A Challenger and Encourager for the Nurse Profession

Christine Reed, BSN, RN

Nursing is the greatest profession for those who are called and for those who are willing to endure the hardships that our profession often requires. I graduated from East Tennessee State University in 1992 with my BSN in Nursing and began a roller coaster ride embarking on a fulfilling career as a nurse. I started out as a nurse on a medical surgical unit, where I had also worked as a Patient Care Technician while in nursing school. This decision helped prepare me for the challenges ahead and I developed a better understanding of my responsibilities while caring for patients. I was blessed to have older more experienced nurses, who came alongside me, to mentor and encourage me in the early days as I learned the responsibilities of an RN. As a successful medical surgical nurse, I learned the skills that helped prepare me to organize my time, collaborate with other professionals, and set priorities to care for my patients.

My next career step was a transition into the Emergency Department; where I was challenged to learn a whole new set of skills while building upon the foundational skills of being a successful nurse in collaboration, organization and setting priorities. I was blessed to have mentors who helped me face the challenges of working in a Level One Trauma Center. Many times, I had the privilege to work alongside some of the best and brightest nurses and physicians, whom I called and for those who are willing to endure the hardships that our profession often requires.

I Am TNA continued on page 2

Every Nurse a Leader 2017 Conference Highlights

Janet Haebler, MSN, RN, Senior Associate Director, State Government Affairs, American Nurses Association, delivered a very informative session on, “Update: State Trends in Health Care Legislation.”


The Tennessee Nurses Foundation is sponsoring a scholarly writing contest for all Registered Nurses (within all specialties of nursing), in the State of Tennessee. A $1,000 award plus a free one-year membership in both the Tennessee Nurses Association and the American Nurses Association (value $290) will be presented to the winner/s as part of the celebration of Nurses Week 2018.

Criteria:
1. Registered Nurse (within all specialties of nursing)
2. Paper is in a publishable format and may be published in the Tennessee Nurse and/or TNA website.

Manuscript requirements:
1. Introduction: will provide adequate foundation for the body of the paper and will include a purpose statement for the paper
2. Body of the Paper: will address one of the following
   • Nursing research – how to use research in daily practice supported by an example and explanation of how you have used research in your daily practice.
   • The use of leadership in daily practice supported by an example and explanation of how you have either used or experienced a particular leadership style in your daily practice
   • How you have used or influenced the use of evidence based practice in your daily practice.
   • Identify mentoring strategies for use with new nurses and/or strategies to retain the experienced nurse.
3. Conclusion: will summarize the main points of the body of the paper with implications for nursing practice.

TNF Scholarly Writing continued on page 14

IMPORTANT

Tennessee Nurse Mailing Announcement

Don’t miss getting your copy of the Tennessee Nurse. Visit tnaonline.org today and click on FREE copy of the Tennessee Nurse—to update your mailing address. Thank you!

Special Note to Faculty: Newly licensed RNs will not receive the Tennessee Nurse until they sign up for their free copy at tnaonline.org. Please distribute this information to all your graduates. Thank you.
From the President
Looking Forward in Hope and Anticipation
Haley Vance, DNP, APRN, CPNP-AC

In a time of many unknowns regarding the future of healthcare in our nation, I choose to look forward with hope and anticipation of what is to come. While the details and direction of healthcare may not be agreed upon at this moment, I am confident that nurses across the United States and across the world will continue to rise to the challenge of providing high quality care to all individuals. We, as registered nurses, will link arms together and continue to advocate for the needs of the patients that we care for.

Haley Vance

TNA Staff

TNA 2018 District Presidents
Carla Kirkland, District 1; Deb Chyka, District 2; Otta Farrar, District 3; Martha Hinton, District 4; Raven Wentworth, District 5; Vacant, District 6; Angel Brewer, District 7; Jennifer Johnson, District 8; Brad Harrell, District 9; Jessica Wilson, District 15

EDITORIAL TEAM

Editorial Board, Victoria Anderson; Ruth Ellis; Amy Hamlin; Kathleen Jones; Tommie Norris; Michelle Robertson; Gloria Russell; Haley Vance, Ex-Officio Manager/Editor, Kathryn A. Denton

TNA Foundation

The official publication of the Tennessee Nurses Foundation shall be the Tennessee Nurse. The purpose of the publication shall be to support the mission of the Tennessee Nurses Foundation and Tennessee Nurses Association through the communication of nursing issues, continuing education and significant events of interest. The statements and opinions expressed herein are those of the individuals who submitted them and not necessarily the views of the association, its staff, its Board of Directors, or editors of the Tennessee Nurse. Any topic related to nursing will be considered for publication. Although authors are not required to be members of the Tennessee Nurses Association, when space is limited, preference will be given to TNA members.

Article Submissions: The Tennessee Nurses Foundation encourages submissions of articles and photos for publication in the Tennessee Nurse. Only original work will be considered for publication. All authors submitting articles and photos should be considered for publication. Although authors are not required to be members of the Tennessee Nurses Association, when space is limited, preference will be given to TNA members. Articles and photos should be submitted by email to kdenton@tnaonline.org or mailed to Managing Editor, Tennessee Nurses Foundation, 545 Mainstream Drive, Suite 405, Nashville, TN 37228-1296. All authors should include one or two sentences of information about the author at the end of the article and list all references. Preferred article length is 750-3,000 words. Photos are welcomed as hard copies or digital files at a resolution of 300 DPI. The Tennessee Nurses Foundation assumes no responsibility for loss or damage of articles or photos. TNA is not responsible for unsolicited manuscripts or photographs. Contact the Managing Editor for additional contribution information.

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From the Interim Executive Director

Hello, Thank You, and Good-bye

Ann Duncan, MPH, RN

When you receive the December issue of the Tennessee Nurse, this will be my farewell message as the part-time Interim Executive Director of the Tennessee Nurses Association. It has been my honor to have been asked by the Board of Directors to serve our professional organization in this capacity and my pleasure to reconnect with nursing colleagues, partner organizations, and TNA staff that I have not seen in several years. You have made me feel most welcome. Thank you.

A strong organization plans for the succession of its leadership. The Tennessee Nurses Association is a strong organization. Twenty seventeen brought the election of new officers, the retirement of experienced leadership in the Executive Director position, the national search and appointment of a competent and experienced new Executive Director, and appointment of an Interim Executive Director to bridge the gap in leadership. Throughout this period of transition in leadership, the TNA staff has been the stable force maintaining the work of the organization. Kudos to the staff and past and present leaders for the smooth execution of their succession planning.

We have a strong professional organization and we have a strong, and growing, membership of professional nurses. The New Year will undoubtedly bring numerous challenges, legislatively and otherwise. Together, we can prevail in our mission to promote and protect nurses and the public we serve.

Best wishes for a healthy and productive 2018!
Every Nurse a Leader 2017 Conference Highlights

Exhibits
Conference attendees enjoyed an excellent array of exhibits during one of TNA’s largest conference exhibitions.

Nurses on the RUNway—
Did we say, “Quirky nurse creativity?” Yes, we did! And our three fashion designers definitely showed off their impressive quirky designs! The fashion faux pas emcee was McKinsey Patterson, TSNA Legislative Director and our judges were Deb Chyka, Nursing Instructor at UT Knoxville; Hugh Friar, TSNA E. Regional Director and Anna McNeely, TSNA President.

RUNway Contestants
Meredith Howard is wearing the ultimate in psychiatric apparel this season. Restraints with No Complaints was the name of her design and she wore her constraints “constrictively” well.

Brooke Bailey, wearing a colorful creation named Tropical Storm Student Nurse, “highlighting” the craziness of student nurse life. Brooke is ready for any assignment that may come her way.

Raven Wentworth modeled her creation, named Every Nurse a Hero, and this Wonder Woman was well equipped!

Each fashion faux pas designer yearned for the esteemed “WINNER” sash and a $50 Amazon gift card. However, only one could win and by audience applause, Raven Wentworth became the 2017 Nurse On the RUNway. However, Meredith and Brooke did not go away without a prize. They each received a $25 Amazon gift card.

Keynote: Why We Chose Nursing and How Nursing Continues to Choose Us
Kelley Johnson received high marks during her keynote address and students, as well as seasoned nurses, enjoyed hearing her testimony and the journey that lead her to where she is today. Ms. Johnson is most known for her Miss America pageant, nurse monologue, in which she wore scrubs and stethoscope that drew national attention, brought nursing to the forefront, and spawned the #NursesUnite campaign.

TNA Awards Gala
Congratulations to the outstanding nurses honored at the TNA Annual Achievement Awards. Honorees were nominated by fellow TNA members for their exceptional dedication, commitment and professionalism to nursing. The Tennessee Nurses Association honored eleven individuals and organizations, as well as TNA District 12 for their outstanding membership recruitment efforts and Bethel University School of Nursing for 100% faculty membership in TNA! To those of which were honored, we give a special thanks for the contributions you have made to the nursing profession and to your professional organization, the Tennessee Nurses Association. Photos of the 2017 TNA Achievement Awards are included in this issue.

The Tennessee Nurses Foundation (TNF)
The Tennessee Nurses Foundation held their Twelfth Annual Silent Auction during the TNA Conference. The total amount raised from the Silent Auction, conference contributions and pledges, was over $3,000. Thank you to all of our donors and those who participated in the auction for making this another great year. If you would like to make a monetary donation or a silent auction donation to TNF, contact tnf@tnaonline.org.

Membership Assembly
During the opening of TNA’s Membership Assembly, participants were greeted by TNA President Sandy Murabito. Recognition was given to members of the TNA Board of Directors, District Presidents, as well as Past Presidents in attendance. Special recognition was given to participants, or those present with family members, serving in the Armed Forces and the Nightingale Tribute was given. TNA’s Membership Assembly convened Friday, Saturday and Sunday with TNA members voting on the business of the organization. Wilhelamina Davis, TNA’s Manager of Government Affairs, speaks to some of the business conducted during the 2017 Membership Assembly in the Government Affairs section in this issue.

Sharon Adkins is Recognized
Wilhelmina Davis presented to Sharon Adkins a letter of recognition and congratulations from Governor Bill Haslam. She then presented proclamations from Speaker of Senate, Lt. Governor Randy McNally, and House Speaker Beth Harwell. Throughout the many years of diligent lobbying on behalf of the nursing profession, and the many visits with legislators, it seemed only fitting that each proclamation be presented to Ms. Adkins in “General Assembly style”, as Ms. Davis read aloud each in a manner which House and Senate Clerks would read to members of the General Assembly.

Sandy Murabito, President of TNA
Alvin Jeffery, Chair of TNA’s Reference Committee, addresses the assembly
Wilhelmina Davis recites in General Assembly style.
Every Nurse a Leader 2017 Conference Highlights

Surprise visit from Sharon’s family. L to R: Brandon Moore, Sharon’s son; Mike Kraay, Sharon’s son-in-law; Sharon Adkins; Shannon Kraay, Sharon’s daughter.

Change of Leadership

Sandy Murabito passes the gavel to Haley Vance, TNA’s new president.

Sandy Murabito congratulates Vance

Haley Vance, TNA’s new President, gives her first President address

TNA Elections and Installation of 2017 – 2018 Board of Directors

L to R: Donna Copenhaver; Mary Bess Griffith; Sandy Murabito; Haley Vance; La-Kenya Kellum; Jenny Webb; Trish Baise

Election results were announced Sunday afternoon.
- Donna Copenhaver – Secretary
- Patricia [Trish] Baise – Director-Operations
- Loretta Bond – Director-Government Affairs
- Laura Reed – Director-Practice
- Nominating Committee: Kathy “Diane” Butler; Carol Johnson; Donna Wallace
- ANA Membership Assembly Representative: Michelle Baldwin; Sandy Murabito; Carole Myers

Remaining on the TNA Board: La-Kenya Kellum, Vice President; Mary Bess Griffith, Treasurer; Jenny Webb, Director-Education; and Allyson Neal, Director-Membership The 2017 – 2018 TNA Board of Directors is on page 13.

TNA District Presidents include:
- Carla Kirkland, District 1; Deb Chyka, District 2; Chita Farrar, District 3; Martina Harris, District 4; Christine Reed, District 5; Raven Wentworth, District 06; Vacant, District 08; Angel Brewer, District 9; Melissa Swinea, District 10; Brad Harrell, District 12; Jessica Wilson, District 15

TNA extends a huge THANK YOU to everyone that had a part in making this conference great!

TNA member, Missy Arwood, RN, MSN, CN5-BC, was the highest bidder on a Charlie Daniels fiddle at the TNPAC Auction held during the 2017 TNA & TSNA Joint Annual Conference.

Arwood Dedicates Fiddle to Her Mother

“My mother was a HUGE [bigger than life] fan of Charlie Daniels. She adored him. She passed away from complications of heart failure 18 years ago this coming Thanksgiving. Her death was the reason I elected to become a nurse, which was my second career. I have been a nurse since 2007 after attending nursing school at night and working full time. I continued my education and received my Masters as a Clinical Nurse Specialist with an emphasis on Heart Failure. I am currently pursuing my Doctorate in Nursing Practice and will complete this terminal degree in May 2018.

My mom was my rock and it seems that every time I came to her home she was playing Charlie Daniels. I even have a picture of her and my dad (who passed away 7 years ago due to complications of Alzheimer’s disease) doing the jitterbug to his songs!”

Ms. Arwood was able to arrange a backstage meet and greet with Daniels, while attending one of his concerts, where he personally signed her fiddle.

Conference Highlights continued on page 6

Special thanks to our 2017 CORPORATE sponsors
Conference Highlights continued from page 5

Every Nurse a Leader 2017 Conference Highlights

The TNA Board of Directors, believing in the importance of building our membership, approved the TNA Membership Challenge in June 2017. We have successfully completed Step 1 which was a challenge to Board of Director members and District Presidents to recruit 5 new members by September 8. The top recruiter was awarded the first annual Sharon Adkins Top Recruiter Award. Congratulations to Raven Wentworth on winning the top recruiter award.

Step 2 of the Membership Challenge officially started September 15 with each TNA Conference Attendee being challenged with recruiting 2 new members to join TNA by December 31. Members are encouraged to direct potential new members to visit the TNA website and join through the membership link. On the TNA website, www.tnaonline.org, where they can review information about TNA, select type of payment, either one annual payment or by the month, and pay with major credit cards. Each person completing this challenge will have their names displayed in the Tennessee Nurse as having achieved the status of Membership Champion. After January 1, 2018, email names of your new members to Diane Cunningham at diane.cunningham@tnaonline.org no later than January 15, 2018. All names will be verified for TNA membership if you were unable to attend the conference I would like to invite you to join us in this challenge. Our membership is stronger than it has ever been and yet we have more work to do. TNA has been the voice of professional nursing in the state of Tennessee since 1905, promotes and protects the registered nurse, advances the practice of nursing, and ensures a healthier Tennessee. Our strength is the membership, please join us in helping it grow.

Stay tuned for Step 3 of the Membership Challenge starting January 1, 2018!
2017 TNA Achievement Awards

TNA Special Lifetime Achievement Award
Gloria Russell, MSN, RN

TNA Professional Promise Award
Amanda Poole, BSN, RN

TNA Alma G. Gault Leadership Award
Carla Kirkland, MSN, RN, ACNP-BC, FNP-BC, FENP-BC

Louise Browning Political Nurse Award
Connie McCarter, MSN, RN-BC, CNRN

Award for Nursing Excellence in Administration
Alisa Haushalter, DNP, RN

Award for Nursing Excellence in Advanced Practice
Brett Snodgrass, MSN, APRN, FNP-C

Award for Nursing Excellence in Education
Lisa Beasley, DNP, APRN, NP-C

TNA Outstanding Member Award
Louann O’Dell, DNP, RN

Outstanding Employer Award
Franklin Woods Community Hospital, Johnson City
Accepting the award – Trish Baise, DNP, RN, NEA-BC, FACHE

Friend of Nursing Award
Jackson Baker
Senior editor of the Memphis Flyer and contributing editor of Memphis Magazine

President’s Membership Award
TNA District 12
Brad Harrell, DNP, APRN, ACNP-BC
51% increase in membership. Congratulations!

Dean’s and Director’s Award
L to R: Holly Kimbrell, DNP(c), MSN, RN; Mary Bess Griffith, PhD(c), RN, CS, FNP, CNE and Jenny Webb, PhD(c), MSN, RN, CNE accepts the Dean’s and Director’s Award for Bethel University School of Nursing. 100% faculty participation in TNA! Congratulations!

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Enhanced Nurse Licensure Compact: What You Need to Know

Tennessee passed a law that allowed it to become a member of the Enhanced Nurse Licensure Compact (eNLC). This compact is very similar to the original NLC. The eNLC will be implemented January 19, 2018. States that are members of the eNLC will issue multistate licenses (MSLs) that allow a RN or LPN to practice physically, electronically and/or telephonically across a state border to patients located in other states.

As with the original NLC, a nurse practicing in other states on the multistate licensure privilege must adhere to the laws and rules of the state where the patient is located. If a nurse needs to practice in a state that is not a member of the eNLC, the nurse must obtain a single state license issued from that state regardless of where the nurse holds a MSL.

The eNLC does not have the same member states as the original NLC. Currently Colorado, New Mexico, Rhode Island and Wisconsin are the four original states that have not joined. New eNLC states include Oklahoma, Georgia, Florida and West Virginia. Member states will change as states pass laws to enact the eNLC.

What happens January 19, 2018?

Those holding a Tennessee RN or LPN multistate license will be “grandfathered” into the eNLC and will not need to take any further action unless the nurse moves to another state. Tennessee multistate licensees will be eligible to practice on the privilege to practice in all eNLC states. Nursys Quick Confirm lookup at https://www.nurseries.com/ will provide a list and map visual of eNLC states where each RN and LPN may practice.

What important changes are in the eNLC?

New Tennessee licensees and those moving to another eNLC state must meet uniform licensure requirements (ULRs) to be eligible for a MSL. ULRs include:

1. Meets the requirements for licensure in the home state (state of residency);
   a. Has graduated from a board-approved RN or LPN prelicensure program;
   b. Has graduated from an international prelicensure program approved by the accrediting body in the country and that has been verified by an independent credential review agency as comparable to a US board-approved program;
2. Has passed an English proficiency exam if prelicensure program was taught in English or if English is not the individual’s native language;
3. Has passed an NCLEX-RN® or NCLEX-PN® Examination or predecessor exam (State Board Test Pool Exam);
4. Is eligible for or holds an active, unencumbered license (i.e., without discipline);
5. Has submitted to state and federal fingerprint-based criminal background checks (CBC);
6. Has no state or federal felony convictions (absolute bar to MSL);
7. Has no misdemeanor convictions related to the practice of nursing (determined on a case-by-case basis);
8. Is required to self-disclose participation in an alternative program, e.g. Tennessee Professional Assistance Program; and
9. Has a valid United States Social Security Number.

What is the impact on nurses practicing in Tennessee on the multistate privilege?

A nurse practicing in Tennessee on the multistate privilege from a state that has not joined the eNLC as of January 19, 2018, must apply for a Tennessee single state license by endorsement or reinstate an inactivated Tennessee RN/LPN license. Go to https://www.tn.gov/health/article/nursing-applications.

What is the eNLC impact on APRNs?

APRNs practicing in Tennessee must hold a Tennessee RN license (single or multistate) or multistate license from an eNLC party state in addition to a Tennessee APRN certificate. APRNs holding a MSL in an original compact state that has not joined the eNLC on January 19, 2018 must apply to Tennessee for a single state license by endorsement or reinstate an inactivated Tennessee RN license. Go to https://www.tn.gov/health/article/nursing-applications.

What does an employer need to know?

Employers that have nurse employees practicing in Tennessee on the multistate privilege from a state that was a member of the original NLC that is not a member of the eNLC must ensure that the nurse is eligible to practice in Tennessee. Use Nursys Quick Confirm lookup at https://www.nurseries.com/.

TNA Leadership Opportunities

You Can Make a Difference:

The Tennessee Nurses Association offers many opportunities for members to become involved in their professional organization. Our membership, made up of registered nurses just like you, volunteer their time and their expertise to make this organization a viable part of the healthcare delivery system in Tennessee. Many nurses will say they are where they are today because of nurses they met in TNA. We invite you to become involved today.

District Opportunities:

TNA’s membership is comprised of 11 District Associations. When you join your state organization, TNA, you will also become a member of the district association in the area in which you either live or work, depending on which works best for you. Within the districts there are opportunities to serve on committees and the district board.

• Networking and mentoring opportunities
• Great place to meet colleagues in your area
• Help nurses in your area thrive

Visit tnaonline.org, highlight Membership and click on Get Involved opportunities to get involved by joining committees and task forces within the organization.

State Opportunities:

Did you know that the association is completely run by the members of TNA? Your participation in TNA makes a difference:

• Gain opportunities to meet and network with nursing and healthcare leaders in practice, legislation, academics, research and other areas.
• Participate in the driving force of TNA, which is to promote, protect and advance the practice of nursing.

Visiting tnaonline.org, highlight Membership and click on Get Involved for further information.

Tennessee Nurses Foundation:

The Tennessee Nurses Foundation (TNF) Board of Trust consists of members of TNA and non-nurse community leaders within the state of Tennessee. Visit tnaonline.org and click on TNF for details or contact tnf@tnaonline.org if you are interested in serving on the TNF Board of Trust.

National Opportunities:

The American Nurses Association, much like TNA, has many opportunities to become involved on a national level. When you join, you will receive valuable information from ANA and ways to serve on a national level.

Not yet a member of TNA?

TNA needs someone just like YOU. Come join other leaders across the state as TNA continues to support, improve and advance the practice of nursing in Tennessee. You will find a membership application on page 15. Don’t put it off any longer. You can make a difference whether you are a seasoned nurse or whether you are brand new to the profession! TNA values every member. Join Today! Call 615-254-0350 if you have any questions. We would like to welcome you into TNA!
When I graduated from nursing school with my diploma in nursing over 22 years ago, I was relieved my education experience was over and knew that I would never go back to school. At least that is what I thought.

I began my nursing career in a Neonatal Intensive Care Unit (NICU), a position that would provide me with the most fragile of patients. I learned that I loved working with the parents of my tiny charges, teaching and ensuring that I was meeting the needs of all of my patients no matter what the outcome of their illness was. Other parents, in the NICU, I provided detailed care for their precious baby, skillfully providing assistance for the child with confidence and ease.

When acute problems turned into chronic, life-long conditions, it was rewarding to watch parents, whose hands once shook at the thought of just holding their children, skillfully provide care for their children through their disease trajectory in the inpatient as well as outpatient setting.

I knew early in my journey that I would need all of the knowledge and leadership skills that an advanced nursing degree could afford. It took several years, but I am proud to say that I eventually earned my Doctorate of Nursing Practice (DNP) and am a Pediatric Acute Care Nurse Practitioner. I have the privilege of providing care for children with acute illness or exacerbations of chronic illness while working with the hospitalist service at a local pediatric hospital. Although my nurse practitioner position is a part-time appointment, I am also a full-time assistant professor at the University of Tennessee Health Science Center, College of Nursing. Last year, I was asked to develop the new Pediatric Acute Nurse Practitioner program with the first student cohort starting fall of 2017. The new on-line program provides a unique experience and is being developed using innovative technology to prepare graduates to care for children with complex acute, critical and chronic illness from infant to young adulthood.

Even though I do not practice in the palliative care or hospice setting as I thought I might, I continue to work toward fulfilling my patient’s request that everyone have a good life as well as death through my role as an educator of future nurses and nurse practitioners. Having had the opportunity to present at state and national conferences on the subject, I continue to bring awareness to these topics while educating others on how they can provide and improve palliative and end-of-life care. As you have now read about my journey to fulfill my patient’s wish, I encourage you to ensure that all of your patients “have a good life and death” as well.
The second session of the 110th General Assembly is fast approaching and will begin Tuesday, January 9, 2018. As our legislators are busy readying themselves for the new session, they are also undergoing a major move from the familiar Legislative Plaza on 6th Ave North, to new legislative offices located in the renovated Cordell Hull Building located on 5th Ave North. While staff and others are busy making the transition. Please note there will be no entry to the old legislative plaza. The State Capitol will remain the same except for a new tunnel leading to and from the Cordell Hull Building. All House and Senate members will have offices in the Cordell Hull, as well as, all supporting staff, i.e., legal service offices, legislative administration offices, and committee hearing rooms.

The following public chapters enacted subsequently to the last Tennessee Nurse publication. For a detailed copy of any public chapter, please visit http://www.capitol.tn.gov/legislation.

PC 0084 – As enacted, authorizes rules and policies permitting the administration of medications for adrenal insufficiency in schools.

PC 0130 – As enacted, adds healthcare services provided to a patient at a public elementary or secondary school to the current definition of telehealth services for which health insurance entities are required to reimburse in a manner that is consistent with reimbursement for in-person encounters; requires that the public elementary or secondary school be staffed by a healthcare service provider and equipped to engage in such services.

PC 0138 – As enacted, authorizes a physician to provide perioperative angesia and peripartum care to a woman who is at least 14 years of age without the knowledge or consent of a parent.

PC 0240 – As enacted, authorizes rules and policies permitting the administration of medications for adrenal insufficiency in schools.

PC 0256 – As enacted, authorizes local education agencies and nonpublic schools to maintain opioid antagonists in schools.

PC 0266 – As enacted, authorizes physician assistants, nurse practitioners, and nurse midwives who are advanced practice registered nurses to treat minors with sexually transmitted diseases to the full extent of the person’s authority, including the authority to prescribe and dispense drugs relating to a sexually transmitted disease.

PC 0334 – As enacted, changes references to the professional relationship between physicians and advanced practice registered nurses and certified nurse practitioners from “supervisory” to “collaborative.”

PC 0349 – As enacted, allows disabled adults to have paid personal aides to perform health maintenance tasks for them.

PC 0350 – As enacted, authorizes a healthcare provider to satisfy one hour of continuing education requirements in exchange for one hour of volunteer healthcare services.

PC 0353 – As enacted, enacts the “Tennessee Infants Protection Act,” which prohibits abortion of a viable fetus except in a medical emergency and requires testing to determine viability if a woman is at least 20 weeks pregnant.

PC 0363 – As enacted, requires the bureau of TennCare to develop and implement a temporary medication therapy management pilot program.

PC 0396 – As enacted, enacts the “Kenneth and Madge Tullis, MD, Suicide Prevention Training Act.”

PC 0413 – As enacted, authorizes, if approved by the department of health, any nongovernmental organization, including an organization that promotes scientifically proven ways of mitigating health risks associated with drug use and other high-risk behaviors, to establish and operate a needle and hypodermic syringe exchange program.

PC 0420 – As enacted, requires that any person involved in the administration of medications for adrenal insufficiency in schools shall complete an educational program:

1. A current, unencumbered license as a registered nurse under T.C.A. Title 63, Chapter 7, or current unencumbered licensure as a registered nurse with the nurse practitioner licensure privilege to practice in Tennessee;

2. A current certification in perioperative nursing;

3. Successful completion of a RNFA education program that meets the educational standards of the Association of Perioperative Registered Nurses (AORN) for a registered nurse first assistant certificate.

PC 0425 – As enacted, requires a school to ensure that each school nurse position is staffed by a nurse who is a registered nurse with a current, unencumbered license to practice in Tennessee; and

PC 0430 – As enacted, requires a school to ensure that each school nurse position is staffed by a nurse who is a registered nurse with a current, unencumbered license to practice in Tennessee.

PC 0439 – As enacted, requires the bureau of TennCare to conduct a pilot program for providing peripartum analgesia and peripartum care to a person who encounters; requires that the public elementary or secondary school be staffed by a healthcare service provider and equipped to engage in such services.

PC 0440 – As enacted, requires that any person involved in the administration of medications for adrenal insufficiency in schools shall complete an educational program:

1. A current, unencumbered license as a registered nurse under T.C.A. Title 63, Chapter 7, or current unencumbered licensure as a registered nurse with the nurse practitioner licensure privilege to practice in Tennessee;

2. A current certification in perioperative nursing;

3. Successful completion of a RNFA education program that meets the educational standards of the Association of Perioperative Registered Nurses (AORN) for a registered nurse first assistant certificate.

PC 0450 – As enacted, requires the bureau of TennCare to conduct a pilot program for providing peripartum analgesia and peripartum care to a person who encounters; requires that the public elementary or secondary school be staffed by a healthcare service provider and equipped to engage in such services.

PC 0460 – As enacted, requires that any person involved in the administration of medications for adrenal insufficiency in schools shall complete an educational program:

1. A current, unencumbered license as a registered nurse under T.C.A. Title 63, Chapter 7, or current unencumbered licensure as a registered nurse with the nurse practitioner licensure privilege to practice in Tennessee;

2. A current certification in perioperative nursing;

3. Successful completion of a RNFA education program that meets the educational standards of the Association of Perioperative Registered Nurses (AORN) for a registered nurse first assistant certificate.

PC 0470 – As enacted, requires the bureau of TennCare to conduct a pilot program for providing peripartum analgesia and peripartum care to a person who encounters; requires that the public elementary or secondary school be staffed by a healthcare service provider and equipped to engage in such services.

PC 0480 – As enacted, requires that any person involved in the administration of medications for adrenal insufficiency in schools shall complete an educational program:

1. A current, unencumbered license as a registered nurse under T.C.A. Title 63, Chapter 7, or current unencumbered licensure as a registered nurse with the nurse practitioner licensure privilege to practice in Tennessee;

2. A current certification in perioperative nursing;

3. Successful completion of a RNFA education program that meets the educational standards of the Association of Perioperative Registered Nurses (AORN) for a registered nurse first assistant certificate.
AORN Position Statement on the Perioperative Advanced Practice Nurse

3. Must incorporate all of the content in the current edition of the Core Curriculum for the RN First Assistant, and
4. Must incorporate all of the requirements of the AORN Standards for RN First Assistant Education Programs; and

Whereas, Tennessee has demonstrated national leadership in providing Title Protection for the RNFA based upon the AORN qualifications of the perioperative nurse who is CNOR certified but does not include the APRN who has completed a formal RNFA academic program; therefore, be it

Resolved, that TNA advocate to the Tennessee Board of Nursing for Title Protection and consumer protection, recognizing the national standards established by AORN which include both the CNOR certified registered nurse or the Advanced Practice Registered Nurse who completes a formal academic RNFA program as qualified to practice as a RNFA and be awarded Title Protection under the Tennessee Board of Nursing Rules and Regulations; and be it further

Resolved, that TNA advocate to the Tennessee General Assembly to amend Board of Nursing/Rules and Regulations to include Advanced Practice Registered Nurse who completes a formal academic RNFA program under the rule for Title Protection to practice as a RNFA; and be it further

Resolved, that this resolution be subject to sunset in 2022 if not reaffirmed by the TNA Membership Assembly.

APRN Full Practice Authority Planning and Advocacy

Whereas, the practice environment for Tennessee APRN practice Register Nurses (APRNs) is classified among the most restricted in the United States (US);

Whereas, recent attempts in Tennessee to advance full practice authority for APRNs, including TNA involvement with the full practice authority bill in 45 and the commissioning of the Healing Arts Scope of Practice Task Force by the Tennessee General Assembly in 2016 as a means to facilitate discussions about full practice authority and transforming the delivery of healthcare in the state, have not resulted in significant progress on advancing full practice authority;

Whereas, Tennessee is burdened by a number of challenges related to health, healthcare, and demographics, including, but not limited to: ranking 44th among the states in the District of Columbia and having an infant mortality rate of 4.9 per 1,000 live births, in excess of the national average of 5.8;

Whereas, Tennessee has a large rural population and rural residents tend to be older, more uninsured, and rural residents suffer from significant health disparities including poverty, lower life expectancies, higher rates of chronic disease, and preventable hospitalizations;

Whereas, there are substantial shortages of available primary care, anesthesia, and obstetrical/women's care physicians as evidenced by: three (3.2%) Tennessee counties having no primary care providers, 23 counties (24.2%) have low, adequate supply, 45 counties (47.4%) have a moderately adequate supply, and only 24 counties (25.2%) have a moderately adequate supply; Certified Registered Nurses (CRNAs) are the only available anesthesia provider in 41 (43.2%) Tennessee counties; and Tennessee has 47 (49.5%) with no hospital-based obstetric services;

Whereas, a broad complement of stakeholders, including the National Association of State Legislators, National Council of State Legislators, and the Federal Trade Commission, have concluded from 50+ years of scientific evidence in other countries that APRNs are qualified, proven providers and are an effective strategy for reducing barriers to care and improving health outcomes; and to primary care and other essential services, and healthcare value;

Whereas, the Tennessee Nurses Association is precluded from re-introducing full practice authority leadership in Tennessee, being on a political standstill agreement between the Tennessee Nurses Association, Tennessee Association of Nurse Anesthetists, and the Tennessee Medical Association following the inability of the Scope of Practice Task Force to reach consensus recommendations regarding APRN practice authority and transformation of the delivery of health care; therefore, be it

Resolved, that TNA will dedicate organizational resources to organizing and educating Tennessee APRNs and other TNA members for effective grassroots advocacy related to achieving full practice authority; and be it further

Resolved, that TNA will collaborate with members to establish a task force by December 1st, 2017 to develop, implement, and manage a comprehensive action plan for achieving full practice authority, including, but not limited to, a plan for communications, education, messaging, and outreach; clear, specific, and accountable expectations for TNA, the Government Affairs Committee (GAVA), board of directors and District Presidents, and members; specified due dates; and bi-annual reporting to the board of directors and annual reporting to membership with identification of gaps in the plan and/or progress; and be it further

Resolved, TNA will work with other stakeholders, including, but not limited to, APRN and APRN students, other nursing organizations, health-related associations, and other groups, as well as municipal and county governments and key business leaders to develop and support a coalition to advance full practice authority in Tennessee.

TNPAC Donations

Whereas, political action committees (PACs) are organized to elect political candidates and/or advance a particular issue or legislation, and

Whereas, contributing to candidates for public office is an important part of politics and policymaking occurs in a political environment, and

Whereas, collective influence is an important complement to individual influence and PAC contributions are one aspect of collective influence in the political process;

Whereas, PAC contributions can be a visible sign of support and/or an indication of the importance of a particular topic and a legislator’s influence related to the topic, and

Whereas, many special interest and other groups have established PACs and are competing for the attention of legislators, and

Whereas, the effectiveness of advocacy efforts of the Tennessee Nurses Association (TNA) are in part linked to PAC contributions which enhance the organization’s visibility, impact, and efforts to gain access to state legislators and candidates, and

Whereas, TNPAC serves as the PAC for TNA and contributions are relatively low given the number of professionals nurses in Tennessee, and

Whereas, TNPAC contributes totaled $13,450 in 2015 while the Tennessee Medical Political Action Committees PAC contributions totaled $78,500 and there are approximately five times more Registered Nurses than physicians in Tennessee, and

Whereas, TNA has 3,024 members who contributed $13,450 in 2015 and the Tennessee Association of Nurse Anesthetists (TANA) has 2,400 members and contributed $17,750 in 2015;

Whereas, only 2.2% of TNA members contributed to TNPAC in 2016 and only 0.3% this far in 2017, and

Whereas, TNPAC’s donations to TNA have increased 72% from 2014 to 2015;

Resolved, that TNA members are encouraged to make an annual contribution; and be it further

Resolved, that all TNA Districts are encouraged to make an annual PAC contribution according to their number of members; and be it further

Resolved, that all TNA Districts are encouraged to make an annual PAC contribution according to their number of members; and be it further

Resolved, that all TNA Districts are encouraged to make an annual PAC contribution according to their number of members; and be it further

Resolved, that TNA will work with other stakeholders, including, but not limited to, APRN and APRN students, other nursing organizations, health-related associations, and other groups, as well as municipal and county governments and key business leaders to develop and support a coalition to advance full practice authority in Tennessee.

Resolved, this resolution be subject to reauthorization in 2022 if not reaffirmed by the TNA Membership Assembly.

Correctional Nursing, the best kept secret in Nursing.

At CoreCivic, we do more than manage inmates, we care for people.

CoreCivic is currently seeking Licensed Vocational Nurses and Licensed Practical Nurses in Tennessee who have a passion for providing the highest quality care in an institutional setting.

 Tunisianans of nursing and the Tennessee Board of Nursing to include Advanced Practice Registered Nurses who complete a formal academic RNFA program under the rule for Title Protection to practice as a RNFA; and be it further

Resolved, that this resolution be subject to sunset in 2022 if not reaffirmed by the TNA Membership Assembly.

TNPAC is founded on the belief that nurses have a stronger voice and influence in the political process by making contributions to candidates.
Grit: Passion and Perseverance in Nursing

Kate Payne, JD, RN, NC-BC

Ask nurses what keeps them coming back to their job, and you will hear stories about loving their work, about helping a patient recover or being with a patient at their death, or bringing new life into the world. Stories about the families and friends that visit their patients and the pictures of pets and grandchildren shared. You will also hear about nurses going back to school and how excited they are about learning new things, reinforcing, and expanding skills. Listen to new grads and you will hear excitement and wonder about nursing. You will also hear passion for nursing, for being technically competent, emotionally aware, and able to be support
giving and for colleagues—nurses and non-nurses alike. Nurses talk for patients and families facing crisis or a sounding board for colleagues—nurses and non-nurses alike. Nurses talk for patients and families facing crisis or a sounding board for colleagues—nurses and non-nurses alike. Nurses talk about what it takes to do this work, this hard work, how they work, how they help, how they teach and how they care, how they persevere.

Passion and perseverance are core values in nursing practice. Some call this passion and perseverance “grit.” Dictionary definitions speak of it in the context of behavior, that grit is about courage and resolve; strength of character or will. Grit is also about toughness, hardiness, determination and tenacity. Researchers and observers in the field of education have also been measuring grit in the lab and the classroom and what it means for students and success in education. Angela Duckworth, psychologist, researcher and MacArthur “genius” grant winner studies and writes about grit and what it means for success.(1) Duckworth has identified major characteristics of grit. Some things can be measured, some can’t, but they are all things that point to success in a number of fields. It’s more than a high IQ or emotional intelligence or competence or experience. All are things any person can access and control to be successful in education, work, and life. (See also https://angeladuckworth.com/ for a grit scale you can do for a self-assessment.) Not everyone agrees with Duckworth’s conclusions, especially in the education realm. There is so much more to life and professional development. (2)

Still, there is something to the idea of cultivating grit, or passion and perseverance, or at least characteristics that lead to it along with a strong sense of ethics in nursing. Here are some of the more salient features of grit.(3) Grit is forward looking, about setting goals and achieving them. Certainly it is a component of how nurses develop from student to expert practitioner.(4) It takes stamina to get through school, and clinicals, your first job, charge nurse, manager and leader. Gritty people, gritty nurses, are both goal directed and able to respond to immediate needs especially nurses in the ED, ICU, or trauma where quick responses are required. People with grit also have courage. Though hard to measure, it’s partly about managing fear of failure. Nurses take risks everyday as they care for the injured, sick and dying. It is also a risk to sit and listen to a troubled colleague, a dying mother about concerns for her child as well as her spouse who will loose her soon. Gritty nurses are conscientious; they have to be. For one, nursing requires meticulous attention to detail when medications are given and the patient assessed for their reaction to them. Conscientiousness is also about being able to count on each other—absolutely required for a functioning unit or hospital or system. Nurses that succeed in patient care or a project or going back to school show the grit characteristic of follow through. There is a key commitment to success as well. Nurses have goals and lots of practice as they move from novice to expert and they practice with purpose. Gritty nurses are also resilient, that ability to bounce back from a failure or problem and stay on their purpose. Much of ethics is about purpose as well and supporting good decisions, which also promotes resilience. Resilience helps us move forward with nursing practice and with life. Gritty nurses also seek excellence rather than perfection. I think it’s because nurses work with human beings who are not perfect but are so valuable. One of the key commitments in nursing is to meet the patient where they are. The care plan flows from that. Excellent, gritty front care requires a great deal of flexibility rather than perfection. Excellence is really more of an attitude than a final goal. The word excellence comes from the Greek word ἀρετή which is about the notion of fulfillment of purpose or function and is closely associated with virtue. Grit is like this too, a mindset or an attitude about seeking, a striving for something good and virtuous like nursing.

References

Searching for a Pediatric Nurse Practitioner Program?

UTK’s College of Nursing is leading the way in nursing education, research, and practice to maximize health and transform health care by educating students into tomorrow’s health care leaders.

Option for primary care and dual primary care concentrations
Programs available at the post-master’s and doctoral (PhD and DNP) levels
The PNP primary care/nurse practitioner program includes high fidelity simulation, inter-professional education, and clinical care in a variety of settings including nurse-managed clinics. Additionally, the new C4 program, Collaborative Care of the Chronically Ill Child is dedicated to the care of the chronically-ill child across the health care continuum.

For detailed information about pediatric nurse practitioner options at UTK, visit nursing.utk.edu or e-mail CONgrad@utk.edu.

Provide nursing services in Metro Nashville/Davidson County Schools.

Bachelor’s degree from a state approved school of nursing; or Bachelor’s degree in another discipline and a Master’s degree from a state approved school of nursing preferred. Candidates with accreditations earned in a foreign institute are encouraged to apply. Must demonstrate the following competencies: task-relevant knowledge; problem identification; organization skills; work ethic; valuing diversity; service orientation; nurturing relationships; and continuous learning.

Apply with the Health Department
http://www.nashville.gov/Portals/0/SiteContent/Health/PDFs/HR/MPHD%20Application%20for%20EmploymentREV-8-28-17.pdf

$37,070 to $39,294 per year depending on educational preparation Medical, dental, life, pension, deferred compensation plan, paid leave and holidays, etc.

Bachelor’s degree from a state approved school of nursing; or Bachelor’s degree in another discipline and a Master’s degree from a state approved school of nursing preferred. Candidates with accreditations earned in a foreign institute are encouraged to apply. Must demonstrate the following competencies: task-relevant knowledge; problem identification; organization skills; work ethic; valuing diversity; service orientation; nurturing relationships; and continuous learning.

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December 2017, January, February 2018
Page 12 Tennessee Nurse
Here Comes that Maintain, Don’t Gain Advice Again

Joan Cook, MS, RD

Yes, here it is again, the pre-holiday offering of strategies to help you avoid gaining those unwanted pounds throughout the holiday season. I don’t mean to downplay it, because it is in fact a very important topic. The half-pound to a pound added to our frame can have an impact on our long-term health and wellness. According to the National Institutes of Health, most Americans never lose the weight they gain during the winter holidays. The pounds add up year after year, making holiday weight gain an important factor in adult obesity.

This is the time to refresh our consciousness on the game plan to use against overindulging at family meals and holiday parties. Along with the tried and true tips, I would like to suggest a method that works all year long no matter what the situation. The method is mindfulness – that is, non-judgmentally paying attention to what’s happening while it’s happening. Mindful eating is not about denying yourself the pleasures of eating; it’s all about enjoying fully whatever you eat. Zero in on the foods that truly delight your taste buds and say no thank you to all the rest. The first few bites are for flavor, the rest are for fuel. Being truly mindful of what you are doing in the moment will help you be selective in choosing what you put on your plate. Indulge in the foods or treats that you really enjoy and savor every bite while appreciating the aromas, flavors and textures of your favorite foods. You don’t really love eggnog? Then skip it. That move will save you 344 calories, 414 if there is a shot of whiskey in it. It is a kind of selective enjoyment.

Here are some of the undeniable, tried and true tips to avoid overindulgence:

1. Use a small plate.
2. Don’t stand next to the food table at parties.
3. Avoid alcohol on an empty stomach. Alcohol increases your appetite and diminishes your ability to control what you eat.
4. Resign from the Clean Plate Club. As an ex-member I can tell you, there is nothing healthy going on there.
5. Walk it off. Get everybody off the couch and outside for a walk.
6. Wait a bit before you go back for seconds. Do you really want more, or is it just because it is there?
7. Don’t beat yourself up for going a little overboard. Instead, balance, go a little lighter on calories the next meal or day.

Maintaining your weight during the holiday season is an attainable goal. Stay mindful while celebrating with friends and family and enjoy the festivities!
Quick! How does technology intersect with Maslow's Hierarchy of Needs? I bet this is not something you routinely consider. Yet this question has been dancing around in my thoughts since I attended the American Association of Colleges of Nursing Faculty Policy Intensive in DC recently where I heard Pablos Holman, a futurist, discuss this question. As I have contemplated the question, I have added caring to the mix. Caring is a defining characteristic of the nursing profession. I have a unique perspective on caring. It is easy to see the caring in direct hands-on provision of care. As a nurse whose practice is policymaking, I frequently have to explain and advocate for the position that I care deeply, but I do it in a different way. I care for patients, families, and populations by working on policies that have impact on health, healthcare, our environment, and the practice of professional nursing. My assertion is that policymaking and advocacy extend the caring ethos of the nursing profession. Back to technology and Maslow’s model. The futurist had a unique view and depiction of the hierarchy. In his interpretation, the bottom levels of the pyramid have to do with quantity of life while the upper levels have to do with quality of life. Furthermore, the futurist said, technology is important at the bottom of the hierarchy, but not the top. Think about it...I have been doing this for a few weeks and reflecting on the implications for people, practice, and policy.

As I searched for a more information on Pablos Holman (I did find several TED Talks) and technology and needs, I found that much has been said about the role of technology at each level in the Maslow model, but nothing about the idea I have been dwelling with which is more on the limits of technology and the distinction between meeting basic needs and meeting higher needs. This is what has been fascinating me. Interestingly I did find some naysayers about Pablos Holman and his company Intellectual Ventures which has received some major funding from the Gates Foundation. Sometimes it is hard to sort-out legitimate criticism from lack of understanding or appreciation of alternative ideas. This is not a major concern for me on this topic since I found the presentation at the AACN engaging and I am now integrating what I heard into my own thoughts and understanding. I am aiming low as my musings are simply a complement to my walks. I like to exercise my mind while I exercise my body.

Once you settle-in with how the needs Maslow describes and technology overlap and what it means for caring, ponder these quotes from the same presentation:

Robots can only do what we teach them to do. Vision without action is a daydream. Action without vision is a nightmare.

I hope you enjoy reflecting on these thoughts as much as I have. Fondest regards.

Respectfully submitted,
Carole R. Myers, PhD, RN
I WANT TO SUPPORT TNA

Name:

Address:

City, State, Zip:

Home Phone:

Fax:

Please accept my donation of:

$1000

$500

$250

$50

$25

I would like to make my donation as an Annual Pledge

(Annual pledges limited to gifts of $250 or more)

I will honor my Annual Pledge:

□ Semi Annually (July 1 & January)

□ Quarterly (July, October, January, April)

Please use my donation for:

□ General Fund (Unrestricted)

□ Memorial Education Scholarship (Restricted)

□ Leadership Nursing Program (Restricted)

□ Research Grants (Restricted)

□ Other

In Tribute:

In Memory:

□ Name of

□ Send acknowledgment to:

Name:

Address:

City/State/Zip:

The TNA Membership Scholarship and Honor a Nurse program require additional forms. Please visit www.tennesseeonline.org or call 615-254-0350 for details.

Method of Payment

□ Check enclosed for the amount of $__________________________

□ VISA

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□ Credit/Debit Card # __________________________ Exp. Date _________ 3 Digit Authorization Code __________________________

Signature:

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Part of Your ANA/TNA Dues Are Tax Deductible!

You are allowed to deduct, as a professional/business expense, the percentage of dues that are NOT used by ANA or by TNA for political activities such as lobbying at the legislature. In 2017, the non-deductible percentage for ANA’s portion of the dues is 18.59%. The non-deductible percentage for TNA’s portion of the dues is 15.10%.

**Deductible Amounts**

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Do you work at the VA?

Join TNA today for only $11.15 a pay period.

Check Payroll Deduction on the lower right-hand side of the TNA Membership Application. A TNA staff member will send you a payroll deduction form to take to the VA payroll department to setup your TNA membership dues plan. It’s that simple. You will never miss $11.15 from your paycheck and you will have gained so much in return. If you have any questions, call 615-254-0350.

TNA also has Payroll Deduction Dues plans set up at the: Regional Medical Center – Memphis @ $12.08 per pay period.

American Nurses Association/ Tennessee Nurses Association Membership

- Each of you has something to offer...a skill that would strengthen the profession in some way. Join TNA Today!
The Tennessee Nurses Association is here to help you turn your nursing related ideas and interests into continuing nursing education (CNE). The American Nurses Credentialing Center defines CNE as an activity "intended to build upon the educational and experiential bases of the professional RN for the enhancement of practice, education, administration, research, or theory development to the end of improving the health of the public and RN's pursuit of their professional career path" (ANCC, 2015, p. 44). This covers a wide range of topics that benefit nursing practice and provide lifelong learning opportunities.

Approved activities may be presented once or multiple times during a two-year approval period. Whether live, technology-based, hybrid design, your activity is welcome. All activity applications are Peer reviewed. Activity fees are $150 for 1-3 hours and an additional $50 per additional hours. For questions contact Sharon Hinton, TNA’s CNE Administrator and Nurse Peer Review Leader at tna.cne@tnaonline.org or call 615-988-7258.

Filter your idea for an educational activity through the TNA CNE application process:

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<td>Clinical practice/patient care inside or outside of a hospital setting including in-service topics</td>
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<td>Indirect patient care including disease education, administration, research, leadership, cultural/ethnic diversity, spiritual care, other related topics</td>
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<td>Specialty practice, competency required topics like ACLS, PALS, certification prep courses, independent practice, writing/publishing, communications, other related topics</td>
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<td>Is this activity taught by a commercial entity representative?</td>
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<td>UNSURE contact the TNA CNE Administrator for guidance</td>
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APPLY TODAY!
https://www.tnaonline.org/continuing-education-general-information/activity-application/

Reference
District News

District 1
President: Carla Kirkland

District 1 was host for our monthly July educational dinner and legislative update by St. Francis Hospital. Dr. Robert Wegner spoke on “Advances in Bariatric Surgery.” TN Rep. Mark White spoke to attendees and entertained questions.

Representative Mark White

In August, we were hosted by Lakeside Behavioral Health, “Recognition and Treatment of Anxiety and Depression.” TN Rep. GA Hardaway joined us for the dinner and comments/questions afterward.

Representative GA Hardaway with University of Memphis Nursing students

Many District 1 members enjoyed the TNA Conference in Murfreesboro September 15-17. We congratulate our award winners from our district at this year’s conference and our new State Board member.

TNA District 1 Awards Winners with Sharon Adkins

Also, congratulations to District 1 election winners Missy Arwood, Director; Claudia Twardzik, Director; Sharon Little and Tommie Norris, Nominating Committee; and Lisa Beasley, President-Elect.

District 2
President: Deb Chyka

Upcoming District 2 Meetings. Come Join Us!
Saturday, January 6, 2018: District 2 will be hosting a Legislative Forum with members of the Knoxville-area delegation of the Tennessee General Assembly beginning at 9:30 a.m. EST. The meeting will be held in room E 310 of the University of Tennessee Medical Center Heart Hospital, 1940 Alcoa Highway, Knoxville, TN. For additional information, contact either Deb Chyka at dchyka@utk.net or Carole R. Myers at cmyers9@utk.edu.

• January 22, BOD meeting, LMU (Cedar Bluff Campus) 6:00-8:00 p.m.
• February 17, Stewards of Children, LMU (Cedar Bluff Campus) 10:00-Noon
• March 22, Legislative Day, Wood Auditorium (UTMC) 6:00-7:30 p.m.

L to R: Connie McCarter, Jackson Baker, Diana Baker

Many District 1 members enjoyed the TNA Conference in Murfreesboro September 15-17. We congratulate District 1 Achievement Award winners: Lisa Beasley, Amanda Poole, Claudia Twardzik, Connie McCarter, Carla Kirkland, Dr. Alisa Haushalter, Brett Snodgrass, and Jackson Baker; see page 7 for a complete list of TNA Achievement Awards. We also wish Sharon Adkins much happiness in her retirement. We will miss you!

L to R: Connie McCarter, Representative Ron Gant, Carla Kirkland

District 5
President: Christine Reed

Please join with me in congratulating our award winners from our district at this year’s conference and our new State Board member.

District 5 took home 2 awards this year:

Congratulations to our own Treasurer for District 5, Louann Odell, DNP

Franklin Woods Community Hospital in Johnson City, TN

See page 7 for a complete list of TNA Achievement Awards.

Enjoying dinner before the conference

2017 TNA Board of Directors Newly Candidates Elected
Director of Operations: Trish Baise, DNP and CNO at Franklin Woods from our District was elected.

General Meetings update for District 5
General Meeting October 17th
Topic: “Cyber Security”

We had an excellent attendance and much interest was generated from our guest speaker, Mr. Gary Haney, VP of IT Security for Mountain States Health Alliance.

December 5, 2017: Christmas Party at Black Olive in Jonesborough 6-8pm

Our next General meeting will be our Christmas party on December 5, 2017 at the Black Olive Restaurant in Jonesborough.

District News continued on page 18

ATTENTION NURSES:
DCI is hiring Acute Hospital Services Nurses, and Chronic, In-Center Nurses in Chattanooga, Jackson, Knoxville, Murfreesboro, and Nashville, Tennessee. Are you ready to start a career with DCI?
Welcome New & Reinstated Members

District 01

District 02
Brittany Adams, Aaron Archer, Andrea Baxley, Jewel M. Birdwell, Veronica Boyer, Mary Lynn Brown, Tonya Chase, Catherine Compton, Jocelyn Dodson, Stephanie N. Frome, Monica Paige Greene, Brittany C Grimes, Jessica Lynn Hamby, Amanda Harper, Elaine Harrar, Kathleen Rae Jones, Tenille Kent, Lisa D. Kirkland, Teresa Lucas, Angela C Lunsford, Elaine Mauter, Maranda McBath, Mickey Jones, Madissen King, Morgan Lovejoy, Rebecca C. Miller, Michelle B. Morris, Roxebelle Peters, Christopher Reynolds, Donna N. Roddy, Kathy Rose, Karen Penley Smith, Kim Vroom, Lynn Whelan

District 03

District 04
Carly M. Anderson, Kathryn Ann Berger, Melissa Blasingame, Donna L. Bouler, Cynthia D. Johnson, Brenda B. Jones, Madissen King, Morgan Lovejoy, Rebecca C. Miller, Michelle B. Morris, Roxebelle Peters, Christopher Reynolds, Donna N. Roddy, Kathy Rose, Karen Penley Smith, Kim Vroom, Lynn Whelan

District 05
Nicole Buckmaster, Erin Byrd, Tequila Dasheea Davidson, Altheria Davis, Tasha Devereaux, Torey Emmert, Rachel Gayle Farley, Jessica M Holmes, Jennifer Howard, Amy Maevie Hubbard, Brittany Hudson, Sarah Rebekah Jacobs, Laura A Jessee, Betty Christian Kinser, Andrew Kovacs, Carol Leonard, Kimberly Massee, Lisa Mobley, Priscilla Moore, Dana Phillips Moreland, Jessica Myers, Amy

Neshat, Janet Elaine Parks, Michelle Jordon Peterson, Wendy Pomeroy, Deborah Ann Ricker, Regina Simpson, Trevina Sinard, Miranda Rose Smith, Michelle R. Taylor, Stephanie Taylor, Kendrea Lea Todt, Emily Duncan Turbyfill

District 06
Troy Don Adkins, Attila Elise Barnett, Deanna Beachum, Jessica Lynn Blalock, Melissa L. Bolton, Markeshe Ellison, Heidi Ann Flowers, Dana Jannice Gann, Roydell Herron, Anna Paige Hunt, Ginger M. Keymon, Heather C. Lawler, Angela Marie Nixon, Brandon Nicole Pruitt

District 07
Ramona A. Dodson, Lori Fisher, Jennifer Hayden, Sarah Elizabeth Hoover, Melanie Holland King

District 10
Gene Dougherty, Randy Guy, Jason M. Hypes, Evelyn Nicole Jackson

District 12
Brooke Garner, Richard A. Keenan, Melinda Mosby, Stephanie Castro Tims, Regina Wilkes

District 15
Hannah Bloom, Latoya Byrd, Mary Judy Campbell, Tammy Eckel, Mary Ann Keith-Marcus, Melissa Simpson, Pam Taylor, Wanda Wicker, Marci L Zsambock

District News continued from page 17
Jonesborough, TN, 6-8pm. Please bring a $15 gift for our Secret Santa.
Thank you to all of you who have joined TNA District 5, as our membership has grown to over 363 members this year.
Join us January 16 for our first general meeting in 2018. Hope to see you there! Be sure to check out our Face Book page and the TNA website.

District 5 Officers:
President: Christine Reed
Vice President: Billie Sills
Secretary: Gail Broyles
Treasurer: Luann Odell
Board Members: Trish Baise, Jane Mustain, and Stephanie Cook

Raven Wentworth

District 6
President: Raven Wentworth

District 6 members had a great time at the TNA/ TSNA Joint Conference held in Murfreesboro, Tennessee on September 15-17, 2017. Congratulations to Dr. Diane Butler who was elected to the Nominating Committee and Dr. Michelle Baldwin who was elected as ANA Membership Assembly Representative. Dr. Raven Wentworth won the Sharon Adams Top Recruiter Award.
Congratulations to those who presented. Dr. Kathy Butler, DNP, APRN, AGFCNPN/FNP-BC and Tina McCall, MSN, FNP-BC presented a poster entitled, Whole Person Integrated Care in a Rural Health Setting.” Dr. Michelle Baldwin and DeAnna Beachum, RN, BSN presented a poster entitled, “Evidence-Based Approaches to pressure Injuries in Long Term Care Facilities.” Mrs. Tina Prescott, MBA, BSN, RN, NEA-BC orally presented, “Implementation of a Nursing Bundle to Affect the Patient Experience.” Administrative staff from West Tennessee Healthcare was in attendance to offer support. Dr. Raven Wentworth, DNP, APRN, AGFCNPN/FNP-BC orally presented, “Building a Legacy: A Tool for the Classroom & Practice.” If you were unable to attend, we would love to see you next year at the TNA-TSNA Annual Conference on October 26-28. For District 6 upcoming meeting information, follow us on Facebook - TN Nurse’s Association - District 6. Members of TNA District 6 will also be notified by email.

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Diane Butler
L to R: DeAnna Beachum and Michelle Baldwin

Tina Prescott
Lora Beebe, Professor at UT College of Nursing was inducted as a fellow in the American Academy of Nursing in early October.

Dr. Diane Butler recently received the Daisy Faculty Award at the Loewenberg College of Nursing, University of Memphis. DAISY Faculty Award recipients are models for engaging, empowering, and enabling students to pursue their dreams.

Lora Beebe, RN  
TNA District 2

Sandy Mixer, PhD, RN, CTN-A  
TNA District 2

Mary Lynn Brown, PhD, RN, ACNS, CNE, CHSE  
TNA District 2

Brett Snodgrass won the Memphis Business Journal Health Care Hero Award in the non-physician category at a ceremony on August 17.

Sandy Mixer and Mary Lynn Brown, Professors at the University of Tennessee, College of Nursing, were honored on Oct. 13 by Sigma Theta Tau, Gamma Chi Chapter with the Excellence in Education Award for their work in Scott County that promotes End-of-Life Care.

Carole Myers was recently selected as a Hometown Hero for Rural Healthcare by the Tennessee Justice Center. Carole has been speaking-out about rural health and health care disparities and the closure of rural hospitals (Tennessee leads the country in the rate of hospital closures).

Carol Etherington was recently elected as chair of the Metropolitan Board of Health of Nashville and Davidson County where she has served as vice chair since 2014 and as a board member since 2009.

Carole R. Myers, PhD, RN  
TNA District 2

Freida Outlaw, PhD, RN, FAAN  
TNA District 3

Pamela Waynick-Rogers received the American Interprofessional Health Collaborative (AIHC) Scholar Award. The award recognizes AIHC members dedicated to the advancement of scholarship in interprofessional education and practice. She is also a mentor with the AIHC – National Center Faculty Mentor Program and is the Vanderbilt School of Nursing course director for the Vanderbilt Program in Interprofessional Learning.

Carole Etherington, MSN, RN, FAAN  
TNA District 3

Florence Jones, DNP, RN, NEA-BC, FACHE  
TNA District 1

Sheila Taylor, Clinical Assistant Professor at UT College of Nursing, presented her fetal monitoring app at Technov865 in September.

In a ceremony on September 22, Florence Jones, President of Methodist North Hospital, was named by the Memphis Business Journal as one of the 25 Super Women in Business.

Sheila Taylor, DNP, RN, RN-OB, C-EFM  
TNA District 2

Pamela Waynick-Rogers, DNP, APRN-BC  
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Tracy Wilson, DNP, MSN, ED, RN, FNP-BC, CNE  
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Christie Schrotherberger, PhD (c), RN, CHPN  
TNA District 6

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Congratulations to Christie Schrotherberger on a recent promotion to Assistant Dean of Nursing-Lambuth, Clinical Associate Professor at The Loewenberg College of Nursing, University of Memphis.

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