President’s Message

2020 Year of the Nurse – It’s Going to be an Amazing Year!

George Peraza-Smith, DNP, RN, APRN, GNP, AGPCNP

The World Health Organization (WHO) has designated 2020 as the “Year of the Nurse and Midwife” in honor of the 200th birthday anniversary of Florence Nightingale. According to WHO, the designation of the year 2020 will provide the opportunity to demonstrate the ways nurses impact the health and wellbeing of the world. This honorary designation elevates the contributions of nursing and nursing science to health care. In an ANA press release, Dr. Ernest J. Grant, ANA President, stated, “As the largest group of health care professionals in the U.S. and the most trusted profession, nurses are with patients 24/7 and from the beginning of life to the end. Nurses practice in all healthcare settings and are filling new roles to meet the ever-growing demand for health and health care services.” The Florida Nurses Association joins in the celebration of nurses and nurse midwives. Nurses are the backbone of health care in Florida and make significant contributions to the health of Floridians. We continue to be the most trusted profession. We are intimately aware of the health care needs of our patients and communities. We practice holistic care that values the person and the person’s unique journey over the continuum of their health and life. We have demonstrated over and over we are here for our patients. Our patients come first. I value and applaud your commitment to our profession and to the patients you serve. This is our time to focus on celebrating these values and appreciating all that we, YOU, do for each other and those we take care of, including ourselves.

Nurses could contribute so much more if every nurse could practice to their full extent of education, preparation, and competence. Nurses in hospitals and communities are constrained by policies and procedures that restrict their practices while advanced practice nurses are repressed by limited, antiquated scope of practice regulations hampering their potential contributions to Floridians. How can a state like Florida, that values the entrepreneurial spirit and the contributions of small businesses, continue to accept unnecessary and costly practice restrictions on duly prepared professionals, like advanced practice nurses? Advocacy Days in Tallahassee on January 22 and 23 was an opportunity for nurses and advanced practice nurses around the state to demonstrate our commitment to nursing and to the people we serve. Thank you to all that were able to join us. I am so proud of our accomplishments and the impact we are having on the legislature. We had the opportunity to speak with legislators to educate them on the

Notes from the Executive Director .......................................................... 2
Calendar of Events ................................................................................. 3
Region News .......................................................................................... 4-6
News from Headquarters ................................................................. 6
Nurses on Boards Coalition .............................................................. 7
Focus on the Foundation ................................................................. 8
LERIC Update & State Employees ....................................................... 9
Nursing Community: Florida Action Coalition .................................. 10
Florida Center for Nursing ............................................................... 11
QSEN .................................................................................................. 11
QUIN .............................................................. 12

In Memorium ...................................................................................... 12
FNA Advocacy Days ........................................................................... 13
FNAPAC .............................................................................................. 14
Focus on New Grad ........................................................................... 14
Student Forum ..................................................................................... 15
Welcome New FNA Members .......................................................... 16-17
Save the Date ...................................................................................... 17
SIG News .............................................................................................. 17
Let’s Be Clear! ..................................................................................... 18
The Collective Power of Nurses to Address Climate & Health ............... 19
The Power of Nursing Stories: Do you have one to tell?

Willa Fuller, RN, Executive Director

It is difficult to articulate the work that nurses do and particularly difficult to translate for the public. For 27 years, the Florida Nurses Association (FNA) held a conference that illuminated nurses’ work through story telling, the nurses were as enlightened by their own stories as the listeners were. Often we do not realize the impact of our work. Again and again, during our conference, it was demonstrated that there was great value in re-living caring experiences. It provided a way to articulate in a substantive way, how nurses apply scientific knowledge, critical thinking, clinical skills and nursing judgement to their caring work.

In honor of The International Year of the Nurse and the Nurse Midwife, FNA is convening a new conference to honor nursing and to recognize nurses in all areas of practice. This conference is themed The Art of the Story: Illuminating Caring Science.

We would like to encourage you to identify a nursing situation where you utilized your knowledge, skills and caring and made a difference for a patient or a patient and/or their family. Write that story down and then edit it to 500 words. If your story is selected, you will present it at the FNA Year of the Nurse Caring Conference. In addition to the longer story, each participant will be asked to reduce their story down to a 50 word statement or “mini-saga” that captures the essence of the story. This mini-saga will be transformed into a poster to be presented at the conference. This poster can be a simple, graphic, photographic or artistic representation and should present the essence of the story in a creative way. You will participate in the poster session and explain how the poster represents your story.

The conference will be held on June 26, 2020 at beautiful Leu Gardens in Orlando, Florida. Each presenter will receive a certificate commemorating the event. Additionally, the top 10 presenters will be featured in The Florida Nurse newsletter and on the website. They will also be featured on a special page on the FNA website. Each participant will also receive a mini-saga of the selected stories in the commemorative conference booklet. Dr. Patricia Liehr, will serve as the Keynote Speaker and Moderator for the conference.

We are looking for healthcare institutions to encourage their exemplary nurses to participate in this conference to help highlight the great work that nurses do every day. Each facility that has nurses submit stories will be acknowledged in the program and in The Florida Nurse.

Please find the guidelines included in this article.

Year of the Nurse and Midwife 2020
FNA Caring Conference
The Art of the Story: Illuminating Caring Science
June 26, 2020
Leu Gardens, Orlando, FL.

CALL FOR STORIES
In celebration of the Year of the Nurse and Midwife 2020, FNA will be holding a new conference in 2020. We are seeking stories that demonstrate critical thinking, clinical judgment and caring behaviors. We are seeking nurses from all areas of practice to share their stories. Please see the guidelines below.

Nursing Practice Story Conference
There will be two components of the application to present at the 2020 FNA conference.

1. The first component will be a nursing practice story that describes a nurse-person experience, which captures the essence of your practice. This practice story will have no more than 500 words.

2. The second component is a 50-word synthesis story that distills the practice story in a way to focus on its central meaning for the patient and/or the nurse and/or the discipline of Nursing.

Evaluation of each component of application
Nursing practice story
- No more than 500 words
- Captures a situation that focuses on nursing practice
- Has a beginning, middle and end
- Presented in a logical sequence
- Presented in a way that engages the reader with the nurse-person experience

50-word synthesis story
- Exactly 50 words
- Synthesizes what is described in the nursing practice story
- Has a beginning, middle and end
- Clearly emphasizes the central meaning of the nursing practice story
- Central meaning resonates as an important nursing idea for patient care and/or nursing action and/or the discipline of Nursing.

Upload your story and mini-saga at http://www.floridanurse.org/storyconference (To be created)


Call for Abstracts
6th Annual Nursing Research and Evidence-Based Practice Conference

The FNA Board of Directors is committed to supporting and showcasing colleagues conducting nursing research. You are invited to submit abstracts for the 6th Annual Nursing Research and Evidence-Based Practice Conference scheduled for June 26, 2020 at Leu Gardens in Orlando, FL. Abstracts can be submitted for poster or podium presentations.

The purpose of this conference is to promote communication and dissemination of nursing research and performance improvement projects that are being conducted in diverse academic, clinical, and/or community settings throughout Florida. Abstracts will be peer-reviewed by members of the FNA Nursing Research Special Interest Group.

Submissions are due by Monday, May 11
You will be notified of abstract acceptance by June 5
Guidelines for submission can be found at www.floridanurse.org/ResearchConference
issues impacting nurses and patients in Florida. We discussed workplace violence and ensuring that every nurse has a safe environment to work. We educated legislators on the cancerogenic hazards of surgical smoke inhalation on surgical staff. We supported the need for sustained funding for the Florida Center for Nursing. We demonstrated to lawmakers the value of our State workers and the need to protect their salaries and benefits. We advocated for HB607 Health Care Practitioners, sponsored by Representative Cary Pigman, that provides for autonomous practice. The FNA Advocacy Days was a resounding success. Our work is far from done. We must continue our advocacy and grassroots efforts to remain visible and to be active at both the capital and in our local districts. Continue the advocacy through writing, emails, phone calls, and visiting with your legislators. Let them know you are a nurse and that you are passionate for nursing’s contributions to the health care of all Floridians. I thank you for all that you do and am so proud to represent the profession I love. Let’s Celebrate who we are, what we do, and what we yet have to give. 2020 the Year of the Nurse is an Amazing Year!

2020 Calendar of Events

- **West Central Region Continuing Education Day**
  - **March 21, 2020**
  - Center for Health Equity
  - St. Petersburg, FL

- **South Region Symposium**
  - **April 18, 2020**
  - Gulfstream Park
  - Hallandale Beach, FL

- **Webinar: Climate Change and the Role of the Nurse**
  - **April 22, 2020 [Earth Day]**
  - Online Webinar

- **The Art of Story: Illuminating the Science of Caring**
  - **June 26, 2020**
  - Harry P. Leu Gardens, Orlando, FL

North Central Region Continuing Education Conference
- **June 2020**
- Date and Location TBA

6th Annual Nursing Research & Evidence-Based Practice Conference
- **July 25, 2020**
- Harry P. Leu Gardens, Orlando, FL

FNA Membership Assembly
- **September 24-26, 2020**
- Mission Inn Resort, Howey-in-the-Hills, FL

Interested in presenting for FNA? Go to [www.floridanurse.org/speak](http://www.floridanurse.org/speak)

Members of FNA/ANA will be given priority.

We welcome all nursing students and registered Nurses regardless of membership status to all of our events unless otherwise noted. For registration and more information about FNA events, go to [www.floridanurse.org/events](http://www.floridanurse.org/events).

Celebrating Our Past, Your Present & Nursing’s Future.

Our history is not complete without you—the thousands of students and alumni, and countless faculty and leaders. 2020 is the Year of the Nurse.

JOIN US for a celebration four decades in the making.

**REGISTER** to attend the 40th Gala on May 16, 2020 at Rosen Shingle Creek Hotel

**GIVE** a gift to the 40th anniversary fund to help Knight nurses charge on

**SPONSOR** the 40th Gala and other events ($ levels: Ruby, Gold, Silver, Black, Knight)

Visit nursing.ucf.edu/40

---

February 2020

President’s Message continued from page 1

Our history is not complete without you—the thousands of students and alumni, and countless faculty and leaders. 2020 is the Year of the Nurse.

JOIN US for a celebration four decades in the making.

**REGISTER** to attend the 40th Gala on May 16, 2020 at Rosen Shingle Creek Hotel

**GIVE** a gift to the 40th anniversary fund to help Knight nurses charge on

**SPONSOR** the 40th Gala and other events ($ levels: Ruby, Gold, Silver, Black, Knight)

Visit nursing.ucf.edu/40

---

2020 Calendar of Events

- **West Central Region Continuing Education Day**
  - **March 21, 2020**
  - Center for Health Equity
  - St. Petersburg, FL

- **South Region Symposium**
  - **April 18, 2020**
  - Gulfstream Park
  - Hallandale Beach, FL

- **Webinar: Climate Change and the Role of the Nurse**
  - **April 22, 2020 [Earth Day]**
  - Online Webinar

- **The Art of Story: Illuminating the Science of Caring**
  - **June 26, 2020**
  - Harry P. Leu Gardens, Orlando, FL

North Central Region Continuing Education Conference
- **June 2020**
- Date and Location TBA

6th Annual Nursing Research & Evidence-Based Practice Conference
- **July 25, 2020**
- Harry P. Leu Gardens, Orlando, FL

FNA Membership Assembly
- **September 24-26, 2020**
- Mission Inn Resort, Howey-in-the-Hills, FL

Interested in presenting for FNA? Go to [www.floridanurse.org/speak](http://www.floridanurse.org/speak)

Members of FNA/ANA will be given priority.

We welcome all nursing students and registered Nurses regardless of membership status to all of our events unless otherwise noted. For registration and more information about FNA events, go to [www.floridanurse.org/events](http://www.floridanurse.org/events).
This year is off and running. I was honored to be able to represent our Region at Advocacy Days. We had a good number of members from our Region there to represent Nursing. Thanks to all who attended and were able to participate in this most important activity. A Regional Zoom Meeting was held post Advocacy Days for our Region. We discussed holding a Regional Conference/Month in early June. Please email me at mamartin74@aol.com with any suggestions, ideas. Minutes from that meeting will be distributed soon.

Don Slesnick, Marsha Martin, and Debbie Hogan with Rep. Javier Fernández (District 114)

The counties within East Central Region had excellent representation at FNA Advocacy Days January 22-23 in Tallahassee! Attendees had the opportunity to meet with their local legislators to discuss FNA’s top priority issues for the 2020 Legislative Session. The Metropolitan Orlando Chapter of the American Association of Critical-Care Nurses partnered with FNA, supporting three of their members to join in our advocacy efforts. One of those members is also FNA’s Director of Recent Graduates, Kathryn Barrows.

There are several upcoming events in the East Central Region:
- June 26 – The Art of Story: Illuminating the Science of Caring Conference, Leu Gardens, Orlando
- July 25 – 6th Annual Nursing Research and Evidence-Based Practice Conference, Leu Gardens, Orlando
- Hepatitis C Education Program – Date and Location TBA

More information on upcoming events can be found at www.floridanurse.org/events.

Prestigious performing arts camp in the Catskill Mountains of New York is looking for registered nurses to join us for Summer 2020. Provide:
- TLC, basic medical care, and dispense medications
- Private accommodations, salary, three-week increments between July 19 - August 9

Members from FNA’s South Region represented their districts at the Florida State Capitol during FNA Advocacy Days, January 22-23. Over 40 nurses and nursing students from South Florida made the journey up to Tallahassee to meet with their Legislators and to educate and advocate for nursing issues, including workplace violence/safety, APRN full practice authority, and the hazards of surgical smoke. It was eye-opening experience for many of those who attended.

April 18, 2020 is the 10th Annual FNA South Region Symposium and Awards Ceremony. This year we will be Celebrating the Year of the Nurse with a Keynote presentation by award-winning filmmaker, Carolyn Jones. We will also have a panel discussion on mental health issues and suicide prevention. There will be two poster sessions showcasing the scholarly work of nurses and nursing students in South Florida. More information and registration are available at www.floridanurse.org/SouthSymp20. Registration is $75 Member / $90 Non-member. Organizations have the opportunity to purchase tables of ten for $750. There are still vendor and sponsorship opportunities available! Please contact Leslie Homsted at receptionist@floridanurse.org for more information. Let’s make this 10th Anniversary Symposium our biggest and best yet!

The 2020 FNA Advocacy Days was held January 22-23, 2020 in Tallahassee, FL at the Florida State Convention Center. Our Region had the opportunity to meet with thirteen of our District Legislators including Senator Aaron Bean (District 4) and Senator Audrey Gibson (District 6). During our group meetings, we were able to advocate for APRN full practice authority, wage increases for state employees, violence against healthcare workers, and surgical smoke, among other things. We also had the opportunity to participate in a press conference held by Representative Cary Pignan in support of HB 607 (APRN full practice authority). I would personally like to thank our group leaders representing our region, Danielle Weaver and Dorcas Kunkel for guiding us throughout the Capitol building and initiating many of our discussions. It was a compelling experience to be a part of and witness how passion for an issue can garner needed support on important healthcare concerns.

Regional events will be scheduled for the spring (March-April) following the FNA Board meeting and Retreat in February.
2020 IS THE YEAR OF THE NURSE

The FNA West Central (WCEN) Region held its first meeting of the New Year on January 9, 2020. The meeting was held in Tampa and available by a Zoom conference call. The remaining meetings in 2020 for the WCEN will be available live and by zoom when possible, to encourage member participation. The meeting was filled with enthusiasm for the year ahead. As the new WCEN Region Director, I felt excited to be a part of this wonderful team. During our first meeting, planning for the next year was discussed.

On January 22-23, several members from the WCEN Region attended FNA Advocacy Days in Tallahassee. On Wednesday, we learned about the basics of advocacy, reviewed the legislative session priorities, practiced communication techniques, and reviewed the process of a bill becoming a law. We gathered in teams by legislative districts and developed a plan for legislative visits. During our first meeting, planning for the next year was discussed.

Several members from the WCEN region attended and actively participated in Advocacy days at the Capitol. We were excited and focused on communicating with legislators. I look forward to attending the Advocacy Days next year. I hope you will attend too.

Upcoming Region Events:
- March 21, 2020 CE Program at Center for Health Equity, St. Petersburg
- April 9, 2020 West Central Region meeting, Tampa, 6-7:30pm. Location TBA

Advocacy Days

Happy New Year! I hope 2019 ended joyfully for all, and 2020 brings more joy and peace.

On December 2, I had the honor and privilege to meet Helen Dempsey Sloan, RN as she celebrated her 105th birthday surrounded by family and the staff from Terracina Grand, Naples. Helen was born December 2, 1914 into a large family, nine children. She grew up and graduated from Bayonne Hospital School of Nursing, New Jersey in 1940. Helen's nursing career spanned 30+ years starting with general nursing in Bayonne Hospital, ambulances, Public Health Nurse, and School Nurse. While a School Nurse at Bayonne High School she served as the Faculty Advisor for the Future Nurses of America.

Jacki Crews, Helen’s granddaughter says she spent much of her childhood with her Grandmother as her mother was working. She remembers Helen always had a sense of humor and said “it doesn’t matter how your day is going, you have to laugh every day” and that her laugh was so infectious everyone else laughed. Jacki said Helen always made everyone feel important and it gave them confidence. Jacki says her grandmother embodied female empowerment and she claimed to be the original Jersey Girl!

From left to right: Pat Resta, daughter; Jacki Crews, granddaughter and Mark Crews, grandson in law; right lower corner is Helen’s nursing school graduation picture

Helen Dempsey Sloan and Jacki Crews granddaughter

Advocacy Days January 22-23, 2020 - What a great learning and networking experience! I never thought about the importance of going all the way to Tallahassee to probably sit in the gallery to hear two sides (House vs. Senators) argue over what is going to be voted on and pass or not. This was my experience when in NJ. However, after speaking to several colleagues, I thought it may be very interesting. I am so glad I went! It was an experience every nurse and nursing student should attend. All Florida nurses need to know what Bills are being reviewed/voted on/tabled, etc. Why? Because getting a Bill passed or not can have a major impact on nurses’ careers. Navigate the FNA website for Advocacy Days to learn more.

Look for more information in the near future for a survey to gather the topics that nurses want to know more about.

We have a large Region covering Indian River, Martin, Okeechobee, Palm Beach, and St. Lucie counties. I would encourage any members in this Region to please reach out to me personally via e-mail: DarleneAARNP@Hot.net. There are so many things that we can do but we do need to do it together. I would like to set up some educational activities but also some FUN activities for those of us in this area. We did have a “Night out” opportunity at the Kravis Center in January. We were given discount tickets for a presentation of a one man play titled “Mercy Killers: Healing the Heart of American HealthCare.” I was able to attend several pinning ceremonies at local universities and speak about professional association involvement as part of the obligation we have to each other to push the profession forward and protect ourselves. I was able to attend our 2020 Advocacy Days in January in Tallahassee during session. There was a great attendance by several nurses from our area and we were able to meet with our local legislators and discuss bills that were of interest to nurses.

I am available to speak to anyone in the Region in small groups, large groups, I would be happy to come to pinning ceremonies and public policy classes to discuss what the FNA is doing on behalf of our nurses in Florida. Also we will be conducting webinars regarding Coronavirus (COVID-19) and award CE credits. If you have a group locally that would like to have this sort of education please contact me so we can set something up. Help me by hosting an activity for people nurses in our Region. We have a lot of potential but we still need to reach it!

The Jicarilla Service Unit currently has vacancies for the positions listed below. The Jicarilla Service Unit is an ambulatory health care facility that specializes in family medicine and urgent care. We are located in the northwest region of New Mexico on the beautiful Jicarilla Apache Reservation.

Clinical Nurse Director of Public Health Nursing

JSU Offers:
Federal Salaries and benefits | Loan Repayment Programs | Weekend/Scheduled | No On-Call | No Weekend Coverage | No Holiday Coverage

To apply go to: usajobs.gov or For more information contact: LCDR Reyna R. Garcia, RN, BSN, Chief Nurse Executive DHHS, IHS, Jicarilla Service Unit P.O. Box 187, 500 North Mundo, Dulce, NM 87528

575-759-7229 or email Reyna.Garcia@ihs.gov
The Florida Nurses Association Staff welcomes Marta “Iris” Lopez as its new Executive Assistant. Ms. Lopez brings with her over twenty-five years’ experience in executive assistant roles for Fortune 500 companies. She has also worked as a Medicare Insurance Agent for the State of Florida. Iris works with the community in the Orlando/Kissimmee area assisting the elderly as an advocate for them. Iris was born in Manhattan, NY and raised in Brooklyn, NY. In her spare time, she loves to travel with her daughter and grandchildren as well as swim, hike, and explore nature. She also has a passion for dancing, as she was a dance instructor for many years. Iris is excited for her new endeavor here at the Florida Nurses Association and we are excited to have her as a member of the team. She has already proven herself as a valuable contribution to our team since she joined at the beginning of January. Welcome Iris!

Hello Northwest Region,
I hope your 2020 will truly be a special Year of the Nurse as several professional organizations recognize our contribution to healthcare! We have several recent events to show that our voices are being heard in our region. First, many thanks to those who attended the Advocacy Boot Camp in November 2019 (pictured below) to promote political awareness in our region. The members were wonderful role models for the students attending from several nursing schools. We were fortunate to have Representative Alex Andrade join us as well as our FNA Executive Director, Willa Fuller. Second, we were well represented for the January 2020 Advocacy Days at the State Capitol. Keep up your dedication to making every year count for nursing professionalism!

The Florida Nurses Association Staff welcomes Marta “Iris” Lopez as its new Executive Assistant. Ms. Lopez brings with her over twenty-five years’ experience in executive assistant roles for Fortune 500 companies. She has also worked as a Medicare Insurance Agent for the State of Florida. Iris works with the community in the Orlando/Kissimmee area assisting the elderly as an advocate for them. Iris was born in Manhattan, NY and raised in Brooklyn, NY. In her spare time, she loves to travel with her daughter and grandchildren as well as swim, hike, and explore nature. She also has a passion for dancing, as she was a dance instructor for many years. Iris is excited for her new endeavor here at the Florida Nurses Association and we are excited to have her as a member of the team. She has already proven herself as a valuable contribution to our team since she joined at the beginning of January. Welcome Iris!

Hello Northwest Region,
I hope your 2020 will truly be a special Year of the Nurse as several professional organizations recognize our contribution to healthcare! We have several recent events to show that our voices are being heard in our region. First, many thanks to those who attended the Advocacy Boot Camp in November 2019 (pictured below) to promote political awareness in our region. The members were wonderful role models for the students attending from several nursing schools. We were fortunate to have Representative Alex Andrade join us as well as our FNA Executive Director, Willa Fuller. Second, we were well represented for the January 2020 Advocacy Days at the State Capitol. Keep up your dedication to making every year count for nursing professionalism!

The Florida Nurses Association Staff welcomes Marta “Iris” Lopez as its new Executive Assistant. Ms. Lopez brings with her over twenty-five years’ experience in executive assistant roles for Fortune 500 companies. She has also worked as a Medicare Insurance Agent for the State of Florida. Iris works with the community in the Orlando/Kissimmee area assisting the elderly as an advocate for them. Iris was born in Manhattan, NY and raised in Brooklyn, NY. In her spare time, she loves to travel with her daughter and grandchildren as well as swim, hike, and explore nature. She also has a passion for dancing, as she was a dance instructor for many years. Iris is excited for her new endeavor here at the Florida Nurses Association and we are excited to have her as a member of the team. She has already proven herself as a valuable contribution to our team since she joined at the beginning of January. Welcome Iris!
In response to the hallmark Future of Nursing report (IOM, 2010), a national movement of innovative thought leaders joined forces to develop a working group focused on the key aims of the report. In 2014, the NOBC was formed and charged with the goal of 10,000 nurses on boards by 2020. Each state subsequently identified a representative from their state nurses’ association to support the coalition’s efforts.

In 2018, Dr. Roberta Christopher, Assistant Professor with the Keigwin School of Nursing, Jacksonville University, was appointed to represent the Florida Nurses Association on the NOBC. NOBC Florida data was analyzed to provide an overview of Florida nurses currently serving on boards and those who wanted to serve. Evidence-based recommendations and strategies were put forward to the FNA Board for consideration.

Two key actions were to increase awareness of the NOBC and how to be counted in the national numbers and registry. The NOBC registry website link was added to the FNAs resources. Updates were sent out to FNA members through emailed association news and notices.

Another significant strategy was to assess healthcare board readiness of Florida nurses. A study was developed and is currently underway to inform next steps and serves as a need’s assessment for future planning and educational initiatives by FNA.

If you would like to participate in the study, please visit the following website for the informed consent and online survey or contact Dr. Christopher directly: https://jacksonvilleu.az1.qualtrics.com/jfe/form/SV_3wQPTLuHgDfTQ8Z

At the national level, in 2019 Dr. Christopher was invited to join the NOBC Impact of Nurses on Boards Work Group. The work group was charged with investigating nurses’ perspectives of their impact on boards. An active qualitative research study is underway, and results are expected early 2021.

Data from the Florida NOBC 2018 and 2019 reports indicate that Florida’s total board service has increased 43% from 2018 (n = 214) to 2019 (n = 305). The NOBC registry website link was added to the FNAs resources. Updates were sent out to FNA members through emailed association news and notices.

What can you do?

If an average of 55 FNA members per each of the eight FNA regions were to register their board service, we would reach our goal before the end of 2020!!! Therefore, we invite you to Add 1 + Invite 1!

• Add 1:
  o First, be counted and or indicate your interest in future board service by registering at www.nursesonboardscoalition.org.
  o Contact a local non-profit or other organization that you are interested in and ask how you might serve and if they would consider having a nurse on their board.
  o If you have any issues entering your information, please email nobc@nursesonboardscoalition.org and their team can assist you.

• Invite 1:
  o You can also encourage your peers to register, as well as share your story of board service on the national website: https://www.nursesonboardscoalition.org/resources/for-nurses/share-your-story/

References:


Terms:

a “Total Board Service” - All nurses who indicate that they serve on a board of directors, regardless of whether the board counts towards the 10,000 goal. Some individuals have more than one line, meaning they serve on more than one board.

b “Want to Serve” - Nurses who do not serve on a board currently but have indicated interest in future board service.

c “Board Service & Want to Serve” - A subset of the “Total Board Service” list, this list includes individuals who have indicated that they serve on a board and are interested in serving on additional boards in the figure.

For Your Every Dansko Need
HAPPY FEETplus®
Revitalize, Support & Strengthen
HappyFeet.com/nurse | 1.866.344.5674 | Mon–Fri 9–7

AHEC
Suwannee River AHEC
is your nonprofit source for nursing education. We’re a full-service meeting and conference planning team ready to partner with you to bring flawless execution to every detail of your organization’s event.

Florida Rural Health Annual Education Summit
March 30th & 31st, 2020, Gainesville, FL
Education & advocacy for Florida’s rural health professionals. Visit floriduranualhealth.org/ for more info

First Coast Neonatal Symposium
April 29-30, 2020, St. Augustine, FL
Clinical knowledge & skills symposium for professionals working in NICUs & newborn nurseries. Visit srahec.org/live-events

NursingALD.com can point you right to that perfect NURSING JOB!
The Florida Nurses Foundation is in a rebuilding year as have elected new officers and welcomed three new Trustees. In the February meeting, officers were elected at follows:
- Dr. Daleen Penoyer, President
- Dr. Fran Downs, Vice-President
- Dr. Patricia Messmer, Treasurer
- Dr. Rose Rivers, Secretary.

The new trustees are, Randy Jackson, Barbara Russell and Dr. Debbie Conner. We look forward to their service in the coming year.

We are also pleased to announce that the Rhonda Goodman Scholarship is fully funded and will be given in 2020 if there are eligible applicants. Recipients of this award must be an undergraduate student from Palm Beach County.

We are also happy to announce two new $10,000 funds which were fully funding in 2019. One is from the Sabal Trust and the other from a private family foundation in Orlando. The application cycle is now open until June 1, 2020. Scholarships will be awarded in September of 2020 at our Annual Membership Assembly.

Donations to the FNF are accepted year round at https://www.floridanurse.org/donations/donate.asp?id=17949. Please consider donating as a part of your nursing philanthropy.

The Florida Nurses Foundation provides annual scholarships and grants for Florida graduate and undergraduate students enrolled in ACEN or CCNE accredited nursing education programs.

Your generous donations to the Foundation support future generations of nurses and research initiatives led by nurses.

Please help us continue funding the future of nursing by donating today.

NURSING OPPORTUNITIES
IN TALLAHASSEE, FL

Visit www.apalacheecenter.org or call Stephanie at 850-523-3212 for additional information.

Apalachee Center, Inc participates in E-Verify. Federal law requires Apalachee Center, Inc to verify the identity and employment eligibility of all persons hired to work in the United States. Apalachee Center, Inc. is an at-will employer. An equal opportunity/affirmative action employer; Drug-free workplace.

REGISTRATION WILL OPEN IN LATE MAY

APNA 34TH ANNUAL CONFERENCE
Psychiatric-Mental Health Nurses: Proud Partners on the Journey to Whole Health
SEPTEMBER 30 – OCTOBER 3, 2020
Disney’s Coronado Springs Resort
Lake Buena Vista, FL

Earn 100+ Contact Hours
www.apna.org/AnnualConference

The American Psychiatric Nurses Association is accredited with distinction as a provider of nursing continuing professional development by the American Nurses Credentialing Center’s Commission on Accreditation.

Now Hiring
Inpatient Psych APRN (Full-Time), RNs & LPNs

Inpatient & Residential Programs

Go to floridanurse.org/ScholarshipsGrants for more information
Advocacy in Tallahassee

Debbie Hogan, RN, BNS, MPH
State Unit President
FNA/OPEIU, Local 713, AFL-CIO

On January 22-23, Debbie Hogan (State Unit President), Vivienne Treharne (Negotiating Committee Representative), John Berry (Director of Labor Relations & Governmental Affairs for FNA), and Don Slesnick (FNA Labor Counsel), met in Tallahassee to participate in the FNA Advocacy Days program. We visited the offices of the Senate and House Representatives who are on the Joint Select Committee on Collective Bargaining. Those elected representatives are: Senator Ed Hooper (R-District 16) (Alternating Chair), Senator Manny Diaz (R-District 36), Senator Kelli Stargel (R-District 22), Senator Perry Thurston (D-District 33), Senator Victor Torres (D-District 35), House Representative Stan McClain (D-District 38), Representative Ardian Zika (R-District 37), Representative James Bush (D-District 109), and Representative Dotie Joseph (D-District 108). We felt it was essential that we speak with them about the important work of our dedicated health care professionals. John and FNA Board Member Marsha Martin spoke with our elected representatives and staff, and left copies of our union Contract Proposals (asking for a 5% across the board raise, as well as anniversary date wage increases), as well as our planned testimony to the committee. They also spoke of an ever increasing problem as you are all aware of: Violence in the Workplace against Nurses. Don and I also visited Senator McClain, Senator Thurston, Senator Torres and Representative Bush III, and spoke with them about the important work of our dedicated health care professionals in protecting all of us who live and work in our state, as well as our visitors and the wards of our state. During the Committee meeting on Thursday afternoon, we again reminded all of the committee members of the necessity of an across the board wage increase which our members have not seen in eight years. The Committee listened as we described the work of our professional members in caring for the underserved in our communities, in protecting all who live in the state against contagious disease, serving as first responders in our Hurricane shelters, and caring for the wards of our state in our state hospitals and institutions. Several on the Committee, including Chairman Hooper, responded positively regarding their support of our state employees, and their recognition of the need for fair wages. We look forward to continued communication with the Legislators.

Meeting with the State Surgeon General

During our visit to Tallahassee, we met with the State Surgeon General, Dr. Scott Rivkees, and members of his staff. We discussed the essential role that each of you, our members, play in protecting the residents and visitors of our state. We discussed the importance of adequate funding so that vacancies can be promptly filled, and the need for wage increases so that we can compete with the private sector in hiring. We look forward to further communication with the leadership of the Department of Health, so that we can further support your efforts in continuing the quality of care you each give on a daily basis.

FNA Negotiating Committee Representatives, Debbie Hogan, Donald Slesnick and Vivienne Treharne

Call for Nominations

It is time to have an election of our Bargaining Unit Officers. I ask all of you to consider becoming active as a member on the local level and even serving as an officer on the state level, as President, Vice-President and Secretary-Treasurer. You will receive an official letter calling for nominations, including self-nominations. We hope you will consider becoming active as a leader in our Health Care Professionals Bargaining Unit. Your strength and power come from your membership, and we value your commitment to your union.

FNA/OPEIU, Local 713, AFL-CIO

Debbie Hogan and
Donald Slesnick with
Representative James
Bush, III

Don Slesnick and
Debbie Hogan with
Senator Victor Torres

Practical Nursing Associate Degree in Nursing

Flexible Class Schedules • Financial Aid Available for those who Qualify

Programs vary by location • Financial Aid available for those who Qualify

FORTIS Cutler Bay and Pensacola campuses are AACSCL accredited.

Orange Park campus is accredited by AACS. Fort St. Lucie campus is accredited by ABHES.

855.445.3276
www.fortis.edu

FORTIS

CUTLER BAY • PORT ST. LUCIE
ORANGE PARK • PENSACOLA

Also offering 100% online programs for MSN and RN to BSN at Denver College of Nursing

https://www.hr.miami.edu/careers/index.html
Apply to R100038038

Cardiovascular Nursing Symposium

April 2-4, 2020
Cordis Royale in Orlando, FL

Learn More: PCNA.net/symposium

UHealth

UNIVERSITY OF MIAMI HEALTH SYSTEM

WE EMBRACE AND EMBODY AN INCLUSIVE CULTURE.
Pursue your passion and grow your career at UHealth.

INPATIENT ONCOLOGY CHEMOTHERAPY
REGISTERED NURSE

$15,000 Sign-on Bonus

APPLY NOW

Call for Nominations
It is time to have an election of our Bargaining Unit Officers. I ask all of you to consider becoming active as a member on the local level and even serving as an officer on the state level, as President, Vice-President and Secretary-Treasurer. You will receive an official letter calling for nominations, including self-nominations. We hope you will consider becoming active as a leader in our Health Care Professionals Bargaining Unit. Your strength and power come from your membership, and we value your commitment to your union.
2. Promote academic education, professional development, and lifelong learning to enhance nurses’ competence in patient care, leadership, and healthcare policy advocacy to advance population health.
3. Building partnerships to sustain the value of the FL-AC.

South Region – New Leadership
Sonja Warren Salmon

- Developing South Florida’s Medical Magnet Schools Scholarship Program.
- Increasing knowledge in different clinical pathways to becoming a registered nurse to address QUIN council area of interest.
- Creating partnerships with industry, education, and community.

West Central Region – Led by Dr. Laura Smith
Pilot/Study – What can nurses do to address the culture change needed to improve nursing?
- Professional development opportunities
- Social media campaign

Sarasota (SNAC) region – Led by Jan Mauck
- The communities of Charlotte, DeSoto, Manatee and Sarasota Counties have access to quality healthcare provided by a diverse, highly educated and skilled nursing workforce – building an advocacy campaign to round out the work of SNAC to increase the number of BSN nurses in the region.

East Central Region – New Leadership
Georgia Skyes
- Town Hall meeting being scheduled – contact Georgia at Georgia.skyes@outlook.com

North Central Region
- Co-leads in Gainesville and Tallahassee
  - Advocacy training – Dr. Stacia Hays
  - Social Media and communications – Dr. Anastasia Albanese-Osma
  - Nurse Led Community Health Worker Innovations Grant – Allison Wiman & Dr. Andrea Bresnahan

North East Region
- Led by Dr. Deborah Brabham & Dr. Carol Neil
  - NCLEX mentoring

Diversity Council – New Leadership – Ruby Alvarez & Dr. Linda Washington-Brown
- Statewide Projects:
  - NEW Florida Action Coalition YouTube video: https://www.youtube.com/watch?v=qn809nPmP6E
  - This year the National 2020-2030 Report will be released by the National Academy of Medicine! Lots of anticipation is building following this summer’s Future of Nursing national meetings.
  - Check out our National Campaign for Action Webpage at https://campaignforaction.org/state/florida/

Join us and your team leaders moving forward. As a volunteer you will increase your ability to articulate priorities and competencies such as strategic planning, networking and communication. It will strengthen your capacity to help your institutions, communities and systems to have a more sustainable positive impact on the health of everyone. So join/become a FL-AC member/volunteer.

https://www.flcenterfornursing.org/FL-ActionCoalition.aspx

OPEN HEART PROGRAM
NOW HIRING
REGISTERED NURSES
JOIN OUR TEAM!

Currently looking for RNs with excellent patient care skills for all departments including CVOR, CVICU and pre/post cardiac care.

Located in beautiful Naples, Florida, Physicians Regional Healthcare System boasts two nationally recognized premier hospitals.

Apply online at PhysiciansRegional.com

EOE

APRN’s, Registered Nurses, and License Practical Nurses

$3,000 sign on bonus for RN’s.
$1,500 sign on bonus for LPN’s*
*who are hired for the weekend shifts

There is also shift differential available for select positions.

Interested candidates can apply by submitting their resume to hr@hospiceofstfrancis.com.

Phone: (321)269-4240
Fax: (321)747-0412

hospiceofstfrancis.com
The Florida Center for Nursing is directed in statute to annually review and report on nursing education program approval, capacity, enrollment, graduation and accountability processes. The 2020 report for AY 2018-19 is now available on the Center’s website: https://www.flcenterfornursing.org/StatewideData/FCNNurseEducationReports.aspx.

Data from Florida’s pre-licensure programs are collected from the center’s annual survey of nursing education programs. Reports have been submitted to the Governor’s office, the Speaker of the House, the Senate President, and relevant committee and subcommittee members.

At the time of the survey, Florida had 369 pre-licensure LPN, ADN, and BSN programs. In total, 356 submitted responses (96% response rate) and 290 had students enrolled in AY 2018-19. The response rate increased 14% since the previous cycle. FCN direct outreach efforts and, importantly, the Florida Department of Health’s implementation of a citation and $1,000 penalty for non-participation, likely impacted increased responses.

Report highlights include:

- The Board of Nursing approved 49 of 52 new program applicants in the 2019 calendar year.
- 33 RN and eight LPN programs were terminated in 2019; one RN program closed voluntarily.
- 67% of active pre-licensure RN programs were accredited as of October 2019.
- Participants reported 35,956 seats available for new students in AY 2018-19.
- 27,743 newly admitted students enrolled in pre-licensure programs in AY 2018-19.
- In total, 42,722 students were reported enrolled at any stage of their pre-licensure program as of September 30, 2019.
- 83% of nursing program students were retained or graduated in AY 2018-19.
- Generic/Traditional ADN programs continue to produce the largest number of nursing program graduates in AY 2018-19 (n = 7,823).
- 80% of AY 2016-17 graduates were employed in patient care areas at some point during 2018.

In the coming months, the Center will be publishing detailed reports by program type.
QUIN Council met in December and set the 2020 Meeting schedule and identified initiatives for the year. Ruby Alvarez, who represents the Florida League for Nursing as she completed her term as Chair and Stephanie Phillips who represents the Florida Association of Perianesthesia Nurses will serve as the next chair of QUIN. Andrea Bresnahan of the Florida Center for Nursing/Florida Action Coalition will take over the role of Secretary. Thank you to Ruby for her year of service as she continues on QUIN as a part of the Florida Action Coalition Diversity Council. We also welcome Samira Beckwith, FCN, Dr. Linda Washington Brown, FL-AC Diversity Council, Heather Brigance, Florida Council of Nurse Midwives, Katherine Moore, Florida Nursing Students Association, Susie Jensvold, FADONA, Janice Adams, Florida Nurses Association, Debra McKeen, Florida Board of Nursing, Stephanie Weinsier and Tessa Stanaland, Florida Association of Occupational Health Nurses. QUIN is committed to creating UNITY by celebrating the diversity of nursing organizations. We are planning a video project, and possibly some webinar, blogs and podcast devoted to celebrating how our differences help to make us an outstanding profession. The leaders of our organizations will be working to determine which of these projects are most beneficial. Stay tuned for more information. If you are the leader of a state level nursing organization and would like to join QUIN Council, please write to Willa Fuller at wfuller@floridanurse.org. Visit the QUIN website at http://www.quincouncil.org also visit http://www.choosewithcare.education to direct those interested in careers in nursing to learn about selecting a school of nursing. This website is a project of QUIN Council. An educational brochure regarding nursing roles is also available and may be accessed by contacting Leslie Homsted at receptionist@floridanurse.org.

Nettie Birnbach, EdD, RN, FAAN, passed away peacefully on Wednesday, December 18, 2019. She leaves behind a legacy of contribution to the nursing profession as a practitioner, educator, researcher, and volunteer. Her career included service in the US Cadet Nurse Corps during WWII, nearly two decades in nursing practice including public health roles, and twenty-two years as a nurse educator. Her research in the history of nursing helped illuminate the profession’s evolution and development. Dr. Birnbach was also very active in nursing associations. Her organizational engagement included President of the New York State Nurses Association (1991-93), President of District 14 NYSNA (1986-88), and President of the American Association for the History of Nursing (1998-2000). She was inducted into the American Nurses Association Hall of Fame in 2010. Described by her peers as a renaissance woman, Dr. Nettie Birnbach helped extend the nursing profession’s boundaries and enhance its services to society.

If you are the leader of a state level nursing organization and would like to join QUIN Council, please write to Willa Fuller at wfuller@floridanurse.org. Visit the QUIN website at http://www.quincouncil.org also visit http://www.choosewithcare.education to direct those interested in careers in nursing to learn about selecting a school of nursing. This website is a project of QUIN Council. An educational brochure regarding nursing roles is also available and may be accessed by contacting Leslie Homsted at receptionist@floridanurse.org.
Dr. George Byron Peraza-Smith, FNA President, opened the conferences as over 150 Nurses made their presence known at the Capitol on January 22-23 for 2020 FNA Advocacy Days. White lab coats emblazoned with the FNA logo garnered waves, comments, and nods of approval as our members and nursing students, armed with our talking points and guidelines for messaging and engaging with legislators and their staff, took to the Capitol halls. Prior to the conference some of the attendees had attended a webinar to help prepare them for the experience. This year we added a conference workbook with maps and other information to make their experience as seamless as possible. Appointments were made prior to and up to the minute as we arrived in Tallahassee. Our newest team member, Iris Lopez, was exemplary as she hit the ground running, taking this task on. Participants were paired up with FNA Members to do some role-playing covering other issues such as the do’s and don’ts of lobbying. The day ended with a group discussion and feedback from the experience at the Capitol. This session always helps with planning for the following year. We look forward to the next Advocacy Days in March of 2021, date to be announced. We thank all of the participants who helped to make this one of the best ever!

Our newest team member, Iris Lopez, was exemplary to and up to the minute as we arrived in Tallahassee. Our newest team member, Iris Lopez, was exemplary as she hit the ground running, taking this task on. Participants were paired up with FNA Members to do some role-playing covering other issues such as the do’s and don’ts of lobbying. The day ended with a group discussion and feedback from the experience at the Capitol. This session always helps with planning for the following year. We look forward to the next Advocacy Days in March of 2021, date to be announced. We thank all of the participants who helped to make this one of the best ever!

Dr. Roberta Christopher updated and enlightened the group about the Nurses on Boards Coalition and how Florida in doing. Dr. Christopher serves as the Florida representative to the Coalition. Her presentation was followed by a panel presentation on Preparing Tomorrows’ Nursing Workforce by Dr. Andrea Bresnahan, Dr. Lynn Peoples, Georgia Skiera and Allison Wilman. This presentation fueled great discussion and ideas for future action. The day ended with a group discussion and feedback from the experience at the Capitol. This session always helps with planning for the following year. We look forward to the next Advocacy Days in March of 2021, date to be announced. We thank all of the participants who helped to make this one of the best ever!

We are dedicated to developing and supporting your career with more opportunities for advancement.

Registered Nurse
- Competitive pay
- Flexible scheduling
- One-on-one patient care

Call us today at
855-KND-AT-HOME
(855.563.2846) or visit
www.kindredathomecareers.com

THANK YOU SPONSORS AND PARTNERS!

The Florida Nurse Page 13
FNPAC
Carol Amole, PAC Chair

This year FNA will be holding Candidate Interviews prior to the Elections. We are asking members to do three things:

- Make an appointment and visit with your legislators to discuss FNA's Legislative Agenda and to build a working relationship. Request our legislative toolkit or contact us to view one of our recommended videos for speaking to legislators.
- As candidates emerge, please begin to meet with them and ask them questions about our agenda and THEIR priorities.
- Watch your emails for announcement about our Candidate Interviews. We want representatives from all aspects of nursing present.

DONATE: We must make our presence known through both our voice and our donations. We want to make this an EPIC year for the PAC.

For questions about FNPAC, donations or becoming a PAC trustee, email Iris Lopez at info@floridanurse.org

Stay Alert!
Carol Amole

This year FNA will be holding Candidate Interviews prior to the Elections. We are asking members to do three things:

- Make an appointment and visit with year legislators to discuss FNA's Legislative Agenda and to build a working relationship. Request our legislative toolkit or contact us to view one of our recommended videos for speaking to legislators.
- As candidates emerge, please begin to meet with them and ask them questions about our agenda and THEIR priorities.
- Watch your emails for announcement about our Candidate Interviews. We want representatives from all aspects of nursing present.

DONATE: We must make our presence known through both our voice and our donations. We want to make this an EPIC year for the PAC.

For questions about FNPAC, donations or becoming a PAC trustee, email Iris Lopez at info@floridanurse.org

Focus on New Grad

Kathryn was an active member of the Florida Nursing Students Association while attending nursing school at AdventHealth University. After graduating with her BSN, she joined the Florida Nurses Association as well as the American Association of Critical Care Nurses, where she has served as the Co-Director of Communications for the Orlando Chapter. As a two-year experienced nurse, she has gained the ability to relate to and have a deeper understanding of her peers who walk through similar challenges in navigating the beginnings of the nursing profession. In her new role, she aims to help advocate, guide, and encourage the efforts of graduate nurses who are trying to develop their professional path. When given the proper tools and resources, graduate nurses can unite to make a difference in sustaining the future of nursing in the state of Florida.

Kathryn’s goals for her new position as Director of Recent Graduates include:

- Maintaining a community of graduate nurses through face-to-face interactions and monthly workshops where graduate nurses can network and connect with one another.
- Promoting job fairs and nursing hiring events within the community for graduate nurses to find new job opportunities.
- Creating a safe environment through graduate nurse support groups, where GNs will be respected and encouraged in their efforts to learn and grow by addressing how to professionally handle horizontal and vertical workplace harassment.
- Providing readily available resources to nurses for stress management, burnout, and compassion fatigue.
- Creating a nurse mentor program that helps graduate nurses identify their specific needs and engage them in creating a work environment where they can thrive.
- Utilizing social media and other communication platforms to unify different chapters and regions, strengthen relationships between local leaders, and promote and maintain the image of FNA.

FNA welcomes Kathryn Barrows, BSN, RN as the newly appointed Director of Recent Graduates.

Kathryn was an active member of the Florida Nursing Students Association while attending nursing school at AdventHealth University. After graduating with her BSN, she joined the Florida Nurses Association as well as the American Association of Critical Care Nurses, where she has served as the Co-Director of Communications for the Orlando Chapter. As a two-year experienced nurse, she has gained the ability to relate to and have a deeper understanding of her peers who walk through similar challenges in navigating the beginnings of the nursing profession. In her new role, she aims to help advocate, guide, and encourage the efforts of graduate nurses who are trying to develop their professional path. When given the proper tools and resources, graduate nurses can unite to make a difference in sustaining the future of nursing in the state of Florida.

Kathryn’s goals for her new position as Director of Recent Graduates include:

- Maintaining a community of graduate nurses through face-to-face interactions and monthly workshops where graduate nurses can network and connect with one another.
- Promoting job fairs and nursing hiring events within the community for graduate nurses to find new job opportunities.
- Creating a safe environment through graduate nurse support groups, where GNs will be respected and encouraged in their efforts to learn and grow by addressing how to professionally handle horizontal and vertical workplace harassment.
- Providing readily available resources to nurses for stress management, burnout, and compassion fatigue.
- Creating a nurse mentor program that helps graduate nurses identify their specific needs and engage them in creating a work environment where they can thrive.
- Utilizing social media and other communication platforms to unify different chapters and regions, strengthen relationships between local leaders, and promote and maintain the image of FNA.

Nursing is more than a job... it's a calling.

HopeHCS.org/Careers
Call 239.322.5320
Fax 239.322.5333

Help us RECHARGE for 2020 by donating $5-$10

FNPAC is the arm of FNA that supports the voice of nurses in the political arena. We build our power and influence in several ways, including by our endorsement and support of political campaigns. This keeps us visible and involved in the political landscape of Florida. Help us make a positive and significant impact on nursing and healthcare by donating today.

Donate online at www.floridanurse.org
Dear Florida Nursing Students, Faculty, Consultants, and Deans,

I would like first to introduce myself; I am Katherine Moore, and I am celebrating this opportunity to serve as your 2019-2020 FNSA President. I am overwhelmed by the amount of support my board and I have received. Not only did this past convention bring a new FNSA board, but it offered numerous opportunities for students. Students were given a chance to learn about trauma, perioperative experiences, EKGs, pharmacology, preventing nurse burnout, and far more. Students have also spent time networking, connecting, and advocating for changes in healthcare. As a state, we were able to adopt six resolutions, award multiple scholarships, awards to students and local chapters. These scholarships and awards embodied the themes of dedication, leadership, passion, and compassion that these deserving students and local chapters possess. Our state convention always ignites the passion of nursing students, and I can’t wait to sustain this passion throughout this next year while working with members, faculty, and chapters all over Florida.

To give you a little background on me, I am currently in the senior year of my nursing program at AdventHealth University. Next summer, I will be at the beginning of my nursing career. I hope to be your future pediatric nurse. After gaining a few years of experience, I’ll be ready to start a journey of pursuing higher education. As a role model for my daughter, I want to encourage others that nursing school is possible with hard work and determination. I am here to support you in your nursing school journey.

Working closely with the board, it will be our pleasure to continue evolving our organization through membership, advocacy, and community engagement. We will continue to advocate for our FNSA members because our foundation of this organization is you! Over 5000 FNSA members are made up of compassionate and dedicated individuals ready to care for others as registered nurses. Cultivating this inspiration to care for others on a local, state, and national level is an honor for FNSA.

Alongside your journey to becoming a registered nurse, I want to extend an invitation by becoming or continuing to be involved as a member. If your chapter is not already receiving updates from one of our regional directors or you are interested in starting a new chapter, please contact the regional directors or myself at the contact information listed below. We are here to serve you with any questions, comments, or concerns.

Thank you for this opportunity, and I look forward to working with you. I wish each one of you the best wishes on your aspirations.

Sincerely,

Katherine Moore, SN

“The emphasis is on collaboration, not competition. I like that.”

– Tracy Ho, DNP candidate.
Miami Lakes, Florida


EARN YOUR ADVANCED NURSING DEGREE ONLINE

DNP: Adult Gerontology | Executive Leadership | Family Nurse Practitioner | Psychiatric Mental Health

Groups forming now in Orlando.

explore.pba.edu

Palm Beach Atlantic University
School of Nursing

WE ARE SEEKING RNs, LPNs, & CNAs

Discover the benefits of a career path in nursing with Centurion, a leading provider of healthcare services to correctional facilities nationwide. We are proud to be the provider of comprehensive healthcare services to the Florida Department of Corrections as well as the Volusia County Jail in Daytona Beach.

Full-time, part-time and per diem nursing opportunities available throughout Florida:

Panhandle:
Michelle Conkey
850-591-5579
michelle.k@boca-centurion.com

Northern FL:
Kari Cook
813-342-0484
kari@boca-centurion.com

Central FL:
Tiffany Nower
352-289-4674
tiffany@boca-centurion.com

South FL:
Brianna Miller
850-236-8100
brianna@boca-centurion.com

Welcome New FNA Members!

Northwest

Lauren Battaglia
Jake Bush
Melissa Christiason
Alicia Crane
Wendy Davis
Rashelle English
Kala Fronttress
Ginger Gilley
Talia Hegland
Darcy Hicks
Sharoy Hodges
Cheri Jennenwein
Noelle Manese
Deborah McCanley
Gudalupe Olivera
Samantha Pahalan
Dawn Powers
Charity Radford
Melissa Richardson
Jennifer Smith
John Spencer
Jessica Taylor

North Central

Charla Anne Amanmg
Sarah Anderson
Dawn Arzarcon
Nathania Baker
Dana Beller
Bridgett Diedeman
Sarah Edwards
Christopher Evans
Amy Gleston
Sarah Guarrera
Eula Hamilton
PcLaur Harris
Jennifer Hessel
Crystal Henry
Denisha Houston
Jahquan Ingram

Central

Jennifer Kooster-Fugate
Karen Kupperberg
Caroline Lewis
Misty Lloyd
Marcella Lounge
Martha Lowe
Kay McKeon
Edith Ohiminde
Camille O'Toole
Ann Marie O'Shall
Regina Rosalbaugh
Argelia Sample
Daniela Shillington
Alanna Stepho
Debra Storkton
Bathsheba Thomas
Silvia Tripplett
Sharon Turner
Suja Varghese
Amber Waddington
Allison Wiman
Jill Winston

Northeast

Teresa Ashby
Bradley Briscoe
Shannon Casebeer
Callinca Caulldia
Gloria Dobies
Tamara Dukes
Mary Lou Ello
Comilata Fagan
Karen Foresta
Stephanie Fonkey
Marie Guillaume
Kabigh Hecht
Driscilla Horton
Gabor Janosy
Claudia Joseph
Kimberly Laibre
Linda Lawson
Stacy Maples
Camille Markham
Lisa Marshall
Carynne McCullogh
Angela McDowell
Latoria Robinson
Kellio Roesler
Lisa Stern
Gentina Thompson
Kristiana Thompson
Eulah Tutu
Danielle Weaver

East Central

Kelly Aland
Curtise Alline
Melanie Anrudlo
Lydia Bacit
Marie Boone
Kimberly Botner
Teresa Buck
Emily Cahaiuillas
Brittany Canidate
Ivie Claudio
Kathleen Clemens
Patricia Cogo
Makeda Dennis
Dorothy Desalines
Jeimi Diedrich
Debra Dowell
Gina-Marie Gaetano
Carlos Gonzalez
Stacie Good
Kathryn Graeber
Christopher Harrick
Takiya Harley
Christina Hill
Sandrairo Horvath
Shawn Jackson
Jennie Jenkins
Kim Kelly
Patricia Kelly
Neferti Knight
Lind Knoor
Krystyna Kosowski
Julie Kraljcek

West Central

Vaishali Amin
Lori Ball
Sydney Board
Anna Beckel
Joy Blandings-Lambert
Kimberly Brackens
Martha Burry
Craig Callam-Olaguibel
Madelyn Cardenas
Israel Carrasquillo Cruz
Michelle Cerna
Nelly Chouja
Julia Collins
Sarah Cunningham
Amy Denton
Janet Fansier
Laurel Fearon
Elizabeth Featherstone
Coral Fisher
Alexandra Fitgbihbons
James Fulkner
Connie Garrett
Aida Gaxi
Rachel Halim
Rodney Hauch
Sherry Habalck
Sean Hurley
Deborah Laughon
Yulonda Leverett
Magalie Luces
Barbara Lujan
Michelle Latchen
Nancy Marc
Laurie Macarolo
Stephanie Maruca
Lissette Masucci
John Maye
Liza Mazzakerlo
Lori McKinney
Sean McEwen
May Midel
Rachel Minnick
Brooke Montaudo
Sandra Neetd
Gladya Ogosti
Shamberey Oliver
Jesika Osteen
Madonna Pachota
Ernest Pappas
Janet Paul
Jena Pecori
Michelle Perez
Melinda Petrie
Jody Rain
Olga Respicio
Amber Robinson
Andrea Schuster
Margaret Shaw
Doreen Smikle

Welcome New FNA Members!

continued on page 17
The FNA Special Interest Groups (SIGs) are gearing up for an exciting 2020:

Research Special Interest Group: They have already approved two new research projects in 2020 for members and are also in beginning stages of planning the 2020 Research and Evidence Based Practice Conference for this year. The conference will be held in February 2020.

Health Policy Special Interest Group – The Health Policy SIG has held its first meeting and set a schedule for the next four months. In the formative stages, they will be determining their goals and future activities, some of which will be engaging nurses in the concepts of healthcare policy. Future activities will be reviewed at the March Meeting.

Facilitator: Lois Marshall

Health Policy Special Interest Group has also met at the time of this publication and are currently staying attuned to bills in the legislature. It has been as active session and the first call of the year focused on current legislation and a future direction for reference purposes. The 2020 Membership Assembly. The Health Policy SIG meets monthly on the 2nd Tuesday of the month at 7:00pm.

Facilitator: Karen Perez

Ethics Special Interest Group – The Ethics SIG began the year with a webinar, which provided an overview of the Code of Ethics for Nurses. While most are familiar with this foundational document, nurses don’t always get the chance to take a deep dive into the purpose and the importance of this resource. Dr. Jean Davis presented this informative educational session, which will make available on our learning platform. Future activities will be reviewed at the March Meeting.

Facilitator: Dr. Jean Davis

Holistic Nurses Special Interest Group – This group has held its first meeting and set a schedule for the next four months. In the formative stages, they will be determining their goals and future activities, some of which will be engaging nurses in the concepts of holistic nursing and bringing it into the forefront by various activities.

Facilitator: Ann Fuller

New Graduate Special Interest Group is chaired by the Director Recent Graduate on the FNA Board. Before Hannah McRoberts left the area, she started a Facebook group for new graduates to go over to 100 members. Kathryn Barrows has taken over this role and there will be more updates after the board meeting and orientation.

Facilitator: Kathryn Barrows.

If you are an FNA member, and would like to be added to any of these groups, please contact Iris Gonzales at info@floridanurse.org.

Join FNA Today!

Tell us about yourself

Annual or Semi-Annual Plan

Choose your region

Select your membership type

Monthly Direct Debit Plan

Tell us what you're passionate about

24/7 Resource Center 800-840-2720

www.ipnfl.org click on events and trainings or contact:

Toll Free # 1-800-840-2720 Pam Livingston ext 123

plivingston@ipnfl.org

The Florida Nurse
Let’s Be Clear!

Operating and procedure room safety is a priority, foremost for our patients. Despite all of our efforts, there are still gaps: “A prime example is the use of energy-based devices, i.e., electrocautery and lasers” (Jones, Munro, Feldman, Robinson, Brunt, Schwitzberg, Jones, & Fuschshuber, 2017). Over 100 years ago, William T. Bovie designed a “high-voltage RF generator for fulguration with a lower-voltage generator designed to create a waveform capable of transecting tissue” (Jones, et. al., 2017). Research reveals that toxic and bio hazardous substances have been identified in the plume (surgical smoke), presenting risks to perioperative team members and patients alike (Fencl, 2017). Staff and patients are being exposed to agents causing adverse health effects. The National Institute of Occupational Safety and Health (NIOSH) protect and create standards for welders exposed to fumes and gases from welding, but “there are no specific standards to protect an estimated 500,000 health care workers in the United States exposed to surgical plume” (York & Autry, 2018).

At the 2019 AORN EXPO, a nurse from Rhode Island spoke of her medical issues. She had been working in an operating room for 40 years and developed headaches and respiratory issues, necessitating inhalers and medications. Test results could not explain the cause of her ailments and she was forced into early retirement. She noted that months after her retirement, she became asymptomatic, no longer needing medications. Other practitioners have developed cancers and other diseases with no genetic predisposition: their only commonality being their time in the operating room.

Masks worn in the operating rooms are not capable of protecting staff from the harmful plume, and our patients do not wear masks. Suctioning of the plume is not always possible, and is unlikely to capture the entire plume.

Standard electrosurgical pencils have been used in open procedures for many years, and historically had no way to connect to a filtering system. Newly developed pencils suction the plume at the point of use, and deliver it to a filter designed to remove the smoke from the room (York, 2017). Two successful trials have been held here at LeeHealth. Increased cost is the main barrier. Through AORN’s government affairs, Rhode Island and Colorado are now smoke-free states. Indiana and California are in the process, and one hospital in the Florida Panhandle is smoke free. As members of the smoke-free taskforce in Florida, through the Florida Chapter of AORN (FCORN), we are starting our push to follow those states who have taken the lead. We will contact our legislators and ask for their support and need the support of all our staff.

We have to remain diligent and keep this on the front burner. Our patients have always come first, and although they are our primary responsibility, it is time to include ourselves in ridding the OR of dangerous surgical plume. If we do not take care of ourselves, who will? LET’S GO CLEAR!

References
Association of periOperative Registered Nurses (AORN). Go Clear Award. AORN Foundation. www.aorn.org/unclear

Saundra W. Falk, BSN, RN, CNOR is a Pediatric Clinical Specialist responsible for coordination of pediatric general surgical cases, arranging trials for new products, precepting new nurses, collaborating with pediatric departments - Peds, NICU, PICU, Peds Oncology. She is certified in Pediatric Advanced Life Support, Neonatal Resuscitation Program, Basic Life Support and Youth Mental Health First Aid. She’s a member of Sigma Theta Tau Honor Society, Golden Key Honor Society, Florida Nurses Association and American Pediatric Surgical Nurses Association. Saundra was selected by CCI to serve on a CNOR committee for test questions, Poster presentation AORN EXPO in New Orleans 2017, Blue Ribbon poster presentation AORN EXPO 2006, Past-president and current board member AORN Chapter #1010 Shellcoast of Southwest Florida, Winner of Doc Coggins Award 2013.
The health sector and nurses are experiencing a new challenge - climate change. A growing body of evidence indicates the rise in global temperatures over the past decades is contributing to environmental changes that threaten human health. Health risks include more acute and chronic cases of respiratory and cardiac illness; increased risk of mental health stressors and differ depending on geographic location. In Florida, for instance, expected health issues arising from climate change include extreme heat, hurricanes and storm surges, and inland and coastal flooding.²

Floridians are concerned about climate change. In a Florida Climate Resilience Survey, conducted by Florida Atlantic University’s Center for Environmental Studies and the Business and Economics Polling Initiative, more than two-thirds of Floridians are concerned about climate change and the well-being of future generations.³

As those caring for people impacted by climate-related events, it is important for nurses to understand the connection between climate change and health and what they can do to address this issue professionally, personally, and as advocates. As trusted professionals, nurses hold an immense ability to make a difference, reach many people, and push for action to address climate change.³

The Alliance of Nurses for Healthy Environments (ANHE) is a national nurse-led organization working to empower nurses to address climate change. ANHE developed resources specifically for nurses, available free of charge at envirn.org which includes a Climate and Health Toolkit, an online repository of resources, tools for nurses to learn about climate and health, and how to take action.¹

Within the health care sector, nurses can advance initiatives that reduce emissions and pollution from hospitals and other healthcare facilities. Healthcare facilities are energy and resource intensive and create large amounts of waste, contributing to pollution that worsens climate change. The health care sector contributes nearly 10% of total U.S. greenhouse gas emissions.¹ Health and Care Without Harm (HCWH) and My Green Doctor (mygreendoctor.org) provide resources on how to implement sustainable practices within health systems, hospitals, and clinical offices. Nurses can also join the Nurses Climate Challenge, an initiative to educate 50,000 health professionals by 2022 on climate and health. Nurses can register to become a Nurse Climate Champion at https://nursesclimatechallenge.org/ Champions have access to a comprehensive set of tools including: powerpoint presentations, tips and strategies for talking about climate change, easy to use guide for taking climate action in practice and home settings, and more. To date, nurses have educated over 13,000 health professionals on climate and health and what they can do to address this issue professionally, personally, and as advocates. As trusted professionals, nurses hold an immense ability to make a difference, reach many people, and push for action to address climate change.

Lastly, nurses are encouraged to participate yearly in the GHANT: Climate, Health, and Nursing Tool survey, a psychometrically tested survey instrument that tracks nurses awareness, motivation, and behaviors related to climate change and health. Take the survey at: https://www.rodQualtrics.com/jfe/form/SV_e3D0tiv4yqN1Ezvb

Carol Lindsey will be presenting a webinar on The Role of Nurses in Addressing Climate Change on April 22, 2020. More info at www.floridiansnurse.org/events


Notes:


References:

HIV testing is now part of your routine health care as recommended by the U.S. Centers for Disease Control and Prevention (CDC) in its 2006 Revised Recommendations for HIV testing and as provided for in Florida Statute 381.004 (2)(a)(1).

Separate informed consent for HIV testing is no longer required in health care settings. Patients need only to be notified that the HIV test is planned and that they have the option to decline. When patients opt out of HIV testing it must be documented in the medical record. Examples of notification for opt-out HIV testing in health care settings can include, but are not limited to: information on HIV testing in the general medical consent; a patient brochure; exam room signage; and/or verbally notify the patient that an HIV test will be performed.