

South Dakota NURSE



South Dakota Nurse Receives Liver Transplant from Daughter's Best Friend

Marcia Hanson, RN, Yankton, SD, received the greatest gift from her daughter's best friend when that best friend's family donated their daughter's liver to Marcia in January of 2019.

Marcia (pronounced "Marcie") was born with a genetic condition called "hemochromatosis" that causes the patient to absorb too much iron from the foods they eat. As a result of the absorption, she stored excess iron in her organs, especially the liver, heart and pancreas. This excess iron can lead to life-threatening conditions, such as liver disease, heart problems and diabetes.

The genes that cause hemochromatosis are inherited by only a small number of people. Of those who do have the genes, few ever develop serious problems. Signs and symptoms of hereditary hemochromatosis usually appear during the individual's midlife years. (Marcia's appeared earlier as a hysterectomy in her late twenties eliminated her menstrual sloughing of blood and she subsequently retained the iron earlier than the average female with this condition.) Too much iron is toxic to a patient. A hormone called "hepcidin" is normally secreted by the liver to control how iron is used and absorbed and how excess iron is stored in various organs. In hemochromatosis, the normal role of hepcidin is disrupted, causing the patient's body to absorb more iron than it needs. This excess iron is stored in major organs, especially the liver. Over the years, the stored iron can cause severe damage that may lead to organ failure and other chronic diseases, such as cirrhosis, diabetes and heart failure.

Many people have faulty genes that cause hemochromatosis, but only 10 percent of them develop iron overload that causes tissue and organ damage. Complications of hemochromatosis can include liver problems, most commonly cirrhosis, that can increase the risk of liver cancer and other life-threatening complications. Another organ that can be damaged is the pancreas causing it to develop diabetes. The heart, that has an excess of iron is unable to circulate sufficient blood for the patient's needs, thereby causing it to develop congestive heart failure and/

or arrhythmias. Deposits of iron in the skin cells can make the skin appear bronze or gray-colored.

Marcia stated she experienced joint pain, abdominal pain, "big-time" fatigue, weakness, diabetes (borderline), and bronzed skin coloring. Marcia also discussed that one day she was dancing with her granddaughter and felt "sloshing" in her abdomen. She then went to her doctor and told him about this feeling. Obviously, she did experience liver failure but did not have heart failure related to the hemochromatosis. She said that for two days before her surgery, she felt a "memory fog" (another common symptom of hemochromatosis) but added that at that time, she felt "so tired!"



Marcia working at the Wakonda Heritage Manor during the Holiday Party in the nursing office on December 13, 2018, twelve days before becoming seriously ill due to her hemochromatosis.

The treatment of hemochromatosis involves lowering the serum iron by having blood drawn from the body. These elevated iron levels can eventually progress to organ failure and the need for transplant(s). Marcia had experienced numerous blood removal treatments prior to becoming this seriously ill in December of 2018.

Brooklyn Bender was Marcia's daughter, Keeley Vogt's best friend and on Christmas eve of 2018, Brooklyn was involved in a serious vehicular accident.

Her head trauma resulted in increased intracranial pressures (ICPs). Her doctors tried to keep her ICP below 20. On Christmas Day, the doctors performed a decompressive craniectomy (removal of part of the skull to keep her expanding brain from being damaged) on Brooklyn. Her ICPs continued to fluctuate until January 2, 2019 when the doctors again had to go in and surgery for remove a blood clot that had enlarged from earlier CT scans. When the doctors got in there, they discovered that some of the brain tissue had died. As the doctors removed the blood clot, necrotic tissue came out, also. Doctors explained that the area of necrosis was in the frontal cortex; the area that controls memory, thoughts, and moods. They said they weren't sure that "Brooklyn will ever be Brooklyn; it's too soon to tell" (Van Olson, 2019). At this time, Brooklyn's CAT scan showed that half of her brain had died, and it looked like it was just going to progress in severity.

At this time, Brooklyn's ICP was also over 60 and repeated CT scans had shown no change, the Bender family knew there was nothing they could do for their daughter at this time so they began talking about organ donation. Brooklyn had wanted to be an organ donor as it was on her driver's license. (Van Olson, 2019)

Another tragedy at that time occurred to Brooklyn's best friend, Keeley Vogt's, mother (Marcia Hanson). She was suffering from serious liver problems related to her hemochromatosis and was not yet on the transplant list. Marcia's condition deteriorated so she was transported to Avera McKennan in Sioux Falls from Avera Sacred Heart Hospital in Yankton on Christmas day, 2018.

Brooklyn and Keeley had been talking about Marcia needing a liver transplant at some time and Brooklyn had said, "Oh sweetie, if I could give your mama my liver, I would." (Van Olson, 2019). The Bender family stated that it would be very hard for Keeley to lose both her best friend and her mom," Brooklyn's mom, Rhonda Bender, said. On the 3rd of January at 3 pm, Brooklyn was pronounced dead and the process of doing the tests to check compatibilities could begin.

Liver Transplant continued on page 3

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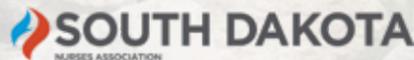
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CIRCULATION, ARTICLES, LETTER TO THE EDITOR, ETC. 2020 deadlines for articles submitted to the *South Dakota Nurse*: January 10 – February issue, April 10 – May issue, July 10 – August issue, and October 9 – November issue.

The *South Dakota Nurse* accepts and encourages manuscripts or editorials. We will determine which letters and articles are printed by the availability of publication space and appropriateness of the material. We welcome signed letters of 300 words or less, typed and double spaced and articles of 1,500 words or less. All materials should be mailed to: South Dakota Nurses Association, P.O. Box 1015, Pierre, SD 57501 or e-mailed to: contactus@sdnurses.org.

The views expressed in the articles and editorials are those of the individual contributors and do not necessarily reflect the viewpoint of SDNA.

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PRESIDENT'S MESSAGE

While going through old files while moving back into my office that was damaged in the tornado, I came across an article from a magazine written during Nurses Week of 2009. I'd like to share a few excerpts.

Title is "You Are There: Nurses offer care and support through national adversities." The article goes on to describe year 2009 as a somber time as we watched the economy teeter on the edge of uncertain recovery and await updates on the swine flu. The uncertain times remind Americans that nurses are the ones that can be relied on. History tells us from even before Florence Nightingale that you do your best work in the midst of adversity, uncertainty



Deb Fischer-Clemens

and turmoil. "You are the ones we would look to if a pandemic or other major healthcare crisis struck." You would be there to immunize a nation when a vaccine became available.

You would be there to organize the clinics, reach out to every school, office, daycare and elder center, neighborhood and home to ensure all are protected. You would launch campaigns to teach citizens everywhere how to prevent the spread of disease.

In this current pandemic you work hand in hand with physicians, respiratory therapists, social workers and colleagues in every healthcare discipline. You are there.

A final thought; you need to support each other during this current pandemic. Nurses are suffering with compassion fatigue. ICU nurses noted concern about exposure to family at a 10 on a 10-point scale. They rated their stress level due to the pandemic as 8 vs pre-pandemic at 3. Please be there for each other.



Health Facilities Surveyor/Registered Nurse II

Job ID #12107 Statewide, SD



The South Dakota Department of Health is accepting applications for a full time Registered Nurse II/Health Facilities Surveyor to inspect healthcare facilities and related services in areas such as nursing, patient activities, dietary and life safety codes to ensure compliance with state and federal licensure and certification regulations for the protection of the public from health and safety hazards. Must have the knowledge of medical terminology; causes & control of diseases produced by unsanitary conditions and the ability to access all occupied areas of a health care facility to conduct inspections and complete survey process. Travel is necessary with overnight stays. The desired candidate will need to be a Registered Nurse in SD and Associates Degree, Bachelor's degree or 3-year diploma. Candidate must pass the Centers for Medicare and Medicaid Service Surveyor Minimum Qualifications Test within approximately 6 months of employment. This job is Open Until Filled.

For more information and to apply, please go to <http://bhr.sd.gov/workforus> or contact any South Dakota Department of Labor and Regulation Local Office.

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SDNA STATE ANNUAL MEETING AGENDA

"The Year of the Nurse 2020:
 Excel, Lead, Innovate"

Sunday, October 4, 2020

2 PM – 4 PM Mountain
 SDNA Annual Business
 Meeting

4 PM – 4:30 PM Mountain
 Post-Convention Board of
 Directors Meeting

Liver Transplant continued from page 1

When the transplant team started tests to see if Brooklyn's liver was a match to Marcia and miraculously it was! Brooklyn's family got the news that Brooklyn's liver was a match before Keeley and her mom did. "We were able to call them with the transplant team members there and tell her," Rhonda added. (Van Olson, 2019). Avera staff told the Benders that in their 30 years of doing organ transplants they had never had a direct donation and transplant. (Van Olson, 2019)

Marcia spoke to the SDNA District 11 monthly meeting in February of 2020 regarding her experience being a patient with this condition.



Marcia speaking to members of District 11 Nurses Association about her illness and her liver transplant at February meeting.

Brooklyn's heart went to a 68-year-old man who was in critical condition, one kidney went to a 45-year-old woman and the other kidney went to a 50-year-old woman, allowing her to save four people with her life. "If we are going to lose her, we want a piece of her to carry on in others," her parents said. (Van Olson, 2019). They told the Press & Dakotan staff that their "son mentioned that he would like to listen to the heart recipient's heart and hear (Brooklyn's) heartbeat, but Marcia, we know her, we know that a piece of our baby girl is still around and we are able to touch her." (Van Olson, 2019) After the COVID pandemic has ended, the Bender family is planning a reunion of the transplant recipients they have met with Brooklyn's family. Her (Brooklyn's) parents stated, "It helps me to get through to know that she was such a caring person, and that she wanted to help others." (Van Olson, 2019)

Marcia wants to encourage everyone to sign up to be organ donors.

References

Hemochromatosis (n.d.) Retrieved from <https://mayoclinic.org/diseases-conditions/hemochromatosis/symptoms-causes/syc-20351443?p=1>.
 Van Olson, C. (2019, January 10) A Gift of Life. *The Yankton Daily Press & Dakotan*. pp. A1, A4.

PUBLIC POLICY REPORT

As I am writing this report, I cannot help but look back. As you all know my role at Avera is as lobbyist. In this last session I was working on issues related to vaccinations, sexual assault, granny cams, budget for healthcare and the list goes on.

Then on March 10th (during the last week of session), the world changed as the first COVID-19 cases were reported in SD. As I moved home from Pierre that week, I surely could not imagine how the world of advocacy would change. The items being debated during session did not seem near as significant as I was asked to work with members of our delegation to leverage dollars to keep healthcare available in SD. Available being the key word as surge preparation occurred across the state, nurse leaders were pulled into conversations to plan for an unknown future for nursing staff. Preparation for PPE to keep staff, patients, and families safe, changing of policy after policy. Support for your employees as schools and daycares closed. Support for staff suffering from compassion fatigue. I hope that you all are finding time

to take care of yourselves. I hope that whatever the new "normal" is, you are all able to see how valuable you are as nurse leaders.

I will mention a few bills that may impact your practice that went into effect July 1st.

- Authorization of forensic medical exams for protected persons (disabled) and for minor victims without guardian or parental consent. (Be sure to update your internal policies.)
- Authorization of electronic monitoring of residents in assisted living centers and nursing homes.

One that does not impact your policies specifically but you as an individual:

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Another Duo Receive Marianne M. Stenvig Scholarships

M. Claire May, South Dakota Nurses Foundation Community Board Member

For a second time since the Marianne M. Stenvig Scholarship was established in 2011, the South Dakota Nurses Foundation Board has selected two nurses for this scholarship. The recipients are Patrick Koistinen of Lake Norden, SD, and Collin Moen of Sioux Falls, SD. The duo is pursuing degrees in MSN Family Nurse Practitioner (FNP). This scholarship is awarded to a “male RN pursuing a graduate degree in nursing (preferred) or a related field in an accredited program.”



Patrick Koistinen

Koistinen is enrolled in Presentation College in Aberdeen, SD. He is a Resource RN in the Critical Care Unit and Telemetry Unit at Prairie Lakes Hospital in Watertown, SD.

Moen is an RN in the Cardiac Specialty Care Unit and Cardiac Medical Unit at Sanford University of South Dakota Medical Center in Sioux Falls, SD. He completes his FNP training at South Dakota State College of Nursing in Brookings, SD.

When asked about his choice of a nursing career, Koistinen’s candidly quips, “I enjoy interacting and helping people.” His desire to work with people was discovered with his first post-high school job as a machinist. “While working at my machine, I would come up with any excuse I could to go talk to one of my coworkers just to have some human interaction.” He adds, “It took me a while to realize this, but once I did, I decided to pursue a career that centered around people. Nursing has proven to be a rewarding career that I love.” He summarizes, “Every day I get to interact with people in need; I enjoy helping people, but I also enjoy the stories these people have to tell. Every day that I work, I learn something new and exciting from my patients.”

The Family Nurse Practitioner degree is the “challenge” he seeks that keeps him in contact with patients. “I considered many advanced degrees in nursing before choosing FNP, including nurse educator, nurse leadership, and nurse anesthetist. While considering the roles of these advanced nurses, I realized that all the advance degrees except NP decreases the amount of patient interaction. Since patient interaction is one of my favorite aspects of my job, the decision was easy.”

Koistinen’s professional philosophy is to “leave my gavel at home.” My job as a nurse is to care for people

not to judge them. I often see people having the worse day of their lives. I try to be compassionate and make that day a little better. I also try to learn a bit more about the patient’s story. Every one of my patients has a story to tell and a lesson to teach. This helps fulfill my desire to learn, but it also benefits the patients because it helps me understand them.” He concluded, “Through this [learning and] understanding, I can modify how I care for and teach the patient about their health and how they can live a happier, healthier life.”

Basically, Koistinen is a lover of learning. He thrives on learning all that applies to his profession, but also, learning about the world in general. “There is just something gratifying to learn and make connections with what I already know to understand better the world in which I live.” During his road trips between the three locations of Lake Norden, Aberdeen, and Watertown, SD, he listens to non-fiction audio-books. “This [also] helps me to relax after a stressful day and provides an opportunity to continue to learn.”

Although his audio-books are informative, his daily inspiration comes from the people on a lengthy list. “A few of the people that inspire me include my wife, who encourages me to pursue my dreams even though it means more responsibility and work for her. My children inspire me to be the best that I can. My mom encourages me and believes that I can get through school. ‘She says it will be worth it in the end.’ My dad, a mechanic, taught me the troubleshooting skill that I use every day. My coworkers encourage as well as my patients, which are the reason I have chosen the FNP degree. Most of all, God, who has provided much inspiration and guidance throughout my entire life.”

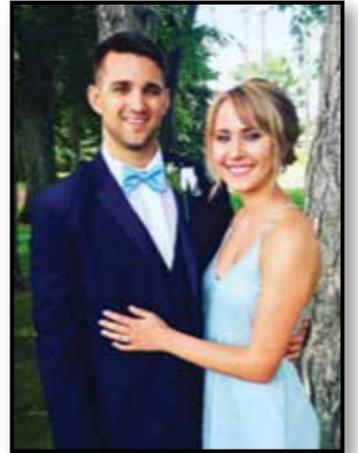
Koistinen remarks, “I have a coworker that went back to school to be a Nurse Practitioner. I still work with her but in a different role. Through her, I get to see those interesting and exciting things that a Nurse Practitioner gets to do. She has also encouraged me with ‘school is not easy, but it goes by very quickly, and is worth it in the end.’”

Since twelve of the thirteen inspiring persons are family members, it is well to introduce this influential group. The family consists of his wife Jenilee and their nine children: Meghan, Daren, Landon, Evan, Jaclyn, Braden, Tyson, Mason, and Carmen. Then there are his parents, Rodney and Susan Koistinen. “We are a very active family that loves to spend time outside and with each other. Some of the things we enjoy doing include camping, fishing, hunting, skiing, traveling, and working on our house and yard together.”

Koistinen was born and raised in a rural community of approximately 502 folks. The city of Lake Norden, “Where Cheese is Our Whey,” and the home of the famed South Dakota’s Amateur Baseball Hall of Fame is found. Following high school, he lived five years in the metropolitan area of Vancouver, WA, before

returning to South Dakota. “One thing that struck me when I moved back is the friendly and down to earth nature of the rural South Dakota folks. Also, rural areas have a great need for healthcare providers, so I will hopefully be able to help these friendly people live happier healthier lives.”

“Nursing is not an easy job, but it is a gratifying job,” reflects Koistinen to future nurses. “Sometimes, you will laugh and cry with a patient on the same shift; sometimes, you will kick yourself for not picking up on a small change in a patient. Sometimes you will get hit, kicked, or even spit on, but at the end of a shift, week, or even year one has memories on how patients were helped. A few of my memories include a critical patient recovering and being able to go home. A terminally ill patient being able to die in comfort. A patient made life changes that improve his health. In all these situations, a nurse walked beside a patient to help, which made their lives a little better. For me, there is no more of a fulfilling career than this.”



Collin and Katie Moen

Unlike Koistinen, for whom a nursing career was a second choice, Moen identified his career in nursing quite early. As a child, Moen was drawn to the medical field. “During my youth, my grandfather was extremely sick, and I spent years in and out of the hospital with him. I was always fascinated by the skill-set, work ethic, and intelligence of the nursing staff. The many nurses brightened my day because of their light-hearted, caring personalities. He was treated well, and the entire family was grateful for the amazing care he was given. I decided then and there that I wanted to go into nursing.”

Also, Moen was influenced and mentored through his entire nursing career by his aunt, Becky Moen, CNP. “Throughout my younger years as a nursing student and fast-forwarding to the present time, Becky has always been there. She answers all of my questions, talks about her own experiences as a Nurse Practitioner, and gives me the best nursing advice I have ever asked for.” He adds, “When I think about a great nurse practitioner, and what I strive to become in my own future practice, I think of my aunt, Becky Moen.”

Moen’s decision to certify as an FNP was the result of shadowing his aunt. “I admired the personable, yet incredibly knowledgeable demeanor that my aunt carried

**Health care workers need
a flu vaccine too.**

as a CNP. I found that the relationships she held with her patients are more than just a standard professional interaction. Rather, her patients entrusted her with their care and respected her medical guidance and direction.” Moen’s decision to become an FNP rapidly evolved into a “passion.”

“Collin is a very caring and intelligent person,” remarks aunt Becky Moen. “He strives to do the best he can for everyone he meets. My nephew is always positive and helpful to others. Collin is very hardworking and has a great desire to learn all he can to make him the best NP he can possibly be. All these qualities will make him a great NP in the future.”

Ms. Moen provides an aunt’s advice to her nephew. “Work hard. Treat all patients as you would want to be treated, as that will never steer you wrong. Have empathy for others while using best practices to guide your treatment decisions. Make each patient interaction a team effort.” She concludes, “You will do well, just be confident. Best of luck in your future!” Perhaps Aunt Becky sees nephew Collin living his personal philosophy: “You must own everything in your world. There is no one else to blame!”

Besides the medical staff during his grandfather’s cancer treatment and his aunt Becky Moen, Moen’s wife Katie, and his patients inspire him the most. “Seeing her [Katie’s] hard work, dedication, and passion for graduate-level nursing drives me to be that much of a better provider for my own future patients.” Moen believes his patients have a right to a “happy and healthy life,” and Moen intends to be an integral part of that fulfillment.

Moen and Katie, married since October 1, 2016, are in the same CNP program. He elaborated on a “mutual understanding” they have. They both understand the necessity of dedication to learning. They both understand that part-time employment and full-time graduate studies limit their own time. They both understand that formal education is temporary. They both understand their marriage and future family comes into focus in 2021.

In conclusion, Moen says, “I would consider working with her. We actually met years ago at my family’s steakhouse, where I bartended, and she was a server in college. Working with each other as nurse practitioners would be nothing new!”

It was after his RN training that Moen worked in the VA Minneapolis Medical Center. “Working as a veteran, for other fellow veterans, was a life-changing experience. Veterans of our past have sacrificed so much for our great country. Serving them as an Advanced Practice Provider is an absolute aspiration of mine, particularly for those returning home from deployment.” This is Moen’s way of giving back to the “brave and selfless” who served in the military.

Moen’s medical training has also benefited his national guard service. “I am an engineer in the national guard and have very few medical experiences in the military. However, my unit encourages me to

assist with medical training annually such as basic life support training.”

The daily relaxation regimen entails exercise, reading, and spending time with Katie. “To relax and renew myself, I take an hour a day to exercise with CrossFit workouts or weightlifting.” A good [military or historical] read, trap shooting, and walking their dogs, Cookies, Simon, and Gracie, finish the daily respite from studies. “For a full renewal, I love spending a week in the Caribbean or Mexico with Katie.” He is also an avid spectator and participant in baseball.

Moen’s advice to fresh nursing graduates is to “place yourself in uncomfortable and unfamiliar situations at the bedside. These situations will help you build confidence in your caretaking abilities. Use every opportunity to further your critical thinking skills and learn new things, which builds confidence in your care-taking abilities. Nursing is a marathon, and I would advise taking every opportunity to grow in your profession personally and professionally.”

Both Marianne M. Stenvig Scholarship recipients encourage other male nurses to apply for an SDFN scholarship. “The application process is not difficult, and the financial assistance is beneficial,” states Koistinen. Moen emphasizes, “Be yourself. The SDFN looks for unique qualities in their South Dakota nurses. Tell them what makes you different from the rest, but highlight the qualities and traits that you are the proudest of. The application process is simple and is undeniably worth applying.”

In 2019, the SDFN awarded five scholarships totaling \$6,500. Since the inception of scholarship awards, forty-five scholarships have been awarded for a total of \$42,750. The SDFN awards scholarships to nurses who reflect the foundation’s purposes of education, research, and service. SDFN is committed to supporting the work of nurses, which in turn helps all of South Dakota. Find out more at <https://sdnursesassociation.nursingnetwork.com/page/72461-scholarships>.



Avera McKennan Hospital & University Health Center, an Avera tertiary acute care facility in Sioux Falls, S.D., has received Magnet recognition five consecutive times.

Moen Self Portrait

- Best quality:** Sense of humor
- Tough for me to:** Ask for help
- Bucket list item:** Mission trip to a third world country as a NP
- Best advice received:** “Don’t expect to be motivated every day to get out there and make things happen. You won’t be. Don’t count on motivation. Count on Discipline.” (Jocko Willink)
- Christmas Passion:** Donating gifts for families and children in need through Sanford and our church

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Opportunity: 2020 South Dakota Nurses Foundation Scholarships

Carman Timmerman, EdD, RN
SDNF Treasurer and Scholarship Committee Chair

With appreciation for the many individuals who've contributed to the South Dakota Nurses Foundation, the South Dakota Nurses Foundation is proud to offer these scholarships for nurses advancing their education. Here are the details about the 2020 scholarships:

South Dakota Nurses Foundation Scholarship (3 available):

Amount—\$2000 each

Purpose—To support a registered nurse pursuing a master's or doctoral degree with the career goal of education program.

Criteria

1. Current South Dakota resident
2. Current South Dakota RN license
3. Member of SDNA for at least one year
4. Graduate student pursuing a master's or doctoral degree in nursing or a related field in an accredited program with the goal of practicing nursing in a South Dakota high need area or teaching in a South Dakota baccalaureate or higher degree nursing education program
5. Cumulative GPA 3.0 or higher upon completion of highest degree, i.e., baccalaureate nursing program or master's in nursing program
6. Career goals and personal qualities congruent with South Dakota Nurses Foundation purposes
7. Evidence of leadership, compassion, involvement in professional organization(s), professional activities, and community service

Rita H. Walsh Scholarship (4 available):

Amount—\$1000

Purpose—To support a registered nurse pursuing a higher level of nursing education. The scholarship will be awarded annually for the spring semester.

Criteria

1. Current South Dakota resident
2. Current South Dakota RN license
3. RN pursuing a bachelor's degree in nursing or RN to master's degree in nursing (bridge track) in an accredited program
4. Demonstrates financial need
5. Demonstrates the qualities of patient advocacy, patient education, compassion and peer mentoring

Marianne M. Stenvig Scholarship

(1 available):

Amount—\$1000

Purpose—To support a male registered nurse in pursuit of his educational goals.

Criteria

1. Current South Dakota resident
2. Current South Dakota RN license
3. Male RN pursuing a graduate degree in nursing (preferred) or a related field in an accredited program
4. SDNA membership preferred
5. Career goals consistent with South Dakota Nurses Foundation purposes of education, research and service
6. Evidence of leadership, compassion, involvement in professional organization(s), professional activities, and community service.

Dr. Carl and Leona Stadler Scholarship (1 available):

Amount—\$500

Purpose—To support a tribal nation member who is an unlicensed student pursuing a baccalaureate degree in nursing.

Criteria

1. South Dakota resident.
2. Enrolled member of a recognized tribal nation in South Dakota.
3. Admitted to the South Dakota State University College of Nursing.
4. Documentation of enrollment in Semester 1 or 2 of the standard undergraduate nursing major at Rapid City site.
5. Documentation of tribal enrollment (form BIA-4432 or equivalent).
6. Application must include a 500-word essay describing "My Passion for Learning."
7. Selected scholarship recipients who remain in good standing will be funded for a second consecutive year without reapplication.

Scholarships' Application Deadline:

A postmark or email date of October 1, 2020 is the deadline for the South Dakota Nurses Foundation Scholarships.

Award Date for Scholarships: Fall 2020

Applying for More Than One Scholarship:

If you meet the criteria for more than one scholarship, consider applying for more than one scholarship.

Application Materials for Scholarships:

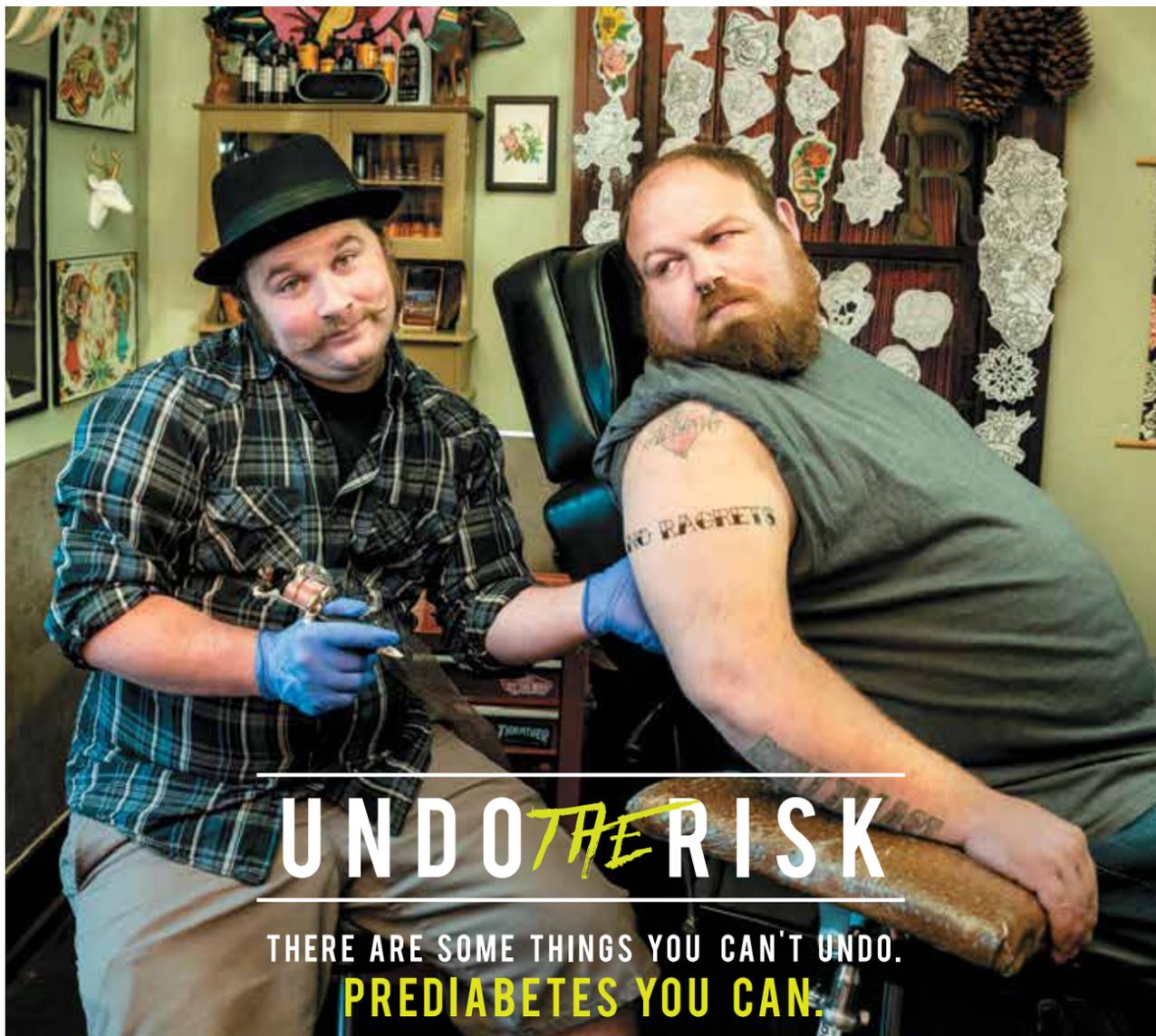
Access the South Dakota Nurses Association (SDNA) website at <https://sdnursesassociation.nursingnetwork.com/page/72461-scholarships>. Alternatively, contact the South Dakota Nurses Association office at contactus@sdnurses.org or 605.271.7708.

Questions About Scholarship Applications:

Contact Carman Timmerman, SDNF Scholarship Chair and SDNF Treasurer, at 605.391.4053 or carmantimmerman@gmail.com.

Supporting the South Dakota Nurse Foundation:

The fact that these scholarships are available underscores the generosity of South Dakota nurses as well as their families and friends. We thank you for that generosity. If you are interested in donating to the South Dakota Nurses Foundation, your gift will help sustain the Foundation's efforts to endorse the nursing profession as SDNF promotes positive health care changes in South Dakota. Please make your check payable to South Dakota Nurses Foundation Fund and send your check to South Dakota Community Foundation ~ Box 296 ~ Pierre, SD 57501.



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SDNA CANDIDATES FOR OFFICE



SECRETARY

Dawn R. Warren

- School/College of Nursing: 1991, BSN, SDSU; 2000, MSN, SDSU; 2014, EdD, USD
- Area of Practice: ED, ICU, and Nursing Education
- Present position and place of employment: USD Department of Nursing, Rapid City, Site Director and Faculty
- Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office:
 - SDNA Secretary, 2016-current
 - SDNA District 1, 2, 3 Secretary
- Personal Statement: I have had the honor of being an RN practicing in South Dakota since 1991, and I am a firm believer that if you want to be involved in what is happening in our state in relation to nursing, then you must be involved. I have worked in critical care, emergency nursing, nursing education, and am currently the Director of the USD Department of Nursing at the Rapid City site. I have been the SDNA Board Secretary since 2016, and would be honored to continue to serve in this role.



Sara Rose Watson

- School/College of Nursing: Indiana Wesleyan University (Dual degree program MSN/MBA completion date Nov. 2020), Graduate of Dakota Wesleyan University ASN-2015 BSN-2016
- Additional Professional Education: 2019 SD Center for Nursing Workforce Development Program (Aberdeen), SANE-(A) training, CNA/UMA test instructor/observer, Certified DOT collection supply chain of custody, Survival Strategist, Power of One, Nurse Manager STTI, Relias Management/Leadership Courses
- Area of Practice: Home Health, Long-Term Care, Business-to-business nursing services, Travel Staffing, Tele-Health
- Present position(s) and place(s) of employment: Regional Director of PRN Professionals in Huron, SD; Independent Health Solutions in Huron, SD Executive Team
- Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office:
 - ANA/SDNA member; SDNA District 5-7 Vice President/GRC member, 2019-present; American Travel Health Nurses Association member; Sigma Theta Tau member; GNSA Community on AACN member; Huron Chamber of Commerce member; Beadle County COVID-19 taskforce member; Advisory Council member for Glanzer COVID Care Center; Connecting Cultures Huron Diversity Group member; 2012-2015 DWU (Huron site) SNA officer (VP, President, Class Rep)
- Personal Statement: Nursing legislation is a top priority for myself as I am passionate about advocating for the nursing profession. Rural health and building nursing workforce through continuing education, support, collaboration, and tele-health is key to promoting excellence in health care delivery for South Dakotans. Educating and retaining nursing talent in South Dakota furthers the achievements of our profession.



GOVERNMENT RELATIONS COMMITTEE CHAIR

Ashley Kingdon-Reese

- School/College of Nursing: (MBHCA) Western Governor's University, (BSN) Dakota Wesleyan University
- Area of Practice: Home Health, Occupational Health, Health Care Policy, Behavioral Health, Tele-



- Health, Nurse Management, Entrepreneurial Nursing, Case management, Nurse Advocate, Palliative Care, Chronic Disease Management, Quality Control, Certified DOT collection, CNA/UMA instructor/observer, Training and Development Specialist, Nurse Educator, Infusion Nurse, Corporate Legal Nurse Consultant, Nurse Care Coordination, R&D, Wound care, Trans-cultural Nursing, Memory Care
- Present position and place of employment: Owner/Executive Director of Independent Health Solutions; Chief Operating Officer for PRN Professional Staffing Agency
- Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office:
 - Founding Board member of CALL (Coalition of Leadership & Legislation Non-profit Organization)
 - Beadle County COVID Taskforce member
 - Advisory Council member for Glanzer COVID Care Center
 - SDNA/ANA member
 - SDNA District 5-7 Fundraising Committee
 - Huron Aging Adult Coalition
- Personal Statement: It is our purpose as SDNA members to advance leadership in nursing, create and support guidelines through legislation that promote safe environments for both patients and professionals, and utilize the nursing process to address current nursing issues with a shared governance approach. The nursing process is a powerful tool and is not limited to just direct patient care; it is most effective when the "Six Cs of Nursing" are used as a compass to guide decision making: Care, Compassion, Competence, Communication, Courage, and Commitment.

NOMINATION COMMITTEE

Stacy Eden

- School/College of Nursing: South Dakota State University
- Area of Practice: Education, Acute Care, Correctional Medicine
- Present position and place of employment: Dakota Wesleyan University, Administrative Chair of Nursing
- Personal Statement: I love the phrase that decisions are made by those who show up. This has somewhat become a part of my mantra. As a part of the nominations committee, I would love to be a part of getting others involved and helping others "show up."



Carol Stewart, DNP, FNP-BC

- School/College of Nursing: Mount Marty University
- Area of Practice: RN in rural healthcare (1995-present); Nursing Education (2009-present); Family Nurse Practitioner in rural healthcare (2016-present)
- Present position and place of employment: Associate Professor of Nursing, Graduate Program Director, FNP Clinical Coordinator - Mount Marty University; Family Nurse Practitioner - Wapiti Medical Staffing (work primarily at Rosebud Indian Health Services)
- Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office:
 - SDNA/ANA member, NPASD, NONPF, SDONL, APA, Sigma Theta Tau International Nursing Society, and PEO
- Personal Statement: My professional goal is to provide high-level, evidence-based care to benefit a diverse population while gaining knowledge and understanding to further benefit clients and students I serve while enhancing professional growth. Throughout my nursing career, I have served in various frontline and leadership positions in practice



and academia. I am interested in becoming more directly involved with the SDNA and look forward to the opportunity to participate in the growth of the nursing profession during these new and challenging times.

CONTINUING EDUCATION COMMITTEE

Charlene Bierema

- School/College of Nursing: BSN, Mt. Marty University
- Additional Professional Education: MSN, Texas Woman's University; Post-Graduate Study, University of Minnesota.
- Area of Practice: Geriatrics and Medical/Surgical
- Present position and place of employment: Associate Professor of Nursing at Mt. Marty University
- Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office:
 - District Member Convention Planning Committee, Current Student Nurse Association Advisor
- Personal Statement: Nursing is an ever changing profession, this was even made more evident to all of us this past spring with the COVID - 19 Pandemic. It is very important that every nurse engage in life-long learning to ensure quality care to all patients. The American Nurses Association has always been on the forefront supporting quality change and practice through education.



Danielle Currier

- School/College of Nursing: BSN and current PhD studies: South Dakota State University; MSN: Nebraska Methodist College; ANCC Medical-Surgical Certification 2018-current
- Area of Practice: Cardiac Stepdown, Medical-Surgical. Short Stay, Post-Procedure Unit, Cardiac Transitional Unit
- Present position and place of employment: Instructor, South Dakota State University
- Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office: SDNA-ANA member since 2018
- Personal Statement: Nursing is a profession focused on caring and compassion. In order to deliver this to our patients, continuing education is required to ensure that safe, evidence-based practice is being followed. This education ensures nurses continue to receive the information vital for patient safety.



Karin Emery, PhD RN

- School/College of Nursing: Medical University of South Carolina, Virginia Commonwealth University
- Area of Practice: Academics, Hospital Administration, Ambulatory, Emergency Nursing
- Present position and place of employment: Assistant Dean, SDSU College of Nursing
- Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office:
 - SDNA member
- Personal Statement: It is important to build a future of excellent nurses through effective recruitment, retention, and quality education. Addressing nursing workforce challenges in our country is essential as these challenges impact patient and nursing outcomes such as quality, safety, and satisfaction. For the rural state of South Dakota, I would like a continued focus on meeting the challenging needs of nurses and the community using out-of-the-box thinking and innovative strategies.





SDNA 2020 Calendar of Events

If you have events that you want posted on the SDNA Calendar of Events, please contact the SDNA Office at (605) 945-4265 or by email at contactus@sdnurses.org.

SEPTEMBER 2020

September 7
Labor Day

OCTOBER 2020

October 4
SDNA Board of Directors Meeting (Virtual)

SDNA Annual Business Meeting (Virtual)

October 12
Native American Day

October 12
SD Nurse Article Submission Deadline

NOVEMBER 2020

November 11
Veterans Day

November 26
Thanksgiving

DECEMBER 2020

December 1
District Leadership Reporting Form Due to SDNA Office

December 25
Christmas Day



Greetings fellow nurses. Summer is flying by and before we know it, elections will be upon us. Whether it is elections for SDNA, the state or national legislature, your church boards or community organizations, I encourage you; no, implore you, to be involved.

This has been a year like no other for us as citizens and nurses. We have seen direct impact of policies or lack of policies on the health of colleagues and the people we work with and for. It is vital for all of us to be active in telling our stories, promoting evidence based practices and scientific approach to health care and management. It is time for us to be talking to candidates for local, state and national offices. If you haven't been active previously, this year is the year to begin.

There is no shortage of media reports, Facebook feeds, tweets and other opportunities to learn about candidates or their beliefs. This year, being a presidential election year, has the potential to bring significant changes to how healthcare and human services are approached in America. While it can be difficult to sort through the information and try to understand what the candidates' positions actually are, it is important that we try. The system only works when we participate.

Now is the time to get to know local candidates as well. There is the potential for over one third of our state legislature to be new people. We need to be involved with educating the candidates and the newly elected legislators. Contact them or their staff, make sure they know you are a nurse and assure they know that you would welcome questions regarding policy that will impact nurses, our patients and our healthcare systems. Nurses are the experts in nursing and are the health care providers that are most often at the bedside. I can assure you that other providers and other people with a vested interest in health

care are talking to them. Make sure they hear nursing's perspective. Share your stories.

The Government Relations Committee will soon be planning Nurses Day at the Legislature 2021. During this annual event, attendees will have an opportunity to learn about the legislative process, meet legislators and discuss health care issues. It is a great time to connect with nurses and legislators and learn about what issues are being discussed that will impact nursing, healthcare and our clients. With the decision to postpone our Convention, we may also have some other exciting events happening during this time. Please plan to attend and make connections with colleagues and nursing students.

We welcome input from you regarding legislation and issues important to you. For those interested in becoming more active in policy making, there are Districts that could use a representative to the GRC. Talk to your District President and let them know. We would like at least one person from each SDNA District to be involved.

As I complete my 8th year as GRC Chair, I want to say thank you for the trust you have placed in me by electing me to this position. It has been a rich and fulfilling experience and gave me many opportunities to let out my inner policy nerd and work alongside others with the passion to make good changes and develop good policy. One last time, I leave you with my 'typical' statement regarding politics, healthcare and our legislature. You may not like policy development or politics and want someone else to be involved instead of you, but EVERY year, legislators in Pierre and Washington DC, who are not nurses, make decisions that impact nurses, their patients and their workplace. Make sure they have as much information as possible to convince them to make the RIGHT decision. You have a critical voice. Please use it.



THANK YOU, NURSES

Three small words that speak to our enormous gratitude and the incredible strength that has given South Dakota hope in the face of this crisis. For more than a decade, the Center to Champion Nursing in America – an initiative of AARP Foundation, AARP and the Robert Wood Johnson Foundation – has supported nurses everywhere, and we're not stopping now.

Join us in thanking our nurses in South Dakota by visiting aarp.org/coronavirus



DISTRICT NEWS

District 1, 2, 3 Report

District 1-3 would like to thank the South Dakota Nurses' Association Board of Directors for their decision to cancel convention until next year. It is the right thing to do for the nurses and our community! I would also like to thank the 2020 Convention Program Planning Committee for their hard work on organizing a proposed agenda: Carman Timmerman (Lead), Jeri Culbertson, Lani White, Linda Wolden, Shaye Krcil, and Lesley Wilkinson. They did a fantastic job and can't wait to see what they line up for next year! The convention will be held on October 3-4, 2021 at the Ramkota in Rapid City. Stay tuned for the theme.

Also, please visit our Facebook page "South Dakota Nurses Association- Districts 1-3" created by Si Issler. We want to thank her for getting it up and running!

Stay healthy and safe,
Carla Texel
District 1-3 President

District 4 Report

Greetings from SDNA District 4. As we continue the journey through this uncertain time, your commitment to the Nursing profession and those you care for is inspiring. I am in awe of how nurses are doing all they can to be flexible, adaptable and creative in an atmosphere our generation of nurses has never seen.

Our hearts go out to the nurse colleagues as COVID-19 has affected day to day life. Many nurses are working in demanding areas of high stress, long hours and short staffed. On the flip side there are a number of nursing positions which have been furloughed or eliminated due to business restructuring.

In person meeting of SDNA District 4 will resume at a later date. In the meantime, stay safe and continue to educate the public to follow CDC recommendations for preventing spread of COVID-19.

Submitted by
Marlys Volzke RN BSN
District 4 President

District 5-7 Report

Hey everyone!

With COVID-19 very much still present, we do not have a ton of updates within our district. We are currently trying to brainstorm ideas to fundraise and gather virtually in the midst of social distancing. We have also been working to promote the District Facebook page! Give us a follow – our page is South Dakota Nurses Association District 5-7 or just follow the link! <https://www.facebook.com/SouthDakotaNursesAssociationDistricts57>

We have had some pretty awesome giveaways! We support our nurses working on the frontlines of COVID and so do many area businesses who have offered up gift cards or items to be given to our nurses. Please take care, stay healthy, and enjoy your summer!

- District 5-7 leaders

District 8&9 Report

The "new normal." How many of you have heard that in the past few months? I know it is common phrase in the lives of healthcare providers as we continue to traverse this pandemic. What is incredibly reassuring is that nurses continue to be heralded as heroes, an especially great honor during this 2020 Year of the Nurse. South Dakota continues to rise above this chaos and manage the care of patients as efficiently and carefully as ever!

District 8/9 held our June meeting in a respectfully social-distant manner. The attendees selected members to nominate for the 2020 SDNA Awards. We have a very qualified group of individuals in our Districts and hope our nominees are selected this fall at the annual convention. Please plan to attend the convention, whether it be delivered "live" or virtually in October.

The District 8/9 members continue to recruit new members. This is an activity all districts actively participate in. We acknowledge that nurses are an important voice in healthcare. As more of our nurses and

advocates age, we need to encourage new membership to grow the impact of nursing across our state and region.

Future meetings for District 8/9 will be September 14th, October 12th, November 9th and December 14th. For more information regarding meetings, please contact: Heidi Pelzel, District President @ heidi.pelzel@sdstate.edu.

Wishing you continued health and wellness this YEAR OF THE NURSE 2020.

Heidi Pelzel-
President District 8/9

District 11 Report

As is the case with many SDNA districts, District 11 has not held face-to-face meetings since the beginning of the COVID 19 pandemic, but there has been some activity by the nurses and nursing students. A creative, energetic Mount Marty nursing student, Stephanie Faulhaber, was named as the Mother Jerome Schmitt Scholar. A Yankton nurse, Marcia Hanson, has received a liver transplant from a best friend of her daughter and is recovering nicely!

Everyone stay safe and continue to be creative in all your endeavors at this new and interesting time!

Respectfully submitted,
Kathy Jorgensen, RN, MA, MSN
SDNA District 11 President



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Proposed Bylaws Changes to be Voted on During 2020 SDNA Annual Meeting

Strikethroughs = Deletions
Underlines = Additions

South Dakota Nurses Association Bylaws

Article I

Name, Purposes, Functions

Section 1. Name

- The name of this association shall be the South Dakota Nurses Association, hereinafter referred to as SDNA.
- SDNA shall be a constituent/state nurses association (C/SNA) of the American Nurses Association, hereinafter referred to as ANA. SDNA shall remain affiliated with the ANA until such time as two-thirds (2/3) of the entire SDNA/ANA joint membership votes to disaffiliate from the ANA. SDNA membership for these purposes is defined as members of SDNA who are also members of the ANA. The vote may occur by mail or electronic ballot, with appropriate notice and procedures to protect the integrity and validity of the vote.

Section 2. Purposes

- The purposes of SDNA shall be to:
 - Work for the improvement of health standards and the availability of health care services for all people;
 - Foster high standards of nursing; and
 - Stimulate and promote the professional development of nurses and advance their economic and general welfare.
- These purposes shall not be restricted by considerations of age, color, creed, disability, lifestyle, nationality, race, religion, gender, sexual orientation or health status.

Section 3. Functions

The functions of SDNA shall be to:

- Promote standards of nursing practice, nursing education professional development, and nursing services as defined by ANA;
- Adhere to a code of ethical conduct for nurses as defined by ANA;
- Represent and speak for the nursing profession in South Dakota;
- Initiate and influence legislation for the purpose of improving health and promoting the profession;
- Promote and protect the economic and general welfare of nurses;
- Promote collaborative relationships with other groups in South Dakota that affect health care;
- Serve as the central agency in South Dakota for the collection, analysis, and dissemination of information relevant to the nursing profession;
- Maintain communication with Members through official publications;

- Provide for representation in the ANA Membership Assembly and Leadership Council.

Article II Membership

Section 1. Definition

The Membership shall be the governing body of SDNA.

Section 2. Composition

The Membership shall be composed of individuals who meet qualifications set forth in these Bylaws and shall not be restricted from Membership by consideration of age, color, creed, disability, lifestyle, nationality, race, religion, gender, sexual orientation, or health status.

Section 3. Qualifications

An individual who is qualified for Membership is one:

- Who has been granted a license to practice as a registered nurse in at least one state, territory, possession, or the District of Columbia of the United States and who does not have a license under suspension or revocation in any state or is otherwise entitled by law to practice;
- Who is a nurse in active recovery who has temporarily and voluntarily surrendered a license to practice;
- Who is a nurse who is retired and/or no longer chooses to practice, but whose license was in good standing with his/her licensing board at the time the nurse made the decision not to maintain an active license;
- Whose application for Membership in SDNA has been accepted in accordance with Association policy;
- Whose dues to SDNA are not delinquent;
- Whose Membership is not under revocation for violation of the ANA Code of Ethics for Nurses, the ANA Bylaws, or these Bylaws; and
- Whose obligation is to abide by the SDNA and ANA Bylaws and Code of Ethics for Nurses.

Section 4. Membership Authority

In accordance with these Bylaws and relevant sections of the ANA Bylaws, the Membership shall have the authority to:

- Establish the SDNA Bylaws, dues, priorities, and policy agenda;
- Adopt a code of ethics and assure development and promulgation of nursing standards; and
- Delegate authority and define accountability for the implementation of SDNA priorities and policy agenda terms.

Section 5. Types of Membership

- SDNA/ANA Member: Members whose participation is sanctioned in accordance with established business arrangements between SDNA and ANA, and allows member entitlement, representation, and full participation in ANA at the national level as specified in these bylaws.
- SDNA-Only Member: Members for whom membership is limited to SDNA only, and does not allow member entitlement, representation, or participation in ANA at the national level as specified in these bylaws. RNs working or living in South Dakota may join as SDNA-Only Members at any time and for such periods of time as in-state only membership is sanctioned by a written agreement with ANA.

Section 6. Member Rights

- SDNA/ANA Members. In accordance with these Bylaws and relevant sections of the ANA Bylaws, SDNA/ANA Members shall have the right to:
 - Participate in the elections of the SDNA Board of Directors, ~~with exception of the President and Vice-President~~, the SDNA Nominations Committee, the SDNA Delegates Representatives and Alternates to the ANA Membership Assembly, and one SDNA District Leadership Team;
 - Hold Membership in one SDNA district;
 - Participate in SDNA state and District meetings, attend the ANA Membership Assembly, and participate in or attend other unrestricted SDNA or ANA events and activities;
 - Receive a Membership card and SDNA and ANA communications and publications;
 - Seek election or appointment to any SDNA or ANA position for which the Member is qualified;

- Attend the Quadrennial Congress of the International Council of Nurses;
 - Transfer Membership from another ANA ~~constituent C/SNA~~ entity to SDNA without incurring additional dues payments within that Membership year;
 - Other rights (grievance and appeal) to include due process as provided under common parliamentary and statutory laws.
- SDNA-Only Members. In accordance with these Bylaws, SDNA-Only Members shall have the right to:
 - Participate in the elections of the SDNA Board of Directors (with the exception of the President and Vice-President), the SDNA Nominations Committee, one SDNA District Leadership Team;
 - Hold Membership in one SDNA district;
 - Participate in SDNA state and District meetings, and participate in or attend other unrestricted SDNA events and activities;
 - Receive a Membership card and SDNA communications and publications;
 - Seek election or appointment to any SDNA position for which the Member is qualified;
 - Other rights (grievance and appeal) to include due process as provided under common parliamentary and statutory laws.

Section 7. Annual Meeting

- SDNA Membership shall convene annually at a time and place to be determined by the SDNA Board of Directors;
- Notice of the annual meeting shall be published and delivered to the Membership at least one month prior to the date of the meeting;
- The order of business of each annual meeting shall include:
 - Call to Order
 - Address of the President
 - Report of Officers
 - Report of Standing Committees
 - Report of Districts
 - Other Business
 - Announcement of Election Results
 - Adjournment
- Voting at the annual meeting shall be limited to those Members who are present.

Section 8. Special Meetings

- A special meeting of the Membership may be called by two-thirds vote of the SDNA Board of Directors or upon written request from twenty-five SDNA Members;
- Notice of special meetings, the agenda, and the proposed rules for conducting business shall be published and delivered to the Membership at least one month prior to the meeting.

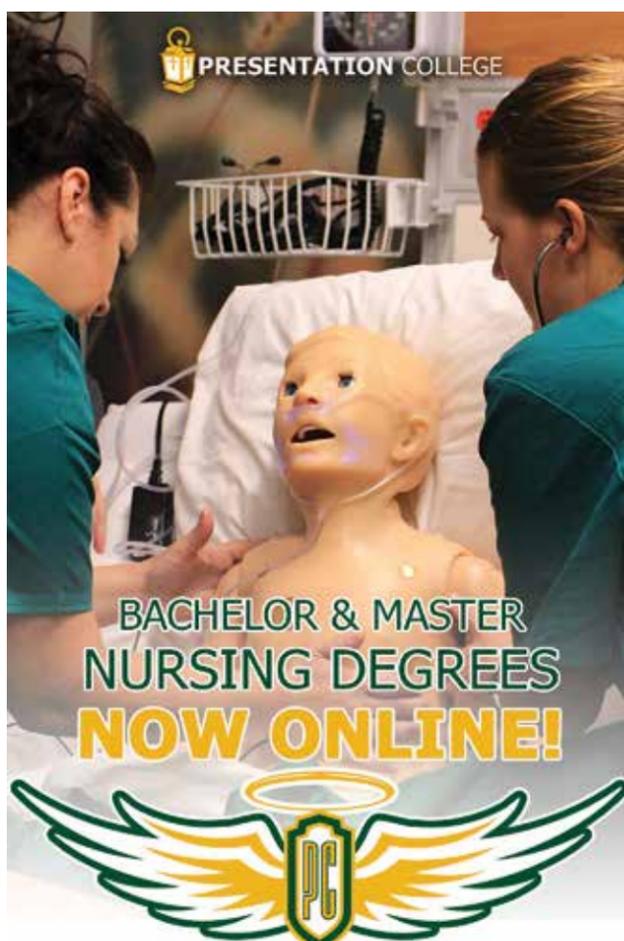
Section 9. Disciplinary Action

- Members shall be subject to censure or expulsion for violation of the ANA Code of Ethics for Nurses, the ANA Bylaws, or these Bylaws. No disciplinary action shall be taken against a Member until such Member shall have been served with written, specific charges, given a reasonable time to prepare a defense, and afforded an opportunity for a full and fair hearing;
- Disciplinary action taken by another ANA Constituent C/SNA Member against one of its individual Members shall be given full recognition and enforcement by SDNA provided that such action was taken in accordance with the disciplinary ~~Constituent—Member's C/SNA's~~ Bylaws and disciplinary procedures. If there is no provision for an appeal within the ~~constituent association C/SNA~~, the Member may, within ninety days after notification of such action, request the SDNA Board of Directors to review any question of law or procedure involved therein;
- Members expelled under provisions of this section shall be eligible for reinstatement upon application approved by a two-thirds vote of the Board.

Article III Dues

Section 1. Amount of Dues

Amount and categories of dues shall be established by the Membership at its annual meeting. The amount for SDNA/ANA Members shall be sufficient to provide for individual Membership in SDNA and in ANA, and one



SDNA District. The amount for SDNA-Only Members shall be sufficient to provide for individual Membership in SDNA and one SDNA District, and comply with established business arrangements between SDNA and ANA for any contribution to ANA. Any change in the present rate of assessment paid by SDNA to ANA shall be automatically incorporated into the annual dues paid by each member.

Section 2. Change of Dues

- a. Dues may be changed without prior notice by a three-fourths majority of SDNA Members registered and voting at the annual meeting. Voting may occur by voice, show of hands, or secret ballot at the discretion of the Members. Proposed dues changes that are published and delivered to the Members at least six weeks prior to the annual meeting may be voted on and passed or rejected by a simple majority of the Members who are present and voting;
- b. No dues shall be refunded or additional dues collected when a change in dues or in dues category is made within a Membership year.

Section 3. Payment

SDNA shall pay dues owed ANA in accordance with policy adopted by the ANA Membership Assembly.

**Article IV
Board of Directors**

Section 1. Definition

The Board of Directors, herein referred to as the Board, is the corporate body of SDNA.

Section 2. Composition

- a. The Board shall consist of elected officers and directors elected as representatives of SDNA Districts;
- b. There shall be five elected officers: a President, a Vice President, a Secretary, a Treasurer, and a Chair of the Government Relations Committee;
- c. There shall be one director elected as a representative of each SDNA District identified in Article VI.
- d. The immediate past president shall serve for one year as an ex-officio member with voice but not vote.

Section 3. Qualifications

- a. Members of the Board shall be qualified Members of SDNA throughout the term of office, except for the President and Vice President who must be SDNA/ANA Members in good standing throughout the term of office.
- b. No Board Member shall serve concurrently as officer or director of another organization if that service can be expected to result in a conflict of interest with SDNA.

Section 4. Authority and Accountability

- a. The Board shall have authority delegated to it by the Membership, including the duty and power of acting for the Membership in intervals between annual meetings;

- b. The Board shall report and be accountable to the SDNA Membership.

Section 5. Responsibilities

The Board shall:

- a. Develop plans and undertake activities necessary to achieve the priorities and policy agenda established by the Membership;
- b. Develop and implement SDNA policy;
- c. Manage SDNA finances;
- d. Promote SDNA policy agenda and advocate economic and professional ideals;
- e. Direct the management of SDNA's office and operations;
- f. Promote SDNA's public identity and provide information and education [professional development](#) designed to foster nursing professionalism;
- g. Maintain SDNA Bylaws, submitting recommendations for changes to the Membership in accordance with provisions for amendments contained herein;
- h. Assume such other duties as may be described elsewhere in these Bylaws or as may be delegated to it by the Membership.

Section 6. Terms of Office

- a. Officers and Directors shall be elected for two-year terms of office:
 - 1. Nine of these: President, Vice-President, Treasurer, District Board Positions 1, 3, 5, 7, 9, & 11, shall be elected in **odd**-numbered years;
 - 2. Seven of these: Secretary, Government Relations Chair, District Board Positions 2, 4, 6, 8, & 10 shall be elected in **even**-numbered years;
- b. No Officer or Director shall serve on the Board more than eight consecutive years, i.e. four two year terms. An Officer or Director who has served twelve months or more shall be considered to have served a full term.
- c. Term of office shall expire upon announcement of a successor to the office.

Section 7. Meetings

- a. The Board shall meet quarterly at such times and places to be determined by action of the Board;
- b. Business requiring action by the Board may be conducted by mail or other media. Such action shall be subject to ratification at the next regular Board meeting;
- c. A special meeting of the Board may be called by the President or upon written request of five Board Members;
- d. Notice of any special meeting and of the meeting's purpose shall be delivered to Members of the Board at least five days prior to the date of the meeting;
- e. Members of SDNA may observe any meeting or portion of meeting of the Board except those meetings or portions of meetings called for the purposes of considering personnel or legal matters.

Section 8. Quorum

A majority of the Members of the Board, one of whom shall be the President or the Vice- President, shall constitute a quorum at any Board meeting.

Section 9. Vacancies

- a. In the course of a twelve-month period, in the event a Board Member has two unexcused absences from regular Board meetings or three absences, excused or otherwise, the Board shall declare a vacancy in that position and so notify the Member;
- b. In the event of a vacancy in the office of President, the Vice President shall become President for the unexpired term;
- c. In the event of a vacancy of another officer position, the Board shall fill the vacancy by appointment for the unexpired term.
- d. In the event of a vacancy in a District Director position, the Board shall fill the vacancy by appointment with a Member from the respective District for the unexpired term.

**Article V
Officers of the Board**

Section 1. Officers

Officers of the SDNA Board shall be a President, a Vice President, a Secretary, a Treasurer, and the Chair of the Government Relations Committee.

Section 2. Nominations and Election of Officers

SDNA Officers shall be nominated and elected in accordance with Article XI.

Section 3. General Duties

SDNA Officers shall perform the duties customary to the position held and such duties as are otherwise described in the Bylaws or as are assigned by the Board.

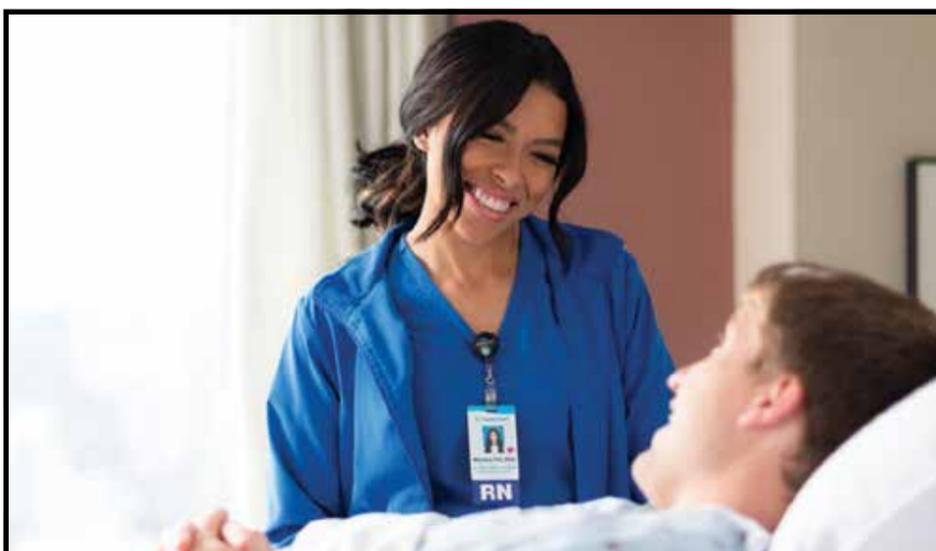
Section 4. Duties of the President

- a. The President shall:
 - 1. Serve as the official representative of SDNA and as its spokesperson on matters of policy and positions;
 - 2. Preside over meetings of Membership, the Board, and the Executive Committee;
 - 3. Serve as ex-officio Member of all SDNA committees, except Nominations Committee;
 - 4. Direct the activity and supervise performance of SDNA's Chief Executive Officer;
 - 5. [Represent SDNA at both the ANA Membership Assembly and the Leadership Council](#)
- b. The President may delegate duties to another Board Member as necessary and appropriate.

Section 5. Duties of the Vice President

- The Vice President shall:
 - a. Assume the duties of the President in the President's absence or at the discretion of the President;

Bylaws Changes continued on page 12



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Bylaws Changes continued from page 11

- b. Succeed to the office of President for the unexpired term if the office of President is vacant;
- c. Assume other duties as assigned.
- d. Represent SDNA at both the ANA Membership Assembly and the Leadership Council

Section 6. Duties of the Secretary

The Secretary shall:

- a. Record the minutes for and ensure the maintenance of records for the annual meeting and other meetings of the Board. Minutes will be available to the Membership;
- b. Conduct the general correspondence of the Board;
- c. Ensure meeting notice in accordance with these Bylaws;
- d. Ensure delivery of notice of election and appointment to SDNA Members and ANA;
- e. Ensure delivery of Articles of Incorporation and of Bylaws to ANA;
- f. Ensure preservation of all SDNA papers, letters, and transactions;
- g. Ensure safekeeping of the corporate seal;
- h. Ensure the maintenance of accurate records of the Membership.

Section 7. Duties of the Treasurer

The Treasurer shall:

- a. Monitor SDNA's fiscal and financial affairs;
- b. Provide reports of SDNA's financial status to the Membership, the Board, and the Executive Committee;
- c. Provide for the receipt, deposit, and disbursement of all SDNA funds;
- d. Ensure sound, accurate, timely management of SDNA books, accounts, and record-keeping procedures, processes, and systems;
- e. Ensure compliance with applicable ANA, governmental, and grant financial management and reporting requirements.

Section 8. Duties of the Chair of the Government Relations Committee (GRC)

The Chair of the Government Relations Committee shall:

- a. Preside over meetings of the Government Relations Committee;
- b. Monitor state legislative activities to align with SDNA Health Policy Agenda;
- c. Report the status of events, plans, and activities of the Government Relations Committee to the Membership, the Board, and the Executive Committee;
- d. Coordinate an annual Nurses Day at the Legislature;
- e. Collaborate with SDNA lobbyist to maintain a state legislative response network.

Section 9. Surrender of Property

- a. The Secretary and the Treasurer shall surrender to their successors all SDNA records and property in their possession within thirty days of the expiration of their terms of office.

- b. With the exception of the Secretary and of the Treasurer, Officers shall surrender to their successors all SDNA records and property in their possession upon expiration of their terms of office.

**Article VI
Districts and District Leadership**

Section 1. Definition

Each SDNA Member shall be assigned to one of eleven organizational SDNA entities, herein referred to as Districts.

Section 2. Composition

- a. Districts shall be composed of SDNA Members who reside within the eleven largest population areas know as:
 - 1) Deadwood/Lead/Sturgis/Spearfish/Belle Fourche
 - 2) Rapid City
 - 3) Hot Springs/Custer/Pine Ridge
 - 4) Aberdeen
 - 5) Huron
 - 6) Pierre
 - 7) Mitchell
 - 8) Watertown
 - 9) Brookings
 - 10) Sioux Falls
 - 11) Yankton/Vermillion
- b. District boundaries shall be clearly defined by county and recorded by the Board. District boundaries may be changed by a two-thirds vote of the Board;
- c. Members who wish to belong to a District other than the one in which they reside shall so notify the SDNA office.

Section 3. Rights and Responsibilities

As entities of SDNA, Districts shall:

- a. Be responsible for advancing the purposes of SDNA, particularly those issues related to nursing ethics and economic and general welfare;
- b. With the consent of the Board, establish such District committees as necessary to the advancement of these purposes;
- c. A separate dues structure will not be established by the Districts. All monies are kept centrally with the SDNA Treasurer. The Districts may request money for special projects from the SDNA Treasurer/Executive Director. All proceeds from SDNA functions—workshops, convention, and District or State fundraisers are deposited in the SDNA central account.
- d. Abide by provisions as established in SDNA Bylaws.

Section 4. Functions of the Districts

The functions of the Districts shall be to:

- a. Serve as a conduit between the SDNA Membership and the Board;
- b. Promote SDNA Member recruitment and development and participation in SDNA and ANA activities which include, but are not limited to, professional advocacy, professional recognition, and the work of standing committees;
- c. Assist in the development of SDNA positions and position statements;
- d. Recommend areas of policy development to the Board;
- e. Support implementation of SDNA priorities;
- f. Assist in the development of SDNA plans of action; and
- g. Host the SDNA annual meeting.

Section 5. District Leadership and Leadership Duties

- a. Each District shall be led by an elected leadership team whose Members will work collaboratively to develop and implement District action plans and otherwise fulfill District responsibilities and functions;
- b. District leadership teams shall consist of six SDNA Members, if possible, who shall be:
 1. President;
 2. Vice President/Program Chair;
 3. Secretary;
 4. GRC Committee Representative(s);
 5. Membership Chair and Representative to State Committee;
 6. Nominations Committee Leader

Section 6. District Elections

- a. Elections for District officers and representatives shall be conducted following procedures established for the SDNA elections, but shall be focused at the District level.
- b. Elections should be conducted during the first month after the close of the SDNA convention (i.e. in November of each year).
- c. The President and Secretary of odd numbered Districts are elected in odd years; even numbered Districts are elected in even years.
- d. The Vice President of odd numbered Districts is elected in even years; The Vice President of even numbered Districts is elected in odd years.
- e. The Membership Chair/Representative, Government Relations Committee Representative, and Nominations Committee Leader are elected every two years (even years for Membership and GRC; odd years for Nominations). These elected officials serve two-year terms, and are eligible for re-election for a maximum of four years, or two terms.

Section 7. Duties of the District Officers

- a. The District President shall:
 1. Serve as the official representative of the District on the SDNA Board and as its spokesperson on matters of policy and positions;
 2. Preside over meetings of Membership, the Leadership Team, and the District Officers (Vice President, Secretary, & Government Relations Representative);
 3. Serve as ex-officio Member of all District committees, except Nominations Committee;
 4. The President may delegate duties to another District Leadership Team Member as necessary and appropriate.
- b. The District Vice President shall:
 1. Assume the duties of the District President in the President's absence or at the discretion of the President;



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2. Succeed to the office of President for the unexpired term if the office of District President is vacant;
3. Coordinate District Programming Activities, including fundraisers, speakers for District meetings, and other program-related activities.
- c. The District Secretary shall:
 1. Keep the minutes for and ensure the maintenance of records for District meetings;
 2. Conduct the general correspondence of the District Leadership Team;
 3. Ensure meeting notice in accordance with these Bylaws;
 4. Ensure delivery of notice of election and appointment to the District SDNA Members;
 5. Ensure the maintenance of accurate records of the District Membership.

Section 8. Duties of the District Representatives

- a. The Membership Representative shall:
 1. Serve as the liaison with the SDNA Membership Chair to facilitate recruitment and retention activities of Members in the District;
 2. Set up mentor relationships with new and seasoned District Members to support meeting attendance and participation.
- b. The Government Relations Representative shall:
 1. Serve as the Legislative liaison to the elected South Dakota Senators and Representatives in the legislative districts within the SDNA District;
 2. Serve as the representative from the District on the SDNA Government Relations Committee;
- c. The Nominations Committee Leader shall:
 1. Request that the District Leadership Team appoint two members to the District Nominations Committee to serve on an annual basis;
 2. Chair the District Nominations Committee to develop a slate of officers and District Representatives in accordance with the SDNA Bylaws Article VI; Section 6: District Elections.
 3. May concurrently be a candidate or member of the statewide slate for the Nominations Committee.

Section 9. Meetings

- a. Districts shall meet on a planned basis at such times and places to be determined by the Members.
- b. Notice of District meetings shall be published and delivered to the District Membership at least two weeks prior to the date of the meeting;
- c. Business requiring action by the District Officers may be conducted by mail or other media. Such action shall be subject to ratification at the next regular meeting of the District;
- d. District Leadership Teams shall be nominated and elected in accordance with Article XI of these Bylaws;
- e. Nothing shall prevent a District Leadership Team from appointing or recognizing a District Committee Chair as an ex-officio Member of the Leadership Team.

Section 10. Vacancies

- a. A vacancy in the office of District Leadership Team shall be filled in accordance with Article IV.
- b. Vacancies in Nominations Chair or Membership Representative may be filled at the discretion of the Leadership Team.

**Article VII
Standing Committees**

Section 1. Definition

SDNA shall maintain Standing Committees that shall assume such duties as are specified in these Bylaws and such other duties as may be assigned by the Board.

Section 2. Composition

- a. Standing Committees shall be the:
 1. Executive Committee
 2. Government Relations Committee
 3. Nominations Committee
 4. Bylaws Committee
 5. ~~South Dakota Continuing Nursing Education Committee~~ [Nursing Continuing Professional Development Committee](#)
 6. Membership Committee
- b. Business requiring action by a Standing Committee may be conducted by mail or other media. Such action shall be subject to ratification at the next regular meeting of the Committee.

Section 3. Executive Committee

- a. The Executive Committee of the Board shall be composed of the five officers of the Board who shall be elected in accordance with Article X;

- b. The Executive Committee of the Board shall be responsible for:
 1. Preparation of the annual budget
 2. Advising the Board regarding the investment and management of SDNA financial accounts
 3. Advising the Board regarding the SDNA office's physical plant and equipment, office operations and procedures, and human resources management;
- c. The Executive Committee shall have all powers of the Board to transact business between Board meetings in accordance with rules established by the Board. Such transactions shall be reported at the next regular Board meeting.

Section 4. Government Relations Committee

The Government Relations Committee shall be composed of a Chair, to be elected in accordance with Article XI, and at least eleven GRC Members with a minimum of at least one member from each District. GRC membership positions will be filled on a voluntary basis. This Committee shall be responsible for:

- a. Influencing the development of social policy and passage of state legislation and regulations consistent with SDNA's priorities, positions, and policy agenda;
- b. Undertaking activities and provide mechanisms through which SDNA Members are informed of emerging social issues and state legislative and regulatory activity and through which SDNA Members are supported in individual and collective exercise of their civic rights;
- c. Development and participation in coalitions whose aims are designed to monitor and/or achieve the SDNA priorities and policy agenda with Board approval;
- d. Supporting the Chair in fulfillment of the duties described in Article V, Section 8.

Section 5. Nominations Committee

- a. The Nominations Committee shall be composed of five members, all of whom ~~shall be joint SDNA/ANA members and~~ are elected by the members-at-large to two year terms in accordance with Article X;
- b. Two members will be elected in odd years and three will be elected in even years;

- c. The individual receiving the highest number of votes in that election cohort will serve as chair during the second year of their term;
- d. Members of the Nominations Committee shall not be eligible to run for election as a Member of the Board, as a District President, nor as a ~~Delegate Representative or Alternate~~ to ANA Membership Assembly, nor for election to the Government Relations Committee;
- e. The Nominations Committee shall be responsible for duties in accordance with ARTICLE X Section 2.

Section 6. Bylaws Committee

- a. The Bylaws Committee shall consist of at least five ~~joint~~ SDNA/ANA Members, appointed by the Board of Directors for two-year terms, with three Members appointed in odd years, and two Members appointed in even years.
- b. The Bylaws Committee shall be responsible for:
 1. Interpretation of these Bylaws;
 2. Receipt and preparation of proposed amendments to these Bylaws or Articles of Incorporation, report them to the Board of Directors, and submit them to [the ANA COB for review prior to submitting them to](#) the SDNA Membership at their annual meeting;
 3. Review of Bylaws to determine conformity with Articles of Incorporation and the Bylaws of the American Nurses Association;
 4. Review these Bylaws every two years and report findings to the Board of Directors.
 5. Accountability to the membership.

Section 7. South Dakota ~~Nursing~~ Continuing Nursing Education ~~Professional Development~~ Committee

- a. This committee shall be composed of four members. Three members will be elected in accordance with ARTICLE X for 4-year terms. No member may serve more than two consecutive terms. One member who actively practices in academia and/or continuing education [professional development](#) and who has a baccalaureate or higher degree in nursing will be

Bylaws Changes continued on page 14



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Bylaws Changes continued from page 13

Board-appointed as Lead [Primary Nurse Planner \(ENPPNP\)](#) for a 4-year term. The [ENPPNP](#) may be re-appointed for an unlimited number of terms.

- b. This [ENPPNP](#) shall be responsible for:
 1. Providing oversight and guidance in managing the [SDNA-Approved Provider Unit](#);
 2. Assurance that the ANCC Commission on Accreditation standards and guidelines are utilized in planning [nursing continuing education professional development](#) activities for nurses;
 3. Serving as a resource for Districts, Members, and others on [CNE professional development](#) activities and issues.
 4. Identifying and guiding the members of the planning committee to do the following: develop educational [professional development](#) objectives, ensure quality of the educational [professional development](#) event including appropriate presenters, resolve any conflicts of interests for all [CNE professional development](#).
 5. Remaining current on [CNE professional development](#) criteria.
- c. The committee shall be responsible for: determining structural capacity, educational [professional development](#) design, and quality outcomes for the provider unit based upon evaluation of SDNA data.

Section 8. Membership Committee

- a. The Membership Committee shall consist of five SDNA members, appointed by the SDNA Board of Directors for two-year terms, with three members appointed in even years, and two members appointed in odd years. The committee shall elect its own chairperson.
- b. The Membership Committee shall be responsible for:
 1. Monitoring trends in membership, and
 2. Development and implementation of activities to promote recruitment and retention of Members at the District and State levels.

**Article VII
Representation at ANA Meetings**

Section 1. ANA Membership Assembly

- a. ~~Delegates~~ [Representatives](#) and Alternates ~~Delegates~~ to the ANA Membership Assembly shall be elected from the SDNA/ANA members for staggered two-year terms in accordance with ARTICLE XI of these Bylaws.
- b. The SDNA President, by virtue of his or her election to office, shall serve as a Representative to the ANA Membership Assembly. The SDNA Vice President, by virtue of his or her election to office, shall serve as the Alternate Representative to the ANA Membership Assembly. If both the President and Vice President are unable to attend the Membership Assembly, the Alternate Representatives shall attend.
- c. The Alternate Representatives to the Membership Assembly shall be elected at large from among SDNA/ANA members by SDNA/ANA members. The candidates for Alternate Representative to the ANA Membership Assembly with the highest number of votes shall be declared elected as Alternate Representatives. Vacancies in the Alternate Representatives positions may be filled by selecting the candidate with next highest number of votes.

Section 2. ANA Leadership Council

- a. SDNA is entitled to two representatives to the ANA Leadership Council who shall be the president and the chief staff officer, or their designees. The president or the president's designee shall be a joint SDNA/ANA member.
- b. SDNA shall be allowed one vote to be cast by the president or the president's designee.

**Article IX
Organizational Affiliates**

Section 1. Definition

Organizations which share SDNA's interest in the improvement of health and nursing standards and in the professional development and economic and general welfare of nurses may seek recognition and participation in SDNA activities as Affiliates.

Section 2. Qualifications

- An Affiliate Organization shall:
 - a. Have a mission and purpose harmonious with the purposes and functions of SDNA;
 - b. Be comprised of ~~and governed by a majority of~~ registered, licensed nurses or nursing students; [but be governed by a majority of registered nurses.](#)

- c. Present to SDNA a motion adopted by the governing body of the applicant organization seeking recognition as an Affiliate Organization;
- d. Not be a registered labor organization.

Section 3. Fees

The amount and categories of fees for Organizational Affiliates shall be established by the Board of Directors.

Section 4. Rights

In accordance with these Bylaws and the pertinent sections of the ANA Bylaws, Organizational Affiliates shall have the right to:

- a. Name and register one member to the SDNA annual meeting with voice and vote;
- b. Submit names of representatives qualified for appointment to SDNA Councils, task forces, and ad hoc committees;
- c. Submit reports or requests within its area of expertise to the SDNA annual meeting;
- d. Such other entitlements as the Board may periodically grant.

Section 5. Other Organizational Relationships

- a. The Nursing Student Association of South Dakota shall be regarded, in terms of rights and responsibilities, as an Organizational Affiliate of SDNA. In addition to the rights described in Section 4 of this Article, Members of the Nursing Student Association of South Dakota shall be welcome to attend unrestricted meetings of SDNA;
- b. Nothing shall prevent the Board from holding the SDNA annual meeting in conjunction with a meeting of the Nursing Student Association of South Dakota.

**Article X
Elections**

Section 1. Qualifications of Voters

SDNA Members in good standing sixty days prior to the first day of the annual meeting shall be eligible to vote in SDNA elections.

Section 2. Notice of Expiration of Terms

Five months prior to the SDNA annual meeting, the Nominations Committee shall publish and deliver to the Membership the names of current Members of (1) the Board, (2) the Government Relations Committee, (3) the Nominations Committee, and (4) the [Delegates Representatives and Alternates](#) to the ANA Membership Assembly, indicating those whose terms of office will expire at the next annual meeting and those eligible for re-election, and requesting that Members who are interested in serving in those capacities submit their names to the Chair of the Nominations Committee.

Section 3. Appointment of Tellers

At the pre-convention board meeting, the Board shall appoint a Committee of five Tellers responsible for receiving and counting ballots. The Tellers shall not be nominees for elected SDNA positions.

Section 4. Procedure for Nomination and Election

- a. Elections will be conducted electronically or by mail ballot; [at a minimum, the elections for the President and Vice-President as well as the SDNA Representatives and Alternates to the ANA Membership Assembly will be secret.](#) Positions to be elected by the qualified Membership are:
 1. President ~~and SDNA Representative to the ANA Membership Assembly~~
 2. Vice President ~~and SDNA Representative to the ANA Membership Assembly~~
 3. Secretary
 4. Treasurer
 5. Chair of the Government Relations Committee
 6. Board of Directors-District Presidents
 7. Nominations Committee
 8. ~~South Dakota Continuing Nursing Education Committee~~ [Nursing Continuing Professional Development Committee](#)
 9. [Delegates Representatives and Alternates](#) to the ANA Membership Assembly
- b. Voting on all positions identified in Section 4a is open to all SDNA Members in good standing with the exception of voting for (4.a.6.) Board of Directors District Directors, in which case voting is restricted to members holding membership in the Districts represented by the respective position, and (4.a.1) President, (4.a.2) Vice- President and (4.a.9) Representatives to the ANA Membership Assembly, in which case voting is restricted to SDNA/ANA Members. The Nominations Committee shall review names of potential candidates submitted and prepare a ballot for open positions, endeavoring to present at least two nominees for each position to be filled,

- and providing space for write-in candidates for uncontested races;
- c. No Member shall be nominated for election who has not consented to serve if elected;
- d. If elections are conducted by mail ballot:
 1. At least thirty days prior to the annual meeting, the Nominations Committee shall mail one ballot and two return envelopes to each eligible SDNA Member. Ballots for SDNA/ANA members and SDNA Only Members shall be printed on two different colors of paper. The smaller of the two return envelopes shall be marked "ballot." The larger shall be addressed to the SDNA office and shall bear the return address of the Member;
 2. A replacement ballot shall not be given to any Member for any reason;
 3. Ballots shall be returned to the SDNA office at least two weeks before the first day of the annual meeting. The Secretary shall place the unopened envelopes marked "ballot" in safekeeping and deliver them to the Committee of five Tellers that was appointed by the Board;
 4. The Tellers will open the ballots and count the votes cast.
- e. If elections are conducted electronically:
 1. The electronic balloting procedure shall open voting at least thirty days prior to the annual meeting and close voting at least two weeks before the first day of the annual meeting.
 2. The Tellers will review the electronic election results.
- f. A plurality of votes cast by those entitled to vote shall constitute an election.
- g. The Tellers will deliver the election results to the SDNA Secretary, who will announce the results at the annual meeting;
- h. Elections that result in a tie vote shall be determined by lot at the annual meeting.

Section 5. Care of Ballots

Ballots and other records of elections shall be preserved by the Secretary for one year.

**Article XI
Fiscal Year**

The fiscal year of SDNA shall be July 1- June 30.

**Article XII
Official Publications**

~~The American Nurse~~ [The ANA member periodical](#) and the South Dakota Nurse shall be the official organs of SDNA. American Nurse Today shall be the professional journal of SDNA.

**Article XIII
Parliamentary Authority**

Rules contained [in the current edition of](#) Robert's Rules of Order Newly Revised shall govern meetings of SDNA in all cases to which they are applicable and in which they are not inconsistent with these Bylaws.

**Article XIV
Amendments**

Section 1. Amendments With Notice

- a. These Bylaws may be amended at any annual meeting by a two-thirds vote of the Members of the voting body present and voting, provided that previous notice has been given;
- b. All proposed amendments shall be delivered to the SDNA office at least five months prior to the annual meeting and shall be published and delivered to the Membership at least one month prior to the date of the annual meeting.

Section 2. Amendments Without Notice

With the exception of Article III, Section 2, these Bylaws may be amended without previous notice by ninety-nine percent of those SDNA Members present and voting at the annual meeting.

Revised Amended:
 -October 6, 1998
 -October 2000
 -October 7, 2002
 -October 2004
 -October 2005
 -October 2006
 -October 2010
 -October 2012
 -October 2014
 -October 2016
 -October 2018



MEMBERSHIP APPLICATION

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*LAST NAME / FIRST NAME / MIDDLE INITIAL		CREDENTIALS
*STREET OR PO BOX #	BASIC SCHOOL OF NURSING	HOME PHONE
*CITY / STATE / ZIP	GRADUATION: MONTH / YEAR	WORK PHONE
EMPLOYER NAME	*R. N. LICENSE #	FAX
EMPLOYER ADDRESS / CITY / STATE / ZIP		E-MAIL
TITLE / POSITION	MAJOR CLINICAL, PRACTICE, OR TEACHING AREA	RECRUITED BY

Membership Categories please check one

- FULL ANA/SDNA MEMBERSHIP**
RN employed full or part time
- REDUCED TO 75% OF FULL ANA/SDNA MEMBERSHIP DUES (STUDENT)**
RN enrolled in baccalaureate, masters or doctoral program, at least nine (9) credit hours per calendar year
- REDUCED TO 50% OF FULL ANA/SDNA MEMBERSHIP DUES (NEW GRADS GET A 2-YEAR RATE)**
RN who is unemployed
 - OR - over 62 years of age & earning less than maximum allowed receiving Social Security benefits
 - OR - enrolled in baccalaureate, masters or doctoral program, at least 20 credit hours per year
 - OR - **RN FIRST YEAR, WITHIN SIX (6) MONTHS AFTER GRADUATION (RECEIVES RATE FOR 2 YEARS)**
- REDUCED TO 25% OF FULL ANA/SDNA MEMBERSHIP DUES (RETIRED)**
RN who is over 62 years of age and unemployed
 - OR - who is totally disabled
- SDNA ONLY MEMBERSHIP**
RN employed full or part time

According to Federal tax law, you may claim 50% of your annual SDNA/ANA dues as a tax deduction. The other 50% are used in lobbying activities and are not tax deductible.

MEMBERSHIP TYPE	MONTHLY (EDPP)	ANNUAL
FULL ANA/SDNA MEMBERSHIP	\$23.59	\$277.00
STUDENT ANA/SDNA MEMBERSHIP	\$17.82	\$207.75
NEW GRADS ANA/SDNA MEMBERSHIP	\$12.04	\$138.50
RETIRED ANA/SDNA MEMBERSHIP	\$6.27	\$69.25
SDNA ONLY MEMBERSHIP	\$16.04	\$186.50

Payment Options

- FULL ANNUAL PAYMENT BY CHECK**
- PAY BY ELECTRONIC DUES PAYMENT PLAN (EDPP)**
Read, sign the authorization, and enclose a check for the first month's payment (amount shown in bold above); one-twelfth (1/12) of your annual dues will be withdrawn from that checking account monthly, in addition to an annual \$6.00 (50¢ per month) service fee (total is amount above).
AUTHORIZATION: This authorizes ANA to withdraw 1/12 of my annual dues and any additional service fees from the checking account designated by the enclosed check for the first month's payment. ANA is authorized to change the amount by giving the undersigned 30 days written notice. The undersigned may cancel this authorization upon receipt by ANA of written confirmation of termination 20 days prior to the deduction date as designated above. ANA will charge a \$5.00 fee for return drafts.
SIGNATURE FOR EDPP AUTHORIZATION: _____
- PAY BY CREDIT CARD**
 - _____ Full annual payment—automatic annual credit card payment (automatic renewal)
 - _____ Monthly payment from credit card
 - _____ Full annual payment—only one year only

_____ Visa/MasterCard _____ Expiration date



- District 1, 2 & 3**
Babe Bryant-Simon
Travis Williamson
Tammy Schmuck
Christina Garretson
- District 4**
Stephanie Schentzel
Jeffrey Severson
- District 5-7**
Jerilyn Geist
- District 8 & 9**
Heidi Mennenga
Audra Steinborn
- District 10**
Tara Deinert
Jennifer Andersen
Greg Studer
Karin Emery
Rikki Wheeler
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- District 11**
Heather Johnson
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The Sioux Falls VAHCS is currently recruiting for **day and night RN and LPN healthcare positions** in various clinical areas. We offer 8 hour, 12 hour and intermittent shifts.

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For questions on becoming part of our proud tradition, contact:

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2501 W. 22nd Street
Sioux Falls, SD 57105
(605) 333-6852
www.siouxfalls.va.gov

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The SD Human Services Center, a 277-bed inpatient psychiatric and chemical dependency treatment facility, is seeking full and part-time RN's. Positions will participate with interdisciplinary team to provide medical and psychiatric treatment for acute, psychiatric rehabilitation, geriatric and adolescent patients. HSC offers an excellent benefits package (for full and part-time positions) that includes 3 weeks paid vacation, 10 paid holidays per year, employer-paid health insurance for employee, fully-matched retirement plan and more! Salary is \$25.66-\$29.70 per hour plus \$1.00 per hour shift pay for evening shift and \$1.50 per hour for night shift and \$1.00 per hour for Geriatrics plus \$1.50 per hour weekend pay. To apply go to <http://bhr.sd.gov/workforus>. Job ID #14178 or #14179. For more information contact the HR office at 605-668-3118.

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