



The Mississippi RN

THE MISSISSIPPI NURSES ASSOCIATION IS THE VOICE OF REGISTERED NURSES IN MISSISSIPPI AND HAS PROVIDED LEADERSHIP TO IMPROVE THE HEALTH OF ALL PEOPLE FOR THE PAST 100 YEARS

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Quarterly circulation approximately 50,000 to all RNs, LPNs, and Student Nurses in Mississippi.

Spring 2011

Nightingale Awards Reynae Bennett Receives 2011 Nurse of the Year

Nurses Honor Exceptional Service at Sixth Annual Nightingale Awards

Mississippi nurses honored their own Monday, March 7 at the sixth annual black-tie Nightingale Awards Gala sponsored by the Mississippi Nurses Association and the Mississippi Nurses Foundation. More than 86 nurses across the state were nominated in 15 award categories and four nurses—two living and two posthumously—were inducted into the prestigious Mississippi Nurses Association Hall of Fame for their career service to nursing.

Marshall Ramsey, editorial cartoonist for the statewide newspaper, *The Clarion-Ledger*, served as emcee. Ramsey is a two-time Pulitzer finalist and is nationally syndicated by Copley News Service. His cartoons have appeared in USA Today, Newsweek, U.S. News and World Report, The Chicago Tribune, The New York Times and on his Mother's refrigerator.

"The Nightingale Awards distinguish those men, women and organizations that have made a special effort to excel in the area of health care," said Ricki Garrett, PhD., executive director of the Mississippi Nurses Association, co-host of the event. "Each year, the event gains in momentum both with the energy of the participants and the enthusiasm of our sponsors."

Inductees into the Mississippi Nurses Association Hall of Fame for 2010 include: Mary Holyfield, RN, BSN, MSN of Brandon, Brenda Castleberry, MSN,



Nurse of the Year—Reynae Bennett, RN, MSN - Baptist Memorial Hospital - DeSoto

BSN, RN, of Jackson - Mississippi Baptist Health Systems, Edrie J. George-Royals, EdD, MSN, BSN, of Jackson - University of Mississippi Medical Center School of Nursing, and the late Mickey Aldridge, RN, MSN, NP-BC formerly of Starkville - University of Mississippi Medical Center Holmes County-Lexington and the late Emma Burdonne Young, RN, formerly of Gulfport - Gulfport Memorial Hospital.

Nightingale Awards continued on page 4

Eleven Years in a Row! Nursing Ranked Most Trusted

Public Ranks Nurses as Most Trusted Profession 11th Year in Number One Slot in Gallup Poll

For the 11th year, nurses were voted the most trusted profession in America in Gallup's annual survey that ranks professions for their honesty and ethical standards. Eighty-one percent of Americans believe nurses' honesty and ethical standards are either "high" or "very high."

"It's extremely gratifying to know that the public continues to hold the profession in such high esteem," remarked ANA President Karen J. Daley, PhD, MPH, RN, FAAN. "The public's high regard for the profession, coupled with nurses' education and

skills, makes nurses well positioned to play a major role in the transformation of the nation's health care system."

Both the Accountable Care Act and the Institute of Medicine's recently released report on the Future of Nursing call for a larger role for nurses in providing patient-centered care in a reformed health care system.

Since being included in the Gallup poll in 1999, nurses have received the highest ranking every year except in 2001, when fire fighters received top honors. Results were based on telephone interviews with more than 1,000 adults.

Inside



Speakers for the 2011 Statewide Nursing Summit included, from left, Deborah Trautman, Susan Hassmiller and Deborah Tierce.

Statewide Nursing Summit

More than 1,000 student nurses, nursing educators and registered nurses look to the future of nursing.

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Never Look at People the Same Way

Face-Reading Phenomenon Mac Fulfer will headline the 2011 Nurse Practitioner Spring Convention April 8 and 9 at the Marriott Grand Hotel and Spa in Point Clear, Ala. Register soon. The deadline is March 17.

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Returning Home: Join us in Natchez!

On the anniversary of MNA's founding, June 11, 2011, MNA will host a celebratory weekend in Natchez, the place where it all began. Make plans to join us for a book signing and a special tour of Natchez.

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Centennial Celebrations

April 8-9, 2011
Marriott Grand Hotel & Spa, Point Clear, AL

May 6-12, 2011
NATIONAL NURSES WEEK

June 10 -11, 2011
MNA's RETURN HOME: NATCHEZ
TOUR AND BOOK SIGNING
The Prentiss Club, Natchez
MNA 100TH ANNUAL CONVENTION

Oct. 19-22, 2011
Mississippi Coast Coliseum and Convention
Center, Biloxi

Nov. 8-11, 2011
NURSE PRACTITIONERS WEEK

For more information about the MNA
Centennial Celebrations, call (601) 898-0670 or
email mna@msnurses.org

Executive Director's Column

by Ricki Garrett, Ph.D.

I think all of us enjoy spring because it really is a time of re-birth and renewal. We have made it through the holidays and the legislative session, ice storms, and meetings. As we look out on budding trees and flowers, let's think about a renewal of nursing and the Mississippi Nurses Association. Let's take the opportunity presented by the IOM report on the Future of Nursing and other events and really use it to transform nursing and its role in health care. As you may already know, Mississippi is one of five states selected by IOM and the Robert Wood Johnson Foundation to do a pilot project as part of the IOM study. This reflects very



Ricki Garrett

positively on nursing in Mississippi and is a credit to our collaborative working relationships.

For nursing to truly change, however, and for nurses to be at the table when decisions about health care are made, nurses have to want nursing to change. MNA has a long and storied history of actions and involvement in directing health care in Mississippi. That story is replete with legendary nurses who were willing to stand up for what was best for nurses and what was best for patients. We need to be willing to make the hard choices, take the chances, and push for changes that will transform nursing and health care in our state. The IOM pilot project (known as the Mississippi RAC) has the potential for beginning that process.

Whether you are a bedside nurse, a nurse educator, an advanced practice nurse, a school nurse, or a nurse manager, we need you to help us change the culture of nursing and health care in our state. There are going to have to be systemic changes involving everything from the culture of our hospitals to nursing school curriculum, scope of practice for all nurses, to leadership development. Positive changes will never happen until we develop an entire cadre of nursing leaders in our state who are educationally and otherwise prepared to assume leadership positions in hospitals, in colleges and universities, and on boards of directors.

The Mississippi Nurses Association has a tremendous amount of clout in our state with the legislature, with state-wide and other public officials, with higher education, other providers, and with national leaders. One of the reasons is because you have helped us become an effective and successful organization. For one hundred years MNA has been promoting the best interests of nursing and health care in our state. If you want to see a nursing and health care transformation in our state and nation, please add your voice to ours by becoming a member of MNA. Believe that your voice matters, because it does.



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A Report from the President...

by Gayle Harrell, NP-C, CWCN

As many of you know, the past month has been extremely busy for MNA. Due to the problems in 2010 with the clinic closures of some Nurse Practitioner across the state, MNA drafted a bill to remove the formal contract for physician collaboration. Representative Steve Holland sponsored the bill and held a hearing for MNA to present the issues that led to this bill. AARP, the Board of Nursing, Michelle Mcleod, our Advanced practice director, Wanda Jones with ONW, Dr. Harriet Jones, and myself testified. The Public Health Committee members were informed of the difficulties of the past several years, statistics from other states without a formal contract, results of the IOM report and its recommendations, national recommendations from Boards of Nursing, standards of practice of Nurse Practitioners concerning collaboration, and how past and present difficulties affect access to care across our state. It was noted that 77 of 82 Mississippi counties are medically underserved. Many counties have few to no providers. We were well represented by over 100 NPs and NP students that filled the Hearing Room 103 wall to wall. Our thanks go out to all those that participated and supported this effort.

Meetings with subcommittee chairmen Rep. Wilbur Jones and Rep. John Hines were held to try to work out a compromise between MNA and the Board of Medical Licensure. The final compromise was to remove mileage of the collaborating physician, allow a 90-day allowance for any NP who had lost his



Gayle Harrell

or her collaborating physician until a collaborating physician could be found, and for the Board of Medical Licensure to assist with finding a collaborating physician. The Mississippi State Medical Association was not in favor of the decisions made, even though they made to concerted effort to meet with MNA. Therefore, HB 605 was not brought of committee, which allowed it to die. While this might not seem like success, it really is. Awareness of the problems for NPs and patients and access to care were brought to the forefront. Citizens, legislators, other health care groups, other affected associations, and NURSES have a better idea of the desire of advanced practice nurses to help meet the access to care issues of Mississippi. Collaboration must occur between all areas of health care providers. It does not, however, have to be tied to a formal contract. We will continue to advocate for our advanced practice nurses and the health care in Mississippi. To be successful, YOU need to stay active, encourage your colleagues to join, support the MNA-PAC, contact your legislator, support candidates that have supported nursing, and inform your patients and local organizations about our efforts to improve access to care. If there are opportunities this year that MNA Executive Director, Ricki Garret, or I, Gayle Harrell, your President, can help you, please let us know. We would be glad to visit and speak at your local district meetings, town meetings, Lions Club or any other meeting that would be affective. As we have and will continue to say, "We are the **VOICE** of nursing and health care in Mississippi."

Now we can't forget that this is the year for celebration. We will be celebrating our Centennial at every event this year. The Summit at the Trade Mart was a great success. Great speakers, great turnout of (1,200 attendees), and one of the largest number of legislators to attend were some of the highlights of the Summit. Please visit our website www.msnurses.org to place the dates of upcoming events on your calendar.

We would love to see you at the Nightingale in March, NP Convention in April, Centennial Celebration in June and State Convention in October. This is the year to remember MNA's history of "A WAY TO SERVE." Contact the MNA office to pre-purchase "A WAY TO SERVE."

Recipients of the 2011 Nightingale Awards are



Nurse Rookie of the Year—Jana Renfrow Neely, RN, ADN of Harrisville - University of Mississippi Medical Center



Nurse Mentor of the Year—Shari Galloway, RN of Nesbit - Baptist Memorial Hospital - DeSoto



Nurse in a Non-Traditional Setting—Teresa Windham, RN of New Albany - Baptist Memorial Hospital - DeSoto



Nurse Researcher of the Year—Lachel Story, PhD, RN of Hattiesburg - University of Southern Mississippi School of Nursing



Nursing Educator of the Year—Rebecca Askew, RN, MS, NEA-BC of Madison - University of Mississippi Medical Center



Nursing Faculty Member of the Year—Tina Martin, PhD, RN, CFNP of Jackson - University of Mississippi Medical Center



School of Nursing Administrator of the Year—Patti Livingston, MSN, RN, CNE of Leland - Mississippi Delta Community College



Nursing Administrator of the Year—Cheryl Berry, RN, MSN of Byhalia - Baptist Memorial Hospital - DeSoto



Nurse Manager of the Year—Michelle Welander, RN, MSN, CCRN-P of Brandon - Blaire E. Batson Hospital for Children at the University of Mississippi Medical Center



Hospital of the Year (Less than 100 Beds)—Baptist Memorial Hospital - Booneville



Hospital of the Year (100 Beds or More)—Baptist Memorial Hospital - North Mississippi, Oxford



Clinical Practice Nurse of the Year—Stacey Hodges, RN, BSN of Hernando - Baptist Memorial Hospital - DeSoto



Advanced Practice Nurse of the Year—Christopher Brian Powe, PhD(c), CCRN, CFRN, ACNP-BC of Brandon—University of Mississippi Medical Center



Community Service Nurse of the Year—Robert Ware, MHSA, BSN, RN of Brandon - Mississippi Baptist Health Systems

Nightingale Awards continued from page 1

Nominees for the 2011 Nightingale Awards

Advanced Practice Nurse of the Year

- Mike Bengé, CRNA of Tupelo - North Mississippi Medical Center;
- Glenda Burns, RN of Hernando - Baptist Memorial Hospital, Desoto;
- Danny Ellis, RN, MSN, GNP-BC, CWOCN of Utica - River Region Health Systems; and,
- Christopher Brian Powe, BC, of Brandon - University of Mississippi Medical Center.

Clinical Practice Nurse of the Year

- Paul Boackle, BSN, RN, CCRN, CEN, CFRN, CPEN, CTRN, NPT-C, of Brandon - University of Mississippi Health Care;
- Serina J. Carpenter, RN, MSN, of Hattiesburg - Forrest General Hospital;
- Nikki Griffin, RN, of Water Valley - Baptist Memorial Hospital, North Mississippi;
- Arlana Hargrave, RN, MBA of Gulfport - Memorial Hospital;
- Stacey Hodges, RN-BSN, of Hernando - Baptist Memorial Hospital-Desoto;
- Ann Holmqvist, RN, BSN, of Vicksburg - River Region Medical Center;
- Deniece Ponder, RN, OCN, of Brandon - Mississippi Baptist Health Systems;
- Vickie Privett, RN, of Corinth - Magnolia Regional Health Center;
- Melanie Sones, RN, of Port Gibson - Rivers Region Medical Center; and,

- Stephen Walker, RN, BSN, of Ripley- North Mississippi Medical Center

Community Service Nurse of the Year

- Katania Breland, RN, MSN of Perkinston - Mississippi Health First;
- Angie Crow, RN, of Hernando - Baptist Memorial Hospital-Desoto;
- Rosie Goolsby, RN, CNOR, BSN, BTh, of Oxford - Baptist Memorial Hospital- North Mississippi;
- Anne Norwood, PhD, RN, FNP-BC, of Jackson - University of Mississippi Medical Center;
- Sonya Thomas, RN, of New Albany - North Mississippi Medical Center; and,
- Robert Ware, MHSA, BSN, RN, of Brandon - Mississippi Baptist Health Systems.

Faculty Member of the Year

- Melissa Barrett, MSN, RN, of Cruger - Mississippi Delta Community College;
- Tina Martin, PhD, RN, CFNP, of Jackson - University of Mississippi Medical Center; and,
- Jill Rushing, MSN, RN, of Hattiesburg - University of Mississippi Medical Center.

Hospital of the Year (100 Licensed Beds or More)

- North Mississippi Medical Center, Tupelo;
- Forrest General Hospital, Hattiesburg;
- Magnolia Regional Health Center, Corinth;
- Mississippi Baptist Health Systems, Jackson; and,

Nightingale Awards continued from page 4

- Baptist Memorial Hospital- North Mississippi, Oxford.

Hospital of the Year (Less than 100 Licensed Beds)

- North Mississippi State Hospital, Tupelo, and,
- Baptist Memorial Hospital – Booneville, Booneville.

Nurse Administrator of the Year

- Cheryl Berry, RN, MSN, of Byhalia - Baptist Memorial Hospital, Desoto
- Ora Shaheed, RN, MSN, of Hattiesburg - Forrest General Hospital
- Mary Ellen Sumrall, RN, BSN, MNA, of Columbus - Baptist Memorial Hospital, Golden Triangle.
- Linda Wymbs, MSN, BSN, of Vicksburg - River Region Health Systems

Nurse Educator of the Year

- Rebecca Askew, RN, MS, NEA-BC, of Madison - University of Mississippi Medical Center;
- Jennifer Caldwell, RNC-OB, BSN, of Algoma - North Mississippi Medical Center;
- Wanda Dent, RN, BSN, CMSRN, of Tupelo - Baptist Memorial Hospital- North Mississippi;
- Todd McRaney, RN, BSN, of Florence - Blair E. Batson Hospital for Children at UMMC; and,
- Mary Agnes Middleton, BS, ADN, RN, ONC, of Terry Mississippi Baptist Health Systems.

Nurse in a Non-Traditional Setting of the Year

- Shanda Baxter, RN, BSN, CNOR, of Keesler Air Force Base - United States Army Reserve;
- Valencia Da-Thong, BSN, MFS, RN, of Gautier - Virginia College;
- Vickie Gerrard, BSN, RN, CPHQ, of Brandon - Mississippi Baptist Health Systems;
- Martha “Dee” Howard, RN, BSN, of Jackson - University of Mississippi Medical Center; and,
- Teresa Windham, RN, of New Albany - Baptist Memorial Hospital-Desoto.

Nurse Manager of the Year

- Terri Diffy, ADN, RN, of Madison - Mississippi Baptist Health Systems;
- Brenda Lott, RN, BSN, of Seminary - Forrest General Hospital;
- Carolyn Melton, RN, of Horn Lake - Baptist Memorial Hospital, Desoto; and,
- Michelle Welander, RN, MSN, CCRN-P, of Brandon - Blair E. Batson Hospital for Children at UMMC.

Nurse Mentor of the Year

- Sarah Conlee, RN, of Etta - Baptist Memorial Hospital, Union County;
- Katrina Edwards, RN, of Tishomingo – Magnolia Regional Health Center
- Jessica Fears, RNC, BSN, of Saltillo - North Mississippi Medical Center;
- Laura Finch, MHSA, BSN, RN, ONC, of Flowood - Mississippi Baptist Health Systems;
- Shari Galloway, RN, of Nesbit - Baptist Memorial Hospital, Desoto;
- Sharon Lampkin, RN, BSN, of Vicksburg - River Region Health Systems;
- Claire Pulliam, RN, BSN, CCRN, of Oxford - Baptist Memorial Hospital, North Mississippi; and,
- Connie A. Renfroe, RN, BSN, of Tupelo - North Mississippi Medical Clinics, Inc.

Nurse of the Year

- Reynae Bennett, RN, MSN, of Olive Branch - Baptist Memorial Hospital-Desoto;
- Melissa Breithaupt, RN, of Vicksburg - River Region Health Systems;
- Terri Green, RN, BSN, of Fulton - North Mississippi Medical Center;
- Carolyn Morton, RN, BSN, MHSA, WOCN, of Oxford - Baptist Memorial Hospital, North Mississippi;
- Brad Pickering, RN, of Hattiesburg - Forrest General Hospital;
- Rosa Rogers, MSN, BSN, RN, of Seminary - Forrest General Hospital;
- Penny Spooner, BSN, RN, of Jackson - River Region Medical Center;

- Sonya Thompson, RN, of New Albany - Baptist Memorial Hospital, Union County;
- Misty Vance, RN, CNOR, RNFA, of Florence - Women’s Hospital; and,
- Janey Diane Vesa, BSN, RN, of Madison - Mississippi Baptist Health Systems.

Nurse Researcher of the Year

- Katherine Lee, RN, MSN, of Saltillo - North Mississippi Medical Center
- Sharon Lobert, PhD, RN, of Jackson - University of Mississippi Medical Center School of Nursing
- Tina Magers, MSN, RN-BC, NPD, of Clinton - Mississippi Baptist Health Systems
- Lachel Story, PhD, RN, of Hattiesburg - University of Southern Mississippi
- Lauren Yates, RN, of Hernando - Baptist Memorial Hospital-Desoto

Nurse Rookie of the Year

- David Allen, RN, BSN, of Oxford - Baptist Memorial Hospital- North Mississippi
- Kayla Angle, RN, of Hamilton - North Mississippi Medical Center
- Judd Hailey, BSN, RN, of Biloxi - Keesler Medical Center
- Biloxi Lindsey McClure, BSN, RN, of Ridgeland - Mississippi Baptist Health Systems
- Jessica Moore, ADN, RN, of Ethelsville - Baptist Memorial Hospital, Golden Triangle
- Molly Chapman Moore, RN, of Ripley - North Mississippi Primary Health Care, Inc.
- Ashley Myers, RN, of Vernon - Baptist Memorial Hospital, Golden Triangle
- Jana Neely, RN, AND, of Harrisville - University of Mississippi Medical Center
- Derek Prince, RN, of Senatobia – Baptist Memorial Hospital, Desoto
- Morgan Walter, RN, BSN, of Oxford - Baptist Memorial Hospital, North Mississippi

School of Nursing Administrator of the Year

- Patricia (Patti) Livingston, MSN, RN, CNE, of Leland - Mississippi Delta Community College

Give to the MNA Political Action Committee



Members of the 2010-2011 Mississippi Association of Student Nurses Board of Directors include, seated from left, Connie Tran, First Vice President; Sam Self, President; Anna Evans, Second Vice President/Director of Legislation; and Jessie Strength, Secretary and Treasurer. Standing, from left, Emily Hutto, Director of Breakthrough to Nursing; Donald Garrett, NEC South; Caryn Rosamond, Chairperson of School Presidents; Anna Fairly, Director of Fundraising; Greg Tisdale, NEC Chairperson; Sarah Stoner, Director of Communications; and Carla Neely, NEC North. The MASN Board is instrumental in their support of MNA programs such as the Statewide Summit, Nightingale and the MNA annual Convention.

Mississippi will hold its 2011 statewide elections for Governor, Lt. Governor, Secretary of State, Attorney General, State Auditor, State Treasurer, Commissioners of Agriculture and Insurance, Public Service, and Transportation commissions.

Mississippi nurses have played an important role in the election of candidates to these offices. Funds to support statewide campaigns are raised through contributions to the Mississippi Nurses Association Political Action Committee.

MNA-PAC is a voluntary unincorporated, nonprofit, registered non-partisan organization of nurses which functions in conformity with the policies, goals and platforms of the MNA. The MNA-PAC is registered with and subject to the requirements of the Mississippi State Election Laws. The purpose of the MNA-PAC is to promote the improvement of the health care of the people by raising funds to support (state-wide) candidates without regard to party affiliation who support the legislative agenda of MNA.

Any individual, business or entity is eligible to contribute to MNA-PAC and the Board of Trustees is authorized to solicit and accept contributions from any person from whom contributions may be lawfully solicited in accordance with the law. All contributions to MNA-PAC are maintained as a separate segregated fund (SSF) in one or more designated campaign depositories, and all expenditures by MNA-PAC in support of any candidate or political committee shall be made from the fund and no other source.

The governing body of MNA-PAC shall be the Board of Trustees, composed of nine members of MNA. Four Trustees shall be appointed by the Board of Directors of the Mississippi Nurses Association and five of the Trustees shall be appointed by the MNA-PAC Board of Trustees.

Contribute to the MNA-PAC by contacting Deborah Norman at dnorman@msnurses.org or call the MNA offices at (601) 898-067.



2011 Statewide Nursing Summit

MNA Kicks Off Centennial Celebration Statewide Nursing Summit Focused on Nursing's Future Now

Fellows from the Robert Wood Johnson Foundation (RWJF) headlined the 2011 Statewide Nursing Summit, from 9 a.m. until 3:15 p.m., Tuesday, Jan. 25 at the Mississippi Trade Mart, in Jackson and the focus was on the future of nursing in relationship to national health care reform.

Susan Hassmiller, PhD, RN, FAAN, Senior Adviser for Nursing at the Robert Wood Johnson Foundation in Princeton, New Jersey was the opening session speaker. Hassmiller is tasked with shaping and leading the foundation's strategies to address the nurse and nurse faculty shortages in an effort to create a higher quality of patient care in the United States and is also the director of the foundation's Initiative on the Future of Nursing, an effort that will identify new solutions for nursing in areas of recruitment, education, retention and new technologies.

RWJF Health Policy Fellow Deborah Trautman, PhD, RN, executive director, Johns Hopkins Center for Health Policy, was keynote speaker and addressed the pros and cons of the health reform act and what might possibly evolve into policy.

Mississippi native and national leadership skills specialist, Deborah Tierce, BS, MS closed out the day's with a session aimed at challenging nurses to motivate themselves and others to get more out of life by serving with the best life has to offer.

The Statewide Nursing Summit, which began in 1993, is supported by the Mississippi Nurses Association and the Nursing Organization Liaison Committee and is held annually to discuss emerging issues and a legislative agenda that places the more than 39,000 Mississippi RNs in pivotal roles in shaping the future of health care in the state. Each year, more than 1,000 nurses and nursing students gather in Jackson to engage in the political process both locally and nationally.

"The Mississippi Nurses Association marks its centennial this year," said MNA Executive Director Ricki Garrett, PhD. "The Summit served as our kickoff to a full calendar of activities which includes an incredible weekend in Natchez as MNA returns to the city where it was founded in 1911. The weekend will include a gala and a book signing of A Way to Serve: The Mississippi Nurses Association, 1911-2011 by Seetha Srinivasan, Director Emerita at the University Press of Mississippi."

For more information, contact MNA at (601) 898-0670 or e-mail mna@msnurses.org.



Susan Hassmiller, senior adviser for nursing, Robert Wood Johnson Foundation in Princeton, New Jersey was the opening session speaker. Hassmiller is tasked with shaping and leading the foundation's strategies to address the nurse and nurse faculty shortages in an effort to create a higher quality of patient care in the United States.



More than 30 state legislators joined more than 1,000 student nurses, nursing educators and registered nurses for lunch at the 2011 Statewide Nursing Summit in January. MNA Lobbyist Betty Dickson, left, talks with Sen. Bill Hudson from Hattiesburg. Hudson represents Senate District 45 comprising portions of Forrest, Lamar, Pearl River, Perry, and Stone counties



Hinds Community College freshman nursing student Sophia Johnson takes notes during the 2011 Statewide Nursing Summit.



MNA Executive Director Ricki Garrett, PhD, interviews with Sharita Erves of Jackson ABC Affiliate WAPT-TV.

MNA Thanks 2011 Summit Exhibitors

Each year the Statewide Nursing Summit is attended by numerous exhibitors who provide more than 1,000 nursing students, nursing educators and registered nurses a look at the best the health care industry has to offer. MNA appreciates the participation and continual support of the following exhibitors:

Exhibitors were as follows:

- Alcorn State University
- Baptist Health Systems
- College Savings Mississippi
- Delta State University Robert E. Smith School of Nursing
- Forrest General Hospital
- G.V. Sonny Montgomery VA Medical Center
- Gideon's International
- Hurst Review Services
- isXperia
- Lippincott Williams & Wilkins
- MECSAPN
- Memorial Hospital @ Gulfport
- Methodist Rehabilitation Center
- Mid-Delta Home Health & Hosp.
- Mississippi Association of Student Nurses
- Mississippi State Department of Health-Immunization Program

- Mississippi State Hospital
- MS Nurses Foundation
- MS Nurses Foundation-Nurses Against Tobacco
- Mississippi Rural Health Association
- Mississippi State Department of Health / OEPR
- Mississippi University for Women
- North Mississippi Medical Center
- Pine Grove Behavioral Health & Addiction Services
- Prime Care Nursing
- Providence Hospital
- River Region Health Systems
- Rush Health Systems
- Samford University
- Singing River Health System Behavioral Health
- Southern Healthcare Agency
- St. Dominic Hospital
- UMMC, Delta Region AIDS Education & Training Center
- University of Mississippi Health Care
- University of Mississippi Medical Center
- University of Mississippi Medical Center School of Nursing
- University of Southern Mississippi
- US Navy
- Walden University
- Wexford Health

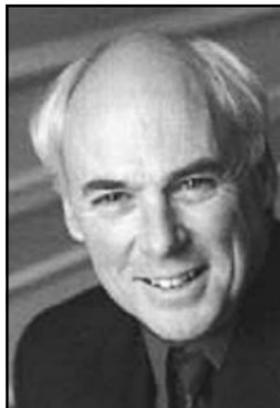
Historic Past Paves Way for the Future of Advanced Practice

With more than 13 contact hours in continuing education, the 2011 Nurse Practitioner Spring Convention—April 8 and 9 at The Grand Hotel Marriott Resort, Golf Club and Spa in Point Clear, Ala.,—will have Nurse Practitioners looking at people in a whole new way.

Keynote Speaker

Face-reading phenomenon Mac Fulfer of Fort Worth will headline the convention's keynote luncheon with a session on face-reading. According to Fulfer, an attorney who first became interested in face reading for the purpose of jury selection, face-reading is a tool that gives an immediate advantage in every face-to-face interaction. "By the time you finish shaking hands you will already know the other person better than some of their best friends—just by looking at their face," Fulfer said.

After years of practice and study, Fulfer wrote *Amazing Face Reading*, a guide to reading faces. His use of face-reading has earned him a spot for three consecutive years as a speaker at the National Convergence of the Society for Human Resource Management (SHRM). He has presented over 1500 talks on face reading to groups ranging from Fortune 500 companies to international meeting planners, the American Bar Association, International Association of Business Planners, the International Factoring Association as well as doctors, dentists, psychologists, internal auditors, teachers, social workers, realtors, judges, artists,



Mac Fulfer

polygraph examiners, contractors, engineers and even hypnotists. He joins Mississippi Nurse Practitioners to share techniques and tips that might help in gaining insight into patient's needs.

Continuing Education

"Each year the spring convention attracts more and more NPs as we are finding ourselves in more and more incredible venues," said MNA President Gayle Harrell, NP-C, CWCN. "Of one thing I am certain, the venue only compliments the strong continuing education programs offered at the convention and serves as a perfect backdrop for the networking and camaraderie that has become a real asset at the convention every year.

Topics and Speakers

Topic and speakers for continuing education sessions include a Suturing Workshop conducted by Larry Fontanelle, MD and the two-hour post convention Controlled Substances Workshop for Nurse Practitioners led by Gary D. Carr, MD, FAAFP, FASM.

While, at press time, the complete schedule on continuing education courses was not complete, some of the other topics and speakers include:

- Preventive Care: Impact of Screen Media of Children, Janet McMillan;
- Antibiotics, Harriett Jones;
- Billing and Coding, Jill Shaw;
- Different Diagnosis: Psychiatric Presentations of Medical Illness, Janet McMillan;
- Cancer (Women's Health), Beth Dickson;
- Addiction, Susan Campling;
- Smoking Cessation, Pamela Luckett;
- Vitamin D Deficiency, Farrow Stephen; and,
- Arrhythmias Speaker, Ravi Kanagala

Legislative Update

The 2011 Spring Convention will be the first opportunity on a statewide level for NPs to discuss a number of issues and initiatives addressed in the 2011 legislative session.

"With the Board of Medical Licensure's efforts to restructure guidelines for collaborative physicians, with new regulations coming into play with health care reform, this convention is perfectly timed for the association to plan for the future legislative efforts," Harrell said.

The Grand

The annual convention sponsored by the Mississippi Nurses Association is being held in the historic Grand Hotel, which before the Civil War, served as a hospital and is one of the grandest dames of hospitality known to the Coastal states.

The Grand Hotel Marriott Resort, Golf Club and Spa near Fairhope, Ala., is nestled on 550 secluded acres overlooking Mobile Bay. Guest can enjoy 36 championship holes of golf on the legendary Robert Trent Jones Golf Trail or the hotel's 20,000-square-foot European Spa.

Make reservations, at the convention rate of \$169 before March 17, by calling, (800)-544-9933. Use MNA's group code: minmina.

For hotel information, please visit: www.marriott.com. Remember the reservation cut-off date is March 17.

Celebration 100 Years

Resolution Recognizes Nurses Association for its Contributions

The 2011 Session of the Mississippi Legislature proposed the following resolution in honor of the Mississippi Nurses Association's Centennial Celebration:

A CONCURRENT RESOLUTION RECOGNIZING AND CONGRATULATING THE MISSISSIPPI NURSES' ASSOCIATION ON THE CELEBRATION OF ITS 100TH ANNIVERSARY.

WHEREAS, on June 7, 1911, a group of ten nurses met at the Natchez Charity Hospital to establish a State Organization of Graduate Nurses whose purpose was defined as follows: "The object of this association shall be the advancement and regulation of the educational standards of nursing; the furtherance of the efficient care of the sick; the maintenance of the honor and character of the nursing profession; the promotion of cordial relations between the graduate nurses of Mississippi and nurses of other States and Countries; also to secure legal enactments regulating professional nursing." and,

WHEREAS, one of the first major initiatives by the new professional association came in 1912 when members of the Association went to Vicksburg to speak out against a bill introduced by a legislator from Warren County that would prohibit white nurses from caring for Negro patients in the Mississippi hospitals. The bill passed the House and these nurses kept the bill from going to the Senate thereby giving nurses the right to treat all patients, and

WHEREAS, in April 1914, membership in the national organization, the American Nurses Association, was granted to the Mississippi Nurses Association, and

WHEREAS, the new association recognized the importance of regulation of the profession and began working toward legislation to establish a Board of Nurse Examiners. The bill passed the House of Representative 73-13 and went to the Senate where it passed on March 11, 1914, thus, establishing the initial MS State Board of Nursing, and

WHEREAS, the 1917 MNA convention found the United States at war with Germany and Mississippi nurses were encouraged to enroll in the American Red Cross which constituted the Army Nurse Corps. Mississippi nurses took to heart Florence Nightingale's admonishment that "to stand still is to have gone back". They forged ahead with clinical training to better their skills, tackled leading health problems like tuberculosis, treatment of syphilis, midwifery. Many of those early MNA members served as pioneers in public health nursing and were significant health care providers during the devastating flood of 1927 on the Mississippi River, and

WHEREAS, October 1929 brought the crash of the stock market and the start of the Great Depression which made bad conditions in Mississippi only worse. By 1930 more than 61 percent of all farms were mortgaged and the per capita income was \$132. Tuberculosis, malaria, influenza and heart disease were endemic as the health department noted the increase of chronic disease. Hospitals had their economic woes and patients could not pay bills and the institutions struggled to provide care. Amidst debates of how to provide health care in these circumstances, physicians, hospital superintendents and nurses formed the Mississippi Hospital Association in 1931 and,

WHEREAS, in 1939 Mississippi State Nurses' Association became the official name of the association, now 28 years old. At the 1939 annual convention, there was a motion that MSNA go on record in favor of accepting black nurses as members of the association, possibly one of the first professional associations to do so. Eight years later, the first African American nurse became a member and

WHEREAS, World War II increased the need for RNs for military and civilian populations, and Mississippi nurses answered that call as they did during the Korean conflict, Viet Nam, and the Gulf Wars. MNA continues to have members who are serving their country, here and in foreign countries, and

WHEREAS, during the period from 1946 to 1970, the Mississippi Nurses Association saw major changes in the health care system with the passage of federal legislation authorizing Medicare and Medicaid and stepped to the forefront in promoting higher education for nurses who would see an increase in patients due to these new programs that expanded the provision of healthcare and hence the need for facilities and personnel. Since physicians were unable to provide required services to the increased number of patients, the U. S. Department of Health, Education and Welfare

allocated funds to support programs for training nurse practitioners. The first NP program in Mississippi was at the Mississippi University for Women. Shortly thereafter, programs in pediatrics, family planning and midwifery were established at the University of Mississippi. In 1970, the Mississippi legislature passed a law amending the Nurse Practice Act to recognize the role of the nurse practitioner granting them the right to assess, diagnose and prescribe, and

WHEREAS, an early sign of postwar growth of nursing and its professional association was seen in the purchase of its first headquarters in December, 1948 at 703 North State Street, followed by a move in 1966 to a larger and more modern facility at 135 Bounds Street and today, the Mississippi Center for Nursing sits on four acres of land in Madison, Mississippi. Owned by the Foundation, The Mississippi Center for Nursing is the home for the Mississippi Nurses Association and the MNA-PAC which was formed in 1984. At the 2010 convention in Biloxi, the association held a 'mortgage burning' signifying that the building was now debt-free, and

WHEREAS, the MNA was a leader in providing continuing education to nurses and achieved accreditation by the American Nurses Credentialing Center, a division of the American Nurses Association. Today MNA is accredited as a provider of continuing education by ANCC, and the Foundation is accredited as an approver of continuing education by ANCC. Thousands of hours of continuing education are provided yearly through the association, and

WHEREAS, MNA has continued through its 100 years to be active in the political arena, has maintained a strong lobbying contingent involving hundreds of nurses and has worked closely with the Mississippi legislature. Working together, the Mississippi legislature in recent years created the Mississippi Office of Nursing Workforce, established scholarship funding for nursing education, including a stipend to encourage nurses to become nurse educators, provided funding to increase enrollment in the nurse practitioner programs at the University of Mississippi School of Nursing, University of Southern Mississippi School of Nursing, and Mississippi University for Women School of Nursing and adding two new programs at Alcorn University School of Nursing and Delta State University School of Nursing. Additionally, the Mississippi legislature provided funding for an unprecedented \$12,000 pay raise for nursing faculty over a two year period that was a major factor in stabilizing that workforce deficit in the state, and

WHEREAS, in 1993, the Mississippi Legislature created the specialty nursing car tag that created a stream of funding for the Foundation with proceeds going for nursing scholarships, and

WHEREAS, after that fateful day on August 29, 2005, the Mississippi Nurses Association and Foundation were instrumental in stepping to the front in the Hurricane Katrina disaster on the Gulf Coast to assist nurses in their time of need. Nurses from across this country converged on the Coast providing health

care to the thousands who were in desperate need. Additionally, the American Nurses Foundation and other nursing organizations provided funding through MNA to help. MNA staff and nursing volunteers made numerous trips to the Coast with supplies for nurses and MNA was the first to document the accounts of nurses who endured the ordeals of the storm. Money from the MNA Relief Fund was used to pay licensure fees for those nurses affected, and convention registration where their stories were told. Johnson and Johnson, with MNA, hosted its "Promise of Nursing" in Biloxi, raising money for mental health workshops for nurses; and

WHEREAS, throughout its 100 years, the Mississippi Nurses Association has helped shape nursing education and nursing practice and has a proud legacy both locally and nationally as a leader; and

WHEREAS, the Mississippi Nurses Association is recognized as a mirror to the issues of this state and nation. As the spokesperson for the 39,000-plus registered nurses and the 2,300 nurse practitioners, MNA promotes continued education for RNs, supports strong nursing education programs, recognizes the nurses of this state every year during the Nightingale Awards dinner, meets yearly at annual convention where there are discussions about providing adequate health care to their fellow citizens, and

WHEREAS, today there are thousands of registered nurses in this state providing health care in various settings including schools, hospitals, home health, clinics, public health, businesses, and every year a special week in May is proclaimed National Nurses Week. Many of the MNA members have been recognized nationally for their leadership roles in the profession, and

WHEREAS, on June 10-11, 2011, nurses will converge on Natchez, MS, the original organizational site, to celebrate 100 years of service to this state, and the many accomplishments of this great association, and, in honor of that service, a book on the history of MNA, *A Way to Serve: The Mississippi Nurses Association 1911-2011* by Seetha Srinivasan, has been written;

NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF THE STATE OF MISSISSIPPI That we do hereby recognize and congratulate the Mississippi Nurses Association on the occasion of its 100th Anniversary celebration, and extend our best wishes to the membership on this auspicious occasion.

BE IT FURTHER RESOLVED, that this resolution be presented to the Mississippi Department of Archives and History and made available to the Capitol Press Corps.

MNA Returns Home

Reception, Book Signing & Tour of MNA Birthplace Scheduled June 11, 2011

On the anniversary of MNA's founding, June 11, 2011, MNA will host a celebratory weekend in Natchez, the place where it all began. The weekend activities will include an opening night get-together, a night-time tour of the cemetery, a Saturday tour of some of Natchez's most beautiful homes as well as some of nursing's most historic sites.

The weekend will culminate on Saturday evening at the famed Prentiss Club with a reception and book signing of MNA's history, *A Way to Serve: The Mississippi Nurses' Association 1911-2011*, by Seetha Srinivasan.

This weekend event is designed to focus attention on MNA's early beginnings and those nurses who helped to found it. The city of Natchez has been looking forward to hosting this special event to honor the one hundred year history of the Mississippi Nurses Association, and they are planning a party to remember.

From a tour of the Natchez cemetery with a focus on nursing's history to following the sounds of the second line jazz band, Bayou Connection, under the leadership of Mr. Kimble Funchess, it will be a weekend to remember.

Don't miss this opportunity to gather where MNA began and share the history of nursing in Natchez, the book signing of MNA's beautiful coffee table history book, and lots of music, fun, and Natchez culture.

Further information about the June 10-11 event will be available soon. Please mark it on your calendars now.

MNA Member Becomes ACHE Fellow

MNA member Bobbie K. Ware of Brandon and Vice President and Chief Nursing Officer for Baptist Health Systems, recently became a Fellow of the American College of Healthcare Executives (FACHE), the nation's leading professional society for healthcare leaders.

"Because healthcare management ultimately affects the people in our communities, it is critically important to have a standard of excellence promoted by a professional organization," says Thomas C. Dolan, PhD, FACHE, CAE, president and chief executive officer of American College of Healthcare Executives. "By becoming an ACHE Fellow and simultaneously earning board certification from ACHE, healthcare leaders can show that they are committed to providing high-quality service to their patients and community."

This designation represents achievement of the highest standard of professional development. In fact, only 7500 healthcare executives hold this distinction. To obtain Fellow status, candidates must fulfill multiple requirements, including passing a comprehensive examination, meeting academic and experiential criteria, earning continuing education credits and demonstrating professional/community involvement. Fellows are also committed to ongoing professional development and undergo recertification every three years.