President’s Corner

The Power of “WE”

Georgia Johnson, MS, RN, NEA-BC, CPHQ

What is power – dominance/control or influence? There is the formal authority that comes with a position or the personal ability to successfully influence others to change attitudes and behavior. A sense of power is accomplished at the individual and group level. There must be an inner sense that one can have a positive influence on others. What creates this sense in some and not others – confidence, grandiosity, acquired knowledge/skills, self-esteem, personality, encouragement/support, a desire to achieve good? As nurses, we need to recognize our individual potential to be an agent of change. This sense of individual power must then be linked to group power. Nurses can have an astonishing influence on the advancement of the profession and more importantly on healthcare individually and collectively.

There are 58,000+ registered nurses residing in Louisiana and over 4 million registered nurses nationally. We fail to unite to form a strong voice. The formation of specialty associations has diluted the voice of nursing as a single profession and created silos of separation. All educators, nurse executives, clinical specialties and advanced practice nurses must recognize they are first and foremost a registered nurse. Membership in ANA/LSNA strengthens our voice for ALL of nursing. This does not negate the value of specialty associations to the individual members; however, single membership does not advance the overall message for nursing.

An organization’s strength is in numbers. We do offer an affiliate membership for other Louisiana Nursing Associations. LSNA is slowly but surely increasing individual membership and making great strides with adding affiliate members – LANP, ENA, AWHONN and LACANE. Other state nursing organizations should join. LSNA has added many benefits to this category.

The number of members increases the voice of the association when speaking for Nurses to legislators. Fortunately, they are not aware of the small number of nurses engaged in professional associations, but, they certainly know there are a lot of nurses. Everyone knows a nurse. More members also expand the manpower to accomplish functions of an association. More members add funds for: operating Headquarters, maintaining lobbyists, increasing services, sponsoring CE programs and hosting events. We are frequently reminded at the state and national level of the potential political impact that nurses possess, if we would be proactive and advocate as one strong voice.

Here are some examples of the power of many:
- State passage of eNLC to make Louisiana the 31st Compact state
- Defeat of SB 40 removing LSNA from the LSBN vacancy process
- National Campaign against the talk show, The View, for ridiculing the RN wearing a stethoscope during her monologue as a Miss America contestant
- National support against nurse abuse following the arrest of a Utah RN in the ER
- Congressional Passage of the Title VIII Nursing Workforce Reauthorization Act to renew federal funding for nursing education
- Congressional extension of medication assisted treatment (MAT) by advanced practice nurses; defeat of the Dunn amendment to restrict MAT to PA and Physicians
- ANA position statement against separation of children at the border

When nurses unite, great things happen.

Nurses!

Louisiana has a large list of nurses to keep updated and we want to reach you all. Please be sure to email lsna@lsna.org with address changes/corrections or if the nurse listed is no longer at this address.

Subject Line: Pelican News Address Change/Removal – Last, First Name
Executive Director’s Message

The FOUNDATION of NURSING in Louisiana

Building a strong foundation and a unified voice for Louisiana’s professional nurses has long been the vision and goal of LSNA. That is why your professional association made the decision to create the Louisiana Nurses Foundation (LNF) in 1986. LNF is the charitable arm of LSNA; whose mission is to advance and support professional nurses in Louisiana. The Foundation’s primary focus has been to promote professional nursing through awarding academic scholarships, providing professional development, recognizing nursing accomplishments, and establishing and distributing funds for the Nurse Relief Fund.

You can be a part of the Foundation! Consider a one time, or recurring gift, to the foundation that supports the Nurse scholarships, the Nurse Relief Funds, or other programs.

Make LNSA a priority and help us stand together for the practice of nursing. For about 75 cents a day (yes, that’s less than $1 a day) you can be a part of the professional association, and the public policy leader, of all professional nurses in Louisiana.

Joining LSNA has never been easier! Visit www.lsna.org and click “Join” to learn more and to join. LSNA is one of the most affordable investments of any profession and includes membership into the American Nurses Association (ANA).

To be as successful as we can be, we need YOU to join us! I look forward to your membership and to hearing from you. Again, my commitment is that your LSNA membership will always be courageous (and.Bold!) in its service and leadership to you.

Sincerely,
Dr. John E. Wyble, CAE
Executive Director
executivedirector@lsna.org

Affiliate Members

CURRENT AFFILIATE MEMBERS: (2210)

<table>
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<tr>
<th>Organization</th>
<th>Contact Information</th>
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<tr>
<td>Louisiana Association of Nurse Practitioners (LANP) - 1200</td>
<td>Rebecca Thibodaux, Ex. Dir.</td>
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<tr>
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<td><a href="mailto:Beccathibodaux@gmail.com">Beccathibodaux@gmail.com</a></td>
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<td>Louisiana Council of Emergency Nurses Association (ENA) - 600</td>
<td>Alicia Dean, President</td>
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<td>Louisiana Section of the Association of Women’s Health, Obstetric, and Neonatal Nurses (AWHONN) - 350</td>
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<td><a href="mailto:marres.saltarmaggiore@gmail.com">marres.saltarmaggiore@gmail.com</a></td>
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<td>Louisiana Council of Administrators of Nursing Education (LACANE) - 70</td>
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Membership – CATCH THE ENERGY BY JOINING TODAY!
LSNA continues to build a BOLD message because of our GROWING membership! The nursing profession, as well as that of quality patient care, depends on a strong Association who can speak up and advocate for best practice and public policy.

Make LSNA a priority and help us stand together for the practice of nursing. For about 75 cents a day (yes, that’s less than $1 a day) you can be a part of the professional association, and the public policy leader, of all professional nurses in Louisiana.

Joining LSNA has never been easier! Visit www.lsna.org and click “Join” to learn more and to join. LSNA is one of the most affordable investments of any profession and includes membership into the American Nurses Association (ANA).

To be as successful as we can be, we need YOU to join us! I look forward to your membership and to hearing from you. Again, my commitment is that your LSNA membership will always be courageous (and BOLD!) in its service and leadership to you.

Sincerely,
Dr. John E. Wyble, CAE
Executive Director
executivedirector@lsna.org

August, September, October 2018
A summary of the events prior to 1920
The Louisiana State Nurses Association (LSNA) was organized in 1904 and had attempted to have a board of nursing examiners established to regulate nursing practice. In 1912, the Louisiana Legislature passed a law that established the nursing board of examiners, but only physicians were allowed on that board since women did not have the right to vote. At that time in our nursing history, if you graduated from a school of nursing, you could practice as a nurse if you paid the licensing fee. You were not required to take an examination.

Florence Nightingale died in 1910.

In 1920, the Great War (World War I) ended in 1918. Nurses had volunteered for the war effort, and some were killed in action in Europe.

The American Red Cross was present during and after the war, looking for qualified nurses. Nurses worked eight hour shifts as private duty in the hospital. The archives do not mention private duty nurses working in private homes for 24-hour shifts. Physicians and hospitals had a list of nurses they would call to take care of patients. There were hospital-based nurses who managed the wards, and nurses that worked in doctor’s offices.

1920 a decade of change
Meeting minutes revealed several events that impacted nursing practice in the United States as well as in Louisiana. Not mentioned in any of the archive documents, but affected all women was the ratification of the 19th amendment in 1920 that gave women the right to vote. It was during this decade that the Louisiana Nursing Board of Examiners allowed women to be appointed by the governor. By the end of the decade, 48 states, Washington DC and a few of the US territories had boards of nursing regulating nursing practice. Nurses had to formally apply to be members of BRDNA, all their credentials were verified before being accepted into the organization, and they had to pay dues annually.

The Goldmark Report of 1917-1923 was not mentioned in the meeting minutes, but was alluded to because the education of graduate nurses and practical nurses was an area that was discussed at each meeting. The report focused on Public Health Nurses and nursing education. The majority of the members of the district were either hospital based or private duty. There were a few Nursing superintendents and Directresses of School of Nursing, but their input into any discussion was not documented. This was a landmark study for the nursing profession and recommended some very drastic changes in basic nursing education. There were articles written about it in the American Journal of Nursing, and at a few of the meetings the members discussed articles from the AJN but the Goldmark Report was not mentioned by name nor were the articles they discussed.

In 1926, there was a lot of activity relative to nursing practice that was mentioned in almost every meeting. The Committee on the Grading of Nursing Schools chaired by C.E. Winslow, professor of Public Health, Yale School of Medicine was on a hot topic. The preliminary results of the research project were presented before the Public Health Nursing Section of the American Public Health Association at the 54th annual meeting held in Cincinnati on Oct. 19, 1927. The committee composed of nurses and physicians, addressed 3 areas of concern:

1. Supply and Demand
2. Job analysis of nursing and nurse teaching
3. Actual grading of nursing schools

The five year project was the first study of supply and demand for nursing services and was to last two of the five years; the job analysis component was to last two years; and the last year of the study for the actual grading of nursing schools. In the budget they developed for this project, they donated to the seven organizations that sponsored it, but the rest of the money came from individuals and organizations. Louisiana was one of the ten states selected to participate in the study. While the BRDNA was a financial contributor according to the meeting minutes, there is no indication of the total amount of money they donated to this project.

Summary of the Committee on the Grading of Nursing Schools
1. Supply and Demand
   The research data did not support any gross shortage of nurses in any area studied. However, there was a shortage of specially qualified nurses for public health work, work for the mentally ill, and children’s diseases. The study concluded there was a quality issue not quantity. It concluded that there are real and severe shortages of nurses on Sundays and holidays and in rural areas. It attributed that to organization (they did not use the words scheduling or staffing). Bear in mind most of the nurses at this time were doing private duty. Interestingly to note were the top three quality or type of service that was most important to physicians: skill in giving general care and making patient comfortable, skill in observing and reporting symptoms, and care in following medical orders. Good breeding and attractive personality, skill in asepsis experience, and background were also mentioned. The first three and fifth qualifications would indicate the need for a required education program in order to fulfill the cost of private duty nursing was an excessive burden on the patient and family. The nurses indicated a completely different view of the situation: 24-hour duty was a heavy physical burden, taxing their physical strength and interfering with their family life. There was great concern about employment since they were self-employed and had no benefits or retirement plans in addition to having a varied unpredictable income. Statistically, only 55% of the surveyed nurses planned to continue working as private duty nurses as opposed to 86% of the public health nurses who were satisfied with their jobs. One of the recommendations from this project was that the patients that were so ill should be in the hospital and not at home so that their care would be given by a group of nurses to alleviate some of the negative difficulties. The research also discouraged registries to supervise the private duty nurses since there was a shortage of qualified supervisors.

2. Job analysis
   The research committee set out to determine what the knowledge, and training qualities the nurse should have. They determined that they had to study the actions and observing what she has to do, what problems she faces and what she needs to know to solve them. They discussed what the effect of unregulated partially trained health workers had on patients. They concluded there was a need for state legislation to define the type of workers i.e. Registered nurses, practical nurses and nursing aides.

3. Grading of nursing schools
   This presented an entire different set of information. The committee would not or could not set standards of nursing education. It was decided that each school would do that, so that there would not be any evidence of prejudice. The committee was critical of the hospital schools of nursing indicating that the students provided unpaid care and were not necessarily meeting educational objectives. The committee developed recommendations to improve nursing education to include entrance requirements, courses of study, length of the program, financial support, education of the instructors and separate board governing the school. I was not able to locate the names and location of the schools and the grades they received by this committee. Mentioned in the report document was a total of 1800 hospital-based schools. Post graduate nursing education was recommended after completion of the basic program for those nurses interested in public health, administration and teaching.

In 1926 there was an Extra Dollar Tax enacted by the Louisiana Legislature. I could not find the law, but apparently it applied an extra dollar tax to businesses and the self employed (which the private duty nurses were classified). There was a great deal of discussion on this in the meeting minutes. Also, in 1926, at the LSNA convention, a presentation by Miss Coll of BRDNA was made on Nurses in Politics—that was well accepted according to the meeting minutes, but no content was mentioned.

The district adopted White and Gold as their official colors in 1927. In 1926 they officially changed their name to the Baton Rouge District Nurses Association and revised their charter and bylaws. In 1929, they also became contributors to the American Nurses Memorial in Bordeaux, France honoring the American Nurses killed in the Great War (World War I) and they also supported the Ecole (school) Florence Nightingale in France. Although the minutes don’t reflect the amount of money contributed, BRDNA remained a supporter until the 1930’s.

BRDNA held social functions such as dances, bridal showers, card parties in addition to having professional subjects at meetings. Trains were the method of transportation, there were cars, but the BRDNA archives reflect using trains for transportation to the LSNA conventions.

The stock market crashed in 1929, and BRDNA became much aware of the need to reduce spending. They had problems with the bank they had their district account in, but did not specify exactly what the problems were. The Great Depression affected all of them.

The turbulent 1930’s
The District’s focus changed from more social to professional interests. The meeting minutes did not reflect the reason, but they moved to quarterly meetings with professional topics, including the practical nurse issues. They had a program on Jane Delana, the nurse founder of the American Red Cross. Also had topics on
The Baton Rouge District Nurses Association held its annual Celebrate Nursing Banquet May 7, 2018 at Boudreaux’s Reception Hall in Baton Rouge. This year’s honorees are: Lana Auzenne, Nancy Baker, Rebekah Coulon, Juanita Garner, Lauri Garrett, Siobhan Grady, Janice Hall, Maria Hosley, Wes Howard, Margaret Huguet, Phillip Humphrey, D’Lynn Delheneedito Jones, Elise Juergens, Dora Regina Keller, Angela Loving, Sylvia Martin, Amanda Milton, Belinda Munson, Kellie Myers, Amanda Olizde, Laurie Schulentberg, Tanya Seward, Brianna Shackleford, Michelle Sheets, Sophia Solomon, Crystal Traylor, Anastasia Wynn and Allison Zeringue. Dr. Cheryl Taylor was the recipient of the Helen Johnson Cremeens Excellence in Teaching Award. Recipients of the Edith Lobue scholarship were Charla Johnson and Yvonne Pellerin, both are pursuing Doctor of Nursing Practice degrees from Grand Canyon University.

Governor John Bel Edwards congratulated the Baton Rouge District Nurses Association (BRDNA) on their 100th anniversary as a professional organization serving the citizens of the Baton Rouge area on May 17th, 2018 by signing an Official Statement of Special Recognition. In 1918, a few visionary nurses organized the BRDNA in response to the Spanish flu pandemic. The BRDNA currently serves members in seven surrounding parishes. Pictured with the Governor are: standing from the left: Clara Earl, Cindy Schneider, Staci Turner, Cynthia Prestholdt, Valerie Schluter, Sandra Mathes, Mary Dudley and Wenona Bell.

Members of the BRDNA Celebrate Nursing Banquet committee are pictured at the recent banquet. Sitting from left are Valerie Schluter and Charla Johnson. Standing from the left are: Gordon Natal, Mary Dudley, Lorinda Sealey, Staci Turner, Sandra Mathes, Cindy Schneider, Cynthia Prestholdt, Lillian Pellerin and Trudy Williams.

Past presidents of the BRDNA are pictured at the recent Celebrate Nursing Banquet held May 7, 2018. From the left: Barbara Hyde, Karen Loden, current President Mary Dudley, Karen Moody, Jackie Hill and Valerie Shluter.

At the Celebrate Nursing Banquet, May 7, 2018, members of the BRDNA archives committee pause for a photo. From the left: Chairwoman Staci Turner, Karen Loden, Sandra Mathes and Cindy Schneider.

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Tangipahoa District Nurses Association Honors Top Nurses

Hedy Scheft, TDNA Board Member

The Tangipahoa District Nurses Association held their 10th annual “Top Nurse Celebration” on May 8, 2018. This celebration honors Registered Nurses nominated and selected by their peers as outstanding in their line of service. Always celebrated during Nurses Week, ten nurses were honored during this year's event.

This year's recipients were:

From North Oaks Health System:
- Charles Abrams
- Cheryl Flynn
- Mitra Schilling

From Cypress Pointe Surgical Hospital:
- Lisa Baham
- Jennifer Robertson

From Lallie Kemp Medical Center:
- Jacquelyn Gilcrease

From Post Acute Specialty Hospital of Hammond:
- Kate Short
- Lynn Underwood

From Southeastern Louisiana University:
- Luanne Billingsley

From Prime Care Home Health:
- Leah Wilkinson

Our recipients are pictured with some of the past “Top Nurses” that were in attendance.

BRDNA: The Roaring 20's and Turbulent 30's continued from page 3

TB, and Nursing in China. They were encouraging members to read the AJN and have discussions on the timely articles.

In 1933 the National Recovery Act (NRA) was passed and this was to help with the economic recovery after the Great Depression. Hours of work, rates of pay and price fixing were all included in this, and it did impact the private duty nurses. The NRA did not survive long enough to implement all the changes it suggested.

In 1934 they were concerned about the unemployment of private duty nurses, and political turmoil was widespread. The Private Duty Registry tried to abolish the 16-hour shift and only wanted its members to work 8-hour shifts. There was no mention if this was successful or not. In 1935, Huey Long was assassinated in Baton Rouge. Doris Carnes, one of the BRDNA members was on duty the night that happened. There was no mention if any of the political turmoil in the meeting minutes. I believe for the most part the meeting minutes were kept on a professional level and none of the socioeconomic issues of the community were mentioned.

The BRDNA had been meeting at the Women’s Clubhouse in Baton Rouge but there was concern about the costs because of finances. Subsequently, they continued to hold their meetings there for the next few years, when a room was available, otherwise the hospitals and schools of nursing were the sites of their meetings. They had quite a turnover of officers annually, some the reasons were getting married and moving away, but it alluded to finances causing nurses to drop membership, as well as health issues.

The members struggled through the decade but remained vigilant in maintaining the professional nurse standards and support of the Louisiana State Board of Nurse Examiners. They suggested nominations for appointment to the State Board through LSNA and they supported other districts in their nominations. All the nominations were submitted for the Governor for approval. This process remains active today. There is nothing mentioned of the political problems occurring in Europe at the end of the decade.

To be continued with the events of the 1940’s and World War II.

Bibliography
Goldmark, Josephine (1923). Nursing and Nursing Education in the United States: Bibliography. nothing mentioned of the political problems occurring in Europe at the end of the decade.


Meeting minutes from the Baton Rouge District Nurses Association Archives, 1920-1937.
During 2018 National Nurses Week, LSNA District IV hosted the 18th Acadiana Celebrates Nursing event at the Petroleum Club of Lafayette. Once again, 25 nurses from the seven-parish district were honored for their excellence in practice and contributions to the care of the patients they have chosen to serve. Their practice areas range from: a community clinic for those with no insurance, and often no homes; emergency care; nursing education; labor and delivery; perioperative services; ophthalmology; ICU; supervision and administration; and advanced practice nursing.

Mistress of Ceremonies was Georgia Johnson, RN, MS, NEA-BC, CPHQ, and President of the Louisiana State Nurse Association who also brought greetings from the LSNA Board of Directors. She has a long, successful career in the nursing profession, with a focus in mental health nursing as well as quality management. Her experience as a nurse administrator in several facilities position her to lead the LSNA Board of Directors in the development and implementation of new, exciting initiatives. Along with her duties as State President, Ms. Johnson serves as President of the Northshore District Nurses Association, Secretary of the APNA Louisiana Chapter, and she is Director of Quality Support Services for PCP-FHF in Clinton, Louisiana.

Annual monetary awards were presented to two graduating seniors from the University of Louisiana at Lafayette. The Effie Logan Community Service Award was received by Ms. Claire Landry and the Celina Haynie Leadership Award was received by Mallory Landry.

Once again the 50/50 Raffle was held, and the winner went home with $300.

With approximately 300 attendees, the event was dedicated to the late Celina Machin Haynie, a long-time member of ANA/LSNA, and active at district, state and national levels of our organization. At 88 years of age, she still maintained her license as a registered nurse which was retired on Monday, February 5, 2018 in a formal ceremony led by Carlene MacMillan, RN, DNP. Members of District IV attended and participated in the ceremony as well as the Nightingale Tribute. Mrs. Haynie’s name was also read at the 2018 ANA Membership Assembly Nightingale Tribute to deceased members.

As always, LSNA District IV wishes to thank those willing workers who help make the event it is each year. And of course, the generosity of our sponsors is appreciated: Our Lady of Lourdes Regional Medical Center; HCA Women’s and Children’s Hospital; Sigma Theta Tau International Honor Society of Nursing Delta Eta Chapter University of Louisiana at Lafayette; an anonymous donor recognizing the work at St. Bernadette Clinic in Lafayette; Lafayette General Health/Lafayette General Foundation. There were numerous donors for goody bag items and door prizes whose ongoing generosity helps make the evening a delight for the 25 honorees.

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The CE activity explains safe infant sleep recommendations from the American Academy of Pediatrics and is approved by the Maryland Nurses Association, an accredited approver of the American Nurses Credentialing Center’s Commission on Accreditation.
Celina Machin Haynie, a registered nurse for 67 years, continued to hold an active license to practice nursing until it was retired on February 5, 2018. Known throughout Acadiana and the state for her advocacy efforts for patients and nurses alike, Mrs. Haynie’s career as a member of ANA/LSNA began in 1951 when she graduated from Charity Hospital School of Nursing. She was instrumental in the establishment of the LSNA Bayou District, and was an active leader. After the family moved to Lafayette, she settled in to district, state and national work of ANA/LSNA.

She soon became an active participant in the legislative processes, and was often seen button-holing a senator or representative to help educate her/him regarding issues that would impact healthcare and/or the nursing profession. A huge proponent for advanced practice nursing, she had many experiences to share regarding LSNA tireless efforts to assist with gaining prescriptive authority in our state. Even at 76 yrs, this tireless voice for patients and nurses went to a Senate Health and Welfare Committee meeting to offer counsel to the senators on the committee that day.

Forever a life-time learner, Mrs. Haynie was the first registered nurse in Lafayette, Louisiana, to attain the American Nurses Credentialing Center certification as a Nursing Administrator. And until the end of her days, she attended the monthly continuing nursing education offerings to keep abreast of current practices and developments in healthcare.

As a result of Mrs. Haynie’s devotion to her patients, her advocacy for her profession, her dedication to her professional association, and the impact she made on so many nurses throughout her career, her son Randy K. Haynie, Managing Member of the Haynie Family Foundation of Lafayette, presented a $5,000 donation to LSNA District IV to assist with the perpetuation of the Celina Haynie Leadership Award. This financial award is presented at the annual Acadiana Celebrates Nursing event to a graduating senior nursing student meeting the award criteria. This year’s winner was Ms. Mallory Landry, University of Louisiana at Lafayette.

Celina Machin Haynie received many honors throughout her career, and in 2007 she was inducted into the Louisiana Nurses Foundation Hall of Fame. She truly exemplified the art and science of nursing. One registered nurse who went to work for her after completing her nursing program has often said,

“I learned about the profession of nursing in school….I learned how to be a nurse from Celina Haynie.”

The Legacy Continues
Patricia A. La Brosse, District IV President

Celina Machin Haynie
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All Louisiana registered nurses or retired registered nurses who practiced in Louisiana are eligible to be nominated for a 2019 Nightingale Award. In addition, individual RN’s are eligible to be nominated for induction into the Louisiana State Nurses Association/ Louisiana Nurses Foundation Hall of Fame, the most prestigious award of recognition for life long contributions. Applications are limited to the electronic application which may be accessed from the Louisiana State Nurses Association website, www.lsna.org.

NOMINATIONS CLOSE OCTOBER 29, 2018

Individual Award Criteria:

- All nominations are to be submitted through the LSNA website, www.lsna.org.
- All applications must be complete and submitted by the deadline.

AWARD CRITERIA

1. preparation in a formal nursing program,
2. activities related to lifelong learning, and significant length of practice as a registered nurse,
3. contributions to professional nursing and/or community organizations,
4. demonstrated leadership which has affected Louisiana citizen's health and/or nursing’s social history,
5. contribution to nursing practice, education, administration, research, economics, or literature,
6. achievement of national recognition, and
7. enduring achievement, having value beyond the nominee's lifetime.

Clinical Practice Nurse of the Year

This award recognizes a registered nurse who consistently delivers exemplary direct patient care in a primary nursing role.

Award Criteria—please address the following:
1. demonstration of exemplary professional behaviors
2. impact on clinical outcomes and patient satisfaction through application of nursing knowledge,
3. ability to use leadership skills and quality measures to initiate improvement in patient care processes,
4. evidence of participation in professional/community organizations, and
5. evidence of continuing education and lifelong learning.

Registered Nurse Mentor of the Year

This award honors a registered nurse who consistently delivers exemplary direct patient care in a primary nursing role.

Award Criteria—please address the following:
1. preparation in a formal nursing program,
2. activities related to lifelong learning, and significant length of practice as a registered nurse,
3. contributions to professional nursing and/or community organizations,
4. demonstrated leadership which has affected Louisiana citizen's health and/or nursing’s social history,
5. contribution to nursing practice, education, administration, research, economics, or literature,
6. achievement of national recognition, and
7. enduring achievement, having value beyond the nominee's lifetime.

Registered Nurse of the Year

This award honors the registered nurse who best exemplifies the ongoing demonstration of excellence in the art and science of nursing practice.

Award Criteria—please address the following:
1. examples of ongoing excellence in the art and science of nursing,
2. examples of ongoing excellence in the art and science of nursing,
3. contribution to professional nursing and/or community organizations,
4. evidence of continuing education and lifelong learning, and
5. evidence of mentoring others in the profession of registered nursing.

Rookie of the Year

This award honors a registered nurse who assisted a nursing colleague(s) to advance in the nursing profession.

Award Criteria—please address the following:
1. consistency of job experience since becoming a registered nurse,
2. demonstrates ongoing growth in professional nursing practice,
3. demonstrates excellence in clinical practice,
4. evidence of demonstrating leadership,
5. evidence of continuing education and lifelong learning, and
6. participation in professional/community organizations.

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Advances Practice Registered Nurse of the Year

This award honors an Advanced Practice Registered Nurse licensed in Louisiana for outstanding direct patient care. This category includes: Nurse Practitioners, Nurse Midwives, Nurse Anesthetists, and Clinical Nurse Specialists.

Award Criteria—please address the following:
1. demonstrates advanced clinical expertise and interpersonal/communication skills to improve patient outcomes,
2. impact on wellness to a population of patients, Rec: Documentation of use of evidence-based practice to guide practice,
3. use of leadership skills and quality measures to advance an area of nursing practice,
4. evidence of continuing education and lifelong learning, and
5. evidence of participation in professional/community organizations.

Rookie of the Year

This award honors a registered nurse who, while practicing for less than two years, exhibits awareness of the practice of nursing and professionalism while delivering nursing care.

Award Criteria—please address the following:
1. consistency of job experience since becoming a registered nurse,
2. demonstrates ongoing growth in professional nursing practice,
3. demonstrates excellence in clinical practice,
4. evidence of demonstrating leadership,
5. evidence of continuing education and lifelong learning, and
6. participation in professional/community organizations.

Registered Nurse Mentor of the Year

This award honors a registered nurse who assisted a nursing colleague(s) to advance in the nursing profession.

Award Criteria—please address the following:
1. demonstration of exemplary professional behaviors in a mentor/mentee relationship,
2. demonstrates professional commitment to mentor others in the art and science of nursing,
3. evidence of continuing education and lifelong learning, and
4. participation in professional/community organizations.

Contribution to Quality Award

This award recognizes a registered nurse who serves in the roles of quality, assurance, informatics, performance improvement, evidence-based practice nurse/nurse researcher, and/or public health nurse/community nurse.

Award Criteria—please address the following:
1. reviews quality metrics and implements action plans/ programs to positively impact patient outcomes,
Nightingale Awards & Gala

clinical quality or the community. (Please elaborate on action and direct results).
2. evidence of lifelong learning. Please provide examples of ways you have completed continuing education to improve your skill and/or scope,
3. demonstrates the ability to collaborate with multiple disciplines to better serve populations. (Please provide examples of collaboration and positive outcomes, if applicable).
4. Evidence of participation in LSNA/ANA and other professional organizations.

Nursing Administrator of the Year
This award recognizes a registered nurse who serves in a key nursing leadership role, administers the business/patient care activities of a health organization, and/or who manages other personnel who have achieved demonstrated excellence during the past year.
Award Criteria—please address the following:
1. documentation of achievement of excellence in an area of nursing practice within the healthcare agency as a result of the vision and leadership of this individual,
2. use of leadership skills, quality measures, and evidenced-based initiatives to improve nursing practice,
3. use of innovative practice and leadership in consideration of the healthcare agency’s resources and capacity,
4. demonstration of personal and organizational commitment to lifelong learning, and
5. participation in professional/community organizations.

Outstanding Community Achievement by a Registered Nurse
This award recognizes achievement of outstanding community service by a registered nurse.
Award Criteria—please address the following:
1. demonstrates exemplary leadership in voluntary activities within community organizations such as schools, churches, agencies, etc.
2. demonstration of significant accomplishments in the community,
3. evidence of activities that have yielded a positive impact on the health and welfare of the community and its citizens, and
4. participation in professional/community organizations.

Nursing Educator of the Year (Faculty, School of Nursing)
This award is given to an outstanding nurse educator (Faculty, School of Nursing) or division within a school of nursing, and in the past year has demonstrated excellence in achievement in this role.
Award Criteria—please address the following:
1. significant achievement by the institution/nursing program as a result of the vision and leadership of nominee,
2. evidence of innovative leadership on behalf of faculty and students,
3. evidence of personal and organizational commitment to lifelong learning, and
4. evidence of participation in professional/community organizations.

Organizational Award Criteria:
Please comment on and give examples of the organization’s achievements/accomplishments in relation to the specific award. Each organization’s nomination shall include a high-resolution image of the organization’s official logo.

Nursing School of the Year – Undergraduate Degree Programs
This award recognizes a school of nursing offering formal education for students seeking initial licensure as a registered nurse. The nominated school must be in good standing with the LSBN and accreditation bodies. Award Criteria—please address the following:
1. evidence that school of nursing has commitment to recruiting, selecting and retaining educating future nurses,
2. NCLEX-RN first-time pass rate for immediate two-year reporting periods,
3. examples of innovation in nursing education in all educational settings, classroom, clinical laboratory, clinical practice,
4. percentage of full-time and part-time faculty who are members of LSNA/ANA and related activities, and
5. percentage of enrolled nursing students who are members of LSNA/ANA and activities of the student organization.

Nursing School Administrator of the Year
This award recognizes a school of nursing offering formal education for registered nurses seeking a graduate degree for advanced clinical practice roles as well as nursing administration, nursing education and research.
Award Criteria—please address the following:
1. description of the advanced practice and higher degree programs offered,
2. number of graduates in each offered program during the past two-year period,
3. advanced practice certification first-time pass rates for immediate two-year reporting periods, if applicable to type of program,
4. examples of innovation in nursing education, and
5. percentage of students and faculty who are members of LSNA/ANA and other professional nursing organizations and related activities.

Outstanding Employer or Facility of the Year (Other than Hospital)
This award recognizes an employer of registered nurses that demonstrates recognition for professional nursing and innovation in leadership within the past year.
Award Criteria—please address the following:
1. outcome measures of professional nursing growth within the facility,
2. specific examples of organizational initiatives supportive of nursing practice,
3. evidence of RN professional development,
4. examples of RN recognition within the organization, and
5. recognition of support for nursing participation in professional/community organizations.

Hospital of the Year (60 beds or fewer), Hospital of the Year (61 beds to 160 beds) and Hospital of the Year (161 or greater)
This award recognizes a hospital employer of registered nurses that demonstrates recognition of professional nursing and innovation in leadership, within the past year, in the described licensed bed categories.
Award Criteria—please address the following:
1. innovation through nursing leadership and management within the hospital,
2. specific examples of organizational initiatives supportive of nursing practice,
3. evidence of RN decision making and participation in management decisions,
4. examples of recognition of RN achievements within the organization, and
5. recognition of support for nursing participation in professional/community nursing organizations.

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LifeCare Hospitals of the Year – Graduate Degree Programs
This award recognizes a school of nursing offering formal education for registered nurses seeking a graduate degree for advanced clinical practice roles as well as nursing administration, nursing education and research.
Award Criteria—please address the following:
1. description of the advanced practice and higher degree programs offered,
2. number of graduates in each offered program during the past two-year period,
3. advanced practice certification first-time pass rates for immediate two-year reporting periods, if applicable to type of program,
4. examples of innovation in nursing education, and
5. percentage of students and faculty who are members of LSNA/ANA and other professional nursing organizations and related activities.

Nursing School of the Year – Graduate Degree Programs
This award recognizes a school of nursing offering formal education for registered nurses seeking a graduate degree for advanced clinical practice roles as well as nursing administration, nursing education and research.
Award Criteria—please address the following:
1. description of the advanced practice and higher degree programs offered,
2. number of graduates in each offered program during the past two-year period,
## 18th Annual Nightingale Awards and Gala
Presented by Louisiana Nurses Foundation & Louisiana State Nurses Association

Gala will be held at the Hilton Baton Rouge Capitol Center, Baton Rouge

Saturday, March 16, 2019

### General Instructions for Nominations

Please see our website at [www.LSNA.org](http://www.LSNA.org) for detailed instructions.

Application deadline is Monday, October 29, 2018

General instructions include:

- Please go to our website at [www.LSNA.org](http://www.LSNA.org) for all instructions. Information can be found on the home page under “News.”
- Applications will be accepted starting September 15, 2018. All material must be received by Monday, October 29, 2018.
- Each nomination must have a separate application that includes all required information.
- For individual submissions, contact information is required to allow contact with the nominee (name, street address, phone number). This must be their home contact information. Information cannot be sent to employment address. If it is an organization submission, please include a contact person.
- Applications are to be complete when submitted by the deadline noted and will be presented to the judges as such. No additional information will be added after submission to the judges. **LATE SUBMISSIONS WILL NOT BE ACCEPTED.**
- Louisiana Nurses Foundation will not contact nominator or nominee for missing information.

In late December 2018, each nominee will be contacted by Louisiana Nurses Foundation to notify them of their nomination.

Any questions please contact:

Danielle Hodge, Program Coordinator
(225) 201-0993 lsna@lsna.org

### 2019 SPONSORSHIPS FORM

**Yes! Count me in. I want to support nurses.**

Company/Organization ____________________________

Contact Name ____________________________

Address ____________________________

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### Sponsorship Level

<table>
<thead>
<tr>
<th>Sponsorship Level</th>
<th>Exclusive Underwriter</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Champion</strong> (exclusive title sponsor)</td>
<td>$10,000</td>
</tr>
<tr>
<td><strong>Guardian</strong></td>
<td>$5,000</td>
</tr>
<tr>
<td><strong>Caregiver</strong></td>
<td>$2,500</td>
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<tr>
<td><strong>Advocate</strong></td>
<td>$1,000</td>
</tr>
</tbody>
</table>

**Nominee Reception**

- One table of 10 with prominent seating
- Logo listed as a Guardian Sponsor on all promotional materials
- Recognition by event organizers from the podium
- Logo prominently featured on event website and LSNA Pelican News
- Quarter-long digital ad on LSNA website
- Social media shout out
- Opportunity to be an awards presenter

**Advocate**

- Two (2) tickets
- Name listed as an Advocate Sponsor on all promotional materials
- Recognition by event organizers from the podium
- Logo featured on event website and LSNA Pelican News
- Social media shout out
- Opportunity to be an awards presenter

**Caregiver**

- Five (5) tickets
- Logo listed as a Caregiver Sponsor on all promotional materials
- Recognition by event organizers from the podium
- Logo featured on event website and LSNA Pelican News
- Social media shout out
- Opportunity to be an awards presenter

**Music**

- Five (5) tickets
- Logo listed as the music sponsor on all promotional materials
- Logo featured on event website and LSNA Pelican News
- Social media shout out

**Party Favors**

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- Logo listed as the party favor sponsor on all promotional materials
- Logo featured on event website and LSNA Pelican News
- Social media shout out

**Photography**

- Two (2) tickets
- Name listed as the photography sponsor on all promotional materials
- Name featured on event website and LSNA Pelican News

---

A portion of your sponsorship/ticket is tax deductible as the Louisiana Nurses Foundation is an exempt organization as described in Section 501(c)(3) of the Internal Revenue Code: EIN 58-1697506.

---

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On March 16, 2019, join more than 450 supporters from across the state to celebrate excellence in nursing.

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**Thank you for your investment in our state’s nurses.**

### 2019 SPONSORSHIPS

- Two (2) tables of 10 with the best seats in the house
- All promotional materials to be co-branded with your logo
- Inclusion in media releases
- Recognition by event organizers from the podium
- Logo prominently featured on event website and LSNA Pelican News
- Year-long digital ad on LSNA website
- Social media shout out
- Opportunity to make welcoming remarks at gala

### Exclusive Underwriting Opportunities

- One table of 10 with prominent seating
- Logo listed as a Guardian Sponsor on all promotional materials
- Recognition by event organizers from the podium
- Logo prominently featured on event website and LSNA Pelican News
- Quarter-long digital ad on LSNA website
- Social media shout out
- Opportunity to be an awards presenter

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Any questions please contact:

Danielle Hodge, Program Coordinator
(225) 201-0993 lsna@lsna.org

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**Late Rate (after March 1)**

- Five (5) tickets
- Logo listed as a Caregiver Sponsor on all promotional materials
- Recognition by event organizers from the podium
- Logo featured on event website and LSNA Pelican News
- Social media shout out
- Opportunity to be an awards presenter

---

**Regular Rate**

- Five (5) tickets
- Logo listed as a Caregiver Sponsor on all promotional materials
- Recognition by event organizers from the podium
- Logo featured on event website and LSNA Pelican News
- Social media shout out
- Opportunity to be an awards presenter

---

**Additional Tables/Tickets**

| Early Bird (before January 31) | x $900/table | x $90/ticket |
| Regular Rate | x $1,000/table | x $100/ticket |
| Late Rate (after March 1) | x $1,250/table | x $125/ticket |

**Total Amount** $________

Please mail form and payment to Louisiana Nurses Foundation
543 Spanish Town Road, Baton Rouge, LA 70802

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LSNA’s Stephanie Pierce elected ANA Secretary - Newly elected ANA Secretary (L-R) John E. Wyble, PhD, CAE, Executive Director, LSNA; Patrick Reed, RN, DNP, MSN, MBA, MSHCM, President-elect LSNA; Stephanie S. Pierce, PhD, MN, RN, CNE; Georgia Johnson, MS, RN, NEA-BC, CPHQ, President – LSNA; and Congressman Ralph Abraham, MD, 5th Congressional District, Louisiana.

As part of the 2018 Membership Assembly, hosted by ANA, Louisiana’s Stephanie S. Pierce, PhD, MN, RN, CNE was elected ANA Secretary. Dr. Pierce, of LSU, will take office January 2019. Dr. Pierce’s leadership and presence on the ANA Board of Directors is a great opportunity for Louisiana nurses to have a voice at the board table for the next two years. Congratulations, Dr. Pierce, and thank you for your leadership and service!

Louisiana State Nurses Association (LSNA) recently represented professional nurses from across the state at the 2018 Congressional Hill Day and Membership Assembly hosted by the American Nurses Association (ANA).

In addition to electing board leadership for the coming two-year term, and conducting business of the ANA, the events and meetings provided opportunities to express priorities of nursing across the nation. Those priorities included access to quality healthcare for all citizens, particularly for rural communities; addressing the opioid epidemic; and discussing Louisiana as the newest state to join the Enhanced Nurse Licensure Compact (eNLC).

Membership Assembly was also an opportunity to network with other state nurse associations and ANA staff to discuss and share best practices and emerging strategies for effective public policy advocacy, continuing nurse education, and membership recruitment and retention.

Funding from ANA helped to support much of the cost to attend Hill Day and the Membership Assembly.


The LSNA delegation participated in five appointments as part of ANA’s Hill Day in Washington, DC. Congressman Ralph Abraham, MD, of the 5th Congressional District Louisiana, personally met with LSNA representatives and offered support of professional nursing and key priorities for nursing. The Congressman voted in support of comprehensive legislation to address the opioid addiction epidemic while LSNA was in DC for the ANA Membership Assembly.

Congressman Abraham (L-R) – John E. Wyble, PhD, CAE, Executive Director, LSNA; Patrick Reed, RN, DNP, MSN, MBA, MSHCM, President-elect LSNA; Georgia Johnson, MS, RN, NEA-BC, CPHQ, President – LSNA; and Congressman Ralph Abraham, MD, 5th Congressional District, Louisiana.

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Employment of registered nurses is projected to grow 15% from 2016 to 2026—faster than the average for all occupations. -U.S. Bureau of Labor Statistics, 2016
On the Saturday morning of June 23, 2005, a meeting of the 2005 House of Delegates sanctioned the Nightingale Tribute as a way of honoring nurses at the end of their life's journey. With the consent of the House, ANA adopted this tribute as its official ceremony for honoring nurses who are no longer with us for their years of service. Nurses present at the House were asked to step forward to the microphone and prepare at the appointed time to say the nurse's name and the name of the CSNA in which the nurse held membership.

During the 2005 House, Barbara Blakeney, ANA House of Delegates Chair, invited Janice Jones, president of the Kansas State Nurses Association, and Duane Jaeger of the Kansas State Nurses Association, to the lower dais to assist with the ceremony. Janice is the architect of the tribute and Duane is the architect of the poem which is included in the tribute. ANA thus instituted this “Nurses in Memoriam” book, which is displayed, at ANA Headquarters 8515 Georgia Avenue - Suite 400, Silver Spring, Maryland 20910. At every ANA Membership Assembly (formerly, House of Delegates) there will be a white rose and white candle placed before the dais. It is the custom, approved by the 2005 House, that anytime the House is in session, the white candle will be lit and will remain lit until the House adjourns.

Each year ANA contacts constituent members for names of nurses who had passed away during the year, names are then solicited from the state membership, and then sent forward to ANA. Three Louisiana nurses were honored at the 2018 Membership Assembly: Celina Machin Haynie, Kelly Meche Murray, and Sue Holland Pyles.

The Nightingale Tribute may be presented during a nurse's funeral by a nurse colleague or friend.
LSNA President Begins Appointment to Slidell Memorial Hospital Board of Commissioners

Patricia A. La Brosse, PMHCNS-BC, LSNA
Director of Health Policy, Advocacy & Clinical Practice

“Knowing is not enough; we must apply. Willing is not enough; we must do.” Goethe

The Institute of Medicine (IOM) report entitled “Knowing is not enough; we must apply. Willing is not enough; we must do.”

The Institute of Medicine (IOM) report entitled “Knowing is not enough; we must apply. Willing is not enough; we must do.”

The Institute of Medicine (IOM) report entitled “Knowing is not enough; we must apply. Willing is not enough; we must do.”

As Georgia navigated the multi-layer interview process, she articulated a platform which included three planks:

1. “Nursing Representation - nurses are the largest healthcare sector with vast knowledge of healthcare needs, yet, underrepresented in decision-making processes. I want to do my professional part in advancing this cause.”

2. “Work Environment - a safe and supportive work environment is essential to deliver the best services for everyone and to provide effective, efficient quality care. I see this as an opportunity to advocate for nursing principles.”

3. “Diversity – boards should be composed of individuals representing the population it serves, in this case, the community. The nine member board of commissioners has historically been all male. I see this as an opportunity for gender representation.”

Georgia saw this as a challenge and an opportunity. It was a personal challenge to pursue the position, she feels an obligation to the profession, and she will strive to represent the needs, interests, and welfare of nurses when the opportunity occurs. Finally, Georgia finds it rewarding to be serving the community in which she lives.

Health” (2011) recommended “public, private, and governmental health care decision makers at every level should include representation from nursing on boards, on executive management teams, and in other key leadership positions.” As part of their strategic initiatives, the Louisiana Action Coalition (LAC) began early efforts to develop a process to identify, educate, and promote registered nurses for inclusion at all levels. Recently, LAC engaged in a partnership to transition this work to LSNA.

In the spirit of this initiative, LSNA President Georgia Johnson took this challenge in 2017 when she was informed of a governmental vacancy in her community, the St. Tammany Parish Hospital Service District No. 2 Board of Commissioners for Slidell Memorial Hospital. After making it to the final round of interviews, an incumbent was reappointed. Recently she was notified of two more vacancies by Senator Sharon Hewitt. Georgia took a deep breath, took the plunge of throwing her hat back into the ring, reviewed her lessons learned from the interview process last year, and on Friday, June 29, she was informed that she had been selected to fill the July 1, 2018 - June 30, 2022 term.

As Georgia navigated the multi-layer interview process, she articulated a platform which included three planks:

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Stephanie S. Pierce, PhD, MN, RN, CNE was elected American Nurses Association Secretary during the ANA Membership Assembly in Washington DC on June 23, 2018. Stephanie is a Program Director at Louisiana State University Health New Orleans School of Nursing and is responsible for the day-to-day operations of the Career Alternative Registered Nursing Education (CARE) Program, the articulation programs and the MSN Nurse Educator Program. Stephanie has been an active member of the New Orleans District (NODNA), LSNA, LNF and the ANA for many years. For NODNA, she served in many board capacities and positions since 1996. She served as LSNA’s Chairperson and President for Leadership and Education and served on the LNF board. She was a vital contributor in restructuring LSNA and LNF several years ago. Nationally, Stephanie has contributed as an active member on the ANA Code of Ethics Revision Professional Issues Panel Advisory Committee, served three years on the ANA Ethics Advisory Board contributing to several position statements published by that Advisory Board and presently serves on the ANA Moral Resilience Advisory Committee. She has served as Communications Chairperson for the American Association of Colleges of Nursing’s (AACN) Organizational Leadership Network and presently serves on the Planning Committee for the AACN Annual Faculty Development Conference. Stephanie ran on a platform of using her leadership training and experience to increase awareness of ANA’s role to enhance and strengthen professional nursing in order to overcome current challenges facing all professional nurses today. She envisions her impact and role as ANA Secretary as assisting in the successful attainment of ANA’s strategic goals through nursing engagement, innovation and relationships. During the Membership Assembly she spoke of how important relationship building is to increasing ANA membership and non-membership revenue and using innovation and relationship strategies in positioning ANA to support, educate and advance all professional nurses, in diverse healthcare environments. Stephanie has also identified five specific nursing challenges she would like to address in her tenure as ANA Secretary. Those challenges identified are:

1. Violence against Nurses
2. Safe and Sustainable Staffing Models
3. Retention of Professional Nurses in all Environments (Acute, Primary, Specialty Healthcare Facilities and Academia)
4. Advocating for Appropriate Ethical and Comprehensive Healthcare for LGBTQ Individuals
5. Cultural Competent Care for Vulnerable Populations during Disasters using an all hazards approach

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April - June 2018

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Jessica Kelly LA01
Heather Brooke Powell LA01
John Reese LA02
Dawn Barker LA02
Robert Cameron Cannon LA02
Phaan Dunbar LA02
Wylanda Hamilton LA02
Jacob Labaut LA02
Bridge Jones Morales LA02
Karen Ovide Skidmore LA02
Erica Charisse Tullison LA02
Jessica Maria White LA02
Cheryl Connelly LA03
Wanda Pierce Ducre LA03
Laura Martin LA03
Nicki Pegysh LA03
Mary S Ware LA04
Sonya A. Briggs LA04
Angela Brown LA04
Kendall Fisher LA04
Laura Granger LA04
Phillip Joseph Leblanc LA04
Claire Levi LA04
Jeanne Manuel LA04
Uchechi M Ogu LA04
Rebecca Roy LA04
Joanne Lynn Chapman LA05
Samantha Jo Loftin LA05
Amelia Paige Washington LA05
Dianna T Guidry LA06
Kristen Johnson LA06
Ellen Mckoin LA06
Willie Williams LA06
Courtney Elizabeth Altmeyer LA07
Maren Batts LA07
Randi Mischel Beltz LA07
Tabitha Marie Blackmore LA07
Monique T Brown LA07
Ashley Duhan LA07

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Lenetra Jefferson LA07
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Jo Ann McMichael LA07
Kelly J. Nastasi LA07
Helen Patterson Neil LA07
Jessica Peterson LA07
Joan F Rooney LA07
Krystal Rossette LA07
Karen Silady LA07
Shanta Smith LA07
Joyce Lopez Stedman LA07
Hanica Ivana Reazon Teves LA07
Linda Perry Trueblood LA07
Brandi C Williams LA07
Katina Williams Jones LA08
Rebecca Moore Murphy LA08
Daniel Brian Nickeson LA08
Wesley Caston LA10
Cynthia Ann Congre LA10
Cynthia Jordan LA10
Matthew Farrell Linn LA10
Jessica Ann McCall LA10
Goura E Stephens LA10
Dari K Calamia LA11
Kim Fugarin LA11
Susan A Griffin LA11
Lisa A Kennedy LA11
Diane Thompson LA11
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Cynthia K Mayeur LA12
Patrice W. Singleton LA12
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