The SCNA Annual Meeting was held on Saturday, October 23, 2010. The first business of the day was time for the Annual Meetings of the SCNA Chapters. All Chapters were present and had members meeting and planning for the upcoming year.

The business meeting was highlighted by:

- Greetings via DVD from new ANA President Karen Daley.
- The reading of the “Code of Ethics For Nursing with Interpretive Statements, 2001” and the group reading of the new “I am a Nurse: Together we are ANA,” a cultural covenant adopted by the ANA House of Delegates in 2010.
- Changes to the SCNA Bylaws. These were mostly of a “housekeeping nature” and were all suggested by the ANA bylaws committee so that the SCNA bylaws were harmonious with the ANA bylaws. The changes included:
  - Removing the word quadrennial from the article mentioning the International Council of Nurses.
- Clarifying language that creates a pass through of any dues increase from ANA to the SCNA. We already had this concept in the bylaws and the change in language further clarified the action.
- Added the role of ANA Delegate to the listing of the President on the ballot. This clarifies that the person who is elected as SCNA President is also elected as a delegate to the ANA House of Delegates.
- Changing the title from the Commission on Workforce Advocacy to the Commission on Professional Advocacy and Development.
- The Chapter Bylaws were also changed:
  - The new name for the fund which is available to chapters for projects is the SCNA Chapter Advancement Fund.
  - Also a change was made to award the grants 3 times per year.
- The passage of the 2010-2012 Legislative Priorities:
  - The South Carolina Nurses Association has among its purposes:
    1. To promote the quality of life and health care for all people.
    2. To foster the nursing profession as a leading, positive force in the health care delivery system.
  - To achieve these broad purposes, the SCNA will provide leadership in the legislative and public policy arena.
  - To promote the quality of life and health care for all people in South Carolina, SCNA will:
    1. Promote access to and delivery of safe, cost effective, quality health services for the public.
    2. Protect nursing care services to the public with emphasis in the licensed nurses’ roles as qualified providers of healthcare services.
    3. Support equal rights and opportunities for all peoples unrestricted by consideration of age, color, creed, disability, gender, health status, lifestyle, nationality, race, religion, or sexual orientation.
    4. Support legislation that promotes and protects environmental health in the home, at the worksite, in the community.
    5. Initiate and/or support legislation to assure comprehensive health care services to all people, especially vulnerable populations.
- The passage of two resolutions:
  - South Carolina Nurses Association Resolution Passed at the SCNA Annual Membership Meeting October 23, 2010
  - Peer Assistance Program in Nursing (PAPIN) Presented by: Psychiatric-Mental Health Chapter
    - Whereas, nurses are at high risk of addiction to drugs and alcohol; and
    - Whereas, nurses suffering from an addiction may experience a loss or suspension of their license and subsequent difficulties re-entering nursing practice; and
    - Whereas, PAPIN provides free support groups to nurses in recovery from addictions; and
    - Whereas, PAPIN has been in existence as a program of the South Carolina Nurses Association since 1982; and
    - Whereas, Kathryn Pearson has provided leadership for PAPIN since its inception; therefore be it

SCNA Annual Meeting continued on page 2
Resolved, that SCNA recognize Kathryn Pearson for her many years of faithful service; and be it further
Resolved, that SCNA actively publicize the existence of PAPIN and the services offered by the program to individual nurses and employers of nurses in South Carolina.

South Carolina Nurses Association Resolution Passed at the SCNA Annual Membership Meeting October 23, 2010

Lateral Violence in Nursing
Presented by: Psychiatric Mental Health Chapter

Whereas, lateral violence and bullying in the workplace continues to be an issue in the nursing practice environment which leads to increased stress for nurses and safety issues for patients; and
Whereas, lateral violence has been linked to higher turnover rates among nurses; and
Whereas, any form of disruptive behavior can affect patient outcomes and creates a safety risk for both nurses and patients; and
Whereas, lateral violence in the educational setting is discouraging to students and sets a negative precedent for their entry into practice; and
Whereas, for the past two years, the Psychiatric-Mental Health Chapter of SCNA has collaborated with the Center for Nursing Leadership to co-lead a statewide task force for the purpose of helping nurses create a more positive work environment;

Therefore be it resolved, that SCNA continue to provide leadership and partner with the Center for Nursing Leadership and other groups and agencies in SC that are working to reduce the incidence of lateral violence and to promote a healthy, safe work environment for all nurses; and

Be it further resolved, that SCNA will continue to disseminate information about lateral violence prevention and correction via the SC Nurse and through active promotion of educational opportunities.

- The passage of two motions also took place:
  - The first motion was to disband the Appalachian Chapter. This was done at the suggestion of the SCNA Board of Directors, following the request of the officers of the Appalachian Chapter to do this following the notification of the then current members of the chapter.
  - The second motion was to change the form of governance for the SCNA Chapters to a Memorandum of Agreement from Chapter Bylaws. All chapters are subsidiaries of SCNA and thus, do not need bylaws.

- The Annual Meeting was addressed by President Vicki Green, Executive Director and Lobbyist Judith Curfman Thompson, IOM and Wendy Holmquist, of the CIA firm that works to assist in representing nurses and safety issues for patients; and
  - The Time of Remembrance was observed in honor of the following members who had died during the year:
    - Lt. Col. Ruth Kay Sidison, August 1, 2010, Sumter, SC
    - Lt. Col. Ruth Kay Sidison, October 3, 2010, Sumter, SC

- An especially moving tribute was shared with the group by Ellen Duncan in honor of Pauline Scott.

- An honorary membership for Pauline Scott, 51 year members of SCNA and ANA having been planned before her death, the SCNA presented the honorary membership to Ellen Duncan to take to Pauline’s family to convey our deepest appreciation of her and her many contributions through the years.

SCNA Annual Meeting continued on page 4

The South Carolina Nurse (ISSN 1046-7394) is published quarterly every January, April, July and October by the South Carolina Nurses Association, a constituent member of the American Nurses Association, 1821 Gadsden St., Columbia, SC 29201, (603) 252-4781, website: www.scnurses.org. Subscription fees: Members $2 per year included in dues as a membership benefit, Institutional subscriptions, $40 per year. Single copies $10.

Readers: Send address changes to South Carolina Nurses Association, 1821 Gadsden St., Columbia, SC 29201.

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The South Carolina Nurse is included in the listing of the Cumulative Index to Nursing and Allied Health Literature (CINHAL).

The South Carolina Nurse welcomes unsolicited manuscripts, which should be addressed to: Editor, South Carolina Nurse, 1821 Gadsden St., Columbia, SC 29201. It is the policy of the South Carolina Nurse to publish only those articles that are written by SCNA members. Articles will be considered for publication on condition that they are submitted solely to the South Carolina Nurse. Manuscripts should be typed with double spacing and submitted in triplicate, one original and two copies. Manuscripts on FAX paper will not be accepted, however, manuscripts may be emailed as attachments to info@scnurses.org. Manuscripts should not exceed five (5) typewritten pages. Acceptable writing format will be APA 5th edition style. The authors name, title, affiliation, and complete address and telephone number should be submitted on a separate sheet of paper. All Book Reviews should be limited to not more than 500 words.

All manuscripts will go through the classic peer review process. Each manuscript will be acknowledged. Following review by the editorial board, the author will be notified of acceptance or rejection. The editorial board reserves the right to edit manuscripts, book reviews, and other materials for clarity or to fit available space. It is not the policy of the South Carolina Nurse to provide monetary payment for articles, however, a complimentary copy of the journal will be sent to authors on publication.

2010-2011 Board of Directors
President: Vicki Green
Vice President: Connie Varn
Treasurer: Alice Wyatt
Secretary: Jessica Simpkins
Commission Chair–Public Policy/Legislation: Maggie Johnson
Commission Chair–Professional Advocacy and Development: Rebecca Burrows
Commission Chair–SCNA Chapters: Ellen Duncan
Director, Seat 1: Peggy Dulaney
Director, Seat 2: Cathy Manly
Director, Seat 3: Eva Marie Reynolds
Director, Seat 4: Heather Hyatt Dolan
APRNs/Chapter Chair (BOD Ex-Officio): Ellen Riddle
Community/Public Health Chair (BOD Ex-Officio): Susan Clark
Edisto Chapter Chair (BOD Ex-Officio): Diane Bolin
Nurse Educator Chair Chair (BOD Ex-Officio): Sharon Beasley
Psychiatric/Mental Health Chair (BOD Ex-Officio): Melissa Black
Women and Children’s Health Chapter Chair (BOD Ex-Officio): Lois Hasan
SNA-SC Representative (Ex-Officio): Karen Brown
Executive Director and Lobbyist: Judith Curfman Thompson
Assistant to the Executive Director: Rosie Robinson

South Carolina Nurses Association, a constituent member of the American Nurses Association, 1821 Gadsden St., Columbia, SC 29201.
Vickie C. Green

Do you truly support the advancement of the nursing profession? As we begin the new year and formulate our “New Year’s Resolutions”, I would ask each of you as nursing professionals to add the resolution to be united in the effort to advance the practice of nursing. It sounds simple–to be united in advancing nursing practice. Yet when nursing groups convene, any discussions re: educational preparation for RN’s polarizes the entire nursing workforce.

As professionals–no matter where we are in our personal careers, we should be most concerned about the future of Nursing. What do we want nursing to be–long after our generations are all dead and gone? For some of us baby boomers, we want nursing to “be there” sooner than later–e.g. when we get to our nursing homes! Seriously, what will our legacy be for future generations of nurses?

Our ANA Nursing Code of Ethics (Provision 7.2) refers to: “Advancing the profession by developing, maintaining, and implementing professional standards in clinical, administrative and educational practice. These standards and guidelines should reflect the practice of nursing–grounded in ethical commitments and a body of knowledge.” Determining the foundation for this “body of knowledge” is a critical point for discussion.

On October 5, 2010, The Institute of Medicine released “The Future of Nursing: Leading Change, Advancing Health.” The report cites the nursing profession as the “largest segment of the nation’s health care workforce” with over 3 million members. However, many “barriers prevent nurses from being able to respond effectively to rapidly changing health care settings and an evolving health care system. These barriers need to be overcome to ensure that nurses are well-positioned to lead change and improve health.” This report goes on to say, “In 2008, The Robert Wood Johnson Foundation (RWJF) and the IOM launched a two-year initiative to respond to the need to assess and transform the nursing profession. The IOM appointed the Committee on the RWJF Initiative on the Future of Nursing, at the IOM, with the purpose of producing a report that would make recommendations for an action-oriented blueprint for the future of nursing. Through its deliberations, the committee developed four key messages:

- Nurses should practice to the full extent of their education and training.
- Nurses should achieve higher levels of education and training through an improved education system that promotes seamless academic progression.
- Nurses should be full partners, with physicians and other health care professionals, in redesigning health care in the United States.
- Effective workforce-planning and policy-making require better data collection and information infrastructure.

This IOM report is an important awakening for our profession. Within the profession, we have had the difficult discussions and have continually recognized the barriers/polarization. Now, those outside of our profession are recognizing the same barriers. We need to move past the divisions among nurses today, embrace unification and move our profession into tomorrow.

We all need to accept the Associate Degree in Nursing as an entrance into the profession. In order to advance, to be respected by other members of the health care team and to embrace life-long learning, RN’s must continue their formal educations.

The argument that community colleges/tech schools are the most accessible and least costly entry into nursing education is moot. SC’s technical schools provide some of the best basic nursing education preparation in the state–for entry level. Many institutions in and outside of SC are providing education to students in the most rural of SC counties via the internet.

While individuals choose their paths to nursing education, our message as nursing leaders–committed to advancing nursing practice–should be “BSN is the required foundation for the practice of nursing.” The RWJF-funded Colleagues in Caring Initiative in our state in the 90’s made strides in providing more seamless articulation for ADN students to continue their formal educations in institutions of higher learning.

A faculty colleague in an Associate Degree Nursing program suggested an ADN may be very appropriate for those who choose nursing later in life–e.g. as a second career–and not wanting to practice more than ten years. Many students are also coming to nursing with baccalaureate degrees in other fields and not wanting to pay for another baccalaureate degree. Some in-state programs are gearing up to offer these students a baccalaureate degree in the same 2-year time frame. These types of situations should be addressed in recommendations from the “BSN-in-10” task-force (convened by LLR State Board of Nursing).

At the October 2010 SCNA Annual Meeting, all attending stood to pledge allegiance to the flag. Then, the “Code of Ethics for Nurses” was read. Following these two activities, the new “Cultural Covenant–I am a Nurse. Together we are ANA”–authored by the Ohio Nurses Association in 2009 and adopted by the ANA House of Delegates in 2010–was read by all in attendance. The covenant is truly a pledge to advancing the practice of nursing. It reads:

“As nurses, ANA (SCNA) members and elected/appointed officials, we need each other to create nursing’s future. Our issues are big and require the best thinking of each and every one of us. Therefore, we shall demonstrate through our behaviors and preparation, our commitment to the spirit and purposes of ANA (SCNA) (Nursing).

We recognize that we are more alike than we are different, but we know that differences often lead up to better decisions. We believe that passion is positive and confrontation is counterproductive. We affirm the value of each person.

We shall create an atmosphere of acceptance, demonstrating care for each other as we do our patients. We shall listen to each other so each voice will feel heard. We shall respect each others’ opinions. We shall be positive and open to new possibilities. We shall build on our past by focusing on our future. Through consideration, collaboration, compromise and consensus, we can achieve our common goals. ‘If not us, who? If not now, when?’

I challenge all nurse leaders in the state of South Carolina to adopt this cultural covenant. If every attendee at each nursing faculty meeting, committee meeting, board meeting, conference, etc. read and operated by this statement, the future of nursing would be the focus of all meetings–overshadowing personal agendas. This level of commitment will advance the practice of nursing.

Be resolved to advance the practice of Nursing. We owe this effort to our future generations!”
Executive Director's Report
Judith Curfman Thompson, IOM
Executive Director and Lobbyist

Happy New Year! I would like to add my good wishes that 2011 will be a great year for all...

There certainly are some wonderful things happening in the advancement of nursing arena with the work done by the Institute of Medicine and the Consensus Document on Advanced Practice Nursing. They both have as a fundamental concept the importance of nurses at all levels of nursing to a health care system that functions at the highest possible levels. It is exciting to read these documents. It is exciting to see the recognition of the excellent skills of nurses in all areas of practice. It is exciting to find ourselves in a place that will let us, once again, tell the great story of who nurses are and what they do to policy makers at a wide variety of levels. It gets the blood flowing and the brain cells working overtime as we can all contemplate a better world with nurses working at their maximum level of licensure.

So tune in as the year progresses and as SCNA members work with advancing the practice of nursing.

ONWARD!

SCNA Annual Meeting continued from page 2

The President presented the President’s Awards for service to:
Vicki Green, Past President
Susan Clark, Past Treasurer
Judith Alexander, Past Commission Chair
Ellen Riddle, Past Director
Heather Hyatt Dolan, Past Director
Gwen Davis, Past Nominating Committee Chair
Renatta Loquist, Past Nominating Committee Member
Bonnie Holaday, Past Nominating Committee Member
Katherine Mock, Past Nominating Committee Member

Greetings and remarks were brought to the group by Jennifer Wilson of the ANA staff who joined for the SCNA Board meeting on Friday, October 22, 2010 as well as for the Annual Meeting. Her presence was a real delight for all who got to have time with her.

The newly elected Board and Chapter Officers, as well as those who are continuing for the 2010-2011 term were installed by the President Vicki Green.

Elected to new terms this year were:

Vicki Green, President & ANA Delegate
Alice Wyatt, Treasurer
Ellen Duncan, Commission Chair, SCNA Chapter
Peggy Dulaney, Director, Seat 1
Heather Hyatt Dolan, Director Seat 4
Kathryn Mock, Chair Nominating Committee
Renatta Loquist, Nominating Committee & ANA Delegate
Niovia Davis, Nominating Committee
Mary Wessinger, ANA Delegate
Connie Varn, ANA Alternate Delegate
Rebecca Lynn Johnson, ANA Alternate Delegate
Gwen Davis, ANA Alternate Delegate
Fred Astle, ANA Alternate Delegate
Ellen Riddle, APRN Chapter Chair
Bruce Williams, APRN Chapter Member At Large
Toriah Caldwell, APRN Chapter Member At Large
Susan Clark, Community Public Health Chapter Chair
Angie Olawsky, Community Public Health Chapter Member At Large
Michelle Myer, Community Public Health Chapter Member At Large
David Hodson, Psychiatric/Mental Health Chapter Chair
Diane Jacobs, Psychiatric/Mental Health Chapter Member At Large
Patricia Johnson, Psychiatric/Mental Health Chapter Member At Large
Lois Hasan, Women and Children’s Health Chapter Chair
Debra Moynihan, Women and Children’s Health Chapter Member At Large
Gloria Bacote, Women and Children’s Health Chapter Member At Large
Diane Bolin, Edisto Chapter Chair
Stanley Harris, Edisto Chapter Member At Large
Sue Plunkett, Edisto Chapter Member At Large
Melissa Black, Piedmont Chapter Chair
Sue Mohley, Piedmont Chapter Member At Large
Ava Pridemore, Piedmont Chapter Member At Large

Continuing for a second year of their terms are:

Connie Varn, Vice President
Jessica Simpkins, Secretary
Maggie Johnson, Commission Chair- Public Policy/Legislation and APRN Chapter Secretary/Treasurer
Rebecca Burrows, Commission Chair-Professional Advocacy and Development
Cathy Mattingly, Director, Seat 2
Eva Marie Reynolds, Director, Seat 3
Jean Massey, APRN Chapter Vice Chair
Susan Watts, Community Public Health Chapter Vice Chair
Patricia Thomas, Community Public Health Chapter Secretary/Treasurer
Cheryl Prickett, Edisto Chapter Secretary
Connie Varn, Edisto Chapter Treasurer
David Hodson, Nurse Educator Chapter Vice Chair
Kate Chappell, Nurse Educator Chapter Treasurer
Norma Gaffney, Piedmont Chapter Secretary/Treasurer
Kathy Head, Psychiatric Mental Health Chapter Vice Chair
Fred Astle, Psychiatric Mental Health Chapter Secretary
Mary Wessinger, Women and Children’s Health Chapter Vice Chair
Bonnie Holaday, Women and Children’s Health Chapter Secretary

The meeting was closed in due form

Immediately following the SCNA Annual Meeting, the Annual Meeting of the SCNA Board of Directors was held for the purposes of establishing a calendar for future meetings of the Board. This meeting fulfills the Corporation Laws of SC in reference to the work of the board.
Call for 2011 Nominations

The SCNA Nominating Committee has called for member suggestions for the 2011 election. Nominations are due May 1st. In 2011, members will elect:

- Vice President
- Secretary
- Commission Chair-Public Policy / Legislation
- Commission Chair-Professional Advocacy and Development
- Director Seat 2
- Director Seat 3

Current Officers Eligible to run again:
- Vice President-Connie Varn
- Secretary-Jessica Simpkins
- Commission Chair-Professional Advocacy and Development-Rebecca Burrows
- Director Seat 3-Eva Marie Reynolds

Current Board Members Eligible to run for office other than the one they currently hold:
- Maggie Johnson-Currently Commission Chair-Public Policy / Legislation
- Cathy Mattingly-Director Seat 2

SCNA Chapters will also hold elections for:
- Vice Chair
- Secretary
- Treasurer

SCNA Chapter Ballot will be with the SCNA Ballots for those SCNA members who are also signed up as SCNA Chapter members. Nominations may be submitted at the same time as nominations for SCNA officers. All nominations are due to SCNA by May 1st 2011.

Note that both the nominator and nominee for the SCNA 2011 elections must be SCNA members in good standing. Call SCNA at 803-252-4781 if you would like more information on any of these positions.

Go to www.scnurses.org to fill out a nomination form. The link to the nomination form can be located on the right hand side on the page.

Dues Deductibility for the SC Nurses Association Calendar Year 2010

ANA Portion of dues that is non-deductible is 20.11% of your dues. SCNA Portion of dues that is non-deductible is 12.4% of your dues.

More information can be found on the SCNA website: www.scnurses.org

2011 Official Call for Suggested SCNA Bylaw Revisions

Please consider this the official call for any suggested SCNA bylaw revisions for consideration at the 2011 SCNA Annual Meeting. A full set of current SCNA Bylaws can be obtained via the SCNA web site at www.scnurses.org. All proposed revisions must be submitted to SCNA by May 1, 2011. Please forward to:

SCNA-Bylaws Committee
1821 Gadsden Street
Columbia, SC 29201
FAX (803-779-3870)

Call for Resolutions

Any SCNA member may research, write and submit resolutions for consideration by the 2004 SCNA House of Delegates. Resolutions should be submitted in form for printing to the Reference Committee through SCNA at 1821 Gadsden St., Columbia, SC 29201. Resolutions are due by May 1, 2011.

Guidelines for writing and submitting resolutions can be downloaded from www.scnurses.org under the Annual Meeting Information and Materials located on the Workshop, Seminars and Convention tab.

Arthur L. Davis

The South Carolina Nurses Association honors the memory and good works of Arthur L. Davis, the owner of Arthur L. Davis Publishing Company. Art founded his business in 1983. He had been in the insurance business and was part owner of another publishing business. The SCNA began doing business with Art’s firm in the 1990’s. From the outset, it was a joy to work with Art and his wonderful staff. He never promised what he could not deliver. He was a real beacon of stability in a business that is truly a tough one.

The South Carolina Nurses Association has appreciated the wonderful work that began many years ago with Art’s firm. We continue to use it today. There are many happy memories of Art and Shirley visiting us in South Carolina. We hold his memory dear and have sent our condolences to his family at their loss.

Requiescat in Pace, dear friend.

Arthur L. Davis

In Memoriam

Arthur L. Davis
Some Information that You May Want to Know...

Note from Judith Thompson:

In the last issue of the SC NURSE, I shared with you my personal celebration of Breast Cancer Month. As a follow up to that article, I asked the owners of a company here in Columbia to share some very helpful information that you may need/want to know for the future. They very generously responded with this article:

What You Might Need to Know about Post-Mastectomy Care
Sherry Norris, CMF
Co-Owner, Alala Boutique

When signing up for health insurance, your private health insurance company is required to let you know that they comply with The Women’s Health and Cancer Rights Act of 1998 (WHCRA) if your mastectomy is covered by them. Here are some key points of the WHCRA, plus general reimbursement guidelines for Medicare and Medicaid:

- **“Under WHCRA, if your group health plan covers mastectomies, the plan must provide certain reconstructive surgery and other post-mastectomy benefits.”**
- **“Under WHCRA, group health plans, insurance companies and health maintenance organizations (HMOs) offering mastectomy coverage also must provide coverage for certain services relating to the mastectomy in a manner determined in consultation with your attending physician and you. This required coverage includes all stages of reconstruction of the breast on which the mastectomy was performed, surgery and reconstruction of the other breast to produces symmetrical appearance, prostheses and treatment of physical complications of the mastectomy, including lymphedema.”**
- **“I have not been diagnosed with cancer. However, due to other medical reasons I must undergo a mastectomy. Does WHCRA apply to me? Yes, if your group health plan covers mastectomies and you are receiving benefits in connection with a mastectomy. Despite its name, nothing in the law limits WHCRA rights to cancer patients.”**

Please remember, although the WHCRA does not govern Medicare or Medicaid, these insurances have some of the most generous coverage post-mastectomy. Medicare mastectomy recipients are eligible for 2 post surgery mastectomy camisoles, 6 mastectomy bras and one breast prosthetic per side. The camisoles are a one-time reimbursement based on surgery, bras are replicable every 12 months and the breast prosthetic every 24 months. These levels of reimbursement are a relatively new development.

Medicaid takes its lead from Medicare except they use the date of service to determine eligibility. So a Medicaid client is eligible for up to 4 post surgical camisoles be surgery, 6 mastectomy bras 12 months from their last date of service and one breast prosthetic per side every 24 months from the latest date of service. As the front line of information to our patients we wanted you to be armed with the positive information that is available to you. As a small business we are challenged everyday in getting out the information that is needed to assist in the recovery processes. From the post surgical mastectomy patient wondering what to do with those dreaded and miserable drain balls, to the 15 year survivor who has never learned from any source that assistance is available and that she can give her husband back his socks that she has been using in her bra, we are here to help all who need it. It is indeed the little things in life that often make life so much more enjoyable. So learn more for yourself and for your patients and your family and friends!

1 United States Department of Labor brochure, “Your Rights After a Mastectomy... Women’s Health & Cancer Rights Act of 1998” Updated: October 2009

For further information:

**Resources**

WHCRA is administered by the U.S. Departments of Labor and Health and Human Services

Department of Labor

If you have questions regarding your AHICRAs rights under an employer-sponsored group health plan, call the Department of Labor’s Employee Benefit Security Administration toll free at 1.866.444.EBSA (3272) or visit the EBSA web site and click on Contact Us for the addresses of the 15 field offices that can assist you. You also can request a copy of Your Health Plan and HIPPA Make the Law Work for You and a list of all publications from the Employee Benefits Security Administration.

Centers for Medicare and Medicaid Services (CMS)

Go to the Web site for more information on WHCRA and HIPPA or call toll free at 1.877.267/2323

National Association of Insurance Commissioners

Visit the Web site and click on the State and Jurisdictions Map, then the State of your choice for the office in your state.

In South Carolina- Alala, LLC 803-545-4373

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### 2011 CEAC MEETING DATES AND DEADLINES

Application for Individual Educational Activities and first time Provider Applicants must be submitted to SCNA CEAC based on the deadlines below. The **SUBMISSION DEADLINE DATE** is the day the application must be **received** by SCNA. It does not refer to the last day it can be postmarked. All applications must have appropriate payments attached or they will not be accepted for review. Applications received by the published deadline will be prepared for review on the CEAC meeting date as listed.

The current late fee for 2011 is $125.00. Please be sure to include this late fee in addition to all other fees required when submitting a late application. **Late Fee Applies only between Submission Deadline Date and CEAC Meeting Date.**

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**Example: Individual Program Activity**

Program planned for March 15, 2011. Materials for the program need to be submitted to SCNA CEAC no later than January 26, 2011 to be reviewed at the February 11, 2011 review meeting.

If materials for the March 15th program are submitted to SCNA CEAC after January 26th and before February 11th a late fee will be charged and there will be no guarantee that the program can be reviewed.

Materials submitted after February 11th for a March 15th program will not be reviewed.

**Renewal Application for CNE Provider Status**

- Check expiration date of current CNE Providership
- Check chart below for CEAC Meeting Date at least two months prior to expiration month
- Applications received after the submission deadline but before the CEAC meeting date will be subject to a late fee of $125.00
- Submit application accordingly

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Chapters

SCNA Women and Children’s Health
Chapter and the SC AWHONN
Annual Joint Workshop
Newberry Firehouse & Conference
Center
Newberry, SC

Friday, April 29
Registration 8:00AM-8:30AM
General Session & Breakouts
8:30AM-4:00PM

Sessions will cover all nurses’ DB, mental, and Women’s Health practice
areas. For more details and to register go to www.scnurses.org and click on the
Workshops, Seminars & Conferences tab.

Registration Fees:
$25.00 SCNA/AMHN Member
$30.00 Non Member
5 Contact Hours will be awarded.

SC Psychiatric-Mental Health Chapter

Submitted by
David Hodson Ed.D., MS.APRN-CNS., BC.

Update

The Psychiatric-Mental Health Chapter of SCNA would
first like to thank Peggy Dulaney for her countless hours
of devotion to the nurses of South Carolina in her role as
President of the chapter. With her direction the chapter
has been financially solvent and has put forth a number
of significant resolutions. The most recent resolutions
included but were not limited to Lateral Violence in
Nursing and the Peer Assistance Program in Nursing
(PAPIN). SCNA and the psychiatric chapter specifically
are committed to the nurturing of these resolutions.
As part of the PAPIN resolution Kathy Pearson was honored
for unwavering leadership since its inception.

The new board members for the chapter include: Kathy
Head, Fredrick Astle, Dianne Jacobs, Pat Johnson and
myself (David Hodson). Known members of the chapter
include Barbara Bartham, Randy Beckett, Elaine Bevis,
Mary Boyd, Liz Brown, Lisa Cometto, Julia Coons, Marcia
Coster-Schulz, Joan Creed, Nina Cuttler, Annmarie
Donato, Peggy Dulaney, Tempie Evans, Christina Fisher,
Preston Fitzgerald, Janet Grossman, Barbara Gulessierian
Warner, Anita Hammerbeck, Kathy Head, Hannah
Holmes, Diane Jacobs, Margaret Johnson, Patricia
Johnson, Susan Taylor, Sharon Warday, Margaret Wetzel,
Sylvia Whiting, Shannon Wilson, Karen Witherspoon, and
Christine White. If we have forgotten you let us know. We
want to thank the membership for being committed to our
specialty and the devotion you all have for the profession
of nursing.

The new board of the Psychiatric-Mental Health
Chapter is eager to help the membership through a servant
leadership style. We are here to help the membership meet
their aspirations for the chapter. To that end the chapter
will be enlisting your help to determine what we can do to
help you.

On behalf of the new board we would like to thank
you, the members of the chapter for the opportunity to
serve you, SCNA and the profession. We look forward to
meeting and greeting old members and encouraging new
members to be a part of our chapter and SCNA.
Lateral and Vertical Violence Education: Bringing Students into the Equation

To facilitate open discussion of this important topic, I (Dr. Martin) have provided an online forum for students to share their experience with lateral violence. I then contact them individually and ask for permission to report the experience to our undergraduate director for further action. Here is the message I send:

Class,
Would you mind sharing with me any personal experience you may have had with lateral violence in your clinicals? If you do, then you and I will discuss what (if anything) could happen next. For example, we could ensure that after the class ends, our undergraduate director gets the information confidentially and can talk to the appropriate persons at the facility.

Regards,
Mary

Thus far, students have always given their permission. Our director has a very effective working relationship with the leadership at the facilities, and the resulting collaborations are helpful in prompting students to re-think their own behavior.

The method of instruction has evolved over the years. In the beginning, the material was integrated into the introductory course on roles and issues in nursing as part of the concept of professionalism. A traditional approach was used with descriptive lectures supported by examples. Over the last two years, we have allotted a two-hour block of time for this topic in the Professional Issues curriculum during which Karen Stanley and Tom Hubbard, a nursing director, jointly provide education about lateral and vertical violence in nursing and discuss their impact in academic and clinical settings. They provide examples and facilitate group activities that allow students to practice interventions to help them or if they are exposed to negative behaviors in their academic or clinical experiences. These accelerated students often have work experience outside of nursing and are familiar with the negative behaviors many coworkers direct toward one another. Students are frequently surprised to learn that lateral violence is a problem within the nursing profession. Others who have worked as nursing assistants in clinical areas have reported that they have been the target of negative behaviors from coworkers.

The topic of lateral and vertical violence is also included in the course content of the leadership course for senior nursing students where the focus is on the role of the nurse leader in preventing and intervening in these negative behaviors. Karen Stanley provides a two-hour class that includes a brief review of the topic followed by class discussion. The students are asked to write short descriptions of lateral or vertical violence that they witnessed or that was directed toward them by fellow students, faculty, or clinical nurses. These examples are submitted anonymously to Karen, and she uses them to generate discussion about how an individual might handle each situation. Students often feel comfortable in acknowledging that they submitted the situation being discussed, and they talk about what they did, as well as what they might have done differently. Included in this discussion is the role of nurse leaders in both clinical and academic settings in managing and eliminating negative behaviors directed toward nurses and students. These senior students with nearly two years of experience in their clinical rotations are anxious to explore effective ways of responding to negative behaviors in preparation for working as a new graduate nurse.

In summary, educating the students, monitoring the occurrence of lateral and vertical violence, and collaborating with leaders in both settings can help to mitigate the problem. Further, students can be debriefed to prevent having them assume the role of victim or perpetrator simply because they have not been exposed to appropriate information and interventions. Reporting back to course faculty and the BSN Director should be done so that action can be taken between the college and clinical facilities.


Do We Allow “Distracted Driving” in Healthcare?

by Peggy Dulaney, MSN, RN
Co-chair, Lateral Violence Task Force

We have been hearing a great deal in the news lately about the dangers of distracted driving. Do you get upset when you think about the dangers of someone texting while driving? One day I saw a woman behind me applying mascara while we were in heavy morning traffic. Another time a man whizzed by me on the interstate with a book propped up on his steering wheel!! If these examples of dangerous behavior stir us to anger, then why are we nurses so complacent about allowing lateral violence and bullying to go on in our workplaces?

Just consider a time when you were treated badly by a coworker. Did it stay on your mind? Did you keep thinking of what you wished you had said? Did you worry about what others might be saying about you behind your back? Were you not distracted? When nurses are under stress due to being the target of negative behavior, isn’t it the equivalent of distracted driving? This is why The Joint Commission developed their standard on disruptive behavior as a safety initiative. (The Joint Commission, 2008).

As we all strive to develop a culture of safety in our workplaces, let’s not forget that allowing lateral violence to go on and not doing anything to intervene can be just as dangerous to both the patient and the nurse as allowing any other breech of safe practices. As we move into a new year, let’s make a resolution to make our workplaces safer by being aware of this culture of “distracted driving.”

It is also true that the disruptive behaviors which create such a negative work environment are not just a nursing issue, but changing the culture of a workplace has to involve the whole health care team. With that in mind, on June 3, 2011 SCNA and the S.C. Lateral Violence Task Force will be sponsoring a one-day statewide conference at the Columbia Conference Center. The guest speaker will be Kathleen Bartholomew, author of Ending Nurse to Nurse Hostility (Bartholomew, 2006). Bartholomew is a nationally-known speaker and expert on correcting disruptive behaviors. Save the date and watch for a more detailed announcement in the next issue of the SC Nurse.

References:

The SC Lateral Violence Task Force

Invites you to Save the Date for the statewide conference:
“Eliminating Disruptive Behavior: It Takes an Interdisciplinary Team”
Friday, June 3, 2011
8:30 am - 4:00 pm
Columbia Conference Center
169 Laurelhurst Avenue
Columbia, SC 29210

Speaker:
Kathleen Bartholomew, RN, MN
Nationally known speaker, author and expert on Hostility in the Workplace

For further information, please contact the SCNA at 803-252-4781 or info@scnurses.org
The Revitalization of The Peer Assistance Program in Nursing (PAPIN)

Dr. Sheryl L. Montgomery, DNP, APRN
Liz Brown, RN, MS

The Peer Assistance Program in Nursing (PAPIN) is a program of the South Carolina Nurses Association (SCNA) that is conducted as a part of SCNA’s commitment to nurses in our state. The purpose of PAPIN is to provide support and resources for nurses who are dealing with addictions. PAPIN began its formation during the mid 1980’s after a new awareness of the issues of addictions diseases and the effects on the profession of nursing. During this time, laws were in place that made it not only a crime to practice in an impaired condition, but also a crime to have addictions. Through collaborative efforts between SCNA, representatives of South Carolina State Board of Nursing and the General Assembly, language was removed from the law that criminalized the condition of having addictions disease.

Efforts were made to provide services to nurses with addictions disease. These services included education and peer support groups. All services provided were confidential and offered at no cost to the nurse. As the years have passed, many of the original founders and volunteers have retired. However, the need for support groups for nurses dealing with addictions has continued to grow.

In 2009, work to revitalize PAPIN began through a collaborative effort between the Psychiatric/Mental Health Chapter of SCNA, PAPIN Committee, and the Recovering Professionals Program (RPP). Efforts have been made to strengthen support to nurses throughout South Carolina. A group leader education session was held on September 25, 2010 to provide support and tools to the leaders throughout the state. The SCNA website was updated to provide information to all nurses seeking help. A member of the PAPIN Committee attended the Student Nurses Association Convention to provide awareness of the issues of addictions to nursing students throughout the state.

PAPIN is committed to serving the nurses of South Carolina. Additional plans are currently underway to prepare for 2011.

Reference
Thompson, J. (2010, September). Brief History of PAPIN. Presented at the Peer Assistance Program in Nursing Group Leader Training, Columbia, SC.
The Web has been filled with information; the emails have been flying back and forth between and among individuals and groups, newspapers have picked up on the contents, and the general “buzz” of conversation has been consistent since early October about the two reports mentioned in the title of this brief article.

As I write this article a meeting has been called for a large number of participants on November 30 and December 1 to discuss the implementation of the IOM report in the states. The Consensus Model has been out and circulating a little longer and is an important document as well.

In South Carolina, The SCNA Legislative Committee has begun work on both documents and the APRN workshop in early October featured discussions of future discussion and work on these issues. In South Carolina, the Advanced Practice Commission of the State Board of Nursing has voted to prepare a white paper on the issue of obtaining BSN degrees after graduation from other education programs.

Both documents have some similarity: they are both long and full of details… all of which is good as states begin education and training. The achievement of a predominantly education of nurses as being important and both are very by fears of losing turf, money and power. IOM makes it clear is caused when the subject is raised and groups are polarized after graduation from other education programs.

The Consensus Model has been out and circulating a little longer and is an important document as well.

While there are many other points in each of the documents, one thing is very clear: this is a moment in the history of the profession of nursing when there is great support for the profession. There is recognition of the importance of the profession of nursing and what nurses at all levels of practice bring to the American health care system. If the blueprints that are laid out by both documents are followed, there will be a noticeable improvement in the delivery of health care in this nation.

Years ago nurses and nurses’ organizations and other supporters of reform banded together to attempt to support healthcare reform in this nation. While great work was done and the ugly underbelly of those who had no real access to care was exposed, in the end the work faltered, because after all, it was a political process. Maybe this time, building on the passage of the Affordable Care Act, and with the work of the IOM and those responsible for the creation of the APRN Consensus Model, nursing will have success in getting where it needs to be to provide nursing care fully in our nation. It needs to be remembered that once again it will be done by political processes, so we need to be all in the mode of preparing ourselves to do the work that will be necessary. At least this time, we have some platforms that might help us to jump off to success.

Judith Curfman Thompson, IOM

You Were Represented

Since the last SC Nurse, SCNA members have been represented at the following places:

- ANA Lobbyist Meeting
- American Nurses Advocacy Institute
- SC Public Health Institute variety of meetings concerning the implementation of the Affordable Care Act, throughout the three month time frame
- Workshop for peer assistance committee and group leaders
- A call with First Lady Michelle Obama
- Institute of Medicine press conference, via conference call
- AFRN Workshop
- Annual Meeting of SCNA
- Advisory Committee on Nursing meetings
- AHEC Exellence workshop call
- RFP conference in reference to a legal matter
- CEAC “site visit” for accreditation of SCNA Approver status as an approver of Continuing Nursing Education
- National Conference on Continuing Education
- ANA Board of Directors, via conference calls
- Advanced Practice Nurses Committee of the State Board of Nursing
- Virtual Constituent Assembly meeting of ANA
- SC Coalition for Critically and Seriously III
- SCNF Annual Meeting
- Board of Nursing meetings
- Office of Healthcare Workforce Advisory Committee
- Health Sciences South Carolina
- Meeting of lobbyists for a variety of health care professionals and organizations concerning the state of the budget in SC
- Planning meeting of the SCNA Legislative Committee leadership with UTI lobbying in preparation for the upcoming General Assembly sessions
- Representation at the SC General Assembly during the session interim and as the new members are orientated and committees formed
- Representation at a variety of state meeting in regard to budget issues.

South Carolina Nurses Participate in ANA's American Nurses Advocacy Institute

October 24-26, Debbie Harmon and Heather Dolan traveled to Washington, DC to participate in the second annual American Nurses Advocacy Institute. Nurses from across the country gathered to meet face-to-face with law makers to advocate for important policies and nurses roles in those policies. The institute provided fellows with hands on experience and informative, as well as, interactive sessions on how to strategize and create sustaining policy change.

Upon returning home, Debbie and Heather will spend the next year working on efforts to promote nursing in health care policies and nurses roles. The primary focus for all of the ladies is to determine the immediate needs of nurses within our great state. Both Debbie and Heather are excited about this new endeavor and greatly appreciate the support of the nurses of South Carolina as well as SCNA.

Look for updates over the course of the year! As nurses, we are always advocating for our patients. I urge all of you to take a few moments to advocate for yourself and the profession you love!

In the nursing spirit,
Heather Hyatt Dolan, RN

Robin L. Bissinger has been appointed as the Vice Chair of the ANA Congress on Nursing Practice and Economics, Congratulations!

Dr. Sylvia Whitten has been elected as President of the State Board of Nursing.

All members are encouraged to share their news with SCNA!
Members

Return to: SCNA, 1821 Gadsden Street, Columbia, South Carolina, 29201

Name: ____________________________________________
Current Title: ___________  Credentials: ________________________________
RN License #: ____________________ US Congress District: ______
Gender: ____________________  Ethnicity: __________  Birthdate: __________
Home Address: ____________________________________________
City: ____________________  State: ______  Zip Code: ______
Home Phone: _____________  Cell: __________
Home Email: ____________________________________________
Employer: ____________________________________________
Practice Area: ____________________________________________

List any past SCNA activities:
__________________________________________________________________________
__________________________________________________________________________
__________________________________________________________________________

List any past Chapter activities:
__________________________________________________________________________
__________________________________________________________________________
__________________________________________________________________________

I would like to be an active member of the following structural unit(s)
______________________________  __________________________________________

I am a member of the following commission(s):
COMMITTEES APPOINTED BY THE BOG
______________________________  __________________________________________

COMMISSION ON PUBLIC POLICY
______________________________  __________________________________________

COMMISSION ON WORKFORCE
______________________________  __________________________________________

COMMITTEE ON CHAPITERS
______________________________  __________________________________________

CONSENT TO PARTICIPATE
I would like to be an active member of the following structural unit(s) above. Please number in order of preference if more than one unit is checked as an area of practice. I understand that all chapters are open to membership, and all committees are either appointed or elected as per the SCNA bylaws.

IF APPOINTED, I CONSENT-TO-PARTICIPATE ON ANY OF THE COMMITTEES/CHAPTERS INDICATED ABOVE. I REALIZE MY CONSENT INCLUDED THE OBLIGATION TO ATTEND THE MEETINGS AND PARTICIPATE ACTIVELY AS A COMMITTEE MEMBER.

Signature: ____________________________________________ Date: __________
As of 11-2010

MEMBERSHIP DUES INFORMATION
Membership Type (check one)
______________________________  __________________________________________

Full Membership Dues ($268.00)
______________________________  __________________________________________

Annual Payment
By Check
By Credit Card
By Annual Credit Card Payment
This is to authorize annual credit card payments to American Nurses Association, Inc. (ANA). By signing below I authorize ANA to charge the credit card listed for the annual dues on or after the 1st day of the month when the annual renewal is due

Automatic Annual Credit Card Payment Authorization Signature

METHOD OF PAYMENT
______________________________  __________________________________________

______________________________  __________________________________________

______________________________  __________________________________________

______________________________  __________________________________________

______________________________  __________________________________________

______________________________  __________________________________________

Signature: ____________________________________________ Date: __________
As of 11-2010

APPLICATION FOR MEMBERSHIP IN SOUTH CAROLINA NURSES ASSOCIATION, A CONSTITUENT MEMBER OF THE AMERICAN NURSES ASSOCIATION

Last Name/First Name/Middle Initial
______________________________  __________________________________________

Basic School of Nursing

Street or PO Box
______________________________  __________________________________________

Graduation: Month and Year

City, State and Zip Code
______________________________  __________________________________________

Work Phone
______________________________  __________________________________________

RN License Number

Employer Name
______________________________  __________________________________________

Fax
______________________________  __________________________________________

State Licensed In

E-mail Address
______________________________  __________________________________________

Date of Original Licensure

PAYMENT INFORMATION
Please check for choice of payment

By Check
By Credit Card
By Annual Credit Card Payment

Monthly Payment
E-Pay (monthly electronic payment)

Checking:
Please enclose a check for the first month’s payment of $22.83–Full, $13.87–Reduced or $6.09–Special which will be drafted on or after the 15th day of each month using the account designated by the enclosed check. An annual service fee is included in the monthly payments.

Credit Card:
Please complete the credit card information and enter the monthly amount of $22.83–Full, $11.67–Reduced, or $6.09–Special as your dues payment. This credit card will be debited on or after the 1st of each month. An annual service fee is included in the monthly payments.

Account # ________________  Exp. Date __/__

Signature: ____________________________________________ Date: __________
As of 11-2010

CONSTITUENT MEMBER OF THE AMERICAN NURSES ASSOCIATION * as of January 2011

New ANA cost of living increase

RNs Not Employed

Graduates of basic nursing programs for a first year of membership within 6 months following graduation;

RN 62 years of age or older who are not earning more than social security allows without a loss of social security payments

 62 Years of age or over and not employed;

 Totally disabled

E-mail Address
______________________________  __________________________________________

Date of Original Licensure

Member #: ____________________________________________ Date: __________
As of 11-2010

Members

Return to: SCNA, 1821 Gadsden Street, Columbia, South Carolina, 29201

Name: ____________________________________________
Current Title: ___________  Credentials: ________________________________
RN License #: ____________________ US Congress District: ______
Gender: ____________________  Ethnicity: __________  Birthdate: __________
Home Address: ____________________________________________
City: ____________________  State: ______  Zip Code: ______
Home Phone: _____________  Cell: __________
Home Email: ____________________________________________
Employer: ____________________________________________
Practice Area: ____________________________________________

List any past SCNA activities:
__________________________________________________________________________
__________________________________________________________________________
__________________________________________________________________________

List any past Chapter activities:
__________________________________________________________________________
__________________________________________________________________________
__________________________________________________________________________

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______________________________  __________________________________________

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______________________________  __________________________________________

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______________________________  __________________________________________

COMMISSION ON WORKFORCE
______________________________  __________________________________________

COMMISSION ON CHAPITERS
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As of 11-2010

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Membership Type (check one)
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By Check
By Credit Card
By Annual Credit Card Payment
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Automatic Annual Credit Card Payment Authorization Signature

METHOD OF PAYMENT
______________________________  __________________________________________

______________________________  __________________________________________

______________________________  __________________________________________

______________________________  __________________________________________

______________________________  __________________________________________

______________________________  __________________________________________

Signature: ____________________________________________ Date: __________
As of 11-2010

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Last Name/First Name/Middle Initial
______________________________  __________________________________________

Basic School of Nursing

Street or PO Box
______________________________  __________________________________________

Graduation: Month and Year

City, State and Zip Code
______________________________  __________________________________________

Work Phone
______________________________  __________________________________________

RN License Number

Employer Name
______________________________  __________________________________________

Fax
______________________________  __________________________________________

State Licensed In

E-mail Address
______________________________  __________________________________________

Date of Original Licensure

PAYMENT INFORMATION
Please check for choice of payment

By Check
By Credit Card
By Annual Credit Card Payment

Monthly Payment
E-Pay (monthly electronic payment)

Checking:
Please enclose a check for the first month’s payment of $22.83–Full, $13.87–Reduced or $6.09–Special which will be drafted on or after the 15th day of each month using the account designated by the enclosed check. An annual service fee is included in the monthly payments.

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 62 Years of age or over and not employed;

 Totally disabled

E-mail Address
______________________________  __________________________________________

Date of Original Licensure

Member #: ____________________________________________ Date: __________
As of 11-2010
**MISSION OF THE BOARD OF NURSING**

Providing for South Carolina is the protection of public health, safety, and welfare by assuring safe and competent practice of nursing.

This mission is accomplished by assuring safe initial practice as well as continuing competency in the practice of nursing and by promoting nursing excellence in the areas of education and practice. The Board licenses qualified individuals as licensed practical nurses, registered nurses, and nurses assistants. It also investigates complaints against nurses. Complaints against nurses are investigated and disciplinary action taken when necessary. Schools of nursing are also licensed and approved to ensure quality education for future nurses.

**2011 BOARD OF NURSING OFFICERS**

At its November 18, 2010, meeting, pursuant to Section 40-33-10(A) of the Nurse Practice Act, the South Carolina Board of Nursing elected new officers for 2011. Sylvia Anderson Whiting, PhD, APRN BC will serve as President. Rose Kearney-Nunnery, PhD, RN as Vice President; Steven McQueen as Secretary; and Ms. Kathy H. Waddington as Treasurer. These officers will serve until their successors are appointed and qualify. The State Board of Nursing welcomes Birddie A. Felkel, as the new Director of the Board Office within the state agency.

There are currently four vacancies on the South Carolina Board of Nursing for terms expiring April 1, 2012. The public at large as consumers of nursing services and may include Congressional Districts 4, 5 and 6. There is also a vacancy for a registered nurse from District 3 and will continue to serve as a Board member.

The new Board staff congratulates them on their acceptance of these new positions and looks forward to working with them over the next year.

**NEW BOARD STAFF**

James represents Congressional District Six. The Board of Nursing elected new officers over the next year.

The S.C. Board of Nursing acknowledges the intraosseous infusion within the role and scope of responsibilities of the RN with special education and training and in situations where peripheral intravenous access is unsuccessful, and an intravenous line is inserted by a registered nurse with special education and training.

The Board recognizes that this responsibility is considered an expanded role for the RN and requires special education and training. If the nursing department determines that implementation is in order, then appropriate policies, procedures, and standing orders should be developed which qualify specifications, special education and training to include didactic and clinical competency, certification, and emergency conditions/patient situations wherein the RN is authorized to administer intraosseous therapy.

This statement is an advisory opinion of the Board of Nursing as to what constitutes competent and safe nursing practice.

**REVISED ADVISORY OPINION**

The Board of Nursing approved revised Advisory Opinion #24 to permit intraosseous infusions for both adults and pediatric patients:

**ADVISORY OPINION #24**

**FORMULATED:** March 10, 1989


**QUESTION:** Is it within the role and scope of responsibilities of the registered nurse (RN) to insert the intraosseous infusion device, and administer fluids, blood and blood products and medications?

The State Board of Nursing for South Carolina acknowledges that intraosseous infusion is within the role and scope of responsibilities of the RN with special education and training in situations where peripheral intravenous access is unsuccessful, and an intravenous line is inserted by a registered nurse with special education and training.

The Board recognizes that this responsibility is considered an expanded role for the RN and requires special education and training. If the nursing department determines that implementation is in order, then appropriate policies, procedures, and standing orders should be developed which qualify specifications, special education and training to include didactic and clinical competency, certification, and emergency conditions/patient situations wherein the RN is authorized to administer intraosseous therapy.

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**NCLEX Item Development Opportunities**

NCSBN depends on nurses across the country to assist in developing new content for the NCLEX exam. The NCCN Item Development Program is a key component in developing and maintaining high quality NCELX items. You can participate in this highly rewarding program by volunteering to become an item writer or item reviewer. The program has several professional benefits, such as networking with peers from across the country, contributing to the nursing profession and developing new skills.

To apply, simply complete a brief online application by accessing NCSBN’s website at www.ncsbn.org/1227.htm. You will remain active for two years from the date of submission. If qualified, you will be notified when you are considered for a specific panel. Sessions are held throughout the year as time and traffic allow, including meals and lodging will be covered. Please be sure to direct any of your interested nursing colleagues to the online application as well.

For more information, contact the NCLEX Examinations department at 866.293.9600 or ncelx@ncsbn.org.

**TREE-Teaching Regulation through Education & Experience (Legal Aspects)**

The Board of Nursing offers workshops at the Board of Nursing offices six times a year and are approved by the Board for licensure and disciplinary requirements, continuing education, and legal aspects. Two contact hours of continuing education are awarded but may be used only for South Carolina nursing licensure renewal.

Workshops are held at the Board of Nursing offices at the address shown above. Enrollment for this workshop is open. Registration is not required. Attendees are asked to arrive at least 15 minutes prior to the time of the workshop. Be sure to arrive promptly at 1 p.m. and no one is admitted after that time. Certificates are distributed after workshop completion but only if the attendee is present for the entire workshop.

**2011 WORKSHOP DATES**

**January 5, 2011**

**March 2, 2011**

**May 4, 2011**

**July 6, 2011**

**September 7, 2011**

**November 2, 2011**

**RECOVERING PROFESSIONAL PROGRAM (RPP)**

Licensed nurses with alcohol or other drug problems are able to find help with the Recovering Professional Program (RPP). RPP is a confidential professional substance abuse program uniquely tailored to assist healthcare professionals in getting quality services and professional counseling; treatment for substance abuse problems; and, monitoring and monitoring help assure good recovery from this progressive, deadly disease.

**CONTACT**

www.scvotes.org/check_your_voter_address

Pursuant to Section 40-33-10(A) of the Nurse Practice Act, when appointing members to the Board of Nursing, the Governor will give consideration to include a diverse representation of special areas of nursing not limited to hospital, acute care, advanced practice, community health and nursing education. Registered nurse and licensed practical nurse members must be licensed in South Carolina and in good standing. Members in nursing must have at least three years of practice in their respective professions immediately preceding their appointment and must not be a candidate for office at the time of their appointment.

A vacancy is on the Board of Nursing for a Board member and complete her term.

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NCLEX Item Development Opportunities

NCSBN depends on nurses across the country to assist in developing new content for the NCLEX exam. The Item Development Program is a key component in developing and maintaining high quality NCLEX items. You can participate in this highly rewarding program by volunteering to become an item writer or item reviewer. The program has several professional benefits, such as networking with peers from across the country, contributing to the nursing profession and developing new skills.

To apply, simply complete a brief online application by accessing NCSBN’s website at www.ncsbn.org/1227.htm. You will remain active for two years from the date of submission. If qualified, you will be notified when you are considered for a specific panel. Sessions are held throughout the year as time and traffic allow, including meals and lodging will be covered. Please be sure to direct any of your interested nursing colleagues to the online application as well.

For more information, contact the NCLEX Examinations department at 866.293.9600 or ncelx@ncsbn.org.

**TREE-Teaching Regulation through Education & Experience (Legal Aspects)**

The Board of Nursing offers workshops at the Board of Nursing offices six times a year and are approved by the Board for licensure and disciplinary requirements, continuing education, and legal aspects. Two contact hours of continuing education are awarded but may be used only for South Carolina nursing licensure renewal.

Workshops are held at the Board of Nursing offices at the address shown above. Enrollment for this workshop is open. Registration is not required. Attendees are asked to arrive at least 15 minutes prior to the time of the workshop. Doors close promptly at 1 p.m. and no one is admitted after that time. Certificates are distributed after workshop completion but only if the attendee is present for the entire workshop.

**2011 WORKSHOP DATES**

**January 5, 2011**

**March 2, 2011**

**May 4, 2011**

**July 6, 2011**

**September 7, 2011**

**November 2, 2011**

**RECOVERING PROFESSIONAL PROGRAM (RPP)**

Licensed nurses with alcohol or other drug problems are able to find help with the Recovering Professional Program (RPP). RPP is a confidential professional substance abuse program uniquely tailored to assist
Licensure information, Advisory Opinions, Position Statements, and the Nurse Practice Act are just a few of the valuable tools and information you will find on the website.

The Advisory Opinions, Position Statements and the Nurse Practice Act are located under Laws/Policies. The Competency Requirement and Competency Requirement Criteria, which includes continuing education contact hours, are located under Licensure.

The Board hopes you will find this information useful in your nursing practice.

**RETURNED CHECKS**

When submitting any fees to the Board of Nursing, please be certain there are sufficient funds in your account to cover your check and that the check has cleared before closing any account. Section 40-1-50(G) of the South Carolina Code of Laws states that a license shall be suspended if a fee payment is made by a check that is subsequently returned by the financial institution unpaid and is not made good within 10 days of official notification. This suspension is exempt from the Administrative Procedures Act. Unpaid checks constitute a non-payment of license fees. Section 40-33-38 (C) of the South Carolina Code of Laws (Nurse Practice Act) requires that all licensees notify the Board in writing within 15 days of any address change. When a check is returned, replacement funds plus the returned check fee allowed by law will be charged.

**Board Members**

Sylvia A. Whiting, PhD, APRN-BC, Congressional District 1–President
Rose Kearney-Nunnery, RN, PhD, CNE, Congressional District 2–Vice-President
Carré H. James, RN, MSN, CNA-B, CCE, Congressional District 3–Secretary
C. Lynn Lewis, RN, EdD, MHS, Congressional District 3
Brenda Y. Martin, RNC, MN, CNA-A, Congressional District 5
Trey Pennington, Public Member

Vacancies: [See Section 40-33-10(A) of the Nurse Practice Act]
Registered Nurse–Congressional District 4
Licensed Practical Nurse–Region I (Congressional Districts 1, 2, & 3)
Licensed Practical Nurse–Region II (Congressional Districts 4 & 5)
One Public Member

**S.C. BOARD OF NURSING CONTACT INFORMATION:**

(All queries prior to Submission of License Application as well as Education & Practice)
Main Telephone Line (803) 896-4550
Fax Line (803) 896-4615
General Email Nurseboard@llr.sc.gov
Website www.llr.state.sc.us/pol/nursing/

The Board of Nursing is located at Synergy Business Park, Kingstree Building, 110 Centerview Drive, Suite 202, Columbia, SC 29210. Directions to our office can be found on our website–www.llr.state.sc.us. Our mailing address is LLR–Office of Board Services–SC State Board of Nursing, Post Office Box 12367, Columbia, SC 29211-2367.

Applications and license related correspondence should be sent directly to the Office of Licensure and Compliance (OLC).

The normal agency business hours are 8:30 a.m. to 5:00 p.m., Monday through Friday. Our offices are closed for holidays designated by the State.

**Administration**

Joan K. Bainer, Administrator bainerl@scdllr.com *
Dottie M. Buchanan, Assistant to Administrator dbuchana@scdllr.com *

**Nursing Education**

Nancy G. Murphy
Nurse Consultant murphyn@scdllr.com *

**Nursing Practice / Advanced Practice**

Birddie Felkel, Nurse Consultant felkel@scdllr.com *

**OFFICE OF LICENSURE AND COMPLIANCE (OLC)**

**CONTACT INFORMATION:**

Edwards on Compliance, Discipline, Monitoring. Submitted Licensure Applications)
Main Telephone Line (803) 896-4550
Fax Line (803) 896-4625

OLC is located at Synergy Business Park, Kingsree Building, 110 Centerview Drive, Suite 306, Columbia, SC 29210. Walk-in applications [Advanced Practice, Exemption, Re-activation/Reinstatement] are processed during normal agency business hours.

OLC Mailing address: LLR–Office of Licensure & Compliance, Post Office Box 12917, Columbia, SC 29211.

**Office of General Counsel**

Main Telephone Line (803) 896-4470

**Office of Investigations and Enforcement**

Main Telephone Line (803) 896-4470

**VISIT US ON OUR WEB SITE: www.llr.state.sc.us/pol/nursing/**

The Board of Nursing Web site contains the Nurse Practice Act, RN Compact Information, Advisory Opinions, Licensure applications, Continued Competency Requirements, Application Status, Licensee Lookup, Disciplinary Actions, and other helpful information. All nurses are encouraged to visit the Web site at least monthly for up-to-date information.

**Board of Nursing Meeting Calendar for 2011**

(Agendas are posted at on Web site 24 hours prior meeting).

<table>
<thead>
<tr>
<th>Date</th>
<th>Meeting Description</th>
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<tbody>
<tr>
<td>01/27-28/2011</td>
<td>Board Meeting</td>
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<tr>
<td>03/24-25/2011</td>
<td>Board Meeting</td>
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<td>03/19-20/2011</td>
<td>Board Meeting</td>
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<tr>
<td>07/28-29/2011</td>
<td>Board Meeting</td>
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<td>09/29-30/2011</td>
<td>Board Meeting</td>
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<tr>
<td>11/17-18/2011</td>
<td>Board Meeting</td>
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<tr>
<td>02/04/2011</td>
<td>APC Meeting</td>
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<td>05/06/2011</td>
<td>APC Meeting</td>
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<tr>
<td>08/12/2011</td>
<td>APC Meeting</td>
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<tr>
<td>01/14/2011</td>
<td>APC Meeting</td>
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<tr>
<td>02/15/2011</td>
<td>ACNM Meeting</td>
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<td>04/19/2011</td>
<td>ACNM Meeting</td>
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<td>06/21/2011</td>
<td>ACNM Meeting</td>
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<tr>
<td>08/30/2011</td>
<td>ACNM Meeting</td>
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<tr>
<td>10/18/2011</td>
<td>ACNM Meeting</td>
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<tr>
<td>12/06/2011</td>
<td>ACNM Meeting</td>
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<td>01/13/2011</td>
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<td>04/14/2011</td>
<td>NPS Meeting</td>
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<tr>
<td>07/14/2011</td>
<td>NPS Meeting</td>
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<tr>
<td>10/13/2011</td>
<td>NPS Meeting</td>
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**Designated State Holidays For 2011**

New Year’s Day January 3 (Observance)
Martin Luther King, Jr. Day January 17
George Washington’s Birthday/President’s Day February 21
Confederate Memorial Day May 10
National Memorial Day May 30
Independence Day July 4
Labor Day September 5
Veterans Day November 11
Thanksgiving Day/Day After Thanksgiving November 24-25
Christmas Eve December 23 (Observance)
Christmas Day December 26 (Observance)
Day After Christmas December 27 (Observance)
The second annual Nurses Care walk took place on November 6, 2010. Over 200 individuals, many of whom were student nurses and faculty, weathered the cold temperature to begin their day with exercise and fun. This year’s fund raising event was held in two locations: Wanamaker County Park in Charleston and the Riverfront Park in downtown Columbia. Thanks to the hard work of event planners and organizers, sponsors and team captains the walk brought in approximately $12,000 to support the South Carolina Nurses Foundation.

Awards Given: Two awards were presented this year in recognition of efforts above and beyond.
1) The Corporate Team Fundraising Award—presented to Hope Health.
2) The School Nursing Team Fundraising Award—presented to USC College of Nursing and Affiliates.

Special thanks go Priscilla Davis and Carl Humphries, SCNF Board members, for having initiated the Nurses Care walk in 2009 and making it a second annual event in 2010. Through their leadership and guidance much has been accomplished including a good foundation for the future. Appreciation is also given to those who in addition to Priscilla and Carl took the lead and worked very hard to make the two area walks a success by recruiting sponsors, team captains and walkers; selecting and preparing sites; and dismantling displays afterwards: Marilyn Brady, Melanie Cason, Iona Graham, and Marilyn Knoblauch. Many thanks also go to all the student nurses who participated with special recognition to USC Aiken, USC Beaufort, Trident Technical College and USC College of Nursing for having large numbers of walkers, providing assistance and generating funds. Last but not least the SCNF Board gives special thanks to the sponsors of this event planners and organizers, sponsors and team captains.

SCNF Extends a Very Special Thank You to Our 2010 Sponsors!!

“Hope” Sponsors:
University of South Carolina Beaufort HopeHealth BlueCross BlueShield of Sullivan Company, LLC South Carolina

“Integrity” Sponsors:
East Cooper Medical Center Delta Eta Chapter-Chi Eta Phi Sorority McGregor & Company, LLP South Carolina Hospital Association Assessment Technologies Institute Family Legacy Inc.

“Patience” Sponsors:
Steve & Renatta Loquist AACN Charles Towne Chapter Lander University School of Nursing Bob Hagen & the Aiken County Office of SC Farm Bureau

SCNF Extends a Very Special Thank You to Our 2010 Sponsors!!

“Caring” Sponsors:
Francis Marion University Medical University of South Carolina

Nurses Care Scholarship

This year the SCNF awarded a total of fifteen $1500.00 scholarships to nursing students across South Carolina. Ten undergraduate and five graduate students were awarded the Nurses Care Scholarship. These scholarships are made possible by the Nurses Care license tags available through the SC Department of Motor Vehicles. Thank you to all who support these scholarships through purchasing these license tags. The scholarship application can be found on the SCNF website and will be available to nursing students again in 2011.

2010 Nurses Care Graduate Scholarship Winners

<table>
<thead>
<tr>
<th>NAME</th>
<th>Institution</th>
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</thead>
<tbody>
<tr>
<td>Rhonda H. Browning</td>
<td>MUSC</td>
</tr>
<tr>
<td>Keller Dunaway</td>
<td>MUSC</td>
</tr>
<tr>
<td>Christina Ruth Steward</td>
<td>USC</td>
</tr>
<tr>
<td>Jean Tillison</td>
<td>Clemson</td>
</tr>
<tr>
<td>Stephanie Yonge</td>
<td>St. Joseph’s College of Main</td>
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</tbody>
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2010 Nurses Care Undergraduate Scholarship Winners

<table>
<thead>
<tr>
<th>NAME</th>
<th>Institution</th>
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</thead>
<tbody>
<tr>
<td>Jordan L. Bennett</td>
<td>Lander</td>
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<tr>
<td>Tlegan Cassity</td>
<td>Clemson</td>
</tr>
<tr>
<td>Melanie Garrett</td>
<td>USC Aiken</td>
</tr>
<tr>
<td>Christina Garvin</td>
<td>USC Aiken</td>
</tr>
<tr>
<td>Olivia Herman</td>
<td>USC Columbia</td>
</tr>
<tr>
<td>Karoline Holzschuh</td>
<td>USC Aiken</td>
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<tr>
<td>Lisa Klasen</td>
<td>USC Beaufort</td>
</tr>
<tr>
<td>Kenneth Arthur Kuenzli</td>
<td>Greenville Tech</td>
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<tr>
<td>Petra Uch</td>
<td></td>
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<tr>
<td>Yashika L. Wilson</td>
<td>Lander</td>
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Blue Cross/Blue Shield of South Carolina Faculty Development Grant Fall 2010 Recipients

Congratulations is extended to the following recipients of the stipends made possible by a grant from Blue Cross Blue Shield of South Carolina to the South Carolina Nurses Foundation. Each of these nurses has made commitments to teach in nursing programs in South Carolina upon completion of his/her program.

MUSC Degree
Georgette M. Smith          PhD
Erin Blythe Winburn         PhD
Tiffany H. Williams         DNP
Suzanne M. Sutton           PhD
Teresa W. Azr               PhD

CLEMSON Degree
Lora B. Deggs               PhD
Holisa H. Wharton           PhD
Heide S. Temple             PhD
Tracy Brock Lowe            PhD

USC-Columbia Degree
Cristy BuShea               PhD
Kathrene Berger             DNP
Stephanie Husto             DNP

Congratulations is extended to the following recipient of the $10,000 stipend:
Jennifer Hoffman who is pursuing a Masters of Science in Nursing at Clemson.
SAVE THE DATE...

On April 9, 2011, everyone has the opportunity to celebrate the 10th anniversary of the South Carolina Palmetto Gold Nurse Recognition and Scholarship Program at the annual Palmetto Gold Gala. To showcase this milestone event, the 2011 Gala will be held at the beautiful Columbia Metropolitan Convention Center. The Palmetto Gold Steering Committee is working closely with event planners and others to make it an evening to remember.

During the past nine years the numerous achievements of South Carolina’s finest registered nurses have been showcased at the annual Palmetto Gold Gala. Over 900 registered nurses have been recognized and have received the prestigious Palmetto Gold Award. More than $175,000 in Palmetto Gold scholarships have been presented to deserving undergraduate and graduate students as an investment in our future. This year another 100 registered nurses will be honored for their excellence in practice and commitment to the profession. Palmetto Gold scholarships will also be presented to deserving student nurses at colleges and universities across the state with registered nurse programs. And the recipient of the Renatta Loquist graduate nurse scholarship will be recognized.

The evening will begin with a reception in the large atrium of the convention center allowing time for attendees to gather with family and friends, renew acquaintances and honor our accomplishments. We especially want to provide an opportunity for previous recipients to relive that special evening. It will be an inspiring evening “with the stars” and one that each attendee will surely remember.

We need your help:

Because this is a very special anniversary celebration we want to have as many nurses and friends of nurses attend as possible to share in the excitement and celebrate our accomplishments. We especially want to provide an opportunity for previous recipients to relive that special moment when they received the Palmetto Gold Award. Unfortunately, we are not able to maintain current addresses on everyone. Efforts are underway to contact as many individuals as possible through places of employment and other venues. We do encourage all of you to visit the South Carolina Nurses website and click on Palmetto Gold. Information regarding Palmetto Gold, registration information for the gala and sponsorship may be found on our website at www.scnursesfoundation.org. Come celebrate with us on April 9, 2011!

ANA Announces Center for American Nurses Services to be Integrated into ANA

In an email from Karen Daley, President of ANA and Donna Varzynski, President of the Center for American Nurses, the Center, on November 16, 2010, some great news for nurses was announced: the integration of the services of the Center for American Nurses into the services offered by the American Nurses Association. This news was received with great pleasure by all those who had worked so very hard to create the Center for American Nurses in 2003 as the workforce advocacy program that served the information needs of many nurses.

The current Center board of directors will serve on an advisory committee to ANA to guide the continuing development of products that will directly assist nurses in their lives and careers. This activity is a result of the strong desire expressed by attendees at the Center’s June 2010 annual meeting to strengthen its connection with ANA. The time of transition will be from November 15, 2010 and effective December 31, 2010, the Center will cease to exist as an independent entity.

An email of November 23, 2010 announced the good news that Wylecia Wiggs Harris has accepted the position of Chief of Staff for the newly transitioned Center into ANA. Other current Center staff will also be integrated into the ANA staff and will bring their expertise to join with others at ANA.

This was a wonderful set of announcements to receive. It returns core work of ANA to ANA and brings with this work the expertise of capable staff members as well. A true win-win situation for all!

ANA Publication Update

Check out the revised fundamental documents of nursing from ANA: Nursing Social Policy Statement and the Nurse Scope and Standards.

• Guide to the Code of Ethics: Interpretation and Application ISBN 9781558102583 List $31.95/Member $25.96
• Nursing: Scope and Standards of Practice, 2nd Edition ISBN 9781558102828 List $26.95/Member $22.95
• Nursing’s Social Policy Statement: The Essence of the Profession ISBN 9781558102705 List $23.95/Member $19.95

Order these items from the ANA’s Internet bookstore www.nursesbooks.org or call 800-637-0323, by fax 770-280-4141 or by mail: Nursesbooks.org, Publications Distribution Center, PO Box 931895, Atlanta, GA 31192-1895

Order these items from the ANA’s Internet bookstore www.nursesbooks.org or call 800-637-0323, by fax 770-280-4141 or by mail: Nursesbooks.org, Publications Distribution Center, PO Box 931895, Atlanta, GA 31192-1895.