The Prescriptive Authority statute Section 12-38-111.6, C.R.S. has been extended pursuant to House Bill 12-1065. Therefore, all authorities issued prior to July 1, 2008 that expired by operation of law on July 1, 2011 MUST comply with the following process to receive a new prescriptive authority number.

The Application for Deadline Extension for Prescriptive Authority will be available online as of July 2, 2012. This application must be completed by the prescriptive authority holder and the original returned to the Division of Registrations on or before 5:00 p.m. on September 30, 2012 (NO FAXES and NO EMAIL SUBMISSIONS). NO EXCEPTIONS! All questions on the application are mandatory and must be answered fully or the application will be considered incomplete. All supporting documentation and the $150 fee must also be received before the application is considered complete.

The application must be complete at the time of submission or it will not be processed. The applicant will be notified of missing content and must submit any missing documentation to the Division of Registrations on or before September 30, 2012. NO EXCEPTIONS!

If you are one of the specific APNs that received notification that your authority was being rescinded it is imperative that you read the information from the Board of Nursing/DORA on page one of this edition. Resubmissions must be received by the specific date deadline, and the revised application process is detailed in the communication from DORA. Please read all requirements carefully as there will be no exceptions to the requirements.

The Prescriptive Authority statute Section 12-38-111.6, C.R.S. has been extended pursuant to House Bill 12-1065. Therefore, all authorities issued prior to July 1, 2008 that expired by operation of law on July 1, 2011 MUST comply with the following process to receive a new prescriptive authority number.

The Application for Deadline Extension for Prescriptive Authority will be available online as of July 2, 2012. This application must be completed by the prescriptive authority holder and the original returned to the Division of Registrations on or before 5:00 p.m. on September 30, 2012 (NO FAXES and NO EMAIL SUBMISSIONS). NO EXCEPTIONS! All questions on the application are mandatory and must be answered fully or the application will be considered incomplete. All supporting documentation and the $150 fee must also be received before the application is considered complete.

The application must be complete at the time of submission or it will not be processed. The applicant will be notified of missing content and must submit any missing documentation to the Division of Registrations on or before September 30, 2012. NO EXCEPTIONS!

failure to submit required attestations prior to a date deadline. This affected approximately 300 APNs who had existing prescriptive authority and were eligible for “grandfathering” under the Nurse Practice Act in 2009. HB 12-1065 represented collaboration between nursing organizations, championed by Colorado Nurses Association and individual APNs to correct an unintended consequence of prior legislation. The bill opens a short time frame for the nurses affected to submit necessary paperwork to DORA to have their authority re-issued.

If you are one of the specific APNs that received notification that your authority was being rescinded it is imperative that you read the information from the Board of Nursing/DORA on page one of this edition. Resubmissions must be received by the specific date deadline, and the revised application process is detailed in the communication from DORA. Please read all requirements carefully as there will be no exceptions to the requirements.

The Prescriptive Authority statute Section 12-38-111.6, C.R.S. has been extended pursuant to House Bill 12-1065. Therefore, all authorities issued prior to July 1, 2008 that expired by operation of law on July 1, 2011 MUST comply with the following process to receive a new prescriptive authority number.

The Application for Deadline Extension for Prescriptive Authority will be available online as of July 2, 2012. This application must be completed by the prescriptive authority holder and the original returned to the Division of Registrations on or before 5:00 p.m. on September 30, 2012 (NO FAXES and NO EMAIL SUBMISSIONS). NO EXCEPTIONS! All questions on the application are mandatory and must be answered fully or the application will be considered incomplete. All supporting documentation and the $150 fee must also be received before the application is considered complete.

The application must be complete at the time of submission or it will not be processed. The applicant will be notified of missing content and must submit any missing documentation to the Division of Registrations on or before September 30, 2012. NO EXCEPTIONS!

If you are one of the specific APNs that received notification that your authority was being rescinded it is imperative that you read the information from the Board of Nursing/DORA on page one of this edition. Resubmissions must be received by the specific date deadline, and the revised application process is detailed in the communication from DORA. Please read all requirements carefully as there will be no exceptions to the requirements.

The Prescriptive Authority statute Section 12-38-111.6, C.R.S. has been extended pursuant to House Bill 12-1065. Therefore, all authorities issued prior to July 1, 2008 that expired by operation of law on July 1, 2011 MUST comply with the following process to receive a new prescriptive authority number.

The Application for Deadline Extension for Prescriptive Authority will be available online as of July 2, 2012. This application must be completed by the prescriptive authority holder and the original returned to the Division of Registrations on or before 5:00 p.m. on September 30, 2012 (NO FAXES and NO EMAIL SUBMISSIONS). NO EXCEPTIONS! All questions on the application are mandatory and must be answered fully or the application will be considered incomplete. All supporting documentation and the $150 fee must also be received before the application is considered complete.

The application must be complete at the time of submission or it will not be processed. The applicant will be notified of missing content and must submit any missing documentation to the Division of Registrations on or before September 30, 2012. NO EXCEPTIONS!

If you are one of the specific APNs that received notification that your authority was being rescinded it is imperative that you read the information from the Board of Nursing/DORA on page one of this edition. Resubmissions must be received by the specific date deadline, and the revised application process is detailed in the communication from DORA. Please read all requirements carefully as there will be no exceptions to the requirements.

The Prescriptive Authority statute Section 12-38-111.6, C.R.S. has been extended pursuant to House Bill 12-1065. Therefore, all authorities issued prior to July 1, 2008 that expired by operation of law on July 1, 2011 MUST comply with the following process to receive a new prescriptive authority number.

The Application for Deadline Extension for Prescriptive Authority will be available online as of July 2, 2012. This application must be completed by the prescriptive authority holder and the original returned to the Division of Registrations on or before 5:00 p.m. on September 30, 2012 (NO FAXES and NO EMAIL SUBMISSIONS). NO EXCEPTIONS! All questions on the application are mandatory and must be answered fully or the application will be considered incomplete. All supporting documentation and the $150 fee must also be received before the application is considered complete.

The application must be complete at the time of submission or it will not be processed. The applicant will be notified of missing content and must submit any missing documentation to the Division of Registrations on or before September 30, 2012. NO EXCEPTIONS!

If you are one of the specific APNs that received notification that your authority was being rescinded it is imperative that you read the information from the Board of Nursing/DORA on page one of this edition. Resubmissions must be received by the specific date deadline, and the revised application process is detailed in the communication from DORA. Please read all requirements carefully as there will be no exceptions to the requirements.
The Scrub House
2170 S. Parker Rd, Suite 145
Denver, CO 80231
Phone: (303) 757-7483
Mon-Thur 10-8 Fri 10-7 Sat 10-6 Sun 12-6
Save Time/Money Shop the Web: thescrubhouse.com
Personnel
President
Mary M. Ciambelli (31)
8335 Fairmont Dr. #2-105
Model, CO 81059
Phone: (413) 420-7822
Email: cna@nurses-co.org • FAX: (303) 757-8833
COLOrado Nurses Association President
Colorado Nurses Association
May, June, July 2012
Page 2  •  Colorado Nurse

Mary M. Ciambelli
The six months of my two year term as president has already flown past. I have enjoyed meeting many of you and listening to your concerns in Pueblo, Colorado Springs, Walsenburg, Denver, Aurora, and Durango and am looking forward to traveling to Greeley next week.

The Colorado Student Nurses Association Spring Convention was a great success. This year, in my role as the student nurse, I value the role of patient advocate and Relations in Nursing (1952) to my daily nursing practice. I learned about patient advocacy, bullying in the workplace, safe patient handling, and NA provides discounted education to member nurses about how to advocate for themselves in our personal lives and in the workplace. Recent and upcoming continuing education programs include topics such as bullying in the workplace, safe patient handling, and healthy nurses. Advocating for ourselves by taking other care advocates physically, emotionally and spiritually improves our quality of life and our ability to care for others more effectively. CNA’s new Associate Executive Director, Karrey Hoyle is our association’s advocate for professional development and continuing education programs.

If you have any questions or have any doubts about whether what we do is respected by the citizens of Colorado, I highly recommend that you join us in our next public event.

The parade experience was a celebration of nursing in a visible and visceral way, particularly for those who do not interact with nurses on a daily basis. The AFSCME and AHEC staffing/coordination at the State Capitol had a chance to enjoy baseball and networking with fellow nurses at this annual event. This year’s theme resonates strongly with me because I have a chance to enjoy baseball and networking with fellow nurses.

Leading, Caring.” Nurses’ week starts on May 6 (also known as National Nurses Day) and ends on May 12 in honor of Florence Nightingale’s birthday. Nurses’ Day at the Rockies sponsored by DNA 16 is on Sunday May 6 this year. I hope you

DNA 16 is on Sunday May 6 this year. I hope you

DNA 16 is on Sunday May 6 this year. I hope you

DNA 16 is on Sunday May 6 this year. I hope you

DNA 16 is on Sunday May 6 this year. I hope you

DNA 16 is on Sunday May 6 this year. I hope you
The board envisioned a robust ANA with great relevance to nurses’ needs and wants, and holding the top spot among national professional associations in health care. Our preferred future is one where ANA is nimble, powerful, innovative and in great demand.

ANA is pursuing a path of necessary and radical change, and we look forward to ongoing dialogue with the membership in the months ahead. As we move from concepts to details and discuss structure and processes in this transformative change, all of our decisions will be guided by a clear set of principles: reducing our vulnerability to external threats, creating mechanisms for maintaining state identity while bringing all entities closer together under ANA, demonstrating member value, building simplified processes and structures, and eliminating redundancy and waste while increasing the association’s efficiency and effectiveness.

This is an exciting time for the entire ANA enterprise. Together, we have an opportunity to create our preferred future and to strengthen our voice within the health care community. It is my hope that you will remain open to the possibilities as a new vision and direction for ANA’s future unfolds.

This article has been reprinted with the permission of the American Nurses Association.
Advanced Practice Nurse Subcommittee

The Board of Nursing has created a subcommittee to discuss the area of Advanced Practice Nursing. There has been public concern relating to some of the regulation in this area and the Board felt a subcommittee should review and bring forth any possible recommendations for the Board’s consideration. These meetings will be held the Tuesday before the Full Board Meeting each quarter and will be open to the public. Telephonic access to the meeting will be available.

The current members of the subcommittee include Vicki Erickson, PHD, NP, RN; Patsy Cullen, PHD, NP, RN; Cheryl L. Blankemeier, CRNA; Laraine Guyette, PhD, RN, CNM and Catherine Menneick, MS, FNP-BC, RN. The Board would like to include a CNS on the subcommittee. If you have interest in applying, please contact Kennetha Julien at kennetha.julien@dora.state.co.us.

Changes in the Board of Nursing Meeting Format

There will no longer be an open forum session at Board of Nursing meetings. Educators will be able to present and come forward before the Board when they are on the agenda and their matter is being heard. Any other public member that wishes to be heard shall submit a request to the Board indicating the topic and amount of time requested to present. The Board will then set the matter on the appropriate agenda. Please view www.dora.state.co.us/nursing/board/meetings to see deadlines for submitting agenda items.

Updating Addresses and Verification of Active License

It is a violation of the Nurse Practice Act to have inaccurate contact information on file with the Division or to practice on a lapsed license. Please make sure your contact information is current and your license is active by reviewing your account via the Division’s Online Registrations Services at www.dora.state.co.us/registrations. Click the button on the left of the page labeled “Online Registrations Services.” There you will be able to log in to your account and view your license status and the contact information we have on file for you. Once inside your account you will be able to view all of your licenses and update any contact information as necessary, including your email address. It is essential for the Division to have accurate contact information [including email address] so you can receive all necessary notifications from the Division.

Scope of Practice

It is important that you understand your scope of practice and the scope of practice for those you supervise. We receive numerous complaints each year related to nurses working outside of their scope. The Board also receives numerous complaints from LPNs and CNAs who indicate they were asked or directed to perform duties outside of their scope of practice. Please do not jeopardize your license or anyone else’s license or certificate by performing outside the scope of practice.

Board of Nursing Website

Please be sure to check the Board of Nursing web page at www.dora.state.co.us/nursing for the latest information including meeting dates for 2012, updated legislative information and other information related to your professional license.
ANA Joins Forces with First Lady and Dr. Biden to Meet the Health Needs of Veterans and Military Families

SILVER SPRING, MD—First Lady Michelle Obama and Dr. Jill Biden have announced a commitment to nurses across the country whose work extends to veterans and military families as well as they have served us. The American Nurses Association (ANA), in coordination with the Department of Veterans Affairs (VA) and Defense, is co-leading a broad, coordinated effort of more than 160 state and national nursing organizations and more than 500 individual nurses to ensure our nation’s 3.1 million nurses can better meet the unique health needs of service members, veterans, and their families.

Other partnering organizations include the American Association of Colleges of Nursing, American Organization of Nurse Executives, ANA Legislative Action Coalition, National League for Nursing, and the federal nurses of the military and public health services, and the Colorado Association of Nurse Anesthetists will provide input and support to the legislation. The Colorado Association of Nurse Anesthetists will provide input and support to the legislation.

The issues that later informed HB12-1065 legislation were identified early by Colorado APNs, early efforts to remove any fine against the APNs. Despite initial opposition from physician organizations—CMS and CAFP, the bill passed readily through the Senate on the consent calendar. It is obvious that the legislators in Colorado clearly supported that a logical approach to this problem was to fix it—extend the deadline and allow for paperwork to be resubmitted. The bill would provide APNs with existing prescriptive authority under the requirements providing care in all areas of nursing practice. The bill would also strengthen for the care they provide in Colorado.

The CNA Executive Director/Lobbyist had a number of meetings and communications with APNs directly affected by this issue. The CNA Executive Director/Lobbyist had a number of meetings and communications with APNs directly affected by this issue. The CNA Executive Director/Lobbyist had a number of meetings and communications with APNs directly affected by this issue.

It is important to acknowledge that ongoing discussions between CNA and DORA continued throughout the course of late summer and during the legislative session. It would not have been possible to identify a working solution without the assistance of DORA contacts–and the final outcome is due to ongoing efforts to find a mutually acceptable solution. Thank you to Virginia Love, Lobbyist for DORA for their input, and to access the pledge, go to http://www.anaicancingforces.org.

ANA is the only full-service professional organization representing the interests of the nation’s 3.1 million registered nurses through its constituent and state nurses associations and its organizational affiliates. ANA advances the nursing profession, influences the economic and regulatory environments that affect nurses and the public.

In addition, the organizations are encouraging nurses to take a personal pledge in support of Joining Forces. For more information about the APNs and their families facing post-traumatic stress disorder, traumatic brain injury, depression, and other combat-related issues, in ways appropriate to the patient, to the US Department of Veterans Affairs (VA) and Defense, is co-leading a broad, coordinated effort of more than 160 state and national nursing organizations and more than 500 individual nurses to ensure our nation’s 3.1 million nurses can better meet the unique health needs of service members, veterans, and their families. The Senate sponsor testimony at the Senate Health and Human Services Committee hearing. The Senate sponsor testimony at the Senate Health and Human Services Committee hearing. The Senate sponsor testimony at the Senate Health and Human Services Committee hearing. The Senate sponsor testimony at the Senate Health and Human Services Committee hearing.

The address is: 837 Sherman Street, Denver, CO 80203.

Following the announcement, more than 80 nursing leaders gathered for a summit to unify the profession’s commitment to Joining Forces and generate new ideas about ways to support the efforts.

ANA and its partners have pledged to:

• Educate future nurses to care for our nation’s veterans, service members, and their families facing post-traumatic stress disorder and other health conditions.
• Add to the current body of knowledge to drive future generations of nurses.
• And lead the health care community in achieving the Joining Forces health goals.

In addition, the organizations are encouraging nurses to take a personal pledge in support of Joining Forces. For more information about the pledge, go to http://www.anaicancingforces.org.

Executive Director’s Column continued from page 1

Ana has a proven record of initiating legislation and responding to legislative issues that affect APNs and the nursing community. Contributions can be sent to 2170 South Parker Rd, Suite 145, Denver, CO 80231 with “Legal Defense Fund” in the subject line.

In addition to HB1065, CNA, represented by legal council, has also engaged with the American Association of Nurse Anesthetists (AANA) in legislative efforts. The AANA seeks to provide APNs with the legal support necessary to defend the care they provide in Colorado. In addition to HB1065, CNA, represented by legal council, has also engaged with the American Association of Nurse Anesthetists (AANA) in legislative efforts. The AANA seeks to provide APNs with the legal support necessary to defend the care they provide in Colorado.

We are very proud of our 2012 Graduates!

Congratulations – The Faculty

For those APNs that wish to support the collaborative effort by CNA and other APN organizations, ACNM, Region V, Chapter 3, and Colorado Association of Nurse Anesthetists will be related in a future Colorado Nurse edition.
i-LEAD Online Master’s Degree

Nursing Leadership and Health Care Systems

- Interactive, completely online program
- Leadership for today’s complex health care systems
- Nationally renowned faculty
- Low tuition rate for both in-state and out-of-state students
- Post Master’s Certificate Option in Executive Leadership

Adams State
On-Line
RN to BSN
Degree Program

Consider advancing your career by enrolling in our on-line RN-BSN Completion Program. For more information, please contact us or visit our website.

Carol Otto, Nursing Admin Assistant
719-587-8711; clotto@adams.edu
www.nursing.adams.edu

Beth-El College of Nursing and Health Sciences
UNIVERSITY OF COLORADO COLOrado SPRINGS

University of Colorado
Booster/ Cotterdale Springs/ Denver/ Anschutz Medical Campus

CHILDREN

SANE Education
(Sexual Assault Nurse Examiner)
Cost—$450 (covers both sessions)

AFNE Education
(Advanced Forensic Nurse Examiner)
November 7-9, 2012
Cost—$350

For additional information and course objectives contact Val Sievers, M.SN, RN, CNS, CEN, SANE-A, SANE-P 719-255-3585 or go to www.uccs.edu/beers

Beth-El College of Nursing and Health Sciences at University of Colorado, Colorado Springs is an approved provider of continuing nursing education by the Colorado Nurses Association, an approved agency by the American Nurses Credentialing Center’s Commission on Accreditation. Provider #15-0005, Exp. Date: 11/30/2014

Registration for both courses Now Open!

Visit us on the web anytime...
www.nurses-co.org
2012 Nightingale Luminaries

SUSAN DOLAN
Kathleen McInnis, Nurse Manager, Care Coordination Services, San Juan Basin Health Department, Durango, designed and implemented the Integrated Child Health program. Kathleen’s success with this program led to a leadership position with the Community Care Team Collaborative created to address the ongoing issues of barriers to healthcare for vulnerable populations. (Southwestern Colorado AHEC)

L U M I N A R Y  a n d
N i g h t i n g a l e r e c i p i e n t s

The state finalists for Nurses in Clinical Practice were: Maureen Pyle, Cheryl Roberts, and Kathleen McInnis. The winners for Nurses in Administration, Education, Research and/or Non-traditional Nurse Practice were: Anne Jensen and Sue Ciccia. The award winners are eligible for selection as a Nightingale Award recipient and will be recognized at a state event in May 2012.

The Southwestern Colorado Nightingale Committee also presented Diane Porter, the executive director of the Pueblo Community College Foundation and Dr. Lynn Urban, the dean of the East Campus of Southwest Colorado Community College, with a scholarship for students continuing their education in the RN program at Southwest Colorado Community College.

SWCAHEC is a regional non-profit organization in SW Colorado that broadly focuses on improving rural health. SWCAHEC provides support and infrastructure for the regional Luminaries Award in SW Colorado.

For more information about this program, please contact Renee Knight, Program Coordinator, at renee.knight@swcahec.org or 970-903-3126, for more information. 

Nightingale Awards continued on page 8

At Professional Pediatric Home Care We Care!
Looking for RNs with trach/vent experience in Metro Denver. Flexible hours

In fact, we’re caring for more than 700 children today!
Visit our website at www.pediatrichomecare.com or call (303) 759-1342 ext. 1007 for information

Representing Nurses

& others since 1987

8101 E. Prentice Ave, Ste 1000, Denver, CO 80211 (303) 721-1200
cathy@kleinlawrn.com

Nurse & Attorney at Law
MSN, MSEd, APN, JD

Member of Major Law & Nursing Organizations
The American Association of Nurse Attorneys
Jerry Spence Trial Lawyer\'s College

• Professional Liability Insurances
• Civil & Criminal Matters
• Divorce & Family Law
• Employment Law
• Malpractice & Personal Injury
• Motor Vehicle Crashes
• Business Matters
• General Health Law Issues

Accomts Most Liability Insurers

Doug Miller

Doug Miller is a solo APN provider working in this underserved community with significant needs. He is also serves as president of the Association of Rural Health Clinics in Colorado, and is a member of the board of ClinicNet. Doug provides a voice for advanced practice nurses both on a state and national level, for recognition of services provided along with better reimbursement. A leader in the medical home movement, Doug has been a crucial and independent rural practitioner in Colorado to participate in the national Improving Performance in Practice program. He is also the lead health provider at three nursing homes and long-term care facilities in Otero County. (Southeastern Colorado AHEC)

Yvonne Ulme, Substitute School Nurse, Monte Vista School District, Monte Vista was formerly the Director of Nursing at the Colorado State Veterans Center at Homelake. Under Yvonne’s direction the Nightingale Nurse lists consistently received outstanding survey reports in patient care from both the Colorado Health Department and the Department of Veterans Affairs. (San Luis Valley AHEC)

Anastasia Pemberton, Clinical Coordinator, Grand River Hospital District, Rifle, an experienced emergency room nurse, is the clinical leader for evenings and weekends. Stacy has been instrumental in improving trauma care in Western Colorado. She also implemented a venous access competency program for nursing support staff. (Western Slope Committee)

Sarah Stalder, Clinical RN at the University of Colorado School of Medicine in Aurora, designed an “uninterrupted” meal break pilot on her Oncology/Bone Marrow Transplant Unit where staff enjoy a lunch free from their work cell phones and patient care. As a result of her efforts, 92% of her colleagues now report uninterrupted meal breaks, an increase from 22% in the previous year. (Central AHEC)

Nightingale Awards continued on page 8
Nightingale Awards

Nightingale Awards continued from page 7

Luminary Recipients for Advocacy in Clinical Practice: Outstanding nurses who advanced a cause or a purpose.

Nicole Babu, Clinical Nurse at the University of Colorado Hospital in Aurora changed practice to give patients and families a voice during a vulnerable time. After receiving a letter from a wife expressing concerns that her terminally ill husband had been required to suspend his desire for DNR during a palliative surgical procedure, Nicole took action. She did research, educated staff and providers, and implemented a new DNR form to ensure that patients wishes are maintained. (Central AHEC)

Nicole Peltz, Assistant Nurse Manager, Pre-op and PACU, Parker Adventist Hospital, Parker, is recognized for consistently providing relationship based care to her patients. She takes the time to know each patient individually, and tailors her teaching and supportive care to the best outcome for each one. As a result of Lisa’s caring and compassion, same day surgery satisfaction scores remain in the 99th percentile for “likelihood to recommend.” (Central AHEC)

Carolyn Flynn, Clinical Development Educator, Memorial Health System, Colorado Springs, was chosen by her peers to chair the Collaboration Council, umbrella for all shared governance councils. She is the clinical voice in both the Shared Decision Making Redesign and the Relationship Based Care committees. Carolyn participated as committee member on the Memorial Task Force, a City Council Task Force charged with developing a RFP for leasing Memorial Health System. (Colorado Springs Committee)

Glenna Plane, Field Nurse, At Home Health Care, Alamosa, makes 25 to 30 home visits per week, caring for patients from Antonito to Del Norte to Crestone. Glenna provides holistic care to not only her patients, but to their families and their pets. Grateful family members describe her as “our mentor, our teacher, our lifeline.” She consistently collaborates with the family, using her expertise to guide and support them in providing an optimal level of care for their loved one. (San Luis Valley AHEC)

Maureen Pyle, Infusion Coordinator, Southwest Memorial Hospital, Cortez, improved access to specialty care in her community. She was greatly troubled by the immune-compromised patient’s burden in traveling to and from a neighboring facility for infusion therapy. Maureen pursued her certification in ONS-Chemotherapy and Biotherapy. As a result, a number of people in each of the six buildings she is responsible for are now able to receive their infusions in their community, decreasing both physical and mental stress. (Southwestern Colorado AHEC)

Ramona Bolin, Charge Nurse, Warrior Medicine Clinic, Evans Army Community Hospital, Fort Carson, improved patient access, satisfaction, and safety by implementing a plan for ventilator associated pneumonia in neonates. She rigorously researched the available information around VAP in both adults and neonates, and synthesized her findings to develop a bundle that included eight categories of protocols, then created tracking mechanisms to insure compliance and educated the NICU staff by posting articles, designing posters, and holding monthly huddles. The result of her efforts has been a decrease in the incidence of ventilator associated pneumonia. (Central AHEC)

Jodi Garcia, Nursing Faculty – Site Coordinator, Trinidad State Junior College, Trinidad, helped to develop a state initiative to move the college forward toward achieving NLNAC accreditation. Jodi motivated her colleagues in the Department of Nursing and other departments to take part in the effort. As a result, Trinidad State Junior College achieved phase one of the accreditation process and is now moving to phase two in earning accreditation. (San Luis Valley AHEC)

Kathleen Flarity, Clinical Nurse Specialist, Neonatal Intensive Care Unit, Rose Medical Center, Denver, developed and implemented a protocol to prevent Ventilator Associated Pneumonia in neonates. She worked with patients with Epidermolysis Bullosa. Kathleen helped to coordinate and participated in a symposium broadcast internationally. The education, along with demonstrations of wound care practices and products, resulted in standardization of practices nationally at EB centers. (Central AHEC)

Cheryl Roberts, Clinical Director for Public Health, Ouray County Public Health Department, has provided the highest level of service to her community, despite limited resources and staff.
Nightingale Awards continued from page 8

Monika Wilkins, Director of Nursing, Lincoln Community Hospital and Nursing Home, Hugo, inspires and motivates her employees through words and actions. Monika assists with care when needed, and functions as an excellent mentor and teacher for new nurses. The Locum Tenens Physician who staffs this small rural hospital describes her as having a broad range of skills. (Centennial AHEC)

Bev White, Clinical Director, Emergency Department, Exempla Lutheran Medical Center in Wheat Ridge, is a transformational leader, inspiring others to achieve personal and professional development while leading them to a vision of emergency nursing and community service. Bev’s most recent accomplishment was to open the first Senior ER in the state. (Central AHEC)

Luminary Recipients for Advocacy in Administrator, Educator, Researcher, or Non-Traditional Roles: Outstanding nurses who advanced a cause or a purpose.

Luminary and Nightingale recipient Mary Holden, Nurse Manager, Burn ICU, University of Colorado Hospital, Aurora, expanded the burn outreach program and developed the “Burn Service Crisis Intervention Fund.” She hired a burn Outreach Coordinator and has increased the number of outreach programs from less than 20 to over 100 activities per year encompassing the state of Colorado. The programs teach fire safety and burn prevention. Mary found that burn patients incur large costs for their ongoing care due to the nature of their injuries. Families often travel a great distance to receive this type of care to the Cambodian poor. Gabriella is currently spearheading four Cambodian nurses to obtain BSN degrees in the Philippines. (Central AHEC)

Luminary Recipients for Innovation in Administrator, Educator, Researcher, or Non-Traditional Roles: Outstanding nurses who demonstrated creativity that addresses today’s challenges or opportunities.

Connie Chambers, Nurse Informatics Specialist, University of Colorado Hospital, Aurora, took a “deep dive” into the hospital’s database, and analyzed both process and outcome measures. She developed an action plan for improvement that moved the hospital’s ranking on the University Hospital Consortium’s dimensions of patient care and quality from #30 in 2009 to #1 in 2011. (Central AHEC)

JoAnn Crowenover, Assistant Professor of Nursing, Colorado State University, Pueblo, is responsible for the university’s simulation program. JoAnn, selected to attend the NLN’s first Leadership Development Program for Simulation Educators, was introduced to a simulation laboratory experience using silicone masks and body torsos. CSU-Pueblo plans to pilot this technique in the U.S. (Southern Colorado AHEC)

Aisha Dailey, Head Nurse, Robinson Family Medicine Clinic, Evans Army Community Hospital, Fort Carson, has pioneered many process improvement programs. Alisha piloted the use of email as a method for patients to communicate with their providers. This successful project resulted in her facility receiving the Army’s Secure Messaging patient care delivery system. (Colorado Springs Committee)

L u m i n a r y a n d N i g h t i n g a l e r e c i p i e n t

Mary Moorhouse, Adjunct Faculty, Pikes Peak Community College, Colorado Springs has spent over 30 years advocating for the development and use of standardized language for nursing. Every product that she has brought to the Product Standards Committee has been approved. (Southeastern Colorado AHEC)

Gabriella Stevens, Owner/President, Strictly Surgical LLC-A, perioperative staffing agency, Evergreen, has made multiple medical mission trips to Cambodia, advancing the profession of Nursing as well as educating medical and nursing care to the Cambodian poor. Gabriella is currently sponsoring four Cambodian nurses to obtain BSN degrees in the Philippines. (Central AHEC)

Susan Dolan, Hospital Epidemiologist, Children’s Hospital, Aurora, described as a prototypic shoe leather epidemiologist, identifies exposures and risks that others may have missed. Following the pandemic of H1N1 in 2009, Susan informed the CDC of a lack of pediatric appropriate isolation masks and equipment in national stockpiles. She worked with manufacturers to facilitate the development of appropriate sized masks so that children would be equally protected in times of national outbreaks. An FDA approved mask became a reality in 2011. Susan’s work in investigating a series of blood stream infections in 2010 resulted in the development of alcohol pads contaminated with bacteria. (Central AHEC)

Susan Mathews, Clinical Education Center Coordinator, Colorado State University, Grand Junction, was nominated for her efforts in using creative teaching methodologies in the state of the art Simulated Learning Center. Susan created a variety of role playing techniques to enhance learning, not only for university students, but for students from the community. (Western Slope Committee)

Jennifer Mueller, Director of Clinical Operations, San Luis Valley Regional Medical Center, Alamosa, excels at empowering individuals to work in teams to make care improvements. Jennifer formed patient-provider teams to improve chronic disease management. Outcomes for patients with diabetes and patients on Coumadin are meeting national benchmarks. (San Luis Valley AHEC)

Deborah Rojas, Assistant Professor, University of Northern Colorado, Greeley, is the Learning Resource Coordinator and manages the High Fidelity Human Simulation Lab. Through her efforts, students receive an exceptional learning experience and the School of Nursing is producing high caliber nurses upon graduation. (Centennial AHEC)
Project Health Colorado: Make Yourself Heard

by Brian Kelley, MBA, Director of Development and Research
Colorado Center for Nursing Excellence

In what promises to be an important contribution to the statewide dialog on access to health care, on March 22nd, the Colorado Trust launched the Project Health Colorado initiative. As described on the Colorado Trust website, “Through our partners’ grassroots work and a statewide awareness and mobilization effort, Project Health Colorado encourages and helps people to ask questions, get answers and share solutions about health coverage and care. This information sharing and engagement is helping to increase awareness, understanding and support to achieve access to health for all Coloradans.”

According to Dr. Ned Calonge, President and CEO of The Colorado Trust, “Project Health Colorado represents a growing group of organizations and individuals working to improve health care by giving Coloradans a place to ask questions, get answers, share solutions and support health care that works for everyone. This campaign builds on the terrific work of our grantee partners to foster awareness, understanding and, ultimately, support for the kind of changes that will help achieve access to health for all Coloradans.

“This next step in our public will-building effort comes at a unique point in time with the initial implementation efforts of the Affordable Care Act underway, and as we await a ruling from the U.S. Supreme Court on the constitutionality of this landmark law. It also is a time in which we have increasing needs for public health insurance coverage and an inadequate state budget. This has translated to some of our policymakers pitting health care against education.”

“One of the key components in moving us beyond this—and in finding solutions that offer all Coloradans the opportunity to live healthy lives—is to gain a shared, unbiased understanding of both the challenges we face and potential solutions.”

As of 2011, there were 829,000 Colorado residents that did not have health insurance (14% of the population), up from 678,000 in 2008 (16% of the population), up from 678,000 in 2008 (14% of the population). (source: Colorado Health Access Survey). As the map below indicates, the percent of individuals that do not have health insurance varies with geography, from 9% in the Broomfield county region to 25% in some areas of the western slope.

The Project Health Colorado website can be found at www.ProjectHealthColorado.org. This statewide initiative is based on some straightforward assumptions:

1. You and your family should be able to get the care you need.
2. Unpredictable costs and other burdens make health care challenging for many Coloradans.
3. Your voice matters, because decisions about health care are too important to be left to someone else.
4. Project Health Colorado can help make you and other Coloradans be heard.
5. It’s your care. It’s your coverage. Have a say in it.

Project Health Colorado activities include television, radio, newspaper, digital and billboard advertisements. The purpose of this media activity is to encourage Coloradans to join in an ongoing and public discussion about health care issues.

The Project Health Colorado mapping tool, which can be found at www.ProjectHealthColorado.org, is one of twelve organizations that are partnering with The Colorado Trust on this initiative. The Center’s project is named “Nurse Outreach for Access to Health (NOAH).” For information about NOAH, please see www.NOAHColorado.org or call Michelle Cheuvront at 303-715-0343, extension 20. The Center is working in several ways to provide nurses information about access to health care issues and to increase the contribution that nurses can make to Colorado’s ongoing health care dialogue. If you are interested in receiving the NOAH newsletter, being a community resource on access to health, or in making a Project Health Colorado related presentation to a group in your community, please contact the Center.

The website features commentaries and answers from an array of experts, providing information, answering questions and showing that Coloradans are being heard when it comes to health care. As indicated by Dr. Calonge, “Ultimately, Project Health Colorado exists so that Coloradans can have a say when it comes to making health care work.”

The graph below illustrates the increase in the cost of Colorado’s individual and family health care premiums from 2001-2009. The average Colorado family premium in 2001 of $7,318 increased by 87% to $13,360 in 2009, and it is likely much higher today. (source: Colorado Division of Insurance). Unfortunately, Colorado’s average family income has only increased by 27% during this same period. (source: US Census Bureau).

The Colorado Center for Nursing Excellence is one of twelve organizations that are partnering with The Colorado Trust on this initiative. The Center’s project is named “Nurse Outreach for Access to Health (NOAH).” For information about NOAH, please see www.NOAHColorado.org or call Michelle Cheuvront at 303-715-0343, extension 20. The Center is working in several ways to provide nurses information about access to health care issues and to increase the contribution that nurses can make to Colorado’s ongoing health care dialogue. If you are interested in receiving the NOAH newsletter, being a community resource on access to health, or in making a Project Health Colorado related presentation to a group in your community, please contact the Center.

© 2012 American Nurses Credentialing Center. All Rights Reserved.

The American Nurses Credentialing Center (ANCC) is a subsidiary of the American Nurses Association (ANA).

The Project Health Colorado website can be found at www.ProjectHealthColorado.org. This statewide initiative is based on some straightforward assumptions:

1. You and your family should be able to get the care you need.
2. Unpredictable costs and other burdens make health care challenging for many Coloradans.
3. Your voice matters, because decisions about health care are too important to be left to someone else.
4. Project Health Colorado can help make you and other Coloradans be heard.
5. It’s your care. It’s your coverage. Have a say in it.

Project Health Colorado activities include television, radio, newspaper, digital and billboard advertisements. The purpose of this media activity is to encourage Coloradans to join in an ongoing and public discussion about health care issues.

The website features commentaries and answers from an array of experts, providing information, answering questions and showing that Coloradans are being heard when it comes to health care. As indicated by Dr. Calonge, “Ultimately, Project Health Colorado exists so that Coloradans can have a say when it comes to making health care work.”

The graph below illustrates the increase in the cost of Colorado’s individual and family health care premiums from 2001-2009. The average Colorado family premium in 2001 of $7,318 increased by 87% to $13,360 in 2009, and it is likely much higher today. (source: Colorado Division of Insurance). Unfortunately, Colorado’s average family income has only increased by 27% during this same period. (source: US Census Bureau).

The Colorado Center for Nursing Excellence is one of twelve organizations that are partnering with The Colorado Trust on this initiative. The Center’s project is named “Nurse Outreach for Access to Health (NOAH).” For information about NOAH, please see www.NOAHColorado.org or call Michelle Cheuvront at 303-715-0343, extension 20. The Center is working in several ways to provide nurses information about access to health care issues and to increase the contribution that nurses can make to Colorado’s ongoing health care dialogue. If you are interested in receiving the NOAH newsletter, being a community resource on access to health, or in making a Project Health Colorado related presentation to a group in your community, please contact the Center.

© 2012 American Nurses Credentialing Center. All Rights Reserved.

The American Nurses Credentialing Center (ANCC) is a subsidiary of the American Nurses Association (ANA).

ANCC Board-Certified.

I’m proud and in charge of my nursing career. And I trust ANCC certification to help me maintain and validate the professional skills I need to remain a confident and accomplished nurse for years to come.

Find out how to be the best at www.nursecredentialing.org/Certification

© 2012 American Nurses Credentialing Center. All Rights Reserved.

The American Nurses Credentialing Center (ANCC) is a subsidiary of the American Nurses Association (ANA).
Colorado Nurse Dr. Loretta Ford Honored

Nursing Faculty, Alumna Honored for Pioneering the Nation’s First Nurse Practitioner Program

by Deanna Beckett Geldens

On Wednesday, March 7, the CU College of Nursing had the opportunity to celebrate one of its health care pioneers. In the 1960s, Dr. Loretta Ford, RN, FAAN, FAANP, faculty at the college of nursing, along with Dr. Henry Silver pediatric faculty in the School of Medicine, collaborated to develop curriculum to educate pediatric nurse practitioners. The result was the first nurse practitioner program in America and a model of nursing practice that quickly spread nationally and internationally.

“It was like watching cells divide,” recalls Dr. Richard Krugman, dean of the School of Medicine. “What started as two people and an idea—that Lee [Loretta Ford] and Henry [Silver] had—grew to a national and international profession... Forty years before interprofessional education became a buzzword—these two schools were demonstrating that physicians and nurses could be colleagues, work together and solve some of the major health problems of the United States.”

“As our nation struggles with a healthcare cost and access crisis and a growing provider workforce shortage (both in total number as well as geographic distribution) advanced practice nursing plays a critical and more important role than ever in providing efficient and effective care to a broad population of patients and families,” says Lilly Marks, vice president for health affairs University of Colorado and executive vice chancellor Anschutz Medical Campus.

Dr. Sue Hagedorn and Dr. Loretta Ford at the Colorado Women’s Hall of Fame reception.

Dr. Judy Igoe, associate professor emeriti; Dr. Loretta Ford, co-founder of the nurse practitioner program and former CU professor of nursing; Dr. Sue Hagedorn, associate professor emeriti; and Dr. Ann Smith, assistant professor emerita (first PNP graduate) at the CU College of Nursing reception.

At the reception, Eve Hoygaard, MS ’89, RN, WHNP-BC, president of the CU College of Nursing Alumni Association, paid tribute to Dr. Ford with the association’s inaugural Pathfinder Award for creating a career pathway for nurses that thrives to this day. There are more than 167,800 nurse practitioners in the United States.

Those attending the reception also watched a new documentary, “Loretta Ford: A disruptive Innovator,” produced by alumna and emeritus faculty, Sue Hagedorn, PhD ’85, RN, PNP, WHNP, FAANP. The following evening, Dr. Ford was inducted in the Colorado Women’s Hall of Fame surrounded by approximately 40 friends and colleagues from Colorado. She was inducted in the National Women’s Hall of Fame in October 2011.

Colorado has celebrated Dr. Loretta Ford as a trailblazer in nursing practice and care. Dr. Ford’s career has encompassed professional challenges in Corrections where our nurses make a difference! Enjoy a quality of life that encompases personal challenges in Corrections where our nurses make a difference! Enjoy a quality of life that encompasses professional challenges in Corrections where our nurses make a difference! Enjoy a quality of life that encompasses professional challenges...
The Public Health Nursing Practice Council of Colorado

by Dr. Lauren Mitchell, ND, RN, CNS

There is a new Nurse Practice Council in Colorado that is generating statewide excitement! The Public Health Nursing Practice Council was developed in 2008 and was adopted by the Public Health Nurses Association of Colorado in September 2010. It is a strong and unified statewide representation of public health nursing practice within Colorado and to promote recognition of public health nursing as a specialized profession.

Public health nursing is a specialty practice within the nursing profession. Often times public health nurses (PHNs) are not well understood, yet public health nurses are doing some of the most important corner work in primary prevention within the nation. Public health nurses are also playing an important role in assessing and evaluating population based health care services, evaluating trends and risk factors in communities and developing strategies to address these issues. Public health nurses help to develop public policy which targets disease and injury prevention.

Because of the critical thinking skills and knowledge public health nurses possess, not only can they provide assessment, evaluation, policy development and assurance within populations, but they also have the clinical skills and knowledge to provide the actual hands-on care.

As defined by the American Public Health Association, “Public health nurses integrate community involvement and knowledge about the entire population including personal, clinical, environmental, and social aspects of health and illness experiences of individuals and families within the population. They translate and articulate the health and illness experiences of diverse, often vulnerable individuals and families in the population to health planners and policy makers, and also to the family and the individual. Public health nurses translate knowledge from the health and social sciences to individuals and population groups through targeted interventions, programs, and advocacy.”

Because of the complexities within this specialty practice, PHN is often misunderstood and therefore often undervalued. Currently practicing public health nurses were surveyed in 2009. Of those surveyed, 95.9% felt that this specialty practice of nursing was not understood.

The Public Health Nursing Practice Council was formed to address some of these identity and practice related issues. In 2009, the Public Health Nurses Association of Colorado (PHNAC) restructured the organization to allow the new Public Health Nursing Practice Council to reside within. There is now a branch within PHNAC designated to PHN practice. The purpose of the Public Health Nursing Practice Council is clear:

• To promote the development and implementation of public health nursing by providing a venue in which public health nursing practice-related issues can be fully addressed.
• To support collaboration and cooperation among public health nurses and other partners within Colorado.
• To work in collaboration and provide recommendations to nursing decision-makers, policy-makers and academic institutions so that they may make informed decisions regarding issues that drive the professional practice of public health nursing.
• To create an avenue for public health nurses to present practice related issues and topics for further examination.
• To identify and promote strategies for public health nurses to be more involved with advancing public health nursing practice.

This Practice Council is a highly active and motivated group of fifteen members from around the state. The goal is to have representation from all of the nine-hazard regions as well as from the Colorado Center for Nursing Excellence, the Colorado Department of Public Health and Environment, the Colorado Nurses Association and representation from Academia. The Practice Council has four active workgroups, which are working in the following areas:

• Public health nursing competencies for the state of Colorado—bringing Colorado public health nurses together to practice under common competencies.
• Public health nursing practice and advocacy—promoting the practice role, identity and importance of public health nursing.
• Public health nursing practice and research—developing tools, providing support for public health nurses in research and disseminating research.
• Public health nursing support and development—supporting new and established public health nurses in practice.

For more information about the Public Health Nursing Practice Council go to www.PHNAC.org.

Spread the Word to End the R-Word

by Toni Sugg, RN

Nurses know that the term ‘retarded’ is outdated. However, it is not widely known that there is now a law that mandates use of updated terminology. Rosa’s Law changes references in outdated. However, it is not widely known that there is now a law that mandates use of updated terminology. Rosa’s Law changes references in the DSM-IV disability.” Rosa’s law was signed by President Obama October 6, 2010. Unfortunately the DSM-IV

There is now a law that mandates use of updated terminology. Rosa’s Law changes references in the DSM-IV disability.” Rosa’s law was signed by President Obama October 6, 2010. Unfortunately the DSM-IV

This year the event was held March 7 but any time is the right time to add your name and commit to end using the r-word.

1. Event participants are encouraged to visit www.r-word.org and sign a pledge to personally eliminate the use of this word in daily practice or choose to create a Spread the Word to End the R-Word event within their community. Event ideas are outlined below.

2. CNA members are encouraged to contact publishers of nursing textbooks and journals including textbooks and nursing articles to update outdated terminology. Please request that the term “intellectual disability” be used in place of the term “mentally retarded” when such language is found in print.

The goal of Resolution 2 is to create awareness within the nursing and student nursing community to join together in a common voice to bring an end to the outdated term. Clearly, the American Nurses Association, publishers of the DSM-IV that language concerning individuals with intellectual disabilities (ID) MUST BE UPDATED. A multi-state advocacy group for the ID population, American Association on Intellectual and Developmental Disabilities—formerly The American Association on Mental Retardation, has presented recommendations to the DSM-V ASD and Developmental Disabilities Subgroup, February 22, 2010 stating that the term ‘intellectual disability’ (ID) is replacing the older term ‘mental retardation’ as widely accepted, the term is the preferred term since it reflects the changed concept of disability, aligns better with current professional practices that focus on functional behaviors and contextual factors, provides a logical basis for individualized

Lake City passed Resolution 2: IN SUPPORT OF INCREASED AWARENESS OF ROSA’S LAW TO CHANGE THE TERM “MENTALLY RETARDED” TO “INTELLECTUAL DISABILITY.” This resolution passed NSNA House of Delegates without rebuttal. All nurses are now being called to action and are encouraged to support the national awareness campaign promoted by Special Olympics and End the R-Word. This year Regis University will be hosting a campus wide awareness day sponsored by the Regis’ Office of Disability Student Services (ODS) with assistance from RSNA. Signature tables are set up in the Student Union staffed by both representatives from ODS and RSNA. Students sign a banner pledging to eliminate the use of the term ‘retarded’ or ‘retard’ on their campus. Events can be created in any and every community. Just go to www.r-word.org and click on events for additional information.

References


Click on events for additional information.
Population trend will improve career options, job security

The Need
The aging boomer tsunami is in full swing. Right now, 25 million Americans are over 65, or 12 percent of the populace. That number will swell to 20 percent in just 18 years. The baby boomer generation faces complex health care needs because 80 percent of those over 65 have at least one chronic disease—and more than half have two or more.

The Opportunity
There's a great shortage in advanced practice nurses with sufficient geriatric training to meet the growing need—fewer than 3 percent nationally.

The American Association of Colleges of Nursing recommends all students who want to become advanced practice nurses have significant background in geriatrics to meet the need. The shortage of qualified medical professionals is even more critical in rural areas. By 2013, the national certification exam will require all adult nurse practitioners to include a geriatric component.

The salary range for adult geriatric nurse practitioners is $65,000-100,000.

This is a field with options for work in hospitals, nursing care facilities, doctor’s offices, community clinics, and depending on the state private independent practices.

The Solution
Now there’s an advanced practice program that includes a focus on gerontology—the Adult Geriatric Primary Care Nurse Practitioner Option at the University of Colorado College of Nursing, Anschutz Medical Campus.

This newly-designed program focuses on complex nursing assessment and interventions in patients across the entire adult lifespan, adolescence to old age. In addition, geriatric content is infused into the women’s health and family options. Students will gain expertise in providing safe, competent, culturally-sensitive and evidence-based care to patients. Graduates of the Adult Geriatric Primary Care Nurse Practitioner Option will meet all national APRN competencies and will be eligible to sit for either of the two national certification exams. Designed for busy adults, the program combines a variety of distance education options with extensive online supervision and course work and onsite intensives. It is ideal for the student who needs flexibility in scheduling study and class times or the student who lives in a rural area.

This could be the right time to add to your professional skills and strengthen your career potential. Invest in your future now.

Learn more about CU’s Adult Geriatric Primary Care Nurse Practitioner program www.nursing.ucdenver.edu/MS

Regis University, of Denver, Colorado, is one of twenty-eight Jesuit/Catholic universities in the United States. The Centro Heights School of Nursing at Regis University is actively seeking applicants for an Online Nursing Advising Faculty and Nursing Faculty beginning in the academic year 2012-13.

Since 1877, Regis University, Colorado’s only Jesuit University, has been meeting the needs of students through innovative classroom-based and online programs designed to prepare learners to become leaders in the service of others. Regis University’s commitment to the individual student is fostered through the heritage of our values-centered Jesuit education.

We reward excellence with a competitive salary and benefits package. Criminal background check required. EOE. Visit https://jobs.regis.edu to apply and to review the full job descriptions.

Position Announcement
Go to https://www.mscdjobs.com for full position announcement and to apply.

Nursing Affiliate Faculty
Nursing Clinical Affiliate Faculty
Review of applications is ongoing and continues until the positions are filled.

The Colorado Center for Reproductive Medicine—Making Dreams Conceivable

Wanted: Full Time IVF Nurse Coordinators at Colorado Center for Reproductive Medicine

Full-time IVF RN nurse coordinators are needed for world-renowned infertility and in vitro fertilization (IVF) center in the Denver Metro Area.

Join our team of 25 RN’s along with Drs. William Schoolcraft, Eric Surrey, Debra Minjarez and Robert Gustofson who provide care for more than 2,000 infertility patients each year.

- Four 10-hour days a week and every fourth to sixth weekend.
- Two years previous RN experience required.
- Background in women’s healthcare preferred.
- Position is perfect for compassionate RN’s who enjoy patient teaching and primary care nursing.

Please send resume to Diane Tindall at 720-873-6225 (FAX) or email dtindall@colocrm.com.

Colorado Center for Reproductive Medicine

Lone Tree, CO 80124
10290 RidgeGate Cir., Lone Tree, CO 80124
(303) 788-8500

Denver, CO 80220
4600 Hale Pkwy., Ste. 490, Denver, CO 80220
(303) 355-2555

Louisville, CO 80027
80 HealthPark Dr., Ste. 240, Louisville, CO 80027
(303) 666-0160

www.mscd.edu/metrostatesuccess
EO/AA EMPLOYER

Dr. Ernestine Kotthoff-Burrell, PhD, ANP-BC, FAANP

“Geriatric content is infused into the women’s health and family options. Students will gain expertise in providing safe, competent, culturally-sensitive and evidence-based care to patients. Graduates of the Adult Geriatric Primary Care Nurse Practitioner Option will meet all national APRN competencies and will be eligible to sit for either of the two national certification exams.”

Dr. Ernestine Kotthoff-Burrell, PhD, ANP-BC, FAANP

College of Nursing
UNIVERSITY OF COLORADO
ANSCHUTZ MEDICAL CAMPUS

College of Nursing
ANA & AONE Release Joint Principles of Collaboration

The Principles are divided into three main themes—Effective Communication, Authentic Relationships, and Learning Environment and Culture. Within these themes, the Principles outline key concepts such as “Foster an open, safe environment—empower others to have ideas,” and “Inspire innovation and creative thinking.”

Research in many industries and environments demonstrates the imperative of positive working relationships in achieving goals. Nurses have an increased need for positive relationships, based on the criticality of their work and the emotional and physical nature of nursing practice. The Principles should serve as a guide for enhancing good collaboration where it occurs and improving it where it is lacking. The document is available at www.nursingworld.org/PrinciplesofCollaborativeRelationships

About the American Nurses Association
The ANA is the only full-service professional organization representing the interests of the nation’s 3.1 million registered nurses through its constituent and state nurses associations and its organizational affiliates. The ANA advances the nursing profession by fostering high standards of nursing practice, promoting the rights of nurses in the workplace, projecting a positive and realistic view of nursing, and by lobbying the Congress and regulatory agencies on health care issues affecting nurses and the public.

About the American Organization of Nurse Executives
The American Organization of Nurse Executives (AONE) is the national professional organization for nurses who design, facilitate and manage care. With more than 8,500 members, the leading voice of nursing leadership in health care. Since 1967, the organization has provided leadership, professional development, advocacy and research to advance nursing practice and patient care, promote nursing leadership, and shape public policy.

ANA Board of Directors Upholds NYSNA Suspension

The American Nurses Association (ANA) Board of Directors has upheld an earlier decision of a hearing panel to suspend the New York State Nurses Association (NYSNA) from constituent member status effective December 15, 2011. The board affirmed the decision following a meeting held on March 7 to consider an appeal of the suspension submitted by the NYSNA leadership. ANA’s bylaws stipulate that engaging in “dual unionism” is cause for disciplinary action against a constituent member.

“The ANA board’s ruling, “The Board of Directors notes that NYSNA has taken the position on appeal that the existence of dual unionism would be eliminated if it were to have its Interim Executive Director resign from her position with the rival labor organization while serving as NYSNA’s top staff person. That position misses the point—such an offer would not resolve the existence of dual unionism. NYSNA’s Interim Executive Director has positioned herself as the so-called champion of NYSNA members while simultaneously using her MNA email address and enlisting MNA staff leaders of a competing union, provided them with access to proprietary information, and gave them complete control of the organization’s operations.”

According to the ANA board’s ruling, “The Board of Directors notes that NYSNA’s Interim Executive Director resign from her position with the rival labor organization while serving as NYSNA’s top staff person. That position misses the point—such an offer would not resolve the existence of dual unionism. NYSNA’s Interim Executive Director has positioned herself as the so-called champion of NYSNA members while simultaneously using her MNA email address and enlisting MNA staff leaders of a competing union, provided them with access to proprietary information, and gave them complete control of the organization’s operations.”

Because of ANA’s federated model, NYSNA is the organizational affiliate of the ANA; therefore, action is taken against their affiliate. As a consequence, individual members of NYSNA have lost ANA rights and benefits during the suspension, including the right to hold national office, participate in ANA’s House of Delegates, and access to benefits such as periodic and members’ content on ANA’s website, and discounts. In the event dual unionism is effectively ended during the one-year period of suspension, NYSNA may provide evidence of that fact and petition the ANA Board of Directors to have the suspension lifted.

“We regret the impact this has on NYSNA members who value their ANA affiliation and benefits,” said Daley. “However, it is imperative that ANA enforce its bylaws and protect the rights of all of our members.”

About the American Organization of Nurse Executives
The American Organization of Nurse Executives (AONE) is the national professional organization for nurses who design, facilitate and manage care. With more than 8,500 members, the leading voice of nursing leadership in health care. Since 1967, the organization has provided leadership, professional development, advocacy and research to advance nursing practice and patient care, promote nursing leadership, and shape public policy.
When Jean Watson began her nursing studies at Lewis-Gale School of Nursing in Roanoke, VA, she found herself frustrated by the almost complete lack of conceptual, intellectual or philosophical focus on the human aspect of patient care.

Though historically the profession has emphasized the human being and the value of caring, it was the Watson’s education in the early 1960s stressed what she refers to as “curing”–techniques and procedures related to a specific disease and its treatment within medical science framework.

“No one was giving voice to the human experience,” says Dr. Watson. “I was longing for intellectual theories or values or a conceptual framework of what was happening with patient care and the human-to-human relationships.”

When joining the University of Colorado nursing faculty in 1973, Dr. Watson began writing about a different model for nursing science—one beyond medical science. The Theory of Human Caring, which integrates human and human caring processes, transcends technology and tasks. Through her scholarship and writings, Dr. Watson created a conceptual framework of the human caring philosophy and theory, combined with an expanded model of caring science, gives nurses the space to reflect on the disciplinary-ethical foundation of their practices and experience themselves as healers.

From the theoretical void of her early career, Watson, engrossed in the now-world-famous Theory of Human Caring, used a practice rubric of 10 Caritas Processes (“Caritas” is a Latin verb meaning to cherish, to provide charity, to acknowledge its fragility, and to be an ethic of caring, making a connection between caring and love). Caritas honors the dignity of self and other and wholeness of being, which empowers nurses—and thereby their patients—through the quality of their caring-healing relationships and interactions.

The Caritas Processes themselves read more like affirmations or a prescription for personal growth than a cure for what ails health care. (Caritas 3 states: “Be sensitive to self and others by nurturing individual beliefs and practices.”) By honoring intangibles like human dignity and integrity, transformation might follow.

And indeed that seems to be the case. Having failed to adhere to technology and medical treatment–only-based care as a young nursing student, the health care systems and establishments are starting to catch up to Dr. Watson. Responding to the myriad issues plaguing the public’s search for a more humane and caring-healing approach—among them nursing shortages and retention, adverse medical mistakes and escalating costs—hundreds of hospitals around the world today are implementing human caring theory as a way to improve results, retain nurses and offer authentic caring-healing practices to complement the best of medical technology, treatment and cure approaches.

VA hospitals, university medical centers and managed care organizations are all seeking and using models of caring science and human caring for a more humane and caring-healing approach—among them nursing shortages and retention, adverse medical mistakes and escalating costs—hundreds of hospitals around the world today are implementing human caring theory as a way to improve results, retain nurses and offer authentic caring-healing practices to complement the best of medical technology, treatment and cure approaches.

The world over, nurses are engaged in new forms of evidence-based caring science knowledge. In these systems, nurses are becoming scholar clinicians, implementing new professional Caring Science models system wide, as well as exploring new empirical connections between human caring and patient outcomes.

Rather than perform their jobs by rote, the human caring philosophy and theory, combined with an expanded model of caring science, gives nurses the space to reflect on the disciplinary-ethical foundation of their practices and experience themselves as healers.

All You Need is Love (and Human Caring): Transforming Health Care One Nurse, One Hospital at a Time

by Leslie Petrovski

RN REFRESHER

Arapahoe Community College’s Refresher Program is designed for the RN who would like to update her nursing knowledge and review clinical skills in preparation for re-entry into active practice. The course is offered in the Summer, Fall and Spring and includes classroom and online theory, skills lab and practical experiences. A local facility, which may change from year to year, provides the opportunity to use and practice skills. The program is offered on and off campus at the Arapahoe Community College (ACC) Littleton Campus. The 16-week program costs $3,770. To learn more, contact the Refresher Program at 303-756-7370 or e-mail workforce@arapahoeacc.edu for more information.

NOW WE KNOW

...WHAT TO SAY WHEN ASKED ABOUT ADOPTION.

Learn best adoption practices allowing you to better serve those experiencing an unintended pregnancy. The Infant Adoption Training Initiative enhances understanding and knowledge about current adoption practice, laws, birth fathers and referral strategies.

For training dates and locations, and for quick and easy online registration, simply visit our Web site at www.infantadoptiontraining.org or contact us at 1.888.201.5061.

Registered Nurses

Our next groundbreaking discovery could be you!

One great reputation deserves another...-
-...That’s their calling,” Dr. Watson says. “This work is consistent with the visionary Nightingale model of nursing. You should see some of the e-mails from people who are thinking about leaving the profession. It gives purpose and meaning to their work on a deep level.

Dr. Watson is officially retiring from the College of Nursing on July 1 (after almost 40 years of service). She will continue her global work in caring science through the numerous activities of the Watson Caring Science Institute, a nonprofit foundation she founded in 2008.

“This is a reflection of the work involved,” she says of her accomplishments, “I’ve given voice, language and personal/professional practices to something people are hungry for, but has been largely invisible and therefore not seen, attended to, or honored. I guess one of my gifts is to make that which was originally marginal, now mainstream, making broader contributions to sustain the ethics of our humanity in our science, our technology, and our world.”

Writer’s Note: To honor Jean Watson’s lifetime body of scholarly global work through the University of Colorado, and her retirement, the University of Colorado and the Watson Caring Science Institute are hosting the Caring Science Summer Institute, July 15-19, and the World Caring Conference, July 20, in Boulder, CO. Visit www.watsoncaringscience.org/worldcaring for details.◆

“that’s their calling,” Dr. Watson says. “This work is consistent with the visionary Nightingale model of nursing. You should see some of the e-mails from people who are thinking about leaving the profession. It gives purpose and meaning to their work on a deep level.

Dr. Watson is officially retiring from the College of Nursing on July 1 (after almost 40 years of service). She will continue her global work in caring science through the numerous activities of the Watson Caring Science Institute, a nonprofit foundation she founded in 2008.

“This is a reflection of the work involved,” she says of her accomplishments, “I’ve given voice, language and personal/professional practices to something people are hungry for, but has been largely invisible and therefore not seen, attended to, or honored. I guess one of my gifts is to make that which was originally marginal, now mainstream, making broader contributions to sustain the ethics of our humanity in our science, our technology, and our world.”

Writer’s Note: To honor Jean Watson’s lifetime body of scholarly global work through the University of Colorado, and her retirement, the University of Colorado and the Watson Caring Science Institute are hosting the Caring Science Summer Institute, July 15-19, and the World Caring Conference, July 20, in Boulder, CO. Visit www.watsoncaringscience.org/worldcaring for details.◆

“that’s their calling,” Dr. Watson says. “This work is consistent with the visionary Nightingale model of nursing. You should see some of the e-mails from people who are thinking about leaving the profession. It gives purpose and meaning to their work on a deep level.

Dr. Watson is officially retiring from the College of Nursing on July 1 (after almost 40 years of service). She will continue her global work in caring science through the numerous activities of the Watson Caring Science Institute, a nonprofit foundation she founded in 2008.

“This is a reflection of the work involved,” she says of her accomplishments, “I’ve given voice, language and personal/professional practices to something people are hungry for, but has been largely invisible and therefore not seen, attended to, or honored. I guess one of my gifts is to make that which was originally marginal, now mainstream, making broader contributions to sustain the ethics of our humanity in our science, our technology, and our world.”

Writer’s Note: To honor Jean Watson’s lifetime body of scholarly global work through the University of Colorado, and her retirement, the University of Colorado and the Watson Caring Science Institute are hosting the Caring Science Summer Institute, July 15-19, and the World Caring Conference, July 20, in Boulder, CO. Visit www.watsoncaringscience.org/worldcaring for details.◆
Dear Nursing Colleagues,

I wanted to be sure that you all are aware of work being done on improving the quality of Colorado’s Medicaid and CHIP programs by the Colorado State Medical Assistance and Services Advisory Council. The council consists of representatives from numerous provider groups and serves in an advisory capacity to Colorado’s Health Care Policy and Finance (HCFP) department. Provider groups represented include nursing, physicians, osteopathy, hospitals, home health, nursing facilities, optometry, dentistry, behavioral health, pharmacy and the public. Each representative is appointed by the Governor to serve a three year term.

The object of the Council is to improve and maintain the quality of the Medicaid and CHIP programs by:

- Contributing specialized knowledge and experience to be added to that available within the single state agency administering the program, the Department of Health Care Policy & Financing, and
- Providing a two-way channel of communication with the individuals, organizations, and institutions in the community that, with the administering agency, provide and/or pay for medical care and services.

In January 2012, I began serving as the Chair of the council. We have added many new council members and are working closely with HCFP to fine-tune our role and maximize our contributions. One opportunity we have is to increase communication about the Council outward and to seek input from key stakeholders in the community. All of the Council meeting agendas and minutes, as well as contact information for Council members are on the HCFP website at the following link:

http://www.colorado.gov/cs/Satellite/HCFP/HCFP/1251574690683

We need input from you about your experience with Medicaid and CHIPs. We want your ideas about opportunities to improve service for clients and providers. And, in this challenging time of budget constraints in our state, we are looking to you for help with identifying potential cost saving measures within Medicaid and CHIPs. All meetings are open to the public and you are welcome to attend. Time is set aside at each meeting for public comment. Feel free to contact me if you would like additional information at bhughescnm@aol.com or contact HCFP staff at Patricia.Connally@state.co.us.

The Colorado Medical Services and Assistance Advisory Council and HCFP extend a warm thank you for everything you do as nurses and join in wishing you a wonderful Nurses’ Week!

Sincerely,
Barbara Hughes, CNM, MS, MBA, FACNM, NE-BC

$10 Needed from Every Colorado Nurse for NPAC

Laura Mehringer, MS, RXN, CNS
N-PAC Chair

“If you’re not at the table, you’ll be on the menu,” is a major reason for political involvement. N-PAC (Nurses for Political Action in Colorado) is an important means toward being “at the table.” N-PAC is the political committee for nurses in Colorado which provides a process for nurses as a group to endorse candidates to state offices who are supporters of nursing and health care. Level of support to candidates is determined by their voting records on nursing and health care issues and response to our questionnaire. Candidates need our financial contributions to help them get elected or re-elected due to the high cost of campaigns. If we are not active and visible in legislators’ campaigns we are at risk for being “on the menu.”

Traditionally N-PAC has been extremely underfunded compared to comparable groups of professionals. Our goal this year is $20,000 and we can achieve it if all nurses send at least $10. Please address check to “N-PAC” and mail c/o Laura Mehringer, 1431 W 102nd Pl, Northglenn, CO 80260-6290.

If you would like to be involved in the decision making process include your email address for notification of meetings. All contributors are eligible to participate in the endorsement decisions. Also note that N-PAC is non-partisan.

Dear Nursing Colleagues,

I wanted to be sure that you all are aware of work being done on improving the quality of Colorado’s Medicaid and CHIP programs by the Colorado State Medical Assistance and Services Advisory Council. The council consists of representatives from numerous provider groups and serves in an advisory capacity to Colorado’s Health Care Policy and Finance (HCFP) department. Provider groups represented include nursing, physicians, osteopathy, hospitals, home health, nursing facilities, optometry, dentistry, behavioral health, pharmacy and the public. Each representative is appointed by the Governor to serve a three year term.

The object of the Council is to improve and maintain the quality of the Medicaid and CHIP programs by:

- Contributing specialized knowledge and experience to be added to that available within the single state agency administering the program, the Department of Health Care Policy & Financing, and
- Providing a two-way channel of communication with the individuals, organizations, and institutions in the community that, with the administering agency, provide and/or pay for medical care and services.

In January 2012, I began serving as the Chair of the council. We have added many new council members and are working closely with HCFP to fine-tune our role and maximize our contributions. One opportunity we have is to increase communication about the Council outward and to seek input from key stakeholders in the community. All of the Council meeting agendas and minutes, as well as contact information for Council members are on the HCFP website at the following link:

http://www.colorado.gov/cs/Satellite/HCFP/HCFP/1251574690683

We need input from you about your experience with Medicaid and CHIPs. We want your ideas about opportunities to improve service for clients and providers. And, in this challenging time of budget constraints in our state, we are looking to you for help with identifying potential cost saving measures within Medicaid and CHIPs. All meetings are open to the public and you are welcome to attend. Time is set aside at each meeting for public comment. Feel free to contact me if you would like additional information at bhughescnm@aol.com or contact HCFP staff at Patricia.Connally@state.co.us.

The Colorado Medical Services and Assistance Advisory Council and HCFP extend a warm thank you for everything you do as nurses and join in wishing you a wonderful Nurses’ Week!

Sincerely,
Barbara Hughes, CNM, MS, MBA, FACNM, NE-BC

MeG Associates Consulting Group, Inc. has been approved as an Approved Provider of Continuing Nursing Education by the Colorado Nurses Association, an accredited approver by the American Nurses Credentialing Center’s Commission on Accreditation.

www.megassociates.com
M. Elaine Graves, RN, BSN, MA
303/356-0614 or 303/857-0753

They’re worth something @ Regis University. We give credit where credit is due.

Our NEW Block Credit Transfer policy gives you a leg up on obtaining your advanced nursing degree from one of the nation’s premier universities.

RN’s with an Associate’s Degree in Nursing may be eligible for a lump sum transfer of up to 60 credits toward our RN-BSN or RN-MSN programs offered online and onsite.

You deserve the best. Become your best @ Regis University.

Learn more at YourCreditCounts@Regis.com
800.388.2366 x4344

Get Even More @ Regis University.
Other advanced degrees offered...

- MS Nursing – Leadership in Health Care Systems
- Education or Management for Health Professions
- MS Nursing – Family Nurse Practitioner
- MS Nursing – Neonatal Nurse Practitioner
- Post MS Nursing Certificates
- Doctor of Nursing Practice
This report is written following what was arranged at the last committee meeting during the 2012 legislative session for the Colorado General Assembly. The last day of the regular session in the Assembly was May 9, 2012. Your GAPP Committee met last on that day. The General Assembly adjourned after a contentious close around legislation related to civil unions. The result of those political processes resulted in the session adjournment as scheduled with up to 30 bills slated for consideration and vote on the last day. Your GAPP Committee is on the floor of the House of Representatives for vote.

The status of the bills of significance to nursing after adjournment of the legislature is as follows:

Bills that CNA monitored:

- HB 1052 Workforce Data Bill—passed
- HB 1053 Prescriptive Authority Bill—passed
- SB 108 Children’s Oral Health Bill—unknown at this writing
- Bills that CNA opposed:
  - HB 1234 Community College 2 year degree programs—nursing new bill from the bill passed without nursing expertise or continuing education
  - HB 1332 Anesthesia Assistant Bill—passed not yet signed by the Governor (CNA opposed this bill)
  - HB 1311 Pharmacy Board Sunset Bill—passed

Following the adjournment of the regular legislative session, the CNA called a special session to consider significant unfinished business. That is scheduled to begin on May 14, 2012.

Looking to the summer and fall for the GAPP committee, there are many important activities that will occur. The committee will collaborate with the Nurses Political Action Committee (NPAC) to survey, interview, and determine support or non support for state candidates running for statewide offices.

We will continue not only planning but scheduling grass roots educational opportunities for political advocacy and government affairs. As part of our work in political advocacy, we are establishing a database of nurses based upon your residence in state Senate and House of Representative districts. The purpose of the database is to inform nurses of key areas targeting nurses to become involved with the committee: offer your input and advice to the committee, visit committee meetings, attend other advocacy groups on health care reform, or advertise your unique skills, support personal growth, or attend legislative committee hearings.

If you are interested in committee activities or participating in any scheduled or special committee, please visit the CNA website or feel free to contact Brenda VonStar (Chair of CNAHCA) by phone 303-548-4600 or email VonStar@qadas.com.

Membership Committee 100 Nurses in 100 Days

The CNA membership committee is off to a fast and furious start in 2012. The committee has identified key areas targeting nurses to not only become members of CNA but to grow the profession. The committee has identified individuals who bring a specific knowledge base of talent to create a “100 day” ad-hoc committee. This committee will create a unique plan for CNA called “100 nurses in 100 Days.” Between April 26 and July 29, 2012 anyone who signs up to become a CNA member and fills out our application will be entered into a drawing for a $100 visa gift card.

The committee also identified the importance of referrals; anyone who fills out an application’s referral to the new member will have their name included in a separate drawing for a $100 visa gift card. That is for every referral... so the more referrals, the better your drawing chances.

CNA is growing and encourage all to join and be part of our growth. As the profession evolves, CNA will be there; however, we are only as strong as your involvement. Make sure that your voice is heard and that you are a part of the successful future of your profession. Join CNA today! If there was ever a time to join, the time is now! To learn more about the committees and how to get involved and/or participate contact Keith Segundo 303 786-7483 or ksegundo@nurses-co.org.

Submitted by: Eve Hoygaard, Membership Committee Chair & Keith Segundo, Director of Membership, Marketing & Revenue.
information or having needed resources for Home Health Care. The Safe Transfers Goal is to describe what constitutes “Safe” discharge and minimum safety for signing discharge transfers.

For many years, DNA #3 has donated $500 to be used as emergency funds for nursing students at both of the local nursing programs. Funds are administered directly by the Dean or Program Director as the need arises. Funds have been used for utility bills, baby sitters during finals, gas for transportation to clinical sites, medicine for a parent, textbooks, and a variety of other urgent needs.

President Mutzebaugh is pleased to announce that the members of DNA #3 have voted to name the funds awarded for use by Pikes Peak Community College nursing students with emergency needs the Mary Ann Wermers/DNA #3 Nurse Crisis Fund at Pikes Peak Community College. The naming serves to recognize the continuing support and advocacy that she has given to nursing students during a career in nursing education, administration, and practice, as well as the continuing involvement with DNA, the professional nursing organization.

Members also voted to name the funds awarded for use by Beth-El College of Nursing students with emergency needs the Joanne Ruth/DNA #3 Nurse Crisis Fund at Beth El College of Nursing and Health Sciences at UCCS. The naming serves to recognize the continuing support and advocacy that Jo has given to nursing students during a career in nursing education, as well as the continuing involvement with her professional nursing organization. Individuals can donate monies to either or both funds through DNA #3.

Our chapter was represented at the annual St. Benedict Health and Healing Ministry fundraiser to help the underserved and homeless populations in the Boulder County and surrounding communities. Our members have contributed funds in the past and encourage them to volunteer their time to help with the several clinics that take place to help with chronic health problems. Rev. Sally Bowersox, an RN, and founder of this ministry, will be our guest speaker on May 1, at 6pm, at the Flatiron Mimis Cafe.

Our chapter was represented at the annual Colorado Women’s Hall of Fame celebration to applaud past DNA 12 President, Loretta Ford, EdD, RN, PNPN, FAAN, FAANP. She was recognized as the founder of the nurse practitioner movement in America. Today there are over 158,000 nurse practitioners in the United States. The gala was at the Denver Marriott City Center. The Colorado Women’s Hall of Fame is dedicated to recognizing person, don’t miss this opportunity. Please mark your calendar and be sure your friends know.

Recognition to Anne Zobec, Mary Wall, Kate Peterson, Aimee Doman, Alice Shartron, Joyce Vernon, Joanne McLeod, Mary Moorhouse, and many others who spent extra time keeping DNA#3 alive!

Submitted by: Carole Mutzebaugh EdD, NP, CNS RN, President DNA 3

DNA 6

Local Nightingales honored
Glenna Plane, Jodi Garcia, Yvonne Olme, Jennifer Mueller.

DNA 7

DNA 7 hosted a wonderful talk on 3/31/12 given at Mercy Regional of Durango by Mary Ciambelli, PhD, RN, and current CNA President. Note Mary’s graduation photo in the background, as many of the grateful audience surround her. She inspired us with legislative updates and explanations of how the bills came to be written and who initiated them. She also helped keep the group current in the evolution of the legislative process, especially as it affected nursing practice.

Please Save the Date: 8/10/2012 Jean Watson, Colorado’s own nurse theorist and inspiring speaker will speak on transformation of self and human caring. Dr. Watson speaks internationally; her published works are on the philosophy and theory of human caring and the art of science in nursing. Friday August 10, 2012, the Four Corners area will have a chance to hear Dr. Watson in person, don’t miss this opportunity. Please mark your calendar and be sure your friends know.

DNA 9

With the arrival of twins on October 20th, Megan Reinke resigned as President of DNA 9. The twins Emie and Theodore have a sister Kailyn and brother Henry. Congratulations to the Dan Reinke family!

Just prior to the birth of her twins, Megan facilitated DNA 9’s participation in the sponsorship of Marguerite Salazar’s presentation on The Affordable Care Act in Ft Collins. Several DNA 9 members attended this presentation by the regional director of Health and Human Services, Region VIII.

Janie Arndt has agreed to take over Megan’s term as President. Janie Koeckeritz remains Treasurer, and Vicki Carroll is taking over Janie’s duties as secretary.

Submitted by: Vicki Carroll MSN, RN, Secretary DNA 9

DNA 12

Our members were honored to have CNA President, Mary Ciambelli, attend our March meeting. We applaud her effort to meet with every District during her term in office. A lively discussion was held about Legislative issues and state trends regarding registered nurses belonging to their professional organization. All those at the meeting were in agreement that our DNA 12 member, Fran Ricker, is doing an outstanding job, as Executive Director and lobbyist for CNA. She functions with much integrity and her credibility before the Legislators is praised.

A team of nurses attended the recent Legislative Connection affair and found it to be an informative and enjoyable way to meet Legislators and hear their views about healthcare bills introduced during the 2012 session. Vouchers were offered to Front Range Community College Nursing students so they would be able to attend the Legislative Connection dinner and program.

DNA 12 was represented at the annual St. Benedict Health and Healing Ministry fundraiser to help the underserved and homeless populations in the Boulder County and surrounding communities. Our members have contributed funds in the past and encourage them to volunteer their time to help with the several clinics that take place to help with chronic health problems. Rev. Sally Bowersox, an RN, and founder of this ministry, will be our guest speaker on May 1, at 6pm, at the Flatiron Mimis Cafe.

Our chapter was represented at the annual Colorado Women’s Hall of Fame celebration to applaud past DNA 12 President, Loretta Ford, EdD, RN, PNPN, FAAN, FAANP. She was recognized as the founder of the nurse practitioner movement in America. Today there are over 158,000 nurse practitioners in the United States. The gala was at the Denver Marriott City Center. The Colorado Women’s Hall of Fame is dedicated to recognizing
DNA 20

The second quarter of the year was a busy one for DNA 20 members with members marching for DNA-30 members continue to be active in the AHEC Nightingale Banquet, and volunteering at 9 Health Fairs. In addition, twenty members, family, and friends attended the play “Camelot” at the Lakewood Cultural Center, to raise money for DNA 20’s $1,000 scholarship that is awarded through the Colorado Nurses Foundation annually.

Congratulations to our newest member Tara Chirinos, Sky Ridge Medical Center, who was recognized at the Denver Metro Regional Nightingale Lunary Medicine Nominees Recognition Banquet on March 10. Tara was nominated and recognized for her nursing leadership, advocacy or innovation that she demonstrates as a nurse.

Our March meeting, David Keurs, RN, MS, Clinical Coordinator, and Laura Harwood, RN, Denver Operations, presented on Flight for Life. These systems are providing cost effective, inclusive healthcare to their citizens and are leaders in different areas of nursing. We want to thank Carolyn Dakres, our membership chairman for all her hard work in our membership drive this year.

Last week the board members attended a screening of the documentary film, the Healing of America, by TR Reid, a former Washington Post correspondent. In this film Mr. Reid shows and compares healthcare systems in the USA with others in the world as well as spotlighting several model systems in America which could be used as models for further healthcare reform. One of these is in Mesa County, Colorado in Grand Junction. These systems are providing cost effective, inclusive healthcare to their citizens and are leaders in different areas of nursing. We want to thank Carolyn Dakres, our membership chairman for all her hard work in our membership drive this year.

DNA 31

DNA 31 membership drive is completed for this year, although we are always welcoming any new members who wish to join us throughout the year. Each one of you the benefits of joining our organization. Many of our members are active in other professional organizations in their communities and work in different areas of nursing. We welcome RN’s who are students but is open to all APN’s including CNS’s, CRNA’s and CNM’s. We welcome RN’s who are students enrolled in an Advanced Practice Program.

DNA-30 was well represented at a March 7, 2012 UC Denver College of Nursing Reception honoring Dr. Loretta Ford. Dr. Ford, at 90, continues to represent the nurse practitioner movement across the world. She was installed into the Colorado Women’s Hall of Fame on March 8, 2012. While at CU, Dr. Ford was active in CNA at the State and District Level. See article on page 11 of this publication, for more information about Dr. Ford.

DNA 30 members continue to be active in the GAPP Committee and their commitment is greatly appreciated. The 2012 Legislative Session has been busy! A special “Thank” to those who have testified, written letters and made phone calls to legislators during this time.

For more information about DNA-30, visit us via a link on the CNA website (www.nurses-co.org) or through our website (caspn.enmpnetwork.org) to the Home Page and click on “Contact Us.” You will receive an email response.

Our new President is Tara Caldwell, WHNP succeeding David Rodriguez, FNP. A complete list of officers is found on the website.

Submitted by: Eve Hoygaard, Secretary

DNA 23

The final meeting before summer break is in May for District #23. We will resume in September, and have a final meeting for 2012 then in November. DNA 23 continues to work toward increasing attendance and contribution from members. We plan to develop more defined goals and, perhaps, a project for the fall.

Members, please send me your nomination for the District Nurse of the Year plus all other Award Nominations for CNA, to be presented at Convention. In addition, please call me at any time with suggestions, comments and ideas for the District. I would also welcome Non Members who wish to participate or contribute, or to attend a meeting.

Our regular meeting place is not available temporarily due to renovation but I will notify everyone of where we can meet. We will meet at the usual time on the second Tuesday of September at 6:30 p.m. at the Colorado State Government Center, 2450 Broadway, Denver, CO 80205.

I would like to express appreciation to Cathy O’Grady Melvin, Jeanne Kearsn, Darlene Gaskin and Lois Brightenburg for their assistance throughout the year!! May I also thank each Nurse for all you do continually to help everyone. (Oh, how we miss Lavena!)
The Memorial Column includes available information about nurses who have been educated in, worked in and/or lived in Colorado. If you have information about the death of a nurse colleague, family member or friend, we would appreciate your advising Eve Hoygaard (hoygaard@msn.com) via email so that we may include their name in a future issue of the Colorado Nurse. Information appreciated includes dates of birth/age and death, birth name for women, nursing education/school attended and date of graduation, employment sites and areas of practice. We regret that we are limited by space and cannot include photos.

We remember and honor the following nurses:

- Anderson, Mary Ann Romer, RN, PhD, 98, CU Denver College of Nursing, died in Utah on December 15, 2011. She was involved in Latter Day Saints Mission Work.
- Burns, Mildred Lucile Federking, RN, 83, died January 27, 2012 in Missouri. A 1949 graduate of St. Luke's Hospital School of Nursing in St. Louis, she had lived in Colorado, working in Pediatrics at Swedish Medical Center, Englewood. She retired as a Patient Representative from a hospital in Florissant, MO.
- Cameron, Sharon Brown, RN, 60, died in February 2012. She was a Surgical Technician in Denver for 20 years before returning to school at Front Range Community College. Completing her RN education 1998, she moved to Grand Junction, CO where she worked at St. Mary's Hospital and Rocky Mountain Orthopaedics for 14 years.
- Coates, Dorothy Mobley, RN, 85, died January 12, 2012 in Littleton CO. A graduate of Crawford Long School of Nursing, Atlanta, she was involved in Latter Day Saints Mission Work.
- Cox, Thelma Waters, RN, a 1946 graduate of CU Denver College of Nursing, died in September 2011.
- Giordeno, Jean, RN, died at age 94 on December 15, 2011.
- Coates, Dorothy Mobley, RN, 85, died in January 12, 2012 in Littleton CO. A graduate of Crawford Long School of Nursing, Atlanta, she was involved in Latter Day Saints Mission Work.
- Cameron, Sharon Brown, RN, 60, died in February 2012. She was a Surgical Technician in Denver for 20 years before returning to school at Front Range Community College. Completing her RN education 1998, she moved to Grand Junction, CO where she worked at St. Mary's Hospital and Rocky Mountain Orthopaedics for 14 years.
- Coates, Dorothy Mobley, RN, 85, died January 12, 2012 in Littleton CO. A graduate of Crawford Long School of Nursing, Atlanta, she was involved in Latter Day Saints Mission Work.
- Cox, Thelma Waters, RN, a 1946 graduate of CU Denver College of Nursing, died in September 2011.
- Giordeno, Jean, RN, died at age 94 on December 15, 2011.
- Coates, Dorothy Mobley, RN, 85, died in January 12, 2012 in Littleton CO. A graduate of Crawford Long School of Nursing, Atlanta, she was involved in Latter Day Saints Mission Work.
- Cox, Thelma Waters, RN, a 1946 graduate of CU Denver College of Nursing, died in September 2011.
- Giordeno, Jean, RN, died at age 94 on December 15, 2011.

Information appreciated includes dates of graduation, employment sites and areas of nursing education/school attended and date of birth/age and death, birth name for women, nursing education/school attended and date of graduation, employment sites and areas of practice. We regret that we are limited by space and cannot include photos.

We remember and honor the following nurses:

- Anderson, Mary Ann Romer, RN, PhD, 98, CU Denver College of Nursing, died in Utah on December 31, 2011 at age 65. Dr. Anderson was retired from her Nursing Faculty position at Weber State University. A specialist in Gerontology, she had authored several textbooks on the subject.
- Burns, Mildred Lucile Federking, RN, 83, died January 27, 2012 in Missouri. A 1949 graduate of St. Luke's Hospital School of Nursing in St. Louis, she had lived in Colorado, working in Pediatrics at Swedish Medical Center, Englewood. She retired as a Patient Representative from a hospital in Florissant, MO.
- Cameron, Sharon Brown, RN, 60, died in February 2012. She was a Surgical Technician in Denver for 20 years before returning to school at Front Range Community College. Completing her RN education 1998, she moved to Grand Junction, CO where she worked at St. Mary's Hospital and Rocky Mountain Orthopaedics for 14 years.
- Coates, Dorothy Mobley, RN, 85, died January 12, 2012 in Littleton CO. A graduate of Crawford Long School of Nursing, Atlanta, she was involved in Latter Day Saints Mission Work.
- Cox, Thelma Waters, RN, a 1946 graduate of CU Denver College of Nursing, died in September 2011.
- Giordeno, Jean, RN, died at age 94 on December 15, 2011.
- Coates, Dorothy Mobley, RN, 85, died January 12, 2012 in Littleton CO. A graduate of Crawford Long School of Nursing, Atlanta, she was involved in Latter Day Saints Mission Work.
- Cameron, Sharon Brown, RN, 60, died in February 2012. She was a Surgical Technician in Denver for 20 years before returning to school at Front Range Community College. Completing her RN education 1998, she moved to Grand Junction, CO where she worked at St. Mary's Hospital and Rocky Mountain Orthopaedics for 14 years.
- Coates, Dorothy Mobley, RN, 85, died January 12, 2012 in Littleton CO. A graduate of Crawford Long School of Nursing, Atlanta, she was involved in Latter Day Saints Mission Work.
- Cameron, Sharon Brown, RN, 60, died in February 2012. She was a Surgical Technician in Denver for 20 years before returning to school at Front Range Community College. Completing her RN education 1998, she moved to Grand Junction, CO where she worked at St. Mary's Hospital and Rocky Mountain Orthopaedics for 14 years.
Evans Army Community Hospital (EACH) offers the highest quality healthcare to more than 64,000 active duty service members, reservists, family members and retirees from Ft. Carson, Peterson Air Force Base, Schriever Air Force Base, Cheyenne Mountain Complex and the Air Force Academy—all in Colorado Springs and the surrounding community.

Accredited voluntarily by The Joint Commission, the 78-bed, state-of-the-art facility is staffed with both military and civilian employees.

We offer a competitive compensation and benefits package to include: prospective employees may be offered recruitment incentives, retention allowances, Nursing Student Loan Repayment, as well as evening, night, weekend, and on-call differential pay.

For more information:
Amy.Kinoff@us.army.mil
Karen.Jersin@us.army.mil
www.civilianmedicaljobs.com

Home Care Careers – RNs and LPNs

For 37 years, we have helped people remain at home with comfort, independence, and dignity. We have openings (full-time, part-time, and per diem) for RNs and LPNs to care for clients throughout the state.

We offer growth opportunities and competitive pay and benefits.

To view available jobs, visit jobs.bayada.com or send your resume to pberman@bayada.com.

For more information, call 720-855-6100.

“Nurses: Advocating, Leading, Caring” was the theme for Nurses Week 2012.

Children’s Hospital Colorado would like to take this opportunity following Nurses Week 2012 to thank all of our nurses for Advocating, Leading and Caring. Our nurses provide expert pediatric nursing care for the most vulnerable patients and families and do so in a highly professional and compassionate manner. The excellence of our nurses at Children’s Colorado is reflected in the many accomplishments over the past year, including Magnet® recognition for the second time, and the U.S. News & World Report 2011 Honor Roll #5 Best Children’s Hospital in the Nation. Patients and families recognize the contributions of our expert nursing care and rated us as good/excellent 93 percent of the time on PBC surveys. Thank you to all of the pediatric nurses at Children’s Colorado. We hope you enjoyed Nurses Week and thank you for all you do!

Sincerely,
Kelly M. Johnson, MSN, RN, CRRN, NEA-BC
Dr. Dori Biester, Chair in Pediatric Nursing
Vice President and Chief Nursing Officer

Equal Opportunity Employer
The Magnet Recognition Program®, ANCC Magnet Recognition®, Magnet® names and logos are registered trademarks of the American Nurses Credentialing Center. Journey to Magnet Excellence™ and National Magnet Conference® are trademarks of the American Nurses Credentialing Center. All rights reserved.

Sincerely,

Kelly M. Johnson, MSN, RN, CRRN, NEA-BC
Dr. Dori Biester, Chair in Pediatric Nursing
Vice President and Chief Nursing Officer

Equal Opportunity Employer

The Magnet Recognition Program®, ANCC Magnet Recognition®, Magnet® names and logos are registered trademarks of the American Nurses Credentialing Center. Journey to Magnet Excellence™ and National Magnet Conference® are trademarks of the American Nurses Credentialing Center. All rights reserved.
CHEYENNE, WYOMING:
Big-city healthcare with a small town feel.

JOIN OUR TEAM and grow with us.

• Expanding Healthcare System
  • State-of-the-Art Technology
  • 100 Miles North of Denver
  • Level II Trauma Center
  • 218-Bed Hospital

Cheyenne Regional Medical Center offers an attractive compensation/benefits package, including health/dental/vision benefits and wellness program, 401(k) matching, and more. Full-time employment.

To Apply, visit www.crmcwy.org/career

HRN SERVICES INC.
ALL SPECIALTIES NEEDED!

“...the best part of being an HRN nurse is the variety and flexibility of my work schedule. I have grown as a nurse and a person because of my exposure to so many types of nursing and people.”

HRN Offers:
• Gateway to Travel Coast to Coast
• Long and Short Term Assignments
• More Guaranteed Shifts
• Opportunity to Work at Major Hospitals
• Excellent Pay & Benefits
• Weekly Pay

HRN Services Inc., provides local and Coast To Coast travel assignments to nursing professionals. Let our staff help you find the perfect assignment.

Call us today! 888-476-9333 or visit us at www.hrnservices.com

Register for these classes at www.uch.edu/classes-events or call: 720-848-6694

University of Colorado Hospital
ANSCUTZ MEDICAL CAMPUS

Continuing Education Courses

• How to Display Data  – June 13 and 26, 2012
• Geriatric Resource Nurse – July 13, 2012
• Advanced Burn Life Support – July 20, 2012
• Trauma Nurse Core Curriculum – July 23 & 24, 2012
• 12 Lead EKG – August 13, 2012
• Bariatric Surgery – September 4, 2012
• Creating a Survey – September 10, 2012
• Thoracic Surgery – September 17, 2012
• Evidence Based Practice: Boot Camp – September 12, 2012
• Organ Transplant Symposium – September 21, 2012
• End of Life Consortium – September 26 & 27, 2012

Certificate and Continuing Education Hours

To register for these continuing education classes, go to www.uch.edu and click on Continuing Education.
UNC’s Newest Advanced Nursing Degrees
Designed to Fit Your Schedule

Nursing Master’s: Clinical Nurse Leader Emphasis
Courses Delivered in Northern Colorado & Online

The CNL is an emerging point-of-care leadership role that allows you to stay at the bedside while advancing the quality and safety of patient care.

For More Information:
www.unco.edu/nhs/nursing/cnl
kathleen.dunemn@unco.edu | (970) 351-3081

Doctor of Nursing Practice (DNP)
A clinical doctorate nursing degree that blends advanced nursing practice with critical thinking, leadership and policy skills.

BSN-to-DNP (with FNP Focus)
Offered in Greeley + Online Coursework
This doctoral program also qualifies you for the FNP certification exam and licensure.

Master’s-to-DNP (for MSN/APNs)
Offered Online + Greeley Orientation
Two-year, part-time post-master’s program.

For More Information:
www.unco.edu/nhs/nursing/dnp
rhonda.squires@unco.edu | (970) 351-2662

UNIVERSITY of
Northern Colorado

PATIENT CARE IS
YOUR PRIORITY.
Protecting Your Future Is Ours.

You’re a nurse because you care. You always think of others first. Now it’s time to think about yourself. A malpractice claim could possibly ruin your career and your financial future. Set up your own malpractice safety net.

- You need malpractice insurance because . . .
  - you have recently started, or may soon start a new job.
  - you are giving care outside of your primary work setting.
  - it provides access to attorney representation with your best interests in mind.

- claims will not be settled without your permission.
- ANA recommends personal malpractice coverage for every practicing nurse.
- As an ANA member, you may qualify for one of four ways to save 10% on your premium.

This is your calling. Every day you help others because you care. You’re making a difference. Personal malpractice insurance helps protect your financial future so you can continue making a difference.

800.503.9230
for more information • proliability.com

MARSH | AMERICAN NURSES COUNCIL

Administered by Marsh U.S. Consumer, a service of Seabury & Smith, Inc. Underwritten by American Insurance Underwriters, Inc., a member company of Liberty Mutual Group, 55 Water Street, New York, New York 10041 May not be available in all states. Pending underwriter approval. CA Ins Lic # 0633005 AR Ins Lic # 245544 d/b/a in CA Seabury & Smith Insurance Program Management 54774, 55156, 55107

EARN YOUR BACHELOR’S DEGREE ONLINE

RN-BSN PROGRAM

- This online program is specifically designed for Registered Nurses seeking a bachelor’s degree
- Complete most courses in five weeks while you work
- Study and network with Christian nurses around the world
- Students have direct access to national and international faculty experts and leaders in healthcare
- Nationally recognized doctoral prepared faculty
- Promo code CUNURS allows you to apply for free

ccu.edu/rn-bsn
303.963.3311

CCU is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools.

“LOSE 30 pounds in 6 weeks!”

800.251.8286

FREE CONSULTATION

BOOST YOUR FAT BURNING METABOLISM

- HIGH Energy Levels
- NO Calorie Counting
- NO Hunger Pangs
- NO Stressful Exercises
- NO Pre-packaged Meals
- EAT Real Food
- ONE-ON-ONE Consulting with an MRC Specialist

For more information • metabolic.com

Aurora: 720.251.8286
Castle Rock: 720.257.5369
Fort Collins: 970.797.5640
Cheyenne: 307.2669
Highlands Ranch: 303.353.0610
Lakewood: 303.353.1896
Longmont: 303.523.5515
Westminster: 303.353.1882

Seabury & Smith, Inc. 2012

©Seabury & Smith, Inc. 2012

Administered by Marsh U.S. Consumer, a service of Seabury & Smith, Inc. Underwritten by American Insurance Underwriters, Inc., a member company of Liberty Mutual Group, 55 Water Street, New York, New York 10041 May not be available in all states. Pending underwriter approval. CA Ins Lic # 0633005 AR Ins Lic # 245544 d/b/a in CA Seabury & Smith Insurance Program Management 54774, 55156, 55107 ©Seabury & Smith, Inc. 2013

Administered by Marsh U.S. Consumer, a service of Seabury & Smith, Inc. Underwritten by American Insurance Underwriters, Inc., a member company of Liberty Mutual Group, 55 Water Street, New York, New York 10041 May not be available in all states. Pending underwriter approval. CA Ins Lic # 0633005 AR Ins Lic # 245544 d/b/a in CA Seabury & Smith Insurance Program Management 54774, 55156, 55107 ©Seabury & Smith, Inc. 2013
Attention Colorado Nurses:

Unprecedented 18% Rate Reduction announced.

Call immediately to secure your auto and home insurance savings proposal.

1-866-655-0705

Exclusive Benefits for Nurses:
- Special Rates/Multiple Discounts
- Up to $500 Deductible Waiver
- Convenient Payment Options
- ID Defense - FREE

18% on auto insurance effective 5/1/12 for new Colorado policies or on 2012 renewal dates thereafter.