President's Message

Time does fly when you are having fun! I find it hard to believe that I have come to the end of my term as President of the Maryland Nurses Association (MNA). I have been a member of the American Nurses Association (ANA) and MNA for most of my almost 50 years of nursing. However, several years ago when I became more active in MNA, the President at that time, Dr. Patricia Travis, urged me to think about serving as a board member on the state level. Initially, I was resistant and told President Travis that I did not think I had the time, talent, skills, personality, energy, youth or any other thing I could think of, to serve at the state level. President Travis said something that pulled me out of my excuses mode quickly. I paraphrase her words, “If you don’t care about your profession, no one else will.”

When speaking to nursing students, new nurses and experienced nurses I often use those same words. What does caring about a profession involve? I think about the five Cs of caring as written by Sister Simone Roach – commitment, conscience, competence, compassion and confidence (1987). What better words to define how nurses care for patients? However, we must also use those same words when caring for and about our profession.

Commitment to nursing includes becoming a member of professional organizations and actively participating. When speaking to nursing students, new nurses and experienced nurses I often use those same words. What does caring about a profession involve? I think about the five Cs of caring as written by Sister Simone Roach – commitment, conscience, competence, compassion and confidence (1987). What better words to define how nurses care for patients? However, we must also use those same words when caring for and about our profession.

Commitment to nursing includes becoming a member of professional organizations and actively participating. Have you volunteered to help with a professional activity lately? MNA has many activities that are not time consuming but that contribute to the betterment of our profession. Conscience means always doing the right thing for our patients, colleagues and profession. Using ethical and legal documents such as the Maryland Nurse Practice Act and the ANA Code of Ethics for Nurses serve as a conscience guide. Competence in nursing practice is essential if we are to maintain our reputation as the most trusted profession. Take continuing education courses or consider advancing your knowledge with the next level of education. Find ways to incorporate evidence into your everyday practice or become involved in nursing research in the clinical area to develop more evidence-based information.

Compassion for patients is something we find easy to practice. But, what about compassion for our colleagues? Taking the time to mentor or precept a new graduate or someone new to your unit is one way to show compassion. Step in and stop any bullying behavior or lateral violence. Take a stand against anything that might undermine morale on your unit and be a compassion leader.

These behaviors will result in a nurse who has the confidence to practice in a professional and caring way. It is up to us to care for and about our profession. How will you accomplish that today and tomorrow? I cannot end my final president’s message without thanking the people who have supported me during these two years. Ed Suddath, Susan Prentice and Marie Ciarpella are a small but mighty team who make the hard work of keeping board members organized seem easy. Every board member has responded to my requests for help with quick advice and actions. They have given up evenings and Saturdays to make sure that MNA functions efficiently and serves the needs of our members. President-elect Karen Evans has been a professional and calm presence at my side and I leave the organization in excellent hands.

I must thank Karen Evans for her professionalism, her ability to take a stand when necessary, and her true value to MNA. Finally, I must thank for your support. It has been my honor and pleasure to serve as your president.
NOW HIRING REGISTERED NURSES!

Computer salary and comprehensive benefit packages // Starting salary $45,678 // For more opportunities available on nursing.mdn.org.

Requirements: Successful completion of Bachelor’s Degree in Nursing and field

Certification by the American Heart Association (BLS for Health Care Providers) or the American Red Cross (CPR for the Professional Rescuer). At least two years of experience in school

Maryland State Board of Nursing as a Registered Nurse (RN) // Hold and maintain current CPR // Successful completion Bachelor’s Degree in Nursing or a related field (Not

Competitive salary and comprehensive benefits // TF=

NOW HIRING REGISTERED NURSES!

You've always dreamed of being a nurse. Now find your dream job at nursingALD.com

FREE to Nurses!

Preparing the Manuscript:

1. All submissions should be word-processed using a 12 point font and double spaced.
2. A title page should be included and contain a suggested title and the name or names of the author(s), credentials, professional title, current position, e-mail, mailing address, telephone contact, and FAX number, if applicable. Authors must meet the requirements for authorship. Contributors who do not meet the criteria for authorship may be listed in an acknowledgements section in the article. Written permission from each person acknowledged must be submitted with the article.
3. Subheadings are encouraged throughout the article to enhance readability.
4. Article length should not exceed five (5) 8 ½ X 11 pages (1500-2000 words).
5. All statements based on published findings or data should be referenced appropriately. All references will be listed in numerical order in the text and at the end of the article following the American Psychological Association (APA) style. A maximum of 15 references will be printed with the article. All references should be recent—published within the past 5 years—unless using a seminal text on a given subject.
6. Articles should not mention product and service providers.

Editing:

All submissions are edited for clarity, style and conciseness. Referred articles will be peer reviewed. Comments may be returned to the author if significant clarification, verification or amplification is requested. Original publications may be reprinted in The Maryland Nurse with written permission from the original author and/or publishing company that owns the copyright. The same consideration is requested for those who may have original articles published first in The Maryland Nurse. Additionally, once the editorial process begins and if a submission is withdrawn, the author may not use The Maryland Nurse editorial board review comments or suggestions to submit the article to another source for publication.

Authors may review the article to be published in its final form. Authors may be requested to sign a release form prior to publication. The Maryland Nurses Association retains copyrights on published articles, subject to copyright laws and the signing of a transfer and warranty agreement, and may transfer that right to a third party. Submissions should be sent electronically to TheMarylandNurse@gmail.com.

The Maryland Nurse News and Journal

ARTICLES AND SUBMISSIONS FOR PEER REVIEW

The Maryland Nurse welcomes original articles and submissions for publication. All material is reviewed by the editorial board prior to acceptance. Manuscripts become the property of The Maryland Nurse. Articles may be used in print or online by the Maryland Nurses Association and will be archived online. It is standard practice for articles to be published in only one publication. If the submission has been previously distributed in any manner to any audience, please include this information with your submission. Once published, articles cannot be reproduced elsewhere without permission from the publisher.

MERCY MEDICAL CENTER
JOIN MERCY'S TEAM TODAY

Now recruiting for immediate Full- and Part-Time positions.

Extraordinary Nurses. Exceptional Opportunities.

Become a member of Mercy’s Nursing team.

CAREER ADVANCEMENT AND FLEXIBLE SCHEDULES:

• New clinical ladder opportunities
• Competitive salary and benefits package
• Flexible schedules & tuition reimbursement

Bring your nursing experience to our Magnet®-designated health care facility, named one of the Top 10 Nurse Friendly Hospitals in the U.S. Mercy Medical Center is seeking Nurses to join our respected team. (Current RN licensure required, one year of experience and BSN preferred.)

Email resume to: nursesrecruitment@mdmercy.com
Apply online: www.mdmercy.com

Equal Opportunity Employer

Mercy Medical Center • 391 St. Paul Place • Baltimore, MD 21202

You've always dreamed of being a nurse. Now find your dream job at nursingALD.com

FREE to Nurses!

The Maryland Nurse Publication Schedule

Issue: Material Due to MNA November, December 2017, January 2018
The Maryland Nurse is the official publication of the Maryland Nurses Association. It is published quarterly. Annual subscription is $20.00.

MISSION STATEMENT

The MNA Mission Statement and Values adopted October 2014

The Maryland Nurses Association, the voice for nursing, advocates for policies supporting the highest quality healthcare, safe environments, and excellence in nursing.

Our core values: Camaraderie, Mentoring, Diversity, Leadership, and Respect

http://www.marylandrn.org

Published by: Arthur L. Davis Publishing Agency, Inc.
Baltimore, Md. – University of Maryland School of Nursing (UMSON) assistant professor’s Catherine Haut, DNP ’10, MS ’93, RN, CRNP, PNP, and Roseann Velez, DNP, CRNP, FNP-BC, were recently inducted as 2017 Fellows of the American Association of Nurse Practitioners (FAANP) at its national conference in Philadelphia. UMSON alumna Pamela Bolton, MS ’92, RN, ACNP, CCNS, PCN, was also inducted.

The association selects fellows based on outstanding contributions to clinical practice, research, education, or policy. “We are extremely proud of our newly elected fellows and congratulate them on this honor. It is gratifying that they have been selected by their peers for their contributions,” said UMSON Dean Jane M. Kirschling, PhD, RN, FAAN. “It is a testament to their sustained efforts to promote the role of nurse practitioners and advance the delivery of excellent health care.”

Fellows are charged with supporting the vision and mission of AANP. The FAANP program impacts national and global health by engaging recognized nurse practitioner leaders, the fellows, who make outstanding contributions to clinical practice, research, education, or policy to enhance the association’s mission.

“I’m extremely honored to have been chosen as a Fellow of the American Academy of Nurse Practitioners. It has been a privilege to work with many national nursing leaders, including those at the University of Maryland School of Nursing, over the years,” Haut said. “I am very excited to be joining this elite group of nurse practitioners and appreciate the mentorship and support I have received through the years from my colleagues.”

Established in 2000, the FAANP program is dedicated to the global advancement of nurse practitioners and the delivery of high-quality health care. The program not only enhances the association’s mission, but also develops nurse practitioner leaders of the future while furthering the field.

“Becoming a fellow is an honor and a privilege that would not have been possible without the support of my mentors,” Velez said. “I’ve been able to influence the nurse practitioner profession through publications, research, education, and policy, which has been integral to my growth as a professional. Membership in FAANP has enabled me to continue this work by mentoring students striving for FAANP membership and collaborating with colleagues to make an impact locally, nationally, and globally.” Author: Kevin Nash, Public Relations Specialist, at University of Maryland School of Nursing. nash@umaryland.edu; 410-706-1838 (office) 443-286-8177 (cell).

--

Wexford Health Sources, one of the nation’s leading providers of innovative correctional health care services, offers fulfilling opportunities for medical professionals who want to make a difference. As a team member here, you will work in a setting that is unique, challenging and always secure.

We are now offering a generous sign-on bonus at select facilities:

- Nurse Practitioners: Up to $5,000
- Physician Assistants: Up to $5,000
- Registered Nurses: Up to $2,500
- Licensed Practical Nurses: Up to $1,500

If you’re ready to grow with an industry leader, join the team that is revolutionizing correctional healthcare.

To learn more about opportunities at Wexford Health, or to apply, please contact:

Rachael Marcano
• 800-903-3616 ext 352 • rmarcano@wexfordhealth.com

American Public University

A Nursing Degree For Those Who Expect More

Wexford Health Sources, one of the nation’s leading providers of innovative correctional health care services, offers fulfilling opportunities for medical professionals who want to make a difference. As a team member here, you will work in a setting that is unique, challenging and always secure. Established in 2000, the FAANP program is dedicated to the global advancement of nurse practitioners and the delivery of high-quality health care. The program not only enhances the association’s mission, but also develops nurse practitioner leaders of the future while furthering the field. "Becoming a fellow is an honor and a privilege that would not have been possible without the support of my mentors," Velez said. “I’ve been able to influence the nurse practitioner profession through publications, research, education, and policy, which has been integral to my growth as a professional. Membership in FAANP has enabled me to continue this work by mentoring students striving for FAANP membership and collaborating with colleagues to make an impact locally, nationally, and globally.” Author: Kevin Nash, Public Relations Specialist, at University of Maryland School of Nursing. nash@umaryland.edu; 410-706-1838 (office) 443-286-8177 (cell).
University of Maryland School of Nursing’s Resnick Receives David H. Soloman Public Service Award

Resnick celebrated for her mentorship and contributions to geriatrics.

Barbara Resnick, PhD ’96, RN, CRNP, FAAN, FAANP

Baltimore, Md. – Barbara Resnick, PhD ’96, RN, CRNP, FAAN, FAANP, professor and Sonia Ziporkin Gereshowitz Chair in Gerontology, University of Maryland School of Nursing (UMSON), received the American Geriatrics Society’s (AGS) David H. Solomon Public Service Award, in recognition of her career accomplishments, at the Society’s Annual Scientific Meeting in San Antonio. The award celebrates the legacy of David H. Solomon, MD, AGSF, a renowned geriatrician committed to community service and advancing knowledge about the care of older individuals.

Resnick, who is internationally renowned for her research on exercise and mobility for the elderly, has served as a mentor to countless students, faculty members, researchers, and clinicians who serve older adults. Throughout her career in higher education, which has spanned more than two decades, Resnick has focused on clinical work as a geriatric nurse practitioner.

“We congratulate Dr. Resnick on this tremendous honor. Her work on treatment fidelity and function-focused care exemplifies how innovative and rigorously conducted research can change the delivery of care for countless individuals,” said UMSON Dean Jane M. Kirschling, PhD, RN, FAAN. “Dr. Resnick continues to shape our understanding of the dynamics of healthy aging and to translate her findings and insights into the clinical practice and policy arenas. Each one of us either is or will be a beneficiary of her work as a researcher and as an educator and a mentor to the next generation of geriatric care providers and scientists.”

Resnick has also provided primary care to older adults across all long-term care settings and facilitated healthy aging in senior housing complexes. Additionally, Resnick serves as editor of Geriatric Nursing and Geriatric Nursing Review Syllabus and as associate editor of numerous other journals related to research on aging.

“I am honored to be recognized by AGS for work that I love doing—developing and implementing evidenced approaches to providing optimal care for older adults and mentoring others to do likewise,” Resnick said. “I continue to be appreciative of the interdisciplinary approach AGS has established over the past decade in recognizing my peers and me for our roles within the interdisciplinary team.”

AGS is a nationwide, not-for-profit society of geriatrics health care professionals that has worked for 75 years to improve the health, independence, and quality of life of older people. It provides leadership to health care professionals, policymakers, and the public by implementing and advocating for programs in patient care, research, professional and public education, and public policy.

BARBARA RESNICK, PhD ’96, RN, CRNP

NOW HIRING FULL-TIME NURSING FACULTY
Faculty, Nursing (Medical-Surgical)
Faculty, Nursing (Maternal Child Health)
Nursing Skills Lab Assistant

To view and apply visit https://jobs.fredneck.edu/ Equal Opportunity Employer

NURSE PRACTITIONER – FT
Supervise the ambulatory detoxification, provide on-going assessment, monitor treatment progress, document interactions, and maintain clinical records and other reporting data. Works 9am – 6:30pm. Excellent compensation plus full benefits. Must be flexible for evening or weekend hours. To apply, visit our website www.ashleytreatment.org. Call 443-760-3451 or email LDickerson@ashleytreatment.org

Take the First Step ... Explore Your Options!

ADVANCED NURSING EDUCATION
Salisbury University

We Offer:
- Post-Bachelor’s to D.N.P. – 80 credits for doctorate and eligibility for Family Nurse Practitioner certification
- Post-Master’s to D.N.P. – 65 credits for doctorate and eligibility for F.N.P. certification
- Post-Master’s to D.N.P. – 38 credits for doctorate with leadership focus
- M.S. Nurse Educator – to teach in academic or clinical settings

HIGHLIGHTS
- Full-time study for quick career advancement
- Distance-accessible courses
- Small cohort, one-on-one faculty interactions
- Tuition assistance available, including Good Neighbors Graduate Scholarship for Delaware students

Apply by March 1, 2018 to begin classes in Fall 2018!
Information: 410-543-6420 or dnp@salisbury.edu
www.salisbury.edu/nursing
2017 Scholarships

1. Ruth Hans Scholarship
   The Ruth Hans Scholarship promotes lifelong learning and best practices in nursing by awarding an education scholarship to a Baccalaureate nursing student in Maryland. This can include an RN licensed in Maryland who is continuing his or her education in an RN to BSN nursing education program in Maryland. Ruth Hans received her entry nursing education from the Lutheran Hospital School of Nursing and this award was established in her honor in 2006. The recipient will exemplify academic achievement, leadership and community service. The scholarship is for $500.

2. Maryland General Hospital School of Nursing Alumnae Association Education Scholarship
   The Alumnae Association of Maryland General Hospital awards one scholarship of $1,000.00. Preference will be given to the student enrolled in an Associate Degree Nursing program. The recipient must demonstrate financial need in addition to academic achievement and community service.

3. Barbara Suddath Nursing Scholarship
   The Barbara Suddath Nursing Scholarship was established to honor the memory of Mrs. Suddath, the mother of the Executive Director of the Maryland Nurses Association. The recipient must be a nurse enrolled in a graduate degree nursing program with the intention of working with the older population. The recipient will exemplify academic achievement, leadership and community service. The scholarship is for $500.

4. Arthur L. Davis Publishing Agency Scholarship
   Art Davis established the Arthur L. Davis Publishing Agency, the publisher of The Maryland Nurse. Now deceased, the business he began remains a family business dedicated to supporting the nursing community. The Arthur L. Davis scholarship was established in 2003. The scholarship will be awarded to one applicant in the amount of $1,000. The recipient must be pursuing a master’s degree in nursing as part of the preparation to teach in a Maryland nursing program. The recipient will exemplify academic achievement, leadership and community service. Applicants for this scholarship must be members of the Maryland Nurses Association.

5. Travis Nursing Scholarship
   The Travis Nursing Scholarship is being established to honor the memory of the mother of long-time MNA/ANA member, Patricia Travis, RN, PhD, CCRP. The recipient should be a student enrolled in a nursing program with an interest in promoting a seamless transition for end of life palliative care and home hospice. The beneficiary needs to exemplify academic achievement, leadership, and community service. The scholarship is for $500.

6. Mercy Hospital Nursing Alumnae Scholarship
   The Mercy Hospital Nursing awards one scholarship in the amount of $500. Preference will be given to a Baccalaureate nursing student in Maryland whose intention is providing elder care as the focus of practice. The recipient must demonstrate financial need in addition to academic achievement and community service.

The application can be found at www.marylandrn.org. The deadline to submit an application and supporting materials is September 13, 2017.
The ANA’s Grand Challenge: Healthy Nurse Healthy Nation (HNHN)

Sabita Persaud, PhD, RN, APHN-BC

Notre Dame of Maryland School of Nursing students named Grand Prize winners in the American Nurses Association Healthy Nurse Healthy Nation (HNHN) Grand Challenge video contest. The contest challenged nurses and nursing students to create a one-minute video addressing a personal commitment to one of the five designated indicators of wellness - rest, nutrition, physical activity, quality of life, and safety. Hillary Flowers, Katelynn Olson, Michaela Olson, Neeraj Modi, and Sara Connolly won for their Quality of Life video. Cassandra Renner, Brittany Nedd, Jordan Walker, Brianna Palmer, Alluntae Bryant, Bisola Etweusa-Butler, and Maci Zellers won for their Nutrition video. All of the students will graduate from Notre Dame and enter the nursing workforce in May.

The Grand Challenge was a component of the ANA’s 2017 Year of the Healthy Nurse initiative that encourages nurses to set an example for those they care for by improving their own level of wellness. The initiative includes monthly focus areas with related events, resources, and activities such as a National Nurses Week Toolkit and a robust social media campaign.

Nurses face the same challenges in maintaining healthy lifestyles as those that require their care. In fact, nurses may find themselves with increased health risks due to factors such as work stress, long hours, lateral violence, physical demands and burnout. In order to provide optimal care for patients, nurses must make their own wellness a priority.

The ANA defines a healthy nurse as “as one who actively focuses on creating and maintaining a balance and synergy of physical, intellectual, emotional, social, spiritual, personal and professional wellbeing.” (ANA, n.d., para 1). Healthier nurses are better advocates, educators and role models. Nurses who actively work on improving their level of wellness by maintaining active lifestyles, managing stress, and practicing other healthy habits set an example for their families, communities, and patients on how to be healthy. (ANA, 2016). As the most trusted profession in the United States, nurses have the potential to significantly affect the health of the nation by role modeling a healthy lifestyle. It isn’t too late to join the ANA’s Year of the Healthy Nurse and balance your life for a healthier you. More information about the initiative can be found at http://www.nursingworld.org/HealthyNurse-HealthyNation.

The author, Sabita Persaud, PhD, RN, APHN-BC is the Associate Dean of Graduate Programs at Notre Dame of Maryland University School of Nursing and can be contacted at spersaud@ndm.edu or by phone at 410-532-5517.


Brooke Grove Rehabilitation and Nursing Center is currently in the process of opening up a brand new 70-bed post-acute center in Montgomery County, MD. We are seeking Registered Nurses with Post-acute experience to join our team of dedicated staff.

Brooke Grove Village, a not for profit organization known for providing exceptional care since 1950, is located on a beautiful 220-acre campus. Successful candidates must pass reference and background checks and be licensed in the state of Maryland.

For more information on the available employment opportunities, please call our HR department at 301-924-2811, option 3 or visit our website, www.bgf.org. For more information, please call our HR office located on our Sandy Spring campus or email a resume to BGRV-HR@bgf.org. You can also fax a resume to 301-924-1200.

Brooke Grove Retirement Village | 18100 Slade School Road
Sandy Spring, MD 20860 | 301-924-2811, opt.3

BGRV is an Equal Opportunity Employer.

Brooke Grove Rehabilitation and Nursing Center is currently in the process of opening up a brand new 70-bed post-acute center in Montgomery County, MD. We are seeking Registered Nurses with Post-acute experience to join our team of dedicated staff.

Brooke Grove Retirement Village, a not for profit organization known for providing exceptional care since 1950, is located on a beautiful 220-acre campus. Successful candidates must pass reference and background checks and be licensed in the state of Maryland.

For more information on the available employment opportunities, please call our HR department at 301-924-2811, option 3 or visit our website, www.bgf.org. To apply, visit our HR office located on our Sandy Spring campus or email a resume to BGRV-HR@bgf.org. You can also fax a resume to 301-924-1200.

Brooke Grove Retirement Village | 18100 Slade School Road
Sandy Spring, MD 20860 | 301-924-2811, opt.3

BGRV is an Equal Opportunity Employer.
Martha Hill, Johns Hopkins School of Nursing Dean Emerita, to Retire

Johns Hopkins School of Nursing Dean Emerita Martha N. Hill, PhD, RN, FAAN, will retire after a career of more than five decades of dedication to the nursing profession.

“I never could have imagined all the opportunities that the nursing profession had in store for me,” says Hill. “My time as Dean and faculty have been extraordinary and I look forward to continuing to advance the profession by supporting others through mentorship and consultation.”

Hill served as interim Dean of the Johns Hopkins School of Nursing from 2001-2002 before being named dean, a position she held until 2014. She was one of the first faculty members when the school was established as an independent division of the university in 1985. Hill was a 1964 graduate of the Johns Hopkins Hospital School of Nursing, and she went on to receive a master’s in nursing from the University of Pennsylvania and a doctorate in behavioral sciences from what is now the John Hopkins Bloomberg School of Public Health.

“Few nurses have had such a distinguished career or as much impact on the profession as Dean Emerita Hill,” says Dean Patricia Davidson, PhD, MEd, RN, FAAN. “I have been privileged to have been able to call Dean Emerita Hill a colleague and mentor.”

During her tenure as dean, the school’s research funding increased by more than 440 percent, and in 2012, the school’s graduate program tied for the number one ranking in the nation by U.S. News & World Report. It was also under her leadership that the MSN: Entry into Nursing Practice degree was developed and the school moved toward an all-graduate curriculum.

Hill has been internationally recognized for her cardiovascular research, including pioneering work on prevention and treatment of hypertension, particularly among young African-American men in urban environments, and devising strategies to overcome health care disparities. As an educator, she is known for her mentorship of students and junior faculty members.

Most recently honored by the American Academy of Nursing (AAN) as a Living Legend, Hill is also a member of Sigma Theta Tau International (STTI) and a fellow of the American Heart Association. In 2010, Hill was named an inaugural member of the National Academy of Medicine, and she was the first non-physician to serve as president of the American Heart Association. In 2010, Hill was named an inaugural member of the Sigma Theta Tau International (STTI) Nurse Researcher Hall of Fame, and in 2014, she became chair of the Global Advisory Panel on the Future of Nursing (GAPFON).

Hill has over 225 publications and has served on numerous review panels, editorial boards, and advisory committees.

“An internationally recognized researcher, administrator, mentor, educator, and clinician, she will leave deep footprints on the evolution of our school and health care worldwide,” says Davidson.

JOHNS HOPKINS SCHOOL OF NURSING NEWS

Nancy Glass, PhD, MPH, RN, FAAN, professor and associate dean for research at the Johns Hopkins School of Nursing, has received the 2017 International Achievement Award given by the International Council of Nurses’ Florence Nightingale International Foundation (FNIF).

“This is a humbling honor that also sheds light on how much work is still to be done to improve women’s health across the world,” says Glass. “I am thankful for organizations like the International Council of Nurses that help to ensure worldwide policy and care, and I’m fortunate to have global colleagues who have provided support and guidance throughout the years.”

The FNIF Board unanimously selected Glass for her work on ending violence against women and girls globally. Her research has covered intimate partner violence, health disparities, interventions to improve mental health of violence and trauma survivors, and social determinants of health.

As co-founder of two international initiatives—Pigs for Peace and Rabbits for Resilience—Glass has helped women and families in the Democratic Republic of Congo improve health, economic stability, and social outcomes. Through the programs, participants receive a loan in the form of a pig or rabbit, and are taught principles of microfinance that help them pay back the loan and further provide for their family.

Glass is also developer of the MyPlan smartphone application, which helps users identify if a relationship is unsafe, while weighing the individual’s unique characteristics and values to create a customized safety plan. The app is being used in the U.S. and Somalia and adapted for use in Australia, New Zealand, and China.

Within Hopkins, Glass serves as associate director of the Johns Hopkins Center for Global Health and collaborates on two federally-funded grants in support of interdisciplinary research careers in women’s health and clinician response to violence against women.

“Dr. Glass has unquestioned enthusiasm and passion for global work in helping women and families,” says Patricia Davidson, PhD, MEd, RN, FAAN, Dean of the JHSON. “We are proud of this new accolade and Nancy’s continued impact on women’s health worldwide.” Author can be contacted at dkglass@jh.edu or 410-955-2840.

Nancy Glass, PhD, MPH, RN, FAAN, professor and associate dean for research at the Johns Hopkins School of Nursing, has received the 2017 International Achievement Award given by the International Council of Nurses’ Florence Nightingale International Foundation (FNIF).

“This is a humbling honor that also sheds light on how much work is still to be done to improve women’s health across the world,” says Glass. “I am thankful for organizations like the International Council of Nurses that help to ensure worldwide policy and care, and I’m fortunate to have global colleagues who have provided support and guidance throughout the years.”

The FNIF Board unanimously selected Glass for her work on ending violence against women and girls globally. Her research has covered intimate partner violence, health disparities, interventions to improve mental health of violence and trauma survivors, and social determinants of health.

As co-founder of two international initiatives—Pigs for Peace and Rabbits for Resilience—Glass has helped women and families in the Democratic Republic of Congo improve health, economic stability, and social outcomes. Through the programs, participants receive a loan in the form of a pig or rabbit, and are taught principles of microfinance that help them pay back the loan and further provide for their family.

Glass is also developer of the MyPlan smartphone application, which helps users identify if a relationship is unsafe, while weighing the individual’s unique characteristics and values to create a customized safety plan. The app is being used in the U.S. and Somalia and adapted for use in Australia, New Zealand, and China.

Within Hopkins, Glass serves as associate director of the Johns Hopkins Center for Global Health and collaborates on two federally-funded grants in support of interdisciplinary research careers in women’s health and clinician response to violence against women.

“Dr. Glass has unquestioned enthusiasm and passion for global work in helping women and families,” says Patricia Davidson, PhD, MEd, RN, FAAN, Dean of the JHSON. “We are proud of this new accolade and Nancy’s continued impact on women’s health worldwide.” Author can be contacted at dkglass@jh.edu or 410-955-2840.

Nancy Glass, PhD, MPH, RN, FAAN, professor and associate dean for research at the Johns Hopkins School of Nursing, has received the 2017 International Achievement Award given by the International Council of Nurses’ Florence Nightingale International Foundation (FNIF).

“This is a humbling honor that also sheds light on how much work is still to be done to improve women’s health across the world,” says Glass. “I am thankful for organizations like the International Council of Nurses that help to ensure worldwide policy and care, and I’m fortunate to have global colleagues who have provided support and guidance throughout the years.”

The FNIF Board unanimously selected Glass for her work on ending violence against women and girls globally. Her research has covered intimate partner violence, health disparities, interventions to improve mental health of violence and trauma survivors, and social determinants of health.

As co-founder of two international initiatives—Pigs for Peace and Rabbits for Resilience—Glass has helped women and families in the Democratic Republic of Congo improve health, economic stability, and social outcomes. Through the programs, participants receive a loan in the form of a pig or rabbit, and are taught principles of microfinance that help them pay back the loan and further provide for their family.

Glass is also developer of the MyPlan smartphone application, which helps users identify if a relationship is unsafe, while weighing the individual’s unique characteristics and values to create a customized safety plan. The app is being used in the U.S. and Somalia and adapted for use in Australia, New Zealand, and China.

Within Hopkins, Glass serves as associate director of the Johns Hopkins Center for Global Health and collaborates on two federally-funded grants in support of interdisciplinary research careers in women’s health and clinician response to violence against women.

“Dr. Glass has unquestioned enthusiasm and passion for global work in helping women and families,” says Patricia Davidson, PhD, MEd, RN, FAAN, Dean of the JHSON. “We are proud of this new accolade and Nancy’s continued impact on women’s health worldwide.” Author can be contacted at dkglass@jh.edu or 410-955-2840.

Nancy Glass, PhD, MPH, RN, FAAN, professor and associate dean for research at the Johns Hopkins School of Nursing, has received the 2017 International Achievement Award given by the International Council of Nurses’ Florence Nightingale International Foundation (FNIF).

“This is a humbling honor that also sheds light on how much work is still to be done to improve women’s health across the world,” says Glass. “I am thankful for organizations like the International Council of Nurses that help to ensure worldwide policy and care, and I’m fortunate to have global colleagues who have provided support and guidance throughout the years.”

The FNIF Board unanimously selected Glass for her work on ending violence against women and girls globally. Her research has covered intimate partner violence, health disparities, interventions to improve mental health of violence and trauma survivors, and social determinants of health.

As co-founder of two international initiatives—Pigs for Peace and Rabbits for Resilience—Glass has helped women and families in the Democratic Republic of Congo improve health, economic stability, and social outcomes. Through the programs, participants receive a loan in the form of a pig or rabbit, and are taught principles of microfinance that help them pay back the loan and further provide for their family.

Glass is also developer of the MyPlan smartphone application, which helps users identify if a relationship is unsafe, while weighing the individual’s unique characteristics and values to create a customized safety plan. The app is being used in the U.S. and Somalia and adapted for use in Australia, New Zealand, and China.

Within Hopkins, Glass serves as associate director of the Johns Hopkins Center for Global Health and collaborates on two federally-funded grants in support of interdisciplinary research careers in women’s health and clinician response to violence against women.

“Dr. Glass has unquestioned enthusiasm and passion for global work in helping women and families,” says Patricia Davidson, PhD, MEd, RN, FAAN, Dean of the JHSON. “We are proud of this new accolade and Nancy’s continued impact on women’s health worldwide.” Author can be contacted at dkglass@jh.edu or 410-955-2840.

Faculty and Student Awards

Johns Hopkins School of Nursing faculty and students continue to receive national and international honors for their work in aging, pediatrics, global health, administration, community health, and more.

- Nancy Glass, PhD, MPH, RN, FAAN, is recipient of the 2017 International Achievement Award given by the International Council of Nurses’ Florence Nightingale International Foundation
- Laura Gitlin, PhD, to be inducted as an honorary member of Sigma Theta Tau International (STTI)
- Elizabeth Slaad, PhD, RN, PN-P-B, FAAN, to receive the STTI Audrey Hepburn Award for Contributions to the Health and Welfare of Children
- Nancy Sullivan, DNP, RN, to receive the STTI Capstone International Nursing Book Award

Adjunct Nursing Faculty

Adjunct Faculty needed to teach Medical-Surgical and/or Obstetrics (2 years’ experience, BSN required, Master’s Degree Preferred)

Prior teaching experience at secondary or college level preferred. To apply, send a cover letter indicating subject of interest and a resume to nperry@carrollcc.edu

www.carrollcc.edu

M.A. in Interdisciplinary Studies in Human Behavior

Small Evening Classes - Rich Discussion - Affordable Tuition

For more information, visit www.hood.edu/graduate or email cforth@hood.edu.

481 Rosemont Ave. Frederick, MD 21701

DISCOVER NURSING AT MedStar Montgomery Medical Center

Go what we have to offer!
MedStarMontgomery.org

www.law.umaryland.edu/masters

The Maryland Nurse News and Journal • Page 7

Health care information privacy. Access to health care. HIPAA compliance. Do you confront these issues?

Go further with a Master of Science in Law specializing in Health Law.

Get the practical training needed to succeed in today’s regulated business world and complex policy environment.

NO GRE/GMAT/LSAT REQUIRED
The Johns Hopkins School of Nursing Launches DNP/PhD Dual Degree

The Johns Hopkins School of Nursing (JHSON) announces a new Doctor of Nursing Practice/Doctor of Philosophy (DNP/PhD) dual degree program that combines the competencies and practice opportunities of the DNP degree with the clinical research and scientific rigor of the PhD. The program is the first in the country where students can receive both degrees simultaneously from one school, and graduates will be prepared at the highest level to conduct clinical research, teach, mentor, and implement innovations to enhance patient outcomes.

“This is an opportunity time in health care for nurses to receive such a degree,” says Patricia Davidson, PhD, MEd, RN, FAAN, dean of JHSON. “Nurses are at the forefront of leadership and the demand for more highly qualified nurses is evident with the rise of chronic diseases, aging populations, and complex health system issues. This new degree meets the demands and will prepare nurses to find and implement solutions that will improve the future of care.”

The program—known as Clinical Research Intervention Scientists (CRIS)—is aimed at developing nurses whose research and practice are intimately interconnected. Students will receive both the terminal degrees for practice and research and be positioned to innovate through the development of clinical intervention science. They will develop, evaluate, and advocate for health care policy that shapes financing, regulation, access, and delivery of care across all continuums. Through the five-year curriculum, students will have the opportunity for mentorship from both DNP- and PhD-prepared faculty, guidance in clinical placements and development of an evidence-based practice project, and residencies in teaching, clinical competency, and research.

As a hallmark of the program, students will work with clinical preceptors to manage the health care of more than 25 patients over a 12-month period. This extended time will facilitate mastery of clinical content while allowing students to collect, analyze, and disseminate research directly within the clinical practice setting.

“There are so many unique facets and advantages to this degree,” says program director Jason Farley, PhD, MPH, ANP-BC, AACRN, FAAN. “The coursework takes five years to complete, which is significantly shorter than most current courses of study for both degree programs, and it speaks directly to national needs for clinical investigators and the Institute of Medicine’s [now the National Academy of Medicine] recommendations for more doctoral-prepared nurses.”

As clinical scientists, students will also graduate with competencies to integrate nursing science with ethics and public health sciences, leverage interdisciplinary collaboration for the improvement of individual and population outcomes, implement strategies for illness prevention and health promotion, and easily transition into leadership roles in nursing and the broader national and international health care arenas.

JHSON’s DNP program is ranked No. 2 by U.S. News & World Report, and the PhD program helps advance the theoretical foundation of nursing practice. JHSON is No. 1 among schools of nursing for total federal research grants and National Institutes of Health funding.

“We are excited for the opportunities this will bring on many levels of health care,” says Davidson. “Having clinician-scientists on the ground and at the table will be tremendous for the profession.”

The application process is set to open in late August for Summer 2018, and those with a prior nursing degree are eligible to apply.

---

International Nurses Association Award

Congratulations to Dr. Charlotte M. Wood on her selection and award as a recipient for the International Nurses Association 2017 Worldwide Leader in Healthcare, and Top Professor and Assessment Coordinator. To be nominated and included, these individuals must demonstrate leadership and achievement in the field of nursing. This nomination places her in the 2017 Edition of Worldwide Leaders in Healthcare.

Dr. Wood is the Editor of The Maryland Nurse and works at Coppin State University where she actively engages and facilitates student learning in nursing best practices associated with Leadership, Research, Critical Care, and Nursing and the Law. In addition, Dr. Wood passionately models the principles of scholarship, service, diversity, equity, excellence and community. She is the current Vice President of the Faculty Senate, chairs the Student Success and Applied Analytics Councils and is a member of a multitude of University and College committees. Dr. Charlotte M. Wood exemplifies the highest standards of a nurse educator and is well deserving of this award. Congratulations, Charlotte!

---

MHM Services, Inc.

Registered Nurses and Licensed Practical Nurses throughout Maryland are discovering the unique advantages of a career in correctional mental health with MHM Services, a leader in this progressive field.

Full time, part time and per diem positions available!

MHM offers a competitive and comprehensive benefits package including:

* Health, dental, vision and life Insurance
* 28 Paid Days Off Per Year + 6 paid holidays
* 401(k) With Employer Match
* And much more!

Contact: Kelli Holland
866-616-8389 | kelli@mhmcareers.com
Baltimore and Jessup, MD

---

Visit stevenson.edu/rn for more information.

---

School of Graduate and Professional Studies
Violence in the Healthcare Workplace

Suzanne Borgel, MS

Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence can range from verbal abuse, to assault, rape and even homicide. In a 2014 survey, 80% of nurses reported being attacked within the past year.3 Workplace violence (WPV) is defined as “violent acts including physical assault & threats of physical harm, sexual violence, and even verbal abuse, to a healthcare worker, to a patient, or to another staff member.”4 WPV can be defined in many ways, but the most common type is Type II, where the perpetrator has a legitimate relationship with the business and becomes violent (verbal or physical) while at the business.5 Employees in healthcare experience the largest number of Type II assaults, more than any other industry.6 Nationally, healthcare workers compose 13% of the total workforce but experience 60% of the violence.7

It is difficult to collect accurate statistics because healthcare workplace violence is underreported. The underreporting of violence leads to underestimation of the severity and the scope of this issue.8 Healthcare workers recognize that in most cases, the violence wasn’t deliberate; it is the result of the illness of the patient and it is “just part of the job.”2 Nurses have reported that violence is accepted by hospital administrators and nurses are dissuaded from reporting it.9 Other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

Violence experienced by healthcare staff is associated with lower patient ratings of quality of care.5 Lower quality of care can lead to WPV, which in turn can affect patient safety and impact safety and patient care.6 Violence in healthcare can be further understood by the healthcare facilities’ organizational climate.7 Health care facilities should reward employees who provide information and updates on areas of improvement or safety recommendations.6 Facilities also must not tolerate verbal abuse. Acceptance of verbal abuse allows for more serious forms of violence.8

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.

The healthcare workplace is statistically one of the most violent of workplaces.2 Violence in healthcare is a very real problem encountered by the nurses, doctors, aides, and other staff within the healthcare setting and yet only a handful of states (CA, CT, IL, MD, MN, NJ, OR, NJ [public employing entities]) require policies to be in place to protect health care workers.1 Using the OSHA recommendations as guidelines, all states should have mandatory policies in place to protect healthcare workers.
On April 29, 2017, District 2 of the Maryland Nurses Association held their inaugural “Nursing Education Summit” at the Conference Center at the Maritime Institute, in Linthicum Heights, Maryland. The summit provided an opportunity for new and growing nursing professionals and educators to showcase their scholarly works, prepare for tenure and promotion, network, share their research, share best practices, and ultimately increase a diverse collection of resources to faculty and staff across the state. These and other academic initiatives assist in the preparation of our new nurses, support active nurses, and ensures a healthy Maryland for the 21st century.

All presentations, both posters and podium, received a blind peer review. The podium presentation abstracts became a component of the summit program publications. Participants are encouraged to expand the scholarly works noted within their abstracts and publish in a nursing journal that supports the presentation content. There were 120 participants, 16 podium presentations, 14 poster presentations and nurse educators from all across the state of Maryland which represented approximately 14 different schools of nursing.

Participants share that the 2017 Nursing Education Summit was a wonderful opportunity to network and learn!
Dr. Crystal Day-Black, RN, MSN, BS, RN, CNE, CDE, Dr. Bernadine M. Lacey, RN, FAAN, Dr. Earlene Merrill, RN, CNE, CDE present on “Diverse Teaching Strategies.”

Podium presenters from around the state shared valuable information.

CSU Student, John Udosen, RN (L) & Ms. Ericka Brice, Assistant Professor, CSU (R)

Dr. Crystal Day-Black (at podium) & Dr. Earlene Merrill (at desk), Present: Pearls & Pitfalls of Integrating Geriatrics into a Nursing Curriculum

Cheryl K. Nelson, MSN, WHNP-BC, FNP-BC presented on “Alternative Clinical Experiences”

Mr. Scott Olden, Dean SON, BCCC (L) & Ms. Nancy Goldstein, Assistant Professor, JHU (R)

That research paper isn’t going to write itself. Visit www.nursingALD.com to gain access to 1200+ issues of official state nurses publications, all to make your research easier!
**MARYLAND NURSES ASSOCIATION**

**114TH ANNUAL CONVENTION**

**OCTOBER 5, 2017**

**MARYLAND NURSES ASSOCIATION**

**NURSES: MAKING CHANGE TO IMPROVE CARE**

**Martin’s West | 6817 Dogwood Road | Baltimore, MD 21244**

6 contact hours available. To receive contact hours, attendees must attend the entire day. No partial credit is awarded.

**Thursday, October 5, 2017**

<table>
<thead>
<tr>
<th>7:30 – 7:55 AM</th>
<th>Registration/Exhibitors/Continental Breakfast</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 – 9:15 AM</td>
<td>Opening Session</td>
</tr>
<tr>
<td><strong>Welcome:</strong></td>
<td>Kathy Ogle, PhD, RN, FNP-BC, CNE</td>
</tr>
<tr>
<td></td>
<td>President, Maryland Nurses Association</td>
</tr>
<tr>
<td><strong>Keynote:</strong></td>
<td>Ernest Grant, PhD, RN, FAAN</td>
</tr>
<tr>
<td></td>
<td>“Nurses: Change starts with YOU!”</td>
</tr>
<tr>
<td>9:15 – 9:30 AM</td>
<td>Break/Exhibitors/Begin viewing posters</td>
</tr>
<tr>
<td>9:30 – 10:30 AM</td>
<td>Concurrent Sessions 1</td>
</tr>
</tbody>
</table>

**Session 1A**

Addressing the nurse faculty shortage using a comprehensive needs assessment: Preliminary findings

Judith M Jarosinski, PhD, RN, CNE

Lisa A. Seldomridge, RN, PhD, FAAN

Tina Reid, RN, EdD

Salisbury University

<table>
<thead>
<tr>
<th>10:35 – 11:35 AM</th>
<th>Concurrent Sessions 2</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Session 2A</strong></td>
<td>Enhancing Community Disaster Resilience Through Collaboration Between the Medical Reserve Corps and Baccalaureate Nursing Curriculum</td>
</tr>
<tr>
<td><strong>Session 2B</strong></td>
<td>Enumerating and Characterizing Maryland’s Public Health Nurses Workforce: Impact on Population Health, Well-Being and Health Equity</td>
</tr>
<tr>
<td><strong>Session 2C</strong></td>
<td>Nurse Leadership Engagement and the Impact on New to Practice Nurse Satisfaction and Commitment</td>
</tr>
<tr>
<td><strong>Session 2D</strong></td>
<td>Transforming the way acute care nurses think about preventing and dealing with pressure ulcers: The Silverman Family Colorrectal Cancer Screening Program</td>
</tr>
</tbody>
</table>

| 11:40 – 12:40 PM | Poster Session/Visit Exhibitors |
| 12:40 – 1:45 PM | Lunch and Networking |
| 1:50 – 2:50 PM  | Concurrent Sessions 3 |

**Session 3A**


Bev Lowman, MSN/BN, RN-BC

Beverly Lang, MSN, RN, ANP-BC

NPAM/MNA

<table>
<thead>
<tr>
<th>2:55 – 3:55 PM</th>
<th>Concurrent Sessions 4</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Session 4A</strong></td>
<td>Using Standardized Patients to Improve Nursing Students’ Knowledge and Attitudes towards Mental Illness</td>
</tr>
<tr>
<td><strong>Session 4B</strong></td>
<td>Nurse Manager Succession Planning</td>
</tr>
<tr>
<td><strong>Session 4C</strong></td>
<td>A Standardized Charge Nurse Bedside Hand-off Process for the Intermediate Care Unit</td>
</tr>
<tr>
<td><strong>Session 4D</strong></td>
<td>CLABSI Reduction – On the Road to Zero</td>
</tr>
</tbody>
</table>

**4:00 – 5:00 PM**

**Session 4E**

<table>
<thead>
<tr>
<th>4:00 – 4:45 PM</th>
<th>Poster Session/Visit Exhibitors</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Annual Business Meeting and Presentation of MNA Awards &amp; NFN Scholarships</strong></td>
<td>(there is no fee to attend this meeting)</td>
</tr>
</tbody>
</table>

Maryland Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.
REGISTRATION FORM

Name (Please Print) ____________________________ MNA District No. __________
Home Address _______________________________________________________________________
City __________________________ State __________ Zip ______________________
Daytime Phone (%) ____________ Email __________________________

EARLY REGISTRATION—Before September 8, 2017—Includes Meals

Please circle applicable dollar amount

<table>
<thead>
<tr>
<th></th>
<th>Early</th>
<th>Late</th>
</tr>
</thead>
<tbody>
<tr>
<td>MNA Member</td>
<td>$185</td>
<td>$205</td>
</tr>
<tr>
<td>Full-Time Student</td>
<td>$105</td>
<td>$115</td>
</tr>
<tr>
<td>Non-Member</td>
<td>$285</td>
<td>$305</td>
</tr>
</tbody>
</table>

Name of School of Nursing ___________________________________________________________

Anticipated month and year of graduation ______________________________

If you are a full-time nursing student, you will be asked to present your current student ID.

Breakout Sessions:

Please indicate which session you will attend by placing an “X” in each time slot.

Thursday A B C D
Session 1. ________________________
Session 2. ________________________
Session 3. ________________________
Session 4. ________________________

Annual Business meeting 4:00 – 5:45 pm Will you attend? Yes ☐ No ☐
The Business Meeting is open to Members at no charge.

Cancellations will be accepted until September 22, 2017. A $75.00 administrative fee will be charged.
After that date, no refunds will be made.

Dietary Restrictions? Yes ☐ No ☐ If yes, see note below.

Summary of Charges (Please Complete) Cost

<table>
<thead>
<tr>
<th>Summary of Charges (Please Complete)</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Early Registration Rate</td>
<td></td>
</tr>
<tr>
<td>Late Registration Rate</td>
<td></td>
</tr>
<tr>
<td>Credit Card Handling Fee ($6.50)</td>
<td>Total Payment</td>
</tr>
</tbody>
</table>

Note: A $6.50 processing fee will be applied for all charges.

Please make checks payable to the Maryland Nurses Association or complete credit card information below and mail with registration to: Maryland Nurses Association, 6 Park Center Court, Suite 212, Owings Mills, MD 21117.

Name on card ____________________________________________
Billing address for card __________________________________
_________________________________________________________
(VISA, MC – card number) ____________________________
(Exp. Date [MM/YY]) ____________
(3-digit security code)

Email address for receipt __________________________________

Signature ____________________________________________________________________________

Questions? Phone: 443-334-5110 Fax: 443-334-5109 Email: esuddath@marylandrn.org
Please refrain from wearing any fragrances to MNA events.
Notify Ed Suddath, Executive Director if you have any dietary restrictions or other special needs.

ANA News

ANA 2017 Membership Assembly

Ed Suddath, MNA Chief Staff Officer (Top L), Pat Travis, PhD, RN, CCRP (Top R), Karen Evans, MNA President-Elect (Bottom L), Rosemary Mortimer, RN, MS, MSED, CCBE (Bottom R)

ANA 2017 Lobby Day

The ANA Lobby Day MNA attendance included many representatives from the MNA

STATE OF MARYLAND DEPARTMENT OF JUVENILE SERVICES (DJS)

DJS Offers Exciting Opportunities for Qualified, Competent Health Care Professionals/Excellent Benefits/Competitive Salary/ Safe Working Environment

Veterans and Bilingual Applicants are Encouraged to Apply

DJS continuously accepts applications for Registered Nurse/Registered Nurse Charge Medical/Registered Nurse Supervisor Medical. Candidates for all positions must possess a current RN license. Maryland is part of the Nurse Multi-State Licensing Compact.

Recruiting to fill a current vacancy for the RN Charge Medical position at DJS/Noyes Children’s Center in Montgomery County, MD at the J. DeWeese Carter Center in Kent County, MD and at the Western Children’s Center in Anne Arundel County. Also recruiting to fill a current vacancy for RN Supervisor at the J. DeWeese Carter Center in Kent County, MD.

Please visit http://www.jobaps.com/md/jobs/djs for detailed job bulletin on all requirements and application procedures to apply online. EOE
Maryland Higher Education Commission (MHEC)

Resources for Nurses

On June 19, 2017, Dr. Peggy Daw, Nurse Support Program II Grant Administrator, held a NSP II Project Directors meeting at Chesapeake College in Wye Mills, Maryland. This meeting provided a report on the evaluation of the Nurse Support program I (NSP I) targeting hospital specific programs, an update on the Nurse Support program II (NSP II) designed to increase the number of bedside nurses in Maryland hospitals, and presentations from recipients of the Nurse Educator Doctoral Grants for Practice and Dissertation Research grants (NEDG). Funding provided for the NSP II program is from the Health Services Cost Review Commission (HSCRC) and administered by Maryland Higher Education Commission (MHEC).

During the meeting, there were several wonderful and intriguing presentations. One highlight was the Salisbury University Department of Nursing’s launch of a web-based resource to teach essential skills for caring with individuals with behavioral health issues. This online resource is free and available to faculty in all Maryland nursing programs through a generous Maryland Higher Education Commission Nurse Support (NSP II) grant. These toolkits contain video vignettes featuring trained actors. These wonderful resources are located at https://webapps.salisbury.edu/nursingtoolkit/.

Maryland has several statewide initiatives established to increase the preparation of nursing academic and practice leaders, as well as, graduating additional faculty and hospital educators to fulfill the needs of the future nursing workforce. As indicated on the Maryland Nurse Support Program website (https://nursesupport.org/nurse-support-program-ii/grants/statewide-initiatives/), the following initiatives are currently a means to provide access to financial support and shared resources to nurses.

Included in these initiatives are the following programs:

- The Hal and Jo Cohen Graduate Nursing Faculty Scholarships for students to complete the graduate education necessary to become nursing faculty at Maryland institutions of higher education.
- New Nurse Faculty Fellowships (NNFF) for new nurse faculty hired by Maryland institutions to expand enrollments in their nursing programs.
- Nurse Educator Doctoral Grants for Practice and Dissertation Research (NEDG) for existing faculty to expedite doctoral degree completions.
- Nurse Leadership Institute for Nursing Practice and Education (NILI) to build Maryland’s nursing leadership capacity and
- Maryland Clinical Simulation Resource Consortium (MSCRC) to increase the quality and quantity of simulation used in nursing education in Maryland.

All relevant MHEC programs were shared with the participants in attendance. These resources and awards are available to all eligible nurses in the state of Maryland. Please take the opportunity to go to the website to learn more about educational resources, and access to grants and scholarships. Author: Dr. Charlotte M. Wood, MBA, RN can be contacted at charlottewood58@gmail.com. For grant information go to this website: https://nursesupport.org/nurse-support-program-ii/grants/statewide-initiatives/

Maryland Nurse News and Journal

August, September, October 2017

Peg E. Daw, DNP, RN-BC, CNE Nurse Support Program II Grant Administrator

Nurses Wanted

At Southside Regional Medical Center (SRMC), we believe that nurses are at the heart of healthcare. Located about 25 minutes south of Richmond in Petersburg, VA, SRMC is a 300-bed medical center whose volumes are growing year after year. A newer facility, advanced technology, award-winning service lines and education assistance to further professional growth are just a few of the reasons our nurses say they like working here. For information about job opportunities, call 804-765-5790 or visit SRMCOnline.com.

Current Openings include:
- Emergency Department
- Medical/Surgical
- ICU
- Operating Room
- Open Heart Surgery

Sign-on bonus for select positions

Etsy:
http://www.etsy.com/shop/simplewreath
E-mail: simplewreath@gmail.com
Custom orders & monograms available!
Please enjoy 10% off with coupon code: NURSE10
Over the past decade, the Maryland Action Coalition (MDAC) has been addressing academic progression, transition to practice, nursing leadership, and other collaborative efforts to improve health care services in Maryland. Currently, its emphasis is also on issues related to the public health of Marylanders.

Maryland RN articulation model and diversity plan for Maryland's nursing workforce. A competitive institutional grant program funded by the Maryland Hospital Cost Review Commission and administered by the Maryland Higher Education Commission, which has provided millions of dollars for statewide initiatives to address Maryland’s nursing workforce shortage and to increase opportunities for academic nurse faculty and clinical practice nurses to work together to address health care issues, was also highlighted. Joan Warren, PhD, RN-BC, NEA-BC, FAAN, associate professor, UMSON, revealed the four-year analysis of outcomes from the Maryland Nurse Support Program (NSP) I. With 16 poster presentations, the program also provided an important opportunity for the dissemination of the results from the most recent NSP II funded projects.

To learn more about the presentations and posters, visit www.nursing.umaryland.edu/mdac.

Nurses were able to receive six contact hours upon successful completion of this continuing nursing education activity. If you are interested in becoming involved in the Maryland Action Coalition, contact Stephanie White at smwhite@umaryland.edu.

The fifth annual Retreat and Leadership Summit was held on Monday, May 22, 2017, at the University of Maryland School of Nursing (UMSON) to examine and discuss the Culture of Health framework as a lens with which to focus future initiatives. More than 100 attendees representing a broad cross-section of health professions and of educational institutions and health care entities attended.

Susan Hassmiller, PhD, RN, FAAN, senior adviser for nursing at the Robert Wood Johnson Foundation, set the tone for the day with a keynote address entitled The Nurse’s Role in Building a Culture of Health. Carolyn Nganga-Good, MS, RN, Maryland’s Robert Wood Johnson Foundation Public Health Nurse Leader Grant recipient, led a panel discussion with Patricia McCartney, DrPH, MPH, RN, assistant professor and specialty director, Community/Public Health Nursing, UMSON, enumerating and characterizing Maryland’s public health nurse workforce. They addressed the impact on population health, well-being and health equity, and local and public health nurses leading change to advance health in Maryland.

Gina Rowe, PhD, DNP, MPH, FNP-BC, PHCNS-BC, CNE, assistant professor, UMSON, and Heather Congdon, PharmD, CACPR, CDE, assistant dean for the University of Maryland School of Pharmacy at Shady Grove, shared their stepwise approach to building sustainable models of interprofessional education and collaborative care in ambulatory community settings. The University of Maryland, Baltimore (UMB) is one of 16 academic institutions nationwide that received a $50,000 grant from the National Center for Interprofessional Practice and Education; UMB’s Center for Interprofessional Education provided $50,000 in matching funds to facilitate the project. UMSON was awarded a $150,000 State Implementation Program (SIP) grant through the Robert Wood Johnson Foundation and AARP. SIP grants were created to support the implementation of the State Campaign for Action Coalitions of the Institute of Medicine’s recommendations outlined in its 2010 report, The Future of Nursing: Leading Change, Advancing Health. Rebecca Wiseman, PhD, RN, associate professor and chair, UMSON at Shady Grove, and Jeffrey Ash, EdD, assistant professor and associate dean for diversity and inclusion, UMON, presented their work on the revision of the Maryland RN articulation model and diversity plan for Maryland’s nursing workforce.

Nurses and Nurse Supporters from all across Maryland attended the "Fifth Annual Retreat and Leadership Summit"
District 2 Dinner & Board Members Meeting

On May 26, 2017, District 2 Board members held a dinner meeting at Petit Louis Bistro in Columbia to evaluate 2016-2017 activities. These included the April 29th “Maryland Nursing Education Summit,” the funds raised for the Honorable Senator Shirley Nathan-Pulliam Scholarship, the successful fall 2016 Seminars, scholarship fundraiser for the Nursing Foundation of Maryland, and the development of the 2017 Fall Seminar. Proceeds from the meeting at Martin’s West will again go to District 2 Scholarship Fund for a first-generation, pre-licensure student at a Maryland university. A remaining challenge is how to best increase communication with all our members. Suggestions and input are welcome at mndistrict2@gmail.com.

District 2 Seminar: WHAT IS PAIN?

MNA District 2 announces their 2017 fall meeting and Scholarship fund-raising Practice and Policy Seminar, on Thursday, September 21, will feature Dr. Sharon Kozachik sharing information about relieving suffering through the scientific exploration of pain. Dr. Kozachik is an Associate Professor in the Department of Acute and Chronic Care at the Johns Hopkins University School of Nursing whose research has focused on the bi-directional association between pain and sleep disturbance, and the role of the hypothalamic-pituitary-adrenal (HPA) axis as a moderating factor of this association.

Up-to-date evidence about pain, its role in health, and how to respond is critical for all nurses. The Seminar is at Martin’s West, 6817 Dogwood Rd., Baltimore, located between I-695 exits for Security Blvd. and Liberty Rd. It will begin at 6:30 with a buffet meal and networking, followed by the Keynote speaker’s presentation.

A small contribution will be collected from nurses and nursing students who attend this event. All funds collected are paid to the District 2 Scholarship fund for a first-generation nursing student in a pre-licensure baccalaureate or graduate Maryland nursing program. For more information and registration, on this and on future Seminars and meetings, go to www.mnada.org or Facebook at Maryland Nurses Association. District 2. District 2 can also be contacted by mail at 6400 Baltimore-National Pike #523, Baltimore 21228. Registration is limited and cannot be accepted by phone.

District 2 Donates to Scholarship Honoring Senator Shirley Nathan-Pulliam

MNA District 2 nurses raised $1,000 to support a nursing scholarship fund in honor of Senator Shirley Nathan-Pulliam, RN, through the University of Maryland Baltimore Foundation. The Honorable Senator Nathan-Pulliam has been a role model of advocacy for Maryland RNs, serving in the Maryland House of Delegates before she became a senator. Above Senator Nathan-Pulliam accepts a donation of $1,000 from District 2 Vice President Dr. Charlotte Wood, and President Dr. Nayna Philipsen.

Senator Nathan-Pulliam has dedicated her career to ensuring that all Marylanders have access to health care, regardless of social demographics. She utilizes her nursing experience and leadership to create a political platform for the creation of legislation aimed to improve quality and access to care. This year, Senator Nathan-Pulliam was instrumental in passing many bills, including legislation to stop the overuse of antibiotics in agricultural feed that threatens the effectiveness of these drugs in fighting infection and saving human lives. The Senator’s priorities support achieving health equity through community engagement, as well as increasing the number of nurses necessary to improve healthcare.

District 2 challenges other districts to raise money for this scholarship. For more information or to donate to the UMB Foundation’s Senator Nathan-Pulliam scholarship, contact the UMB SON Office of Development and Alumni Relations at 410-706-7640.
Determining Scope of Practice

Sabita Persaud PhD, RN, APHN-BC

The Maryland Board of Nursing often receives inquiries from nurses regarding scope of practice such as “Is it within my scope of practice?” or “Am I covered by the Nurse Practice Act?” The Board recognizes that the practice of nursing is continuously evolving and there will be times when nurses at all levels have to deal with scope of practices dilemmas. However, it is outside the role of the BON to make scope of practice judgments or recommendations for licensees. All nurses have a common responsibility and accountability to provide safe care but the scope of practice varies.

The Maryland Nurse Practice Act (NPA) provides the individual scope of practice for each APRN, RN, and LPN which is determined by the individual’s education, training, experience, and certification. It is incumbent on nurses to familiarize themselves with the NPA as it defines the basic parameters of legal practice for nurses. However, it does not provide a list of specific duties or acts that licensed nurses are or are not permitted to perform. Advanced practice registered nurses, registered nurses, and licensed practical nurses can find the regulations related to scope and standards of practice in the Code of Maryland Regulations (COMAR) Title 30 (http://www.dsd.state.md.us/COMAR/ComarHome.html).

The determination of scope of practice is the responsibility of the individual nurse. Tools such as The Decision Making Model for Scope of Nursing Practice Decisions can assist nurses when making individual decisions related to scope of practice. The tool, developed by the National Council of State Boards of Nursing, provides a degree of specificity associated with activities, interventions, or roles permitted under the nurse’s level of education, licensure, and competence while meeting the standards established by the Maryland Nurse Practice Act (NCSBN, 2016). The nurse must also consider professional standards, current evidence, and institutional policies regarding the act in question. Nurses should consider using this or a similar decision-making model as a guide when making scope of practice determinations. Author, Dr. Sabita Persaud is the President of the Maryland Board of Nursing and contact information is spersaud@ndm.edu or call at 410-532-5517.

PK Law Supports Maryland Nurses

Nursing Malpractice Defense, Defense of Medical Negligence Claims, Professional Liability, Disciplinary Actions Before the Maryland Board of Nursing, Risk Prevention, By-Laws and Nursing Home Liability

The determination of scope of practice is the responsibility of the individual nurse. Tools such as The Decision Making Model for Scope of Nursing Practice Decisions can assist nurses when making individual decisions related to scope of practice. The tool, developed by the National Council of State Boards of Nursing, provides a degree of specificity associated with activities, interventions, or roles permitted under the nurse’s level of education, licensure, and competence while meeting the standards established by the Maryland Nurse Practice Act (NCSBN, 2016). The nurse must also consider professional standards, current evidence, and institutional policies regarding the act in question. Nurses should consider using this or a similar decision-making model as a guide when making scope of practice determinations. Author, Dr. Sabita Persaud is the President of the Maryland Board of Nursing and contact information is spersaud@ndm.edu or call at 410-532-5517.

The nurse may perform the activity, intervention, or role to acceptable and prevailing standards of safe nursing care.


August, September, October 2017

The Maryland Nurse News and Journal • Page 17
MAAPC Developing a Network of Advanced Practice Clinicians in Anne Arundel County

Dr. Elaine Crain, DNP, FNP

The Maryland Academy of Advanced Practice Clinicians (MAAPC) has hosted three CE/CME dinners in Annapolis and Severna Park this year. Many Advanced Practice Clinicians (APC), Certified Nurse Midwives (CNM), Clinical Nurse Specialists (CN), Nurse Anesthetists (CRNA), nurse practitioners (NP) and Physician Assistants (PA), work in small practices/offices and don’t have contact with fellow APCs. We are hoping to provide dinners throughout the year, both CE/CME and pharmaceutical, to promote an APC community and foster face-to-face networking opportunities. We have dinners scheduled in September and November 2017. Our Southern Maryland colleagues continue to have dinners on the third Tuesday, and alternate between St. Mary’s and Calvert Counties. Details and registration are posted at MAAPC’s website: https://maapconline.enpnetwork.com.

MAAPC has two upcoming conferences, entirely dedicated to pharmacology, October 7th and November 4th, offering continuing education credits for nurses, APCs, pharmacists, and, for the second year, pharmacists. As many of you may know both ANCC and AANP are requiring CEs in pharmacology to renew. This will be a convenient, low cost way to meet that requirement. Both conferences will be held at Anne Arundel Medical Center’s Belcher Pavilion, a central location that offers free parking and a comfortable space for learning and networking. Agenda, registration and more information can be found at MAAPC’s website: https://maapconline.enpnetwork.com.

Maintaining a presence at the Annapolis General Assembly is an important part of MAAPC’s mission to promote the advancement of Maryland APCs. In the 2017 session, MAAPC and the MNA sent Dr. Elaine Crain to testify on HB 1432 – Prescription Opioids - Limits on Prescribing, our amendment to stop the limitation passed favorably. Maryland Public TV interviewed her about her testimony and thoughts on opioid prescribing. We testified on behalf of our pharmacy colleagues on HB 613/SB 363 – adds the prescribing and dispensing of contraceptive medications to pharmacists’ scope of practice. Continuing our affable and productive association with the Board of Nursing, we testified on behalf of the MBON for their cleanup bill, SB 385/HB 482 – Maryland Nurse Practice Act - Revisions. Lorraine Diana and Elaine Crain will continue to work with the MBON and MNA on promoting APN practice this fall as new legislation and conversations begin about the 2018 session.

MAAPC is a completely volunteer association so both dues and conference monies go to pay for our lobbyist and website, and not to board members or chairs. Our conference and dinner speakers do not accept stipends, as they too are dedicated to education and promoting APC practice. Visit https://maapconline.enpnetwork.com for more information or contact MAAPC at themaapc@gmail.com with any questions or issues.

Dr. Elaine Crain, FNP is the Chair for MAAPC’s Legislative and Communication committees. Lorraine Diana, CRNP is the Chair for MAAPC’s Legislative and Conference committees. We can be contacted at themaapc@gmail.com.

2017 MNA Annual Awards

ATTENTION MEMBERS!

MNA solicits your input in nominating MNA members for the following eight (8) awards.

The Outstanding Nursing Practice Award
Presented to a MNA member to recognize a nurse in direct patient care whose care is a source of pride to self, peers, patient/clients and colleagues. This award is given to the nurse you would most want to care for your loved ones.

The Outstanding Nurse Educator Award
Presented to a MNA member who has demonstrated excellence in nursing education, continuing education or staff development. This award is given to a nurse educator who has provided others with exceptional educational opportunities.

The Outstanding Leadership Award
Presented to a MNA member who has demonstrated exemplary leadership in the performance of activities on behalf of nursing and the MNA. This award is given to a leader who has furthered MNA’s mission and nursing’s agenda.

The Outstanding Advanced Practice Clinical Nurse Award
Presented to a MNA member who has demonstrated excellence in clinical practice. The recipient should be an innovator and combine clinical practice with a major leadership function such as research, education, professional services, community services, or scholarly activities.

The Outstanding Dissemination of Health Information Award
Presented in recognition of achievements in the dissemination of health information to the public. Coverage may include illness prevention or wellness promotion. This award could come from the print, radio, television cinematic or other similar mass medium. The nominees for this award are not required to be an MNA member.

The Outstanding Pathfinder Award
Presented to a MNA member who has demonstrated excellence and creative leadership that fosters the development of the nursing profession. The recipient has pioneered in innovation in nursing or developed creative approaches to further nursing’s agenda.

The Outstanding Mentoring Award
Presented to a MNA member who shows individuals how to put into practice the professional concepts of nursing by example and through wise counsel and advice. This award is given to a mentor who best demonstrates outstanding efforts and interest in the professional development and advancement of less experienced nurses.

Sterile Exemplary Service Award
Presented to a MNA member who has provided exemplary service to the association and/or the nursing profession through significant contributions to a MNA Committee/Board, a MNA District Committee/Board, and/or through efforts that enhance the Maryland Nurses Association and/or the nursing profession as a whole.

The awardees will be recognized at the 2017 Annual Convention on Thursday, October 5.

__________________________________________________________

Nominating Instructions:
1. MNA Districts or members of the Association recommend nominees.
2. A Nominating Form must be completed for each nominee.
3. Nominations must address the specific criteria noted for each award on the Nominating Form.
4. A photo of the nominee should be submitted with the Nominating Form.

__________________________________________________________

Selection: Each award is competitive and will be selected by the Awards Committee.

Presentations: Awards will be presented at the Annual MNA Convention.

Nominating Forms are available on the MNA web site at www.marylandrn.org or by contacting the MNA office at 443-334-5110 or sprentice@marylandrn.org.

The MNA office must receive all Nominating materials no later than Friday, September 15, 2017 for consideration.
Membership in the Maryland Nurses Association and the American Nurses Association gives you direct access to nursing knowledge, career development, and professional connections, so you can provide top-quality patient care and be the best nurse you can be. New lower dues for joint membership in MNA and ANA makes this access more affordable for every registered nurse. Dues are now just $15/month or $174/year and include a host of invaluable benefits.

How does MNA and ANA help you be the best nurse you can be?

- **Learn what you need with online access to learning resources on important issues impacting nursing (one FREE Navigate Nursing webinar every month – a $385 value).**
- **Stay current on issues and news affecting nurses through free members-only publications, including American Nurse Today, ANA SmartBrief, and OJIN: The Online Journal of Issues in Nursing.**
- **Get advice and support from nurses in your state and across the country.**
- **Use member discounts on our extensive library of online CE modules to stay current on nursing topics and earn contact hours.**

- **Save $125 on ANCC initial specialty certification and $100 on certification renewal as a member.**
- **Improve your clinical, business, and leadership skills through our educational programs.**
- **Add your voice to ANA’s advocacy efforts at the state and national levels.**
- **Protect yourself with liability, life, and auto insurance programs and financial planning resources – all offered at members-only discounts.**

ANA is the only professional association that serves the interests and professional needs of all 3.6 million registered nurses in the United States. As an RN, you have a lot at stake. We give you what you need to take the best care of your patients. And we help you stay safe on the job and keep a healthy balance between your home and work lives.

Sign up online today at JoinANA.org. Now you can join MNA and ANA for only $15 a month!
The Institute of Medicine has called for 80 percent of the nursing workforce to have a bachelor’s degree by 2020.¹

Complete a Bachelor of Science in Nursing degree in as few as 30 credits.² Unlock your career potential in nursing with the RN-to-BSN³ program from University of Maryland University College (UMUC). Developed with input from industry experts, UMUC’s program can help equip you to take on more responsibility and provide exceptional evidence-based care in challenging settings. Gain real-world skills that you can use right away and a knowledge base you can build on throughout your career. Our advisors can help you explore ways to make your degree more affordable, like a variety of scholarships and financing options you may be eligible for. Plus, you could receive up to 90 credits for your registered nurse license, associate degree, prior college coursework, and military experience and training.

The baccalaureate degree in nursing at UMUC is accredited by the Commission on Collegiate Nursing Education, One Dupont Circle, NW, Suite 530, Washington, DC 20036, 202-887-6791. CCNE is a specialized accrediting agency recognized by the U.S. Department of Education.

FIND OUT HOW UMUC CAN WORK FOR YOU.
Call 844-404-UMUC or visit umuc.edu/nurse to learn more.

² The credit estimate is based on the number of credits transferred in.
³ Students must reside in and have an active, unencumbered registered nurse license in an approved state, including Maryland, Michigan, New Jersey, North Carolina, Ohio, Pennsylvania, Texas, Virginia, and Washington, D.C., at the time of admission and throughout completion of the program.