The Pelican News

THE OFFICIAL PUBLICATION OF THE LOUISIANA STATE NURSES ASSOCIATION

Quarterly publication direct mailed to approximately 54,000 Registered Nurses in Louisiana

Vol. 73 • No. 3
September 2017

Inside

LSNA and LANP Leadership Attend Louisiana Legislative Women's Caucus Foundation Event
Page 4

Louisiana State Nurses Association Convention
Page 6

Follow Us On

Inside this issue . . . .

President's Corner 3
Continuing Nursing Education 4
American Nurses Advocacy Institute Update. . . . 5
TGMC Honors Employees 7
District News 8
Extraordinary Nurses Recognized at Lane. 8
Louisiana Action Coalition 10
House Concurrent Resolution 12
Workplace Advocacy Initiative. 13
Nightingale Awards 14
Enhancing Pain Management Education 17

Presort Standard
US Postage
PAID
Permit #14
Princeton, MN
55371

current resident or

Executive Director's Message

A Voice for all Professional Nurses
Your Voice...Your LSNA

John E. Wyble

The Louisiana State Nurses Association (LSNA) is YOUR association for all professional nurses across the state. As we continue bold reforms and actions to strengthen YOUR voice in policy and practice, you are personally invited to join the movement. LSNA will keep working hard as Louisiana's voice for patient care and the nursing profession.

As you will read in this edition of the *Pelican*, LSNA is your voice from Washington, DC, to here in Baton Rouge. Without question, health care is on the minds of all citizens and lawmakers. As the largest provider of health care, LSNA understands the importance of being a voice at the table for YOU!

It's an exciting time for your LSNA as we move in new directions; build and strengthen new and historical relationships; and collaborate for a stronger Louisiana built on a foundation of strong patient care from nurses like you.

LSNA continues to build a BOLD message and we want your membership! The nursing profession, as well as that of quality patient care, depends on a strong Association who can speak up and advocate for best practice and public policy.

Membership

Make LSNA a priority for 2017 and help us stand together for the practice of nursing. For about 75 cents a day (yes, that's less than $1 a day) you can be a part of the professional association, and the public policy leader, of all professional nurses in Louisiana.

Joining LSNA has never been easier! For your convenience, a Membership application is included in this edition of the *Pelican*. You can also visit our website at www.lsna.org and click on "Membership" to learn more and to join. LSNA is one of the most affordable investments of any profession and includes membership into the American Nurses Association (ANA).

To be as successful as we can be, we need YOU to join the resurgence! I look forward to your membership and to hearing from you. Again, my commitment is that your LSNA will always be courageous (and BOLD!) in its service and leadership to you.

Sincerely,
Dr. John E. Wyble, CAE
Executive Director
executivedirector@lsna.org

Save the Date

2018 Nightingale Awards and Gala

See Pages 14-16 for complete information

Nurses!

Louisiana has a large list of nurses to keep updated and we want to reach you all.

Please be sure to email lsna@lsna.org with address changes / corrections or if the nurse listed is no longer at this address.

Subject Line: Pelican News Address Change / Removal – Last, First Name

Vacancies on Louisiana State Board of Nursing Call for Nominations!

Nomination for the following positions:

The second term of the following board member of the Louisiana State Board of Nursing will expire as of December 31, 2017.

Jolie E. Harris, DNS, RN, NEA-BC, CAS, who serves in a position dedicated to nursing service administrator, as set forth in La. R.S. 37:914(C)(1)(b). She has served two terms in office and is not eligible for reappointment.

The second term of the following board member of the Louisiana State Board of Nursing will expire as of December 31, 2017.

Sue Westbrook, DNS, MA, RN, who serves in a position dedicated to the area of education, as set forth in La. R.S. 37:914(C)(1)(b). She has served two terms in office and is not eligible for reappointment.

The second term of the following board member of the Louisiana State Board of Nursing will expire as of December 31, 2017.

Patricia Prechter, ED.D, MSN, RN, who serves in a position dedicated to the area of education, as set forth in La. R.S. 37:914(C)(1)(b). She has served two terms in office and is not eligible for reappointment.

The first term of the following board member of the Louisiana State Board of Nursing will expire as of December 31, 2017.

Tim Cotita, RN.D, MSHCE, who serves in a position dedicated to the other areas of nursing, as set forth in La. R.S. 37:914(C)(1)(b). He is eligible for reappointment.

In accordance with the requirements of La. R.S. 37:914 and La. R.S. 37:916 the Louisiana State Nurses Association submits the names of qualified applicants for each Louisiana State Board of Nursing vacancy to the Governor. The Governor then selects one person for each appointment.

Louisiana Revised Statutes 37:916 A (1-4) state the qualifications for each member of the LSBN:

1. Be a citizen of the United States and a resident of Louisiana for one year immediately prior to appointment.
2. Hold a current, unencumbered, unrestricted Louisiana license to practice as a Registered Nurse.
3. Have three years of experience in the respective field of practice.
4. Be actively engaged in the practice of nursing as a Registered Nurse at time of appointment.

All applicants will be interviewed by the Louisiana State Nurses Association Board of Directors at a time to be determined. Applications are available on the LSNA website www.lsna.org.

For a nominee to be considered, deadline for submission of all required documents is: **October 06, 2017**

Registered Nurses
PCU-Med/Surg

Full-time – Sign on Bonus
Excellent Benefits and Competitive Salaries

Apply through our website:
www.northernlouisianamedicalcenter.com

Awards and Honors
TJC Top Performer on Key Quality Measures *2011-2013*

Published in Louisiana Life Magazine
Top Hospitals *2014-2015*

Northern Louisiana Medical Center

EOE

LSNA
LOUISIANA STATE NURSES ASSOCIATION

543 Spanish Town Road | Baton Rouge, LA 70802
P: 225-201-0993 | F: 225-381-0163
www.lsna.org

BOARD OF DIRECTORS

Executive Board

President . . . . . GEORGIA JOHNSON
President-Elect . . . . . PATRICK REED
Secretary . . . . . DANITA POTTER
Treasurer . . . . . BARBARA MORVANT
Transition into Practice . . . . . JAMES LUCE

Directors of

Clinical Nursing Practice & Advocacy. . . . PATRICIA LA BROSSE
Membership, Recruitment, & Retention. . . JACQUELINE J. HILL
Nursing Leadership &
Professional Development. . . . . SUE DELAUNE
Organizational Advancement. . . . . DEBORAH SPANN

Non-Voting Board Members

Immediate Past-President . . . . . NORLYN HYDE
LASN Representative . . . . . CALEB FAUL

District Presidents

01 Alexandria. . . . . ANN DESHOTELS
02 Baton Rouge . . . . . VALERIE SCHULTZ
03 Northshore. . . . . GEORGIA JOHNSON
04 Lafayette. . . . . PATRICIA LA BROSSE
05 Lake Charles . . . . . JEANELL FRELOT
06 Monroe . . . . . EMILY DOUGHTY
07 New Orleans. . . . . PATRICK REED
08 Ruston. . . . . DEBORAH SPANN
09 Winnfield. . . . . VACANT
10 Shreveport . . . . . DEBRA CLARK
11 Tangipahoa. . . . . RACHEL ARTIGUES
12 Bayou. . . . . CAROLYN COX
13 Feliciana . . . . . MELODY ESCHETE

LSNA OFFICE STAFF

Monday-Friday | CALL FOR APPOINTMENT

Executive Director
John Wyble, PhD, CAE | executivedirector@lsna.org

Program Coordinator
Danielle Hodge
lsna@lsna.org

Nurse Lead Planner
Dr. Debra Shelton
nursingeducation@lsna.org

Volunteers

Membership Coordinator
Karen Loden
membership@lsna.org

Social Media Coordinator
James Luce
info@lsna.org

Article Submission

- Subject to editing by the LSNA Executive Director
- Must be in the form of an electronic submission as an attachment **(word or pdf)**
  - Email:
    - Subject Line: *Pelican News* Submisson: Name of the Article
- Must include the name of the author and a title in the document.
- Pictures
  - At time of submission, is required to have a caption that includes names (spelled out) of any persons depicted. The list of names should be complete, in order of left to right in relation to the picture, and if applicable indicate rows. (i.e. Front Row (L-R):)
  - Cannot be embedded in article, submit with but separate from article in one of the following formats: .png, .tif, .jpg
- LSNA reserves the right to pull or edit any article / news submission for space and availability and/or deadlines.
- If requested, notification will be given to authors once the FINAL draft of the *Pelican* has been submitted.
- LSNA does not accept monetary payment for articles.

Article submissions, deadline information and all other inquiries regarding *Pelican News* please email: Managing Editor: Danielle Hodge at lsna@lsna.org

2017 Article Submission Dates
(submissions by end of the business day)
October 06, 2017

Advertising

For advertising rates and information, please contact Arthur L. Davis Publishing Agency, Inc., 517 Washington Street, PO Box 216, Cedar Falls, Iowa 50613, (800) 626-4081, sales@aldpub.com. LSNA and the Arthur L. Davis Publishing Agency, Inc. reserve the right to reject any advertisement. Responsibility for errors in advertising is limited to corrections in the next issue or refund of price of advertisement.

Acceptance of advertising does not imply endorsement or approval by the Louisiana State Nurses Association of products advertised, the advertisers, or the claims made. Rejection of an advertisement does not imply a product offered for advertising is without merit, or that the manufacturer lacks integrity, or that this association disapproves of the product or its use. LSNA and the Arthur L. Davis Publishing Agency, Inc. shall not be held liable for any consequences resulting from purchase or use of an advertiser's product. Articles appearing in this publication express the opinions of the authors; they do not necessarily reflect views of the staff, board, or membership of LSNA or those of the national or local associations.

Louisiana Pelican News is published quarterly every March, June, September and December and is the official publication of the Louisiana State Nurses Association, a constituent member of the American Nurses Association.

President's Corner

The Value of Your Membership Dues

Georgia Johnson

As your President, I had the pleasure of representing LSNA, along with President-elect Patrick Reed, at the American Nurses Association's Annual Membership Assembly. This was an opportunity to see our dues in action. ANA has grown to be an enterprise, a massive operation, dedicated to promoting and protecting the interests of nursing. It was inspiring to see so many nurses, from across the nation, devoted to the betterment of our profession. Attendees stood strong on the steps of the U.S. Capitol to represent the voice of nursing and promote the national nursing agenda. As follow-up, the LSNA Board of Directors sent a non-partisan letter to our Congressmen stating the need for continued access to care and the importance of inclusion of nursing input on healthcare policy. To see your national dues in action, take some time to review the wealth of information available on the ANA website.

Do you recognize the value of LSNA membership?

Representation: LSNA is known as the voice for all registered nurses, regardless of education level, specialty or work setting. LSNA works for all nurses, not just a select field of nursing. LSNA is the only State Association that retains the services of lobbyists to monitor the State Legislature and take action in the best interest of professional nursing. LSNA has achieved a seat on several Boards/Commissions – Louisiana Healthcare Commission, Quality Medicaid Committee, and most recently the newly appointed Heroin/Opioid Task Force/ HB 490 and pending HCR 55/Medicaid for those with serious mental illness. LSNA is initiating an active campaign for greater representation at the State-level.

Information: LSNA strives to keep nurses well-informed. The website and quarterly *Pelican News* is made available to all nurses. The monthly Insider and Constant Contact Alerts are received by members. Conferences cover timely topics and provide Continuing Nursing Education. Networking occurs at the state and district level to provide information from face-to-face interaction with colleagues.

Advocacy: LSNA has structures in place to support and promote causes relevant to health policy, clinical practice and work place advocacy. Our paid lobbyists advocate for our interests with the legislature. LSNA is establishing a process to formulate position statements that represent the association's view on pertinent topics.

Leadership: LSNA promotes leadership at the State and District level. There are opportunities to participate in association management as an officer, board member, committee member, event coordinator, presenter and more. Whether a recent graduate or a nurse advancing her career, personal and professional skills can be enhanced. LSNA is in partnership with the Louisiana Action Coalition to transition ownership of the Leadership Pillar. Outstanding Leadership is acknowledged through various recognition awards – Leading the Way Awards, LSNA Fellow and Hall of Fame.

Additionally, LSNA maintains ANCC certified Approval and Provider Units for Continuing Nursing Education. The Louisiana Nurses Foundation and the Louisiana Nurses Political Action Committee are under the umbrella of LSNA.

Membership value is not always what you directly receive; there are indirect benefits. More importantly it is what your dues support that has meaning. Most nurses receiving the *Pelican News* are not members. Show your concern, appreciation and support of the profession that has provided you great reward. Isn't a half hour of salary worth the protection of your career? Go to LSNA.org to join.

OPPORTUNITY IS KNOCKING!

Our nationally recognized Health System with its five hospitals has immediate nursing opportunities that offer you:

✓ Sign-on Bonuses
✓ Flexible Staffing
✓ Fully Funded Retirement
✓ Tuition Reimbursement

For more information about great opportunities, please visit **wkhs.com** or contact our clinical recruiter.
(318) 212-8919

WILLIS-KNIGHTON HEALTH SYSTEM
SHREVEPORT | BOSSIER CITY

LSNA and LANP Leadership Attend Louisiana Legislative Women's Caucus Foundation Annual Event

Patricia A. La Brosse, PMHCNS-BC
LSNA Director – Health Policy, Clinical Practice and Work Place Advocacy

The 2017 Women of Excellence Awards and Scholarships Ceremony and Reception was hosted by Louisiana First Lady Donna Edwards at the Governor's Mansion on May 9, 2017. Representatives from the Louisiana State Nurses Association (LSNA) and the Louisiana Association of Nurse Practitioners (LANP) participated in the annual event honoring achievements of outstanding women in our state. Our LANP colleagues have been sponsors of this event for several years, and this year there was a stronger nursing presence with the two organizations in attendance.

The Louisiana Legislative Women's Caucus (LLWC) comprises the women in the Louisiana Legislature, whose collective mission is to: (1) prepare the next generation of women leaders and (2) serve as the premiere voice and leading monitor of issues, legislation and policies, which impact women. Since the election of the first woman to the Louisiana Legislature in 1936, women elected to the legislature have increased dramatically in number, strength and influence.

Seated L-R: LSNA Member Lisa Deaton and Georgia Johnson-LSNA President. Standing L-R: LSNA Members Patricia La Brosse, Sue DeLaune, Ivory Rosenthal and LANP Member Christy Lenahan

Photo with First Lady: L-R: Ivory Rosenthal and Patricia La Brosse – LSNA; Louisiana First Lady Donna Edwards and Christy Lenahan-LANP

In 2005, the Women's Caucus established the Louisiana Legislative Women's Caucus Foundation, a non-profit organization. The Foundation's mission is to: 1) motivate, prepare and develop the next generation of women leaders through educational and leadership development services, activities and initiatives; 2) serve as the premiere voice and leading monitor of issues, legislation and policies, which impact women. To strengthen and promote the quality of life for Louisiana families; 3) serve as positive mentors and examples for females of all ages by publicly promoting high moral standards, self-determination, self-sufficiency and good will; 4) increase awareness of health issues and challenges which primarily impact women and seek to diminish their quality of life; and 5) forge new partnerships with individuals and entities who advocate on behalf of women and their related interests. The Foundation focuses on four program areas to fulfill its purpose-driven mission: education and training; women's health advocacy; youth development/civic involvement; and resource center for information sharing and networking.

In 2008, the Louisiana Legislative Women's caucus created the prestigious "Women of Excellence Awards" to recognize and honor extraordinary women of outstanding professional excellence across the state for their remarkable achievements and contributions. Individuals selected as award recipients must exhibit characteristics of excellence in integrity and professionalism, personify excellence in their area of specialty and be committed to community service to better society as a whole.

In 2010 the initiative was broadened to include educational scholarships to deserving young women. The Women of Excellence Awards and Scholarships recognizes and honors the exemplary achievements and contributions of extraordinary women in Louisiana who personify excellence in their leadership, profession, academics, community service, character and integrity. The Foundation also supports the educational advancement of deserving young women in Louisiana through the awarding of scholarships: $2,500 scholarship and the Educational Advancement Opportunity (EAO) Scholarship for $1,000. Since 2010, $73,000 in scholarships has been awarded to young women in the state.

The 2017 recipients of the College Women of Excellence Scholarships for $2,500 are: Courtney Lynn Lott, Louisiana State University, New Orleans, LA and Bria Janai Williams, Louisiana Tech University, Ruston, LA. The High School Women of Excellence $2,500 scholarships went to: Mackenzie Kay Andrews, East Ascension High School, Gonzales, LA; Malori Dawn Dupree, Gueydan, LA; Tamiko Terraz Stroud, Donaldsonville High School, Donaldsonville, LA; Shubhneet Warar, Caddo Parish Magnet High School, Shreveport, LA; and Kristen Blair Weimer, Edward Douglas White Catholic High School, Raceland, LA. Recipients of the $1,000 Educational Advancement Opportunity (EAO) Scholarships are: Laurel Ann Dennies, Cabrini High School, River Ridge, LA; Lindsey Nicole Jenkins, Covington High School, Covington, LA; Paige Jermaine Joseph, Ascension Catholic High School, Donaldsonville, LA; and Kayleigh Brooke Reneau, Pearl River High School, Talisheek, LA. Photos may be found on the LLWC website: www.llwc.louisiana.gov.

The 2017 LLWC officers are: Chair—Rep. Helena Moreno, New Orleans, District 93; Senate Vice Chair—Sen. Regina Barrow, District 29, Baton Rouge; House Vice Chair—Rep. Barbara Carpenter Baton Rouge District, 63; Secretary—Rep. Katrina Jackson, Monroe, District 16; Treasurer—Rep. Beryl Amedee, Gray, District 51; Member at Large—Rep. Patricia Haynes Smith, Baton Rouge, District 67; Parliamentarian—Rep. Paula Davis, Baton Rouge, District 69; and Immediate Past Chair—Sen. Yvonne Colomb, Baton Rouge, District 14. Executive Director is Trin Johnson. Business Hours 8:30 a.m-5:00 p.m. Contact information: Tel. 225.342.0334 Fax. 225.342.9854. More information may be found at www.llwc.louisiana.gov.

Continuing Nursing Education Corner

Dr. Debra Shelton, LSNA CNE Director

Hi all – These past few months I have been writing the self-study (application) for the LSNA Accredited Approver Unit. (Yes, I have to do one as well.) So, I know how time consuming this process is. I had to send two IEA files and two Approved Provider files. Now, just have to do the Virtual Visit with the Appraisal Team through a conference call. Should have happened in August or September. I am sure I left something out or will have to send some revisions. Then the application will go to the ANCC Commission on Accreditation for a decision. Next, I must do the self-study for the LSNA Accredited Provider Unit. This is due November 1. I must write to the same criteria that the Approved Provider Unit's use and send in three activity files.

Monthly I participate in conference calls for the Accredited Approver Units with ANCC related to the IEA Approval and Approved Provider Unit Approval. These calls have been very beneficial. I want to share some of the issues that we discuss at these meetings.

One – Provider Units approving applications. We feel that this is usually related to the terminology that the Primary Nurse Planner uses in their application. If you have several nurse planners that report to you and they "submit an activity for approval" – think about what they are asking for – to conduct the activity or for a budget. Use the term – REQUEST. "The Nurse Planner will submit a request to ….." Now, when an outside agency/institution submits to do joint provide an activity, what should you do? The NURSE PLANNER should conduct a planning meeting with the individuals wanting to do the activity. Then go through the process – then follow the GAP ANALYSIS worksheet on the website and the rest of the planning process. I suggest you do a phone or in person planning meeting and place in your activity file. Work with your joint providers – teach them the terminology. What often happens is that one of your joint providers is using approval when they talk to me or some other approver.

Two – application paperwork. ANCC and the appraisers (I am one of them), have a conference call once a month and discuss issues and criteria. We have worked very hard to streamline the paperwork and the criteria. One appraiser brought up that sometimes the issue is that the nurse planner has little education knowledge and does not understand the criteria. I will let you know that after hearing from the Accredited Approvers most applications must be returned for clarifications. So, receiving your application back is not unusual. If you have any suggestions, we want to hear from you.

Three – lack of support from the Approver Units. Please know that I am only an email away (nursingeducation@lsna.org) and can assist you in writing to the criteria or completing an application. I am planning some other tools/resources for the nurse planners now that the website has been launched. Be sure to check it out. John and the webmaster have done a great job in getting the site up and running. We still have some items to address.

See the pictures from the ANPD convention in this issue. At the convention, lots of talk about the Scope and Standards for Nursing Professional Development, onboarding RNs, interprofessional education, competencies, and use of simulation in the clinical setting. Another item was the transition from using staff development/clinical education to Nurse Professional Development. If you attended and want to submit something by September 1, I will try to use in the next issue. Keynote speaker was Michelle Deck from Baton Rouge. Michelle focuses on presentations and tools for teaching. She did the 2016 summer NLN workshop on "10 Creative Teaching Strategies." During the ANPD presentation, she shared this – If you fail, never give up because F.A.I.L. means First Attempt In Learning. End is not the end. In fact, E.N.D. means Effort Never Dies. If you get NO as an answer, remember NO means, Next Opportunity. Have a great autumn.

American Nurses Advocacy Institute (ANAI) Update

Health Policy Advocacy Who's Responsibility Is It?

"Everyone", "Someone", "Anyone", and "No-one"?

LSNA - Health Policy Work Melody Eschete, DNP, RN, and LANP Health Policy Co-Chair: Samantha Lilley, DNP, APRN, FNP-BC.

The Louisiana State Nurses Association (LSNA) and the Louisiana Association of Nurse Practitioners (LANP) will be collaborating on health policy articles for future issues of LSNA *The Pelican News*. Regardless of educational level, we all start out as students. During our socialization into the role of a nurse, most of us were taught to remove the phrase "that's not my job" from our vocabulary. This principle should also be applied to health policy advocacy. Remember the tale of *Everyone, Someone, Anyone, and No-one?* Please indulge us in the few liberties we have taken with the story; once upon a time, there were four nursing health policy advocates named **Everyone, Someone, Anyone** and **No-one**. Important legislation regarding Louisiana healthcare policy was being discussed at the state capitol, and there were phone calls to be made and emails to be sent to rally support from those the bills would impact:

> **Everyone** was sure that **Someone** would do it. **Anyone** could have done it, yet **No-one** did. **Someone** got angry about it because it was **Everyone's** job. **Everyone** thought **Anyone** could do it, but **No-one** realized that **Everyone** wouldn't do it. It ended up that **Everyone** blamed **Someone** when **No-one** did what **Anyone** could have done! Poke, 2011.

Every nurse is a leader. Being a leader involves stepping up and taking responsibility for the future of our profession and the healthcare of our nation. Every nurse and health consumer is Everyone, Someone, Anyone; and No-one, and it is time for you to get involved in any way you can. Your involvement may be comprised of a) join us on social media and sharing our posts – look us up LSNA & LANP on FB, and LinkedIn, b) educate yourself on how to be an effective advocate (see resources on LSNA and LANP websites), c) discuss health care issue with your neighbors and friends; ask them to become involved and share with their representatives that they support nursing and healthcare issues, d) introduce yourself to your representatives and let them know that you are a resource, as are LSNA and LANP should they have any questions (don't forget to monitor their voting record), and e) let us know what you need and/or your ideas on how we can help you, help us safeguard quality patient care and prompt the nursing profession.

Contact Information:

LSNA Health Policy Workgroup
Melody Eschete, DNP, RN, APRN candidate, ANAI candidate
FelicianaNurses@gmail.com
Melody.Eschete@att.net

LANP Health Policy Co-Chair
Samantha Lilley, DNP, APRN, FNP-BC
SamLilley2487@hotmail.com

LSNA Health Policy Chair
Patricia La Brosse, PMHCNS-BC
lahasky@aol.com

Web Sites:
www.LSNA.org
www.lanp.enpnetwork.com

Facebook:
https://www.facebook.com/louisiananps/
https://www.facebook.com/LouisianaStateNurses/

Linkedin:
https://www.linkedin.com/company-beta/10504412/

Reference:

Poke, Darren. (2011). Everyone, Someone, Anyone, and No-one. Retrieved from https://betterlifecoachingblog.com/2011/06/15/everyone-someone-anyone-and-no-one/

Florida, Louisiana, and Pennsylvania State Nurses Association Representatives at the 2017 American Nurses Advocacy Institute visiting Senators in Washington, DC.

LIFE SOURCE HOSPICE
We are your source for help.
Now Hiring Full-Time RN Case Managers
Competitive Pay – Great Benefits
Hurry! We're hiring soon! Apply Today!
CALL FOR MORE INFORMATION: (225) 291-9421
www.lifesourcehospice.net
2 Years Previous Nursing Experience Required
Previous Hospice Experience Is a Plus
To apply, fax resume to:
225-490-4231
or apply in person at:
LIFE SOURCE HOSPICE
11605 Southfork Ave. Ste. A
Baton Rouge, LA 70816
/lifesourcehospice

THOMAS V. ALONZO
TRIAL ATTORNEY
Experienced Nursing License Defense
Helping Nurses Defend Against Louisiana Disciplinary Actions
Call for a Free Consultation
(337) 704-2615
www.thomasvalonzo.com

A company that nurses strong values, **values strong nurses.**

"I can be loyal to this company because they are loyal to me. Last year during the flood, they gave a bonus to everybody and trusted that we were going to use that money to help people. And those of us who didn't flood, that's what we did. We were cooking and sharing and giving. So it enabled us to do more for the community."
— **Susan Carpenter**, RN, Care Manager

louisiana healthcare connections™
2015 BEST PLACES to WORK IN BATON ROUGE
2016 BEST PLACES to WORK IN BATON ROUGE
LNF LOUISIANA NURSES FOUNDATION
2017 Outstanding Employer of the Year (Other Than Hospital)

Immediate Openings for RNs to Join our Growing Team
LouisianaHealthConnect.com/jobs ▸▸ Care Management | Clinical Leadership | Concurrent Review | Quality Improvement | Utilization Management

The Louisiana State Nurses Association Convention

Recent recipients of LSNA awards are pictured at the Celebrate Nursing banquet held May 1, 2017 in Baton Rouge.

From the left: BRDNA current President Valerie Schluter with the district of the year award, Karen Loden Volunteer of the Year award, Cynthia Prestholdt, charter induction of LSNA fellow, Lisa Deaton charter induction of LSNA fellow, and Clara Earl, immediate past president of BRDNA, DNA President of the year

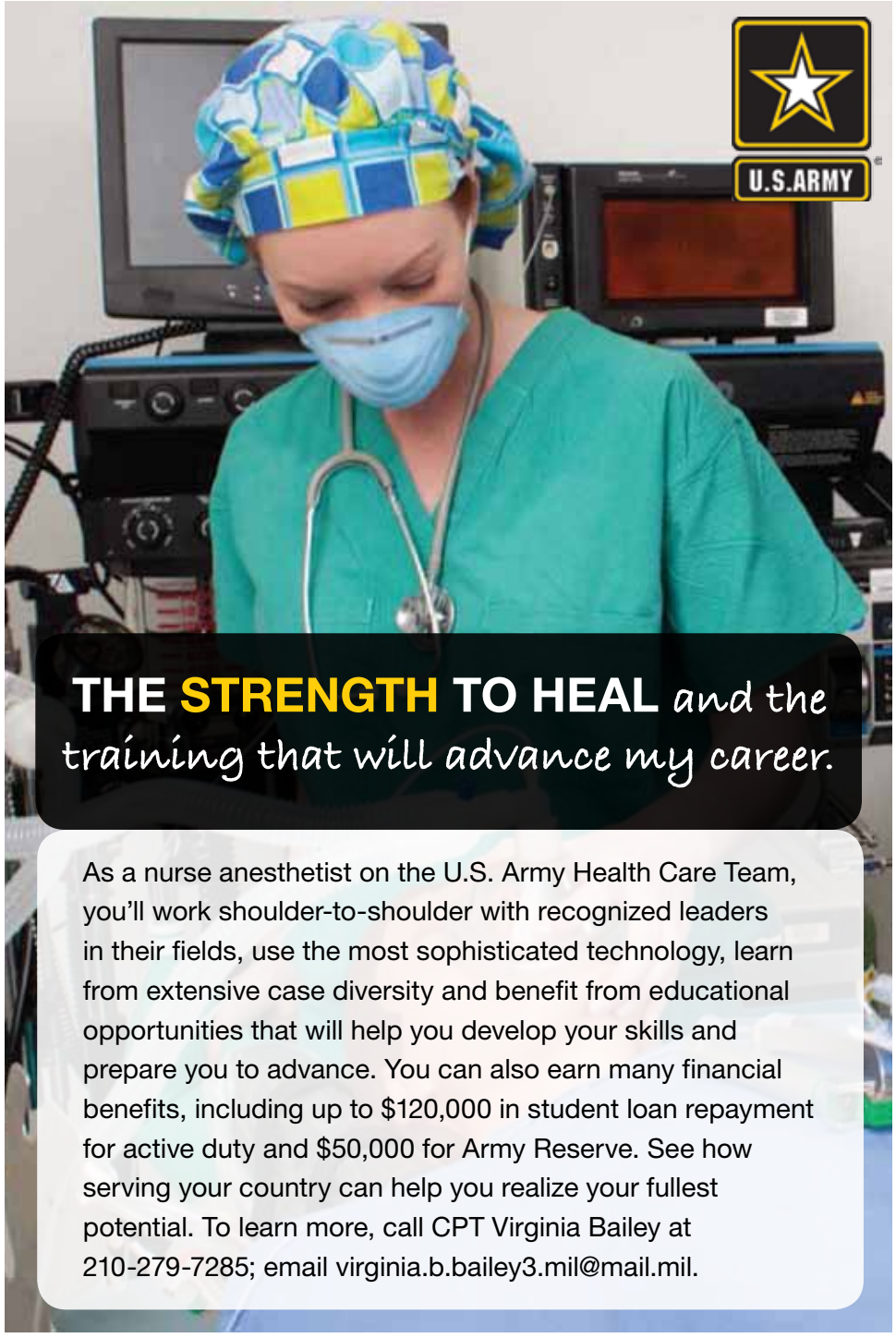
The Louisiana State Nurses Association (LSNA) held its biennial convention in conjunction with the annual continuing education program of Link to the Legislature April 24 and 25, 2017 at the Crowne Plaza Hotel in Baton Rouge. There were over 150 members, guests and student nurses present. The key note speaker was Pamela Cipriano, Ph.D, RN, FAAN, current president of the American Nurses Association.

Pausing for a photo with Dr. Cipriano are members of the Baton Rouge District Nurses Association.

Standing back row from left: Dr. Jackie Hill, Lisa Deaton and Ryan Landry. Front row from left: Dr. Valerie Schluter, Dr. Carol Gordon, Dr. Cipriano, Dr. Cynthia Prestholdt, Dr. Francine Thomas and Wenona Bell.

Pausing for a photo at the LSNA convention held in April 2017 in Baton Rouge are:

left: Dr. John Wyble, Executive Director LSNA, Clara Earl, immediate past president BRDNA and Dr. Pam Cipriano, President American Nurses Association.



TGMC Honors Employees

Clinical Nurse of the Year Award

Kendra Breaux, RN, TGMC, Population Health Nurse

Terrebonne General Medical Center (TGMC) is proud to announce that Kendra Breaux, RN, was awarded the Sigma Theta Tau International Honor Society of Nursing - Clinical Nurse of the Year Award by Nicholls State University. The award recognizes nurses who consistently practice excellence in a clinical setting, in nursing education and/or nursing leadership.

Breaux earned her nursing degree from Nicholls State University and currently works at TGMC as the population healthcare nurse manager specializing in caring for patients with cardiovascular disease. In her role, she generates public awareness around cardiac health and creates programs for TGMC cardiac patients and their families, including a monthly support group.

TGMC Welcomes New Certified Strength and Conditioning Specialist

Patrick Labat

Terrebonne General Medical Center (TGMC) announces a new addition to their Healthy Lifestyles Center staff, Patrick Labat.

Labat is a certified strength and conditioning specialist, and will create customized individual and group training plans for clients in TGMC's Sports Performance Training Center.

Labat received his bachelor and master degrees in Exercise Science from the University of Louisiana – Lafayette, and most recently worked as a strength and conditioning coach at South Terrebonne High School. With nearly a decade of experience in the field, Labat specializes in creating fitness plans for peak athletic performance as well as building or maintaining strength, weight loss and mobility.

"Patrick is a welcomed addition to TGMC," said Phyllis Peoples, President and CEO. "As a leader of health and wellness in our community, Patrick and the Sports Performance Training Center serve as a resource for those interested in fitness. His diverse background gives him the skills to help our community live healthier and more productive lives."

The TGMC Sports Performance Training Center offers both athletic and health performance training programs customized to meet an individual's fitness goals. It was established in 2015 and has trained hundreds of community members.

To schedule a fitness consultant or to learn more about the TGMC Sports Performance Training Center, contact (985) 873-3570.

Jim Mitchell Named TGMC Volunteer of the Year

Jim Mitchell

Jim Mitchell was honored as Terrebonne General Medical Center's (TGMC) 2016-17 Volunteer of the Year at a luncheon honoring the men and women who do volunteer work at TGMC held during National Healthcare Volunteer Week.

The TGMC Volunteer of the Year is voted on by fellow volunteers. Mitchell has been a part of TGMC's Volunteer Auxiliary for 9 years, dedicating over 2900 hours of volunteer service.

"Mr. Jim is an asset to TGMC and truly deserves the recognition of Volunteer of the Year," says Josh Faucheux, Guest Services Manager. "His dedication and professionalism with patients while volunteering show he truly cares about TGMC and the community."

Mitchell volunteers in the TGMC Blood Donor Center assisting with administrative tasks, transporting blood to the hospital and anything else staff may need assistance with. As a retired high school teacher and counselor, Mitchell enjoys being able to continue to connect with the community on a personal level.

"I want to congratulate Mr. Jim Mitchell on his recognition as Volunteer of the Year. Our volunteers are truly dedicated to helping TGMC's staff members, patients and their families. Over the past year our volunteers have given over 7500 hours of service to TGMC and we cannot thank them enough for their service," said Phyllis Peoples, president and CEO.

In addition to their daily responsibilities, volunteers assist with gift sales at the hospital. Funds from the sales directly benefit patient-facing improvements. In 2016, the volunteers raised $20,000 to make the purchase of six AED devices possible. The AEDs are located in the Medical Arts and Atrium buildings. "Through the volunteers' efforts, we were able to provide life-saving AEDs in our Medical Arts and Atrium buildings in case an emergency of a guest arises," Peoples said. "AEDs are live-saving devices and are crucial to have throughout the campus."

If you are interested in volunteering at TGMC please call 985-858-7133 or email Josh Faucheux at josh.faucheax@tgmc.com

Louisiana Action Coalition Nurse Leader Institute Fellow.

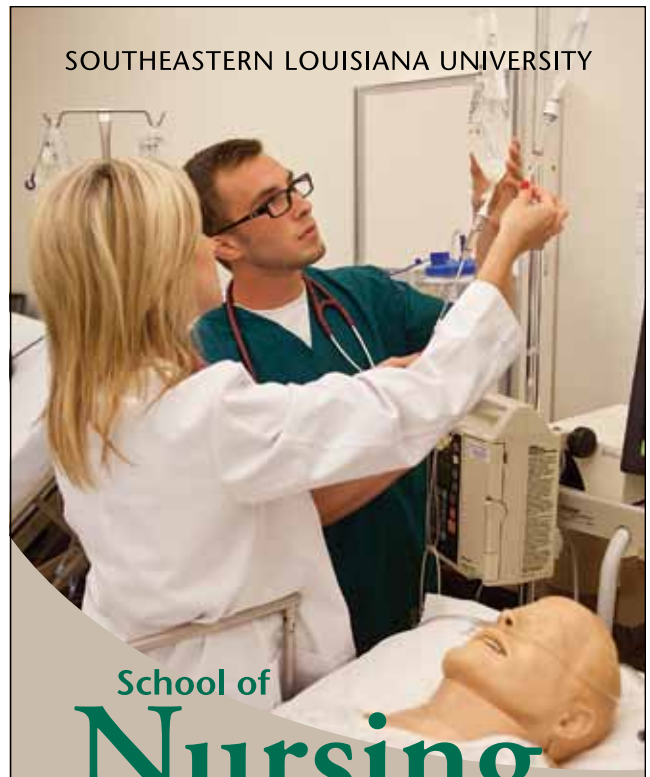
Kerrie Redmond, BSN, RNC-OB, TGMC Women's Health Center Director

Terrebonne General Medical Center (TGMC) is proud to recognize Kerrie Redmond, BSN, RNC-OB, Women's Health Center Director, for her induction as a Louisiana Action Coalition Nurse Leader Institute Fellow.

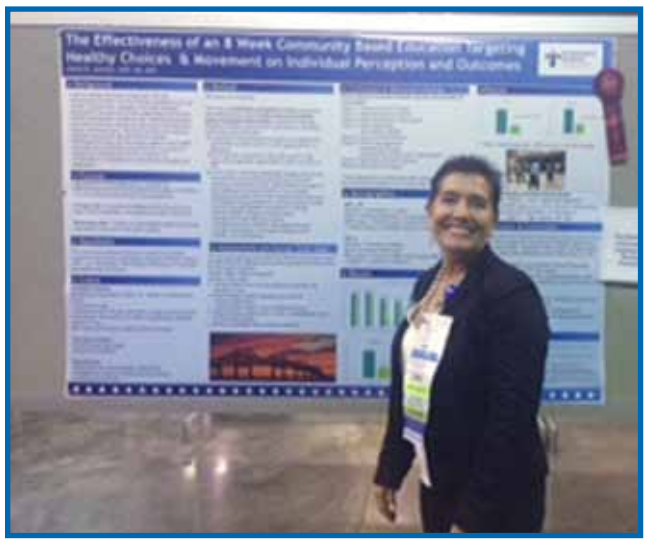
The Louisiana Action Coalition designs patient care and safety goals and objectives for nurses across the state and empowers nurses to refine their leadership skills.

Redmond worked with leaders at TGMC on implementing a new quality initiative to implement bedside shift reporting on select hospital units, including the Women's Health Center. Goals for the program included bettering communication at shift change, improving patient satisfaction, involving the patient and family in their care and increasing staff accountability and teamwork. The progressive results showed improvement in communication among care teams, established accountability for quality care and earned the Women's Center a top score in the HCAHPS (Hospital Consumer Assessment of Healthcare Providers and Systems) patient satisfaction ranking.

Redmond is responsible for the operational, fiscal and clinical managerial direction of TGMC's Labor and Delivery, Maternal Newborn, Level III NICU, and Women's and Children's units. She has been on staff at TGMC for 22 years.



37th Annual National Association of Orthopaedic Nurses



Congratulations to Charla Johnson, MSN, RN, ONC, Manager of Community and Provider Education at St. Elizabeth Hospital, for receiving 2nd Place in the Research Category at the 37th Annual National Association of Orthopaedic Nurses held in San Juan, Puerto Rico. Her research was community health focused, titled, "The Effectiveness of an 8 week Community Based Education Targeting Healthy Choices and Movement on Individual Perception and Outcomes." This was a controlled, prospective study comparing the effectiveness of an 8 week community based group education intervention (Operation Change-Ascension) targeting healthy choices and movement. The study, indirectly addressed obesity and arthritis. The program objective provided community based group education on healthy living strategies to cultivate positive health choices through lifestyle and behavior change. There was significance with interventions on BMI & Weight, with average weight loss of 3.96 lbs.; Systolic and Diastolic Blood Pressures, overall SF-36 scores which measures quality of life and positive trend towards SF-36 elements: physical function, role limitations, fatigue, emotional well-being, social function and pain.

Thank you,

Ashley Mougeot | Digital Marketing Specialist
St. Elizabeth Hospital
1125 W Highway 30 | Gonzales, LA 70737
(225) 743-2017 (o) | (225) 456-4173 (c)
Ashley.mougeot@steh.com | www.steh.com

Are you looking for a rewarding career working with other dedicated healthcare professionals? Our award winning staff is committed to compassionate care and creating a hospital setting conducive to superior clinical outcomes. We are a close knit community working together to help patients reach their recovery goals through our specialized care programs, and we are looking for passionate individuals to join our team!

LifeCare Hospitals has three convenient locations in Shreveport

Main Campus
9320 Linwood Avenue
Shreveport, LA 71106

Pierremont Campus
8001 Youree Drive
Shreveport, LA 71115

North Campus
2550 Kings Highway
Shreveport, LA 71103

Apply Online:
www.LifeCareJobBoard.com

Questions? Call: 318.688.8504

401K matching | Health coverage
Prescription drug coverage
Vision coverage | Dental coverage
Life insurance | Tuition reimbursement
Critical care courses
Competitive base rates with generous shift differentials

LIFECARE HOSPITALS of SHREVEPORT
A member of LifeCare Health Partners

District News

Baton Rouge District Nurses Association

The Baton Rouge District Nurses Association (BRDNA) held its 28th annual Celebrate Nursing Banquet May 1, 2017 at Boudreaux's on Government Street. Over 250 BRDNA members, families and guests were present.

Presenting the Helen Johnson Cremeens award for excellence in teaching was LaTonya Dorsey. Dr. Edna Hull, Associate Professor of Nursing at Southern University and A & M College, School of Nursing was the 2017 recipient of the award. Clara Earl, immediate past president of the BRDNA presented the Edith Lobue Memorial scholarship to Dominique Anderson, a student in the Doctor of Nursing Practice, Family Nurse Practitioner program at LSUHSC.

There were 23 nurses who were honored for their clinical, educational and professional practices in a variety of health care settings.

Pictured sitting from the left; Edna Hull, Dominique Anderson, Emily Andrus, Wenona Bell, Jessica Brousse, Kelli Dixon, Tina Dunnington, Tina Englade, Monica Frederic and Paulette Johnson. Standing from the left: Melissa Krass, Michelle Leerkes, Lori Marcotte, Justin Merrell, Diane Muscat, Stephanie Powers, Sydney Prescott, Donna Richard, Helen Robins, Gillian Sanford, Jennifer Sing, Courtney Travis, Kathryn Wallis and Sarah Watts. Not pictured: Katheryne Delatte.

Picture by Cleve Brown Photography

Extraordinary Nurses Recognized at Lane

Nominees included (pictured L-R): Meagan Holcombe, Brittany Weaver Dicharry, Cassie Lemoine, Cristy Walker, Brian Dixon, Clint Lawrence, Amanda Welch, Gabrielle Coats, Courtney Spring and Tiffany Perkins. (Not Pictured: Douglass McNabb, Samantha Summers and Landon Hunt.)

Thirteen nurses at Lane Regional Medical Center were nominated by patients, family members, physicians and colleagues for the DAISY Award for Extraordinary Nurses.

The 2017 DAISY Award Honorees are **Brian Dixon, RN**, from the Intensive Care Unit and **Clint Lawrence, RN**, from the Emergency Department.

The DAISY Award was established to celebrate the extraordinary compassion nurses provide their patients and families every day.

2017 DAISY Award Honorees Brian Dixon and Clint Lawrence received a beautiful marble sculpture called "A Healer's Touch," hand-carved by artists of the Shona Tribe in Africa.

District News

District IV Honors 25 Registered Nurses

Patricia A. La Brosse, PMHCNS-BC
President

LSNA District IV hosted the 17th Acadiana Celebrates Nursing event to recognize excellence from the 7-parish area it represents. Once again, a group of nurses from diverse practice settings were nominated by peers, family members, patients, or friends. The nominations are redacted, and sent to a committee of reviewers who read and score each one. Once this process is complete, the scoring sheets are sent to another committee who tally the numbers to determine the top 25 scores.

Honorees this year represented a myriad of practice settings: department manager; emergency nursing; unit supervision; outpatient surgery; hospice; staff nurse; charge nurse; addictions nursing; intensive care; family nurse practitioner; patient care coordination; nursing education; outpatient clinics; trauma nursing; pediatric nursing; hospital clinical education; neonatal nurse practitioner; pediatric intensive care nursing; nurse navigation; and inpatient surgery.

Front Row (Left to Right): Kimberly Romero, Elyse Fredrick, Lisa Morvant, Christa Hilaire, Jessica McCarthy. Second Row (Left to Right): Rhonda Smith, Madeleine Fincke, Brad Guidry, Lacey DeVille. Third Row (Left to Right): Hester Thomas, Kelly Ford, Brittany Landry, Anthony Daly, Sherelle James. Fourth Row (Left to Right): Elaine Sharpe, Paula Mitchell, Kimberly Fontenot, Christin Mohon, Shekaul Henry, Tammie Francis. Fifth Row (Left to Right): Jennifer Gossen, Laura Roy, Scott Russon, Charles Walton, Ronnie Johnson

Over 250 attendees, including event sponsors, once again celebrated nursing excellence at the Lafayette Petroleum Club. President of the Louisiana Association of Student Nurses, Caleb Faul, RN, served as Master of Ceremonies. Members of the U L Lafayette Student Nurses Association assisted with registration, raffle ticket sales, and door prize distribution.

A prestigious event such as this would not be possible without the tireless efforts of volunteers who are dedicated to its ongoing success. District IV leadership wishes to acknowledge the efforts of: Elsie Meaux, Lisa Broussard, Carllene MacMillan, GraciAna Breaux, Kevin Besse, Anne Broussard, Laura Frizzell, Karen Wyble, Celine Haynie, Mary Neiheisel, Christy Lenahan, Debbie Carter, Mary O. Broussard, Amy Michele, April Howard, Meghan Mattison, and Jackie Hebert.

CHOOSE YOUR PATH TO SUCCESS

Bachelor of Science in Nursing (RN to BSN)

Master of Science in Nursing - Family Nurse Practitioner (MSN-FNP)

Doctor of Nursing Practice - Nurse Anesthesia (DNP-NA)

Master of Medical Science in Physician Assistant Studies (PA)

Master of Science in Nutritional Sciences (MSNS)

FRANCISCAN MISSIONARIES OF OUR LADY UNIVERSITY

Learn more at franu.edu

VA | U.S. Department of Veterans Affairs
Veterans Health Administration
Southeast Louisiana Veterans Health Care System

Be a part of providing excellent, innovative and extraordinary care to our Nation's heroes. We take care of our employees so that they can take care of our patients. You'll be sure to get more than you give from every interaction. Come join us!

Apply at www.usajobs.gov

Point of contact is
Simone Rich at simone.rich@va.gov.

Louisiana Action Coalition

The Future of Nursing Campaign for Action

Louisiana Action Coalition Culture of Health Summit: Building Partnerships to Transform Health

Cynthia Bienemy, RN, PhD, Director, Louisiana State Board of Nursing-Center for Nursing, Louisiana Action Coalition Co-Lead and Ann Jenkins, Louisiana Action Coalition Coordinator

Albert Einstein defined *Insanity* as "doing the same thing over and over again and expecting different results." Building a Culture of Health is a movement led by the Robert Wood Johnson Foundation and shared with others to take on one of the most pervasive challenges of our time: improving the health and well-being of everyone in America. A Culture of Health places well-being at the center of every aspect of life, so that *all* communities can flourish and all individuals thrive, regardless of race, creed, income, or location. It's built on the premise that everyone deserves to live the healthiest life possible.

As a nation, too many of our children are still overweight or obese which means they are at significant risk for a lifetime of chronic disease. In fact, 75 percent of America's young adults are overweight, too poorly educated, or too tied up in the criminal system to serve in the military (Mission Readiness, 2014). Research warns that if we don't do something about our young people's weight now, they will be the first generation in American history to live shorter and sicker lives than their parents. One of every two deaths in this country is still linked to chronic diseases like diabetes, heart disease and stroke (Woolf & Lauden, 2013).

These problems are compounded if you are poor or a member of a minority group. Research has shown that your zip code may be a better indicator of your health than your genetics. For example, the Treme neighborhood is only a few miles from the Lakeview neighborhood in New Orleans, yet the residents in Lakeview have a life expectancy of approximately 80 years, slightly more than the U.S. average of 79 years, the life expectancy for Treme residents is only 54.5 years (Mohney, 2013; New Orleans Health Department, 2013).

If we want everyone in America to be able to lead a healthy life, we need to address all of the factors that affect health. To do so, we must shift towards a society that places everyone's health and well-being at the center

Louisiana Action Coalition continued on page 11

Table Top Networking Session with Lisa Colletti, Louisiana Action Coalition Core Leadership Team member and New Orleans Regional Action Coalition Co-Lead

Body Positivity: *Celebrating Every Body and the Person Within*

Body Positivity. Two buzzwords and a very hot topic in today's society. But what does it really mean, and how do premier behavioral healthcare centers like Sierra Tucson, a member of the Acadia Healthcare family, incorporate this concept into their therapeutic milieu?

Scott Frazier, MSC, manager of Sierra Tucson's Eating Recovery Services, explains.

Q: What is Sierra Tucson's stance on body positivity?

SF: At Sierra Tucson, we teach residents to be loving and kind to their bodies. Many residents need to make amends to their bodies, treating them with love and respect. We challenge body-hatred talk by helping individuals explore a healthy approach toward a body-positive attitude.

Residents start to develop a new pathway of love and acceptance. This pathway increases the more they focus on what they like about their bodies. We encourage residents to think about self-love and offer ways in which to show compassion toward self. Residents get in touch with new body sensations and learn how to love and be connected with their bodies. Self-love and how one views self is a highly important piece that builds the foundation of being in touch with one's body. It also reinforces the idea that when an individual treats his or her body well, positive feelings ensue. Truly, body positivity is vital to a person's emotional well-being.

Q: How do Sierra Tucson's Eating Recovery Services contribute to the message of body positivity?

SF: Sierra Tucson believes that disordered eating exists in tandem with one or multiple other disorders, including depression, anxiety, substance use disorder, trauma, or chronic pain. Our Eating Recovery Services place emphasis on the idea that the body is sacred and must be treated with care. In other words, it mustn't be starved or stuffed full of food. As part of their treatment, we help residents find a meal plan that works for them and nourishes their bodies in a healthy manner. Residents can start practicing self-care by replacing disordered eating behaviors with healthy new behaviors. Somatic Experiencing® helps a person understand how the body responds to trauma or anxiety and how he or she has turned to unhealthy coping skills. Yoga helps one to understand the sensations of the body and how his or her body is something to be enjoyed. Support groups with an emphasis on body expression help residents understand that expression versus restriction leads to body positivity. Sierra Tucson's Therapeutic & Recreational Activities Program help individuals understand that creating and overcoming vulnerability within the body leads to a stronger, more empowered view of the body. Residents experience what it's like to stop engaging in disordered eating patterns during their time at Sierra Tucson. Consequently, they feel a sense of pride in what they've accomplished and have faith that they can continue with long-term recovery outside of treatment.

We have seen dramatic improvements and witnessed residents reach goals and make momentous strides after completing treatment at Sierra Tucson. Our integrative approach "care-fronts" the way one looks and feels about his or her body and integrates evidence-based practices to fully address the trauma, addiction, and/or mood issues that are the root cause of disordered eating behaviors.

Q: What are some tools that professionals can offer their clients to promote body positivity in their own practice?

SF:

1. Learn to challenge negative body talk in an encouraging way
2. Align yourself with the healthy aspects of your client
3. Encourage your client to use his/her body by participating in pleasurable, non-addictive activities
4. Recommend reputable books about how to heal from disordered eating behaviors
5. Help your client start to feel and embrace new sensations in his/

From THE FOUNTAIN – A Clinical Resource for Professionals Wednesday, July 12, 2017

For more information, Contact Monica Sheleay Monica.sheleay@acadiahealthcare.com 504-655-2379

Louisiana Action Coalition continued from page 10

2017 Culture of Health Summit Keynote Speaker – Susan Hassmiller, Phd, RN, FAAN, Robert Wood Johnson Foundation SeniorAdvisor for Nursing, and Director, Campaign for Action

2017 Culture of Health Summit Keynote Speaker – Parham Jaberi, MD, Medical Doctor, Office of Public Health, Assistant State Officer, Louisiana Department of Health

Table Top Networking Session with Dr. Chaquetta Johnson, STD/ Community and Preventative Health Deputy Program Director and Dr. Clair Millet, Director, Continuing Nursing Education, LSUHSC School of Nursing and Louisiana Action Coalition RWJF Public Health Nurse Leader

Building Partnerships to Transform Health in Louisiana

of every aspect of life - including in areas that we may not traditionally associate with healthy living, such as city and urban design, public transportation, and education. That means we need to partner groups like the Department of Transportation, the Department of Education, the Chamber of Commerce, and businesses in our communities.

As nurses, we recognize the role we can play in this movement. Nurses are repeatedly ranked the most trusted health professional, and they make up the largest segment of the health and health care workforce. They spend the most time with people, families and communities. Nurses promote prevention and wellness and provide population-focused services to entire communities.

On April 27th in Kenner, the Louisiana Action Coalition (LAC) hosted more than 130 healthcare professionals, business and community leaders and interested parties from across the state to discuss Louisiana's healthcare challenges, explore partnerships and learn about collaborative projects that are building a culture of health in Louisiana. "LAC recognizes that we are stronger together and that the health of current and future generations depends on the ability of diverse leaders to create a shared value for health in Louisiana," said Cynthia Bienemy, PhD, RN, director of the Louisiana Center for Nursing and Louisiana Action Coalition co-lead. "The purpose of the Summit was to join committed health professionals and health care allies in a one-day meeting to foster connections and build collective capacity to improve conditions for every Louisiana resident to have the opportunity to achieve physical, mental and social health."

Through the LAC, Louisiana is one of 50 states and the District of Columbia supporting the Future of Nursing: Campaign for Action, a national initiative to guide implementation of the recommendations in the landmark Institute of Medicine report, *The Future of Nursing: Leading Change, Advancing Health*. The report, released in October 2010, includes recommendations for a variety of system improvements including proven, solution-oriented ways to address the nursing and nurse faculty shortage in the U.S.

The Campaign envisions a health care system where all Americans have access to high-quality care, with nurses practicing to the full extent of their education and training. As the largest group of health care workers, nurses will play a key role in building a culture of health.

"Nurses are an important partner in this movement," said keynote speaker Susan Hassmiller, PHD, RN, FAAN, Senior Nurse Advisor for Robert Wood Johnson Foundation and Lead for the Future of Nursing Campaign for Action. "Nurses are repeatedly ranked the most trusted health professional, and they make up the largest segment of the health and health care workforce. They spend the most time with people, families and communities. Nurses promote prevention and wellness and provide population-focused services to entire communities."

Parham Jaberi, MD, medical director for the Louisiana Department of Health and assistant state health officer, spoke to attendees about the culture of health from a Louisiana perspective. The day's agenda also included a five-member panel discussion, *Integrating the Social Determinants of Health into Building a Culture of Health in Louisiana*, and tabletop networking sessions during which attendees were able to spend time learning about a variety of organizations and projects that work in different ways to build a culture of health in Louisiana.

"It was encouraging to hear that the Louisiana Department of Health and its Department of Public Health Services are heavily focused on building a healthy Louisiana," said Barbara Morvant, MN, RN, LAC Core Leadership Team member. "The summit brought together government, corporate and nonprofit organizations essential to building a culture of health for our next generation of Louisianans. I believe some key connections were made at the summit and partnerships identified to move initiatives."

Bienemy closed the day with a challenge. She said, "I charge all of those that attended the Summit to move forward with what they learned. Make connections and collaborate with those whose work complements their efforts in building a culture of health in their community. The only way that we will achieve the goal of building healthy communities in Louisiana is if we learn to appreciate the fact that this work must be done through a multidisciplinary effort; there is no one discipline or entity that can do this work in isolation. We can only achieve a culture of health in Louisiana if we work together."

Acknowledgement: Much of the content for this article was taken from the Future of Nursing Campaign for Action Building a Culture of Health in America presentation (2017).

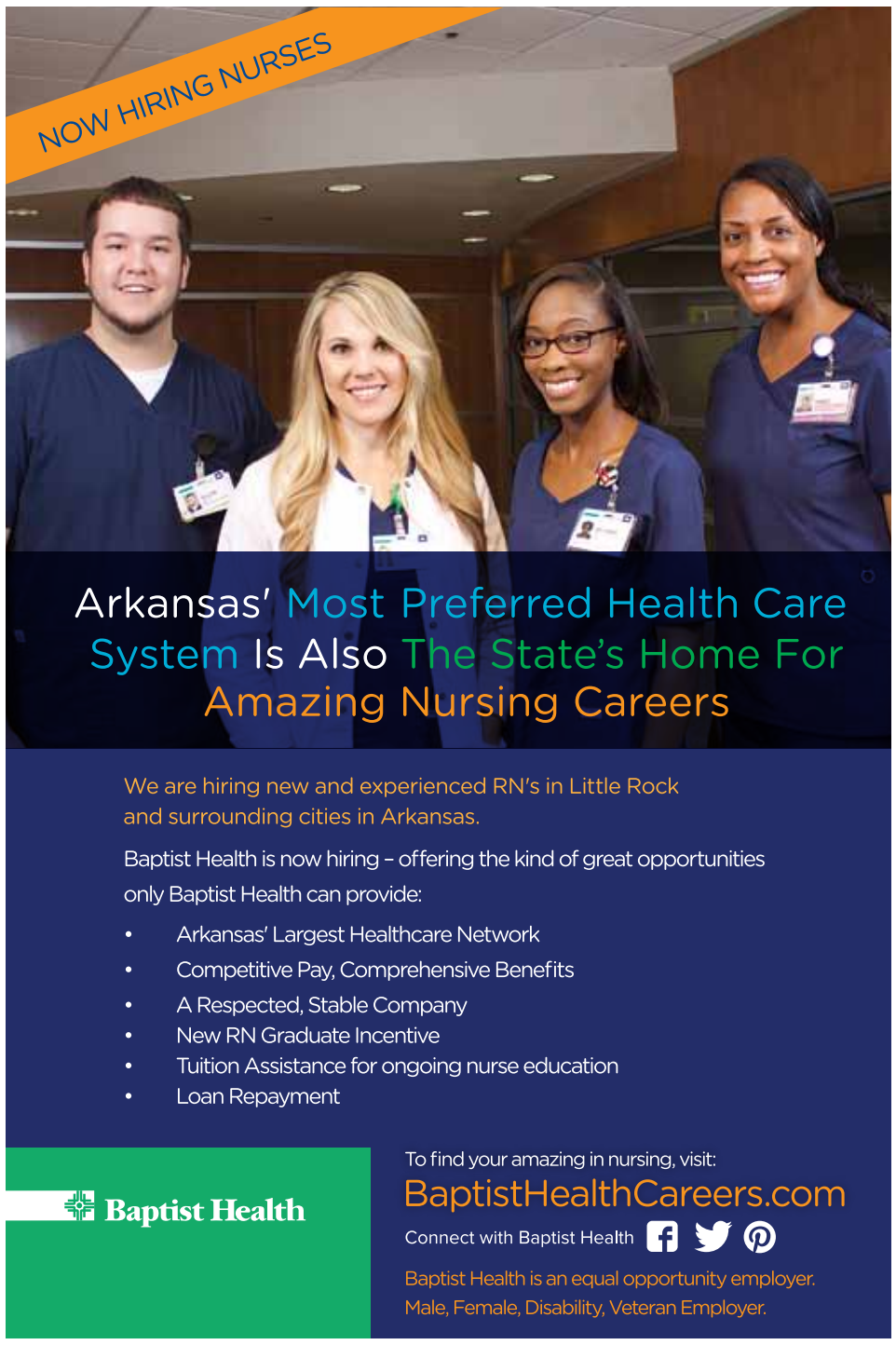
References:

Mission Readiness (2014). *Retreat Is Not an Option*. Washington, D.C. Available at: http://missionreadiness.s3.amazonaws.com/wp-content/uploads/MR-NAT-Retreat-Not-an-Option2.pdf

Mohney, G. Wrong Zip Code Can Mean Shorter Life Expectance. ABC News http://abcnews.go.com/Health/map-reveals-life-expectancy-vary-widely-zip-code/story?id=19711680

New Orleans Department of Health (2013). Health Disparities in New Orleans https://www.nola.gov/nola/media/Health-Department/Publications/Health-Disparities-in-New-Orleans-Community-Health-Data-Profile-final.pdf

Woolf SH and Laudan A, eds. (2013). *U.S. Health in International Perspective: Shorter Lives, Poorer Health*. Washington: National Academies Press; *www.ncbi.nlm.nih.gov/books/NBK154476/*



House of Representatives Concurrent Resolution No. 43

Patricia La Brosse, PMHCNS-BC, LSNA Health Policy Chair, and Melody Spragg Eschete, DNP, RN, Health Policy Member

The Louisiana Nurses Association (LSNA) Health Policy team would like to share with the nurses of Louisiana and express our appreciation to Louisiana State Representative Dustin Miller and House Speaker Taylor Barras, for presenting House Concurrent Resolution (HCR) number 43 during the 2017 Regular Session. In the document that you can locate on the Louisiana State Legislature website (*instruction at end of this article).

Representative Dustin Miller

House speaker Taylor Barras

They recognized in the resolution that:

- LSNA is the voice of the 64,000 plus registered nurses (RN) in LA and;
- With over 3,120,000 RNs in the United States, nursing is our state's and nation's largest healthcare profession;
- The demand for RNs as members of healthcare teams, members on boards, and our role in leadership continues to intensify to meet the evolving complex healthcare needs of individuals, communities, and the nation;
- It was then resolved that the residents of the state join together in acknowledging nurses during the week of May 6 through 12, 2017.

If you have the opportunity, please express your appreciation in person or writing to Louisiana State Representative Dustin Miller (millerd@legis.la.gov) and House Speaker Taylor Barras (barrast@legis.la.gov) for their ongoing support of our noble profession.

*To find the HCR 43 on the Louisiana State Legislature website go to www.legis.la.gov; then under the second general heading *2017 Sessions Information* a) select the hyperlink titled Bill Search, b) on this page you have the option on the right upper side to change the session, select *2017 Regular Session*, c) then in the center of the screen change HB to HCR using the arrows; d) then enter the bill number *43 and select search*, e) then above the date and chamber information select text and the bill will load.

Reference:

2017 Regular Session House Concurrent Resolution (HCR) Number 43 retrieved from http://www.legis.la.gov/legis/BillInfo.aspx?s=17RS&b=HCR43&sbi=y

Patient Advocacy and Political Involvement in the Nursing Profession

LANP Health Policy co-chair: Dr. Samantha Lilley, DNP, APRN, FNP-BC and LSNA Health Policy Committee member Dr. Melody Eschete, DNP, RN, APRN-c.

During the 2017 Regular Session, June 1, 2017 was recognized as Nurse Practitioners Day at the Louisiana State Capitol. The Louisiana Association of Nurse Practitioners (LANP) and The Louisiana Nurses Association (LSNA), encourage you in joining us in conveying our appreciation of Louisiana State Representative Dustin Miller (millerd@legis.la.gov) continued support of nurses. He presented House Concurrent Resolution (HCR) Number 106, which can be viewed on the Louisiana State Legislature website (www.legis.la.gov).

Proclamation No. 106 Nurse Practitioners Day at LA State Capitol

As the largest percentage of health care professionals, nurses are in a substantial position to affect and be affected by changes in the U.S. health care system.[1] Unfortunately, nurses are also the most invisible health care professionals in that other groups, outside of nursing, continue to wield control over nurses and their practice.[2] The nursing profession has the capacity to radically modify how health care is delivered in the United States and bring the patient back to the center of the health care system.

Patient advocacy is the responsibility of every individual nurse. This is taught at the beginning of a nurse's education and continues to be ingrained through every scholastic avenue. No matter what career path we choose as a professional nurse patient advocacy is the charge.

Nurses are trained to think ahead, look at the bigger picture, choose the best course of action, and anticipate outcomes, in any environment or setting. We take a systematic approach to providing care. Due to this training, nurses are primed to affecting more than those patients that are directly receiving care. These skills combined with the clinical experience on the frontlines of healthcare are invaluable in the political arena. Decisions made about how care will be delivered to our patients occur through legislation. If we want to be true advocates for our patients, it is imperative for nurses to be an integral part of the legislative process.

There are so many ways for nurses to utilize their expertise in the political arena. At the state level, nurses can discuss issues affecting their patients and community with their legislative representatives. Elected officials are charged with bringing the interests of the people they represent to the Capital. Oftentimes, these individuals have backgrounds in careers outside of healthcare and are lacking firsthand knowledge of issues faced by constituents. By virtue of training, education, and professional experience, nurses offer a unique perspective that is invaluable to those elected officials whom make decisions about how healthcare is delivered. Serving as a source of knowledge and developing a reciprocal relationship with legislative representatives is an instrumental part of patient advocacy.

References

[1]Cherry, B., & Jacobs, S. R. (2014). *Contemporary nursing: Issues, trends, & management* (6th ed.). St. Louis, Missouri: Elsevier.

[2]Manojlovich, M. (2007). Power and empowerment of nursing: Looking backward to inform the future. *Nursing News, 31*(4), 14-16.

Left to Right: Erica Joseph, DNP, APRN, PMHNP, FNP Kourtni Atkins-Luster, DNP, FNP-C Melody Eschete, DNP, RN, FNP-canditate Lisa Bayhi, DNP ACNP-BC, FNP-BC FAANP Rebecca Thibodaux, LANP Executive Director Louisiana State Representative Dustin Miller, FNP-C

Left to Right: Rebecca Thibodaux, LANP Executive Director Lisa Bayhi, DNP ACNP-BC FNP-BC FAANP Melody Eschete, DNP, RN, FNP-canditate Kourtni Atkins-Luster, DNP, FNP-C Erica Joseph, DNP, APRN, PMHNP, FNP

Workplace Advocacy Initiative

Patricia LaBrosse, LSNA Director of Clinical Practice and Workplace Advocacy, Ryan Landry, MSN, CCRN LSNA Co-Chair Workplace Advocacy Initiative, and Dr. Melody S. Eschete, DNP, FNP-BC, LSNA Co-Chair Workplace Advocacy Initiative

Patricia LaBrosse LSNA Director of Clinical Practice and Workplace Advocacy is pleased to announce that Ryan Landry, MSN, CCRN and Melody Spragg Eschete, DNP, APRN, FNP-BC agreed to be Co-Chairs of the Workplace Advocacy Initiative at the 2017 LSNA House of Delegates. If you are interested in helping us to develop and/or promote campaigns that are for nurses by nurses please email us at WorkPlaceAdvocacy@gmail.com.

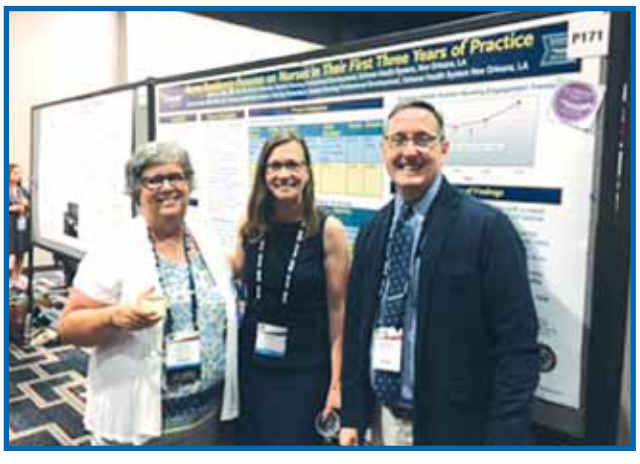
Ryan serves as CVT Surgical Center's Cardiothoracic/ Vascular Operations Director. He is a native of Baton Rouge, LA. He received a Bachelor of Science degree in Biological Sciences from Louisiana State University, a Bachelor of Science degree in Nursing from Our Lady of the Lake College, and a Master of Science degree in Executive Nurse Administration from University of South Alabama. Mr. Landry has worked in healthcare since 1999 and joined the nursing profession in 2007. Since 2015, he has served the patients and care providers of CVT as an administrative leader in the community's hospitals.

Ryan is an active member of the Louisiana State Nurse Association – Workplace Advocacy committee member, American Nursing Association, and the Honor Society of Phi Kappa Phi. He is also a certified Critical Care Registered Nurse.

Dr. Eschete is a native of Calgary, Alberta, Canada. She relocated to Baton Rouge, LA in 1993 and worked at the Baton Rouge General Mid-City in the Medical Intensive Care Unit. She obtained her Bachelors Degree in Nursing from the University of Calgary, and her Doctorate of Nursing from Loyola University, New Orleans. Working in healthcare since 1986 in Canada and The United States, Dr. Eschete has touched patients and families lives across healthcare settings including: critical care; acute care; long-term care; outpatient surgery; rehabilitation; hospice and palliative care; and at the maximum-security prison at Angola. She has also been an educator at Our Lady of The Lake Health Care Institute, and at Baton Rouge Community College.

Dr. Eschete is a nurse advocate; in addition she educates the public about Lyme and Multi Systemic Infectious Disease Syndrome (MDSIS). She was appointed to Governor Jindal's Hospice Advisory Committee; and is the recipient of Louisiana Association of Nurse Practitioner's 2016 Student of the Year, Loyola University New Orleans College of Graduate and Professional Studies School of Nursing 2017 Post – BSN Doctor of Nursing Practice Scholar Award, and is a candidate for the American Nurse Advocacy Institute Fellowship. She is a proud member of Louisiana State Nurses Association, Louisiana Association of Nurse Practitioners, American Nurses Association, Sigma Theta Tau, and the Jesuit honor society Alpha Sigma Nu.

Association of Nursing Professional Development



July 18 to the 21, the Association of Nursing Professional Development held their annual convention in nursing. Louisiana was well represented. Attending was the Ochsner Health System Nurse Educator team - Jeffrey Hamilton, Michelle Zaidain, Shannon West, Maria Nix, LeeAnn Dooley, Debbie Goodlett, Julie Ahrend, Teresa Neal, Shane Mcelveen, Dawn Bernard, Kori Digiovanni, Stuart Redfearn, and Jennifer Couvillon. Jennifer Miele, Primary Nurse Planner, attended on Monday a pre-conference, but someone had to hold the fort down. Two posters were accepted and pictured here as well. Also attending (that I am aware of) were the North Oaks Nurse Educator team, Frances Sagona - La. Healthcare Connections, and Dr. Debra Shelton.

OUR MISSION
HEALING OUR COMMUNITY
SERVING WITH COMPASSION
LEADING THROUGH INNOVATION

Jennings American Legion Hospital

RNs-Join our family of Nursing Professionals!

We offer very competitive pay rates, including generous evening/night shift differentials and weekend differentials, as well as an excellent benefits package.

Visit our website @ www.jalh.com to apply.

Like us on Facebook

EOE AA M/F/Vet/Disability

LOUISIANA NATIONAL GUARD
NATIONALGUARD.com

NOW RECRUITING
PHYSICIAN ASSISTANTS
- Student Loan Repayment – $75,000
- Federal tuition assistance - Health/Dental Benefits

For additional information, contact: CPT Lee Parrish (985) 687-9551
richard.l.parrish6.mil@mail.mil

KEOGH COX
Chad A. Sullivan, RN, JD
Keogh, Cox & Wilson, LTD.
Baton Rouge, LA • 225-383-3796
Offering Disciplinary Defense to Registered Nurses
Email: csullivan@keoghcox.com
keoghcox.com

LSU Health NEW ORLEANS School of Nursing
RN to BSN Concentration
Leaders Defining the Art & Science of Nursing
RNs earn your BSN degree in JUST 3 SEMESTERS
- Apply BSN competencies to work experiences
- Convenient meeting times to accommodate the working RNs: face-to-face meetings once per month
- Hybrid model of delivery supporting peer/faculty engagement
- Early admissions to our MSN/DNP programs

NLN CENTER of EXCELLENCE in NURSING EDUCATION 2015 - 2019
STELLAR SCHOOL

For individual pre-advisement and more information, contact:
Program Director, Dr. Stephanie Pierce - spierc@lsuhsc.edu

Nightingale Awards

2018 Nightingale Awards and Gala

17th Annual Louisiana Awards Gala for Nursing and Healthcare

Sponsored by the Louisiana Nurses Foundation and Louisiana State Nurses Association

Individual Award Criteria:

All Louisiana registered nurses or retired registered nurses who practiced in Louisiana are eligible to be nominated for a 2018 Nightingale Award. In addition, individual RN's are eligible to be nominated for induction into the Louisiana State Nurses Association/ Louisiana Nurses Foundation Hall of Fame, the most prestigious award of recognition for life long contributions. Applications are limited to the electronic application which may be accessed from the Louisiana State Nurses Association website, www.lsna.org.

Hall of Fame nominees will be notified prior to the event whether or not they are selected for induction into the Hall of Fame. All other nominees for awards will be announced at the Gala.

All submissions must include the following information on the nominated nurse as well as the specific award criteria:

- Number of years in practice as a registered nurse.
- All academic degrees.
- All current nationally recognized nursing certifications.
- Current position and years in position.

Please comment on and give examples of the nominee's achievements/accomplishments related to the SPECIFIC AWARD CRITERIA for which he or she is nominated.

Hall of Fame

This prestigious award recognizes a Registered Nurse's lifelong commitment to the profession The Registered Nurse must have practiced in Louisiana for at least 10 years and has achieved national prominence. This award may not be given every year and is limited. The nominee should not be presently serving on the LSNA or LNF boards.

Award Criteria—please address the following:

1. preparation in a formal nursing program,
2. activities related to lifelong learning, and significant length of practice as a registered nurse,
3. contributions to professional nursing and/or community organizations,
4. demonstrated leadership which has affected Louisiana citizen's health and/or nursing's social history,
5. contribution to nursing practice, education, administration, research, economics, or literature,
6. achievement of national recognition, and
7. and enduring achievement, having value beyond the nominee's lifetime.

Registered Nurse of the Year

This award honors the registered nurse who best exemplifies the ongoing demonstration of excellence in the art and science of nursing practice.

Award Criteria—please address the following:

1. examples of ongoing excellence in the art and science of nursing,
2. examples of positive impact on organizational, local, or statewide healthcare and nursing,
3. participation in LSNA/ANA and/or other professional nursing organizations,
4. evidence of continuing education and lifelong learning, and
5. evidence of mentoring others in the profession of registered nursing.

Clinical Practice Nurse of the Year

This award recognizes a registered nurse who consistently delivers exemplary direct patient care in a primary nursing role.

Award Criteria—please address the following:

1. ability to demonstrate use of clinical expertise and interpersonal/communication skills to deliver excellence in patient care,
2. Impact on clinical outcomes and patient satisfaction through application of nursing knowledge,
3. ability to use leadership skills and quality measures to initiate improvement in patient care processes,
4. evidence of participation in professional/community organizations, and
5. evidence of continuing education and lifelong learning.

Advanced Practice Registered Nurse of the Year

This award honors an Advanced Practice Registered Nurse licensed in Louisiana for outstanding direct patient care. This category includes: Nurse Practitioners, Nurse Midwives, Nurse Anesthetists, and Clinical Nurse Specialists.

Award Criteria—please address the following:

1. demonstrates advanced clinical expertise and interpersonal/communication skills to improve patient outcomes,
2. impact on wellness to a population of patients, Rec: Documentation of use of evidence based practice to guide practice,
3. use of leadership skills and quality measures to advance an area of nursing practice,
4. evidence of continuing education and lifelong learning, and
5. evidence of participation in professional/community organizations.

Nurse Researcher of the Year

This award recognizes a research focused registered nurse who had led significant nursing research leading to an improvement in direct patient care and has shown to impact healthcare delivery or the community. .

Award Criteria—please address the following:

1. develops and implements a research protocol(s) that focuses on patient outcomes, clinical quality or the community,
2. translates specific research findings into meaningful and valuable clinical practice change(s),
3. disseminates nursing research findings outside of the organizational structure,
4. demonstrates the ability to secure funding to conduct or implement research as needed, and
5. evidence of participation in LSNA/ANA and other professional organizations.

Clinical Nurse Educator of the Year (healthcare provider, primary role)

This award is given to an outstanding clinical nurse educator practicing in any area of care that provides formal education programs in a healthcare facility based in Louisiana.

Award Criteria—please address the following:

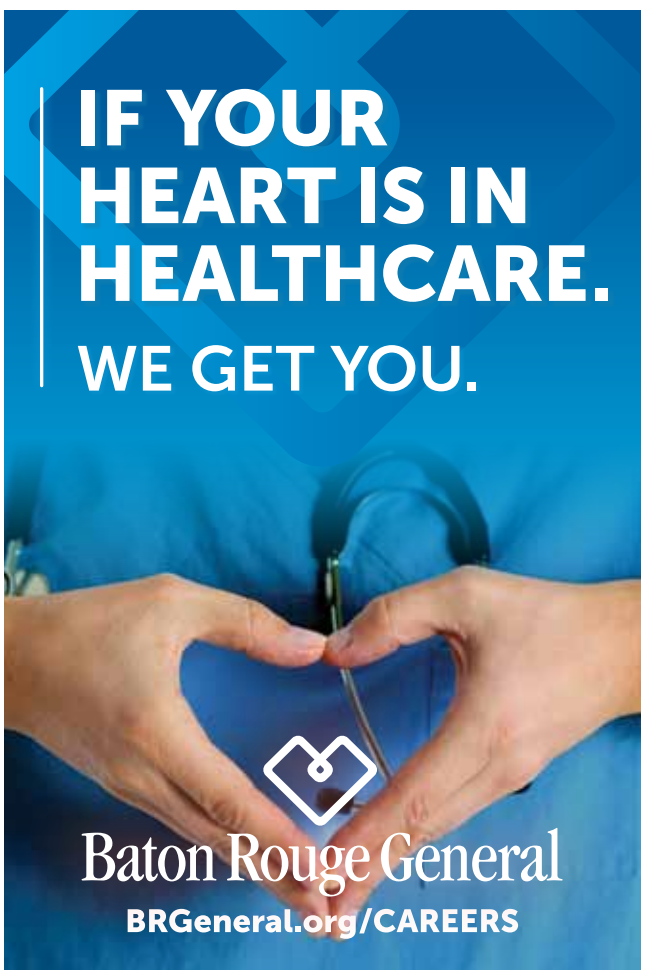
1. impact on nursing outcomes that were a direct reflection of clinical nursing education,
2. excellence in classroom presentation and competency demonstration and validation,
3. excellence in clinical expertise and nurse educator competencies,
4. participation in LSNA/ANA and/or professional nursing, professional development, or educational organizations, and
5. evidence of mentoring nurses to the profession of nursing at an organization, including measurement outcomes related to nursing retention and turnover.

Rookie of the Year

This award honors a registered nurse who, while practicing for less than two years, exhibits awareness of the practice of nursing and professionalism while delivering nursing care.

Award Criteria—please address the following:

1. consistency of job experience since becoming a registered nurse,



STPH Continues To Grow

Are YOU looking for a new Opportunity?

Join our CNO and dynamic nursing leadership team at our RN Open House on Wed. Oct. 11 from 5-8 p.m. in our Hospital Lobby.

We Offer

Exceptional Pay & Benefits | Work/Life Balance

Educational Support | Culture Of Care

Apply online today!
STPH.ORG/CAREERS

St. Tammany Parish Hospital

Nightingale Awards

2. demonstrates ongoing growth in professional nursing practice,
3. demonstrates excellence in clinical practice,
4. evidence of demonstrating leadership,
5. evidence of continuing education and learning, and
6. participation in professional/community organizations.

Registered Nurse Mentor of the Year

This award honors a registered nurse who assisted a nursing colleague(s) to advance in the nursing profession.

Award Criteria—please address the following:

1. demonstration of exemplary professional behaviors in a mentor/mentee relationship,
2. demonstrates professional commitment to mentor others in the art and science of nursing,
3. evidence of continuing education and lifelong learning,
4. participation in professional/community organizations.

Nursing Administrator of the Year

This award recognizes a registered nurse who serves in a key nursing leadership role, administers the business/patient care activities of a health organization, and/or who manages other personnel who have achieved demonstrated excellence during the past year.

Award Criteria—please address the following:

1. documentation of achievement of excellence in an area of nursing practice within the healthcare agency as a result of the vision and leadership of this individual,
2. use of leadership skills, quality measures, and evidence-based initiatives to improve nursing practice,
3. demonstration of personal and organizational commitment to lifelong learning, and
4. participation in professional/community organizations.

Outstanding Community Achievement by a Registered Nurse

This award recognizes achievement of outstanding community service by a registered nurse.

Award Criteria—please address the following:

1. demonstrates exemplary leadership in voluntary activities within community organizations such as schools, churches, agencies, etc.
2. demonstration of significant accomplishments in the community,
3. evidence of activities that have yielded a positive impact on the health and welfare of the community and its citizens, and
4. participation in professional/community organizations.

Nursing Educator of the Year (Faculty, School of Nursing)

This award is given to an outstanding nurse educator involved in formal undergraduate or graduate nursing program based in Louisiana.

Award Criteria—please address the following:

1. serves as a role model to students and positively impacts the student learning experience.
2. evidence of innovation and excellence in education competencies, in the classroom and in other learning modalities,
3. demonstrates excellence in clinical expertise,
4. participation in professional /community organizations, and
5. evidence of participation in lifelong learning.

Nursing School Administrator of the Year

This award recognizes a registered nurse who is responsible for the administration of a school of nursing or division within a school of nursing, and in the past year has demonstrated excellence in achievement in this role.

Award Criteria—please address the following:

1. significant achievement by the institution/nursing program as a result of the vision and leadership of nominee,
2. evidence of innovative leadership on behalf of faculty and students,
3. evidence of personal and organizational commitment to lifelong learning, and
4. evidence of participation in professional /community organizations.

Organizational Award Criteria:

Please comment on and give examples of the organization's achievements/accomplishments in relation to the specific award.

Nursing School of the Year – Undergraduate Degree Programs

This award recognizes a school of nursing offering formal education for students seeking initial licensure as a registered nurse. The nominated school must be in good standing with the LSBN and accreditation bodies.

Award Criteria—please address the following:

1. evidence that school of nursing has commitment to recruiting, selecting and retaining educating future nurses,
2. NCLEX-RN first-time pass rate for immediate two-year reporting periods,
3. examples of innovation in nursing education in all educational settings, classroom, clinical laboratory, clinical practice,
4. percentage of full-time and part-time faculty who are members of LSNA/ANA and related activities, and
5. percentage of enrolled nursing students who are members of LASN and activities of the student organization.

Nursing School of the Year – Graduate Degree Programs

This award recognizes a school of nursing offering formal education for registered nurses seeking a graduate degree for advanced clinical practice roles as well as nursing administration, nursing education and research.

Award Criteria—please address the following:

1. description of the advanced practice and higher degree programs offered,
2. number of graduates in each offered program during the past two year period,
3. advanced practice certification first-time pass rates for immediate two-year reporting periods, if applicable to type of program,
4. examples of innovation in nursing education, and
5. percentage of students and faculty who are members of LSNA/ANA and other professional nursing organizations and related activities.

Outstanding Employer or Facility of the Year (Other than Hospital)

This award recognizes an employer of registered nurses that demonstrates recognition for professional nursing and innovation in leadership.

Award Criteria—please address the following:

1. outcome measures of professional nursing growth within the facility,
2. specific examples of organizational initiatives supportive of nursing practice,
3. evidence of RN professional development,
4. examples of RN recognition within the organization, and
5. recognition of support for nursing participation in professional /community organizations.

Hospital of the Year (60 beds or fewer), Hospital of the Year (61 beds to 160 beds) and Hospital of the Year (161 or greater)

This award recognizes a hospital employer of registered nurses that demonstrates recognition of professional nursing and innovation in leadership in the described licensed bed categories.

Award Criteria—please address the following:

1. innovation through nursing leadership and management within the hospital,
2. specific examples of organizational initiatives supportive of nursing practice,
3. evidence of RN decision making and participation in management decisions,
4. examples of recognition of RN achievements within the organization, and
5. recognition of support for nursing participation in professional/community nursing organizations.

Nightingale Awards

2018 Nightingale Awards

Saturday, March 3, 2018 Renaissance Hotel, Baton Rouge

Champion: $25,000

«Named Scholarship fund and receipt of a plaque giving recognition for the scholarship. «Two tables (for 10) each with the best seats in the house.
«Corporate name listed on promotion materials.«Corporate Champion level recognition in the Gala invitations.
«Logo Gala printed program.«Corporate Ad in the LSNA *Pelican News* sent to every licensed RN in Louisiana.
«Presenter at the Gala Awards ceremony.

Guardian: $10,000
- One table (for 10) to the Gala in a premium location.
- Corporate name listed on promotional materials.
- Corporate Guardian level recognition in the Gala invitations.
- Logo in the Gala printed program.
- Logo and corporate recognition in the LSNA *Pelican News* sent to every licensed RN in Louisiana.
- Presenter at the Gala Awards ceremony.

Caregiver: $5,000
- One table (for 8) to the Gala in a great location.
- Corporate name listed on promotional materials.
- Logo in the Gala printed program.
- Logo and corporate recognition in the LSNA *Pelican News* sent to every licensed RN in Louisiana.
- Presenter at the Gala Awards ceremony.

Advocate: $3,000
- One table (for 8) to the Gala in a good location.
- Corporate name listed on promotional materials
- Logo in the Gala printed program.
- Recognition in the LSNA *Pelican News* sent to every licensed RN in Louisiana.
- Presenter at the Gala Awards ceremony.

Protector: $2,000
- Six (6) tickets to the Gala (seating will be together).
- Corporate level recognized in the Gala printed program.
- Recognition in the LSNA *Pelican News* sent to every licensed RN in Louisiana.
- Presenter at the Gala Awards ceremony.

Strategist: $1,000
- Four (4) tickets to the Gala (seating will be together).
- Corporate level recognized in the Gala printed program.
- Recognition in the LSNA *Pelican News* sent to every licensed RN in Louisiana.
- Presenter at the Gala Awards ceremony.

Friend: $500
- Two (2) tickets to the Gala (seating will be together).
- Recognition in the Gala printed program.
- Recognition in the LSNA *Pelican News* sent to every licensed RN in Louisiana.

SPONSORSHIP Level:

Champion:	$25,000	_____
Guardian:	$10,000	_____
Caregiver:	$ 5,000	_____
Advocate:	$ 3,000	_____
Protector:	$ 2,000	_____
Strategist:	**$ 1,000**	_____
Friend:	**$ 500**	_____

Total amount due: _____

The LNF is a registered 501(c) (3) organization and all contributions are tax deductible to the fullest extent allowed by law

Name/Organization:

Address: _____

City/State/Zip: _____

Telephone: _____

E-mail: _____

Contact Name (if organization):

_____

You will be contacted for presenter information and company/organization logo

INDIVIDUAL seating:

Cost: **$80.00/seat** *(individual seating will be open seating at designated tables)*

Number of Seats Requested: _____
Amount Due ($80/seat): _____

TABLE reservation:

Cost: **$640.00/table (tables seat 8)** *(This is the only way to **reserve** seating)* **Reservations for tables will be dated when received and table placement will be by date received.** There will be tables with open seating for individual reservation

$640.00/Table—**Tables of 8** (number of tables): _____
Total amount due ($640/table): _____

Payment Method

_____Check enclosed—payable to Louisiana Nurses Foundation (LNF)

_____MasterCard _____Visa _____Am. Express _____Discover Card

Card # _____Exp. Date_____Security Code_____Signature_____

Additional Information:

§ The Nightingale Awards Gala will be on Saturday, March 3, 2018 at the Renaissance Hotel, Baton Rouge. Our website has hotel information. www.lsna.org
§ Placement of sponsorship tables will be up front closest to stage, and will also depend on sponsorship level and date received.
§ Please mail, fax, or email reservations to:

Louisiana Nurses Foundation
543 Spanish Town Road
Baton Rouge, LA 70802

Phone: 225-201-0993 or 225-381-0163 Fax
email: lsna@lsna.org

17th Annual Louisiana Nurses Foundation & Louisiana State Nurses Association Nightingale Awards and Gala

Gala will be held at the Renaissance Hotel Baton Rouge
Saturday, March 3, 2018

General Instructions for Nominations

Please see our website at www.LSNA.org for detailed instructions.

Application deadline is ***Friday, December 1, 2017***

General instructions include:

- **Please go to our website at www.LSNA.org for all instructions. Information can be found on the home page under "News."**
- **Applications will be accepted starting September 15, 2017. ALL material MUST be received by Friday, December 1, 2017**
- Each nomination must have a separate application that includes all required information.
- For Individual submissions contact information is required to allow contact with the nominee (name, street address, phone number). This must be their home contact information. Information cannot be sent to employment address. If it is an organization submission please include contact person.
- Applications are to be complete when submitted by the deadline noted and will be presented to the judges as such. No additional information will be added after submission to the judges. **LATE SUBMISSIONS WILL NOT BE ACCEPTED.** Application deadline is Monday, **DECEMBER 1, 2017.**
- Louisiana Nurses Foundation will not contact nominator or nominee for missing information.

Late December 2017 each NOMINEE will be contacted by Louisiana Nurses Foundation to notify them of their nomination.

Any questions please contact:
Danielle Hodge, Program Coordinator
(225) 201-0993 lsna@lsna.org

Immediate openings!
Registered Nurses (RN's) for both Outpatient Dialysis and Hospital Services.

Benefits include a very competitive salary, medical and dental insurance, vision care, life insurance, long-term disability, educational assistance and retirement plan.

Contact Kim LeBlanc at (903) 456-6414 or Kim.LeBlanc@dciinc.org

DCI Dialysis Clinic, Inc.
A Non-Profit Corporation

BCM Baptist Community Ministries Congregational Wellness

Integrating Health and Faith

Congregational Wellness prepares registered nurses to organize church wellness ministries.

Faith-based curriculum.
Classes to begin February 2018

*Registered nurses receive **up to 38** contact hours upon completion of this course.*

Call today for more information:
Sharon Burel, RN, 504-593-2339
2222 Lakeshore Drive
New Orleans, LA 70122

TEAM *OF* CHAMPIONS

Teamwork. Accountability. Mentoring.
Career Ladders. Opportunities. Patient Safety.
Customer Service. These define our nursing program.

Selectively recruiting nurses for our Emergency Department.

For all open positions and online applications, visit www.nrmchospital.org

Natchitoches Regional Medical Center
Inspiring Excellence Everyday
An affiliate of CHRISTUS Health

Enhancing Pain Management Education in Nursing Curricula Does Not Have to be 'Painful'!

Staja Q. Booker, PhD, RN

"There is no part of my life, upon which I can look back without pain." ~ Florence Nightingale. It is reported that Nightingale suffered with Fibromyalgia and Chronic Fatigue Syndrome.

Introduction

Pain is a global public health crisis, not simply because the founder of modern-day nursing suffered with pain symptoms, but considering how chronic pain affects over one-third of American adults and is now considered a chronic disease (Institute of Medicine [IOM], 2011; *Note: this statistic does not include children or people with acute and cancer pain*). This alone illustrates the essentialness of adequate academic preparation of healthcare providers to care for patients with pain. With national rates of chronic pain, opioid use, and disparities in care higher than ever, the Institute of Medicine (now called the Health and Medicine Division of the National Academies of Science, Engineering, and Medicine) has called for a radical, cultural transformation to the way the public, healthcare providers, and policy-makers view, recognize, treat, and are educated about pain (2011). They acknowledge the critical responsibility that nurses (BSN-prepared and higher) have in providing high quality, integrative pain care within an inter-professional team. Given this, a major recommendation in the IOM (2011) pain report was to improve curriculum and education of healthcare professionals. The purposes of this article are to demonstrate the importance of pain education and provide primer resources to support pre-licensure nurse educators in cultivating a robust pain curriculum.

The Pain Education Imperative

The education provided in most health professions' programs, including nursing, does not adequately address state-of-the-science pain management. Often the pain education provided over the course of nursing curricula is superficial, inconsistent, and not evidence-based. In some instances students may never care for a patient with complex pain issues, preventing refinement of pain management skills. Several studies have provided evidence of major misconceptions about pain management, particularly toward racial minorities' experience of pain (Hoffman et al., 2016; McCaffery & Ferrell, 1996; Trawalter, Hoffman, & Waytz, 2012). For example, some students believed that African Americans were less sensitive to pain given their endorsement of more false beliefs about biological differences between African Americans and Caucasian Americans (Hoffman et al., 2016). Pain is one of the most common reasons why patients seek healthcare, and we need to reach nursing students at all levels, especially pre-licensure students, in time to modify misconceptions and biases related to patients in pain. Allowing students to enter into practice with these profound beliefs perpetuate healthcare disparities, inequities, and unethical care. Recognizing the importance of pain education, some state boards of nursing require entry-level nursing students and Registered Nurses to have a designated number of hours on pain management education (e.g., Oregon State Board of Nursing, Michigan Board of Nursing).

In response to the immense lack of comprehensive pain education provided to nursing students, Herr and colleagues "…recommend that programs should develop a blueprint of their existing curriculum as a foundation for implementation of future improvements that incorporate both professional prelicensure and interprofessional competencies" (2015, p. 319). This can be completed through strategic cross-mapping of courses using the core competencies for pain management (Fishman et al., 2013) to identify explicit areas where learning and application of pain content can be maximized. The core competencies are divided into four domains, each with an embedded set of foundational principles and guiding values (Fishman et al., 2013).

Understandably, many nursing programs' current curricula are saturated with content. Some nurse educators may even argue that a pain management course is too specialized for the purposes of training nurse generalists, or nursing schools may lack faculty with advanced expertise in pain management across populations. However, the issue is not necessarily adding more content as it is to ensure major pain concepts and evidence-based practices are adequately addressed throughout the academic progression. When integrating pain content into existing courses, it is important to minimize redundancy of basic content by ensuring courses build upon each other through progressive case complexity.

Course Integration and/or Development Resources

Developing a new pain course requires extensive time and a high level of expertise. There are many course determinants to consider (e.g., course delivery, requisites), and each decision has advantages and disadvantages that necessitate discussion by your program's council on curriculum. Table 1 offers some reputable, key course development resources.

A major challenge is how to integrate pain theory, science, and practice in a clear, pragmatic, and translational way. "Teaching a practice requires experiential teaching and learning… [students] need to imagine how they would take up a particular practice situation" (Benner, 2015, pp. 5, 3). Therefore, learning to effectively manage pain through quality interactions is best accomplished when students can apply and integrate biological concepts with concepts of caritas, consciousness-raising, cultural sensitivity, and empathy in contextualized situations. Table 2 provides example activities for each competency domain (Fishman et al., 2013) that illustrate active-, experiential-, and collaborative- learning, requiring students to critically think, use good clinical judgment, and confidently advocate.

Table 1. Development Resources

Development Domain	Resource
Objectives & Learning competencies	Core competencies (Fishman et al., 2013)
Curriculum outline	1. International and National Curricula International Association for the Study of Pain (IASP) Nursing Curriculum Outline http://www.iasp-pain.org/Education/CurriculumDetail.aspx?ItemNumber=2052 2. IASP Inter-professional Curriculum Outline http://www.iasp-pain.org/Education/CurriculumDetail.aspx?ItemNumber=2057 3. American Society for Pain Management Nursing (ASPMN) Core Curriculum for Pain Management Nursing (book revision due in late 2017) http://www.aspmn.org/certification/Pages/certification.aspx 4. American Nurses Credentialing Center Pain Management Certification Outline http://nursecredentialing.org/PainManagementNursing
Scope of practice and quality standards	1. American Nurses Association (ANA) Pain Management Nursing Scope and Standards of Practice http://www.nursesbooks.org/Homepage/Hot-off-the-Press/Pain-Management-Nursing-Scope-SoP-2E.aspx 2. American Nurses Association (ANA). (2015). *Code of Ethics for Nurses with Interpretive Statements.* Silver Spring, MD: ANA. http://2www.nursebooks.org/Main-Menu/Ethics/Code-of-Ethics.aspx 3. The Joint Commission https://www.jointcommission.org/topics/pain_management.aspx 4. Louisiana Nurse Practice Act http://www.lsbn.state.la.us/Portals/1/Documents/rules/npafull.pdf
Textbooks	1. American Society for Pain Management Nursing. (In press). *Core Curriculum for Pain Management Nursing*, (3rd ed). Dubuque, IA: Kendall Hunt Publishing. (new edition to be published in late 2017) 2. Pasero, C., & McCaffery, M. (2011). *Pain Assessment and Pharmacologic Management.* St Louis, MO: Elsevier Mosby. 3. D'Arcy, Y. (2011). *Compact Clinical Guide to Chronic Pain Management: An Evidence-Based Approach for Nurses.* New York, NY: Springer Publishing Company, LLC. 4. Benzon, H.T., Rathmell, J.P., Wu, C.L., Turk, D.C., Argoff, C.E., & Hurley, R.W. (2014). Practical *Management of Pain,* (5th ed.). Philadelphia, PA: Mosby.

Enhancing Pain Management Education continued on page 18

LPN & RN OPPORTUNITIES
Skilled Nursing at Natchitoches Nursing & Rehab
Contact Terri Jensen
318-352-8779
84tjensen@tarahc.com

Enhancing Pain Management Education continued from page 17

Table 2. Example Learning Activities

Domain	Example Activity
Multidimensional Nature of Pain	**Classroom:** Reflective discussions about popular media (movies, songs, documentaries, television shows, news articles, memes, pharmaceutical ads) and national policies highlighting pain and related issues such as biases, stereotypes, depression, addiction, PTSD. Documentary: "Pain Matters" http://painmatters.com/community-engagement/pain-matters-documentary.aspx Song: Macklemore's "Drug Dealer"
	Clinical: Students develop a 1-2 min PSA advocating for pain and share with class using hashtags (#PainMatters, #DareToEasePain); this empowers students to use their voice for professional, patient, and political advocacy. Use gaming and crossword puzzles to teach key terminology; Visit the American Society of Pain Educators for great resources. http://www.paineducators.org/certified-pain-educator/resources/
Pain Assessment & Measurement	**Classroom:** Develop a patient education handout or a pain assessment tool based on research evidence.
	Clinical: Students perform a recorded pain and functional assessment using validated pain tools. The student and instructor review the video to identify areas of strength and for improvement while the instructor provides one-on-one coaching on best practices.
Management of Pain	**Classroom:** Use real-life, unfolding case studies or online interactive simulations and case studies. a. AHRQ's Pathways to Safer Opioid Use immersive online simulation https://health.gov/hcq/trainings/pathways/index.html b. NIH Center of Excellence in Pain Education interactive case studies https://painconsortium.nih.gov/nih_pain_programs/coepes.html c. UC Davis Center for Advancing Pain Relief https://www.ucdmc.ucdavis.edu/advancingpainrelief/Projects/learning_modules.html
	Clinical: Experience TENS and demonstrate how to safely use device. This is a good time to bring in alternative medicine professionals to discuss non-pharmacologic treatment options.
Context of Clinical Conditions	**Classroom:** Experience Neuropathic pain and Pressure pain (contact Booker for instructions).
	Clinical: Students visit (1) a local addiction recovery center or methadone clinic to talk with patients and/or administrative leaders, or (2) attend a support group for individuals with chronic pain conditions (arthritis, fibromyalgia, sickle cell disease, cancer).

Students generally enjoy the real-life unfolding case study using my father as the patient, patient education handout, discussion forums, and the PSA. Other professional activities, such as attending a virtual or traditional pain conference and nursing grand rounds, implementing an EBP/QI project, as well as traditional research papers, can be added to the course.

Concluding Thoughts

"All nurses are pain management nurses" (the late Dr. Jo Eland, a past president of the American Society for Pain Management Nursing) Cole states, "…pain educators are needed to take education to the next level just as diabetes educators have professionalized the delivery of diabetes education" (2009, p. 118). For that reason, we should move beyond educating students simply for licensure and certification exams but for a lifetime of practice by equipping them with accurate knowledge, quality skills, and unwavering confidence to care for patients in pain. For more information on activities and pathways in implementing pain core competencies, readers are referred to the article by Herr and colleagues (2015).

About the author

Dr. Booker is a BSN graduate of Grambling State University (LA) and post-doctoral fellow at The University of Florida. She is also adjunct faculty for The University of Iowa (IA) and Northwestern State University (LA). Email: staja-booker@uiowa.edu

References

Benner, P. (2015). Curricular and pedagogical implications for the Carnegie Study, educating nurses: A call for radical transformation. *Asian Nursing Research, 9*(1), 1-6. doi:10.1016/j.anr.2015.02.001

Cole, B.E. (2009). Resources for education on pain and its management: A practitioner's compendium. *Current Pain and Headache Reports, 13*, 110-119.

Fishman, S.M., Young, H.M., Lucas Arwood, E., Chou, R., Herr, K., Murinson, B.B.,… Strassels, S.A. (2013). Core competencies for pain management: Results of an interprofessional consensus summit. *Pain Medicine, 14*(7), 971-981. doi:10.1111/pme.12107

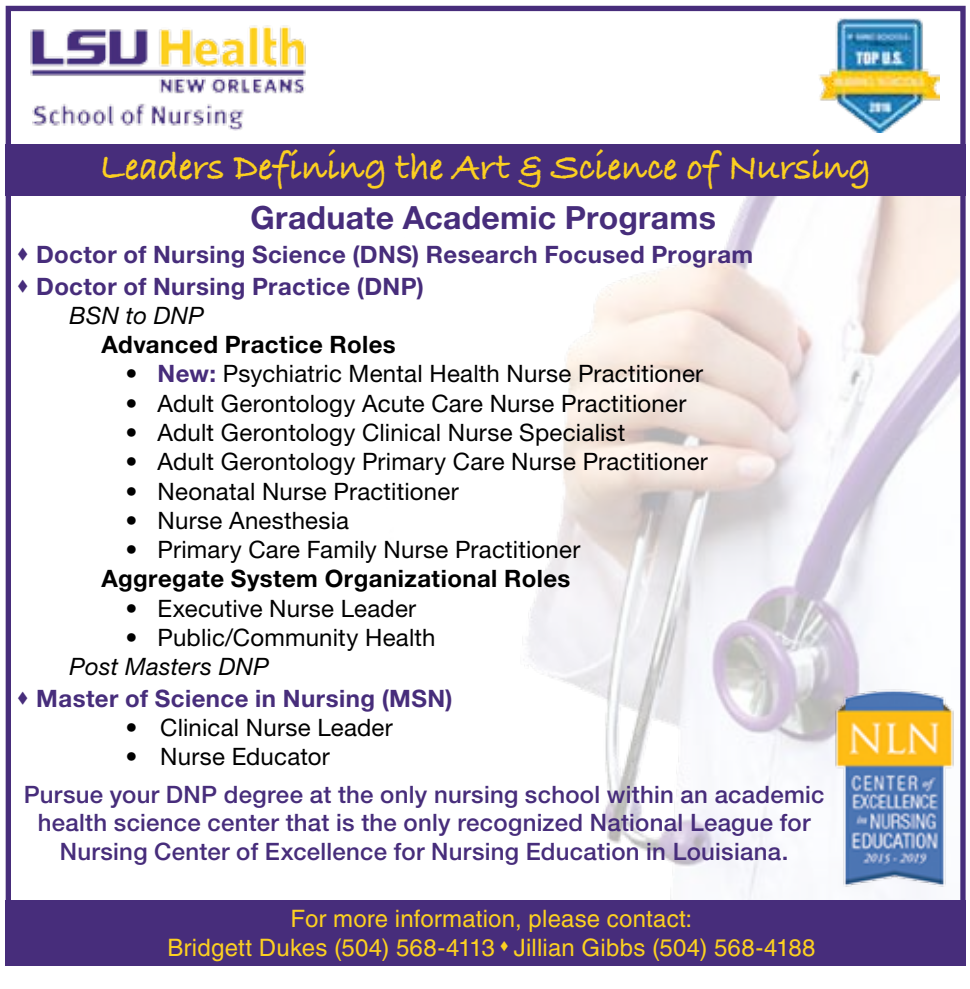
Herr, K., St. Marie, B., Gordon, D.B., Paice, J.A., Watt-Watson, J., Stevens, B.J.,…Young, H.M. (2015). An Interprofessional consensus of core competencies for prelicensure education in pain management: Curriculum application for nursing. *Journal of Nursing Education, 54*(6), 317-327. doi:10.3928/01484834-20150515-02

Hoffman, K.M., Trawalter, S., Axt, J.R., & Oliver, M.N. (2016). Racial bias in pain assessment and treatment recommendations, and false beliefs about biological differences between Blacks and Whites. *Proceedings of the National Academy of Sciences of the United States of America, 113*(16), 4296-4301. doi:10.1073/pnas.1516047113

Institute of Medicine. (2011). *Relieving pain in America: A blueprint for transforming prevention, care, education, and research*. Washington, DC: National Academies Press.

McCaffery, M., & Ferrell, B.R. (1996). Correcting misconceptions about pain assessment and use of opioid analgesics: Educational strategies aimed at public concerns. *Nursing Outlook, 44*(4), 184-190.

Trawalter, S., Hoffman, K.M., & Waytz, A. (2012). Racial bias in perception of others' pain. *PLoS One, 7*(11): e48546. doi:10.1371/journal.pone.0048546



Southern Strategy Group

Randal Johnson

With the tail end of 2017 rapidly approaching, it is important to look back at the defining moments of the first half of the year. Like in previous years, the direction of LSNA has continued to adapt to new circumstances and continues its focus on improving patient care and giving the nursing community a voice in government affairs. We at Southern Strategy Group, as a governmental relations office, assisted LSNA in its endeavors both professionally and legislatively.

There were several key pieces of legislation from the 2017 Louisiana Regular Session which is very relevant to registered nurses and the work that you do every day. Some of this litigation took aim at addressing our state's ongoing opioid epidemic, specifically House Bill 192 which institutes prescribing limitations of these drugs, and House Bill 490 which created the Advisory Council on Heroin and Opioid Prevention and Education – a council in which LSNA is a named stakeholder and will give input from the nursing community on how to best address this on-going issue. Nurses will be a valuable member to this council given the education and training you have and in working with patients who may be addicted to these prescription drugs.

Southern Strategy Group will continue to provide whatever tools may be necessary to help strengthen LSNA across the state. Moving forward as registered nurses your responsibilities will continue to define themselves. Registered nurses are consistently ranked highest as the most trusted profession, and any changes to the health care community will inevitably be a great concern to the nursing community, and Southern Strategy Group will continue to ensure that your profession remains at the top of the mark.

We share the focus of LSNA, and we will continue to put nurses at the front of healthcare discussions, and we aim to strengthen the nursing profession and the nursing community that has been so established in the past. For without nurses, patients will not get the vital care they need.

Welcome New Members of LSNA! April-June 2017

Taylor Elizabeth Ballard	LA01
Karen Blade	LA01
Michelle A Collins	LA01
Kayla Nicole Coutee	LA01
Bryant Dronette	LA01
Natasha M Laprarie	LA01
Angela Willis Merchant	LA01
Robyn Ray	LA01
Shana Carriere	LA02
Rachelle Conish	LA02
Meredith Cooper	LA02
Holly S Delatte	LA02
Amberly Finch	LA02
Joey Goree	LA02
Auldyn F. Hirschey	LA02
Holly Hutchinson	LA02
Patricia Jackson	LA02
Cassandra Jingles	LA02
Maggie McWilliams	LA02
Deisy Olivas	LA02
Maria Anne Palermo	LA02
Kendra Paul Patrick	LA02
Jamie Chandler Ross	LA02
Arely Smith	LA02
Magahn Stanga	LA02
Sue Tolbert	LA02
Mike Williams	LA02
Jonnecia Jena Wyatt	LA02
Ashley Young	LA02
Karen Applewhite	LA03
Anita H Becker	LA03
Emily Erin Daniels	LA03
Emily Favre	LA03
Elizabeth Tren Garbo	LA03
Nedra Diane Keenan	LA03
Jennifer Morgan	LA03
Peggy Verlander	LA03
Johnette Williams	LA03
Donelle Faulk Brasseal	LA04
Adrienne Blair Crochet	LA04
Kali Gordon	LA04
Hannah Christine Hebert	LA04
John Marker	LA04
Elsie B Meaux	LA04
Dawn L Morris	LA04
Lovenia M Narcisse	LA04
Nanaawawu Adeoye	LA05
Caroline Dixon	LA05
Kelcie Lee Ann James	LA05
Kimberly Nicole Johnson	LA05
Kathy Woodward	LA05
Wendy B Bailes	LA06
Linda Danzy	LA06
Jennifer Marie Williams	LA06
Janet Theresa Barbre	LA07
Betty Bennett	LA07
Manuel Bergonzado Celestial	LA07
Christopher Thomas Dale	LA07
Carnegie Fils	LA07
Judith Hale	LA07
Jennifer Harden	LA07
Frances L Hawkins	LA07
Kim Michelle Jenkins	LA07
Toni M Johnson	LA07
Bridgette Johnson Medley	LA07
Elaine A Lauga	LA07
Marquita Meade	LA07
Sherrez Laurendine Miller	LA07
Rula Odeh	LA07
Tracey Smith Poydras	LA07
Nicole Elizabeth Punch	LA07
Debra D. Quigley	LA07
Mark Smith	LA07

LSNA
LOUISIANA STATE NURSES ASSOCIATION

Membership Application Date Received

543 Spanish Town Road Baton Rouge, LA 70802 (225) 201-0993-Phone (225) 381-0163-Fax

Member Information
All blanks marked with an asterisk are needed to complete application.
All other information is used for statistical purposes only.

* Last Name/ First Name/ Middle Initial

* Credentials * Title

* Home Address

* City/State * Zip * Parish

* Employer Name

* Employer Address

* Employer City/State/Zip

Home Phone Work Phone

Home Fax Work Fax

* E-Mail Address

* Basic School of Nursing

* Graduation (Month/Year)

Previously a member of LSNA?

If Yes, When?

Membership Category (Please check one)

M -Full Membership Dues **$24.67 per month or $290.00 annually.** Includes membership in and benefits of the American Nurses Association, Louisiana State Nurses Association and LSNA District Association.

☐ Employed—Full Time

☐ Employed—Part Time

R-Reduced Membership Dues **$12.58 per month or $145.00 annually.** Includes membership in and benefits of the American Nurses Association, Louisiana State Nurses Association and LSNA District Association.

☐ Not Employed

☐ New Grad (New graduate from basic nursing education program, within six months after graduation. First membership year only)

☐ Full-Time Student (Registered Nurse in full-time studies)

☐ Totally Disabled

LA State Only Membership Dues **$16.25 per month or $189.00 annually.** Includes membership in and benefits of the Louisiana State Nurses Association and the LSNA District Association

☐ State membership only

Dues Payment Options (please choose one)

Automatic Monthly Payment Option

(SIGNATURE REQUIRED BELOW)

This is to authorize monthly electronic payments to LSNA/ANA. By signing on the line, I authorize LSNA/ANA to withdraw 1/12 of my annual dues and any additional service fees from my account (see chart below). *SEE ADDITIONAL NOTE TO THE RIGHT

Automatic Monthly Payment Authorization Signature

☐ **CHECKING:** Please enclose a check for the first month's payment, which will be drafted on or after the 15th day of each month using the account designated by the enclosed check.

☐ **CREDIT/DEBIT CARD:** Please complete the credit card information at the right and this credit card will be debited on or after the 1st day of each month (VISA, Discover, American Express and MasterCard Only).

Full Annual Payment Option

☐ **CHECK PAYMENT:** Make check payable to LSNA or fill out credit card information to the right.

☐ **AUTOMATED CREDIT CARD PAYMENT:** This is to authorize annual credit card payments to LSNA/ANA. By signing on this line, I authorize LSNA/ANA to charge the credit card listed in the credit card information section for the annual dues on the 1st day of the month when the annual renewal is due. (fill out credit card information to the right)

Annual Credit Card Payment Authorization Signature

*By signing the Monthly Electronic Deduction Authorization, or the Automatic Annual Credit Card Payment Authorization, you are authorizing LSNA/ANA to change the amount by giving the above signed thirty (30) days written notice. Above signed may cancel this authorization upon receipt by LSNA/ANA of written notification of termination twenty (20) days prior to deduction date designated above. Membership will continue until this notification is received. LSNA/ANA will charge a $5 fee for any returned drafts or charge backs.

CREDIT CARD INFORMATION

Bank Card Number

Expiration Date

Authorization Signature

Printed Name

State nurses association dues are not deductible as charitable contributions for tax purposes, but may be deductible as a business expense. However, that percentage of dues used for lobbying by the LSNA is not deductible as a business expense. Please contact the office for the correct amount.

TO BE COMPLETED BY LSNA:

State_____ District_____

Exp. Date_____/_____
Month Year

Approved by_____ Date_____

Amount enclosed_____

Check #_____

CURRENT DUES:	Yearly	Monthly
Full Member	$290.00	$24.67
Reduced	$145.00	$12.58
State Only	$189.00	$16.25

RECRUITED BY

William C Stevenson	LA07
Sharon Stovall	LA07
Laura Tarcza	LA07
Tia Vilardo	LA07
Jamie Wiggins	LA07
Lula Young	LA07
Paula Zeanah	LA07
Angelia V Cooper	LA08
Chelsea Rene' Mansfield	LA08
Kara M Milton	LA08
Pamela Moore	LA08
Linda M Moseley	LA08
Melissa Nix Wold	LA08
Catherine Adams	LA10
Jaschandria Iriane Bailey	LA10
Latrisala Bankston	LA10
Kristine Britton Barr	LA10
Jason Batten	LA10
Amanda Kaye Caldwell	LA10
Eurice Vega Cernigliaro	LA10
Jeffrey Crockett	LA10
Melaney Dupree	LA10
Bertresea W Evans	LA10
Sherrie Ross Faller	LA10
Leontyne H Fields	LA10
Chanelle Fletcher	LA10
Christie Franklin	LA10
Jeffery Goodrich	LA10
Melinda Hennigan	LA10
Alexandra Jones	LA10
Shontasha Leftridge	LA10
Sharon H. Murff	LA10
Anjali Nandakumar	LA10
Sarah Neth	LA10
Aimie A Pohl	LA10
Chenetra J Smith	LA10
Jeri Renee Van	LA10
Malinda Whitfield	LA10
Britanie Breland	LA11
Jamie Hymel	LA11
Sheri Martin	LA12
Callie Thiac	LA12
April Usie	LA12

Welcome to Louisiana Members

Rose L. Johnson	Tamara White
Linda S. Peters	Pamela C. Wright
Christy St Andre	Terry L Jackson
Rebecca B. Theriot	Windy L Jaep
Matthew P Vincent	Patricia Thomas
Miriam Edouard	Lindsay S Domiano
Sylvia M Laudun	Barbara Anthony

CHRISTUS
SHREVEPORT-BOSSIER
Shreveport-Bossier City
318-681-7171

CHRISTUS COUSHATTA
HEALTH CARE CENTER
Coushatta
318-681-6303

CHRISTUS ST. JOSEPH'S HOME
Monroe
318-681-6303

NATCHITOCHES REGIONAL
MEDICAL CENTER
Natchitoches
318-238-5993

CHRISTUS ST. FRANCES
CABRINI HOSPITAL
Alexandria
318-448-4971

SAVOY MEDICAL CENTER
Mamou
318-681-6303

CHRISTUS ST. PATRICK HOSPITAL
Lake Charles
337-491-7174

SMART MEDICINE | HEALING GRACE

CHRISTUS HEALTH LOUISIANA | christuscareers.org

RENEW YOUR PASSION FOR NURSING IN AN ENVIRONMENT THAT CELEBRATES YOUR FAITH.

Join CHRISTUS Health Louisiana's close-knit team that thrives on healing souls and saving lives. Our nurses are making a difference in the lives of patients and their families every day; yours are the hands they hold, yours are the faces they remember. **JOIN US IN EXTENDING THE HEALING MINISTRY OF JESUS CHRIST.**

CHRISTUS® Health-*Louisiana*