same time, the application fee may be included in the same check/money order. Cash is accepted in our office for the exact amount; we do not have the ability to make change. Appointments for walk in printing will not be accepted after 3:30 pm. Please schedule your appointment with Karen Smith at 785-296-3375 or Karen.Smith@ksbn.state.ks.us.

March 2011 CNE Newsletter

The CNE Committee of the Board of Nursing poses this question. When you prepared to obtain a nursing license and work as a nurse, you did study and prepare for the NCLEX, right? Of course you did; otherwise you wouldn't be a licensed nurse. If you thought you would lose your license with the simple click of the computer mouse, wouldn't you stop and make sure you didn't violate the regulations when you push that mouse button?

Read the policies that the Board has printed concerning (1) "False/Inaccurate Application Information;" and (2) "Process for Renewals When CNE Requirements not Met Non Qualification." Where can you find these policies to study them? (Hint; they've been in every quarterly newsletter for more than a year)

Question for you to answer:

What might happen to my nursing license if I don't get my continuing education approved before I press that "submit" button?"

*Answer at bottom

Nurses are still getting in trouble when renewing online. You must be absolutely certain that when you answer the question: "Have you obtained the 30 hours of CNE for relicensure as required in KSA-65-1117?" that all your continuing education has been either given by an approved provider, or that you have had it APPROVED by KSBN BEFORE you press "submit."

*YOU MAY LOSE IT!

March 2011 ARNP Newsletter

The advanced practice committee considered programs from several out-of-state colleges at the March 2011 meeting. The following programs were approved: Indiana Wesleyan: Primary Care NP; University of Maryland, Baltimore: Trauma NP and Critical NP, Acute Care NP & CNS; St. Louis University: Acute Care NP and Gerontological NP: New York University - Broadway: Adult Acute NP, Adult NP, Geriatrics NP, Mental Health NP, Pediatrics NP, and Nurse Midwife; Emory University: Acute Care NP, Adult NP, Family NP, Women's Health NP, Pediatrics NP, Midwife; University of North Dakota: RNA; University of Illinois - Chicago: Women's Health NP.

Senate Bill 134, which changed ARNP to APRN (Advanced Practice Registered Nurse), added some specific continuing education requirements for advanced practice nurses, and changed the term "certification" to "license," has remained in conference committee since late March.

BOARD MEETING SCHEDULE

2011 Board Meeting

- September 13 & 14
- December 13 & 14

2012 Board Meeting

- March 13 & 14
- June 12 & 13
- September 11 & 12
- December 11 & 12

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Didactic: September 28-October 1, 2011
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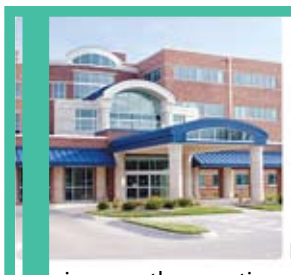

Newman REGIONAL HEALTH

REGISTERED NURSES

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Newman Regional Health, Attn: Human Resources
1201 W 12th Ave., Emporia, KS 66801
EOE M/F/D/V (620)343-6800 ext. 1103
Email: recruiter@newmanrh.org
(No Recruiters Please)

WALL CERTIFICATES

Wall Certificates suitable for framing are available through the Kansas State Board of Nursing. Certificates are available to those NPs/CNSs/NMWs/RNAs who hold a permanent Kansas license. To obtain a certificate, please complete the following form.

Name: _____

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City: _____

State: _____ Zip Code: _____

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Original Date of Issue: _____

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Landon State Office Building
900 SW Jackson, Suite 1051
Topeka, KS 66612-1230

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False/Inaccurate Application Information Board Policy On Agreements

Purpose: Providing inaccurate or false information on agency records is a violation of the Kansas Nurse Practice Act (KNPA). Applicants who answer licensing application questions inaccurately or untruthfully are guilty of this behavior. Filing of subsequent applications and not revealing information already known to the agency and the licensee are continued violations of the KNPA. All application information/answers are submitted under penalty of perjury. The Board has established this agreement format allowing for education and fine payments to dispose of these types of cases in an expeditious manner for the agency and the licensees/applicants while still addressing the unlawful behavior. Cases that involve additional types of violations will be handled and presented individually for disposition direction.

Policy: The following criteria will be applied to the processing of applications providing inaccurate or untruthful information.

(1) First Offenses
   (a) Renewals. The first time an applicant provides false or inaccurate information on a renewal licensing application they will be requested in writing by staff to complete an education class on the KNPA. A time frame of14 calendar days will be given to the applicant for written response to the request. If the applicant agrees to the education a date of completion will be documented by a letter, notes will be placed in MYLO and the case will be monitored for completion of that education class. The applicant also receives notification in the letter of the required information to be submitted on future applications as well as the need to file future expungement information with the agency. These agreed cases will be noted on a spread sheet that will be presented to the Investigative Committee at each Board meeting for the committees review and acknowledgement. For renewal applications a license may be issued regardless of whether the licensee selects the education option. If the applicant does not select the education option the case will be processed on for final direction or disposition by the Investigative Committee Chairperson or the Investigative Committee.
   (b) Graduates/Endorsements/Reinstatements. If the applicant is a graduate, endorsement or reinstatement application the Investigative Committee Chairperson or Committee should review the case before the education option is offered. No license or permit should be given until direction is received from the Chairperson or the Committee. If a licensee is offered and selects the education option a date of completion will be documented by a letter, notes will be placed in MYLO and the case will be monitored for completion of that education class. The applicant also receives notification in the letter of the required information to be submitted on future applications as well as the need to file future expungement information with the agency. The Investigative Committee reserves the right to direct other dispositions based on individual review of all facts and circumstances.

(2) Second Offenses.
Based upon the filing of the renewal application the license may be issued The second time a licensee fails to provide information on an application the staff will offer the applicant an agreement to pay a fine of $200.00. As with fines for unlicensed practice that money will be deposited to the State of Kansas general fund and will not benefit the Board of Nursing in any way. Upon payment of the fine the licensees name will also be printed in the KSBN newsletter. The listing shall contain the name, license number, city of residence. These cases will be noted on a spread sheet that will be presented to the Investigative Committee at each Board meeting for the committees review and acknowledgement. If the fine option is not selected the case will be processed for disposition by the Investigative Chairperson or the Investigative Committee.

(3) Third and Subsequent Offenses.
Further incidents of failing to note information on applications will be processed for direction/disposition by the Investigative Committee.

Adopted @ 09/16/09 Bd. Mtng.

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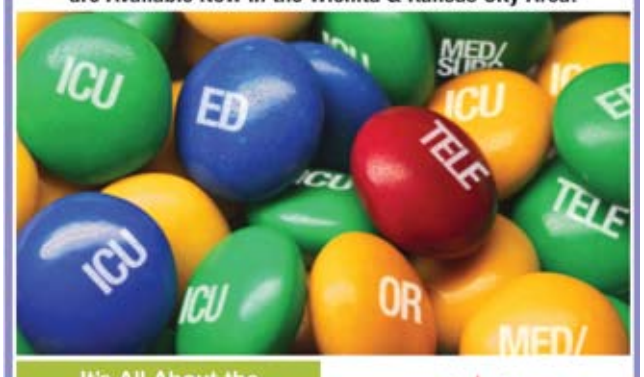

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Process For Renewals When CNE Requirements Not Met Non Qualification

Purpose: Filing a renewal and not having completed 30 hours of CNE is a violation of the Kansas Nurse Practice Act (KNPA). All application information/answers are submitted under penalty of perjury. Applicants who answer the licensing application questions inaccurately or untruthfully are guilty of providing false information, fraud in procuring the license and also violating any provision of the KNPA specifically KSA 65-1117 which requires 30 hours of CNE to qualify for renewal of a license. Licensees who answer truthfully to having no CNE are guilty of violating the KNPA for the reason of non qualification under KSA 65-1117. The Board has established the following process for handling these issues in an expeditious manner for the agency and the licensees/applicants while still addressing the unlawful behavior. Cases that involve additional types of violations will be handled and presented individually for disposition direction.

Policy: The following criteria will be applied to the processing of applications that are non-qualifed for renewal.

(1) Truthful answer and less than 30 hours of CNE obtained.

Staff will complete an investigation and document the failure to obtain CNE as required. The Assistant Attorney General will review the documentation and issue a summary order that revokes the license that was obtained based upon the non-qualification. A letter and a reinstatement application with instructions will accompany the summary order that is mailed to the licensee. The letter will instruct the licensee not to practice between the effective date of the summary order and the granting of the reinstatement license. No temporary permit will be granted to complete the reinstatement process. When the reinstatement application, appropriate fee and the required 30 hours of CNE are received the license should be granted. The revocation and reinstatement if obtained will be reported as required by Federal law and will be listed in the newsletter along with all other administrative actions taken by the Board.

(2) Untruthful answer and less than 30 hours of CNE obtained.

Staff will complete an investigation and document the failure to obtain CNE as required and the untruthful answer. The Assistant Attorney General will review the documentation and issue a summary order that revokes the license that was obtained based upon the non-qualification and will require the licensee upon filing of a reinstatement application to submit in addition to the required 30 hours of CNE additional CNE on the KNPA. The additional CNE on the KNPA will be CNE hours not to be counted as part of the regular 30 hours required for reinstatement. A letter and a reinstatement application with instructions will accompany the summary order that is mailed to the licensee. The letter will instruct the licensee not to practice between the effective date of the summary order and the granting of the reinstatement license. No temporary permit will be granted to complete the reinstatement process. When the reinstatement application, appropriate fee and the required 30 hours of CNE are received the license should be granted. The revocation and reinstatement if obtained will be reported as required by Federal law and will be listed in the newsletter along with all other administrative actions taken by the Board.

Adopted @ 09/16/09 Bd. Mtng.

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Visit hchonline.org to obtain application and submit to P.O. Box address

Johnson County Community College

Adjunct Asst Professor - LPN #120042 & #120043

Johnson County Community College has an Adjunct Asst Professor openings instructing students in the areas of Maternal-Child Nursing, Medical-Surgical and Nursing and Mental-Health Nursing.

Must be currently licensed as Registered Nurse in the State of Kansas. Please visit our web site, https://jobs.jccc.edu, for a detailed description of these positions and application requirements. Applications will be accepted on-line only.

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Discipline Cases

Jill Crotty
13-82363-041, 53-75324-041
Summary Order to Revoke

Jeffrey Estopare
13-70171-111
Default Order to Revoke

Jennifer Allen
13-80432-081
Default Order to Deny

Kimberly Wessel
13-105078-031
Default Order to Revoke

Jessica Smith
13-101652-062
Default Order to Revoke

Jared Coble
23-34080-032
Default Order to Revoke

Betheen Armstrong
13-61391-071
Consent Agreement

Nakisha Webster
23-29710-101
Consent Agreement

Tanis Johnson
13-85498-071
Suspend for 6 mths

Juliet Herrman
23-37198-012
Defaut Order to Revoke

Jennifer Hackett
Applicant
Consent Agreement

Pamela Goodman
23-20509-032
Summary Order to Revoke

Debra Ribordy
13-51990-052
Consent Agreement

Alice Muhindura
23-35579-071
Summary Order to Revoke

Robert Sharp
13-90630-071
Consent Agreement

Elizabeth Scott
13-96272-051
Consent Agreement to Surrender and Revoke

Lois Visser
23-20556-021
Summary Order to Deny Reinstatement

Nicole Sloan
13-98936-101
Default Order to Revoke

Nora Clark
53-44678-051, 14-52489-051
Consent Agreement

Melissa Boyle
23-30466-101
Consent Agreement

Mary Peterson
23-29020-111
Consent Agreement to Surrender and Revoke

Joan Onyeador
13-81738-062
Consent Agreement

Sarah Yonning
23-32602-042
Summary Order to Suspend

Edward Ribordy
13-64172-091
Consent Agreement

Patricia Rice
23-20868-052
Consent Agreement

Amy Whittley
13-72025-062
Initial Order to Revoke

Tonya Van Horn
23-32810-051
Summary Order to Deny Reinstatement Application

Elizabeth Fitzgerald
13-76344-022
Summary Order to Suspend

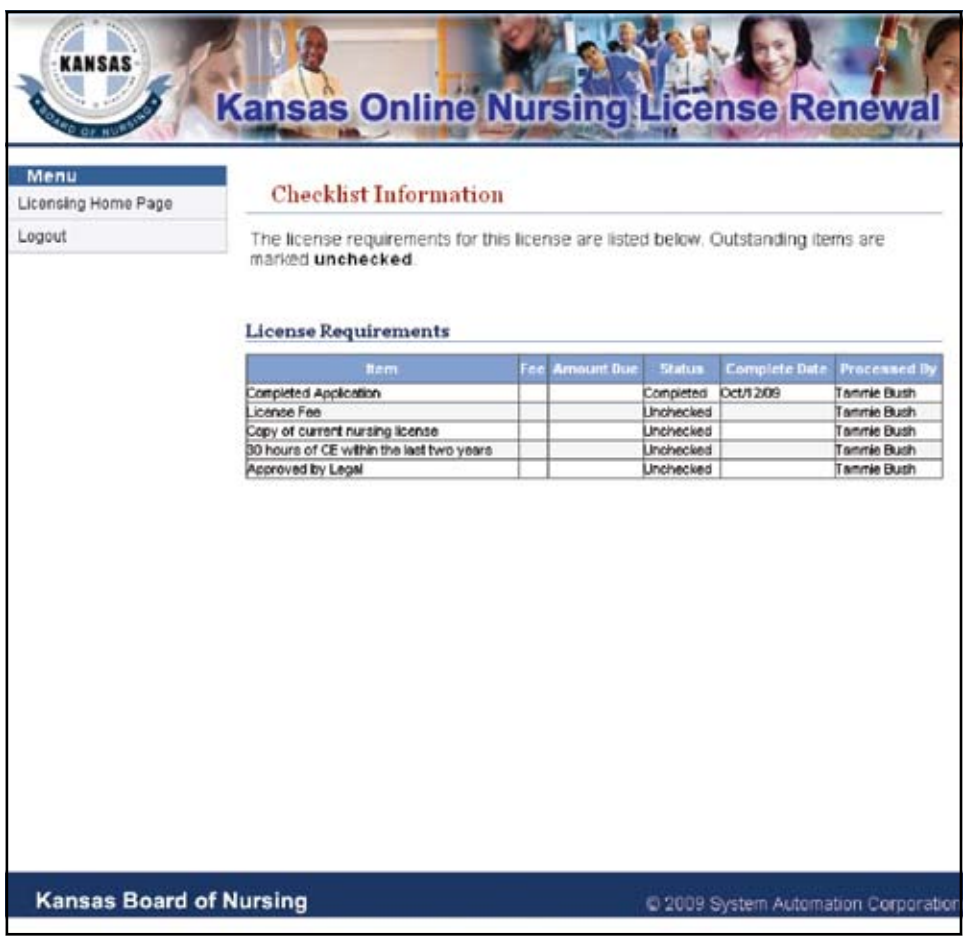
Phyllis Lindeman
13-78662-111
Consent Agreement

Check The Status Of Your Application On Line!

With the implementation of new software, KSBN has added a new service available to their applicants and licensees. We are proud to announce that nurses may now check the status of their application at any time. The service is available 24 hour a day—7 days a week. If you have a new application, or have renewed or reinstated your license, you may check to see the status of that application by logging in to www.ksbn.org and click on "Check Status of Application." Simply enter your UserID and Password, or register so you will have a UserID and Password. To check the status of your application click on "view checklist" for each license you are applying for or renewing (see examples below). The licensure requirements will display showing what has been completed and what is outstanding. The outstanding items are marked **unchecked**. Items that have been received will be marked completed. Watch the newsletter for new services announced in the future.

Go to www.ksbn.org and click on "Check Status of Application". Enter your UserID & Password. To check the status of your application click on "View Checklist"

The Licensure Requirements list will display showing what has been completed and what is outstanding.



Wallet Cards Will No Longer Be Issued For Previous Licensees!

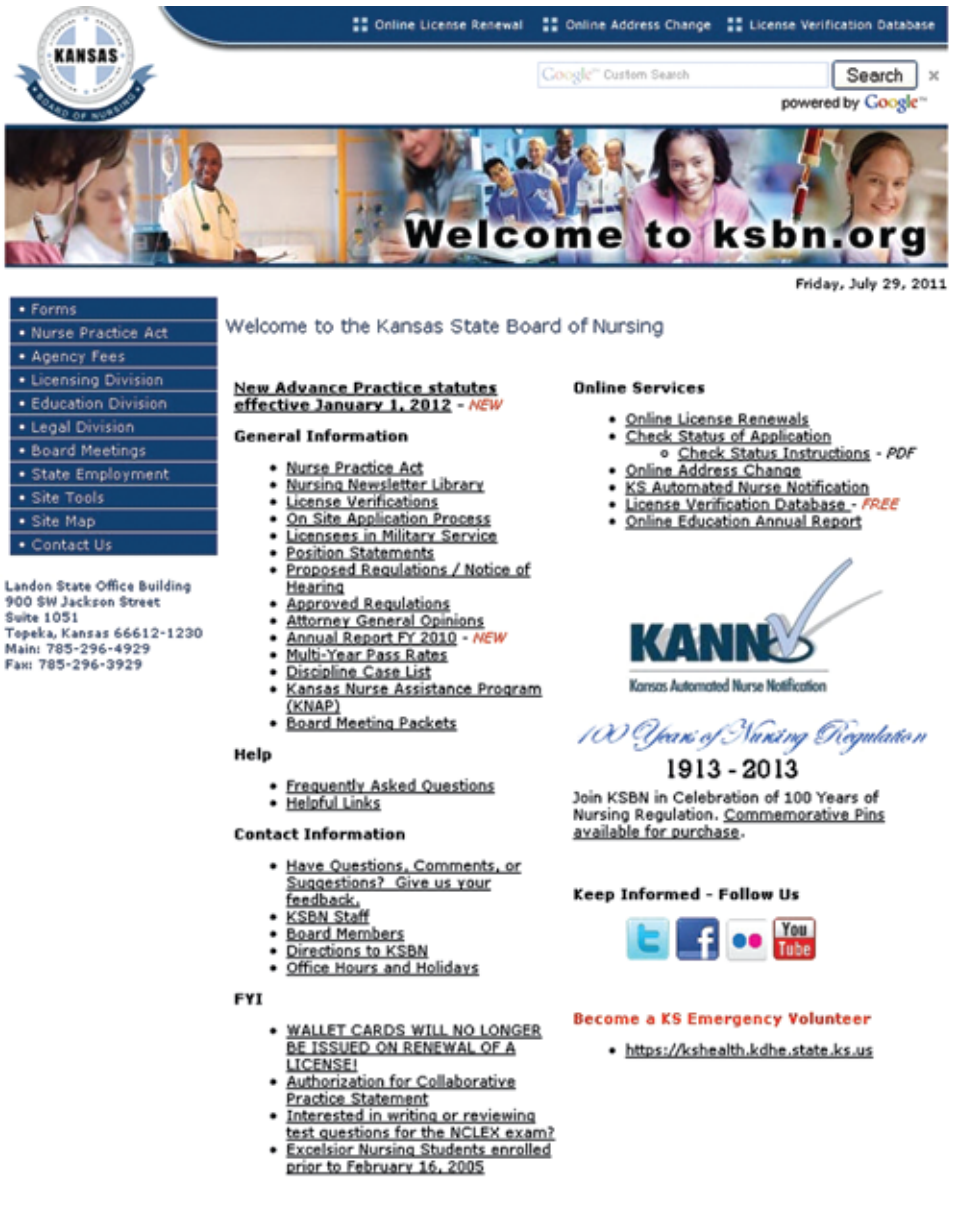
Starting July 1, 2010 you will no longer receive the usual wallet card ("license") that you are accustomed to receiving. The Board of Nursing voted at the December 2009 meeting to discontinue issuing a wallet card on license renewal or reinstatement. The change in procedure was made for public protection and also as a fiscal savings due to the decrease of budget the board has been required to take in FY 09 and FY10. It is estimated that $16,000 will be saved yearly with this change.

Certificates and license cards **will only be printed with initial licensure.** The certificate and card will indicate that you have been approved for licensure in Kansas as a registered professional nurse, a licensed practical nurse, an advanced registered nurse practitioner, or a licensed mental health technician. These documents will have your name, address and license number. There will **NOT** be a date of expiration on your certificate. The current status of your license (whether active, inactive, lapsed, suspended, etc.) is available online at the Board's website: http://www.ksbn.org. **The web site will also show the date your license expires.** For employers to verify the status of the license, employers will go online (just as they have done). It is important that the nurse verifies that their license has been renewed. You can do that by going to www.ksbn.org and click on license renewals. Log into the system and insert your UserID and Password. The list of licenses that you hold will be displayed under your personal information. It will contain your license number, status, issue date, and expiration date (see examples).

There will be no process change on notification of renewal as you will continue to receive notice that your license is due for renewal just as you do now. KSBN will continue to mail the notice approximately 90 days prior of your license expiration. If you were born in an odd year (example 1975) you will receive the notice in an odd year (example 2011). If you were born in an even year (example 1978) you will receive your notice in an even year (2012). For example, if your birth month is September 1975, the postcard is mailed the first week of July 2011. If your birth month is October 1978, the postcards are mailed the first week of August 2012.

You may ALWAYS renew online within 90 days of the end of your birth month in the year that you are due to renew. It would be a good practice to check your nursing license EVERY year on your birthday to make sure that the license does not lapse. This is particularly a good habit in case you forget to notify the Board that you have moved, and the post office is no longer forwarding your mail. If you move you are required to notify the board within 30 days of your new address. You may notify the board by going on line and changing your address. This service is available 24 hours a day-7 days a week.

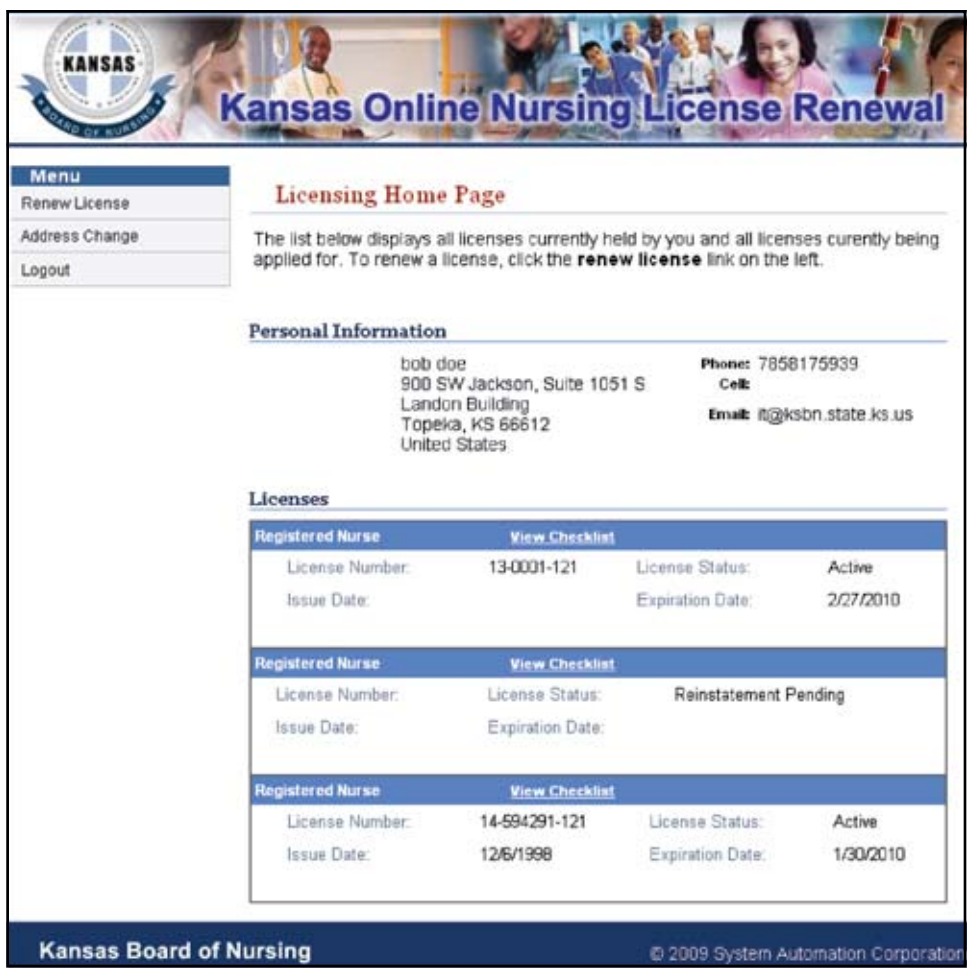
Go to www.ksbn.org and click on "Online License Renewals"



Enter your UserID & Password.

The list of Licenses that you hold will be displayed under your Personal Information. It will contain your License Number, Status, Issue Date and Expiration Date.

You may print this information for your records.



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Kansas Surgery & Recovery Center, a surgical specialty hospital, has the following positions available:

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Kansas Surgery & Recovery Center

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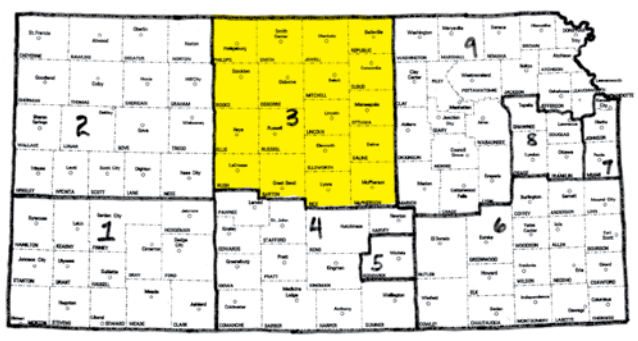
Continuing Nursing Education Offerings



REGION III

October 3, 2011, 9:00 am-5:00 pm, Salina, KS
Generations Sharing the Workplace: Moving Toward Value, Respect and Teamwork. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Currently there are four generations sharing the healthcare workplace. The topic of generational differences and struggles is an ever-increasing subject among workers of all ages. The purpose is to develop understanding of how each of the generations were "shaped," how they've developed their values and to understand what is typically motivating to each generation. There will be a focus on strategies that will help us value generational differences rather than be threatened by them. Send staff from all or as many of the generations as possible as this is a "hands-on" approach to learning to appreciate what each generation offers and will be most effective if staff from multiple generations have the opportunity to interact. The ultimate goal of generational appreciation is that it ultimately benefits the patient/resident/customer. Fee: $81.50 Adv, $101.50 At the Door. Reg by: September 30, 2011. Contact Hours: 8.

October 10, 2011, 9:00 am-5:00 pm, Salina, KS
Pot Scrubbers vs. Pot Stirrers. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: John Mulvaney, MA, Private Mgt. Consultant & Staff Developer. Aud: RN, LPN. This guided interaction will allow participants to ask questions and get the answers they need to develop strategies for management of negative attitudes and behaviors in the workplace. Before strategies can be developed, we must first understand the motive(s) behind negativity and how to manage our own emotions before dealing with difficult people. Once the definitions and parameters are defined for "pot scrubbers" and "pot stirrers" communication and management techniques can be identified. This workshop is designed for anyone who works in an excessive negative environment. Fee: $81.50 Adv, $101.50 At the Door. Reg by: October 7, 2011. Contact Hours: 8.

October 12, 2011, 9:00 am-5:00 pm, Salina, KS
When Life Gives You Lemons: Strategies for Dealing with Any Kind of Loss. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Dawn Phelps, BSN, BS, LMSW. Aud: RN, LPN. Life is made of good and bad experiences which include many losses. There are commonalities in the way people grieve, no matter what the loss and these grief theories will be explored in this class. Some realistic strategies for dealing with any kind of loss will be discussed. Fee: $81.50 Adv, $101.50 At the Door. Reg by: October 10, 2011. Contact Hours: 8.

October 18, 2011, 9:00 am-5:00 pm, Belleville, KS
Breast Cancer During Pregnancy: Does That Really Happen? Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Amanda Strait, BS, MBA. Aud: RN, LPN. Hear one woman's journey of being diagnosed with breast cancer during pregnancy and how it was treated. She will give an overview of the different types and stages of breast cancer and available surgeries, as well as her personal diagnosis, treatment regimen, and the effects on her life. Fee: $81.50 Adv, $101.50 At the Door. Reg by: October 14, 2011. Contact Hours: 8.

October 21, 2011, 9:00 am-5:00 pm, Beloit, KS
Care & Feeding of Our Brain Throughout the Life Span. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Dyer, LPN, MS Natural Health. Aud: RN, LPN. In this class, students will be introduced to dietary changes, supplementation and the work of Dr. Daniel Amen in maintaining a healthy and vibrant mind. Memory and cognitive function can be enhanced, our mood relaxed and calmed, and cognitive problems alleviated with some simple changes in our lives. Specific functions of areas of the brain will be reviewed along with an in-depth discussion of Alzheimer's disease and treatment. Fee: $81.50 Adv, $101.50 At the Door. Reg by: October 18, 2011. Contact Hours: 8.

October 27, 2011, 9:00 am-5:00 pm, Concordia, KS
Diabetes Management: Changes and Choices. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Winifred Schaedel, RN, MSN, ARNP, BC-ADM, CDE. Aud: RN, LPN. Diabetes has been around for centuries. However, during the last decade, people with diabetes, their families, and healthcare providers have many encouraging and successful management tools. Some of these innovative approaches in diabetes care include nutritional choices as carbohydrate counting and insulin to carbohydrate ratios, new oral medication choices and new insulin types, plus insulin administration devices as insulin pens and insulin pump, and advanced glucose monitoring system. Emphasis is being placed on identifying pre-diabetes risk factors and preventing the onset of diabetes among our nation's youth. Encouraging patients to competently manage their diabetes is a change and a challenge for the entire health care team. Fee: $81.50 Adv, $101.50 At the Door. Reg by: October 24, 2011. Contact Hours: 8.

October 29, 2011, 9:00 am-5:00 pm, Beloit, KS
Bipolar Disorder in Children and Adults. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RN, LPN. Bipolar disorder is sometimes over diagnosed in

Region III continued on page 15

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Continuing Nursing Education Offerings

REGION III continued

from page 14

certain populations. Learn about specific symptoms that children have and resources for help. Additionally, adults can exhibit symptoms that are difficult for themselves and their families who feel the impact. Case studies will be presented of even mental health professionals who have bipolar disorder. Learn from these examples and other examples from other children and adults. Current research will be a part of this workshop concerning treatment and resources for individuals/families. Fee: $81.50 Adv, $101.50 At the Door. Reg by: October 26, 2011. Contact Hours: 8.

November 4, 2011, 9:00 am-5:00 pm, Salina, KS
Disaster Nursing: Are Your Nurses Prepared? Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Stephanie Fair, RN, BSN. Aud: RN, LPN. Every hospital and long term care facility has regular disaster practices. Is the protocol reviewed regularly to see if any updates need to be implemented? There have been several natural disasters in the last few months with the one in Joplin, Missouri hitting one of their hospitals dead center. Changes and updates for protocols will be discussed at this workshop. Fee: $81.50 Adv, $101.50 At the Door. Reg by: November 1, 2011. Contact Hours: 8.

November 5, 2011, 9:00 am-5:00 pm, Concordia, KS
Public Health Nursing in Today's World. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Vonda Pumarlo, RN, CLCN. Aud: RN, LPN. This class will outline the duties and requirements of Public Health Nurses today as compared to twenty years ago with all the ongoing regulations. The impact of insurance payments and the severity of the illnesses that the Public Health Nurse takes care of today. Home Health Nursing has increased due to the push for people to stay in their own homes as long as possible. Fee: $81.50 Adv, $101.50 At the Door. Reg by: November 2, 2011. Contact Hours: 8.

November 7, 2011, 9:00 am-5:00 pm, Belleville, KS
Succeeding as a Supervisor. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: John Mulvaney, MA, Private Management Consultant & Staff Developer. Aud: RN, LPN. Successful supervision of employees requires skill, planning and practice. This workshop is designed to help supervisors recognize and resolve potential problems in the workplace before they are allowed to escalate and affect productivity. Those who have recently been promoted to a supervisory position as well as those in need of some new ideas will benefit from this program. Fee: $81.50 Adv, $101.50 At the Door. Reg by: November 4, 2011. Contact Hours: 8.

November 10, 2011, 9:00 am-5:00 pm, Salina, KS
Obesity—Health Crisis in the U.S.? Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Christy Rogers, RDT. Aud: RN, LPN. The news today continues to focus on increasing obesity among children and adults. This workshop offers knowledge, tools and motivational skills to assist clients in weight loss through promotion of a healthier life style. Topics covered will include: tools to begin a successful weight loss program, healthy choices in grocery stores and when eating out, planning menus, and designing an individualized exercise plan for clients in weight loss through promotion of a healthier life style. Special issues of obese diabetics will be discussed. Fee: $81.50 Adv, $101.50 At the Door. Reg by: November 7, 2011. Contact Hours: 8.

November 17, 2011, 9:00 am-5:00 pm, Salina, KS
Take the First Step for a Healthy Heart for You & Your Patients. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Cindy Fazel, RRT, RCT. Aud: RN, LPN. With the population demographics, we are seeing more patients with Cardiac Heart Disease (CAD) needing to participate in one of the three steps in cardiac rehabilitation. If you have questions about identifying eligible patients, exercises, diets, identifying normal and abnormal responses to training and established realistic outcome markers —this program is for you. Fee: $81.50 Adv, $101.50 At the Door. Reg by: November 17, 2011. Contact Hours: 8.

November 30, 2011, 9:00 am-5:00 pm, Salina, KS
Advanced Electronic Fetal Monitoring. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Janie Manning, MSN, RNC, CLNC, CCE Perinatal Nurse. Aud: RN, LPN. Recommendations to guide practice decisions to meet the demanding responsibilities when performing electronic fetal monitoring are presented in this program. Using NICHD's terminology, topics include fetal, maternal, placental & cord factors affecting the fetal heart rate; fetal phases compensations to hypoxia, fetal acid-base status, and the warning signs of fetal decompensations; scalp stimulation, an assessment technique or an intrauterine resuscitation technique, just to mention a few things that will be discussed plus avoiding legal pitfalls in the obstetrical setting. Fee: $81.50 Adv, $101.50 At the Door. Reg by: November 28, 2011. Contact Hours: 8.

December 1, 2011, 9:00 am-5:00 pm, Belleville, KS
Dream a Little Dream with Me: Steps for Living Well, Fulfilling Your Purpose in Life. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Dawn Phelps, BSN, BS, LMSW. Aud: RN, LPN. This course reviews the developmental stages from birth to death and will discuss the differences between basic needs and personal fulfillment. Participants will consider who they are and help them identify their own strengths. Fee: $81.50 Adv, $101.50 At the Door. Reg by: October 10, 2011. Contact Hours: 8.

Region III continued on page 16

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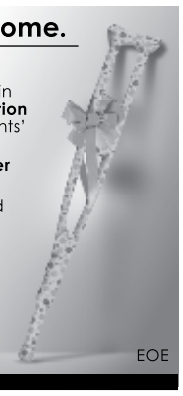

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Continuing Nursing Education Offerings

REGION III continued

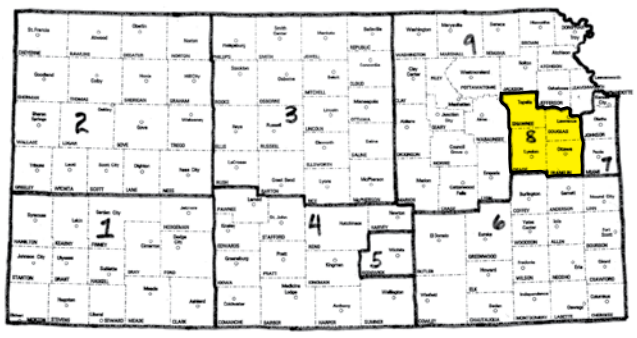
from page 15

December 7, 2011, 9:00 am-5:00 pm, Salina, KS

Surgical Nursing—Changes Through the Decades. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: JoAnne Balthazor, RN, BSN. Aud: RN, LPN. Have you ever wondered what it was like to work as a nurse in surgery before laparoscopes, flexible endoscopes, disposable drapes, disposable gloves, pre-packaged sponges to name a few. This workshop will discuss the many changes that have been made in surgical equipment and supplies in the last few decades. Fee: $81.50 Adv, $101.50 At the Door. Reg by: December 5, 2011. Contact Hours: 8.

December 14, 2011, 9:00 am-5:00 pm, Beloit, KS

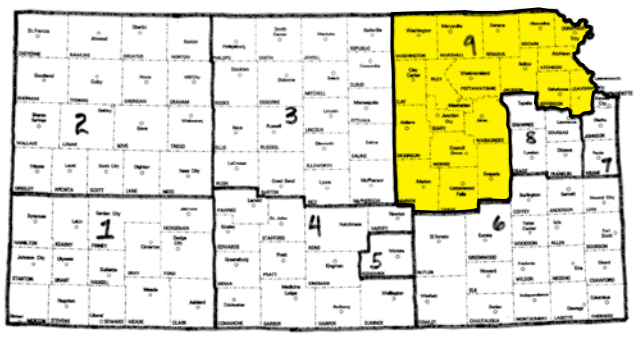
Balancing Act: When Your Schedule is Full and Your Bucket is Almost Empty. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. We want to do a great job at work...to live out our passion to serve our patients. But we sometimes get "out of sync," or overwhelmed with the load and the balancing of our many roles. "Balance" means we feel whole and complete, not constantly over-extended and exhausted. Balance means that we put focus on and find room for all the things that are important...and that includes taking care of ourselves. Come to this session and spend some time focusing on recalibrating for a balanced life...so we can optimize our role at work and our role with our families/community? Come prepared to have fun. Fee: $81.50 Adv, $101.50 At the Door. Reg by: December 12, 2011. Contact Hours: 8.



REGION VIII

November 1, 2011, 9:30 am-2:00 pm, Topeka, KS

Wellness in Dementia. Spon: Alzheimer's Association Heart of America Chapter, 4125 SW Gage Center Drive, Suite LL-15, Topeka, KS 66604. Contact: Cindy Miller, 785-271-1844. Fac: John Zeisel, PhD. Aud: LPN, RN. John Keisel, PhD., keynote speaker, will share non-pharmacological approaches to living with a diagnosis that include art, music, environment, love, caring and touch. Fee: $50.00 Reg. by: October 28, 2011. Contact Hours: 3.



REGION IX

October 4, 2011, 9:00 am-5:00 pm, Junction City, KS

Creating an Extraordinary Positive Workplace! Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jenni Reling, MS, Trainer and Consultant. Aud: RN, LPN. Nothing erodes productivity and personal satisfaction in the workplace as quickly as negative attitudes and behaviors. In this session, we will look at some of the causes of this negative behavior, and discover ways to transform our own thinking and actions to create a more positive work environment. We will look at our "sphere of influence" and consider ways in which we can impact it positively. Fee: $81.50 Adv, $101.50 At the Door. Reg by: September 30, 2011. Contact Hours: 8.

October 11 & 12, 2011, 7:30 am-5:30 pm, Manhattan, KS

ENPC: Emergency Nursing Pediatric Course. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan KS 66505-1289. Contact: Kimberly Yates, 785-587-5413. Fac: Julie Miller, RN, CEN. Aud: Registered Nurses caring for Pediatric patients. This nationally standardized course is designed to provide pediatric emergency nursing knowledge and psychomotor skill experience. Fee: $210.00. Reg. by: September 27, 2011. Contact Hours: 15.0.

October 13, 2011, 9:00 am-5:00 pm, Clay Center, KS

The Many Faces of Dementia. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Juanita Borell, RN, BSN. Aud: RN, LPN. Understanding dementia and its many faces is integral to providing quality care for the elderly confused patient. This class will focus on the symptoms that can help determine an acute episode of dementia, treatment options that may be applicable to resolve this versus chronic dementias, their etiologies and treatment options to provide best quality of life for the patient and family. Fee: $81.50 Adv, $101.50 At the Door. Reg by: October 11, 2011. Contact Hours: 8.

October 14, 2011, 9:00 am-5:00 pm, Junction City, KS

Bullying or Workplace Violence? Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Stephanie Fair, RN, BSN. Aud: RN, LPN. Bullying or workplace violence in healthcare is being discussed in the news media more and more today. Is this a real problem or just media hype? Bullying and/or workplace violence will be discussed and defined in this class. Ways to prevent bullying or violence will be explored. Fee: $81.50 Adv, $101.50 At the Door. Reg by: October 11, 2011. Contact Hours: 8.

Region IX continued on page 17

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Nurses WSU College of Health Professions is an approved provider of continuing nursing education by the Kansas State Board of Nursing (#LT 0090-0327). These course offerings are approved for 6 contact hours for Day One of the Conference; 4.1 for Day Two of the Conference and 4.8 for those nurses who attend the optional pre-session all for RN or LPN re-licensure. Visit www.kpha.us

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Experience: Three years of healthcare provider or payer experience to include process and procedures structure, application implementation experience, overall business / IT experience and experience in requirements gathering and documentation preparation. Supervisory experience is preferred.

For more information and to apply please visit: www.bcbsks.com/AboutUs/Careers/index.htm

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Continuing Nursing Education Offerings

REGION IX continued

from page 16

October 26, repeated October 27, 2011, 10/26-12:00-4:00 pm; 10/27-8:00 am-12:00 pm, Manhattan, KS

Preceptor Seminar: De-stressing the Precepting Experience. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan KS 66505-1289. Contact: Kimberly Yates, 785-587-5413. Fac: Noreen C. Thompson, RN, MSN, CNS-BC. Aud: Preceptors in the hospital setting. This course will discuss the basic principles of motivational interviewing and list several stress management strategies for the preceptor to share with the preceptee. Fee: $30.00. Reg. by: October 19, 2011. Contact Hours: 3.0.

October 31, 2011, 9:00 am-5:00 pm, Junction City, KS

Dealing with Conflict in the Workplace. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: John Mulvaney, MA, Private Management Consultant & Staff Developer. Aud: RN, LPN. This seminar will look at strategies used in dealing with a variety of difficult people and situations such as: managing aggravation, frustration, and anger in the workplace; techniques for resolving conflicts with supervisors, co-workers and customers; strategies for managing stress both in, and away from, the workplace; understanding the importance of teamwork and managing day to day responsibilities as employees and employers. Fee: $81.50 Adv, $101.50 At the Door. Reg by: October 28, 2011. Contact Hours: 8.

November 3, 2011, 9:00 am-5:00 pm, Abilene, KS

Changes in Prevention/Changes in Lives. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Karen Hawes, MBA, MSN, ARNP, FNP-c. Aud: RN, LPN. In this course, a review of all current guidelines for prevention of people ages 15 and over will be done. This will include vaccines, diet, drugs, mental health, seat belts; general and cancer prevention. Is an ounce of prevention worth a pound of cure? America is soon to find out as the baby boomer generation retires. In the 1940s, health insurance paid for hospitalization. In the 1980s it was paying for clinic appointments and healthcare moved to outpatient and less expensive settings. Now it has moved to your home and your Primary Home Office. By 2014 primary care practices will be computerized and required to track all prevention, including counseling, testing, vaccines, and preventive screening. This class will change how you view your job more than any other nursing course in your life! Fee: $81.50 Adv, $101.50 At the Door. Reg by: November 1, 2011. Contact Hours: 8.

November 8, 2011, 9:00 am-5:00 pm, Junction City, KS

Coping with Grief for Healthcare Professionals. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Brenda Hanson, LMSW. Aud: RN, LPN. This workshop will provide information on the impact of death on health care professionals and strategies to cope with the grieving process of losing a patient. You will gain knowledge of how grief impacts others. Intervention methods will be explored and how to integrate them into the workplace. Fee: $81.50 Adv, $101.50 At the Door. Reg by: November 4, 2011. Contact Hours: 8.

November 8 & 9, 2011, 7:30 am-4:00 pm, Manhattan, KS

PALS: Pediatric Advanced Life Support—Initial. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan KS 66505-1289. Contact: Kimberly Yates, 785-587-5413. Fac: Susan Webb, RN, ARNP. Aud: RN. This course will teach health care providers how to recognize early signs of pediatric and infant distress and interventions to prevent respiratory and cardiopulmonary arrest. Fee: $200.00 (includes text). Reg. by: October 11, 2011. Contact Hours: 10.6.

November 9, 2011, 9:00 am-5:00 pm, Abilene, KS

Dealing with Asthma, Allergies, and 21st Century Illnesses. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Jan Dyer, LPN, MS, NH. Aud: RN, LPN. Asthma, allergies, multiple-chemical-sensitivity, MRSA—is there any way to control these and other 21st century illnesses? There are many alternative options for dealing with these modern day issues. In this class, several supplements, herbs, energy modalities, and essential oils will be introduced. We will examine some of the emerging & re-emerging diseases of modern day life and how alternative medicine can help. Fee: $81.50 Adv, $101.50 At the Door. Reg by: November 7, 2011. Contact Hours: 8.

November 15, 2011, 9:00 am-5:00 pm, Clay Center, KS

Breast Cancer During Pregnancy: Does That Really Happen? Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Amanda Strait, BS, MBA. Aud: RN, LPN. Hear one woman's journey of being diagnosed with breast cancer during pregnancy and how it was treated. She will give an overview of the different types and stages of breast cancer and available surgeries, as well as her personal diagnosis, treatment regimen, and the effects on her life. Fee: $81.50 Adv, $101.50 At the Door. Reg by: November 11, 2011. Contact Hours: 8.

November 15, 2011, 8:00-11:00 am, repeated 1:00-4:00 pm, Manhattan, KS

PALS: Pediatric Advanced Life Support—HeartCode and Skills Lab. Spon: Mercy Regional Health Center Educational Services, PO Box 1289, Manhattan KS 66505-1289. Contact: Kimberly Yates, 785-587-5413. Fac: Susan Webb, RN, ARNP. Aud: RN. This course will teach health care providers how to recognize early signs of pediatric and infant distress and interventions to prevent respiratory and cardiopulmonary arrest using an online course followed by a hands on skills lab. Fee: $170.00. Reg. by: November 1, 2011. Contact Hours: 0

Region IX continued on page 18

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Continuing Nursing Education Offerings

REGION IX continued

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December 2, 2011, 9:00 am-5:00 pm, Clay Center, KS

Disaster Nursing: Are Your Nurses Prepared? Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Stephanie Fair, RN, BSN. Aud: RN, LPN. Every hospital and long term care facility has regular disaster practices. Is the protocol reviewed regularly to see if any updates need to be implemented? There have been several natural disasters in the last few months with the one in Joplin, Missouri hitting one of their hospitals dead center. Changes and updates for protocols will be discussed at this workshop. Fee: $81.50 Adv, $101.50 At the Door. Reg by: November 30, 2011. Contact Hours: 8.

December 3, 2011, 9:00 am-5:00 pm, Abilene, KS

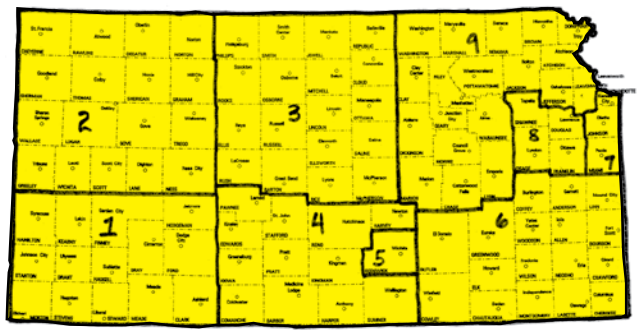
The Aftermath of Trauma and Terror: PTSD in Children & Adults. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Beth Whisler, MA. Aud: RN, LPN. People of all ages can be affected by life threatening trauma and other very serious traumatic events. Helping professionals will learn important facts concerning causes, symptoms, and treatment by attending. This is a helpful workshop for any individual working with children, adolescents, or adults. Sometimes people fail to recognize the toll that trauma or serious illness can take on the family members of patients. Important facts will be covered concerning help for families. Fee: $81.50 Adv, $101.50 At the Door. Reg by: December 1, 2011. Contact Hours: 8.

December 13, 2011, 9:00 am-5:00 pm, Clay Center, KS

Nursing Assessment: The Basics for Nursing Judgment. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Emilie Hagan, ARNP-CNS, CDE, CCM. Aud: RN, LPN. Nursing judgment is the key to the nurse's ability to provide quality healthcare to his/her clients. The foundation of that judgment is the nurse's ability to perform a thorough and timely assessment, whether in the community or acute care setting. This course is an opportunity to develop and integrate physical assessment skills with clinical nursing judgment. The focus of this class will be the assessment of the adult client. Fee: $81.50 Adv, $101.50 At the Door. Reg by: December 9, 2011. Contact Hours: 8.

December 14, 2011, 9:00 am-5:00 pm, Junction City, KS

Strategies to Improve Patient Compliance on Healthcare Decisions. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge Ball, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 370. Fac: Karen Hawes, MBA, MSN, ARNP, FNP-c. Aud: RN, LPN. How many times have you spent much time going over medicine dosages, diet, preparation for a surgical procedure to name a few, only to have the patient return and did not follow any of your written and verbal instructions. This workshop will go over some methods to improve understanding of directions and hopefully improve patient compliance on decisions about their healthcare. Fee: $81.50 Adv, $101.50 At the Door. Reg by: December 12, 2011. Contact Hours: 8.



STATEWIDE

Bi-monthly, 9:00 am-3:00 pm, Monday through Friday for one week, Shawnee, KS

IV Therapy Certification Course. Spon: Meritcare Health Systems, Inc., 8300 NW Eastside Dr., Weatherby Lake, MO 64152-1669. Contact: Connie S. Baum, RN, MSN, 816-695-9962. Fac: Connie S. Baum, RN, MSN. Aud: Graduate LPNs or LPNs needing IV certification. This class teaches all aspects of Current Standards and Practices of Intravenous Therapy Administration to allow for Certification in the State of Kansas. Fee: $400.00 Reg. by: One week prior to each class. Contact Hours: 42.

November 5, 2011, 7:30 am-4:30 pm, Wichita, KS

Inspiring Hope for Diabetes Treatment and Care. Spon: American Diabetes Association, 400 West Waterman, Wichita, KS 67203. Contact: Patti Tasker, 316-684-6091 ext. 6903, online registration http://professional.diabetes.org/kansas. Fac: Paul Weisnaar, MD. Aud: Designed for physicians, PAs, Nurses, Dietitians, Certified Diabetes Educators. This program offers information for healthcare professionals who treat patients with diabetes. Fee: $70.00 for ADA members, $80 for non-members. Reg. by: October 21, 2011. Contact Hours: 6.

October 5-7, 2011, 6 pm Oct 5-12pm Oct 7, Topeka, KS

2011 KSNA Annual Convention "Nurses Trusted to Care." Spon: Kansas State Nurses Association, 1109 SW Topeka, Blvd, Topeka, KS 66612. Contact: Michele Reese, KSNA Staff, 785-233-8638. Fac: Amy Garcia, MSN, RN, CAE, Chief Programs Officer, American Nurses Association. Aud: All Registered Nurses in Kansas. Earn up to 10 CNEs; keynote address "Integrating Nursing Foundational Documents into Current Daily Practice;" full schedule at ksnurses.com Fee: varies. Reg by: Early September 23, 2011 (discount). Contact Hours: up to 10.

October 17-21, 2011, 8:00 am-5:00 pm, Great Bend, KS

LPN IV Therapy Certification. Spon: Association for Continuing Education, 2015 Forest, Suite 200, Great Bend, KS 67530. Contact: Connie Schlochtermeier, 620-792-3218. Fac: Connie Schlochtermeier, RN. Aud: LPNs. This class is approved by the Kansas State Board of Nursing to certify LPNs to be IV Therapy providers in the state of Kansas. RNs may attend and receive 20 CNEs. Fee: $470.00. Reg. by: September 19, 2011. Contact Hours: 40.

December 3, 2011, 8:00 am-3:00 pm, Wichita, KS

Spanish Today for Medical Professionals. Spon: Spanish Horizons, 1855 S. Rock Road, Ste 129, Wichita, KS 67207. Contact: Vendla Ulrich, 316-932-2361. Aud: LPN, RN, LMHT. Spanish Today for Medical Professionals provides basic medical Spanish skills to help better communicate with Spanish-speaking patients; you will learn basic and medical Spanish. Registration includes an extensive Spanish Today Manual, a pocket guide and a CD-ROM. No prior Spanish knowledge is needed. Fee: $145.00. Reg. by: December 1, 2011. Contact Hours: 6.8.

Statewide continued on page 19

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Yes, Your Child Is Autistic. Who Is Your Child? Who Are You?
Keynote Speaker: Eustacia Cutler
Author, advocate and mother of Temple Grandin
KU Life Span Institute, Kansas Center for Autism Research & Training
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Request application packet: HCC Human Resources, 606 W. Main, Highland, KS 66035; **egronniger@highlandcc.edu, 785-442-6010.** EOE

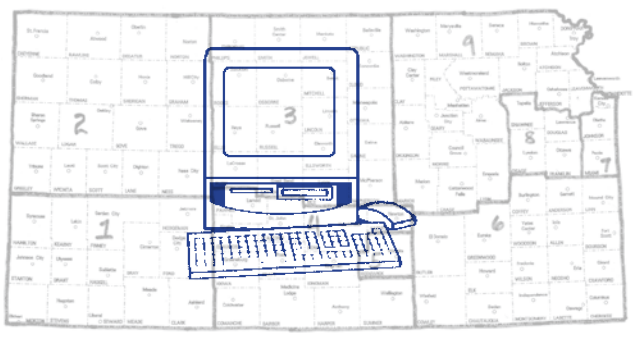
Continuing Nursing Education Offerings

STATEWIDE continued

from page 18

January 16-20, 2012, 8:00 am-5:00 pm, Great Bend, KS

LPN IV Therapy Certification. Spon: Association for Continuing Education, 2015 Forest, Suite 200, Great Bend, KS 67530. Contact: Connie Schlochtermeier, 620-792-3218. Fac: Connie Schlochtermeier, RN. Aud: LPNs. This class is approved by the Kansas State Board of Nursing to certify LPNs to be IV Therapy providers in the state of Kansas. RNs may attend and receive 20 CNEs. Fee: $470.00. Reg. by: December 23, 2011. Contact Hours: 40.



HOME STUDY

The Holistic Art of Self-Health. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Carol Lett, OTR. Aud: All levels of nursing. This unique course will help you expand personally and professionally, you will increase your knowledge and awareness of the imbalances of illness and disease while learning practical applications and activities to nurture the seven dimensions of well being and recognize the connection between mind, body and spirit. This course available on-line or by text book. Fee: $60.00. Contact Hours: 6.

Weight Management Strategies: A Holistic Approach. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Sue Popkess-Vawter, PhD. Aud: All levels of nursing. You will learn new strategies for making lifestyle changes that promote healthy weight by developing a daily plan using the cognitive restructuring strategies, Eat for Hunger, Exercise for Life and Esteem for Self. Fee: $65.00. Contact Hours: 7.5.

Living the Dying Process: A Guide for Caregivers. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Jody Gyulay, PhD. Aud: All levels of nursing. You will see the dying process as a complex journey for both the patient and the family, you will learn ways to allay their fears and confusion, and bring calm to the dying patient and family. Fee: $65.00. Contact Hours: 7.5.

Grief A Living Experience: The Multiple Responses to Loss. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Jody Gyulay, PhD. Aud: All levels of nursing. This course will identify the normal grief process and the multiple responses to grief that affect the patient and caregivers. Fee: $30.00. Contact Hours: 3.

The Time of Your Life. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. Time is our most precious resource, this course will provide strategies needed to manage your time effectively and wisely. This course available on-line or by text book. Fee: $30.00. Contact Hours: 2.6.

Conflict Management: Skills for Uncertain Times. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. This course will provide skills needed to manage conflict with patients, physicians and allied health professionals. Fee: $50.00. Contact Hours: 5.

Patient Compliance: A New Look. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. This course will provide information needed to prevent and manage non-compliant patient behavior. Fee: $60.00. Contact Hours: 5.4.

Superachievers and Coping Strategies. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. This course will provide strategies needed to manage professional responsibilities without suffering the debilitating effects of perfectionism. Fee: $30.00. Contact Hours: 2.4.

Assertiveness: New Perspectives. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, A.C.S.W. Aud: All levels of nursing. This course will provide strategies needed to assertively manage challenging communication issues with patients, physicians and other members of the health care treatment team. Fee: $40.00. Contact Hours: 3.

The Truth About Antacids. Spon: Professional Continuing Education, Inc., P.O. Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Lisa Everett, R.Ph., F.A.C.A., C.C.N. Aud: All levels of nursing. Learn the truth about one of the most common complaints, acid reflex or GERD, and what is the correct course of action to get permanent relief. Fee: $15.00. Contact Hours: 1.

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