The Future of Nursing in Michigan will reach over 3,200 Michigan nurses and State Legislators through direct mail.

ANNA-Michigan Conference & Annual Meeting

Page 3

Providing Resources and Support for New RNs

Page 5

Region News

Pages 7-8

The Official Publication of the American Nurses Association Michigan

New Lower Dues – Only $15/month or $174/year!

Joint members in ANA-Michigan and the American Nurses Association (ANA) is now just $15 a month – less than the price of a specialty coffee per week!

You owe it to yourself and to your career to join the largest and most inclusive group of registered nurses in your state and country.

Join today at www.JoinANA.org!

The Future of Nursing in Michigan will reach over 3,200 Michigan nurses and State Legislators through direct mail.

ANNA-Michigan Conference & Annual Meeting

Page 3

Providing Resources and Support for New RNs

Page 5

Region News

Pages 7-8

The Official Publication of the American Nurses Association Michigan

New Lower Dues – Only $15/month or $174/year!

Joint members in ANA-Michigan and the American Nurses Association (ANA) is now just $15 a month – less than the price of a specialty coffee per week!

You owe it to yourself and to your career to join the largest and most inclusive group of registered nurses in your state and country.

Join today at www.JoinANA.org!

The Future of Nursing in Michigan will reach over 3,200 Michigan nurses and State Legislators through direct mail.

ANNA-Michigan Conference & Annual Meeting

Page 3

Providing Resources and Support for New RNs

Page 5

Region News

Pages 7-8

The Official Publication of the American Nurses Association Michigan

New Lower Dues – Only $15/month or $174/year!

Joint members in ANA-Michigan and the American Nurses Association (ANA) is now just $15 a month – less than the price of a specialty coffee per week!

You owe it to yourself and to your career to join the largest and most inclusive group of registered nurses in your state and country.

Join today at www.JoinANA.org!
Spring has finally arrived, and soon we’ll be enjoying the short but enjoyable summer months here in Michigan! ANA-Michigan leadership and staff have been busy representing and engaging with you as you’ve gathered for your region meetings, educational offerings, and other activities around the state. Region meetings have presented programs on Human Trafficking, The Opioid Crisis, and Services for Vulnerable Populations. We partnered with the Michigan Organization of Nurse Executives (MONE) in March for another successful Advocacy Day in Lansing. And in April, Region 2 co-sponsored the well-received and attended 2nd Annual Ethics Conference with Munson Healthcare in Traverse City.

Beginning March 1st, ANA-Michigan partnered with ANA to launch our new price point for joint membership in ANA-Michigan and ANA at just $15/month for students. We’re excited to offer this new option to grow our membership. For many years, nurses cited cost as a barrier to joining professional associations. We believe our new program makes membership with us a great value and an opportunity to develop and enhance skills, network with peers and colleagues, access a variety of members-only journals and publications and to develop professional and leadership skills. Our existing Premier members should visit MyANA at www.nursingworld.org to see how to access their additional benefits.

On May 1st, ANA launched the Healthy Nurse, Healthy Nation (HNHN) Grand Challenge, looking to transform the health of the nation by improving the health of America’s 3.6 million nurses. By connecting nurses, nurse employers, state nursing associations and specialty nursing associations to resources specifically designed around the unique health challenges nurses face, the ANA Enterprise is leading the way to improve the health of nurses.

In the nursing world, it also means the ANA Membership Assembly is right around the corner. This year’s assembly will be held June 9th and 10th in Washington, D.C. Karen Dunn and I will be representing ANA Michigan, accompanied by our Executive Director, Tobi Lyon Moore. The main focus of this year’s assembly is to decide the format in which we’ll gather moving forward. We will decide between continuing the current Membership Assembly or a return to the House of Delegates previously used, while considering the costs financially to ANA, constituent state associations and others impacted by the decision.

Membership Assembly is also a wonderful time to gather with other nursing colleagues to network, share news and receive updates about many of the issues that affect our practice and the health of our nation. Policy and position statements are often generated to address these issues. I’m always amazed at the ability of the group to collaborate, deliberate and produce important and pertinent work in a compressed time frame.

ANA’s Lobby Day on Capitol Hill is on June 8th and gives nurses the opportunity to meet with our Senators, Representatives, and their staff to share views, exchange ideas on issues important to nursing and healthcare and to advocate for our patients, families and communities. I’m looking forward to participating again this year and look forward to witnessing the power of nursing at its best!

For ANA-Michigan, seeing our association grow and influence is exciting. We’re approaching 1600 members and our growth is expected to continue with our participation in ANA’s Value Pricing Pilot. In the past three years, we have seen a 4% increase in membership. In interacting with nurses, healthcare leaders, legislators and others around the state, I’m thrilled to hear ANA-Michigan spoken of as a “go-to” association. Others are seeking our position on issues and to partner with us to advance the profession of nursing. It’s a good time to be a member of ANA-Michigan!
**Save the Date**

Plymouth, Michigan  October 26-27, 2017

Mark your calendar for the ANA-Michigan Conference & Annual Meeting to network with peers and to learn about:

- Adult Immunizations
- Workplace Wellness
- Resiliency
- Mindfulness
- Creating Healthy Communities
- Engaging and Energizing our Profession

**Join us in Plymouth, Michigan for our ANA-Michigan Conference & Annual Meeting. Our special guest speaker will be Barb Bancroft, RN, MSN, PNP.**

Barb has provided more than 2,200 educational and motivational seminars on clinical topics and health maintenance topics to healthcare professionals and corporations throughout the US and Canada. She has been the keynote/plenary speaker for The Emergency Nurses’ Association, the American Academy of Nurse Practitioners, and the Washington State Dental Association.

**Date & Time**

October 26–27, 2017
TIME: 8:00 am Thursday – 2:00 pm on Friday

**Location**

Inn at St. John’s
44045 Five Mile Road
Plymouth, Michigan 48170

**Register**

Registration opens July 15th
visit www.ana-michigan.org

---

**Assistant Director of Nursing/Faculty Rank - Nursing**

Administrative position with faculty rank. The Assistant Director (AD) of Nursing is responsible for and vested with the administrative authority to accomplish the mission, goals, and expected student and faculty outcomes; and provides effective leadership to the Nursing program in accordance with nursing accreditation and professional standards.

Current RN license, and 3-5 years of recent clinical experience. A doctorate is preferred, Master’s Degree in Nursing required. Experience in administration, teaching at the college level, online, and curriculum development is preferred.

Current R.N. license and 3-5 years of recent clinical experience are required. A doctorate is preferred, Master’s Degree in Nursing required. Experience in administration, teaching at the college level, online, and curriculum development is preferred. To apply: [https://arbor.peopleadmin.com/postings/1199](https://arbor.peopleadmin.com/postings/1199)

---

**Marycrest**

**Now Hiring**

RNs, LPNs & Clinical Care Coordinator

Apply today at TrinityHealthSeniorCommunities.org/MarycrestCareers

Marycrest
15475 Middlebelt Road - Livonia, Michigan 48154

---

**2017 Michigan Nursing Summit**

Join Us October 11-13, 2017
Crystal Mountain - Thompsonville, MI
• Learn more about the rapidly changing landscape of nursing
• Network with peers, school and employers
• Register at mcn.evansrns.com
Learn more at www.michigancenterfornursing.org
The Research and Evidence Based Practice Council is ready to receive abstracts from nurses/nursing students who wish to present a poster at the ANA-Michigan fall nursing conference October 26-27, 2017, Inn at St Johns, Plymouth, Michigan. The online submission form for poster abstracts is formally opened for abstract submissions and the deadline is August 1, 2017. The form can be found on the home page as well as on the conference event page of the ANA-Michigan website www.ana-michigan.org

Below are listed a few things to keep in mind and might encourage taking that step to submit an abstract. As we plan and look forward to attending the fall conference it is an appropriate time to reflect on the following benefits of presenting a poster:

1) To learn from other nursing professionals
2) To disseminate findings/results
3) To receive feedback from colleagues
4) To share research/QI project
5) To help organize thoughts/plans around QI/research

The Research and Evidence Based Practice Council has put together 10 helpful tips to assist in writing an abstract:

1) Do not cite or include references, bibliography, tables
2) Abstract material may have been presented or published previously
3) Do not submit same abstract with different author names
4) Abstracts must be submitted by 5:00 p.m. Tuesday, August 1, 2017
5) Use generic drug names
6) Proofread abstract carefully to avoid errors before submission
7) Check spelling and grammar
8) Avoid using jargon and acronyms
9) Character limitation includes spaces
10) Abstract should be focused and concise

Now is the time to start writing poster abstracts! It is also the right time to start encouraging other Michigan nurses (ANA-Michigan membership not required) as well as nursing students to share the awesome work they are doing as nurses. We are looking forward to many of you sharing your work around nursing at the ANA-Michigan fall conference!!

Would You Like to Be Part of an Extraordinary Nursing Team?

We are looking for experienced nurses to join our team. Whether you want to work at a Magnet-recognized, Level 1 Trauma Center, a community-based hospital or a critical access hospital, Bronson offers opportunities to take your nursing career to the next level.

Apply online at bronsonhealth.com/careers. To learn more about pursuing a nursing career at Bronson, call (269) 341-8702.

Join southwest Michigan’s leading healthcare system. Openings available in:
• Critical care
• Trauma and emergency
• Surgery
• And more
ANA: Providing Resources and Support for New RNs

As the premier association for all registered nurses, ANA is in a unique position to provide valuable resources and support especially for newly licensed RNs.

RESOURCES FOR NEW RNs

ANA Webinar Series: How to Thrive in Your First Years as an RN
Your days as a new RN can be exciting, challenging, exhilarating and exhausting. If you don’t take care of yourself, you may experience burnout, anxiety, depression and overall negative feelings about your job and the profession. But it doesn’t have to be that way!

Resilience and self-compassion as well as asking for help, can make a significant difference.

Did you know that State Boards of Nursing can – and do – take disciplinary actions against many RN licenses every year? Did you know that this happens more often than nurses being named in malpractice lawsuits? To find out exactly what you need to know – and do – plan to attend the second ANA webinar in the New RN series: “How to Protect Your RN License,” on June 7, 2017, 12 – 1:30 pm ET. You will discover the most common actions that could result in your license being investigated or disciplined and important risk-reduction strategies to ensure your license remains in good standing.

Welcome to the Profession Kit
To smooth the transition from nursing student to RN, ANA has developed a digital “Welcome to the Profession” kit that focuses on answering your questions about your career, professional issues, patient care and self-care. We continually update the WTPK with fresh resources, so check back regularly at www.NursingWorld.org/WTPK.

New RNs Online Community
New RNs licensed within the past five years can also benefit from peer support in the New RNs Online Community. This members-only community offers a unique experience that encourages networking, sharing, and trust.

Please visit www.Community.ANA.org for virtual networking and support.

IN CLOSING
While the New RNs webinar series is free to ANA members and non-members, many of the other resources described here are only available to ANA members. If you are not already a member, consider this your personal invitation to join.
We need more voices of new RNs early in your careers because you are the future of our profession and the American Nurses Association.

FREE, LIVE, INTERACTIVE
June 7, 2017: 12 – 1:30 pm ET | How to Protect Your RN License

So make sure your patients hear about 1-800-QUIT-NOW
As a nurse, you can empower your patients to live a healthier life. That’s why it’s important to give them the tools they need to quit using tobacco. The Michigan Tobacco Quit Line provides extra support, including a Quit Coach who will create a personal plan that will help free your patients from tobacco dependence. Your encouragement makes a difference, so have your patients call 1-800-QUIT-NOW (1-800-784-8669) today.

1-800-QUIT-NOW

They Listen to You.

So make sure your patients hear about 1-800-QUIT-NOW
As a nurse, you can empower your patients to live a healthier life. That’s why it’s important to give them the tools they need to quit using tobacco. The Michigan Tobacco Quit Line provides extra support, including a Quit Coach who will create a personal plan that will help free your patients from tobacco dependence. Your encouragement makes a difference, so have your patients call 1-800-QUIT-NOW (1-800-784-8669) today.
**ANA-Michigan Past President to Run for the ANA Board of Directors**

MaryLee Pakieser, MSN, RN, BC-FNP, Traverse City, is running for election to the ANA Board of Directors. Pakieser announced her campaign for a two-year term as Director-At-Large.

Elections will be held during the ANA Membership Assembly scheduled for June 9-10, 2017 in Washington, DC.

Pakieser has over 45 years with extensive clinical experience as a RN and Nurse Practitioner. Her clinical practice has included acute care, private practice, home-based and clinic environments. Specific proficiency in developing interdisciplinary service networks, with a strong advocacy for marginalized populations. She has lead and developed innovative care practices to meet the needs of a broad range of patients, including families, students, and disadvantaged in under-served areas.

Currently Pakieser is employed as a Family Nurse Practitioner for the Traverse Health Clinic in Traverse City, Michigan.

Pakieser has held a variety of leadership positions within both the nursing profession and ANA-Michigan. Most recently she is Immediate Past President of ANA-Michigan. In addition, Pakieser was the President of the Michigan Council of Nurse Practitioners from 2011 through 2012.

If you would like to help support Pakieser’s campaign you can send contributions to Stacy Slater, 854 Pine Grove Ave, Traverse City, MI 49686.

**ANA-Michigan Member Inducted to the 2017 Women of Excellence Class**

The Michigan Chronicle, the region’s oldest, most respected African American newspaper, is celebrating 10 years of excellence as 51 honorees are inducted into the Women of Excellence class of 2017. The celebration will take place Thursday, April 20, at MGM Grand Detroit.

MaryLee Pakieser, MSN, RN, BC-FNP

**ANA-Michigan Recording Secretary and Region 7 member, Bridget A. Leonard, DNP, will be among those inducted to the 2017 Women of Excellence Class. Dr. Leonard is the Director of Patient Care Services, Nursing Office Operations at RIM, for Detroit Medical Center.**

For a decade, the Michigan Chronicle has celebrated local African American women who inspire others through vision and leadership, exceptional achievements, and participation in community service. Those who have been selected have shown exceptional success in business, community involvement, and philanthropy.

Honorees were chosen from hundreds of nominees and will join an elite group comprised of the area’s most influential women. “These distinguished women not only have professional success to their credit, but they are beacons for the African American community throughout the region,” said Hiram Jackson, CEO of Real Times Media and publisher of Michigan Chronicle.

**Certified Nurse Aide Legislation**

Senator Hoon-Yung Hropped introduced SB 286, a bill that would create a Nurse Aide Training and Registration Program. According to the Michigan Department of Licensing and Regulatory Affairs (LARA), there are approximately 53,400 nurse aides active in Michigan. The legislation also defines the “practice as a nurse aide” as providing nursing or nursing-related services to a patient or resident. It would not be the practice of nursing as defined in Michigan’s Public Health Code, “Nurse aide” would be defined as an individual who has a registration. It would not mean a health professional licensed under Article 15 (Occupations) of the Public Health Code, a registered dietician, or someone who is not a health professional licensed under the law. It would not be the practice of nursing as defined in Michigan’s Public Health Code, “Nurse aide” would be defined as an individual who has a registration. It would not mean a health professional licensed under Article 15 (Occupations) of the Public Health Code. The bill passed the Senate Health Policy committee unanimously.

**ANA-Michigan Legislative Action Center**

The Legislative Action Center is a powerful tool for ANA-Michigan where members will find information about relevant legislative and regulatory issues important to the Michigan nursing community. The Legislative Action Center serves as a guide for our membership to follow our day-to-day advocacy work in Michigan, and a place for the Public Policy Council to evaluate when to issue advocacy alerts to our membership.

Membership can use the Legislative Action Center to communicate with their legislators directly via email, Facebook and Twitter. In addition, it provides an extensive and up-to-date legislator database with address-to-district matching so membership can track how their legislator voted on specific bills.

The Legislative Action Center can be found on the [www.ana-michigan.org](http://www.ana-michigan.org) website under the “Advocacy” tab.
Northern Michigan Region 2

Join us on June 20, 2017 as Northern Michigan Region 2 will be offering a two-hour workshop and two Nursing CE's for attendees called “Darkness to Light Prevention Training” with a facilitator from Traverse Bay Children's Advocacy Center, Hannah Rodriguez, MSW.

With all the attention on human trafficking lately and a new requirement for license renewal, Region 2 is excited to be offering this educational opportunity. This workshop will educate adult attendees to recognize, prevent, and react responsibly to childhood sexual abuse. The numbers in your area may shock you. This is obviously not a “feel good” endeavor, but as the public’s most trusted profession, it is our responsibility to learn more about this troubling health and safety issue.

The program’s key learning points are:
1) Become aware of the significant threat that children face from sexual abuse. Make decisions for children based on the facts of child sexual abuse rather than on the level of trust in others.
2) Minimize the opportunity. If you reduce one-adult/one-child situations, you can dramatically lower the risk of sexual abuse.
3) Talk about it. Children often keep abuse a secret, but barriers can be broken down with talk.
4) Recognize the signs. Don’t expect obvious signs when a child is being abused. It takes an alert adult to recognize the signs in children and teens.
5) React responsibly. Understand how to respond to disclosures, discoveries, and suspicions of abuse.

To learn more about sponsoring a program in your region, go to www.WeAreTeamZero.org.

News from the 2nd Annual Ethics Conference

The second annual clinical ethics conference was a home run all the way around. Co-sponsored by the ANA-Michigan Region 2 and Munson Medical Center, the conference was held in Traverse City at the beautiful Hagerty Center on the shores of Grand Traverse Bay. Northwestern Michigan College Professor Chris Kuchuris began the day with an introduction into the philosophies behind the evolution of ethics in medicine. Using the Affordable Care Act to contrast and compare with the American Health Care Act, he engaged the audience right off the bat. He was followed by Doug Olsen Associate Professor from Michigan State University. Doug set the tone for the remainder of the day by challenging the audience to embrace the values of relational skill in clinical practice.

Janice Firm of University of Michigan Social Work and Clinical Ethics built upon the importance of connecting and listening in relationships that drive end of life decisions. Randy Hackney JD entertained the group (yes! he’s a lawyer and he’s funny!) while educating us on the importance of communication, consent, charting, and consistency. There was no lessening of momentum as the day progressed. Judy Wheeler, Palliative Care Nurse Practitioner from Detroit Receiving shared the importance of sincere relationships when discussing the sensitive issues of palliative and hospice care. The day came to a close with the emotional and heartfelt journey shared by Katie Gott as they maneuvered the death of her child, Henry, driving home the essential nature of sincere relationships in patient care.

Congratulations to the entire Planning Committee led by Stephanie VanSlyke for a Saturday will spent.

Nurses Week in Northern Michigan

Region 2 guest speaker, John Stephenson, educated a group of registered nurses on the services provided by the Northwest Michigan Community Action Agency. The Agency covers 10 counties that are in Region 2 of ANA-Michigan. He described the three service departments:
- Head Start and Family Development
- Community Services, and Food & Nutrition
- Prevention and case management are integral to all of the programs. The diverse group of RN’s present engaged in a robust question and answer period following the presentation and expressed gratitude for the opportunity to hear about services provided to our vulnerable citizens.

Grand Rapids and Muskegon Region 3

There is so much happening in response to the opioid addiction crisis that the panel discussion hosted by Mercy Health Saint Mary’s felt like it was just scratching the surface. Region 3 was fortunate to four, passionate and experienced panelists to speak about the topic from different perspectives.

Shelie Cole-Mickens, MA, LLPC, CADC-M: Ms. Cole-Mickens is a certified alcohol and drug counselor and the founder and director of Our House if Blessings, which provides housing for women in recovery from addiction. She also brought her perspective as a recovering addict with 23 years clean.

Gretchen Schumacher, PhD, GNP-BC, FNP, NP-BC: Dr. Schumacher is an active nurse practitioner who has been appointed by Gov. Rick Snyder to represent nursing on the Michigan Prescription Drug and Opioid Abuse Commission. She had a very fresh report from the commission and announced a large funding grant for the state of Michigan that will provide greatly needed funding to some proven and successful programs already in place.

Bruce Springer, MD: Dr. Springer has many years of experience as a compassionate Addictionologist.

Grand Rapids and Muskegon Region 3

There is so much happening in response to the opioid addiction crisis that the panel discussion hosted by Mercy Health Saint Mary’s felt like it was just scratching the surface. Region 3 was fortunate to four, passionate and experienced panelists to speak about the topic from different perspectives.

Shelie Cole-Mickens, MA, LLPC, CADC-M: Ms. Cole-Mickens is a certified alcohol and drug counselor and the founder and director of Our House if Blessings, which provides housing for women in recovery from addiction. She also brought her perspective as a recovering addict with 23 years clean.

Gretchen Schumacher, PhD, GNP-BC, FNP, NP-BC: Dr. Schumacher is an active nurse practitioner who has been appointed by Gov. Rick Snyder to represent nursing on the Michigan Prescription Drug and Opioid Abuse Commission. She had a very fresh report from the commission and announced a large funding grant for the state of Michigan that will provide greatly needed funding to some proven and successful programs already in place.

Bruce Springer, MD: Dr. Springer has many years of experience as a compassionate Addictionologist.

Grand Rapids and Muskegon Region 3

There is so much happening in response to the opioid addiction crisis that the panel discussion hosted by Mercy Health Saint Mary’s felt like it was just scratching the surface. Region 3 was fortunate to four, passionate and experienced panelists to speak about the topic from different perspectives.

Shelie Cole-Mickens, MA, LLPC, CADC-M: Ms. Cole-Mickens is a certified alcohol and drug counselor and the founder and director of Our House if Blessings, which provides housing for women in recovery from addiction. She also brought her perspective as a recovering addict with 23 years clean.

Gretchen Schumacher, PhD, GNP-BC, FNP, NP-BC: Dr. Schumacher is an active nurse practitioner who has been appointed by Gov. Rick Snyder to represent nursing on the Michigan Prescription Drug and Opioid Abuse Commission. She had a very fresh report from the commission and announced a large funding grant for the state of Michigan that will provide greatly needed funding to some proven and successful programs already in place.

Bruce Springer, MD: Dr. Springer has many years of experience as a compassionate Addictionologist.

Grand Rapids and Muskegon Region 3

There is so much happening in response to the opioid addiction crisis that the panel discussion hosted by Mercy Health Saint Mary’s felt like it was just scratching the surface. Region 3 was fortunate to four, passionate and experienced panelists to speak about the topic from different perspectives.

Shelie Cole-Mickens, MA, LLPC, CADC-M: Ms. Cole-Mickens is a certified alcohol and drug counselor and the founder and director of Our House if Blessings, which provides housing for women in recovery from addiction. She also brought her perspective as a recovering addict with 23 years clean.

Gretchen Schumacher, PhD, GNP-BC, FNP, NP-BC: Dr. Schumacher is an active nurse practitioner who has been appointed by Gov. Rick Snyder to represent nursing on the Michigan Prescription Drug and Opioid Abuse Commission. She had a very fresh report from the commission and announced a large funding grant for the state of Michigan that will provide greatly needed funding to some proven and successful programs already in place.

Bruce Springer, MD: Dr. Springer has many years of experience as a compassionate Addictionologist.

Grand Rapids and Muskegon Region 3

There is so much happening in response to the opioid addiction crisis that the panel discussion hosted by Mercy Health Saint Mary’s felt like it was just scratching the surface. Region 3 was fortunate to four, passionate and experienced panelists to speak about the topic from different perspectives.

Shelie Cole-Mickens, MA, LLPC, CADC-M: Ms. Cole-Mickens is a certified alcohol and drug counselor and the founder and director of Our House if Blessings, which provides housing for women in recovery from addiction. She also brought her perspective as a recovering addict with 23 years clean.

Gretchen Schumacher, PhD, GNP-BC, FNP, NP-BC: Dr. Schumacher is an active nurse practitioner who has been appointed by Gov. Rick Snyder to represent nursing on the Michigan Prescription Drug and Opioid Abuse Commission. She had a very fresh report from the commission and announced a large funding grant for the state of Michigan that will provide greatly needed funding to some proven and successful programs already in place.

Bruce Springer, MD: Dr. Springer has many years of experience as a compassionate Addictionologist.

Grand Rapids and Muskegon Region 3

There is so much happening in response to the opioid addiction crisis that the panel discussion hosted by Mercy Health Saint Mary’s felt like it was just scratching the surface. Region 3 was fortunate to four, passionate and experienced panelists to speak about the topic from different perspectives.

Shelie Cole-Mickens, MA, LLPC, CADC-M: Ms. Cole-Mickens is a certified alcohol and drug counselor and the founder and director of Our House if Blessings, which provides housing for women in recovery from addiction. She also brought her perspective as a recovering addict with 23 years clean.

Gretchen Schumacher, PhD, GNP-BC, FNP, NP-BC: Dr. Schumacher is an active nurse practitioner who has been appointed by Gov. Rick Snyder to represent nursing on the Michigan Prescription Drug and Opioid Abuse Commission. She had a very fresh report from the commission and announced a large funding grant for the state of Michigan that will provide greatly needed funding to some proven and successful programs already in place.

Bruce Springer, MD: Dr. Springer has many years of experience as a compassionate Addictionologist.
He gave his perspective on emerging medication assistant treatment options as well as providing some practical education to nurses who attended about the disease of addiction and the brain processes that occur.

Megan Williams, MSN, RN, CNL: Ms. Williams is working with complex care patients, many of whom struggle with substance use disorder. She is a strong advocate for underserved and strives to understand and manage the underlying drivers of patients’ clinical access patterns.

These four power-houses of our community shared from their hearts and from their experience. There were almost 50 nurses in attendance. The panel quickly turned into an informal discussion with the whole group as addiction touches nurses in every setting. The group left with a better understanding of the crisis at hand and ideas about how individuals nurses can make a difference from simple: volunteering to teach laypeople how to administer naloxone to more sustained commitment: such as political advocacy.

East-Central Region 4

East-Central Region 4 (Saginaw) had their final dinner meeting on Monday, April 3rd, at Bay Valley Resort in Bay City, MI.

There were 61 RNs and 73 nursing students from SVSU, Delta, and Davenport who attended. The speaker was from the Underground Railroad in Saginaw, where victims of domestic violence are served in Saginaw County. As is our custom, the program was co-provided with Theta Chi, the SVSU Chapter of Sigma Theta Tau, and the SVSU Department of Nursing. One CE for relicensure was provided to those who attended.

Region 4 is looking for chapter members who are interested in becoming more active next year and would like to run for a position. A call for nominations will be sent out soon. Many positions are chapter representatives who attend monthly or bimonthly online meetings with other chapter representations for state councils. For more information, please contact Karen Brown-Fackler at kmbrown4@svsu.edu.

Ideas for program topics for next year are also welcome. We will likely have a pain management program in February and a Human Trafficking program in April but welcome ideas for topics for the fall programs.

Wishes for a warm summer to all, Karen Brown-Fackler, Chapter President

Central Region 6

ANA-Michigan Region 6 was a cosponsor of the Capital Area Nurses’ Week event on Wednesday, May 10 at the Hannah Community Center in East Lansing. 115 nurses from all areas of nursing participated. This was the 10th year for the event which began in 2007 with 35 nurses attending. Each year the event has grown to include more nurses. A CE was provided by Michigan State University for a presentation on Care Giver Strategies for Chronic Pain Management by Roxane Chan PhD, RN, AHN-BC. Nurses in the audience learned integrative modalities for chronic pain, realizing their application and value to address underlying physiological, emotional and cognitive dis-regulation for use in patient care and self-management.

Dr Chan will be presenting at the ANA-Mi conference October 26-27, 2017 at the St Johns Inn in Plymouth.

Other sponsors of the event were the Capital Area Health Alliance, Capital Area Community Nursing Network, Michigan League for Nursing, Lansing Community College, Michigan State University College of Nursing, Michigan Chapter of National Association Directors of Nursing Administration in LTC, and Sigma Theta Tau International, Alpha Psi Chapter

Marilyn Ketchum was the winner of ANA-Michigan “Healthy Nurse” gift tote filled with healthy products.

Please enjoy 10% off with coupon code: NURSE10

Etsy: www.etsy.com/shop/simplewreath E-mail: simplewreath@gmail.com

Custom orders and monograms available!
Nurses on Boards Coalition and Chamberlain College of Nursing Join Forces to Empower Nurse Leaders

About Chamberlain College of Nursing

For over 125 years, Chamberlain College of Nursing has been at the forefront of excellence in nursing education. Chamberlain is increasing access to nursing education nationwide with campuses offering the three-year Bachelor of Science in Nursing degree program and flexible post-licensure programs such as the RN to BSN option, Master of Science in Nursing degree program, Doctor of Nursing Practice degree program and graduate certificates.

Chamberlain College of Nursing is accredited by the Higher Learning Commission (HLC, www.hlcommission.org). HLC is one of the eight regional agencies that accredit U.S. colleges and universities at the institutional level. The Bachelor of Science in Nursing degree program, the Master of Science in Nursing degree program and the Doctor of Nursing Practice degree program at Chamberlain College of Nursing are accredited by the Commission on Collegiate Nursing Education (CCNE, One Dupont Circle, NW, Suite 530, Washington, DC 20036, 202-887-6791). Accreditation provides assurance to the public and to prospective students that standards of quality have been met. For the most updated accreditation information, visit chamberlain.edu/accreditation.

Nurse Leaders continued on page 10

ADVANCE YOUR CAREER

Doctor of Nursing Practice (DNP)
- Post-BSN options to become an Adult Gerontology Clinical Nurse Specialist or Adult Gerontology Primary Care NP (12 terms, APRN eligible after Term 6)
- Post-MSN options (9 terms)
- Hybrid format (in seat and online)

Master of Science in Nursing
- Adult Gerontology Clinical Nurse Specialist (6 terms)
- Adult Gerontology Primary Care Nurse Practitioner (6 terms)
- Nursing Education (6 terms)

Graduate Certificate
- Action Learning in Health Care (Q)
- Teaching in Health Care System (HCS)

*Adult Gerontology Nurse Practitioner provide care from adolescence through older-adults

Learn More 734.487.2310 | emich.edu/nursing

DNP * NURSE PRACTITIONER * CLINICAL NURSE SPECIALIST * NURSE EDUCATOR * CERTIFICATES

DOWNERS GROVE, ILL. – April 26, 2017 – Today, the Nurses on Boards Coalition (NOBC) and Chamberlain College of Nursing announced the culmination of their year-long work developing a long-term strategic partnership with two goals:
1) Increase awareness of the significant impact nurses can have on healthcare through service on boards at every level; and
2) co-create programs to help nurses develop the competencies and readiness to serve on boards. Chamberlain has committed to supporting the work of the Coalition for a minimum of five years and will collaborate with the Coalition to accomplish the Coalition’s goals, positively impacting a culture of health through the transformation of healthcare.

“We are excited about our Founding Strategic Partnership with the NOBC as it exemplifies our alignment around the vision, mission and purpose of empowering extraordinary nurses to step into leadership roles and have a significant impact on healthcare from bedside to boardroom,” said Susan Groenwald, PhD, RN, ANEF, FAAN, Chamberlain Board of Trustees member.

“We believe that by partnering with Chamberlain, we can do even more to increase awareness of the significant impact nurses can have on healthcare through service on boards. Chamberlain has a track record as a leader in preparing nurses for leadership roles and has a successful track record of supporting nurses in serving on boards.”

Chamberlain intends to expand upon its current board member roster of nurse leaders including:

- Dawn Gubanc-Anderson, DNP, MSN, RN, NE-A, BC, FACHE, Chamberlain associate professor. Gubanc-Anderson was recently appointed as trustee for the Lake Health System Board of Trustees and is responsible for oversight of the organization’s quality and strategic initiatives, as well as contributing to the strategic planning committee of the board. She also serves on the advisory committee for the American Organization of Nurse Executives Education Board, which aims to review priorities and develop educational offerings.
- Julie McAfooes, MS, RN-BC, CNE, ANEF, FAAN, Chamberlain web development manager. McAfooes serves as a steering-committee member for the Ohio Action Coalition (OAC) on behalf of the Ohio League for Nursing, one of the leaders of the OAC. The OAC fulfills the mission of the national Future of Nursing: Campaign for Action through workgroups that mobilize nurses and consumers at the state level to promote academic progression, workforce data analysis, and leadership and inter-professional education.
- Adele Webb, PhD, RN, FNP, FAAN, Chamberlain Cleveland campus president. Webb serves as a partner with the World Health Organization (WHO), focusing on its Non-Communicable Disease Initiative, and is committed to providing access to advanced education to Seychelles nurse educators. Additionally, Webb was recently elected as president-elect of the Greater Cleveland Nurses Association, part of the Ohio Nurses Association.

“The NOBC is pleased to partner with Chamberlain College of Nursing to extend our reach and provide support to nurses as they offer their expertise to relevant boards,” said Kimberly J. Harper, RN, MS, CEO, Indiana Center for Nursing, Nursing Lead, Indiana Action Coalition-National Future of Nursing Campaign for Action, NOBC National Co-Chair.

“Placing nurses on boards is essential to transform and improve care for all people, particularly with the healthcare system in transition,” said Marla Weston, PhD, RN, FAAN, CEO, American Nurses Association Enterprise and NOBC National Co-Chair.

Nurse leaders that are currently serving on a board, or would like to be considered for a board seat, are encouraged to visit nursesonboardscoalition.org.
Program/program option availability varies by state/location. Chamberlain reserves the right to update information as it becomes available. Information is current at the time of posting. Comprehensive consumer information is available at chamberlain.edu/studentconsumerinfo.

Chamberlain College of Nursing is a part of DeVry Education Group (NYSE: DV), a global provider of educational services. All rights reserved. chamberlain.edu.

Important information about the educational debt, earnings, and completion rates of students who attended Chamberlain College of Nursing can be found at chamberlain.edu/ljkjg.

About Nurses on Boards Coalition
The Nurses on Boards Coalition (NOBC) represents national nursing and other organizations working to build healthier communities in America by increasing nurses’ presence on corporate, health-related, and other boards, panels, and commissions. The coalition’s goal is to improve the health of communities and the nation through the service of nurses on boards and other bodies, ensuring that at least 10,000 nurses are on boards by 2020. For more information visit nursesonboardscoalition.org or contact Patricia Epstein at 301-628-5203.

If caring is your calling, we want to talk.
We continue to look for talented professionals to join our hospitals and clinics throughout the state. Interested in pursuing your passion for helping others? Text “Nursing” to 248-206-3966.

The Center for Forensic Psychiatry is a 240-bed, maximum security psychiatric hospital located in Saline, Michigan, just 20 minutes from Ann Arbor.

We have recently opened an additional 34-bed inpatient unit and are seeking to fill positions for unit RN’s and RN Managers. Our positions come with an excellent benefit package (medical, dental, vision, life insurance, option for both 401k and 457 retirement plans, ample vacation and sick leave that accrues, optional long-term disability) and reasonable work hours. Work with a fascinating population in a collegial, multidisciplinary team environment that gives you plenty of opportunity to make a positive difference in the lives of the severely mentally ill!

If interested in becoming a part of our team, please contact Jacqueline Hayes, Director of Nursing at (734) 295-4391 or hayesj6@michigan.gov.

Executive Summary

Promoting Patient-Centered Team-Based Health Care
The United States spends more on health care than any other country, and the outcomes are not representative of that investment. It is evident that the current health care infrastructure is insufficient to meet the needs of health care consumers today and in the future. A fundamental change in health care delivery is needed to achieve what the Institute for Healthcare Improvement describes as the “Triple Aim”:

- Improving the patient experience of care (including quality and satisfaction);
- Improving the health of populations; and
- Reducing the per capita cost of health care.

The high-performing team is now widely recognized as an essential tool for constructing a more patient-centered, coordinated, and effective system of health care delivery. The American Nurses Association (ANA) supports patient-centered, team-based health care that values each and every team member for his or her own unique abilities, training, and expertise. Formulation of health care teams based on the individual needs of patients requires unencumbered, highly functioning team members to coordinate care and improve the nation’s system of health care delivery. To foster health care teams, all health care professionals need to practice to the full extent of their education and training, unburdened by outdated, baseless, and costly restrictions.

Solutions

- Encourage policy makers, the nursing community, and other stakeholders to work together with consumers to reform outdated scope of practice laws. Government regulation’s sole purpose is to protect the public, and this should guide scope of practice reform, not safeguard the self-interests of professional groups. Scope of practice reform is necessary as a profession’s practice evolves.
- Support the collection of data and application of evidence to advocate for payment models that are consistent with team-based care and acknowledge that the most qualified leader may not be a physician, depending on the specific situation. Decades of research have established the safety and effectiveness of care by advanced practice registered nurses (APRNs), and that body of evidence has led institutions and organizations from the Institute of Medicine to the National Governor’s Association to AARP to call for the lifting of barriers to APRN practice.
- Educate patients about team-based care and about team members’ unique qualifications and roles while exercising sensitivity to care recipients’ perceptions and concerns about this shift in delivery. Assist patients in becoming active participants in managing their care.

---

Michigan’s Newest School of Nursing!

- Christian faith and ethics integrated seamlessly into classroom instruction.
- A strong liberal arts foundation cultivates “whole person” health care professionals.
- State-of-the-Art technology supports the development of highly skilled nurses, who provide high quality health care.
- Interprofessional education—a hallmark of the program—nurture well-rounded professionals who are skilled at working with other health care practitioners.

Learn More

cuau.edu/nursing | 734.995.7505
Michigan AHEC and the University Pediatrician’s Autism Center (UPAC) in the Wayne State University Department of Pediatrics are sponsoring a seminar designed to prepare health care professionals to screen for Autism Spectrum Disorders using the evidence-based M-CHAT-R tool after attending this presentation. Discussion will also entail how to address parents with the results of the M-CHAT-R, making referrals, and following up on referrals and recommendations in order to ensure follow-through and coordination of care.

Cost: Free
Register: https://www.surveymonkey.com/r/ASDMCHATR
Presenter: Michelle Fuhr, MA LLP, BCBA, Supervising Behavioral Consultant, University Pediatricians Autism Center, Wayne State University

Early screening for Autism Spectrum Disorders is necessary in order to provide early intervention services. Therefore, audience participants will be prepared to screen for Autism Spectrum Disorders using the evidence-based M-CHAT-R tool after attending this presentation. Discussion will also entail how to address parents with the results of the M-CHAT-R, making referrals, and following up on referrals and recommendations in order to ensure follow-through and coordination of care.

Target Audience:
Health care professionals including physicians, psychologists, physician assistants, nurse practitioners, registered nurses, certified medical assistants, social workers and community health workers.

Learning Objectives:
- Review the necessity of screening for Autism Spectrum Disorders
- Overview of the M-CHAT-R will be provided
- Review and practice of the administration and scoring of M-CHAT-R
- Discussion will entail considerations and concerns of administration and scoring
- The process of making referrals and recommendations based on assessment results will be reviewed.
- Coordination of care and follow up recommendations will be discussed

Learning Outcomes:
- Identify signs of Autism and at risk clients
- Identify the importance of early screening
- Implement all components of the M-CHAT-R with guardians of at risk children
- Score the M-CHAT-R to determine proper responses and referrals
- Refer to the “next steps” for evaluation or treatment
- Follow up with clients and providers to determine follow through and results of evaluation

Seasonal RN Opportunities!
Work in sunny Venice, Florida!
Venice Regional Bayfront Health is an award-winning, nationally recognized 312-bed hospital situated on a coastal island in sunny Southwest Florida.

2018 RN Seasonal Rates
Days $45/hour, Nights $50/hour
Completion Bonus
- $3,500 Med/Surg RN
- $5,000 Specialty RN - ED, CCU, CVICU & CVSD

16-week assignments begin Jan 8 & Jan 22

Apply online at VeniceRegional.com
Your future has never been brighter.

Beaumont Health is Michigan’s most preferred health care system, providing patients with compassionate and extraordinary care every day.

Find out more about excellent nursing opportunities in all areas including: Perioperative/Surgical Services, Critical Care and Emergency Center.

Apply online at www.beaumont.org

Beaumont Health
Beaumont + Botsford + Oakwood

Define Yourself
with a degree from IWU

Earn your advanced nursing degree. The South Way.

800.504.5278 | SouthUniversity.edu

The South Way is a foundation in tradition, adapted for modern times, so you’ll get hands-on experience combined with industry technology. Earn your nursing degree from one of our CCNE-accredited* programs today:

- Bachelor of Science in Nursing (BSN)
- RN to Bachelor of Science in Nursing (RN to BSN)
- Master of Science in Nursing with a specialization in Family Nurse Practitioner (MSN)
- RN to Master of Science in Nursing with a specialization in Family Nurse Practitioner (RN to MSN)

*Commission on Collegiate Nursing Education. For accreditation and licensing information, visit https://www.southuniversity.edu/collegeofnursing/accreditation. Programs, curriculum, fees, technology, and scheduling options vary by school and are subject to change. Not all programs are available to residents of all U.S. states. South University, 9135 Sanders Mill Rd, Norcross, GA 30092-6125. All rights reserved. Our email address is mainoffice@southuniversity.edu.
See college website for program duration, tuition, fees and other costs, median debt, graduation rates, alumni success, and other important info.