Sarah West
This nurse is my: Colleague
Sarah works very hard for her patients. She often goes over and above to care for her trauma patients. She is the first person our colleagues call when they need help. On top of everything that she participates in, she still finds time to contribute to nursing scholarship and research.

Tiffany Collins
This nurse is my: Colleague and Friend
Tiffany treats each of her patients like they were family. She keeps them well informed of their treatment plans and also finds out what is most important them whether–its health related or not. I consider precepting new RNs Tiffany’s most significant contribution to the nursing profession. By precepting and passing down her form of compassionate nursing, she is ensuring that so many patients will be very well cared for.

Deanna Fuchilla
This nurse is my: Mentor
Deanna goes above and beyond for not only the patient but the patients family and friends as well. Deanna know that when she gets a patient that it’s the entire family that is going through a struggle. She compensates for this by constantly delivering the best care that can be found in the nursing industry. Being the best sometimes is just about being the best at what you specialize in, and Deanna specializes in patient care.

Kristina Knaley
This nurse is my: Family Member
She is a truly caring and compassionate nurse. She enjoys what she does and her patients aren’t just an illness or an injury to her, they’re people and she treats them as such.

Keri Clark
This nurse is my: Colleague
No matter how busy she is, Keri takes the time to truly interact with her patients. There’s never a day where you don’t see her sitting in a chair next to a patient’s bed and just listening, no matter what the patient needs to talk about. Keri is all around an excellent nurse–she’s an excellent educator of patients and staff; she’s an excellent coworker, always willing to jump in and help anyone for any reason no matter how busy she is; and she’s an excellent patient advocate, never backing down when looking out for the best interest of her patients.

100 Great Nurses continued on page 4

Know of a nursing student who is great? Nominate him/her to be featured as one of the 100 Great Ohio Future Nurses! Visit www.100GreatOhioFutureNurses.com.
What do you want to do when you grow up? I have contemplated this very question multiple times in my adult life. Even as a teen, I vividly remember my heart keening for a need that I never imagined myself actually doing.

After a long day at work, I opened an email from the American Federation of Teachers. It had been sent out by our local union leaders urging the staff to come to Boston to help the Massachusetts Nurses Association (MNA) promote and educate voters to “Vote Yes on Question 1.” This issue had been brought to the voters by the MNA to develop safe patient limits to provide quality care for patients and provide nurses with flexibility in assignments based on patient needs. This very topic had been a hot topic on my unit recently. I had been educating fellow nurses on the necessity of Question 1 and how quickly I acclimated myself to the hospitals of Massachusetts. We also found through talking with union members, that Safe Patient Limits was a priority that they must vote yes for. As a nurse, one would think this was a no-brainer. Unfortunately, a mere 30 seconds to reply I was interested. To my surprise, I received a response quickly that informed me that my presence and support in Massachusetts seemed like a blessing in disguise! It nearly took a mere 30 seconds to reply I was interested. To my surprise, I received a response quickly that informed me that my presence and support in Massachusetts was approved and appreciated. Within a few weeks, I found myself in an unfamiliar place with 16 other nurses from across the country with the same passion as myself. We set forth on a mission to convince the Massachusetts people that Safe Patient Limits was a priority that they must vote yes for. As a nurse, one would think this was a no-brainer. Unfortunately, the hospitals of Massachusetts had made their mark and it was our job to quickly make an impact. When making contacts with citizens, we quickly found out that people were extremely confused. What does “Yes” or “No” on Question 1 really mean? This was a question that I soon learned was a common question that I often heard. As I continued to talk to others, I was often met with a confounding question and fear. While the defeat of the ballot was devastating to those who worked to support it, it became an opportunity to educate the public, but also exposing the public to the issue passed actually came true despite of the issue passing. Emergency rooms, pediatric units and mental health services had been closed within days of the ballot being defeated.

The Ohio Nurse is published quarterly in January, April, July, and October.

Address Changes: The Ohio Nurse obtains its mailing list from the Ohio Board of Nursing. Send address changes to the Board of Nursing: 17 South High Street, Suite 400 Columbus, OH 43215 614-466-3947 www.nursing.ohio.gov

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Guest Article Guidelines

What We Publish

We publish high quality articles. Whilst we are open to suggestions for new article types and formats, including material previously published in part or full, we expect proposals to include unique and substantial new content from the author. Examples of material we would publish include:

- Original or referenced research with a discussion of its unique and/or significant contribution to nursing or healthcare.
- Articles arguing for a particular approach, strategy or development in nursing or healthcare.
- Interview or question or answer pieces. For example, a transcription of an interview or panel discussion, with an introduction explaining the importance of the subject to nursing and/or healthcare.

How To Propose An Article

To propose an article, please submit the following to Michelle Donovan at mdonovan@ohnurses.org:

1. An abstract of your proposed article (200 word maximum);
2. A link to (or attachment with) an example of your writing. For proposals with multiple authors, please provide an example for each author; and
3. Your current resume/CV or a brief biography. (Our goal is to share perspectives from across the nursing community, so this item is intended to give us a sense of who you are, with what type of practice you are associated, if any, and what perspective you bring to the topic.)

Alternately, you may submit a completed article. It should be approximately 500-2,000 words with citations as appropriate.

We will respond to your message within two to three weeks. In general, we will make a decision based on how well your proposal seems to fit our goals, content, and style.

On February 19th, the Statehouse was filled with professionals from across the state to learn about the epidemic of human trafficking that is growing in our midst. This event, organized by Senator Fedor & State Representative Galonski, provided an opportunity for national leaders and local survivors to share their story.

Eric Bauer, Esq. was the keynote speaker, and he detailed his efforts in both Washington state and at the Federal level to prosecute. He was the lawyer for three young victims and was instrumental in bringing down an Internet predator. The remainder of the day was filled with breakout sessions for various specialties, including social work, law enforcement, and nursing. Each breakout featured survivors who shared their unique stories to help educate professionals.

The survivor perspective was powerful and provided a distinct insight.

The survivor who spoke during the nursing panel provided an emotional account of her story, reinforcing that nurses are in such a unique position to make a difference. She shared that it is critical for hospitals and emergency rooms to have a plan for what happens once a survivor is identified. This includes a safe place to stay for an extended period of time.

In other words, the work that nurses across the state are doing to identify survivors needs to be collaborated with local resources that have safe shelters and food. Therefore, a coordination of efforts between organizations, non-profits and agencies to offer a victim a safe place is crucial. At the end of her presentation, she reminded us nurses to "just keep showing us you care. It makes a difference."

Both Senator Fedor and State Representative Galonski work tirelessly to bring attention to this horrific epidemic and fight for legislation to prosecute the offender and bring healing to the survivors. Their work, along with the work of law enforcement, first responders, social workers, medicine and nursing, is crucial to bringing an end to this horrific crime.

ONA was grateful to be a part of this day of education and networking and looks forward to other opportunities to provide needed education to Ohio's nurses. We will be creating independent studies and are currently planning a Human Trafficking Education Event in January 2020. More details will be available soon at both www.CE4Nurses.org and www.ohnurses.org.

Ohio Nurses Association Events 2019

Event Dates

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>14th Annual Nursing Professional Development Conference</td>
<td>September 20, 2019</td>
<td>Location: The Quest, Westerville, OH</td>
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<tr>
<td>2019 ONA Convention</td>
<td>October 10-13, 2019</td>
<td>Location: The Westin, Cincinnati, OH</td>
</tr>
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Provider Updates

May 10, 2019
Location: Xenos, Westerville, OH
September 19, 2019
Location: The Quest, Westerville, OH

To Register, go to www.ohnurses.org – events

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A new General Assembly (GA) marks the beginning of a fresh start for not only legislators, but for special interest groups and citizens of our state. The Ohio Nurses Association (ONA) and nurses across Ohio are no exception and we continue to have our “eye on the prize” when it comes to legislative priorities for the 133rd. Protecting nurse mandatory overtime and additional title protection language continue to be at the top of our association’s priority list and we want to ride the momentum of coming out of a Lame Duck that was both successful and unsuccessful to accomplish our goals.

House Bill (HB) 456 of the 132nd General Assembly was introduced by former Representative Robert Sprague (R- Findlay), with the intent to prohibit the use of nurse mandatory overtime during a Lame Duck. If passed, the bill would add Ohio to a list of eighteen other states that have similar laws. ONA worked diligently over the past two years to provide education to our legislators on how and why hospitals use mandatory overtime to fill staffing gaps, which also included proponent testimony in the House Health Committee and favorable passage out of the House of Representatives in June of 2018. Unfortunately, two major health systems in Ohio opposed HB 456 during Lame Duck, which blocked our bill from advancing in the Senate before the legislative session ended. With the Ohio Hospital Association neutral on the HB 456 version that passed the House of Representatives, the same version will be reintroduced this session. ONA is currently discussing potential sponsors to champion our bill and once confirmed, the language will be reintroduced.

House Bill (HB) 501 of the 132nd GA was introduced by Representatives Sarah LaTourette (R) and former Representative (now Senator) Steve Huffman (R). The intent of HB 501 was to change the title of a veterinary technician to veterinary nurse and to add Ohio to a list of eighteen states with the title “nurse.” “Registered Nurse,” “RN,” “Advanced Practice Registered Nurse,” “APRN,” “Licensed Practical Nurse,” and “LPN” are all protected titles, however, “nurse” on its own is not. ONA is currently discussing potential sponsors to introduce language that would strengthen our current title protection and reserve the title “nurse” to individuals who provide human care.

While our efforts to address mandatory overtime and title protection continue, we will monitor the state budget bill and address issues and concerns that arise as legislators and the Governor’s office determine Ohio’s future for the next two years.
families “where they are” and assists them towards moving from a place of surviving to thriving. This is the type of mind frame that truly sets her apart and demonstrates her extraordinary care and compassion for others. She recognized the value of every person that interacted with the student and included them into the plan of care. She consulted regularly with the counselors, residents/fellows and the overseeing physician to discuss and review treatment plans and interventions. Truly great leaders possess an innate collection of skills that set them apart from the majority. Not only does she possess these skills but she also knows how to use the skills effectively to guide others and improve care for her patients.

Betty Loyd
This nurse is my: Mentor

Betty is very well known to me over the last three decades. I had the privilege of working closely with Betty while she was in a Director of Nursing role in a long term care setting. I had a first hand daily view observing Betty’s unique talent in turning many chaotic or stressful situations into calm, manageable scenarios, with emphasis on the importance and value of both the resident we were serving, and the nurse professional involved. The results were consistent: safe and content residents, AND strong, confident licensed nurses, increasing their professional skillsets.

Betty has always been a front runner and a trail blazer addressing and meeting the needs of nurses and promoting mental health wellness in the profession. Her work has been relentless as an advocate and a voice to promote effective response to the needs of nurses, especially those impaired by alcohol or drug use. Her work was years in advance of today’s response to the outcry of needed support today for these talented nurses and their loved ones. Betty has mentored many nurses throughout her years of practice in her various roles and a leader and also as a business owner of an Assisted Living Facility. During one-to one council, she demonstrates and instructs a skillful and compassionate side of nursing practice, with business savvy, the willingness to take risks, and most importantly, the ability to elevate the nurse professional to overcome obstacles and grow.

I am in awe of the dedication Betty has always displayed regarding her work to support impaired nurses. I am proud to know this extraordinary nurse, who I call my friend and mentor, and I thought it would be a privilege for me to share my knowledge about Betty with others.

Rachel Winkle
This nurse is my: Family Member

I know when people love their job and it’s not just a means to a pay check. Rachel has a passion for nursing and is starting back to school in January. In the past, Rachel has filled in for supervisors during times of vacation, maternity leave or sickness. She has lost 45 pounds this past year and is helping others through exercise and eating smarter to combat their weight problem.

Carol Roe
This nurse is my: Colleague

Carol has long recognized that the policy making process involves collaboration and compromise. She knows that achieving significant policy change takes incremental changes. Working under these assumptions, Carol was able to move the advanced practice registered nurse (APRN) agenda forward. Carol was successful in negotiating state recognition for APRN pilot projects as part of a health care reform bill in Ohio. I believe that Carol’s professional career is an example of how a nurse involved in policy making at the healthcare setting, community, and national levels can make a difference in the quality of nursing care a patient receives.

Rachel Winkle
This nurse is my: Family Member

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100 Great Nurses continued on page 6
100 Great Nurses continued from page 5

education and leadership. Marie is an exemplary role model and a true ‘cheerleader.’

Brian Burger
This nurse is my: Colleague

Brian is a tremendous nurse leader in Ohio. He is quite poised and thoughtful in his approach. He is always looking out for his patients while also being mindful of his profession. Brian is a mentor and role model for any nurse looking to enter into a leadership position. He is extremely knowledgeable and again, we are lucky to have him manning the helm.

Kathryn Tschiegg
This nurse is my: Volunteer Organization Leader

After a two year term with the Peace Corps serving in Honduras, Kathy later founded Central American Medical Outreach Inc. (CAMO). In Honduras, the quality of nursing care is inconsistent, not because the nurses do not care, but because they did not receive quality training themselves. Further, there was no standardization in nursing procedures. Kathy was determined to give these nurses the quality training they deserved. Directly as a nurse, Kathy has saved 2000 lives, and as a result of her actions in creating lifesaving procedures and initiatives and inspiring others, approximately 2.9 million have been saved directly and indirectly.

Sandra Wright-Esber
This nurse is my: Colleague

Sandy has been a tremendous APRN advocate. Sandy has stood strong for her beliefs in that APRNs provide high quality care. She has been an advocate for increasing patient’s access to care. If every APRN was like Sandy, the sky would be the limit for APRNs.

Adele Webb
This nurse is my: Family Member

Adele Webb has worked with the World Health Organization in over 48 countries, showing care and compassion to HIV/AIDS patients worldwide. For over 25 years, Adele has been a role model and mentor for young nurses. As both a practicing nurse and an educator, Adele embraces those new to the field, both nationally and internationally. Adele exemplifies what it means to be a nurse.

Teresa Humphrey
This nurse is my: Friend

Teresa has the perfect demeanor for the specialty she practices. I have witnessed her calm, pragmatic approach to the hospice setting. She prays with patients and families when asked. She gives honest, kind answers to hard questions asked by families. In hospice she knows how to handle families, each are so different, and she does it with professionalism and compassion. I’m sure she has affected their lives. She started nursing helping bring lives into this world and now helping ending their journey at hospice. Her knowledge of her area of nursing is great.

Cheryl Hinojosa
This nurse is my: Friend and Past Colleague

Cheryl is a visionary who puts 110% into making things happen for a greater good. She has worked in all stages of nursing from birth to death. She has achieved many things as a behind the scenes person which lends to her invisibility. She is happy making things happen and succeeding in her challenges without recognition (as long as the greater good is achieved).

Restituto Velarde
This nurse is my: Colleague

Restituto is the best example of a compassionate nurse, leader and team player. There were a few times that students from different schools come to the hospital for their clinical. Restituto would show these students new skills such as IV insertion, blood draws, and blood transfusion and many more. He also provides assistance and education to his colleagues such as nurses aids in providing safe patient care.

Amanda Kricun
This nurse is my: Family Member

Amanda’s passion often goes beyond the patient and extends to the patient’s loved ones that turn to her for guidance and compassion. Amanda has a firm grasp and understanding that the hospital stay is often a fraction of the challenge. Her ability to provide world class care carries along with patients long after they leave her charge. Amanda continuously has made herself available as a mentor to new nurses in the Surgical ICU. Additionally, Amanda has requested and been requested to be a member of nursing related studies, research, and high risk patient cases.

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NURSING POSITIONS AVAILABLE
Carol May
This nurse is my: Instructor/Professor
Carol's passion for nursing and the care of others is so steadfast that after retiring from her nurse manager role after 36 years, Carol continues to serve the populations of Muskingum and the surrounding counties as a homecare hospice nurse. As a nurse manager, she supervised, supported, coached, and influenced over 100 staff members at any given time. Nurses who have worked under Carol's management have stated she created a climate that stimulated and challenged ingenuity and a commitment to excellence. Administration respected Carol's leadership qualities and would often times send her to assist on other units to resolve issues and problems. Carol has also shaped the nursing careers of numerous student nurses in her role as a nurse educator. She exemplifies nursing excellence and influence on all the lives she touches.

Jennifer Dye
This nurse is my: Supervisor
Jenny was on-site at the tragic accident at the Ohio State Fair last year. She witnessed the accident and was a first line responder. Telling her children to "stay here" she ran to the victims to help how ever she could and stayed until all were cared for. She held hands and offered reassurance when that was all she could do. She never asks anyone to do anything she would not do herself. She is compassionate, level headed leader and never jumps to conclusions.

Janessa Brotherwood
This nurse is my: Family Member
Janessa is very reliable and does her best, and puts the patients above herself during every case. She does everything in her power to make sure that the patient is comfortable and calm. When rolling the patients back before surgery, she is very good at helping calm them down and making them feel safe as possible.

Amanda Wilburn
This nurse is my: Friend
Whether it's learning new skills above and beyond what she already knows or taking time to precept others, she genuinely cares about her patients and colleagues. She goes above and beyond to help others learn in the field. She works hard and puts her heart and soul into her job.

Maria Austin
This nurse is my: Charge Nurse
Maria has patience, and a calm demeanor even in the most critical situations. She is asked by many doctors and surgeons to handle certain cases because of her diversity in her position. She serves on numerous committees on the unit as well as the hospital. She is a great liaison between committees so that communication is not impaired.

Vivian Jackson
This nurse is my: Instructor/Professor
She goes out of her way to make sure her students get fundamental concepts. She carries herself in a professional manner at all times, is friendly, knowledgeable and always willing to share that knowledge. She is present for other education staff, family, fellow church members, and volunteers in many events and organizations throughout the community. As one of her students, she has inspired and encouraged me to become a better nurse and to continue to further my education. I see how she interacts with other students, staff, and how she has positively impacted nursing as a whole.

Christina Conover
This nurse is my: Mentor
She is concerned for the health and well-being of everyone no matter their age, race, culture or socioeconomic background. She works tirelessly to find ways to meet their needs. She listens to her staff. She seeks ways to improve
100 Great Nurses continued from page 7

Ariane Gozon

This nurse is my: Family Member

She goes the extra mile when taking care of patients. She has extreme empathy towards patients, and her smile makes them feel better. Being a team player is important in the emergency department. She is able to think fast critically when special situations arise.

Correna Ganzberg

This nurse is my: Colleague and Preceptor

Correna consistently goes above and beyond to make sure all of her patients receive the best care possible. She is an excellent patient advocate and is not afraid to stand up to provide a voice to patients that may otherwise not have one. Correna sets an excellent example in providing evidence-based care to patients. Correna not only shows compassion, but empathy as well. She always tries to understand where her patients are coming from, and provide care accordingly.

Kara Berigan

This nurse is my: Family Member

Kara always goes out of her way to do the best for her patients. She almost never gets flustered even with the most difficult patients. Kara has demonstrated leadership and mentorship every day. Her hard work and dedication is unmatched as a caring nurse and greater mother.

Melissa Shook

This nurse is my: Colleague

Melissa has so much compassion to her patients and they all love her. She spends quality time with them and with their families. She has a heart of Gold. She has trained so many new employees to become extraordinary nurses.

Teresa Greene

This nurse is my: Supervisor

Teresa can and does every job in the facility. If we are short a floor nurse, she will step in and help. If we are short an STNA, she will do that job. Teresa gets up at 3:30 every morning to arrive at her “dayshift manager” position by 5am. This is not a requirement of her job. She does this to interact with both shifts and to ensure a smooth start to every day.

Carol Gray

This nurse is my: Supervisor

Carol is the go-to expert on our unit for all phases of care. Carol has set the bar for others to achieve in both education and certifications. Carol is part of the S.A.N.E program. Carol is very active with education and beyond to make sure all of her employees to become extraordinary nurses.

Susan Fogel

This nurse is my: Family member

Susan always knew that she wanted the best patient care for each person that was entrusted to her. Susan has been a gifted clinical patient care advocate. Susan has been the best in her craft over a 25 year period. Highly educated, highly trained and gifted.

Ronda Shifflett

This nurse is my: Family member

Ronda loves what she does even if it means taking care of them vs herself. She often finds herself caring “too much.” She takes a lot of patients to heart and cares for them as her own. She has won so many daisy awards for her love and compassion and everything she has done for them.

Heather Alderson

This nurse is my: Colleague and Friend

Heather’s life revolves around caring for people who need her no matter who they are. As a nurse Heather doesn’t care who you are, what your label from society may be, what you have done in life, whether you are considered a “good or bad” person, no matter what she cares for everyone the exact same. Heather takes all nurses no matter their level, novice or expert, under her wing. She makes sure that they have the confidence and knowledge of the facility to do the best they can every day. Heather takes leadership to the next level when she is on the floor.

Carol has seen some of the worst situations and has always maintained compassion and professionalism.
Kathy Woodson
This nurse is my: Mentor

Kathy exemplifies the true meaning of working under pressure in any day and in any given situation. She radiates positivity. Patients under her care receive excellent care.

As a mentor and preceptor to all nurses in the unit, she exemplifies leadership by "work as you teach" by being a great model on how to have the right attitude in any given situation at work, whether it is an emergency procedure or a routine nursing care.

Tina Brooks
This nurse is my: Family Member

Often times, mental health patients are viewed as ‘outcasts,’ or threats. Despite the common dehumanization, Tina constantly reminds her staff that their patients are scared and hurt, just like they would be if they were placed in a similar situation.

Tina does an excellent job with communicating between the staff and the patients to extend the level of trust and support between the two. As a African American nurse, Tina took it upon herself to mentor young African American and minority nurses. She encourages young nurses to immerse themselves within the diverse culture of medicine.

Linda Elswick
This nurse is my: Family Member

Linda’s greatest gift is communication and her innovative contribution to nursing is to teach the next generation of nurses to communicate. Her skill not only includes communication about a patient’s care regimen or medications, but acting as a liaison between the family members, the patient, and the physician. Her ability to be a conduit of communication places her in an excellent position to give both patients and their loved ones advice on certain health and ability related issues. Linda balances compassion, clinical expertise, and technology demands in order to create a quality care encounter that supports both patient health and emotional needs.

Pollyanna Pijor
This nurse is my: Emergency Nurse

Polly always puts the patient and patient care first. On numerous occasions, she has gone above and beyond for our patients. I have personally seen her cry with families over the loss of a loved one, and seen her go to bat as an advocate for the patient to ensure they were getting the best care and most appropriate care even if it was different than what the doctor was ordering. Polly truly loves being a nurse. She treats every single patient as if they were a member of her family. Her spirit carries throughout the department and changes the atmosphere of our ER. All of our patients know her and ask for her by name when they come in, that alone should tell you how wonderful she is. Polly is held in high regard in our small system. She is the nurse we all go to when we have questions about policy and practice. She sets a high bar when it comes to professionalism, patient care and patient safety. Polly was our “interim” manager for almost a year. Polly was not eligible to take this position full time because she does not have a bachelors degree. I truly feel that Polly was the best candidate for that position. When it was time she stepped back down to her supervisor position and has continued to lead our department with integrity, professionalism, and a quality that most managers in my experience do not possess... she puts her nurses needs at the forefront of her agenda.

Amanda Jacob
This nurse is my: Colleague, Friend, Family Member and Mentor

Amanda treats every patient with respect and dignity. She is always there to offer a hand to help her coworkers. She was willing to take charge and do her job as well as the position of the charge nurse while her clinical manager went on maternity leave. She deserves to be recognized for all the hard work she does.
Elizabeth Todd
This nurse is my: Facility administrator
Elizabeth is one of the most thoughtful, caring, understanding RNs I’ve ever worked with. She is the type of nurse that shows the art of caring – she takes time to listen to the patients, accommodate them, and do the best that she can do. As a boss, she’s absolutely wonderful, always willing and does help out on the floor when needed, always showing her gratitude of a good team by rewarding us with donuts, lunch, and other small gestures. Elizabeth is easy to approach with all the problems good and bad.

Brandy Truett
This nurse is my: Family Member
Brandy takes the time to spend with her residents, caring about how they feel, taking interest in when they were younger what they did, how big their family was, their brothers, sisters, how they grew up. If she sees something is wrong, she takes the time to correct it, getting nurses and doctor involved.

Jennifer Galliers
This nurse is my: Nurse and Colleague
Throughout Jen’s career in the ED, she was recognized by patients for her compassion. She frequently championed for patient family-centered care to ensure family members were at the bedside holding their loved one’s hand. Jen encourages frontline staff to understand the importance of scientific inquiry to ensure safe practices and safe care.

Patti Selesnak
This nurse is my: Colleague
Patti has a passion for nursing that is only found with an altruistic calling. Showing concern for human kind, Patti makes every patient feel like they are the most important person in the world. Patti’s most significant innovative contribution to the nursing profession is her continual desire to improve patient safety and outcomes. Not only looking at her own competence, Patti encourages the professional growth and development of all staff members. As a leader, Patti strives for the delivery of evidence based care and improved patient outcomes.

Tyler Huff
This nurse is my: Colleague
Tyler is an exemplary nurse. Tyler connects with his patients with openness and love. Everyday Tyler is finding ways to show patients that they matter. Tyler has inspired a changing culture on our unit, a culture of excellence. Tyler leads by example by continually going above for the patients.

Beth Hamon
This nurse is my: Colleague
Beth teaches safety and professionalism first, and the focus is always on critically thinking about what the patient NEEDS. She not only holds her student’s hands, she helps them to learn how to hold their patients. She has shared her knowledge and experience with multiple new faculty as they move from novices towards expert in their new field of teaching.

Jill White
This nurse is my: Friend
Jill has dedicated her life to caring for others. She has been a nurse for over 25 years. Jill is a constant example of kindness and compassion. Always leading by example.

Jennifer Rickett
This nurse is my: Supervisor
Jenn has always gone out of her way to ensure the patient’s have the best day. Jenn is a strong and compassionate leader. She has made it her mission to form strong nurses and
Pamela Satory
This nurse is my: Family Member

Pam personally becomes involved in “her” peoples lives, their workplace safety, their healthcare needs, and always steps forward to lead in their behalf. She has excelled as a caregiver, a mentor, and a key member of the G.E. Logan management team.

Peter Politis
This nurse is my: Nurse

When patients are upset and don’t want to have a procedure Peter will speak with the patient to ascertain his problems or concerns to decrease the patients anxiety. Mr. Politis is the charge nurse and he organizes the staff and manages the daily flow of the unit. He ensure everyone receives excellent care during their cardiac catheterization procedures. Peter demonstrates leadership, kindness and professionalism.

Mary Beth Mathews
This nurse is my: Colleague

Throughout her career Dr. Mathews has championed the well being of patients and their nurses through advocacy for safe care environments and educational mobility. Mary Beth’s most significant contribution has been her grace under fire when there are crises in the profession ... she never fails to bring reason to the table, respect for all, and the problem solving skills of a brilliant mind. She always sees the big picture.

Angela Pope
This nurse is my: Nurse

Angela evaluates, and manages in part the nursing portion and collaborates with multiple disciplines’ such as the electrophysiology fellow, anticoagulation clinic, the ir’s, tee’s, chest x-ray and electrocardiogram. She coordinates and communicates with other members of the allied sheath professional team in the outlining hospitals to help set standards and verify current practices and procedures.

Her most significant innovative contribution to the nursing profession is to be creative in her education of her peers. Her go the extra mile personality. She has assisted, coordinated our outpatient procedures area increasing our volume of patients.

Sheela Thomas
This nurse is my: Colleague

Sheela Thomas has improved the effectiveness of patient care using more complex skills and application of scholarly knowledge to practice. She has educated other medical professionals and patients about these important variances between the patients. She is aware of the laboratory guidelines and the other required assessment tools to successfully manage and treat our veterans. She is unwavering in her stance and is supportive of our veterans and their individual needs.

Pearl Roberts
This nurse is my: Nurse

Mrs. Roberts’ most significant innovative contribution to the nursing profession is her continuous mentoring and patience, as well as her professionalism and preparedness in case of emergencies. She has been a great role model as well as mentor to not just myself but to all of the staff.

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100 Great Nurses continued on page 12

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Angela Kimble
This nurse is my: Colleague and Friend

Angela is one of the kindest and most caring people I have ever met. She is not afraid to speak her mind and ensure her patients are getting the best care possible. She is always learning and is always willing to help when needed. She genuinely cares for all she comes into contact with and will do everything in her power to ensure they get the best care.

Ashley Howell
This nurse is my: Colleague and Friend

She is one of the most caring and compassionate nurses I’ve ever had the privilege of working with. Each patient is treated like they are her family. She is a preceptor for the ICU. Everyone that she has worked with during that is used in most hospitals. Ashley continuously demonstrates leadership by holding herself to the highest standards and setting an excellent example for new nurses that shadow her.

Linda Howell
This nurse is my: Supervisor

The biggest contribution Linda has made is through her own motivation to obtain her B.S.N. She was originally an AD and obtained grant dollars in the millions. Her work on end of life care has positively impacted care delivery and highlighted the need for patient-centered care through personal choice and empowerment.

Molly Berger
This nurse is my: Colleague

Molly is one of the most compassionate caring nurses I know. She not only takes care of her patients and families, but also her peers on the unit. Excellence in nursing to Molly is loving your job, getting up each day and making a difference in the lives of patients, families and co-workers. Molly believes, by taking care of co-workers and making them feel appreciated, they will have better job satisfaction and provide exceptional care for their patients.

Barbara Daly
This nurse is my: Colleague

During her career, Dr. Daly has mentored countless students, submitted many publications, and obtained grant dollars in the millions. Her work on end of life care has positively impacted care delivery and highlighted the need for patient-centered care through personal choice and empowerment.

Jane Czekajewski
This nurse is my: Colleague

Jane has shown how compassion and getting to know the patient goes a long way in their care, especially in the circumstance most of our patients face. She cares about young nurses and helps us learn to love what we do and not to take it for granted. We are lucky to work at the...
James and have this opportunity to care for cancer patients.

Ronnie Wehrkamp
This nurse is my: Colleague

Ronnie is an extraordinary nurse and always willing to lend her hand to her residents and patients even outside her nursing duties. She truly cares for every single patient she has ever had. She is an extremely hard worker who has the drive to do anything it takes to better herself. She has everything that anyone would ever wish to have in a nurse. She has the intelligence, the compassion, heart, love and STRENGTH that makes any great nurse great.

Joslyn Daniel
This nurse is my: Colleague

Joslyn consistently puts together community and educational pieces to benefit the public. She teaches her students how to care for a persons spirit, mind, and physical well being and she is concerned with being sure that the art of nursing care is passed down to her students. She is passionate about the business of learning and has expressed her goals of leadership one day.

Kelli Schweitzer
This nurse is my: Nurse Educator

Kelli is a professional development specialist and the Director of CE at ONA. She has an extensive background in nursing professional development. Prior to working in education, Kelli worked as a bedside nurse specializing in trauma. She loves being able to share her passion for lifelong learning in her current role.

Cheryl Defrancisco
This nurse is my: Colleague

Cheryl is very passionate about providing great nursing professional development so that nurses have the skills they need to provide great bedside care. She has a thorough knowledge of nursing care and provides engaging content for nurses to stay up to date on the latest in bedside care, quality improvement, and evidence based practice.

Dietra Gates
This nurse is my: Instructor/Professor

If John Riondeau’s life was a book, it could appropriately be titled “An Accidental, Yet Strategic Path To Improving The Lives Of Others.” A genuinely loving brother, son, father and friend, John lost his wife and mother of his four young children to breast cancer. And one could assume it was this tremendous loss that drove him into nursing, except it wouldn’t be true. Prior to nursing, John spent many years in both research and the industry side of scientific and medical sales, which truly led John to become an expert in customer service. Yes, even in healthcare, he understands that his patients are his “empowered customers”. And whether it has related to the direct care of a patient or managing a protocol, this nurse strives every day to create an impact and to improve lives. Both inside and outside of the clinic John is there to listen, to hold a hand and to give advice—patient, family, friend or stranger – it’s just because he cares. Moving his family from Columbus to the Cleveland suburbs, John left a very successful sales career to obtain a nursing degree where he would have a more hands on opportunity to share his special gifts. John would tell you that exceptional customer service is keystone to his success. Working in clinical trials, John is fulfilled serving as the hub for his patient’s complex care. In addition to participating in the clinical trial safely, John takes pride to ensure his patients are receiving the absolute best care both physically and emotionally; it’s imperative. Easy but true to say, to know him, and to work with him in any way is truly a gift. He is a blessing to not only the nursing field and to patients in need, but to society at large. Lastly, always looking for a laugh, John very recently had his head shaved for St. Baldrick’s. He is the real deal.

John Riondeau
This nurse is my: Clinical Research Nurse, Phase 1 Clinical Trials at Seidman Cancer Center

John is a true professional who is a leader in the field of early phase oncology clinical trials. He is an expert on and passionate about the drug development process. He has led early phase clinical trials at a large academic medical center in a number of therapeutic areas. John understands the importance of compassionate patient care and the critical role that nurses play in clinical trials. In addition, John is a principal investigator on a number of early phase clinical trials. John is a much sought after speaker at investment conferences and has been invited as a guest lecturer for a number of conferences and private companies. John is a role model for nurses who wish to make a difference in the world of clinical research. He has a passion for lifelong learning and is a dedicated mentor to his nursing staff. He is an extraordinary nurse and always willing to lend a hand to his residents and patients even outside his nursing duties. John is truly a gift. He is a blessing to not only the nursing field and to patients in need, but to society at large.

Jamie McClelland
This nurse is my: Colleague

Jamie is a charge nurse in the emergency department at Riverside Methodist Hospital. She is a dedicated nurse who truly believes in doing the best thing for each patient. Jamie is a strong leader who sets a great example for those who work with her.

Diane Moyer
This nurse is my: Professor

Diane is an educator at OSU. She is an active member of the CE Council and in the planning of various ONA events and activities. Diane is a wonderful person to work with and is always willing to help others.

G Marlene Donovan
This nurse is my: Retired Educator

There are two types of teachers, one who teach their students what the syllabus dictates and the other, who go beyond the coursework to teach their students things that life dictates, thank you for being both, and doing them both so well. She makes
Dan Kirkpatrick
This nurse is my: Retired Nurse

Dan has an accomplished career in military and civilian healthcare environments in multiple leadership positions. He has an extensive background in non-healthcare civilian leadership positions in both volunteer and local governmental positions. He was innovative developer of disaster medical readiness programs for military and civilian environments. He has been recognized throughout his career for superior team building, conflict resolution, and problem-solving skills in a variety of organizations. He was also a nationally recognized expert/speaker on developing and implementing mentoring programs.

Tiffany Bukoffsky
This nurse is my: Colleague

Tiffany works as an advocate for nurses all across Ohio as the Director of Health Policy and Nursing Practice at ONA. She empowers nurses to have an active role in legislation and educates others on how to use their influence to make change. Tiffany is a wonderful colleague and always willing to share her expertise with others.

Melissa Rasberry
This nurse is my: Colleague

Melissa started her career in healthcare as a housekeeper. She entered the world of nursing as a nursing assistant, then worked her way up to be an LPN and ultimately earned a Masters degree in nursing as a RN. She has worked in a variety of specialties all over the country, including trauma, long term care, operating room, neurology and case management. Melissa is the kind of nurse everyone wants to work with. She brings a vast amount of knowledge and expertise, truly cares about each and every one of her patients, and is always the first one to help her teammates when they need it.

Deborah Shields
This nurse is my: Professor

Deborah Shields is an Associate Professor of Nursing at Capital University in Columbus, a periprocative staff nurse at Doctors Hospital OhioHealth, and has a private practice as a Therapeutic Touch practitioner and teacher. She loves nursing and is committed to holistic nursing practice as well as sharing her knowledge and expertise related to self-care with others.

Melanie Morris
This nurse is my: Colleague

Melanie Morris is a Nursing Professional Development Specialist at Cleveland Clinic Akron General. She is Board Certified in Critical Care and Nursing Professional Development. She is passionate about serving her fellow nurses and is dedicated to supporting the profession in any way she can.

Jamie Burchett
This nurse is my: Bedside Nurse

Jamie is a caring and driven nurse who is passionate about engaging students and nurses in continual improvement of the nursing profession. She is always looking for innovative ways to improve standards of quality of care for patients and work practices for nurses.

Barb Brunt
My nurse is: Retired

Barb is committed to excellence in her work with Nursing Professional Development. She is a true leader who creates quality professional development opportunities that grow nurses in their practice, in order to provide excellent care to their patients and to themselves.

Heather Kiley
My nurse is: Bedside Nurse

Heather always shows the utmost respect and dignity to her patients and their families.

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Stephanie Clubbs
My nurse is: Nurse Practitioner
She goes above and beyond to help and inspire other nurses. Her passion for education is evident through everything she does.

Deborah Crayton
My nurse is: Kind
She is an associate professor. Previously, she held positions as program director of The Community Health Access Project, worked as a maternal child health clinic nurse and home health care nurse.

Beth Foster
My nurse is: Regulatory Affairs Director

Jennifer Guy
My nurse is: Columbus Chapter of the Oncology Nursing Society

Lucinda Cave
My nurse is: Retired
Lucinda is a retired Clinical Nurse Specialist and nursing professional development practitioner. She is committed to inspiring nurses to take the best care of themselves and their environment.

Kate King
My nurse is: Associated with the Ohio Association of School Nurses

Alyssa Mauser
My nurse is: Administration
Caring nurse who is active in the legislative arena. She has two passions in life-nursing and politics.

Yan Yuan
My nurse is: Bedside Nurse
Yan has been dedicated to being successful as a nurse. She is currently applying to become a Nurse Practitioner. Her experience as a nurse both in China and in Ohio allows her to provide a unique perspective to all she does. Yan is a joy to work with and deserves to be recognized as one of Ohio’s great nurses.

Rachael Faris
My nurse is: Colleague
She truly cares about all of the patients she encounters. Rachael will spend extra time talking with the patient and their family, making sure they understand the scary and confusing hospitalization process, and ensuring they are comfortable with their care.

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