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NNF Project Proposal

Celebrate Nursing – Praise a Nurse Today!

Chris Cain-Vejnovich

2018 NNF Project Grant Awarded to
Chris Cain-Vejnovich

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Short but Busy – NNA is Prepared

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NURSE VOTERS

VOTERS – ALL CALLING ALL

People’s Column

Anna Mackevicius, BSN RN PMP

The holiday season is behind us, winter has, hopefully, loosened its grip and spring is right around the corner. The start of a new year. The Nebraska Nurses Association has launched a new year of activities that continue the Association’s mission to engage in legislative advocacy, education, and professional development.

The Board met February 3 for their annual retreat and planning meeting; new Directors will have been installed and other events and activities will be discussed. Below is a short list of major NNA-hosted events for 2018:

• Annual Nurses’ Day at the Legislature – March 1 at the Cornhusker Hotel in Lincoln. Join us for a morning filled with information about nurse licensure compacts from Nicole Livanos, keynote speaker; hear from state senators about legislation under consideration; well worth the drive to Lincoln.

• The biennial Legislative Reception is scheduled for August 28 at the Thompson Alumni Center on the campus of University of Nebraska – Omaha from 6:00 – 8:00 pm. Please consider becoming a corporate or individual sponsor for this event.

• National Nurses Week will have a variety of events in the state planned by local Mutual Interest Groups (MIGs); Omaha Area MIG is hosting the annual Positive Image of Nursing Awards at a breakfast on Saturday, April 28.

• 2018 NNA Convention and Annual Membership Meeting scheduled for October 3-5 in the Omaha area at the LaVista Conference Center.

• ANA President Pam Cipriano will be the guest speaker at Thursday evening’s dinner.

• 2+ days of continuing education for RNs and Nurse Practitioners.

• Great experience for pre-licensure and NP students.

• Possible Bylaws changes proposed based on evaluation of our current Committee structure by the Board.

A couple of parting thoughts:

• NNA’s Legislative Advocacy and Representation Committee (LARC) has begun its review of the legislative bills (LBs) introduced at Unicameral; there are several bills of interest; please take a few moments to learn about them, members can login to the website, navigate to the advocacy page, and follow the progress of the LBs the Association is supporting, opposing, and monitoring. Contact your state senator on the issues that interest you.

• I know it’s early however I am asking NNA members to start thinking about serving your organization by agreeing to appear on the annual ballot. There are several positions on Committees and the Board that will open this year. Remember, we are stronger with your voice!

• Just a reminder, NNA Board members are available to speak to your group or committee on the impact of professional nursing organizations. Contact Melissa Florell at director@nebraskanurses.org or Anna at nnapresident@nebraskanurses.org if you are interested in requesting a speaker or if you are interested in speaking to groups of nurses or nursing students.

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President’s Column

Anna Mackevicius

FEATURE ARTICLE

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NNA Calendar of Events

Please visit nebraskanurses.org for more information about these events.

• March 1 – Nurses Day at the Legislature, Lincoln Cornhusker Marriott
• April 23 – Celebrate Nursing Dinner & Poster Presentation, Lincoln
• April 28 – Positive Image of Nursing Awards Breakfast, Omaha Area MIG
• August 28 – Legislative Reception, UNO - Thompson Alumni Center
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Any topic related to nursing will be considered for publication in the Nebraska Nurse. Although authors are not required to be members of NNA, when space is limited, preference will be given to NNA members. Photos are welcomed, digital is preferred. The NNA assumes no responsibility for lost or damaged photos. Submitted material is due by the 12th of the month in January, April, July and October of each year. You may submit your material in the following ways: Prepare as a Word document and attach it to an e-mail sent to admin@nebraskanurses.org.

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This newsletter is a service of the Nebraska Nurses Association and your receipt of it does not mean you are automatically a member. Your membership in support of this work is encouraged; please visit www.nebraskanurses.org.
2018 is off to a busy start for the Nebraska Nurses Association. Members of the Legislative, Advocacy, and Representation Committee are meeting to review bills that have been introduced at the legislature, and the Mutual Interest Groups are planning fabulous member events for the year. The American Nurses Association has proclaimed 2018 “The Year of Advocacy, at the Bedside and Beyond.” Advocacy on the part of all registered nurses is essential if we are to have the resources, voice, and practice authority to provide safe, effective care to patients. Membership and participation in the Nebraska Nurses Association and American Nurses Association is a great way to learn about how to be a voice for nursing.

One of my most treasured mentors reminded me frequently that advocacy is not necessarily political. Advocacy can take place at the bedside, unit leadership councils, the boardroom, or at the levels of local, state, and national governments. Advocacy can focus on any of the subjects of our priority legislation – safe staffing, safe patient handling, and full practice authority for registered and advanced practice nurses. Legislation happens whether or not we are at the table. It is critical that nurses play a visible and fundamental role. EVERY Registered Nurse in Nebraska has a voice that needs to be heard!

I am sharing the following information from RNAction.org. Throughout the year, ANA will feature members advocating for patients and the profession in various roles and settings, hosted at www.RNAction.org as well as via social media. Each quarter will have a dedicated theme, building from local to more global examples. We have many NNA members who are engaged in advocacy. Please share your stories with ANA and with other NNA members by emailing me at director@nebraskanurses.org.

Quarterly Themes

Nurses advocating locally (January – March)
Highlighting efforts at the bedside or in the community both for individual and / or groups of patients and / or nurses. Some examples: patient focused practice changes / process improvements; workplace safety policies addressing such issues as staffing, workplace violence, safe patient handling and mobility; and representing the interests of patients, consumers and / or the profession while serving on a committee, council or board.

Nurses influencing elected officials (April – June)
In the coming months, ANA will feature nurses’ efforts to impact change with key decision makers at the local, state or federal levels. From employer specific, to immediate community, to state legislative and regulatory, to federal levels. Individuals have influence as well as coalitions!

Nurses get out the vote! (July – September)
With the approach of Election Day, the contribution of nurses in advocacy is even more important. Nurses can leverage their position as the most trusted profession to impact policy change and 2018 campaigns. We’ll feature nurses who are participating in a campaign or are currently in or running for an elected or appointed position.

Nurses making a global impact (October – December)
Nurses not only can impact their communities, states, and country’s policies, regulations, and well-being, but can be global advocates as well! We’ll look at the 2018 elections and the impact on the political advocacy work done individually and in coalition, as well as offer tips and words of wisdom from our members on how to make every year a year of advocacy at any level, in any role and setting.

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Valentine, NE 69201
http://www.visitvalentine.org
http://cherrycountyhospital.org/getpage.php?name=index

“Advocacy is the act or process of pleading for, supporting, or recommending a cause or course of action. Advocacy may be for persons (whether as an individual, group, population, or society) or for an issue, such as potable water or global health.”

ANA CODE OF ETHICS – 2015
The 2018 Legislative session is off to an active start and your representatives from NNA are actively involved with monitoring those issues that will impact priority areas from our Legislative Platform such as RN scope of practice in all environments, patient safety and quality of care in all settings. This is the short 60-day session starting on January 3rd and ending on April 18th.

2018 is the second year of the Legislative Session, there are many bills that are carried over from last year. One such bill is LB439. This bill allows, but does not require registered nurses working in assisted living facilities to residents of the facility. Dr. Rosalee Yeaworth spearheaded this effort quite a few years ago NNA will continue to work for passage of LB 439. During the first week of the session, members of the NNA answered an action alert to let their senators know that LB 368, which would have repealed the helmet law was a bad idea. Your efforts were successful, as the bill failed to advance.

On the first day of the 2018 session, Senator Blood introduced LB687, to Adopt the Advanced Practice Nurse Licensure Compact, passed by the Nebraska Legislature in 2017, this bill is important to the registered nurses of Nebraska. Multistate licensing allows for mobility of the nursing workforce, and recognizes changes in nursing practice such as providing care via telehealth. It is important that Nebraska minimize barriers to health care access and the passage of LB 687 helps meet that goal. Senator McDonnell has also introduced LB 913, a bill to amend current statute which classifies assault with a bodily fluid against a public safety officer as a Class 1 misdemeanor to include health care professionals. NNA supports this legislation.

Two bills which are concerning are LB 924 and LB 1127. LB 924 would expand the scope of practice for EMS providers. NNA wants to make sure that all aspects of this issue are considered prior to passage and would like to see a 407-credentialing review take place before this bill moves forward. LB 1127 would raise the licensure fees for all LPNs and RNs by $20.00 per cycle. The dollars generated would fund additional staff for the Nebraska Coalition for Patient Safety (NCPS). An organization which primarily benefits member hospitals. The 16% increase in licensure fees for all RNs and LPNs places a disproportionate funding burden on Nebraska’s nursing workforce, with little to no benefit for our state’s ability to attract, educate, and retain registered nurses. Please watch the NNA website for action alerts and legislative updates as the session continues.

The work of the Legislative Advocacy and Representation Committee is done by 10 elected NNA members and the State Director, Melissa Florell and our Government Relations staff, Don Wesely. The 2018 LARC members are Rita Weber (Kearney), Jordan Colwell (Scottsbluff), Ben Garcia (Gering), Ann Obermiller (Grand Island), Niki Eisenmann (Lincoln), Kathy Davis (O’Neill), Linda Jensen (Papillion), Lin Hughes (Omaha), Kathy Duncan (At-Large) and Michelle Rokuske (At-Large). If you have questions or feedback for our committee, feel free to reach out to one of the committee members or email the committee at larc@nebraskanurses.org.

The Omnibus Budget Reconciliation Act of 1993 requires the Nebraska Nurses Association to notify members that the percentage of Nebraska Nurses Association/American Nurses Association (ANA) dues, which is allocated to lobbying expenses, is not deductible as an ordinary and necessary business expense for federal income tax purposes. The Nebraska Nurses Association estimates that the nondeductible portion of 2017 NNA/ANA dues which will be allocable to lobbying expense is 25 percent.
It is time to act! This is an election year for many of the state legislative seats. If you live in an even numbered State Legislative District, then you will be voting for your representative in Lincoln. Why is this important? It is so much easier to advocate for issues when you are represented by someone who has similar ideas or values. While the NNA Legislative Advocacy and Representation Committee advocates for legislation, the NNA PAC works to advocate for the election of individuals who align with nursing issues. Here are key dates and activities for 2018:

March 1st is the filing deadline for all candidates. NNA PAC will send out a questionnaire to each candidate, asking them key questions. As the candidates respond, we will post these for your review.

May 15th is the primary election. Get out and Vote!

June through October: We will coordinate meetings with candidates in key Districts. If you are contacted to participate, please consider participating. These meetings will be held with candidates to educate them on issues important to nurses as well as to determine if the candidate’s positions on issues are aligned.

November 6th is the General Election. Again, we need you to vote!

There are over 25,000 licensed registered nurses in Nebraska. If we work together we can bring attention to nursing issues and influence legislation. Having the right people in office is vital.

What can you do?
First and foremost, vote.
Second, be an informed voter. Take the opportunity to get to know your candidates. Simply reading their responses on the NNA PAC questionnaire that is sent to them, or actually attending events that the candidates hold, or meeting one on one with the candidates to ask them their position on issues.

Third, participate in a campaign. If you are really interested in a particular candidate, participate in their campaign. You can provide financial support for a candidate, or you can volunteer your time. Placing signs in your yard, writing a letter to the editor why you are supporting a particular candidate or some other candidate organized activity. Your involvement is important at developing relationships with the people who will represent you in the government.

In Plato’s words, “Those who refuse to participate in politics, shall be governed by their inferiors.” You are an expert in healthcare issues. You see gaps and inefficiencies in our systems every day. If you are not willing to participate by educating those who are passing legislation, then these issues will persist. You have the ability to make a difference in your world. Take a few minutes to help make our State a little bit better.

If you are interested in getting involved, have questions about the elections, or would like to volunteer your time, please contact the NNA PAC team at nnapac@nebraskanurses.org.

CALLING ALL VOTERS - ALL NURSE VOTERS!

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The NNF Board is pleased to announce the distribution of our first nursing project grant to Chris Cain-Vejnovich, BSN, RN, PCCN, Staff Development Nurse, Ortho/Neuro & Nurse Enrichment Team, at Nebraska Methodist Hospital. Chris has been an active NNA member since 2005.

The purpose of Chris’ project is to enhance the acute care nurses’ ability to accurately identify and treat pressure injuries and wounds and to implement appropriate nursing interventions to prevent further skin breakdown. Didactic, interactive and simulated wound care education and training geared towards improving the nurses’ knowledge and confidence in skin care will be implemented during the facility annual competency/skills day and will impact over 1400 Registered Nurses. The $1000 grant award will be used toward the purchase of two wound assessment and treatment simulation mannikins. In addition to competency/skills day, the education will also be extended to new graduate nurse residents and competency review for other nursing or patient groups throughout the system. The NNF Board was “impressed by the detailed design and scope of the project, and it’s potential to impact so many nurses and patients now and in the future.”

Congratulations to Chris, on receipt of these funds, and the NNF Board hopes that this award is just the first of many similar projects to advance nursing practice and education in Nebraska!

For more information about applying for a 2019 NNF Project Grant, please visit our website at www.nebraskanurses.com/nnf.

A $10/month NNF Recurring Donation Can Make a Difference!

Did you know that you can make a monthly recurring donation to the NNF? If 10 nurses designated $10/month to the NNF we could provide an additional project grant next year to a deserving NNA member trying to make a difference in practice or education. Have you been thinking that you want to get more involved or supportive of your profession? This is just one more way to do it!

It’s easy to set up a recurring donation so that an annual donation amount can be divided between the twelve months of the year. Discontinuing or changing the donation at a later time can be accomplished through a notification email. Email director@nebraskanurses.org for more information.

Make a difference today, with a tax-deductible donation to the NNF!
Celebrate Nursing – Praise A Nurse Today!

Professional nurses touch the lives of millions every day. By combining compassionate care with clinical reasoning and scientific expertise, nurses make a difference all day every day – at home and at work. Nurses coordinate the complex business of healthcare in a variety of settings and specialties. Join us to Celebrate Nursing by Praising a Nurse (or nurses)! Make a donation to the NNF to celebrate or remember a nurse and we will send a personal message sharing your pride in them.

Your Information
Name ____________________________ Email ____________________________
Address ____________________________________________________________________________________

Who Would You Like to Celebrate?
Name of Nurse: ____________________________

Category of Recognition:
Mentor ______ Leader ______ Instructor/Professor/Educator ______ Peer ______
Family Member/Loved One ______ Other ______

Is this a memorial tribute to a deceased nurse? YES NO

Information for Personal Message: (Indicate if this is someone other than the honoree)
Name ____________________________ Email ____________________________
Address ____________________________________________________________________________________

Special Message for This Individual:
____________________________________________________________________________________________
____________________________________________________________________________________________

Donation Amount: ____________________________
$25 ______ $50 ______ $75 ______ $100 ______ Other Amount $ ____________________________

Method of Payment
Check (Made Payable to the Nebraska Nurses Foundation) ______
Credit Card – Card Type: VISA MC AMEX ______
Expiration Date ____________________________
Security Code ____________________________ Billing Zip Code ____________________________

Mail this completed form and check (if applicable) to Nebraska Nurses Foundation, 5211 Underwood Avenue, Omaha, NE 68132 or visit the NNF webpage to make your donation electronically – www.nebraskanurses.org/NNF.

The Nebraska Nurses Foundation (NNF) is a recognized public benefit corporation, organized exclusively for charitable purposes within section 501(c)(3) of the Internal Revenue Code. The purpose of the organization is to serve nurses and the public by providing information and resources to improve health care and to support nursing, including scholarships, practice grants, and research support.

Nightengale Tribute – A Celebration of a Nurse’s Life

The Nightingale Tribute was written to be used as a remembrance, honoring a loved one’s service to the nursing profession. The Nightingale Tribute is intended to be presented by a nursing colleague or friend and scheduled as part of the funeral service in collaboration with the family, funeral home and place of worship as appropriate. The entire tribute takes only two minutes and can be placed anywhere in the service appropriate to the traditions and beliefs of the recipient’s faith.

Visit the Nebraska Nurses’ Association website (Membership -> Nightingale Tribute) for more information and to submit the name(s) of colleagues who have passed away.

Donations to the Nebraska Nurses Foundation in memory of a nurse colleague are always welcome and can also be arranged through the NNA website (Education -> NNF -> Celebrate Nursing – Praise a Nurse).

How to Arrange for a Tribute?
• Visit with your funeral home director about this tribute.
• Choose a nurse friend or colleague (active or retired) of the deceased to present the tribute.
• Ask the nurse to visit with you. Provide them a brief synopsis of your loved one’s life as a nurse.
• Use the words included in the Tribute as a creative reading to follow the career synopsis. Adapt the reading to fit the recipient.
• The Tribute will be scheduled in the service in collaboration with the family, funeral home and place of worship as appropriate.
• Decide if you would like a white rose placed with your loved one in tribute and honor. If so, notify the nurse presenter and any other nurse friends to bring a white rose or make arrangements to have white roses available for the tribute and the colleagues.

#EndNurseAbuse
It’s not acceptable, it’s ABUSE

NURSES are at greater risk of workplace violence than police officers or prison guards.

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Nebraska Nurse • Page 7
March, April, May 2018
Criteria

1. Grant(s) will be offered once per year and are intended for projects that can be reasonably finished and disseminated within a 12-month calendar period.
2. Each grant will range from $500 - $1000 based on project needs and funds available through the Foundation. Only project proposals that include a detailed budget estimate within this range will be considered for approval, and additional funds will not be approved for the same project more than once. Only funds outlined in budget will be awarded and award will not exceed $1000.
3. Grant proposals will be accepted between October 1 and December 1 of the calendar year
4. A Nebraska Nurses Association (NNA) member in good standing must be the primary project lead or co-lead.
5. Fund disbursement will be split with half of the requested funds provided at the onset of the project and the remaining funds distributed with approved and completed dissemination.
6. Approved applicants must agree to allow NNA/NNF to use their identifying information and project results in marketing materials, the website, and official publications.

Proposal Requirements

1. The grant is designed to provide funding for new intervention projects that have not yet been initiated or implemented at the clinical or educational department level, that will directly or indirectly influence patient care or nurse/student competence.
   a. Implementation of evidence-based nursing practices (new or revised)
   b. Performance or Quality Improvement project
   c. Innovation project which may include pilot studies/projects
2. The project must go beyond assessment to the implementation phase with a measured outcome.
3. Innovation projects conducted within clinical nursing for evidence-based practice, quality improvement or patient safety.
4. The project must go beyond assessment to the implementation phase with a measured outcome.
5. Each grant will range from $500 - $1000 based on project needs and funds available through the Foundation. Only project proposals that include a detailed budget estimate within this range will be considered for approval, and additional funds will not be approved for the same project more than once. Only funds outlined in budget will be awarded and award will not exceed $1000.
6. Approved applicants must agree to allow NNA/NNF to use their identifying information and project results in marketing materials, the website, and official publications.

Proposal Submission Format

1. Contact Information – name, address, phone number, email, and NNA membership number
2. Introduction
   a. Clearly define the purpose of the project, the population served and an overview of the intervention planned
3. Background and Significance
   a. Describe the gap in current programs or practices that the project may alleviate or improve
   b. Present the measurable outcome that the project will impact - quantitative analysis preferred but strong qualitative evidence will also be considered
4. Review of Literature
   a. A narrative description of a review of literature to support the premise or methods of the proposed work
   b. Provide a minimum of four (4) and no more than 10 citations to support the narrative
5. Setting and Target Population
   a. Describe the physical setting in which the project or program will be implemented, including address and other contact information
   b. Describe the target population that will benefit from the project implementation
6. Stakeholder Identification and Approval
   a. Provide a listing of key stakeholders for the project or program beyond the grant period
   b. Include letter(s) support from key stakeholder(s) or employing institution
   c. If the project is a nursing student graduate level project, a letter of support is also needed from a faculty member in addition to the clinical agency or setting
7. Driving and Restraining Forces
   a. Describe the driving forces, opportunities or benefits of project implementation
   b. Describe the restraining forces, barriers or threats to the successful implementation of the project and identify ways to reduce these concerns
8. Business Plan
   a. Submit a detailed timeline of activities to be completed each month during the project calendar year.
   b. Submit a detailed budget outlining project design, development, delivery, management and cost (Sample Business Plan above)
9. Measure of Program Effectiveness
   a. Describe the anticipated outcome, such as cost containment, improved patient outcome, enhanced patient or clinician satisfaction, or administrative efficiency
   b. Identify measurement methods (survey, safety, patient outcome, or financial data; qualitative trends/themes; or other specific quantitative measurement.
10. Plans for Sustainability
    a. Describe plans/opportunities to sustain the project or program beyond the grant period and stakeholders within the facility or community available to support the work, if applicable. (Consider the formation of a NNA Mutual Interest Group to assist in sustained implementation).
11. Plans for Dissemination
    a. Final distribution of grant funds will be made when the following criteria have been met:
      i. Dissemination to the NNA membership is required through the Nebraska Nurse and/or NNA approved presentation within 3 months of project completion
      ii. Dissemination to stakeholders, employing organization and faculty (if applicable) is required within 3 months of project completion.
      iii. Acknowledgment of the NNF as funding source in all references to the project.

For more information contact Teresa@AndersonConsulting.com.
Nebraska Approved Provider Units

Judi Dunn MS, CPP, RN-BC
Midwest Multistate Division
Accredited Approver, Nurse Peer Review Leader
Accredited Provider, Lead Nurse Planner

Nurses within Nebraska have the distinctive advantage of having access to some of the highest quality continuing nursing education available due to the vibrant, exceptional Approved Provider Units within the state.

It is widely known that the American Nurses Credentialing Commission (ANCC) is the gold standard accreditation program which recognizes educational groups worldwide that demonstrate excellence in continuing nursing education (CNE). Organizations applying for accreditation must pass a systematic, comprehensive peer review process and meet high standards for quality educational design, implementation and evaluation.

The Midwest Multistate Division is an ANCC accredited approver, an organization that provides guidance, support, structure and a methodical approval process for other organizations to meet ANCC accreditation standards. These organizations, which have met such high rigor, are called Approved Provider Units. Within Nebraska, 19 Approved Provider Units have been tirelessly working to plan, implement and evaluate the highest caliber of education to meet the needs of Nebraska nurses.

These Approved Provider Units span the vast distance of the state from Scottsbluff to eleven in the greater Omaha/Lincoln area. They represent large medical centers, critical access hospitals, community colleges, private colleges, nursing organizations and specialty healthcare providers. They are in existence for the sole purpose of providing Nebraska nurses with the knowledge and skills they need to advance nursing practice and improve outcomes.

It is important to recognize that these Approved Provider Units have met demanding accreditation criteria requirements in regards to their structural capacity, nursing education leadership, and unit quality outcomes in addition to the high educational design standards set forth by ANCC.

When you look for and utilize the wide variety of continuing nursing education provided by Nebraska Approved Provider Units for personal and professional growth, for re-licensure or certification requirements, please give a nod (or more appropriately a shout out!) to the nurses in all Nebraska Approved Provider Units supporting you.

School Treatment Nurse

Lincoln Public Schools is searching for a licensed nurse (LPN or RN) to join our team as a school treatment nurse.

At Lincoln Public Schools our School Treatment Nurses provide:
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SUCCESSES:

Since 2010, GIS and Human Dimensions have helped secure over 5 million (USD) in grant funding for non-profit organizations in Nebraska.
Congratulations to the Newly Elected Officers and Committee Members!

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COMMITTEE MEMBERS
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East: Lin Hughes
West: Ben Garcia
North: Kathy Davis
South: Anne Obermiller
At-Large: Kathy Duncan

Governance, Finance, and Membership:
Practice: Tonya Frank
Management: Lisa Cantrall
Rural: Savannah Murphy
Urban: Lacie Ferguson

Nursing Professional Development Committee:
Nursing Practice (2): Hope Johnson, Kristine Wagner
Nursing Faculty: Michelle Johnson
Professional Education: Jackie Thielin

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Nurses play a critical role in the lives of patients across the country. That is why the U.S. Department of Health and Human Services is dedicated to providing you, policy makers, and researchers with the most comprehensive data on U.S. registered nurses and nurse practitioners. To accomplish this, we need your help.

Please support and encourage participation in the 2018 National Sample Survey of Registered Nurses (NSSRN). This vital national survey is the primary source of data on the nursing workforce, the largest group of healthcare providers.

The Purpose of the Study
The NSSRN will gather up-to-date information about the status of registered nurses in the U.S. These data will be used to describe the registered nurse population at both the national and state level, so policymakers can ensure an adequate supply of registered nurses locally and nationally.

Data Collection
The NSSRN will be sent to over 100,000 registered nurses in March of 2018. Nurses will be able to fill out the survey electronically or through a paper questionnaire. It is imperative that nurses participate and send back as soon as possible.

The Survey Contractor
HRSA has contracted with the U.S. Census Bureau, the leading statistical federal agency in the United States. Census has assembled a team of expert survey methodologists responsible for gathering the lists of licensed RNs, constructing the national sample, and administering the survey by mail, and on the internet.

Did you Know?
Did you know...employment settings change as nurses age? The vast majority of registered nurses under 30 years old work in hospitals, but over 50 percent of registered nurses 55 years or older work in non-hospital employment settings. Information like this from the NSSRN survey helps policymakers and healthcare leaders plan for future staffing needs.

The Survey Results
We plan to release the public use file from the 2018 study by January 2019. A report from the 2008 study is available at http://bhw.hrsa.gov/healthworkforce.

Endorsements
The following nursing organizations have endorsed this survey. The National Council of State Board of Nursing and individual state boards of nursing have generously provided mailing lists for the survey.

- American Academy of Ambulatory Care Nursing
- American Association of Colleges of Nursing
- American Association of Nurse Anesthetists
- American Nurses Association
- American Organization of Nurse Executives
- National Association of Hispanic Nurses
- National Black Nurses Association, Inc.
- National Council of State Boards of Nursing
- National League for Nursing
- National Organization of Nurse Practitioner Faculties

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