The Future of Nursing in Michigan will reach over 3,200 Michigan nurses and State Legislators through direct mail.

Volume 3 • Number 1 • December 2017

PRESIDENT’S MESSAGE

"Advancing the Nursing Profession in Michigan"

Our Mission statement encompasses the purpose and vision for our association. As an association, we are always seeking ways to best engage, inform, educate, partner and support our members to elevate our profession. We strive to be relevant and responsive to the many practice and social issues facing our nurses today and to assist our nurses in their workplace and beyond to grow as practitioners and partners in healthcare. For the past year, ANA-Michigan has been evaluating our member engagement, financial outlook and governance structure to gauge our value, effectiveness and responsiveness as an association in an effort to best serve our membership now and in the future.

Desiring to remain nimble and responsive to nurses and the issues we face in our workplaces and communities, ANA-Michigan’s Board of Directors appointed a Governance Task Force this past Spring. The purpose of the task force was to explore current association trends, evaluate how our governance structure functions, review financial outlooks, and methods of engagement. Findings and recommendations were shared at our Annual Meeting on October 26, 2017 and members were given an overview of the reasons and rationale for modernizing our structure. Following discussion, a motion was passed directing our Board of Directors to move forward with the next steps in exploring possible restructuring and bylaws revisions. We will meet in December to begin that work.

Additional task force workgroups will be appointed. We hope to utilize our councils to explore different aspects of the work and to have our Bylaws committee begin to look at bylaws models to help shape their modernization. We expect to have proposals and a “blueprint” ready for our membership at the 2018 Annual Meeting. The goal is to develop a 3 to 5 year implementation plan to include coalition building with legislators, regulatory bodies, educational partners, employers of nurses and nurses themselves.

We will be looking at our structure from the ground up. While we have centralized the finances of the association, we may be looking at centralizing programming and engagement from the state level as well. We’ve had difficulty in fully activating all of the regions in the state. Our councils and committees need clear direction and purpose. What works in one area may not work in another and we want to explore many options for how members gather and share. Some regions have well-attended meetings and programs, while others struggle to gather 10 or fewer members together. Gathering around special interest or mutual interest may work for some. Increased use of electronic media and meetings may be explored.

Our goal is to lead “from the outside in,” to provide the products and services to our members.

President’s Message continued on page 2
based on its value to them. That said, we need input and direction from our members. We want to know what types of programming and resources you’re interested in. How and where you want to meet – and why. Is advocacy a priority? Practice related issues? Educational opportunities? Community involvement? We’ll be seeking answers to all these questions and more, so please watch for opportunities to share your thoughts and ideas to contribute to this process.

We’re not alone in this process. Almost half of ANA’s Constituent/State Nurses Associations (C/SNA) have undergone restructuring to some extent over the past 5 years after examining many of these same issues. C/SNA’s are bearing more of the costs of attending ANA meetings and programing. Our participation in the Value Pricing Pilot has energized our growth but we must develop the products and programs to retain our members while being fiscally responsible and innovative with the reduced dues structure. We’ll be exploring additional non-dues revenue sources and potential partnerships for support of initiatives.

We want to be the conveners of conversations. To have others seek us out and come to us first. Nurses are the most trusted profession and we need to leverage that as the go to source for health information and issues that affect the public health and safety. We want our nurses to be protected in the workplace and rise to the highest level of education and practice. To truly embody Our Vision that: “We are a vital community of professional nurses in Michigan. Together, we are the experts in nursing practice. Our strength is our solution-focused thought leadership, our long-term view of the nursing profession in a dynamic healthcare environment, and our impact on quality care and patient safety.”

Happy Holidays

from the Board and Staff of
ANA-Michigan Nurses Association
What keeps you competitive as an RN?
- Certification?
- Experience?
- Outstanding patient care?

What about membership in ANA-Michigan and ANA?

If you’ve never thought of membership as a competitive advantage in your career, you may want to reconsider. The right membership can help you be the best nurse you can be. It can connect you with new knowledge; open the doors to new relationships; provide new perspectives on patient care; and so much more.

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ANA is the only professional association that serves the interests and professional needs of all 3.6 million registered nurses in the United States. As an RN, you have a lot at stake. Membership gives you the tools to take the best care of your patients. In addition we help you stay safe on the job and keep a healthy balance between your home and work lives.

Sign up online today at JoinANA.org. Now you can join ANA-Michigan and ANA for only $15 a month!

Meet Your Newly Elected ANA-Michigan Board of Directors

- Tobi Lyon Moore, MBA
  - Reelected Secretary
- Stacy Slater, MSN, RN-BC
  - Elected Treasurer
- Suzanne Keep, PhD, RN
  - Elected Region 3 Board Liaison
- Kathy Donteje, PhD, FNP-BC, FAANP
  - Elected Region 6 Board Liaison
- Edith English, MSN, RN
  - Elected Region 7 Board Liaison
- Bridget Leonard, DNP
  - Elected Region 6 Board Liaison
- Lisabeth Votruba, MSN, RN
  - Elected Region 7 Board Liaison
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- Linda Taft, RN
  - President
- Jeanette Klemczak, FAAN
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- MaryLee Pakieser, NP, MSN, RN
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- Nancy Martin, DNP, RN
  - Administration and EBP Council Chair
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  - High Acuity/Intensive Care Council Chair
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- Linda Taft, RN
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  - Nursing Research and Education Council Chair
- Carole Stacy, MSN, MA, RN
  - President Elect
- Nancy Martin, DNP, RN
  - Administration and EBP Council Chair
- Lisabeth Votruba, MSN, RN
  - Nursing Research and EBP Council Chair
- Vacant, Nursing Excellence Council Chair

Thank you to Outgoing Board Members

- President Taft presented Nancy Martin, DNP, RN a clock for her service as Treasurer from 2015 through 2017. Thank you Nancy!
- President Taft presented Mary Zugcic, MS, RN, ACNS-BC a clock for her service as Region 7 Board Liaison from 2015 through 2017. Thank you Mary!
- Lisabeth Votruba, MSN, RN, Region 3 Board Liaison from 2015-2017. Thank you Lisabeth!

During ANA-Michigan membership meeting on Thursday, October 26, 2017 in Plymouth, election results were announced for the ANA Membership Assembly Representative for 2018 and 2019.

- Julia Stocker-Schneider, PhD, RN, CNL
  - 1st Alternate
- Nancy Martin, DNP, RN
  - 2nd Alternate
- Karen Brown-Fackler, EdD, RN, CNL, CNE, NEA-BC
  - 1st Alternate
- Edith English, MSN, RN
  - 2nd Alternate

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Linda Buck, DNP, RN, had the opportunity to travel to Washington DC to attend the American Nurses Advocacy Institute (ANAI) October 1-3, 2017, as ANA-Michigan's representative.

Twenty-four ANA members from 18 states gathered to begin the year-long journey together. ANAI begins with on-site training on how to move a legislative issue, how to talk to legislators and members of the media, and how to conduct a Political Environmental Scan to determine opportunities in the individual states. Monthly phone conferences lead by ANA staff will support the growth and efforts of all attendees. The Washington experience culminated with attendees traveling to Capitol Hill to meet with state specific legislative staff to discuss bills currently before the legislature that are supported by ANA.

Over the next year Dr. Buck will be working with mentor Jeannette Klemczak, ANA-Michigan Public Policy Council Chair, on a variety of legislative issues being considered in Lansing. Her primary focus will be on the nurse compact legislation that has been introduced in the house (HB 4938). An environmental scan to determine the feasibility, and levels of support and opposition, will be undertaken to more completely understand this complex issue.

Advocacy in the arena of public policy is a critical function that is too often eschewed by nurses who may feel ill-prepared to represent the nursing profession in legislative venues. The ANAI exists to develop these skills in nurses across all levels of public policy.

Dr. Buck is currently serving on ANA-Michigan Public Policy Council as one of the two representatives from Grand Rapids/Muskegon Region 3.
RETURNING FOR YEAR THREE

THE TRAVERSE CITY ETHICS CONFERENCE IS
Northern Michigan Region 2

REGION NEWS

Friday this year so that you can have the weekend

Mentor Program. The conference is moving to
Region 2 and the Munson Medical Center Ethics
Conference which is co-sponsored by ANA-MI
April 20th for the 3rd annual Clinical Ethics

date was also in recognition that November is

production of the film as a part of their work to

tears and smiles and open the way for some very

have choices in how we die. The stories evoke both

threatened. It is optimistic and reminds us that we

for and how that hope evolves when life is

threatened. It is optimistic and reminds us that we

have choices in how we die. The stories evoke both

tears and smiles and open the way for some very

meaningful discussion.

The American Nurses Foundation assisted in the
production of the film as a part of their work to

ensure that consumers, policymakers, healthcare
colleagues and nursing students have a front row
seat to view expert nursing in action. The premier
date was also in recognition that November is

National Hospice and Palliative Care Month.

REGION 2 JANUARY 11, 2018 PROGRAM MEETING

“Climate Change and its Effect on Public Health” will be presented by Dr. Lisa Del Buono at 6 pm on Thursday, January 11, 2018 at Munson Community Health Center, Conference Rooms A/B. Certificates of Attendance will be given. Up to ten hours of this type of certificate are applicable toward relicensure.

East Central Region 4

ANA-Michigan East Central Region in cooperation with Theta Chi and SVSU Nursing Department held a dinner meeting on Tuesday, October 11th, at Bay Valley Resort in Bay City. Dr. Tammy Hill, Dr. Cynthia Hupert, and Dr. Lindsey Elias presented their Doctor of Nursing Practice projects to 14 nurses and 39 students. One contact hour of CE was provided.

Upcoming Educational Dinner meetings are planned for:

• Monday, December 4th - Nursing Research projects - several presenters
• Wednesday, February 7th - Pain Management in Children - Dr. Becky Toth
• Thursday, April 12th - Human Trafficking and Role of the Nurse

All programs will be held at Bay Valley Resort. Cocktails and networking begins at 5:30 pm, Dinner at 6:00 pm, and the educational presentation at 7:00 pm. RSVPs are required in advance to kmbrown4@svsu.edu and payment is made at the door with check or cash. The registration fee is $30 for nurses and $25 for students. Nursing students may attend the educational portion only for no registration fee however space is limited and RSVP is required.

The East Central Region provided registration and mileage scholarships to SVSU RN to BSN students Randi Holmes and Jennifer Babcock so they could attend the ANA-MI Conference on October 27th in Plymouth, Michigan.

The East Central Region congratulates one of its members, Dr. Tara Neeb, who was awarded the Outstanding Nurse of the Year award by ANA-
MI this year. Tara works at Mid-Michigan Regional Medical Center in the Education department and has been instrumental in implementing several creative projects to improve nursing care and patient outcomes.

The East Central Region is looking for a member who would be interested in representing the region on the ANA-MI’s Administration and Education Council. If you are interested, please contact Region 4 President Karen Brown-Fackler at kmbrown4@svsu.edu.

Detroit Region 7

Region 7 will meet on Thursday, December 7, 2017. The business meeting will run from 6:00 to 7:00 pm followed by an educational presentation from 7:00 to 8:00 pm.

The meeting will be held at Royal Oak Beaumont, in the JDL conference room which is located in the South Tower on 3rd floor. Attendees should park in the south parking deck of the RO hospital, which is located just west of Woodward Ave. on 13 mile. Enter the hospital from the south entrance. Take the gold visitor elevators to the 3rd floor. Follow signage to the JDL Conference room.

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We know that ANA-Michigan has many stars among its membership, and six awards were given to several special individuals at an awards celebration and luncheon held on Friday, October 27, 2017 at The Inn at St John’s in Plymouth, Michigan in conjunction with the conference and annual assembly. Please join us in congratulating them for their hard work and dedication to the nursing profession and to ANA-Michigan!

**LIFETIME ACHIEVEMENT AWARD**

Linda Bond, center, with ANA-Michigan President, Linda Taft (left) and Immediate Past President, MaryLee Pakieser (right).

This award is conferred on an ANA-Michigan member who, during their career, has provided support to the values of ANA-Michigan and the profession of nursing in the state of Michigan and have made various contributions over their whole career and provided a high level of dedication and innovation. Linda certainly fits this description! Several members assisted in giving this award by sharing stories of how she has mentored them in their careers.

Linda was a founding member of RN-AIM (now known as ANA-Michigan). She exemplifies integrity and fairness. She has participated in ANA, MNA, her district, Sigma Theta Tau, and numerous other professional nursing organizations. She role models the skills of listening, negotiating, and collaborating within an interdisciplinary team. She demonstrates creativity, management skills, and a passion for excellence. She is known to always provide good advice and suggestions, and many rely on the council she provides. She demonstrates outstanding excellence in building successful mentoring relationships with other nurses and nursing students. She has been instrumental in many nurses across Michigan professional development.

Linda is a member of Region 3 and serves as Professor Emerita at Grand Valley State University. Congratulations to Linda on her fine achievement!

**NURSE OF THE YEAR**

Tara Neeb, center, with ANA-Michigan President, Linda Taft (left) and Immediate Past President, MaryLee Pakieser (right).

The Nurse of the Year award is presented to a nurse who demonstrates a commitment and dedication to the nursing profession, constantly surpasses the expectations of a professional nurse, has outstanding achievement in the past year, and is a current member of ANA-Michigan.

Tara is a RN Education Specialist with MidMichigan Health. She exemplifies the qualities of Nurse of the Year in both her professional and academic career. Tara joined MidMichigan Health after her graduation from Saginaw Valley University and then went on to obtain her Masters of Science in Nursing degree. Shortly thereafter, she joined the Education or Organization Development Department as a Clinical Education Specialist RN II. Tara recently graduated from Vanderbilt University with a Doctorate of Nursing Practice. Congratulations Tara; you are a woman on the move!

**DOROTHEA MILBRANDT NURSE LEADER**

Patricia Thomas, center, with ANA-Michigan President, Linda Taft (left) and Immediate Past President, MaryLee Pakieser (right).

The Dorothea Milbrandt Nurse Leader Award is given to an ANA-Michigan member who exemplifies integrity and fairness, participates in professional nursing organizations, demonstrates excellence in building successful mentoring relationships with other nurses and/or nursing students, demonstrates creativity, management skills, and a passion for excellence, and role models the skills of listening, negotiating, and collaborating within an interdisciplinary team.

Tricia currently works as Assistant Dean for Practice at Grand Valley State University. There, she oversees the CVSU Academic Nurse-Managed Center, where she is involved in the community, building relationships that will be foundational for student clinical practice experiences and faculty practice/scholarship, while concurrently adding value to the work of institutional partners. She has had a full career and has helped many nurses along the way. Congratulations Tricia!

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A new award this year is the Catch 5 Rising Star Award. It recognizes a Registered Nurse new to the profession whose nursing practice reflects a commitment to advance the profession and whose service has demonstrated professional growth and/or improved healthcare delivery. Requirements for this award include:

1. Having a current ANA-Michigan membership.
2. Being employed in the nursing profession for 5 years or less.
3. Demonstrating positive character and responsibility to the profession of nursing, peers, patients, their workplace, and to the community.
4. Also demonstrating competence, knowledge, and skills in clinical practice/specialty practice, utilizing evidence-based practice, and/or contributing to the current body of knowledge through presentations or manuscripts, demonstrating leadership abilities, and pursuing personal, professional, intellectual, and continuing education growth opportunities.

Earning the award this year is Anne Kreft. Anne is a step-down staff nurse in the Cardiothoracic Surgery Unit (A2) at Munson Medical Center in Traverse City, where she is responsible for patient care coordination with discharge and patient care coordination with discharge planning coordinators. She has been in cardiac nursing in both the medical cardiac department and the surgical cardiac unit. Anne has used her constantly increasing knowledge and skills to assist Munson Medical Center and her patients in many vital ways. Anne also serves on the ANA-Michigan Nursing Research and Evidence-Based Practice Council and was chosen to serve on the Rules and Regulations task force. Congratulations Anne and thank you for your dedication to the profession!

PUBLIC POLICY ADVOCATE

Myrna Holland, center, with ANA-Michigan President, Linda Taft (left) and Immediate Past President, MaryLee Pakieser (right).

The Public Policy Advocate Award is awarded to someone who has demonstrated leadership in community affairs, has had an impact on public policy, has a political presence, and contributes to social or civic organizations. Myrna is now retired from nursing but has used her retirement to advocate for the nursing profession and public policy initiatives related to nursing and healthcare. Myrna is considered the “public policy guru” for ANA-Michigan Region 2. She previously was a public policy expert for the Michigan Nurses Association. Myrna has consistently sought to educate members and non-members on current public policy topics, including resources for learning more about policy, politics, and current candidates for public office for the past 22 years. Her expertise and enthusiasm on this subject is unsurpassed. ANA-Michigan is fortunate to have Myrna guiding us in this challenging area; congratulations on your achievement Myrna!

REGION OF THE YEAR

Each year we honor a region for their growth in members, new leadership development, increased member involvement, and creative meeting strategies. The Detroit area Region 7 is the largest region in ANA-Michigan. The attendance at meetings has increased. Members have reported that they appreciate being included. The region has sponsored students within the region to attend the ANA-Michigan conferences and made monetary contributions to SNA to help defray costs of their conferences. Many of Region 7 members serve or have served on the ANA-MI board of directors, chaired councils and been active on committees. The members of Region 7 have also served on the state Bylaws committee and the Nominations committee.

Congratulations to Region 7! Your leadership inspires us all!
Healthy Nurses, Healthy Organizations, Healthy Communities, was the theme for this year’s two-day conference, held at The Inn at St. John’s in Plymouth, Michigan on October 26 and 27, 2017.

Members and attendees were treated to a beautiful conference center, wonderfully delicious and healthy meals, and great speakers. To kick off the conference, our Keynote speaker was Barbara Bancroft, RN, MSN, PNP whose humorous Kiss My Asparagus talk was well-received. She was followed by Roxane Chan, PhD, RN, AHN-BC with Resiliency: Strategies for Care Givers and Sharon L. Smith, PhD, RN with Workplace Wellness: Nurse Safety Initiatives and Michigan Health. The day ended with the ANA-Michigan Annual Business Meeting.

Friday’s Keynote speaker was Susan Childress, RN, MN, OCN, with Creating a Compassionate Workplace Starts with You. A talk on Healthy Communities was presented by Nora Malloy, MS, DrPh and Becky Cienki, MPH. Four breakout sessions included: Nurses, Speak to be Heard, presented by Carole Stacy, MSN, MA, RN; Adult Immunizations with Kay Fradeneck, BSN, RN; Nutrition with Lisa McDowell, MS, RD, CSSD; and Mindfulness and a Professional Presence with Nicole Figueroa, MSN, RN. Members gave lots of positive comments about the inspiring speakers, the unique venue, and especially the healthy and tasty food!

The Research and Evidence-Based Council selected eleven (11) posters to be displayed at the Conference with winners receiving a $250 prize. Winner of the Quality Improvement Award was Susan VanderBeek, RN, BSN for her poster entitled, Benefits of an Enhanced Recovery Program for Surgical Patients. The Research Award resulted in a tie. Student, Jorgie Watson, won with her entry, Exploring the Physical Activity Behavior of Adolescent Girls. Also winning in this category was Haley Lyons, Student; Yan Shi, Student; Lorraine Robbins, PhD, RN; and Jiying Ling, PhD, RN for their poster, Using Facebook in a Healthy Lifestyle Intervention with Low-Income Head Start Caregivers: Feasibility and Acceptability. Thanks to all those who submitted posters for sharing your research and knowledge with Conference attendees.

Thank you to the Conference Planning Committee, comprised of Carole Stacy, Conference Chair, Katie Kessler, and Julie Lavender. Your dedication is much appreciated!

A big thank you to the Conference sponsors and exhibitors without whom we could not put on a conference of this magnitude. Their generosity is greatly appreciated, and we thank them for helping to make our Conference a huge success!

Most of all, thanks to all the ANA-Michigan members and friends who attended the Conference this year. Doing so demonstrates your willingness to improve your skills and knowledge as well as your dedication to Healthy Nurses, Healthy Organizations, and Healthy Communities!
Conference Poster Presenters

Winners

Quality:
Susan Vanderbeek, RN, BSN
Benefits of an Enhanced Recovery Program for Surgical Patients

Research (tie):
Jorgie Watson, Student
Exploring the Physical Activity Behavior of Adolescent Girls: A Mixed Methods Study

Poster Presenters

Cynthia Weintraub, MS, BSN, RN
Sarah Berry, DNP, RN, AGCNS-BC, CEN
Quality Improvement Initiative: Decreasing the Blood Culture Contamination Rate in the Emergency Center

Sarah Berry, DNP, RN, AGCNS-BC, CEN
Implementation of TeamSTEPPS Communication Methods to Improve Patient Outcomes in the Emergency Center

Jamie Platt, Student
Breastfeeding Support Programs for African American Women in Kent County

Kathy Forrest, MSN, MA, RN
Engaging Interprofessional Partners to Address Human Trafficking Training Requirements

Carrie Mull, RN, BSN
Implementation of a Patient-centered Communication Model in the Emergency Department

Melissa Rykse, BSN, RN, CEN
Rebecca Valko, MSN, RN, PCCN, CNL
Standardized Handoffs to Improve Outcomes: An Evidence-based Practice

Tanya Sobaski, DNP, MSN, BSN, RN, CNE
The Effect of Implementation of an Acuity Tool for Medical-Surgical Patients in an Acute Care Setting

Beth VanDam, MSN, RN-BC, CNE, CNL
Linda Bond, PhD, RN
Stepping into the Void: History of ANA-Michigan
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- Walsh College
- Wayne State University College of Nursing

Healthy Nurses, Healthy Organizations, Healthy Communities

Highlights continued from page 9
**MDHHS Activates Community Health Emergency Coordination Center in Response to Hepatitis A Outbreak**

LANSDING, Mich. – As cases continue to rise, the Michigan Department of Health and Human Services (MDHHS) has activated the Community Health Emergency Coordination Center (CHECC) to coordinate the response of the multiple jurisdictions involved in the hepatitis A outbreak.

“To help coordinate Michigan’s response to the hepatitis A outbreak, we are opening the Community Health Emergency Coordination Center to assist the multiple local public health jurisdictions involved in the response and prevention of further cases,” said MDHHS Director Nick Lyon.

The CHECC has been activated to provide support to impacted jurisdictions including local health departments, hospitals, EMS, healthcare coalitions and other healthcare providers. This coordination and communication support includes responding to requests for health related resources, developing and distributing guidelines and educational materials to meet the needs of this outbreak.

As there are indications that the outbreak could spread outside of the Southeast region of Michigan, MDHHS is urging all healthcare providers to promote hepatitis A vaccination to the highest risk individuals, including:

- Persons with a history of substance use
- Persons currently homeless or in transient living
- Men who have sex with men (MSM)
- Persons incarcerated in correctional facilities
- Food handlers
- Healthcare workers
- Persons with underlying liver disease
- Persons who are in close contact with any of the above risk groups
- Persons wishing to be immune to hepatitis A

“We know that the hepatitis A vaccine is more than 90 percent effective in protecting someone who may be exposed to hepatitis A,” said Dr. Eden Wells, Chief Medical Executive with the MDHHS. “Without a single source associated with these cases, the importance of vaccination and proper hygiene is vital to ensuring we stop the person-to-person spread of hepatitis A.”

Since August 1, 2016, there have been 457 confirmed cases of hepatitis A, including 18 fatalities, associated with this outbreak in the City of Detroit, Huron, Ingham, Lapeer, Livingston, Macomb, Monroe, Oakland, Sanilac, St. Clair, Washtenaw, and Wayne Counties reported to MDHHS.

Primary cases range in age from 20 to 87 years with median age of 42 years. Sixty-three percent are male and 85.6 percent have been hospitalized. Forty-eight percent of cases reported illicit drug use, 27 percent of cases were co-infected with hepatitis C, and three percent co-infected with hepatitis B. Six percent report recent incarceration, and 7.7 percent are MSM. Transmission is primarily person-to-person as no single source has been identified.

Due to the temporary limitations on the availability of Adult Hepatitis A vaccine, MDHHS recommends that healthcare providers postpone administration of the second dose of Adult hepatitis A vaccine unless individuals require the second dose to address high risk conditions, including travel to a hepatitis A endemic country. Pediatric hepatitis A vaccine should continue to be administered routinely as there are no limitations on the availability of this vaccine for those 18 years and younger.

MDHHS today broadly issued a statewide message through the Health Alert Network to encourage healthcare providers across Michigan to be on alert for hepatitis A infection in high risk individuals and to order testing when suspected as soon as possible. The earlier the report of a case is received, the better chance public health officials have at determining exposure and administering appropriate interventions.

MDHHS and local public health officials are working to quickly investigate cases as they are identified, as well as notify the healthcare community and encourage providers to speak with their patients about hepatitis A, increase vaccinations, and test for hepatitis A when appropriate. These activities include:

- On September 18, the state Medicaid program issued a letter to healthcare providers about the outbreak, testing information, including prevention, testing, and treatment information. This letter was sent to 5,069 Medicaid-enrolled providers and another 11,758 providers and interested parties signed up for Medicaid updates.
- There are ongoing vaccination campaigns in jails, substance use treatment centers, health departments, emergency departments, and homeless centers, as well as with the Michigan Department of Corrections, to reach highest risk individuals.
- Supported by contracted nurses from the Visiting Nurse Association, MI Volunteer Registry - volunteers, and MDHHS, local health departments are partnering with community organizations to provide hepatitis A vaccine at-risk individuals.

More information about the hepatitis A outbreak in Michigan and current recommendations are available at [www.michigan.gov/hepatitisAoutbreak](http://www.michigan.gov/hepatitisAoutbreak).

Michigan residents are also encouraged to contact their local health department for more information or vaccination.
Will the Nursing Compact Become an Option in Michigan?

Enhanced Nursing Compact Licensure (NCL) Legislation was Introduced in the House by Representative Mary Whiteford, RN. The NCL legislation is HB 4938. Similar to a driver’s license model, the legislation would join Michigan with 26 other states participating in the enhanced NLC to allow an RN to obtain a multi-state nursing license and have privileges to practice in any other NLC state. The bill has been referred to the House Health Policy committee.

What is the new enhanced NCL?

Issue

Modern health care delivery requires that nursing care, today and in the future, be dynamic and fluid across state boundaries, but the 100 year-old model of nurse licensure is not flexible, adaptable nor nimble enough to best meet this need.

Solution

The enhanced Nurse Licensure Compact (NLC) increases access to care while maintaining public protection at the state level.

• The enhanced NLC, which is an updated version of the current NLC, allows for registered nurses (RNs) and licensed practical/vocational nurses (LPN/VNs) to have one multistate license, with the privilege to practice in their home state and other NLC states.

• There are 25 member states in the current NLC.

Benefits of the NLC

• Enables nurses to practice in person or provide telehealth nursing services to patients located across the country without having to obtain additional licenses.

• Allows nurses to quickly cross state borders and provide vital services in the event of a disaster.

• Facilitates telenursing and online nursing education.

• Cost Effective

• Nurses do not have to obtain an additional nursing license(s), making practicing across state borders affordable and convenient.

• The compact removes a burdensome expense not only for nurses, but also organizations that employ nurses and may share the expenditure of multiple licenses.

Proven, Safe and Efficient

• The NLC has been operational and successful for more than 15 years.

• All the safeguards that are built into the current state licensing process are required before a nurse is issued a multistate license.

• The NLC has uniform licensure requirements so that all states can be confident the nurses practicing within the NLC have met a set of minimum requirements, regardless of the home state in which they are licensed.

• Less than 1 percent of U.S. nurses ever require discipline by a board of nursing (BON), but if discipline is needed, swift action can be taken by the BON regardless of the state where the nurse is licensed or practices. When a nurse is disciplined, the information is placed into the national licensure database, nursys.com.

• All states that participate in the enhanced NLC conduct federal criminal background checks to determine eligibility for a multistate license.

A Modern Nurse Licensure Solution for the 21st Century

The enhanced NLC increases access to health care, protects patient safety and reduces costs while supporting state-of-the-art health care delivery – for today and in the future. To join the NLC, states need to enact the enhanced NLC model legislation and implement a federal criminal background check system for nurse licensure.

Additional resources regarding the licensure compact can be found at: www.nursecompact.com.

Unlocking Access to Nursing Care Across the Nation

Some of the Organizations Supporting the NLC include:

• Air & Surface Transport Nurses Association
• American Academy of Ambulatory Care Nursing
• American Association of Colleges of Nursing
• American Association of Neuroscience Nurses
• American Association of Occupational Health Nurses (AAOHN)
• American Association of Poison Control Centers
• American Nephrology Nurses Association
• American Organization of Nurse Executives (AONE)
• American Telemedicine Association (ATA)
• Association of Camp Nurses Association for Vascular Access
• Case Management Society of America (CMSA)
• Center for Telehealth and E-Health Law
• Citizen Advocacy Center (CAC)
• Commission for Case Manager Certification
• Emergency Nurses Association (ENA)
• Health IT Now
• National Military Family Association
• National Governors Association Center for Best Practices
• National Patient Safety Foundation
• Population Health Alliance
• Telehealth Leadership Council
• U.S. Department of Commerce
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nursing.wayne.edu
Nurses Educational Funds, Inc. (NEF) is the largest professionally endorsed source of scholarships for advanced nursing study in the US. The NEF mission and vision encompass our two goals:

First: To promote leadership through scholarship support for professional nurses seeking masters and doctoral degrees in nursing education, practice, service and research. Second: To be the national leader in providing graduate funds for nurse leaders in education, practice, service and research.

The need for nurse leaders is critical. NEF-funded scholars have become outstanding faculty and deans of schools of nursing, renowned researchers, and experts in healthcare delivery, administration, and policy – all leading change in every arena across the country and globally. Funding scholarships for graduate nursing education is an ongoing and challenging process that has been the key focus of NEF’s volunteer board of directors.

If you are seeking to elevate your career by returning to school for a master’s or doctoral degree and seek financial assistance, our annual completely online application process at www.n-e-f.org begins on October 1 of each year and closes on February 1 of the following year. A description of the requirements for NEF Scholarship application follow.

About the Scholarships:
• Scholarships are based on academic performance, a personal essay, reference letters, and validated study already in progress in graduate programs throughout the United States.
• Scholarships are provided directly to students for their use in supporting their studies.
• A long list of named endowed scholarships is available on the NEF web-site, at www.n-e-f.org. Since 1912 over 1200 professional nurses have received a Nurses Educational Funds, Inc. Scholarship.

About the criteria:
• GREs are not required as part of the application process.
• Student applicants must be licensed registered nurses with a bachelor of science in nursing degree.
• References are required from the student’s academic, employment, and professional colleagues.

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• Service: You probably have questions, our care team definitely has answers. Just contact Caryn, your dedicated CommonBond Account Manager. You can reach her at 800-975-7812 or at ANA@commonbond.co.
• Simplicity: With our easy online application, you can get approved in minutes. And there are no hidden fees or penalties.

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Key Features
• Records all programs attended
• Reminders automatically given with time sufficient to attain needed credits
• Displays both current achieved hours and required hours.
• Displays special state licensure requirements
• Maintenance of certification requirements displayed as needed
• Privacy of data maintained
• Access controlled by individual user
Scholarship awards are given to students in nursing research, clinical practice, education, and administration.

About our funding:
- Each year in spring and winter NEF sends letters to nurses, nursing schools and colleges, medical centers, corporations, foundations, and individuals asking for financial support for the annual scholarships.
- Our annual Fall Gala, this year scheduled for November 1, 2017, seeks sponsorship from schools or Colleges of Nursing, medical centers, corporations, foundations, and individuals at varying levels: $50,000, $25,000, $10,000, $5,000, $2,500, and $1000. NEF Gala Reception tickets are $100.
- NEF Gala Sponsors will be acknowledged on the invitation, on the Gala Program, and during the Gala, November 1, 2017.

Nurse Philanthropy:
As professionals, we can also be philanthropists, while helping others understand the need for philanthropy. Nurses Educational Funds, Inc. will only continue to be a successful graduate nursing scholarship provider if we can mobilize a give-back spirit among our colleagues. Individual nurses can give as part of their legacy. Nurses are essential to their communities and health care but need to help their communities understand their vital health care delivery contributions. It is imperative that NEF continue to expand the number of graduate nursing scholarships if we are to facilitate and sustain nursing faculties, nurse researchers, and nursing leaders. With a give-back spirit nurses can greatly contribute to graduate nursing scholarship support.

For further information, see our website at: www.n-e-f.org or contact our Executive Director, Jerelyn Weiss, at: jweiss@n-e-f.org, (917) 524-8051, Nurses Educational Funds, Inc., 137 Montague Street, Ste. 144, Brooklyn, NY 11201

Resources:
Jerelyn Weiss, Executive Director

Susan Bower-Ferres, PhD, RN, NEA-BC, President of Nurses Educational Funds, Inc., April, 2012 - April 2017.
We are seeking applications from exceptional nurses who hold a doctoral degree* with particular interest in individuals with a Master’s specialization in:

- Psychiatric Mental Health
- Family Health or Obstetrics/Maternal Child
- Adult-Gerontology

*Will have confirmed Doctoral degree prior to August 29th, 2018 (Fall New Faculty Orientation)

The School of Nursing (SON) is one of four schools within the College of Health & Human Services. The SON offers BSN, 2nd Degree BSN, BSN 2+2, degree, Collaborative BSN degree, BSN completion, online RN-BSN degree, MSN degrees in Adult-Gero CNS, Adult-Gero Primary Care NP, Nursing Education and a DNP program. For more information, email Vicki Washington, SON Search and Screen Committee Chair at vwashing@emich.edu.

Eastern Michigan University is located in the Ypsilanti/AnnArbor community, 30 miles west of Detroit, MI. Eastern Michigan University serves approximately 23,000 students, offers an outstanding benefits package, and a collegial work environment.

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