President’s Corner

WHAT MAKES LSNA UNIQUE?

Georgia Johnson, President

We promote LSNA as the voice of nursing in Louisiana regardless of gender, education level, specialty, or work setting. Our motto is “LSNA – leading the way!” How do we demonstrate this? LSNA is the best, first, only organization to do the following:

- **Bring leaders together across all specialties** – LSNA is open to and welcomes registered nurses from all areas of practice; regardless of specialty. Every nurse is first and foremost a registered nurse. We believe that networking with a diverse group of nurses is more informative.

- **Serve as the authoritative voice for nursing** – LSNA is kept abreast of the latest issues in nursing through our communication from the national organization. We utilize direct member emails, our monthly Insider and news release notifications to keep members informed.

- **Sole provider of legislative advocacy for all nurses** – LSNA engages a legislative lobbyist to advocate on behalf of all Registered Nurses, including Advanced Practice Registered Nurses. LSNA member due pays for this service and works to support all areas of nursing practice. We work with the LSBN, other nursing associations and partner organizations to protect the welfare of registered nurses and promote quality healthcare.

- **Promote nursing representation on Boards/Commissions** – As a member of the Louisiana Action Coalition, LSNA is taking the lead on the Nurses on Boards Initiative. The Nurses on Boards Initiative aims to put nurses in positions to influence health policy and thus the health of Louisiana citizens. LSNA has been successful in this endeavor with two new appointments in the 2017 special session to the Advisory Council on Heroin and Opioid Prevention and Education and Medicaid Integrated Care Assessment Task Force (HCR 55 – Rep. Norton). LSNA already designates individuals to serve on a number of health policy governmental Boards and Commission. designee for the Louisiana Health Care Commission, Quality Medicaid Committee, and the Board of Examiners for Nursing Home Administrators to name a few.

- **Develop leaders for the future of Nursing** – LSNA/LNF sponsors a future leader to attend the ANA Nursing Advocacy Institute (ANA) and provides the required one-year mentorship. We also support the Louisiana Action Coalition for the Future of Nursing’s Nurse Leadership Institute (NLI). LSNA is strategically pursuing programs and services to develop nurses as leaders.

- **Recognize nurses’ contributions** – LSNA/LNF works to recognize the valuable contributions of nurses and nurse champions through its Hall of Fame, Nightingale Awards and LSNA awards.

- **Communicate to all RNs** – LSNA prepares the content and distributes the Quarterly Pelican News to all 64,000 registered nurses licensed in Louisiana.

- **Provide scholarships/stipends** – the Louisiana Nurses Foundation (LNF) maintains nurse scholarship programs for undergraduate and graduate nursing students. In 2018, LSNA will provide scholarships/stipends to the Louisiana Nurses Foundation (LNF) Nurse Leadership Institute (NLI) in order to recognize the valuable contributions of nurses and nurse champions through its Hall of Fame, Nightingale Awards and LSNA awards.

- **Provide leadership** – LSNA provides leadership in support of the Louisiana Nurses Foundation (LNF) Nurse Leadership Institute (NLI). LSNA is strategically pursuing programs and services to develop nurses as leaders.

- **Sponsor Link to the Legislature** – LSNA traditionally hosts this continuing education program to educate nurses on the legislative process, inform participants of current legislation affecting healthcare and observe Legislative session. We traditionally hosts this continuing education program to educate nurses on the legislative process, inform participants of current legislation affecting healthcare and observe Legislative session.

- **Support the LA Association of Student Nurses (LASN)** – LSNA supports the LA Association of Student Nurses (LASN). LSNA provides the required one-year mentorship. We work with the LSU, other nursing associations and partner organizations to protect the welfare of registered nurses and promote quality healthcare.

- **Maintain a strong membership base** – LSNA is the best, first, only organization to do the following:

Inside this issue . . .

- Executive Director’s Message
- Get Ready for the LSNA Awards
- The Opioid Overdose Epidemic: A State of Emergency
- Nursing Workforce: Ortho Not Other Campaign
- Why are Nurses Suing the EPA?
- Association of Peri-Operative Registered Nurse Teddy Bear Clinic
- District News
- Southern Strategy Group
- Career Sphere
- Welcome New Members
- Membership Application
Your Voice... Your LSNA

Dr. John E. Wyble, CAE Executive Director

The only constant is change. From advances in healthcare and practice to changes in public policy that affect how you perform your day to day duties caring for patients, you’ve come to realize there will always be one constant – change.

The Louisiana State Nurses Association – your LSNA – is no exception. LSNA is the statewide association for professional nurses like you. With over 60,000 professional nurses in Louisiana, LSNA must strategically position itself to be an effective voice and advocate for policy and practice that not only protects the integrity of your work but ensures that all Louisiana citizens receive the most competent and compassionate care possible.

LSNA is embracing bold changes to meet your needs. As a professional nurse in Louisiana, LSNA embraces YOU as our primary client and we want to work to meet your needs. From engaging in long term planning to redesigning a new and interactive website; from working with partners and stakeholders to promote quality CE opportunities to serving as your voice in public policy, LSNA recognizes that now is the opportunity to make bold changes.

As the Executive Director of LSNA I bring over 20 years of professional experience working with and leading nonprofit and community organizations; including over 10 years in management association. Partnering with LSNA’s Board of Directors, we will continue to embrace bold changes and seek effective strategies.

LSNA needs your help to achieve the vision we all share for professional nursing and better health care in Louisiana. The first step I would encourage you to do is simply take a chance on your professional association. You can strengthen our collective voice by becoming a member. We are in uncertain times politically as a state and a nation; by joining LSNA you can ensure you have resources to continue insisting that nursing be at the policy table and our voices be heard. The second step you can engage to advance your profession is to make sure your voice is heard as a professional nurse. In the coming months you will receive opportunities to give input into the priorities of LSNA and the needs of professional nursing. Take time to make sure your voice is heard! Finally, feel free to email me and share constructive thoughts, suggestions and considerations on how we can collaboratively strengthen LSNA. I look forward to hearing from you!

Change is not easy. Only those bold enough to envision what we can be have the courage to embrace change. My commitment is that your LSNA will always be courageous in its service to you.

Best Regards,
John E Wyble, PhD
Certified Association Executive (CAE)
executive@lsna.org

You can make a difference. Become a nurse volunteer today.

The Louisiana Department of Health’s Bureau of Community Preparedness is seeking nurse volunteers to serve the community during times of disaster. For more information or to register visit www.ldh.la.gov/la/va

President’s Corner continued from page 1

presentation for senior students entitled “The Power of Belonging.” The president of LSAS is included as a nonvoting member of the LSNA Board of Directors. LSAS participates in the annual LASN Convention and provides $1,000 sponsorship for the event.

- Recommend LSBN appointments – LSNA solicits applications, conducts interviews and forwards recommendations to the Governor for appointments to the Louisiana State Board of Nursing.
- Maintain ANCC certified Approver/Provider Program – LSNA maintains ANCC certification as an Approver and Provider of continuing nursing education to assure all La registered nurses, including advanced practice registered nurses, have access to quality CNE programs.
- Provide National Representation – LSNA leadership attends the ANA Membership Assembly to vote on national action and the Leadership Council to network on key issues.
- Sponsor CNE on the Sea – LSNA traditionally sponsors a cruise that includes continuing nursing education. This year the cruise was hosted by the Shreveport District Nurses Association and had the highest attendance to date.
- Assist Nurses during crisis – the Louisiana Nurses Foundation (LNF) activates a Disaster Relief Fund to provide monetary assistance to nurses enrolled in the LSBN Recovered Nurse Program.
- Please donate!

All of these endeavors support all nurses. The services of LSNA are maintained through membership dues. Unfortunately, only a very small percentage of registered nurses belong to LSNA. Increased membership is needed to sustain our services and strengthen the voice of nursing. Please join!

March, April, May 2018

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P: 225-201-9993 | F: 225-381-0163
www.lsna.org

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Membership Coordinator Social Media Coordinator
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LSA Ontario
May 18-20, 2018
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2018 Article Submission Dates
(submissions by end of the business day)
April 6, 2018

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LSNA Office News is published quarterly each March, June, September and December and is the official publication of the Louisiana State Nurses Association, a constituent member of the American Nurses Association.
The 2019 Membership Assembly will again include an Award Ceremony to recognize outstanding accomplishments of members and district associations. The Award Categories are:

**Board of Directors’ Nominations:**
1. Outstanding BOD – submission/BOD
2. Outstanding Volunteer to Headquarters (nomination by ED/BOD)
3. Outstanding Legislator supporting nursing/healthcare (nominations/BOD)

**Membership Awards:**
1. Outstanding District Recruitment (based on membership data/Membership Committee)
2. Outstanding Individual Recruitment (based on membership data/Membership Committee)
3. Outstanding New Graduate Recruitment/District (based on new grad. membership)
4. Outstanding LASN Chapter (based membership and/or activities)

**DNA Nominations:**
1. Outstanding District President – nominations from DNA
2. Most Innovative District Project promoting Nursing as a Career – DNA submission
3. Outstanding Community Involvement by DNA – DNA submission

These awards

**LSNA Fellow:** This is an opportunity for the Association to recognize the long-term dedication and leadership commitment of our members at the State and District Level:
- Longevity of at least twenty years’ membership in ANA/LSNA
- State level Officer, Director, LNF/LANPAC BOD, committee/project chair, and/or
- District level Officer, Director, Committee/special project chair, LSNA delegate
- Two letters of support from LSNA members; $50 processing fee

2017 and 2018 will be the timeframe for evaluation. Membership recruitment progress will be sent to each DNA monthly and posted quarterly in the Pelican News with New Member Welcome. The 2017 year-end results are included in this issue.

<table>
<thead>
<tr>
<th>DISTRICTS</th>
<th>Jan. (baseline)</th>
<th>Dec. 2017</th>
<th>% Increase</th>
<th>NEW GRADS (YTD)</th>
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<td>1. Alexandria</td>
<td>97</td>
<td>98</td>
<td>+1 (1%)</td>
<td>4 (3)</td>
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<tr>
<td>2. Baton Rouge</td>
<td>362</td>
<td>370</td>
<td>+8 (2%)</td>
<td>13 (2)</td>
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<tr>
<td>3. Northshore</td>
<td>95</td>
<td>103</td>
<td>+8 (8%)</td>
<td>3</td>
</tr>
<tr>
<td>4. Lafayette</td>
<td>143</td>
<td>149</td>
<td>+6 (4%)</td>
<td>3</td>
</tr>
<tr>
<td>5. Lake Charles</td>
<td>55</td>
<td>73</td>
<td>+18 (33%)</td>
<td>1</td>
</tr>
<tr>
<td>6. Monroe</td>
<td>45</td>
<td>54</td>
<td>+9 (20%)</td>
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<td>331</td>
<td>358</td>
<td>+27 (8%)</td>
<td>15 (1)</td>
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<tr>
<td>8. Ruston</td>
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<td>+5 (15%)</td>
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<tr>
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<td>168</td>
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<td>13. Feliciana</td>
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<td>14</td>
<td>+1 (8%)</td>
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<td>TOTAL</td>
<td>1408</td>
<td>1510</td>
<td>+102 (7%)</td>
<td>50</td>
</tr>
</tbody>
</table>

Take the challenge – increased membership is essential to our future.

The DNA that recrutes the most graduates in 2017-2018 will be recognized at 2019 Membership Assembly.

**2017-2018 MEMBERSHIP LEADERS WILL BE RECOGNIZED AT 2019 HOD**

**GOAL:** To recognize district efforts to increase LSNA membership
The Opioid Overdose Epidemic: A State of Emergency

Cynthia York, DNP, RN, CGRN, FRE

As Louisianans, when we hear the words “state of emergency,” we may think of weather related events like hurricanes and flooding. However, a different type of storm, deaths from opioid overdose, is leaving an alarming path of destruction across our state. According to the Centers for Disease Control (CDC) (2014), unintentional deaths from opioids now exceed automobile fatalities. For example, in 2012 there were 155 opioid overdose deaths in Louisiana, whereas in 2016 there were 305 deaths. Consumption of natural and synthetic opioids has increased significantly in the past decade. The Louisiana Department of Health (2017) reported the number of deaths from opioid overdose had risen from 155 in 2012 to 305 in 2016. Consumption of natural and synthetic opioid analgesics, including OxyContin and Hydrocodone, has consistently resulted in the highest number of deaths, followed by heroin, synthetic opioid analgesics (excluding Methadone), Fentanyl, and Methadone.

In 2015, the number of opioids prescribed to Louisiana residents exceeded the total population. Furthermore, the state had the “highest prescription-per-capita rate in the country at 1.03 pain killer prescriptions written per Louisiana resident” (Guidry, 2016, page 1). The CDC (2016) reported Louisiana had experienced a 12.4% rise in drug overdose death rates from 2014 to 2015. Parishes with the highest number of deaths due to drug overdose in 2015 included Jefferson (77), St. Tammany (47), Orleans and East Baton Rouge (27) and Washington (10). Jefferson and St. Tammany parishes remained at the top of the list in 2016 with opioid overdose deaths totaling 83 and 50, respectively; however, it is noteworthy that the number of opioid overdose deaths in the parishes of Livingston and Rapides more than doubled from 2015 to 2016 (Louisiana Department of Health, 2017).

In response to the opioid overdose epidemic, the Louisiana State Nurses Association (LSNA) formed a work group of Jessica Adams, MSN, APRN, FNP-BC, AGACNP-BC, New Orleans District Nurses Association; Melody Eschete, DNP, RN, APRN-C, Feliciana District Nurses Association; and Karen Loden, MN, RN (Ret), Valerie Schluter, RN, PhD and Cynthia York, DNP, RN, CGRN, FRE, all from the Baton Rouge District Nurses Association. The work group, identified and recruited by Patricia LaBrosse, RN, PMHCNS-BC, LSNA Director of Health Policy, Clinical Practice, and Workplace Advocacy, has been charged with developing a series of position statements to be published by the LSNA that increase public awareness of the opioid crisis. Topics of interest include prevention, prescribing practices, anti-stigma, over dose reversal, and available community resources.

References


Nursing Workforce: Ortho Not Other Campaign

Charla B. Johnson, MSN, RN, ONC

For the last 29 years, I have selected Other as an option for my clinical practice area on the annual nurse licensure renewal survey. I would write or type in my specialty area as Orthopaedics and would quietly sigh and be dismayed that it was not identified as a specialty.

With the aging population in the United States (U.S.), the burden and magnitude of musculoskeletal disease and disabilities is increasing and impacting the utilization of healthcare resources accounting for 18% of all health care visits. Musculoskeletal conditions (diseases, disorders, injuries related to bones, joints and muscles) are the leading cause of disability and driver of healthcare costs in the US. In 1 to 2 adults are affected by musculoskeletal conditions, twice the rate of chronic heart and lung conditions.

From 2013–2015, an estimated 54.4 million US adults (22.7%) annually have a doctor diagnosed form of arthritis.2 Lower extremity total joint arthroplasty (TJA), is one of the most frequently performed procedures in the US with nearly 1,000,000 procedures performed annually. This number is projected to rise to over 4,000,000 per year within the next two decades.2 Each year over 300,000 people, 65 years and older are hospitalized for hip fractures, most of these are related to a fall. In 2015, costs for falls to Medicare alone totaled over $31 billion.3 Orthopaedic nurses are more challenged than ever to deliver safe, quality patient care to patients with musculoskeletal conditions and to provide health promotion as well as injury/inflammation prevention in communities. Management and treatment of the patient with musculoskeletal conditions in a variety of settings requires specialized knowledge and care to optimize quality outcomes, prevent complications, and lower cost.

In May, 2017, I was elected as a Director to the Executive Board of the National Association of Orthopaedic Nurses (NAON) and attended my first board meeting. There was discussion on the challenge in identifying the specialty nursing workforce to meet the educational and research needs of providers. We had a brief discussion on an “Ortho Not Other” campaign to state boards of nursing. It is imperative that we are proactive in assessing the current and future demand for nursing workforce in specialty areas to include Orthopaedics in order to ensure improvement in health and healthcare outcomes in our nation and states. NAON is committed to advancing the art and science of orthopaedic care. NAON supports the development and implementation of evidence based programs that focus on bone and joint health and provides nurses with related education on the prevention and care of injuries/inflammations as well as funds nursing research.

In an effort to explore the challenges and response to this type of request, In June, I contacted Dr. Karen Lyons, Executive Director for Louisiana State Board of Nursing (LSBN) and Dr. Cynthia Biemny of the Louisiana Nurse Center with a case for a cause, the data collection and assessment of specialty care, and a recommendation to add Orthopaedics as an option to select for major clinical practice area instead of Other on the annual licensure renewal. It was a simple pitch followed by a question, “Can you tell me what it would take to make this happen on our own State survey for statistics? I would love it if Louisiana is the first to make such a statement.” There were two emails exchanged with some possible technology obstacles but a promise to take before the Board with this initiative. The NAON Board has drafted a letter and will be seeking the assistance of the National Council of State Boards of Nursing with the same endorsement and recommendations, Orthopaedics as an option to select for major clinical practice area instead of Other on each states annual licensure renewal. I am pleased to announce that Louisiana is the first in the nation to add Orthopaedics in the clinical practice area on renewal survey. 49 to go!!! I would like to offer a special thanks to the Louisiana State Board of Nursing, Dr. Karen Lyons and the collaborative efforts of Dr. Cynthia Biemny with the Louisiana Nursing Center.


LSBN has recently reorganized the Executive Leadership Team with the appointment of 3 Chief positions. Dr. Jennifer Wright was promoted to Chief Nursing Officer and supervises a Division that includes Advanced Practice, RN Practice and Credentialing, Licensure and Education and the Center for Nursing. Dr. Wright is a Family Nurse Practitioner and graduated from Northwestern State University with her MSN-FNP and Loyola University New Orleans with her DNP. Ms. Isomel Brown was promoted to Chief Administrative Officer and supervises a Division that includes Finance/Accounting, Human Resources, Information Technology, Training/Professional Development and Security. She has double Masters’ degrees from LSU in Business Administration and Vocational Education. Ms. Wanda Woods-Matthews was promoted to Chief Regulatory Officer and supervises a Division that includes Investigations, Hearings and the Center for Nursing.

How is it that our shampoo can contain carcinogens and our floor cleaner reproductive toxicants? For over a decade nurses have been working with a wide range of partners, including other health professionals, environmentalists, and health-affected potential harm. The new guidelines allow the EPA to pick and choose which uses they will consider when determining if the chemical poses an unreasonable health risk. Consider the case of lead. Lead can be found in almost everything we touch, from water, food, toys, and even in lipstick. If they only look at one or two of these sources, the EPA may be missing important exposure sources that could underestimate the health risks and allow a toxic chemical to be used in products that would otherwise be deemed unsafe.

At the issuance of the new guidelines, nurses joined a number of other organizations in suing the EPA for placing the public at an unreasonable health risk. “The new guidelines fly in the face of our attempts to protect the public’s health,” asserts Katie Huffling, Executive Director of the Alliance of Nurses for Healthy Environments. Three separate suits were filed in District Courts around the country. It is anticipated that the judges in the courts will consolidate the cases and there will be one case heard. To follow the court case and other information about chemical safety and chemical policy, you can go to www.safenonchemicals.org.

To join in free monthly national calls with other nurses who are concerned about chemicals and public health policy, go to the website of the Alliance of Nurses for Healthy Environments: https://envirn.org/policy-advocacy/. With so many policy changes occurring — in health care, the environment, and other important areas — it is sometimes difficult to keep up. We welcome you to join our calls and just listen, if you like, to hear from nurses who are engaged in helping to protect human and environmental health. We also, especially, invite you to get involved and join a growing number of nurses who are concerned about potentially toxic chemicals in our everyday lives.

Author: Barbara Sattler, RN, MPH, DrPH, FAAN, Professor, University of San Francisco School of Nursing and Health Professions (bsattler@usfca.edu) and Board Member of the Alliance of Nurses for Healthy Environments (www.envirn.org)

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IF YOUR HEART IS IN HEALTHCARE. WE GET YOU.
On April 5th, 2017, in Boston, Massachusetts, Nathalie Walker, MBA, RN, CNOR, of Metairie, LA was formally handed the gavel representing her yearlong reign as National President of the Association of Peri-Operative Registered Nurse (AORN). With her theme of “Embrace Action: Mind, Body and Spirit,” Nathalie, who has been a perioperative nurse for 24 years and a member of AORN for 24 years, has now become a prolific traveler and an international ambassador representing perioperative nursing. Her position has taken her to Canada, Europe, and Asia, where she also advocates for surgical patient safety.

Though now retired from nursing, Nathalie is a member of the Louisiana Nursing Supply and Demand Commission, a subcommittee of the Health Works Commission of Louisiana. She earned her associate degree in nursing from Louisiana State University, New Orleans, Louisiana; her bachelor of science in health arts from St Frances College, Joliet, Illinois; and her master in business administration from St Frances College. Even with her busy schedule, she has still maintained an active presence locally, and recently completed a world wind week of activities in New Orleans for Perioperative Nurse Week (PNW) November 12th -18th. In addition, Nathalie obtained a Proclamation from Governor bel Edwards recognizing perioperative nurses and PNW.

For PNW, representatives from AORN national came down to New Orleans to share AORN’s 2018 Surgical Conference & Expo news/information with local leaders at Muriel’s Restaurant, then shot a welcome video with local chapter members. On Saturday November 11th, peri-operative nurses from around the New Orleans area met for the “Teddy Bear Clinic” at Tulane/Lakeside Hospital. Simulating a hospital visit, inpatient and outpatient children “registered” and received a free teddy bear to experience the pre-, intra-, and post-op stages of surgery. Each child, their teddy bear, and any other “broken” toys from their own personal collection were escorted from pre-assessments, to x-ray, to the surgical suite and then to the recovery area where they interacted with surgical nurses and played. AORN surgical nurses were on hand to mend toys, sew on missing parts, or, to repair “dehisced” stuffing. Each child took home an “X-Ray” of their teddy bear and great memories of their experiences in surgery.

On Wednesday November 1st, the film Defined Hope, was launched at the Canal Place Theatres in New Orleans at the start of National Hospice and Palliative Care Month, in coordination with the AORN of New Orleans-Chapter 1902. Also, on Thursday, November 2nd, the film makers had a Congressional screening in Washington, D.C. It was part of “Luncheon Briefing: Advance Care Planning - Honoring Patient Wishes,” hosted by Congressman David P Joyce (R-OH) and Congresswoman Tulsi Gabbard (D-HI), Co-Chairs of the Congressional Nursing Caucus.

Nathalie has continued to inspire members, and AORN of New Orleans is proud to have connected with peri-operative nurses from Ochsner-Kenner, and obtained 100% membership in their professional organization the Association of Peri-Operative Registered Nurses (AORN). This helped the New Orleans chapter also win 2nd place in AORN’s Chapter Challenge, translating into a $500 donation to the chapter. Members were treated to a special complimentary social at Martin’s Wine Cellar to celebrate the win and perioperative nursing!
News from The Baton Rouge District

Valerie Schluter  
Past President BRDNA

The Baton Rouge District Nurses Association installed newly elected Officers and Board Members for the 2018-2019 term during a dinner meeting at Portobello’s Restaurant on January 11, 2018. Officers and Board members are listed here.

Baton Rouge District Nurses Association  
Officers
President – Mary Dudley  
President Elect – Lisa Deaton  
Vice President – Trudy Williams  
Recording Secretary – Staci Turner  
Corresponding Secretary – Ryan Landry  
Treasurer – Cindra Schneider  
Past President – Valerie Schluter

Board Members
Professional Practice – John Wilson  
Health Policy – Gordon Natal  
Publicity – Sandra Robinson  
Membership – Sandra Mathes

Nominating Committee
Wenona Bell  
Diane Mathews  
Francine Thomas

As past President of the Baton Rouge District, I wanted to send a sincere thank you to everyone who supported the Baton Rouge District this year. I have been continually inspired by the many nurses who are dedicated to supporting the registered nurses in our community both at the state and district level. Most importantly, I will always value the friendships that have developed over this past year. Thank you for your support and I wish to extend a warm welcome to the newly elected 2018 Officers and Board Members. Stay tuned, there are more great things to come from your Baton Rouge District.

Sincerely,  
Valerie Schluter

Graduate Academic Programs
- Doctor of Nursing Science (DNS) Research Focused Program
- Doctor of Nursing Practice (DNP)
  BSN to DNP
  Advanced Practice Roles
  • New: Pediatric Nurse Practitioner – Acute Care or Primary Care
  • New: Psychiatric Mental Health Nurse Practitioner
  • Adult Gerontology Acute Care Nurse Practitioner
  • Adult Gerontology Clinical Nurse Specialist
  • Adult Gerontology Primary Care Nurse Practitioner
  • Neonatal Nurse Practitioner
  • Nurse Anesthesia
  • Primary Care Family Nurse Practitioner

  Aggregate, Systems, and Organizational Roles:
  • Executive Nurse Leader
  • Public/Community Health
  • Post Masters DNP
  • Master of Science in Nursing (MSN)
    • Clinical Nurse Leader
    • Nurse Educator

Pursue your DNP degree at the only nursing school within an academic health science center that is the only recognized National League for Nursing Center of Excellence for Nursing Education in Louisiana.

For more information, please contact: Jillian Gibbs (504) 568-4188

U.S. Department of Veterans Affairs
Veterans Health Administration
Southeast Louisiana Veterans Health Care System

Take the right step and come grow with us at the Southeast Louisiana Veterans Health Care System. We are devoted to developing and supporting your career with our many opportunities for advancement.

Apply at www.usajobs.gov

Point of contact is Simone Rich at simone.rich@va.gov

Pictured from left: President Mary Dudley, President-elect Lisa Deaton and immediate past president Valerie Schluter. Picture was taken at annual business meeting of BRDNA.

Leaders Defining the Art & Science of Nursing

Pursue your DNP degree at the only nursing school within an academic health science center that is the only recognized National League for Nursing Center of Excellence for Nursing Education in Louisiana.
News from The Baton Rouge District

Mary Dudley DNP, RN, APRN, CNS

I would like to take this opportunity to extend well wishes for a healthy and prosperous New Year to all my fellow colleagues. The New Year brings opportunities to reflect on our past while embracing our future. This year, Baton Rouge District will celebrate its 100th year anniversary. The district was organized in 1918 in response to a flu epidemic.

The goal of the district at the time of inception was to prohibit unqualified nurses from working in the Baton Rouge community and to standardize the cost of private duty services. One hundred years later, nurses remain at the forefront of advocating for patients, responding to community needs, and promoting professional growth and development.

I have been a member of American Nurses Association (ANA), Louisiana State Nurses Association (LSNA), and Baton Rouge District Nurses Association (BRDNA) for over 37 years. I truly find it a humbling experience to serve as the 2018 President of the Baton Rouge District Nurses Association during this critical point in our history. My goals for the year include advancing the profession by aligning the district with the strategic goals, vision, and values of the Louisiana State Nurses Association and the American Nurses Association. I envision utilizing technology as an intergenerational outreach tool to increase participation and enhance communication among our membership. The district will continue to collaborate with the Louisiana Action Coalition (LAC) and Regional Action Committee (RAC) to promote Diversity in Nursing. I look forward to the district collaborating with healthcare organizations to celebrate the excellent work of nurses in our community during the annual Celebrate Nursing Banquet. As we embrace our past while transitioning to our future, we invite you to follow BRDNA’s activities on our website at www.brdna.org or like us on Facebook at Baton Rouge District Nurses Association.

The Retired Nurses of the Greater Baton Rouge Area held its annual Christmas luncheon Dec. 1, 2017 at Drusilla Seafood Restaurant on Drusilla Lane. Over 45 retired nurses and guests were in attendance. Lisa Deaton and Clara Earl were co-chairs for the event. The annual luncheon is held the first Friday of December.

Nurses that graduated in the late 1940’s and early 1950’s are pictured from the left: Ollie Waguespack LeBlanc, Grace Burton, Sylvia Carrio, Essie Monegeau and Anna Claire Southwick.

These were taken at the November meeting of the BRDNA honoring graduating seniors from local schools of nursing.

The Baton Rouge District Nurses Association held its November 9th meeting at Southeastern LA University School of Nursing and Allied Health on Essen Lane. Dr. Shelly Upshaw spoke to the group on “The effect of an unfolding case study on critical thinking, knowledge acquisition and handoff communication in baccalaureate nursing students.” Nurse veterans were honored and graduating seniors from Baton Rouge General School of Nursing, Southern University and Franciscan University of Our Lady were also honored.

These were taken at the November meeting of the BRDNA honoring graduating seniors from local schools of nursing.

2017 Graduating class from Baton Rouge General School of Nursing

Graduating seniors from Franciscan Missionaries of Our Lady University (formerly Our Lady of the Lake College)

Graduating class Fall 2017 from Southern University

Pictured from the left are: Trudy Williams, speaker Shelly Upshaw, Clara Earl, Valerie Schluter and Mary Dudley.

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New officers and board members were installed at the January, 2018 meeting held at Pizza Village in Lafayette. Regular district business included updates on local and state projects in which several members participate as well as progress reports on Acadiana Celebrates Nursing XIX. The event will be held on Saturday, May 12 at the Petroleum Club of Lafayette, and LSNA President Georgia Johnson will serve as Mistress of Ceremonies.

Newly installed officers are: Treasurer Dr. Kevin Besse, Retired U L Faculty (serving a second term); Board members Dr. Lisa Broussard—Department Head, U L College of Nursing, and Meghan Mattison—Clinical Service Leader, University Hospital and Clinics. Continuing service officers are Laura Frizzell, APRN—Outpatient psychiatric nursing practice and Dr. Iris Malone, APRN—Northside Clinic. In the absence of any nominees for president, Patricia La Brosse—University Hospital and Clinics will continue to serve in that role.

A well-received CNE regarding caring for elders as well as caring for the caregiver was presented by Camille Pavy Claibourne, APRN, PhD, a nationally recognized expert in nursing, thanatology and leadership, and a long-time member of the Acadiana nursing community. She is president and CEO of Cabill, Inc., a consulting company for leadership development, nursing management and caregiver education as well as a consultant for Education Research and Informational Services and Emergenetics International.

Dr. Claibourne is an adjunct professor at the University of Louisiana at Lafayette, and is on the courtesy faculty of the University of Central Florida in Orlando. She is a former long-term Chief Nursing Officer and vice president of a tertiary hospital. National and local affiliations include the American Organization of Nurse Executives, American Nurses Association, Louisiana State Nurses Association, LSNA District IV, and Hospice of Acadiana—currently serving as President, Alzheimer’s Association, and Jesuit Spirituality Center at Grand Coteau, LA.

In 2016, the Louisiana Action Coalition developed the Regional Action Coalition groups throughout the state in an effort to address the challenges put forward in the Institute of Medicine’s (IOM) 2010 report The Future of Nursing: Leading Change, Advancing Health. Region 1 was designated as the New Orleans Regional Action Coalition (NORAC). Lisa Colletti and Patrick Reed were named co-chairs of the Region 1. The IOM’s challenge, Transforming Leadership, states, Nurses also should serve actively on advisory committees, commissions, and boards where policy decisions are made to advance health systems to improve patient care. Nurses must build new partnerships with other clinicians, business owners, philanthropists, elected officials, and the public to help realize these improvements. (IOM, 2010 p. 222)

NORAC began an amazing journey into discovering the vast amount of information on promoting nurses on boards. Lisa Coletti, along with Barbara Morvant, became representatives for Louisiana with the National Nurses on Boards coalition. Our goal was to reach 142 nurse on boards by 2020. NORAC established a group of leaders and interest nurses to develop our plan of action to accomplish the goal. Much work was done by the committee to establish a plan to achieve the goal of 142 nurses on boards by 2020. In 2017, NORAC requested our initiative become part of a state-wide initiative through the Louisiana State Nurses Association (LSNA). LSNA and the Louisiana Action Coalition joined forces to meet the challenge of the IOM. LSNA has appointed a subcommittee to advance the work of NORAC and develop a plan to advance the Nurses on Boards Initiative across the state through participation with all LSNA’s District Associations. Patricia Labrosse chairs the committee for this initiative. Members of the core team are Lisa Coletti, Patrick Reed, and Melody Eschette.

Together with the Louisiana District Nurses Associations, our goal for nurses on boards is a real possibility. If you are interested contact your Lisa Colletti or Patrick Reed, letting them know of your interest, and become part of this amazing journey advancing nursing leadership for citizens of Louisiana.

Lisa Colletti: Lisa.colletti504@gmail.com
Patrick Reed: Patrick.reed@nolanurses.org

If you are serving on an organizational board please register at nursesonboardscoalition.org
District News

Georgia Johnson, President

NDNA had a successful 2017. We achieved all but one of our strategic planning goals:

Goal Achievement from 2017 Strategic Planning – achieved 6 of 7 goals.

1. Promote CE Programs: we provided 8 contact hours of ANCC-approved CNE at a cost of $620 – Yes

2. Increase new graduate membership: we gained 7 new grads in 2016 and only 3 in 2017. – No

3. We continue to increase membership from 90 to 103 this year. – Yes

4. Continue to increase attendance at each mtg.: Obtaining regular attendance beside the BOD – Yes

5. Continue Community Involvement: We are providing a second distribution of Adult coloring books. We supported the Alzheimer’s walk. – Yes

6. Continue to promote nursing as a career: We again attended the SLU Career Day. There were over 50 high school students committed to nursing as a career. – Yes

7. Continue Award Program: The Annual Award Program was held – Yes

State Leadership: NDNA officers were successful in being elected to state level positions:

NDNA Pres., Georgia Johnson, was elected LSNA President.
NDNA V.P., Sue DeLaune, was elected to Director of Leadership Development.

Recognition: LSNA implemented an Award Program in 2017 to acknowledge outstanding leadership and DNA activities. Awards are presented at the biennial Membership Assembly. NDNA was recognized for outstanding Community Service Project. This included our Adult Coloring Book for SMH Cancer Center and participation in Walk to end Alzheimer’s. Additionally, NDNA President/LSNA Secretary was inducted as a Fellow in LSNA.

NDNA Award Recipients: Our Award Program was held in September at Lake View Medical Center. We acknowledged the contributions of 14 registered nurses.

• Jennifer Alamis Ochsner Northshore
• Mary Gainey Ochsner Northshore
• Cherie Desormeaux Ochsner Outpatient Surgery

2018 Programming:

March 20 – Syphilis - It’s Back – 1 contact hour. Christine Brennan, PhD, RN, NP-BC (6:30-7:30); Business meeting starts at 6PM, Bosco’s Restaurant in Mandeville. May TBA – SEMINAR: Overcoming Compassion Fatigue – Sue DeLaune (5 ANCC Contact Hours) Members-$30, Non-members-$50 (Join and save $20) Fee includes continental breakfast, buffet lunch, afternoon refreshments, 5 CE credits, program materials. Must Register in advance for seating, meal count, printed materials.

Two more are being finalized on Wound Care and Pressure sores later in the year. Open to members and non-members.

2017 NDNA AWARD RECIPIENTS

• Meagan Burt Our Lady of the Angels Hospital
• Amy Mizell Our Lady of the Angels Hospital
• Amy Seale Our Lady of the Angels Hospital
• Marilyn Youngblood Southern Surgical Hospital
• Amanda Hall Southern Surgical Hospital
• Karen Caussey St Tammany Cancer Center
• Ginesse Barrett St Tammany Coroner Office
• James Foley LSU NO School of Nursing
• Willa Stewart SLU School of Nursing
• Christine Farrell

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Sponsored by New Orleans District Nurses Association
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We will be sailing on the Carnival Triumph!
Sailing date is Thursday, November 1st, 2018 and returning Monday, November 4th, 2018. This is a 4 day cruise!
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Call Nancy at Travel Central for information on additional pricing options, upgrades, suite prices, etc.
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- Space is limited. Reservations will be accepted on a first come, first served basis. THIS IS A POPULAR TRIP, EARLY RESERVATIONS ARE RECOMMENDED and this is the ONLY way to lock in the excellent price.
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Nancy can meet all website prices offered by Carnival!
Remember, you do not have to be a nurse to go—so bring your family and friends!!!
From the bedside to the boardroom: Are you ready to serve?

By Connie Mullinix, PhD, MBA, MPH, RN; AnnMarie Lee Walton, PhD, MPH, RN, OCN, CHES; and Diana Ruiz, DNP, RN, APHN, CCTM, CWOCN, NE-BC

Reprinted from American Nurse Today

Use the skills you have—and learn new ones—to advance health care and your career.

You’re educated and prepared to lead in safety and quality. You’re at the bedside caring for patients and working to improve care. However, decisions about the allocation of resources for caregiving are made at the board level, and there’s a dearth of nurses in board positions. Why?

A nurse’s insights

The late nurse leader Connie Curran told the story of a nurse on a hospital board asking significant questions when financial cuts were needed. The proposed solution was to discontinue pharmacy services in remote parts of the facility during off shifts. The nurse board member asked, “Who would go to the central pharmacy when patients need medications in the middle of the night?” The answer: “The nurses.” Her next question: “Who will do the nursing care while the nurse is transporting the medicines?” By the end of the conversation, the board realized that the proposed budget solution would actually increase costs.

Because of her intimate knowledge of bedside delivery and her understanding of the relevant systems, this nurse board member prevented her hospital from making a costly mistake. Clearly, the nursing voice is critical at the board level to help hospitals make effective, financially viable and sustainable healthcare decisions.

What’s stopping you?

So why don’t nurses serve on hospital boards? Do policymakers not appreciate the value nurses can bring, or are nurses not stepping forward to join? If they’re not stepping forward, is it because nursing culture is built on subservience—hardly characteristics for board service. This history may have set the stage for nurses not seeking positions where their insights are needed.

Skills, skills, skills

For the benefit of patients and the financial health of hospitals and other healthcare organizations, boards need nurses to join healthcare agency boards. To achieve this national goal, nurses also need to become more aware of the skills they already possess that translate well into board service. For example, nurses are experts at communication and reading nonverbal cues. They’re good at establishing relationships, making others feel comfortable, using data for decision making, and, as we’re often reminded by the yearly Gallup Poll, perceived as honest and ethical.

Walton and Mullinix developed a list of board-readiness skills that can help you assess your ability to work successfully on a board. A single individual can’t be expected to have all the skills, but you can check yourself against this list of overall competencies.

• Understand the difference between management and governance.
• Comprehend financial statements presented to board members each time they meet.
• Possess social etiquette proficiency for business conducted in social settings.
• Know Robert’s Rules of Order so you can contribute to accomplishing the board’s work.
• Bring influence and work to gain power.
• Possess negotiating skills.
• Speak comfortably in public.

Where are you strong and where do you need more refinement? If you’re deficient in any area, don’t let that stop you from serving; take the time to hone your skills. (See Get ready to serve.) Patients and healthcare organizations deserve your expertise at the bedside and in the boardroom.

Count and be counted

Ready to be counted as someone who wants to serve? Visit the national Nurses On Boards Coalition website (www.nursesonboardscoalition.org) and let boards know you want to serve. If you’re already serving, you can help

The nursing voice is critical at the board level to help hospitals make effective, financially viable and sustainable healthcare decisions.

Connie Mullinix is an associate professor in the department of nursing at the University of North Carolina—Pembroke. AnnMarie Lee Walton is a postdoctoral fellow at the University of North Carolina Chapel Hill, School of Nursing. Diana Ruiz is the director of population & community health in the Medical Center Health System in Odessa, Texas.

Selected references


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If you’d like to serve on a board but don’t feel you have a complete skill set, take advantage of these resources.

Financial statements
AME Learning: Finance for Board Service
This online, self-paced course gives you the tools and vocabulary to understand the language of finance.
The program includes:
• 10 to 30 hours of online, interactive, self-paced content
• Straightforward instruction on how to read and analyze financial statements.

To access the program:
2. Purchase the PIN for $45.
3. Follow instructions to log in to the course.

Note: Once purchased, the tutorials are time-limited and available for 2 years.

Etiquette
Pagana KD. The Nurses’ Etiquette Advantage. 2nd ed. Indianapolis: Sigma Theta Tau International; 2015.

Robert’s Rules of Order

Negotiating

Governance vs. management

Presentations and public speaking

Power and influence

2018 National Sample Survey of Registered Nurses

HELP!

Nurses play a critical role in the lives of patients across the country. That is why the U.S. Department of Health and Human Services is dedicated to providing you, policy makers, and researchers with the most comprehensive data on U.S. registered nurses and nurse practitioners. To accomplish this, we need your help.

Please support and encourage participation in the 2018 National Sample Survey of Registered Nurses (NSSRN). This vital national survey is the primary source of data on the nursing workforce, the largest group of healthcare providers.

The Purpose of the Study
The NSSRN will gather up-to-date information about the status of registered nurses in the U.S. These data will be used to describe the registered nurse population at both the national and state level, so policymakers can ensure an adequate supply of registered nurses locally and nationally.

Data Collection
The NSSRN will be sent to over 100,000 registered nurses in March of 2018. Nurses will be able to fill out the survey electronically or through a paper questionnaire. It is imperative that nurses participate and send back as soon as possible.

The Survey Contractor
HRSA has contracted with the U.S. Census Bureau, the leading statistical federal agency in the United States. Census has assembled a team of expert survey methodologists responsible for gathering the lists of licensed RNs, constructing the national sample, and administering the survey by mail, and on the internet.

Did you Know?
Did you know...employment settings change as nurses age? The vast majority of registered nurses under 30 years old work in hospitals, but over 50 percent of registered nurses 55 years or older work in non-hospital employment settings. Information like this from the NSSRN survey helps policymakers and healthcare leaders plan for future staffing needs.

The Survey Results
We plan to release the public use file from the 2018 study by January 2019. A report from the 2008 study is available at http://bhw.hrsa.gov/healthworkforce.

Endorsements
The following nursing organizations have endorsed this survey. The National Council of State Board of Nursing and individual state boards of nursing have generously provided mailing lists for the survey.

American Academy of Ambulatory Care Nursing
American Association of Colleges of Nursing
American Association of Nurse Anesthetists
American Nurses Association
American Organization of Nurse Executives
National Association of Hispanic Nurses
National Black Nurses Association, Inc.
National Council of State Boards of Nursing
National League for Nursing
National Organization of Nurse Practitioner Faculties

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Welcome New Members of LSNA!
October - December 2017

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Stephanie Rossyion
LA04 Lafayette

Samantha Woods
LA07 New Orleans

Jerelynn D Carpenter
Alexandria LA01

Sydney Dale Simon
LA04 Lafayette

Georgia Mae Jones
LA08 Ruston

LCDR James Nowell
LA01 Alexandria

Lee A Duplechain
LA05 Lake Charles

Dena Carol Selmer
LA08 Ruston

Jenea Arnold
LA02 Baton Rouge

Kristine A Lyons
LA05 Lake Charles

Jennifer Crawford Davlin
LA10 Shreveport

Hannah Bergeron
LA02 Baton Rouge

Deanne M. Smith
LA05 Lake Charles

Marnitta Demming
LA10 Shreveport

Amanda Bourgeois
LA02 Baton Rouge

Mae Tempie Stagg
LA05 Lake Charles

Ravon Rene Dominique
LA10 Shreveport

Lori Ann Burris
LA02 Baton Rouge

Shannon Beaver
LA06 Monroe

Patricia Lagrange Flowers
LA10 Shreveport

Victoria Leann George
LA02 Baton Rouge

Suzanne Bedgood Cherene
LA06 Monroe

Brittani Jackson
LA10 Shreveport

Jennifer Hackler
LA02 Baton Rouge

Laura D Flynn
LA06 Monroe

Cynthia Kamm
LA10 Shreveport

Dawn Lawson
LA02 Baton Rouge

Kandice Nicole Hunter
LA06 Monroe

Katrina Vice O’Con
LA10 Shreveport

Christina Marino
LA02 Baton Rouge

Paul Simpson
LA06 Monroe

Jessica Nicole Castle
LA08 Ruston

Jody Baysah
LA06 Monroe

Brenda L Steudlein
LA03 Northshore

Eleanor M Chaptal
LA07 New Orleans

Barbara H. McGill
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Lee Soileau
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Ronal Eugene Childress
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Ricquel Clayton
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Richard Doan
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Markeina Scruggs
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Jacqueline Jenkins Gamble
LA07 New Orleans

Rebecca Riley
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Jamie Upton
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Julie Bissel West
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Cindy Beverly
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Stacy A Collins
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Mary Ann Dubois
LA04 Lafayette

Lauren Elizabeth Williams
LA07 New Orleans

John J Wilson
LA11 Tangipahoa

Maria Papillon
LA04 Lafayette
Membership Application

Membership Category (Please choose one):

- M. Full Membership Dues: $24.67 per month or $296.00 annually. Includes membership in and benefit of the American Nurses Association, Louisiana State Nurses Association and LSNA Leader Association.
- RN Full-Time
- RN Part-Time
- Reduced Membership Dues: $12.35 per month or $148.00 annually. Includes membership in and benefit of the American Nurses Association, Louisiana State Nurses Association and LSNA Leader Association.
- Not Employed
- Non-RN (New graduates from basic nursing education programs, within six months of graduation, full-time membership only)
- Full-Time Student (Registered Nurse full-time student)
- Totally Disabled

LSA State Only Membership Dues $15.00 per month or $180.00 annually. Includes membership in and benefit of the Louisiana State Nurses Association and the LSU District Association.
- State membership only

Dues Payment Options (please choose one):

- Automatic Monthly Payment Option
- Automatic Annual Dues Payment Authorization

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Southern Strategy Group

The legislative session is getting off to a swift start. This year, our legislature is meeting in regular session from March 12th at noon, until June 4th at 6:00 PM. However, they didn’t get to just ease into the session as our legislators have been working diligently weeks now on budget issues as we focus on how the state manages its services and its responsibilities. The Governor called the legislature into special session beginning February 19 at 4 o’clock in the evening and going through March 7.

The special session was necessary as we know because the renewal of taxes and the adoption of other revenue raising measures are not available to the legislature during regular sessions in even numbered years.

At risk this year is balancing, and the adoption of, a balanced budget where the most exposed categories of services are two that are very important to registered nurses. Higher education and healthcare are always at risk when it comes to our budgetary planning, and we suspect they are at risk because of the nature in how they are so vitally important to life and to how our base economy works. The reasoning behind this is that advocates for higher education and healthcare, those constituencies, come out in droves in support of these issues. And nurses are at the center of that. Nurses are so active in education, continuing education, and planning for the future using that education in order to better their lives and that of their fellow man, that you have become of tremendous importance. Likewise, nurses are delivering care to patients everyday; serving as patient advocates. You truly have the pulse of what is ongoing in our health care. You are there every moment of the day and are truly the most populous group, and remain one of the most respected groups of healthcare providers sitting at the very top, once again, of the most trusted professions.

LSNA Superintendents’ List

LSNAMAR

March, April, May 2018

Membership

Membership Application

Date Received

543 Spanish Town Road Baton Rouge, LA 70802 (225) 201-0993-Fax (225) 381-0163-Phone

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