Celebrate National Nurses Week 2011! Nurses Trusted to Care

This year, the Georgia Nurses Association would like to congratulate all registered nurses during National Nurses Week 2011, which takes place May 6-12. GNA would like to thank you for making a difference in the lives of so many patients in Georgia!

The purpose of Nurses Week is to raise awareness of the value of nursing and help educate the public about the role nurses play in meeting the health care needs of the American people. For 2011, the theme of National Nurses Week is Nurses Trusted to Care.

In honor of the dedication, commitment and tireless effort of more than 3 million registered nurses nationwide to promote and maintain the health of this nation, GNA and ANA are proud to recognize professional registered nurses everywhere for the quality work they provide seven days a week, 365 days a year.

Each year for Nurses Week, GNA recognizes the difference our members make in the lives of patients and communities across the state and nation. For 2011, we hope you'll celebrate National Nurses Week in some way. ANA has provided several different resources to promote local celebrations. These resources can be accessed by visiting http://nursingworld.org/NationalNursesWeek. For more information on National Nurses Week 2011, including a list of ways to celebrate, visit http://www.georgianurses.org/nurses_week.htm.
then said, “Betsy, while I have you on the phone, perhaps you could help me with a problem of my own. I need to have a diagnostic MRI, but in order to do so, I have to know the exact model of the aneurysm clips I have from my 1992 craniotomy, and whether or not they are ferromagnetic, otherwise the Radiology Department will not do the MRI. The record is over 18 years old now—can you think of anyone there who could help?”

Betsy took my information and said, “I’ll get back to you as soon as I can, after I talk to our Medical Information Systems (MIS) Department.” Linda was amazed at this rapid-fire networking demonstration which had just occurred, and said, “This must be why I pay my GNA dues!”

Within 24 hours, an extremely helpful MIS specialist had obtained my entire paper record from an off-site warehouse in Atlanta. When that did not provide the necessary information, Chris Horan, another nursing colleague and GNA member, contacted a long-time OR employee at the hospital, who provided the name of the vendor representative who supplied the Yasargil clips to the hospital. The vendor was able to provide the necessary information regarding the safety of the clips.

Linda was right—there is absolutely no substitute for strong networking, both personally and professionally, and the best place to network is through our professional organization.

On the other hand, I recently had an equally telling example of what functioning in isolation can do, when a local nurse contacted me for advice when she inadvertently let her license lapse. She had changed Internet service providers, and somehow had not received a postcard from the Board of Nursing in the mail, which she assured me she never would have ignored. She also works independently in her job and doesn’t interact regularly with other nurses. She was ordered to stop practicing until the matter was resolved. I believe her that she missed her notice of renewal. However, I also know that GNA sends out reminders on our “Members Only E-News,” as does my own Athens Area Chapter, when the license renewal cycles come around, and had she been a member, she would have received more than one communication about this, as well as other items of importance to nurses.

I hear very often that “It’s too expensive to join GNA and ANA!” My response is no...It’s really too expensive not to join, if for no other reason than to network with your colleagues, and to gain access to information that sometimes is vital to your career and perhaps your personal life as well.

Fran Beall, RN, ANP, BC, is president of the Georgia Nurses Association.

Clarification

On page 6 of the February, March, April 2011 issue of Georgia Nursing, we identified Ms. Bonnie Bar as UWG School of Nursing Dean. Bonnie Bar, MS, RN, AHN-C, is actually associate professor at University of West Georgia School of Nursing.
An Association of Professionals

By Deborah Hackman, CAE

“It seems that we learn lessons when we least expect them but always when we need them the most, and, the true gift in these lessons always lies in the learning process itself”—Cathy Lee Crosby

We have heard much recently about a “call for leadership” within nursing. I feel privileged to have worked the last decade alongside many extraordinary GNA/ANA nurse leaders on a local, state, regional and national level. There is no shortage of leadership within nursing. Coalescing nurse leaders however, is sometimes the bigger challenge. Leaders are very busy people! It has been said that an idea can turn to dust or magic, depending on the talent that rubs up against it. Recently, I heard a national speaker make the assertion that instead of us thinking about our organization as a professional association, we should consider that we are really “an association of professionals.” It was a light-bulb moment for me.

It reminded me of a story about two young students who graduated from the same university on a beautiful spring afternoon 25 years ago. They were very much alike. They had both been better than average students. At the time, they were both investing their full attention toward learning from professional faculty, learning from acknowledged professionals leaders in their field and they learned from each other. The learning process served them well as they both graduated with honors; both were in the most likely to succeed category. They were both very personable and filled with ambitious dreams for their futures.

Fast forward 25 years to the class reunion where they had the opportunity to see each other again. They were still very much alike in their personal lives; they were married, had children, and, still worked within their same field. They both still wanted to be recognized as leaders and professionals. But there was a difference. One was the manager of a department and she seemed to lack the energy level she once had. She complained of “the system” wearing her down. Real professional satisfaction had eluded her. The other classmate spoke of genuine professional satisfaction. She had become a nationally renowned industry leader whose opinion was sought after routinely, and her breadth of knowledge had grown exponentially in a variety of subject areas in those 25 years. She had been tapped to serve on very interesting projects across the globe where she was able to meet peers who inspired her and gave her hope for the future. She admitted there was always a mountain of challenges ahead, giving her ample opportunity to lead, yet she always felt rewarded serving with other talented trail blazers. Perhaps you have wondered what makes this kind of difference in people’s lives?

A unique and important quality that leaders gain through experience is how to influence decision making. Leaders are not born. They acquire that skill and you can too. Highly respected leaders will be able to easily tell you a half a dozen peer leaders who encouraged them and have influenced them.

Author and humorist Arnold Glasgow said: “One of the tests of leadership is the ability to recognize a problem before it becomes an emergency.”

Industry leaders are easy to spot and they are not necessarily a manager or in a high profile position. You know who they are. They are the “go to person.” Leaders are those who have earned the respect of their peers and others. They have acquired a high degree of emotional intelligence along with their knowledge. Leaders have a yearning for learning and they take risks and offer creative solutions. They are always either ready to contribute wisdom toward a perplexing problem, or sometimes even more importantly, they know where to borrow additional wisdom because they have invested in widespread relationship building that extends beyond their work setting. And the best kept secret weapon of all leaders is the knowledge that they will be personally enriched every time they have the opportunity to share an achievement with other respected leaders. Beyond a defined work setting, where do leaders meet each other?

In the story of the two graduates above, it wasn’t a difference in educational preparation or a difference in talent or dedication. It wasn’t that one graduate wanted professional success and recognition but the other didn’t. The answer to the different professional outcomes lies in the decision to lead and the decision to engage in the profession beyond the traditional work day; contributing
Celebrate National Nurses Week by Reserving a Nurse License Plate

Are you looking for a special gift to recognize your nursing colleagues during Nurses Week 2011? Celebrate Nurses Week this May 6-12 by reserving a Nurse License Plate from the Georgia Nurses Foundation (GNF)! You’ll not only be recognizing that special nurse in your life, but you’ll also be supporting the nursing profession as a whole. Reserving a Nurse License Plate is also a great Mother’s Day gift idea! To reserve a plate for that special person, complete this application and send it along with a check for $35 to GNF. You can also pay by credit card by providing the card information on the form and returning to GNF. Visit http://www.georgianurses.org/GNF.htm for further information. Happy Nurses Week!

Pre-Purchase Your Nurse License Plate

Support the Georgia Nurses Foundation license plate initiative by pre-purchasing a specialty Nurse License Plate today! To make your deposit on a potential nurse license plate, send a check for $35 to the Georgia Nurses Foundation along with this application once you’ve completed it. You can also pay by credit card by using this form and returning to GNF. Send all completed applications and checks to: GNF 3032 Briarcliff Road, NE, Atlanta, Georgia 30329.

Please make all checks payable to GNF, and be sure to complete & return an application for EACH license plate you wish to pre-purchase. If the nursing community does not reach the 1000 pre-purchased plate threshold, your deposit will be returned.

Name: _____________________________ Address: ___________________________________________________
City/State: _________________________ Zip Code: ___________________________
Email: _____________________________ Phone: _____________________________
MasterCard/Visa #: __________________________ Name as it appears on Card: __________________ Exp. Date: ___________
Amount: $35.00

❑ I’d like to donate $35 to GNF to support the license plate initiative without reserving a license plate.

gnfg

Georgia's application is a true testament to the Georgia congressional delegation in Washington, DC, this June. The training program and meetings are part of the RWJF's Connect project, designed to build and strengthen relationships among members of Congress and wearers of the RN license. “While most recommendations in the IOM Report center on work GNA/ANA are already very involved with, we routinely learn additional ways from the other state nurses associations who are also a part of the RWJF RAC teams in their states. This consistent national information sharing among state nurses associations enables GNA to leverage good implementation strategies locally,” said GNA’s CEO Debbie Hackman. “GNA is proud to be on the Georgia RAC Team. With our partners and participants, we will continue to foster a coalescing of nursing professionals across our state and focus on the goals recommended in the IOM Report. We will also reach out to community leaders external to nursing so we can ignite their interest and support of the goal of measurable, forward-thinking success for the future of nursing in our state.

For more information on the RWJF Future of Nursing Initiative, please visit www.thefutureofnursing.org.

GNA co-leads RAC effort with GHA, CCNA GA Co-Chairs

GNA has also partnered with the Georgia Hospital Association (GHA) and Georgia's RWJF Center to Champion Nursing in America Co-Chairs Lisa Eichelberger, DBN, RN (Dean, School of Nursing, Clayton State University) and Lucy Marion, PhD, RN, FAAN (Dean, Georgia Health Sciences University School of Nursing) as co-leaders on the application for Georgia to be an RWJF Regional Action Coalition (RAC). These Regional Action Coalitions or “RACs” will function as a component of the Campaign for Action’s field operations. Comprised of diverse groups of stakeholders from a variety of sectors, their mission is focused on fostering interprofessional collaboration, the ability of all health care professionals to practice to the full extent of their education and training, strengthened nurse education and training and the increased participation of nurses as leaders.

“Georgia’s application is a true testament to the work that is already underway across the country and to the activities that are planned to implement the important Future of Nursing report,” said Dr. Sue Hassemer, Director of the Campaign for Action. Georgia has been included in the RAC Preparatory Wave and has already accessed RWJF resources. In addition, Georgia RAC co-leaders will participate in the RWJF training workshop and meetings with the Georgia congressional delegation in Washington, DC, this June. The training program and meetings are part of the RWJF’s Connect project, designed to build and strengthen relationships with members of Congress and their staff.

Summit. Seventy percent of all nursing schools were represented and participants from nearly 70 Georgia cities were present. Many of these participants were also GNA members who hope to play a role in the implementation of the recommendations of the Future of Nursing: Leading Change, Advancing Health report from the Institute of Medicine and Robert Wood Johnson Foundation. GNA participated on the executive committee that planned the Summit and was also an event sponsor.

The Summit was the first of many key discussions to come about transforming health care through nursing in Georgia. The event brought together stakeholders from nursing, public health, clinical services, education, professional nursing associations, government, business and patient advocates. The importance of the event cannot be understated, because it brought about a vital opportunity for leaders from all areas of the profession to convene and prepare for the next phase of the process—the RWJF Campaign for Action—in which nurses across the nation will work to implement the important recommendations of the Future of Nursing report.

Roy Simpson, Chair of GNA's Informatics Chapter and Vice President, Nursing at Cerner Corporation speaks at the Summit.

Linda McCauley, dean, Neil Hodgson Woodruff School of Nursing at Emory University, leads the group during the Georgia Nursing Summit.

Longtime GNA member Tim Porter O'Grady is pictured with Georgia's Labor Commissioner Mark Butler. Tim graciously served as moderator of the Nursing Summit on Feb. 4.
SPNN Chapter of GNA co-sponsors Interdisciplinary Conference on Family and Workplace Violence

In February, more than 80 participants attended a one-day interdisciplinary conference, entitled “Professional Perspectives on Family and Workplace Violence.” The conference was hosted by Georgia Southern University in Statesboro, and was co-sponsored by the Southern Professional Nurses Network Chapter of GNA, with Mu Kappa Chapter of Sigma Theta Tau International Honor Society of Nursing (Georgia Southern University), Magnolia Coastlands Area Health Education Center and the Statesboro Regional Sexual Assault Center. Cindy Balkstra, Immediate Past President of GNA, and Dorethea Peters, GNA Director of Workforce Advocacy, spoke on the topic of Recognizing and Preventing Workplace Violence. Nurses, nursing students, counselors, social workers and law enforcement officers attended this successful conference.

GNA Board member elected UAPRN President

GNA Director of Nursing Practice Wanda Jones, MSN, RN, FNP-BC, has been elected president of the United Advanced Practice Registered Nurses (UAPRN) of Georgia. Wanda will serve a two-year term as UAPRN president.

New members appointed to GBON

GNA members Cassie Davis, RN, and Anita Hufft, RN, PhD, were recently appointed to the Georgia Board of Nursing (GBON). Katherine Mann, RN, CRNA, was also appointed. In March, GNA member Jan Flynn, RN, DSN, PhD, was elected GBON President.

Debbie Hatmaker recognized at ANA Constituent Assembly

At the recent ANA Constituent Assembly in St. Louis, MO, ANA President Karen Daley made a presentation to GNA Chief Programs Officer Dr. Debbie Hatmaker to recognize and thank her for exceptional service as ANCC President. Dr. Hatmaker, whose term as ANCC President ends in June, received a standing ovation from the ANA Board members and ANA Constituent Assembly of state nurses association presidents and executive directors who were present.

GNA Director of Legislative/Public Policy speaks to West Georgia students

In March, GNA Director of Legislative/Public Policy Judy Malachowski, PhD, RN, CNE, spoke on Making a Difference as a Registered Professional Nurse via webcast to a group of nursing students enrolled in the University of West Georgia RN-BSN Program in Dalton.

Dr. Barkers appointed to Dekalb County Hospital Authority

Georgia W. Barkers, EdD, MBA, MHA, BSN, RN-BC, has been re-appointed Vice Chair of the Dekalb County Hospital Authority, which oversees the Dekalb Medical Center and promotes the general health and welfare of the Dekalb community. Dr. Barkers will serve a one-year term in this capacity.

New Coalition launches site about Health Care Law

The American Nurses Association (ANA) recently joined with other leading national organizations to form the Health Care and You Coalition. The Coalition's goal is to provide easy-to-understand information about the Affordable Care Act (ACA) to help Americans understand what the law means for them. Check out the Coalition's new web site at www.healthcareandyou.org.

Bonnie Bar and her West Georgia student group.

GNA Director of Legislative/Public Policy speaks to West Georgia students.
Mark your Calendar for the October 2011 GNA Nursing Conference & Biennial Membership Assembly

For the first time in over a decade, the Georgia Nurses Association’s Biennial Conference and Membership Assembly will take place in metro Atlanta! We hope you will join us at the Atlanta Marriott Northwest, October 19-21, for the opportunity to invest in your professional development and connect with your peer leaders from across the state. In 2011, the GNA Nursing Conference will focus on the magic and mystique of nurse leadership. It’s time for nurses to take the lead.

The content for the panels and concurrent breakout sessions during this day and a half of conference offerings was developed from interviewing a focus group of nurse leaders in Georgia who identified what would be your most valuable use of time and attention. This content intensive event should enable your employer to support the time away from your worksite to attend and then return with fresh ideas and perspective. You don’t have to mention that you will also have some fun along the way! Below is a brief and preliminary Schedule at a Glance (note: Schedule at a Glance is tentative). Event registration will begin this summer.

Wednesday, October 19
Afternoon CE Panels & Posters

Your CE offerings begin on Wednesday afternoon with a kick off focus on defining your leadership aptitude followed by two diverse panel sessions conducted by local accomplished nurse leaders in Georgia and closed with a national perspective from ANCC’s Executive Director. Back by popular demand, there will be an opportunity for registered attendees to set up your poster presentations (on a space limited, pre-registered basis).

Thursday, October 20
Featured keynote speaker Karen Drenkard, PhD, RN, NEA-BC, FAAN, Executive Director, American Nurses Credentialing Center (ANCC)

You will have the opportunity to learn key concepts from national nurse leader Karen Drenkard, ANCC’s executive director. Dr. Drenkard is the current ANCC executive director. She was selected to ascend to this role in January by the ANCC Board of Directors, after serving as ANCC senior director of credentialing operations and director of the Magnet Recognition Program®. Prior to joining ANCC, Dr. Drenkard served as the senior vice president of nursing and chief nurse executive of Inova Health System, where she led her team to Magnet. Her clinical background is in medical-surgical and oncology nursing. Dr. Drenkard will renew your energy and passion for the profession and focus on the key success factors found in Transformational Leadership.

Panels and Concurrent Breakouts

Tentative CE planning includes content on:

- Leadership Practices Inventory (LPI)
- Structural Empowerment
- Professional Practice Models
- Healthy workplaces
- Process Improvement Methodology
- Growing Leaders and Succession Planning
- Being an Employer of Choice
- Transitioning new grads into the workplace
- Leadership at the bedside
- Looking beyond nurse-to-patient ratio
- Informatics/Clinical decision support/
- Meaningful use
- Delivering care outside the hospital setting

Achieving excellence with financial constraints
Meaningful recognition programs
IOM update
And more...

2011 Exhibitors

You’ll have access to some of the leading businesses, employers, schools and vendors that focus on the nursing profession, as you enjoy lunch, perhaps get in a little onsite shopping and network with your nursing colleagues.

Thursday Evening Hawaiian Banquet

Grab your most outrageous Hawaiian shirt, throw on some flip-flops and prepare for an evening full of fun, laughter, contests and a drum café in the bubble room!!! This is NOT your grandmother’s banquet…perhaps get in a little onsite shopping and network with your nursing colleagues.

Friday, October 21
Breakfast buffet and 2011 GNA Membership Assembly

Attendees will gather for breakfast and then participate in GNA’s 2011 business meeting of the Membership Assembly.

Hotel Info

The October 2011 GNA Nursing Conference & Membership Assembly will take place at the Marriott Northwest Atlanta. To make reservations, visit http://www.marriott.com/hotels/travel/atlno-atlantamarriott-northwest/ or call 770-952-7900 (toll-free 800-228-9290). Be sure to ask for the GNA room block!

Call for GNA/GNF Scholarship Applications

The Georgia Nurses Foundation is calling for applications for the GNF/GNA scholarship awards. These programs include the Katherine Pope Scholarship awarded by the Georgia Nurses Foundation, and the Annie Lou Overton Scholarship for the Georgia Nurses Association. To apply, please visit www.georgianurses.org. Scholarship applications and deadline information is available under the “About GNA” section. Scholarship applications should be postmarked by June 15, 2011. For more information, send email to gna@georgianurses.org with “Scholarships” in the subject line.
Official Call to the Membership 
to attend the Biennial Meeting 
of the GNA Membership Assembly 
in Atlanta, Georgia 
October 21, 2011 

From Rebecca Wheeler, MA, BSN, RN 
GNA Secretary

This notice constitutes an official call to meeting of the 2011 GNA Membership Assembly. The assembly will be held Friday, October 21, 2011 (exact time TBD), in Atlanta, Georgia. The Membership Assembly will convene at the Atlanta Marriott Northwest hotel in Atlanta, Georgia.

With the structure of the association adopted by the 2005 GNA House of Delegates, the GNA Membership Assembly is composed of the members of the association and allows each member the privilege to vote. Full members (ANA/GNA members) may vote on any issue brought before the assembly and State members (GNA-only members) may vote on any issue that does not have national relevance. Each member should study the issues thoroughly, attend hearings, engage in open-minded debate, practice active listening, and use the extensive resources and collective knowledge made available throughout the meetings to assist in making informed decisions. Members of the GNA Membership Assembly have a crucial role in providing direction and support for the work of the state organization. You should come to the Assembly to work towards the growth and improvement of GNA. This requires a professional commitment to the preservation and creative growth of the professional society at all levels of the organization. Such a commitment will benefit the individual member, the association and the nursing profession.

GNA/GNF Call for Award Nominations

The Georgia Nurses Association (GNA) is currently seeking nominations for the Staff Nurse Award, Ludie Andrews and Media Awards. In addition, the Georgia Nurses Foundation (GNF) seeks nominations for the Mary N. Long Award for Innovations in Nursing Practice. These awards recognize nurses in various disciplines for their accomplishments. The deadline for the submission of nominations is July 1, 2011.

The Staff Nurse Award recognizes the contributions of a staff nurse who is engaged in direct patient care. Past recipients include: Sylvia Crawford, Charlene Ashe, Mary Beth Holland, Yvonne Smalley-Young, Ella Flournoy, Jeffrey Jaudon, Dorethea Peters, Lillie R. Farmer, Telsa Graham and Denise Lockamy.

The Media Award recognizes those individuals or organizations who have acknowledged and addressed nursing issues in any of the media.

The Ludie Andrews Award recognizes a registered nurse in Georgia who has promoted activities to increase racial, ethnic and gender diversity in nursing education or practice. Past recipients include: Maggie Gilead, Catherine Binns, Phyllis Johnson, Emma Jean Powell, Mary Long, Eula Aiken, Lena Lavette and Verdelle Bellamy.

The Mary Long Award for Innovations in Nursing Practice was established to recognize nursing pioneers who through their creative thoughts and actions have made a difference for nurses and nursing in Georgia. Past recipients include: Senator Nadine Thomas, Anicia Biglow, Catherine Futch, Shelby Lacy, Carol Rittenhouse and Mary Long.

GNA members are encouraged to submit their nominations by the July 1 deadline. For more information, including eligibility and nomination forms, visit http://www.georgianurses.org/callforawards.htm.
ANF Nurses Disaster Fund – Japan

The American Nurses Association (ANA) has been in contact with the Japanese Nursing Association to express its concern and to offer assistance as the country engages in rescue, recovery and rebuilding efforts. At this juncture, the most effective response is financial support. ANA and ANF encourage concerned individuals and organizations to support the nurses of Japan through the American Nurses Foundation’s (ANF) Nurses Disaster Fund. ANF is the charitable and philanthropic arm of ANA supporting the association’s work to promote the welfare and well being of nurses. The money donated will support the Japanese Nurses Association to assist the nurses of Japan who are victims of this disaster.

To make an online donation, visit http://www.anfonline.org/HomeCategory/NewsAnnouncements/Japan-Relief.aspx.

Note that you MUST type the word “Japan” in the comment field of the donation form to ensure your donation goes toward your desired relief efforts.

To pay by check, make payable to:
The ANF Nurses Disaster Fund – Japan
P. O. Box 592-4342
St. Louis, MO 63150-4342

Career Resources for New Nursing Graduates

ANA has organized career-related resources from across the web to help new nursing grads find jobs in today’s increasingly competitive job market. This information is available in the New RN Graduate Career Resources section in the ANA Nurse’s Career Center. To access these new resources, visit http://www.nursingworld.org/careercenter/resources/.

UNIVERSITY OF MINNESOTA
Twin Cities Campus
Department of Urologic Surgery
Pediatric Division
Medical School

February 9, 2011
Fran Beall, RN, ANP, BC
President, Georgia Nurses Association
3032 Briarcliff Road
Atlanta, GA 30329-2655

Dear Ms. Beall,

I read with interest Georgia Nursing (volume 71, No.1) that I recently received in the mail. I hold a Georgia RN and APRN license but do not practice in Georgia and never have. I continue to practice in Minnesota as a nurse practitioner and commute to Georgia on weekends to be with my husband who was transferred there. As you can imagine, the decision to not live and work in Georgia where my husband lives was extremely difficult. The decision was not made lightly, even after a job offer, but because of the numerous outdated policies, laws and practices that Georgia nurses are guided by, I had no choice but to choose to continue to practice elsewhere.

I was intrigued by the article on page eight that Jim Cleghorn wrote about the work that is being done to allow clinical nurse specialists (CNS) to be recognized as APRNs. I was unaware that in Georgia they were not considered APRNs. Of interest, on page nine, Lisa Summers, DrPH, CNM, senior policy fellow at the American Nurses Association describes the four arms of the APRN title which includes clinical nurse specialists. Why is it that in Georgia they currently are not regarded as an APRN where nationally they are?

I enjoyed your article on the front page of the newspaper entitled “Is There Really a Nursing Shortage?” At the end of the article you wrote that “Georgia consistently ranks in the bottom one-fourth of nurses per capita nationwide.” I am sure the reasons for this are numerous but for myself the reason I have chosen to not work in Georgia is a lack of autonomy, a joint governing body for nurse practitioners that includes the Georgia Board of Nursing AND prescriptive authority by the Georgia Board of Medicine as well as a law that is shared by only 5 other states prohibiting anyone other than a physician to call themselves doctor in a clinical setting (Pearson Report, 2010).

I enthusiastically support your mission to bring Georgia’s nursing profession into the 21st century. I support legislative changes that would allow APRNs to practice without barriers. It may be at that time when Georgia will no longer be in the bottom one-fourth of nurses per capita nationwide. Maybe then I will accept a job in Georgia.

Sincerely,
Anne Boisclair-Fahey, DNP, RN, CNP
Pediatric Nurse Practitioner
Pediatric Urology
University of Minnesota Physicians
Palliative Care—What is it Anyway?

By Kim K. Kuebler DNP(c), RN, APN-BC

Americans are living with one or more chronic debilitating diseases, and seven of ten can expect to live with their diseases several years before dying (Wennberg, Fisher, Goodman & Skinner, 2008). When coupled with the advancing age of the elderly population, more nurses that are now-eligible for Medicare, this will soon create a huge demand on the nation’s health care resources. These demands will force changes in patterns of care for patients living for several years before dying with symptomatic chronic disease. Palliative care in the U.S. has become specialized in the care of the dying and is primarily provided to cancer patients in a home-based setting under the auspices of hospice care—which requires a life expectancy of six months or less.

Despite the symptom burden associated with common chronic diseases, patients with non-malignant chronic disease are often under-represented in palliative care populations. Health care reform will demand changes in nursing education, and will require new innovations, skills and knowledge to address the demands of this burgeoning population. The demands of an increasing population of Americans suffering from symptomatic chronic diseases and their impact on the health care system will also require dynamic nursing education to address this growing patient population.

Nurses spend more time with patients during the advancing stages of their diseases than any other health care discipline (Foley & Gelband, 2003). An increasing number of nurses will be required to support the needs of the growing, and aging patient population who can benefit from the integration of skilled palliative care interventions that provide optimal symptom management and support the emotional and spiritual aspects of the patient and family. Optimizing symptoms in the setting of chronic disease promotes an improved quality of life by:

- Reducing symptom burden
- Improving physical functioning and increased activity
- Reducing disease exacerbations and acute care hospitalizations

Palliative Care and Chronic Disease

Currently, chronic diseases such as cardiovascular disease (primarily heart disease and stroke), cancer and diabetes, are among the most prevalent, costly and preventable of all health problems (CDC, 2009). The prolonged course of illness and disability that occurs from chronic diseases often partner with the concomitant symptoms of pain, shortness of breath and depression. If these symptoms are left under-evaluated and undertreated, they can lead to decreased quality of life and costly care for millions of Americans (CDC, 2009). Chronic, disabling conditions contribute to major limitations in physical functioning, which include activities of daily living, and currently affect more than one of every ten Americans or 25 million people (CDC, 2009).

What Does This Mean for the Nurse?

The current demographics surrounding chronic disease are staggering, and to consider an escalation in this area of health care practice and the use of resources should prompt legislators, health care providers, nurse educators and nurse clinicians to develop new initiatives, models and demonstrated nursing care to address this increasing health care burden.

Given the recent discussion on the health care demands of an aging society and the impact of symptomatic chronic disease—it will become a nursing responsibility to ensure quality of life for this patient population. It will become important for nurses to obtain current and ongoing nursing education in evidence-based palliative care education that can be used and integrated into the care and management of patients who are living with and dying from chronic disease.

References:


APRN Scope of Practice

By Lisa Summers, DrPH, CNM

Much of the work ANA does on advanced practice registered nurse (APRN) issues falls under the broad category of “scope of practice,” from ensuring that the scope of APRN practice is understood, to supporting efforts by ANA and other APRN stakeholder organizations to ensure nurses are able to function fully in their role. ANA has a web-based resource to provide guidance that can be found at: http://nursingworld.org/EspeciallyforYou/AdvancedPracticeNurses.aspx. This resource provides detail about each component of determining scope of practice: standards of practice and core competencies for the APRN community. ANA’s revised edition of ANA’s Nursing Scope and Standards of Practice is a foundational document that addresses the full continuum of nursing practice—registered nursing to advanced practice registered nursing. Representives from each of the APRN roles participated in the updating of this important document. The 2nd Edition takes a more detailed look at APRNs than the previous edition and includes a broadened definition of the APRN, referencing the licensure, accreditation, certification, and education (LACE) model and defining APRN roles identically to the Consensus Model for APRN Regulation. The scope and standards of practice and the accompanying competency statements, are meant to address the universal, fundamental elements of practice and professional performance of all nurses. ANA is careful to maintain broad yet practical language, recognizing that APRN professional societies have developed role-specific standards of practice and core competencies for the APRN community. ANA’s revised edition specifically links to and references those groups’ standard-setting documents.

ANA also expends significant resources protecting the scope of APRN practice. ANA has been instrumental in founding the Coalition for Patients Rights (CPR), which plays a key role in its day-to-day operations. The CPR brings together APRNs with a number of other health care professionals to counter the activities of the American Medical Association’s Scope of Practice Partnership. We follow the activities of 50 state legislatures. CPR and ANA work closely with our constituent member associations to address legislative and regulatory barriers where they arise. CPR’s mission—to protect the public’s access to the quality care provided by APRNs.

To learn more about the Consensus Model for APRN Regulation, go to www.nursingworld.org/consensusmodeltoolkit. To learn more about CPR, visit www.nursingworld.org/ConsensusModelToolKit.

Lisa Summers is a senior policy fellow in the Department of Nursing Practice and Policy at the American Nurses Association.
GNA Hosts Another Successful Legislative Day Event at the Capitol

The Georgia Nurses Association (GNA) held another successful Legislative Day event at the State Capitol in February. Nearly 700 registered nurses and students from across the state filled the halls of the Capitol, bringing the priorities of the nursing profession to the attention of state lawmakers.

“We’re pleased to again see a great turnout at the Capitol for GNA Legislative Day,” said GNA President Fran Beall, RN, ANP, BC. “The event gives students the opportunity to learn about the legislative process and to inform lawmakers of the key health care issues that face the nursing profession in 2011.”

After a morning speaking program that included remarks from Georgia Gov. Nathan Deal, Lt. Gov. Casey Cagle, Secretary of State Brian Kemp and Sen. Renee Unterman (Chair of the Senate Health & Human Services Committee), GNA leaders received a Governor’s Proclamation declaring February 17 to be Nurses Day at the Capitol. Attendees then took a group photo with Gov. Deal, and attended sessions of the House of Representatives and Senate and afternoon committee meetings. Nurses also met with GNA leaders, volunteers and staff, and spent time meeting and lobbying their state senators and representatives.

GNA would like to thank the sponsors of our 2011 Legislative Day—Peach State Health Plan. We’d also like to express our appreciation for the many Legislative Day volunteers who helped to make this year’s event a great success. Finally, thanks to each GNA member, student and faculty leader that came to the Capitol this year.
Voices on the Future of Nursing

The newly released IOM/RWJF report on “The Future of Nursing” has re-energized the nursing community! Locally, across the state and nationwide, nurses and potential partners have met to discuss the impact of this report, as well as to prepare for implementation of the recommendations. GNA has been an active leader in writing the plan for the Regional Action Coalition for Georgia.

Recently, I have been privileged to witness the real future of nursing. I see that future in the doctoral student who completed her dissertation; the MSN student who is working with a GNA leader on an issue of joint interest; the recently graduated nurse who has been an active volunteer on the Committee on Legislation; and prelicensure students whose behaviors put them with one foot already in professional leadership. Listen to the words of some of these individuals about our future:

JoAnne Raatz is a master’s student at Georgia College. She attended the Georgia Nursing Summit on February 4, 2011.

“My positive impression of the Summit and its attendees began before I even entered the Loudermilk Center. After a harrowing drive in the rain, I parked next to three nurse professionals from Georgia Health Sciences University. We emerged from our cars at the same time and briefly introduced ourselves. They were smiling, upbeat and sharp as a tack. All I could think of was their drive was twice as long as mine and they had to wake up earlier than I did. Their enthusiasm was very inspiring! I was reminded immediately of how proud I am to be a part of this profession of nursing.”

Natalie Henry is a BSN student at Georgia Health Sciences University School of Nursing at Athens (GHSU SONAT), and legislative chair for Georgia Association of Nursing Students (GANS). Natalie and other GANS officers attended the GNA Lobby Day on February 17, 2011.

“If I had to choose one word to describe GNA’s Legislative Day, I’d describe it as enlightening or perhaps empowering.

Enlightening. Legislative Day gave me a new perspective of nursing. I realized just how relevant legislation is to nursing practice, and how critical it is to stay informed. Legislation defines the issues we face—perhaps not the ones we face today or tomorrow, but the ones we face next year will be defined by legislation this year.

Empowering. I realized I truly can make a difference. At the beginning of the day I was very apprehensive—I hadn’t been to the Capitol since my 6th grade field trip. And I was supposed to get these very busy, very important people to listen to me. I needed to know what I was talking about—or at least sound like it. But then I was able to stand at the front of a group of students and say to a senator, “Here’s why you should support Senate Bill 67,” and he took me seriously. That was the first moment I realized the potential we have as a group and as individuals to make a difference.

Megan White is a spring 2011 BSN graduate from Georgia College and the outgoing chair of the Georgia Association of Nursing Students (GCANS). She attended the Georgia Nursing Summit.

“The 2011 Georgia Nursing Summit was such an awesome experience. I was overwhelmed by the enthusiasm of all nurses in promoting change to better the profession. I would like to thank all the nurses there for their encouragement as a student. I was also proud of the doctors that came to support the nurses because Dr. Azziz [President and CEO Georgia’s Health Sciences University] said it best when he stated that doctors are ineffective without nurses and their care. I have never been so proud of soon becoming a part of such an elite group of people that prove day after day what compassion is really about!

Throughout the day, I met so many new people and learned how dedicated nurses are to their profession and each other. Nurses are continually serving as advocates for their patients, but it was a new viewpoint to see them acting as advocates for each other and their profession. The Summit was a great way to see that change will happen when ideas and dedication are put to work together.”

Our nursing profession today is an evolution of the complex processes that have brought our practice to this point in time. The wisdom, guidance and bravery of the very early nurses (Florence Nightingale, Bertha Harmer, Virginia Henderson, Isabel Hampton Robb, Louise McManus, Lillian Wald and others) have created our present. Though we are the current leaders of nursing, the three nurses and nurses-to-be are our future. Let’s keep them involved and motivated!

Your input is sought and valuable. Start locally by contacting a GNA chapter in your area. The names of the chapter chairs and their contact information are listed in this publication as well as online at http://www.georgianurses.org/gnachapters.htm. I can be reached at GNAdirector@georgianurses.org. Be a part of the GNA collective voice!

Judy Malachowski, PhD, RN, CNE is GNA’s Director of Legislation/Public Policy. She is Director of the School of Nursing at Georgia College & State University in Milledgeville.

By Judy Malachowski, PhD, RN, CNE

Judy Malachowski

The newly released IOM/RWJF report on “The Future of Nursing” has re-energized the nursing community! Locally, across the state and nationwide, nurses and potential partners have met to discuss the impact of this report, as well as to prepare for implementation of the recommendations. GNA has been an active leader in writing the plan for the Regional Action Coalition for Georgia.

Recently, I have been privileged to witness the real future of nursing. I see that future in the doctoral student who completed her dissertation; the MSN student who is working with a GNA leader on an issue of joint interest; the recently graduated nurse who has been an active volunteer on the Committee on Legislation; and prelicensure students whose behaviors put them with one foot already in professional leadership. Listen to the words of some of these individuals about our future:

JoAnne Raatz is a master’s student at Georgia College. She attended the Georgia Nursing Summit on February 4, 2011.

“My positive impression of the Summit and its attendees began before I even entered the Loudermilk Center. After a harrowing drive in the rain, I parked next to three nurse professionals from Georgia Health Sciences University. We emerged from our cars at the same time and briefly introduced ourselves. They were smiling, upbeat and sharp as a tack. All I could think of was their drive was twice as long as mine and they had to wake up earlier than I did. Their enthusiasm was very inspiring! I was reminded immediately of how proud I am to be a part of this profession of nursing.”

Natalie Henry is a BSN student at Georgia Health Sciences University School of Nursing at Athens (GHSU SONAT), and legislative chair for Georgia Association of Nursing Students (GANS). Natalie and other GANS officers attended the GNA Lobby Day on February 17, 2011.

“If I had to choose one word to describe GNA’s Legislative Day, I’d describe it as enlightening or perhaps empowering.

Enlightening. Legislative Day gave me a new perspective of nursing. I realized just how relevant legislation is to nursing practice, and how critical it is to stay informed. Legislation defines the issues we face—perhaps not the ones we face today or tomorrow, but the ones we face next year will be defined by legislation this year.

Empowering. I realized I truly can make a difference. At the beginning of the day I was very apprehensive—I hadn’t been to the Capitol since my 6th grade field trip. And I was supposed to get these very busy, very important people to listen to me. I needed to know what I was talking about—or at least sound like it. But then I was able to stand at the front of a group of students and say to a senator, “Here’s why you should support Senate Bill 67,” and he took me seriously. That was the first moment I realized the potential we have as a group and as individuals to make a difference.

Megan White is a spring 2011 BSN graduate from Georgia College and the outgoing chair of the Georgia Association of Nursing Students (GCANS). She attended the Georgia Nursing Summit.

“The 2011 Georgia Nursing Summit was such an awesome experience. I was overwhelmed by the enthusiasm of all nurses in promoting change to better the profession. I would like to thank all the nurses there for their encouragement as a student. I was also proud of the doctors that came to support the nurses because Dr. Azziz [President and CEO Georgia’s Health Sciences University] said it best when he stated that doctors are ineffective without nurses and their care. I have never been so proud of soon becoming a part of such an elite group of people that prove day after day what compassion is really about!

Throughout the day, I met so many new people and learned how dedicated nurses are to their profession and each other. Nurses are continually serving as advocates for their patients, but it was a new viewpoint to see them acting as advocates for each other and their profession. The Summit was a great way to see that change will happen when ideas and dedication are put to work together.”

Our nursing profession today is an evolution of the complex processes that have brought our practice to this point in time. The wisdom, guidance and bravery of the very early nurses (Florence Nightingale, Bertha Harmer, Virginia Henderson, Isabel Hampton Robb, Louise McManus, Lillian Wald and others) have created our present. Though we are the current leaders of nursing, the three nurses and nurses-to-be are our future. Let’s keep them involved and motivated!

Your input is sought and valuable. Start locally by contacting a GNA chapter in your area. The names of the chapter chairs and their contact information are listed in this publication as well as online at http://www.georgianurses.org/gnachapters.htm. I can be reached at GNAdirector@georgianurses.org. Be a part of the GNA collective voice!

Judy Malachowski, PhD, RN, CNE is GNA’s Director of Legislation/Public Policy. She is Director of the School of Nursing at Georgia College & State University in Milledgeville.
2011 GNA Legislative Update

At press time, Georgia lawmakers were headed into the final stretch of the 2011 session and were set to adjourn “Sine Die” on Thursday, April 14. House and Senate leaders have agreed upon an $18.3 billion Fiscal Year 2012 budget, which makes additional cuts to the University System of Georgia and borrows Medicaid funds temporarily to avoid a steep increase in the cost of health care premiums for state employees and retirees. However, those close to the budget process have stated that increases in the state revenues over the last three months have been vital to avoid further cuts.

Several pieces of legislation in 2011 directly affected the nursing profession. GNA continues to advocate for Nurse Title Protection legislation, which was introduced by Sen. Buddy Carter (R-Pooler) to protect the title “nurse” in Georgia. The intent of licensure requirements for the use of the title “nurse” is to protect the public from unlicensed professionals posing as nurses.

GNA was disappointed to see the language from SB 67 added to another bill in the House Health & Human Services Committee. No explanation of this unusual move was offered by the Chair of House Health & Human Services Rep. Sharon Cooper (R-Marietta). GNA continues to support regional accreditation as a minimum standard for nursing education programs in Georgia. Consequently, GNA does not support the addition of Nurse Title Protection language to SB 100.

**2011 Bills of Interest**

**SB 178 Health Care Facilities:** regulation/licensing of assisted living communities; procedures/criteria
Sen. Johnny Grant (R-Milledgeville)

**SB 178 passed on April 12 and now goes to the Governor.**

**SB 187 Georgia Registered Professional Nurse Practice Act; revise nursing education requirements for licensure as a registered nurse; provisions**
By Sen. Joshua McKeon (R-Columbus)

**SB 187 did not pass in 2011.**

**SB 187 Georgia Registered Professional Nurse Practice Act; revise a definition**

**Substitute**

**SB 187 did not pass in 2011.**

**SB 178 Health Care Facilities: regulation/licensing of assisted living communities; procedures/criteria**
Sen. Johnny Grant (R-Milledgeville)

**SB 178 passed on April 12 and now goes to the Governor.**

**HB 77 Supplemental Appropriations; State Fiscal Year July 1, 2010-June 30, 2011**
Rep. David Ralston (R-Blue Ridge)

**HB 77 was signed by the Governor on March 9.**

**HB 78 General Appropriations; State Fiscal Year July 1, 2011-June 30, 2012**
Rep. David Ralston (R-Blue Ridge)

**HB 78 passed on April 12 and now goes to the Governor.**

**HB 99 Nurses; fingerprint record checks for licensure; require**
Reps. Valerie Clark (R-Lawrenceville) and Sharon Cooper (R-Marietta)

**HB 99 passed on March 29 and now goes to the Governor.**

**HB 214 Public Health, Department of; establish**
Rep. Mickey Channell (R-Greensboro)

**HB 214 passed on March 31 and now goes to the Governor.**

**HB 227 Student health; school personnel**
Reps. Josh Clark (R-Ruford) and Rep. Sharon Cooper (R-Marietta)

**HB 227 passed on April 12 and now goes to the Governor.**

**HB 263 Health care facilities; surgical technologists requirements; provisions**
By Rep. Ron Stephens (R-Savannah)

**HB 263 did not pass in 2011.**

**HB 275 Cardiopulmonary resuscitation; authorized to order not to resuscitate; clarify**
By Reps. Mike Cheokas (R-America)

**HB 275 passed on March 28 and now goes to the Governor.**

**HB 324 Developmentally disabled; revise definitions; amend various titles**
By Rep. Jay Neal (R-LaFayette)

**HB 324 passed on April 11 and now goes to the Governor.**

**HB 327 Peace officers; employment or certification; modify certain requirements**
By Rep. Jason Shaw (R-Lakeland)

**HB 327 did not pass in 2011.**
Language in HB 303 also covers the intent of this bill.

**HB 343 Mental health; psychiatric stabilization or detoxification services; provide**
By Rep. Sharon Cooper (R-Marietta)

**HB 343 passed on April 11 and now goes to the Governor.**

**HB 405 Health care facilities; regulation and licensing of assisted living communities; provide**
By Rep. Chuck Martin (R-Alpharetta)

**HB 405 did not pass in 2011.**
Language in SB 178 also covers the intent of this bill.

**HB 426 Georgia Registered Professional Nurse Practice Act; revise a definition**
By Reps Sean Jerguson (R-Woodstock) and Sharon Cooper (R-Marietta)

**HB 426 did not pass in 2011.**
Language added to SB 100 covers the intent of this bill.

**HB 470 Registered professional nurse; requirements for preceptorship for applicants; revise**
Rep. Sharon Cooper (R-Marietta)

**GNA supports the Senate committee substitute version of HB 470.**

**HB 503 Sexual offenses; fund certain medical examinations; provide**
Rep. Amy Carter (R-Valdosta)

**HB 503 passed on March 31 and now goes to the Governor.**
LEADERSHIP DEVELOPMENT

Soaring to Greatness

By Georgia W. Barkers, EdD, MBA, MHA, BSN, RN-BC

"Learning to soar involves gaining knowledge, trying your wings, taking risks..."

Georgia W. Barkers

I have recently been asked to speak at a conference for student nurse leaders and given the freedom to share anything I think they would benefit from...how exciting! I love speaking engagements where I am encouraged to freely share my thoughts on any subject I feel is important. I would like to invite nurses who have been in the profession a few years to just imagine what words of wisdom you would share with someone just beginning the journey. What were your successes and what would you have done differently? The only requirement is that you look for the positive in each experience that you want to share. Forty years in health care have provided me with a wealth of stories to share of lessons learned, but I will save them for the students. The important issue for all nurses to realize is that nurses are being called to step into leadership roles in all aspects of health care. Not every nurse can sit on a board or participate at the policy level, but each nurse can make a difference.

As a result of nurse leaders in Georgia taking the initiative to join with colleagues across all professions, a nursing summit was organized and held on February 4 in Atlanta, to inform and explore opportunities for implementation of the IOM recommendations. Participants at the Summit included: 29 chief nursing officers, 14 nursing school deans, representatives from 42 hospitals and medical centers. Seventy percent of all nursing schools sent representatives (31 out of 44), and participants from nearly 70 cities in Georgia were present. GNA, a Summit sponsor, was well represented by President Fran Beall, RN, ANP BC, CEO Deborah Hackman, CAE, and members of the GNA Board of Directors. This was an energizing event where knowledge was shared, work was accomplished and goals were set.

GNA also provides a face and a voice for nursing at the legislative level by monitoring legislation that impacts nurses across the state and educating nurses on the processes of making and influencing the development of laws. This year, GNA held another successful Legislative Day event at the State Capitol as nearly 700 registered nurses and students from across the state filled the halls of the Capitol. Again this year, I found myself surrounded by nurses and future nurses ready to be heard, to get involved and to make a difference.

As I reflect on my journey, so far some of the thoughts I would share with a new generation of nurse leaders are listed below. If you are a seasoned nurse leader, what thoughts would you share?

- Learn the skills of leadership by reading, studying, taking courses, talking to leaders you admire and finding a mentor/coach.
- Step up to the challenge by accepting opportunities to lead. Get involved in projects that allow you to test your leadership knowledge, join and actively participate in your professional organizations.
- Speak out on issues that you feel strongly about. Write a letter to the editor or speak up in a meeting. The goal is to say something.
- Take the risk of leaving your comfort zone.
- Gain experience by taking on increasing levels of leadership.
- Spread your wings and soar.

Dr. Georgia Barkers is GNA's Director of Leadership Development

FINANCE MATTERS

Rent or Buy? You Decide

By Jim Williams

President, Southern Highlands Mortgage

There is a common question many Americans are asking in today's economy. Am I better off to rent or to buy a home? Since everyone has a different financial situation, it is important to evaluate your own personal circumstances and establish your priorities.

When you rent you will save money and establish your priorities. However, if you are seeking ownership, you may have additional amenities such as a pool or tennis courts. Finally, yard maintenance will not be a worry if you live in a planned community.

When you purchase a home you create the opportunity to build wealth as your home appreciates in value. Historically, a home in Georgia will appreciate five to eight percent annually. So, in five years a $175,000 home could increase in value approximately $48,000, based on five percent annual appreciation.

Another great benefit of home ownership is your tax deduction. The interest and real estate taxes you pay on your home will be tax deductible, which will give you a lower after tax payment. So, why would you pay tens of thousands of dollars in rent over the years when you can own your home? The saying, "There is no place like home" is so true. The pride of home ownership has always been the American dream!

To estimate your tax benefits of owning a home visit our web site—www.onelenderforlife.com. On the left toolbar, click on Mortgage Calculators, then Rent vs. Buy. For information, contact One Lender for Life at 888-243-4602.

Jim Williams

One Lender for Life
Enduring Echoes

Dorothy Barfield: Public Health Nurse Administrator
Born December 25, 1912

By Dr. Rose B. Cannon

Dorothy Barfield was one of many young women coming of age during the great depression of the 1930s that had to forego a college education because of families in financial distress. She, like others, turned to nursing even when their families objected. Nursing diploma programs at that time were not costly, but required long hours of arduous work on hospital wards. Classes were tucked into the day and study was required each night in a dormitory, where house mothers monitored comings and goings and strictly enforced curfews. Those who persevered often became lifelong learners, and moved up in their professions to bring needed change to the structures of health care. Barfield is a perfect example of a life such as this.

Born on a farm in rural Monroe County, GA, Barfield and her three siblings attended both elementary and secondary schools in nearby Macon. Barfield then entered Macon City Hospital, completing the three-year diploma nursing program in 1934. It was hard work, with few pleasures thrown in, but it did prepare her for the limited jobs available to graduate nurses during the depression.

After various positions during the next nine years, none of which fed her passions, she moved into the area of public health nursing, which suited her well. To become qualified, she was sent to Peabody College in Nashville, TN, in 1944 for one quarter, and then entered the American Public Health Association. Other honors included Sigma Theta Tau, nursing honor society; and Delta Omega, public health honor society.

Denied a college degree immediately following high school did not deter Barfield in her ambitions, but only changed the route which she took to gain education to better the communities in which she served. She was active in the Georgia Association and Georgia State League for Nursing. She served as President of the Georgia Public Health Association in 1962, and was named a Fellow in the American Public Health Association. Other honors included Sigma Theta Tau, nursing honor society; and Delta Omega, public health honor society.

Within the American Public Health Association, she became a bright youngster. This kind of thing fascinated me and I enjoyed it; even going into the tuberculosis patient’s homes where people were doing things that were spreading diseases. Finding people that needed help and didn’t know they needed help. To get them into some kind of care and help them correct problems of health.

Barfield also worked through nursing organizations to improve conditions for nurses and their patients. She was active in the Georgia Nurses Association and Georgia State League for Nursing. She served as President of the Georgia Public Health Association and in 1962, was named a Fellow in the American Public Health Association. Other honors included Sigma Theta Tau, nursing honor society; and Delta Omega, public health honor society.

Barfield was interviewed in her home in Macon, GA on November 12, 1987 by Dr. Rose Cannon for the “Georgia Nursing Oral History Project.” The audiotape and transcription are located in the Manuscript, Archives, and Rare Book Library (MARBL) in the Woodruff Library of Emory University in Atlanta.
The Coalition of Advanced Practice Registered Nurses (CAPRN) is a group that brings together representation from advanced practice registered nurse (APRN) organizations throughout Georgia. Our purpose is to foster open communication, networking and collaboration on issues affecting the health of Georgians and the provision of advanced practice nursing care. Each member of CAPRN represents the voice of their APRN organization and is responsible for ongoing communication and liaison between their organization and the collaboration that occurs within CAPRN. Our desire is to gain representation from every APRN organization within the state. If you are aware of any APRN group that is not a part of CAPRN, let us know so we can invite them.

We would like to see APRNs fully engaging their complete spectrum of skills and capacities to provide quality health care for Georgians. This vision includes collaboratively working with others to improve the health of Georgians and expand the provision of quality health care. In Georgia, over 1,470,000 people live in areas where they have difficulty getting to a primary health care provider, and almost 18 percent of our residents cannot afford needed medical care. Under national health care reform, there will be 646,257 new Medicaid enrollees in Georgia with a projected increase in cost of $700 million dollars, over the next decade. Through recent studies, Florida and Tennessee have both documented substantial decreases (as high as 20 percent) in Medicaid costs when utilizing APRNs as primary health care providers. Georgia can no longer afford not utilizing APRNs as an integral part of our health care solution.

Currently, we are working on legislation with physician assistants, the Medical Association of Georgia, Georgia Nurses Association and Rep. Sharon Cooper (R-Marietta) to address APRN practice barriers. We would love to hear your thoughts on this legislation (House Bill 303) and other issues affecting the care of Georgians and APRN practice in Georgia. Please visit www.CAPRN.org to see what we are doing, give feedback or volunteer to help us with our initiatives.

MaryJane Lewitt, CNM, MN, is CAPRN chair and a doctoral student in nursing at Emory University in Atlanta. Visit www.CAPRN.org for more information about the Coalition of Advanced Practice Registered Nurses.

Update on the GNA Membership Grant
GNA Power Webinar Series available soon;
NFL Chapter to hold Kickoff

The first two webinars in GNA’s power webinar series will be available soon, as part of GNA’s ongoing work on the ANA Membership Grant awarded last fall. The webinars will be available on the GNA web site and sent to members via the GNA Members Only E-News. The first two webinars in the series are:

- The Nurse’s Role in Public Policy presented by Judy Malachowski, PhD, RN, CNE, GNA Director of Legislative/Public Policy, and Janet Haebler, MSN, RN, Associate Director, State Government Affairs, ANA

- Accepting the Leadership Challenge presented by Georgia W. Barkers, EdD, MBA, MHA, RN-BC, GNA Director of Leadership Development

Planning has also begun for a face-to-face June kick-off meeting of the GNA Nursing’s Future Leaders (NFL) Chapter. There will be a second face-to-face meeting of the NFL Chapter at the 2011 GNA Nursing Conference & Membership Assembly, which takes place October 19-21, 2011, at the Atlanta Marriott Northwest. The NFL chapter is comprised of 70 members who have joined GNA at the new Licensed RN Student membership rate. We’re excited about this, many potential leaders who will begin their journey with GNA/ANA.

GNA is one of only nine state nurses associations that started in a negative sense, turned to “how can I help?” Does the individual setting we’re in matter? Is there any certain place that one nurse is more important than the total of its parts? If we don’t recognize this, then how can our communities or our legislators? How can I be a positive force to move my profession forward? And by the way, the conversation that started in a negative sense, turned to “how can I help?”

Lisa Byrns, RN, is GASN president and a practicing school nurse on St. Simon’s Island, GA. Visit www.gasn.org for more information about the Georgia Association of School Nurses.

**GN-PAC DONATION FORM**

If you would like to contribute to the Georgia Nurses Political Action Committee (GN-PAC), by completing and returning the form below or returning it to the following address:

Georgia Nurses Association
Office of Public Affairs, ANA
3032 Briarcliff Road, NE
Atlanta, Georgia 30329

Please make all checks payable to GN-PAC

<table>
<thead>
<tr>
<th>From: Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address</td>
</tr>
<tr>
<td>City/State</td>
</tr>
<tr>
<td>Zip Code</td>
</tr>
<tr>
<td>Email</td>
</tr>
<tr>
<td>Phone</td>
</tr>
<tr>
<td>Amount contributed</td>
</tr>
<tr>
<td>MasterCard/VISA or</td>
</tr>
<tr>
<td>American Express or Debit Card</td>
</tr>
<tr>
<td>Card No</td>
</tr>
<tr>
<td>Exp Date</td>
</tr>
<tr>
<td>Signature on Credit Card</td>
</tr>
</tbody>
</table>

*Please complete the form and mail to the address provided.*
We all know a special nurse who makes a difference! Honor a nurse who has touched your life as a friend, a caregiver, a mentor, an exemplary clinician, or an outstanding teacher. Now is your opportunity to tell them “thank you.”

The Georgia Nurses Foundation (GNF) has the perfect thank you with its “Honor a Nurse” program which tells the honorees that they are appreciated for their quality of care, knowledge, and contributions to the profession.

Your contribution of at least $35.00 will honor your special nurse through the support of programs and services of the Georgia Nurses Foundation. Your honoree will receive a special acknowledgement letter in addition to a public acknowledgement through our quarterly publication, Georgia Nursing, which is distributed to more than 100,000 registered nurses and nursing students throughout Georgia. The acknowledgement will state the name of the donor and the honoree’s accomplishment, but will not include the amount of the donation.

Let someone know they make a difference by completing the form below and returning it to the following address:

Georgia Nurses Foundation
3032 Briarcliff Road, NE
Atlanta, GA 30329

FAX: (404) 325-0407
gna@georgianurses.org

(Please make checks payable to Georgia Nurses Foundation.)

I would like to Honor a Nurse:

Honoree: Name: _______________________________________________________
        Email: _______________________________________________________
        Address:  _______________________________________________________
        State/City:  __________________________________  Zip:  ______________

From: Donor:  _______________________________________________________
        Email: _______________________________________________________
        Address:  _______________________________________________________
        State/City:  _________________________________   Zip:  ______________

Amount of Gift: ____________________________________________________________

MasterCard/Visa #:  ____________________________________ Exp Date: _____________

Name on Card: ____________________________________________________________

My company will match my gift?  ___  YES (Please list employer and address below.)  ____ NO

Employer:  _______________________________________________________
        Address:  _______________________________________________________

The Georgia Nurses Foundation (GNF) is the charitable and philanthropic arm of GNA supporting GNA and its works to foster the welfare and well being of nurses, promote and advance the nursing profession, thereby enhancing the health of the public.

Georgia Nurses Foundation Honor A Nurse Recipients

The Georgia Nurses Foundation (GNF) wishes to express gratitude to the following individuals for their generous contributions to GNF in honor of friends, family and colleagues.

Jina Adams, RN, MSN honored by Becky Greene, RN, MSN

GNF would also like to recognize Fran Beall, Judy Malachowski, Wanda Jones, Cheryl Robinson and the Columbus Chapter of GNA for their generous donations to the GNF Car Tag initiative.

Honor a star nurse by making a minimum donation of $35.00 to the Georgia Nurses Foundation. A personal acknowledgement will be sent to the person designated. Your tax-deductible contribution will also help support the important programs of the Foundation. Let a rising or guiding star know they made a difference today!
to the advancement in the profession's body of knowledge; sharing that knowledge; making sure your personal interaction with a broad range of the profession's leaders is a priority; mentoring emerging leaders; giving back to the profession. Opportunities to associate with leaders beyond those in your workplace and opportunities to contribute to the preferred future for your profession are reasons why the Georgia Nurses Association exists. GNA is an association of professionals.

We've all heard non-members respond “What's in it for me to join?” But peer leaders recognize that being a member of an association of professionals like GNA is both a privilege and an indication of how they think of themselves. For some, going to work is just a job; a paycheck. They are typically the ones who complain the loudest and contribute the least. They may never get "what's in it for them." For leaders in a profession; however, admiration is routine. They know intuitively that they personally benefit from rubbing up against the talent of other leaders and that being a member of an association of professionals gives them that structure and opportunity. Associating with a broad range of talented leaders who have a reputation of excellence is professionally uplifting and refreshing— the process of turning dust into magic is a gift.

Rubbing shoulders with forward-thinking, accomplished peers is a confidence booster. Professionals who invest in their professional development respect peers who do the same; and they are always the most interesting people in the room.

How have you invested in your own leadership development skills? You will have the opportunity to explore key concepts of leadership development at the GNA October Conference and Membership Assembly. This event will also be an opportunity to expand your “little black book” of other leaders in the profession. Mark your calendars now to attend. The event will be held in Metro Atlanta for the first time in over a decade. The CE offerings will be consolidated in a day and a half (October 19-20), and a very entertaining dinner with fun contests and the drum café takes place on the evening of the 20th. You don't want to miss it. In case we forgot to tell you—leaders love to have fun too! Be prepared to wear your most outrageous Hawaiian shirt and flip flops. This will not be your grandmother's dinner banquet!

GNAs day and a half conference will be followed by the official business of the association during the Membership Assembly on Friday, October 21. In the meantime, best wishes for a Happy Nurses Week!
Welcome New GNA Members!

**December 2010**
- Cassie Alexander, Evans, GA
- Terrilyn Blackstock, Calhoun, GA
- Claudia Booth, Sandy Springs, GA
- Sheila Campbell, Ellenwood, GA
- Geneva Edwards, Buford, GA
- Jessica Faust, Dawson, GA
- Georgina Howard, Lithonia, GA
- Elizabeth Hunter, Norcross, GA
- Tamara Hutton, Carrollton, GA
- Tabatha Jones, Phenix, AL
- Mimi Martin, Carlton, GA
- Mitzi Mills, Covington, GA
- Ginger Montgomery, Birmingham, AL
- Foluke Oladeinde, Atlanta, GA
- Deborah Reagan, Valdosta, GA

**January 2011**
- Tracy Alagna, Augusta, GA
- Cassie Alexander, Evans, GA
- Mildred Ammons, Augusta, GA
- Danielle Bone, Atlanta, GA
- Betsy Brakovich, Roswell, GA
- Patricia Brown, Attapulgus, GA
- Janice Brown, Lawrenceville, GA
- Mischelle Brumbelow, Aragon, GA
- Chasity Carswell, Milledgeville, GA
- Kristi Cole, Powder Springs, GA
- Carolyn Connor, Savannah, GA
- James DiAngelo, Chamblee, GA
- Sarah Doughty, Saint Marys, GA
- Cynthia Edwards, Stone Mountain, GA
- Jessica Englehardt, West Point, GA
- Kimberly Evans, Rentz, GA
- Meredith Finley-Simonds, Alpharetta, GA
- Delores Frederick, Cartersville, GA
- Angela Frederick, Grovetown, GA
- Lamesher George, Calhoun, GA
- Giselle Gobre, Scottdale, GA
- Michelle Gray, Atlanta, GA
- Abby Greer, Jackson, GA
- Amanda Johnston, Statham, GA
- Mark Kessling, North Augusta, SC
- Tammie Lee, Atlanta, GA
- Mary Jane Lemmon, Lithonia, GA
- Debora Mastin, Woodstock, GA
- Tracy Maxwell, Atlanta, GA
- Tammy Meyers, Augusta, GA
- Karen Mikell, Brunswick, GA
- Linda Miller, Atlanta, GA
- Japonica Morris, Douglasville, GA
- Ariel Morris, Atlanta, GA
- Joni Patten, Dawson, GA
- Jennifer Price, Pembroke, GA
- Mary Radke, Brunswick, GA
- Jill Ray, Lawrenceville, GA
- Kay Rockefeller, Richmond Hill, GA
- Robin Shelton, North Augusta, SC
- Amanda Small, Stockbridge, GA
- Kanika Stanford, Stockbridge, GA
- Mary Swan, Savannah, GA
- Diane Tebben, Atlanta, GA
- Stephanie Thomas, Conyers, GA
- Sara Tresler, Kingsland, GA
- DeAnna Tudorancea, McDonough, GA
- Judy Wells, Decatur, GA
- Sonya Willard, Lavonia, GA

**February 2011**
- Lisa Arnold, Decatur, GA
- Katherine Barnette, Hapeville, GA
- Judith Bartlett, Fayetteville, GA
- Lisa Boney-Parnell, North Augusta, SC
- Debra Bowden, Leslie, GA
- Joi Chaskin, Suwanee, GA
- Jacquelin Coleman-Adams, Schertz, TX
- Joan Cranford, Atlanta, GA
- Stephanie Crosby, Savannah, GA
- Cayce Curry, Macon, GA
- Gwendolyn Curtuss, Lithonia, GA
- Jennifer Estes, Phenix City, AL
- Veronica Franklin, Brunswick, GA
- Jennifer Graham, Lawrenceville, GA
- Kaj Hache, Winston, GA
- Tracee Haggard, Saint Marys, GA
- Elaina Hall, Decatur, GA
- Sylena Hill, Atlanta, GA
- Linda Hobbs, Atlanta, GA
- Altrasey Hubbard, Albany, GA
- Tamara Hunter, Winder, GA
- Michael Janik, Augusta, GA
- Amy Jefferson, Stockbridge, GA
- Lagaunda Jones, Fayetteville, GA
- Vicki Karnaes, Decatur, GA
- Patricia Leppe, Marietta, GA
- Camille Lundi, Macon, GA
- Kimberly McIntosh, Suwanee, GA
- Susan McLendon, Lyons, GA
- Terri Milburn, Flowery Branch, GA
- Abigail Oloruntoba, Stone Mountain, GA
- Lisa Prier, Roswell, GA
- Sarah Qualis, Covington, GA
- Jaimee Rogers, Smiths, AL
- Ronda Scott, Atlanta, GA
- Mary Siegel, Decatur, GA
- Carrie Sisk, Dahlonega, GA
- Johnathan Steppe, Smyrna, GA
- Lani Summernour, Monroe, GA
- Sharon Vainairsdale, Austell, GA
- Rita Walker, Decatur, GA
- Jean Younghblood, Bowdon, GA
Some of the many services, discounts and opportunities you’ll access as a GNA member:

The LARGEST Discount on initial ANCC Certification—GNA/ANA members save $120 on initial certification.

The LARGEST available discount on ANCC re-certification—$150 for GNA/ANA members.

The ONLY discount on ANCC Review/Resource Manuals—GNA/ANA members only.

GNA Power Webinar Series—GNA members will have access to five new webinars on Legislative/Policy issues, Leadership, Patient Advocacy, Professionalism and Healthy Workplaces. These webinars are led by speakers who are considered leaders and experts in nursing.

GNA Members-Only E-News—Free access to informative GNA and ANA E-news messages, including Legislative updates during the session, national policy updates, news alerts and members-only information.

Mosby’s Nursing Consult, ANA Edition—GNA/ANA members now have access to this customized, evidence-based resource tool for clinical decision making, education, training and staff development.

New leadership opportunities—Get involved with GNA! Statewide recognition and professional development. Become a chapter chair, participate in a task force or committee or run for elected office.

GNA web site—24/7 access to information on our web site, www.georgianurses.org.


Members-only access to ANA’s web site—By becoming a member, you’ll have access to the members-only areas of ANA’s web site, which includes ANA NurseSpace, the online networking site for nursing professionals. Other benefits include free CE opportunities, access to online publications and much more!

ANA SmartBrief—GNA/ANA members receive ANA’s SmartBrief electronic newsletter via email on a weekly basis. SmartBrief provides members with up-to-date nursing news and information in a convenient format.

Connecting with Leaders in your profession—GNA/ANA members will find numerous opportunities to connect with peers through our web site, special events, chapter involvement and other services.

Biennial Conference & Membership Assembly—Continuing education, action reports, exhibits, awards and fun!

Annual Legislative Day event at the State Capitol—Our successful annual event with legislators at the State Capitol is FREE for members and students.


Shared-interest and local chapters—Get involved with GNA at the chapter level and you’ll have the opportunity to connect with nursing professionals who have the same interests/specialty as you!

Dedicated professional staff & lobbyists—By joining GNA, you’ll gain access to a staff of dedicated professionals and skilled lobbyists, who advocate for you at the state and federal level.

Other Great Member Discounts on Products/Services:

ANA Group Dental Insurance—New ANA dental benefit will pay all costs of more than 155 dental care services, after reaching the deductible and much more.

ANA Wireless Center—Many FREE phones and savings up to $100 on selected wireless phones.

Auto Rental and Travel Discounts—Discounts on auto rental through Avis and Budget, savings on hotel stays and more.

Bank of America products—Enjoy all of the benefits of banking with Bank of America through the GNA-branded checking accounts and GNA credit card programs.

Crocs shoes—ANA members please enjoy 25% off of your purchase of select models of Crocs.

Dell Computers—Receive discounts on the purchase of Dell Computers.

Tafford Uniforms and Scrubs—ANA members receive 10% off of Tafford uniforms, uniforms and lab coats.

Whirlpool Discount Program—Get discounts on Whirlpool products through this recently added GNA/ANA benefit.

ANS/GA GNA Benefit Brief

energizing experiences. empowering insight. essential resources.

MEMBERSHIP APPLICATION

NAME_________________________ RN LICENSE #_____________ BIRTHDATE______________

HOME ADDRESS__________________ CITY, STATE, ZIP________________________

COUNTY______________ HOME PHONE_______ ALT PHONE___________

EMAIL_________________ DESIRED GNA CHAPTER____________

EMPLOYER_________________ SCHOOL OF NURSING______________

Please circle ONE of the following options for each question.

Gender: Male Female Age Group: 20-29 30-39 40-49 50-59 60-69 70 and older

Job Function: Staff Nurse Manager/Administration New Graduate Educator/Research APRN Licensed RN Student

YOUR MEMBERSHIP (Check box for membership option that best describes you).

[ ] ANA/GNA Full Member Dues ($365 annual/$89.50 monthly EDDP*) [ ] GNA/State Only Members Dues ($96 annual/$77.00 monthly EDDP*)
[ ] ANA/GNA RN Student/New Grad Discount Rates Fee: $65 annual/$15.41 monthly EDDP* Currently enrolled, actively pursuing RN-BSN, Masters or Doctorate
[ ] ANA/GNA Senior Discount Rates Fee: $62 or over, employed ($79.50 annual/$18.41 monthly EDDP*) fee: $52 or over, retired ($87.50 annual/$18.41 monthly EDDP*)
[ ] Initial year of membership

MAIL APPLICATION AND PAYMENT TO: GEORGIA NURSES ASSOCIATION 3012 Briarcliff Road NE, Atlanta, GA 30329 FAX: 404-335-0497

FOR INQUIRIES: P: 404-335-5336 E: gna@ganurses.org www.georgianurses.org

PAYMENT OPTION (Check the box or circle for the desired payment option.)

[ ] Annual payment by check. Please enclose check in the amount of annual membership total with application.

[ ] Monthly Electronic Dues Payment Plan (EDDP) through checking account: Read, sign the authorization and enclose a check for the first month’s EDDP payment.

*Authorization is required to provide monthly electronic payments to ANC. This is in accordance with ANCC to withdraw $15 of annual dues plus any additional service fees from my checking account designated by this check. The amount of my annual membership dues will be adjusted to reflect the amount by giving the underlying fee for this service. The undersigned may cancel this authorization upon receipt by ANA of written notification of cancellation 30 days prior to the deduction date as designated above. ANA will charge a $15 fee for any returns checks.

[ ] Signature for EDDP

[ ] Payment by Credit Card (MC or Visa) [ ] Monthly Charge to Card [ ] Annual Charge to Card

[ ] Card number & expiration date: ____________________________

[ ] Card member & expiration date: ____________________________

TO BE COMPLETED BY GNA/ANA

State Approved By: ____________________________

[ ] Date: ____________________________ [ ] Exp. Month/Year: ____________________________

[ ] Ant. Enclosed #: ____________________________ [ ] Check #: ____________________________

[ ] Chapter: ____________________________