It was definitely a year of BOLD changes for the Louisiana State Nurses Association (LSNA) in 2016. As those changes begin to take hold, and we continue on this BOLD path for 2017, LSNA will keep working hard as Louisiana's voice for patient care and the nursing profession. It's an exciting time for your LSNA as we move in new directions; build and strengthen new and historical relationships; and collaborate for a stronger Louisiana built on a foundation of strong patient care from nurses like you.

LSNA is now in a new office, 543 Spanish Town Road, Baton Rouge. We are in the Southern Strategy Group building who is also our lobbyist firm. We also welcomed new staff, Danielle Hodge, as the fulltime Program Coordinator. Danielle comes to us with success and experience in Association Management; past work in the healthcare association field; and vital experience working on behalf of nurses.

Teaming Up to be BOLD in ‘17
Your Voice…Your LSNA

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Executive Director’s Message continued on page 19

National Health Care Leader to Keynote at Louisiana State Nurses Association 2017 House of Delegates

Pamela F. Cipriano, PhD, RN, NEA-BC, FAAN, president of the American Nurses Association (ANA) and a recognized national leader in health care, will be the keynote speaker at the Louisiana State Nurses Association 2017 House of Delegates on April 24th in Baton Rouge. Hundreds of nurse leaders from across the state will gather to gain knowledge about the importance of nurses attending to their own health and the need for nurses’ voices to be heard in the current health care reform debate.

Dr. Cipriano is the 35th president of ANA, the nation’s largest nurses’ organization representing the interests of the nation’s 3.6 million registered nurses. A distinguished nursing leader, Dr. Cipriano has held executive positions in health care systems, academia and national professional organizations in her career. In 2016, she was named one of the “Top 100 Most Influential People in Healthcare” by Modern Healthcare magazine for the second year in a row. In 2015, the publication also named her as one of the “Top 25 Women in Healthcare.”

Pamela F. Cipriano

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Pamela F. Cipriano

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Executive Director’s Message continued on page 19
Hello,

President, Louisiana Association of Student Nurses

Caleb Faul

I am one who believes that professionalism is critical to the field of nursing, and who better to teach than veteran nurses who demonstrate patient care on a daily basis. The LASN goal is to assist nursing students to reach their personal goals and position them for success. This partnership between LSNA and LASN is the foundation for the development of future nurses.

Thank you all for the hard work that you do every day in the nursing profession to ensure that anything is possible for the nursing students in the State of Louisiana.

Caleb Faul

President, Louisiana Association of Student Nurses

March, April, May 2017

LSUHSC Health System

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New RN Pay Rates!
I am writing this article just after the new year has begun. I realize that it will not circulate for several weeks, but I want to remind you of some exciting events that occurred with LSNA and ANA as 2016 was winding down.

First of all, I would like for you to help me welcome Danielle Hodge to the LSNA staff. Danielle began working for LSNA during the month of December as the Program Coordinator. It will be Danielle’s voice that answers the phone when you call the LSNA office. Our Search Committee did a great job during the screening and interviewing process. Many thanks to Pete Keller, Patricia LaBrosse, and Nancy Darland as well as Executive Director John Wyble for a job well done. Please welcome Danielle when you have an opportunity to interact with her.

Another exciting occurrence in the life of LSNA was the move of the office from Superior Drive to space in the building of Southern Strategy Group. This location is close to the capital and under the same roof as our lobbyist. This setting will allow convenient access to the capital and strengthen the ties of collaboration with Southern Strategy. Their conference room, which is available to LSNA for Board meetings and committee meetings, is spacious and will provide visitors to Board meetings with comfortable accommodations.

In December, John Wyble and I attended the Inaugural ANA Leadership Summit in Washington, DC. This was a gathering of Executive Directors, state association Presidents, and state association President-Elects with ANA staff and elected leadership. The first day and a half was dedicated to Leadership training and networking. Effective decision making, identifying your strengths, bridging communication gaps, effective financial oversight, best practices in strengthening Board/Executive Partnerships, and ways to engage the next generation of volunteer leaders were some of the topics discussed. On day three, the inaugural Leadership Council (made up of the same group of leaders who attended the Summit) convened with the intention of ANA and State Association Leadership discussing seven “hot topics” that are linked to ANAs Strategic Plan. These included access to care, ACA, Healthy Nurse Healthy Nation, revenue sources/streams, optimal nurse staffing, membership models, and ANA policy development and dialogue forums. Some of the discussions were instrumental in setting the agenda for the 2017 Membership Assembly. Read the American Nurse for more information on the accomplishments of this group.

A topic of particular interest discussed by the Leadership Council was the plan of ANA’s theme for 2017, being Healthy Nurse, Healthy Nation. ANA defines a healthy nurse as someone who actively focuses on creating and maintaining a balance and synergy of physical, intellectual, emotional, social, spiritual, personal and professional wellbeing. ANA has emphasized that nurses are ideally positioned to be the best role models, educators, and advocates of health, safety, and wellness. Therefore, they have set forth a schedule of health emphases for each month of 2017. They have developed a plethora of resources that can be used with each month’s emphasis. A special webpage has been developed for this yearlong campaign. It can be found at: http://nursingworld.org/yearofhealthynurse. Visit this page every month to see what is being offered as resources, events, and activities for that specific month. Webinars on the topic of the month will be offered for which you can receive CNE credit. A comprehensive Toolkit is available to assist state and district organizations in implementing effective activities. Join ANA’s Facebook and Twitter pages to interact with other nurses to share recipes, success stories, challenges, and useful tips. You can also subscribe to the Healthy Nurse, Healthy Nation™ e-mail list.

Accessible to all registered nurses and RN students, ANA is providing a comprehensive health risk appraisal (HRA) in collaboration with Pfizer Inc, free of charge. This HIPAA-compliant HRA gives nurses real-time data on their health, safety, and wellness, personally and professionally. Nurses can compare their results to national averages and ideal standards. Upon completion of the HRA, nurses can access a web wellness portal. The HRA builds nursing data, inclusive of all ages and both sexes. This can be accessed at the website noted above. Just
think, if all 3.6 million registered nurses increase their personal wellness and that of just some of their family, community, co-workers and patients, what a healthier world we would have!

ANA has demonstrated its commitment to “Healthy Nurse, Healthy Nation™” and safe and healthy work environments through their Nursing Practice and Work Environment department also. They are available to assist you on your wellness journey, increasing safe and healthy personal and professional practices.

I would like to issue a challenge to EACH of our Districts to formally sponsor at least one event during the year that promotes the theme of Healthy Nurse, Healthy Nation. This could be a CNE event, a run/walk, health fair, health screening, flu shot administration, smoking cessation workshop, or a whole host of other activities. The table below specifies the emphasis that ANA has planned for each month. Don’t let this schedule limit you.

### Topic
- **January**: Worksite Wellness and Worker Well-Being
- **February**: Cardiovascular Health
- **March**: Nutrition
- **April**: Combating Stress
- **May**: Women’s Health, National Fitness and Sports Month
- **June**: Men’s Health, Cancer Awareness, Skin Health
- **July**: Healthy Sleep
- **August**: Happiness
- **September**: Recovery, Work-Life Balance
- **October**: Infection Control, Immunizations, Moral Resilience/Moral Distress
- **November**: Mental Health, Wellness
- **December**: Healthy Eating/Healthy Holidays

I strongly encourage each of you to engage in the Healthy Nurse, Healthy Nation™ Grand Challenge. Information is available on the website. The Grand Challenge will:

- Broadly connect and engage individual nurses, employers of nurses, state nurses organizations, and specialty nurse associations to take action within five domains. These include physical activity, rest, nutrition, quality of life, and safety.
- Provide a web platform to inspire action, cultivate friendly competition, provide content and resources to users, gather data and serve to connect registered nurses with each other, with employers and organizations.

While promoting the Healthy Nurse, Healthy Nation™ Grand Challenge, the ANA Enterprise emphasized the following: “In a number of significant indicators, nurses are less healthy than the average American. Nurses are likely to be overweight, have higher levels of stress, and get less than the recommended hours of sleep. Because health care delivery requires 24/7 support, the demands of shift work challenges the health of nurses. In addition, hazards such as workplace violence and musculoskeletal injuries are contributing factors to poorer health. According to the Bureau of Labor Statistics, registered nurses have the highest rate of injuries and illnesses that result in days away from work compared with all other occupations. As the largest group of health care workers, nurses are critical to America’s healthcare system. Nurses protect, promote, and optimize the health of their patients by preventing illness and injury, facilitating healing, and alleviating suffering. Their well-being is fundamental to the health of our nation. Nurses should be viewed as exemplars of health, and serve as role models for their patients, colleagues, families and communities.”

This year, let’s improve the health of the nation’s 3.6 million registered nurses and in turn improve the health of the nation! We can start by improving the health of Louisiana’s 55,000 nurses and the citizens we serve. YOU can start by improving your own health. So, come participate with us fully this year as we focus on YOU.

---

**President’s Corner continued from page 3**

We have opportunities for nurse educators at our Austin, Texas campus.

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American Nurses Advocacy Institute (ANAI) Update

ANAI 2016-2017 Fellow Program Participant

Melody Eschete, BN, RN
Felician Nurses@gmail.com
LSNA District 13 President
LSNA Workplace Advocacy & Clinical Practice Committee member
LSNA Membership Committee member

Endorsed by the Louisiana State Nurses Association (LSNA) and funded by a grant from the Louisiana Nursing Foundation (LNF), I was the first Louisiana nurse to attend the American Nurses Advocacy Institute (ANAI). I was one of twenty-two nurses from state nursing associations (SNA) across the country who came together in Washington DC October 23rd to the 25th, to participate in the 8th annual ANAI training. The weekend intensive was the beginning of a yearlong journey for me, and my LSNA mentor Patricia LaBrosse, PMHCNS-BC, LSNA Director of Health Policy, Workplace Advocacy & Clinical Practice, and President of District 4 Lafayette Region in becoming stronger advocates for the nursing profession at the state and national level. During the upcoming year, I will be attending the Louisana State Board of Nursing meetings as I work to develop my understanding of what it means to be an informed advocate and advance my advocacy skills as a member of ANAI.

Participating in the ANAI is designed to develop a nurse's political competence, thereby expanding nursing policy leaders and grassroots capacity for the profession and health care at the state, in addition to the national level. Each ANAI Fellow is being prepared to provide counsel to their local SNA in establishing legislative & regulatory priorities with recommended strategies to achieve, as well as contribute, to execution of actions to advance policy. Upon completion of the ANAI, as an ANAI Fellow, I will be prepared to serve as a mentor to other LSNA members.

Sessions in DC included conducting a political environmental scan in order to navigate the legislative arena more successfully. An interview with MN State Representative Erin Murphy RN who has been in the House for ten years and a lobbyist for the state nurses association prior, helped us gain a greater appreciation for both sides when trying to advance policy. Inspiration was also garnered from two dynamic leaders: Mary Behrens, RN, MS, FNP-BC former Wyoming Legislator, Mayor, and County Commissioner and Dr. Irene Trowell-Harris, RN, Ed.D. Major General USAF, Retired, the former Director of the Department of Veterans Affairs Center for Women Veterans who shared their paths to involvement in policy making and public office.

Time was dedicated to developing and controlling advocacy messages for differing audiences: media, legislators, reporters, and colleagues followed by effective use of digital advocacy. During the remainder of the year, an example of topics to be explored will be bill analysis, preparing for and delivering testimony, and lessons learned in building and / or participating in a coalition. ANA, Janet Haebler, MSN, RN Senior Associate Director for State Government Affairs and state mentors provides support in the application of the new knowledge and skill throughout the year. The experience was capped off with a “Day on the Hill” with Michelle Artz, Director of Government Affairs seeking support from Senator Cassidy’s (Louisiana) staffers and Senator Carper’s (Florida) staffers for two ANA priority bills prior to the conclusion of the 114th Congress.

Left to Right: Melody Eschete (Louisiana), Ashlee Homer (Pennsylvania), Caroline Toomey (Pennsylvania), and Kristen Clark (Florida)

Melody Eschete, BN, RN – Louisiana Representative ANAI 2016-2017 Fellowship Program Participant

2016 – 2017 ANAI Participants

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PHYSICAL THERAPY

NATIONAL GUARD

2018
January 29-31

2017
April 28-30
June 19-21
August 26-30
October 23-25

24

2018
DISTRICT CHALLENGE PROGRESS REPORT – FINAL

GOAL: To recognize district efforts to increase LSNA membership

The DNA that achieves the highest percentage increase in membership in 2016. January 2016 membership will be compared to December 2016 membership to calculate the percentage increase.

The DNA that recruits the most graduates in 2016.

<table>
<thead>
<tr>
<th>DISTRICTS</th>
<th>Jan. (baseline)</th>
<th>Dec. 2016</th>
<th>% Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Alexandria</td>
<td>86</td>
<td>95</td>
<td>10</td>
</tr>
<tr>
<td>2. Baton Rouge</td>
<td>352</td>
<td>362</td>
<td>0.03</td>
</tr>
<tr>
<td>3. Northshore</td>
<td>83</td>
<td>90</td>
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<tr>
<td>4. Lafayette</td>
<td>126</td>
<td>142</td>
<td>13</td>
</tr>
<tr>
<td>5. Lake Charles</td>
<td>56</td>
<td>54</td>
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<tr>
<td>6. Monroe</td>
<td>39</td>
<td>45</td>
<td>15</td>
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<tr>
<td>7. New Orleans</td>
<td>299</td>
<td>326</td>
<td>9</td>
</tr>
<tr>
<td>8. Ruston</td>
<td>26</td>
<td>23</td>
<td>-9</td>
</tr>
<tr>
<td>9. Shreveport</td>
<td>130</td>
<td>146</td>
<td>12</td>
</tr>
<tr>
<td>10. Tangipahoa</td>
<td>52</td>
<td>50</td>
<td>-0.04</td>
</tr>
<tr>
<td>11. Bayou</td>
<td>35</td>
<td>33</td>
<td>-6</td>
</tr>
<tr>
<td>12. Feliciana</td>
<td>13</td>
<td>13</td>
<td>0</td>
</tr>
</tbody>
</table>

TOTAL: 1297

LANPAC to hold Annual Meeting at 2017 House of Delegates

LANPAC’s annual meeting will be held during the LSNA House of Delegates, April 23-25, at the Crowne Plaza in Baton Rouge. The meeting is open to all conference attendees, lunch may be purchased for a fee. Information on how to register will be found on the LSNA website, www.lsna.org. In addition, all LANPAC voting membership (contributors of $50.00 or more in a year) will be notified via email about the two trustee positions (Chairperson and Trustee at Large) to be elected at this annual meeting by the voting membership.

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The Baton Rouge District Nurses Association (BRDNA) held their November 10, 2016 meeting at Southeastern Louisiana University School of Nursing and Health Sciences on Essen Lane in Baton Rouge. Guest speaker Dr. Evelyn Robinson presented her research findings on Palliative Care Elective Course for undergraduate nursing students. The BRDNA honored nurse veterans, and graduating seniors from the Baton Rouge General School of Nursing, Franciscan Missionaries of Our Lady University OLOL School of Nursing, and SLU School of Nursing.

Pictured from left: Dr. Evelyn Robinson, USAF (ret), Heather Daunis, Army National Guard, Christopher Stevens, Army National Guard, and Dr. Stacey Turner, Army National Guard.

The Greater Baton Rouge Area Retired Registered Nurse Luncheon

The retired registered nurses of the Greater Baton Rouge Area held their annual Christmas luncheon December 2, 2016 at Druisilla Seafood Restaurant on Jefferson Highway. The event was attended by over 35 retired RNs and their guests. Graduates from many schools of nursing in Louisiana were present as well as graduates from schools in Virginia, Illinois and Colorado.

Pictured from the left: Clara Martin RN, 95, a graduate of the first BR General School of Nursing in 1943 and a WW II veteran who now lives in St. Francisville, Grace Burton RN, 89, and Sylvia Carrio RN, 89, both graduated from Hotel Dieu Hospital School of Nursing, New Orleans in 1948 and are Baton Rouge residents. All three nurses worked during their nursing careers at Baton Rouge local hospitals.

Past presidents of the Baton Rouge District Nurses Association were also present at the luncheon. Pictured from the left are: Karen Loden, Grace Bielkiewicz, Dr. Barbara Hyde, Georgia LaCour and current BRDNA president Clara Earl.

The Baton Rouge District Nurses Association (BRDNA) held its October 13, 2016 at Our Lady of the Lake Regional Medical Center, Baton Rouge. Over 40 members, guests and nursing students attended. Guest speaker Dr. Erica Joseph, a 2015 Culture of Health Breakthrough Nurse leader spoke to the group on the Future of Nursing campaign which is sponsored by the Robert Wood Johnson Foundation and the AARP Foundation. She discussed action areas within the Culture of Health framework. She emphasized the importance of strengthening nursing education, and recent studies indicate an association between higher nurse education and improved health care outcomes.

The BRDNA received a grant from the Louisiana Action Coalition, which is part of the Future of Nursing Campaign, to encourage high school students and minorities to consider a career in nursing, and this was briefly discussed. BRDNA members have been making visits to high school guidance counselors and youth groups distributing information they compiled about careers in nursing.
A message from Clara Earl, RNC-E, BRDNA President (2016)

To the members of the BRDNA,

It has been an honor and a privilege to serve you in 2016. It has certainly been a challenging year. Although I wanted us to “soar to a new level,” we maintained life and education, held our Celebrate Nursing Banquet, then initiated and participated in the “Diversity of Nursing” project coordinated by the Future of Nursing, LA Action Coalition.

One of my goals had been to keep you informed of our meeting topics, a month in advance if not by a calendar. We started that way; the heavy rains postponed our March meeting into April, then the “2016 Historic Flood” cancelled our September meeting. We had excellent speakers throughout the rest of the year. I want to acknowledge Dr. Erica Joseph and Dr. Evelyn Robinson for their presentations in October and November; Thank You. In November, we recognized Nurse veterans, and graduating seniors from the Baton Rouge Area Schools of Nursing. ANA memberships were given to two graduating seniors.

As the BRDNA president in 2016, I attended the 2016 LSNA president meetings with Dr. John Wyble. Having the opportunity to dialogue with the executive director, gaining current knowledge about the LSNA office, learning about activities from other district presidents, sharing a few similar challenges and making suggestions was greatly appreciated.

The January 2017 BRDNA annual meeting included the installation of the 2017 President, Dr. Valerie Schluter, the Vice President, Dr. Trudy Williams; the Treasurer, Cindra Schneider; the Recording Secretary, Stacy Turner, and 3 new board members.

BRDNA members are notified about meetings and other events by constant contact; Facebook and the BRDNA website. The LSNA House of Delegates is scheduled in April. BRDNA members interested in serving as a delegate or alternate will need to inform the BRDNA President. On May 1, the annual Celebrate Nursing Banquet will be held at Boudreaux’s.

Nomination forms to honor a nursing colleague are available on the BRDNA website. The deadline for submission is early March. Reservations for the banquet are open.

Thank You for the opportunity to serve you and then represent the hundreds of Nurses in greater Baton Rouge and surrounding parishes that make up LSNA district 2!!

A message from Valerie Schluter RN, Ph.D, BRDNA President (2017)

I would like to extend a sincere wish for a prosperous and happy New Year to the nurses of Louisiana. The New Year brings an opportunity to reflect on the events of 2016 and plan for renewal going forward into 2017. It is my hope that renewal will also bring about healing in our community affected both by social issues and a natural disaster. Healing is inherent in nursing so it is natural to think of the role of nurses as vital to this healing process.

Nursing organizations give structure and voice to the nurses in our community who are doing the work of healing. I am grateful for this opportunity to serve as 2017 President of the Baton Rouge District Nurses Association. This organization has been in existence for 99 years actively serving the needs of nurses in this area.

My goals for 2017 are to promote the professional development of nurses in the district and acknowledge the professional accomplishments of nurses. The work of the Regional Action Committee on promoting Diversity in Nursing will be continued into the New Year with the distribution of information about careers in nursing to high school and middle school students. I am looking forward to the opportunity to celebrate the excellence in nursing that is occurring every day in our community at the annual Celebrate Nursing Banquet. Check the BRDNA website for information on these activities and events.

District News continued on page 10
Feliciana District Nurses Association

LSNA District 13 is excited to announce that a new nursing association has come to the Feliciana’s. Tau Chi Chi Feliciana Chapter is the newest member of Chi Eta Phi Sorority, Incorporated and was inducted on May 14th, 2016 at Jefferson Place in Clinton, Louisiana. Tau Chi thirteen female nurse founders have diverse backgrounds and are united in service and sisterhood. Chi Eta Phi, Inc. is based in Washington, D.C. and “is a professional organization for registered professional nurses and student nurses (male and female) representing many cultures and diverse ethnic backgrounds. More than 8000 Registered Nurses and Student Nurses hold membership in Chi Eta Phi Sorority, Inc.”

Janice Bonner-Davis RN is the President Elect; Mrs. Davis is a past President of the LSNA East and West Feliciana’s District and longtime member of LSNA. She has also served as the LSNA Membership Chair.

Special guest at the chartering included the current Mayor of Clinton Lori Bell, the ex-mayor Donald Jefferson, Mr. Alford Buckley of The Alfred Buckley Foundation and Chief Elect Carl Dunn of Baker, Louisiana. The group was also honored to have past Chi Eta Phi Incorporated 11th President Ms. Peola McCaskill of Washington D.C. and the 21st and current President Elect, Dr. Elcedo L. Bradley of Oakland, California. Karen Rabbs, Dallas, Texas Regional Director and Glennis Gray of Baton Rouge, past Regional Director. Tau Chi Chi was also honored and grateful to have member representatives from the Baton Rouge, Dallas, Pine Bluff, and Houston Chapter in attendance. All enjoyed the continental breakfast and lunch, catered by Hazel Ferguson.

During the first business meeting a Proclamation from current Governor John Bel Edwards was read, declaring May 14th Tau Chi Chi Day. The Chapter also received a welcome to the Feliciana’s letter that was read by Lori Bell the current Mayor of Clinton. The chapter president, Janice Bonner-Davis presented each member a yellow ribbon pin to wear on May 14th each year.

The region serviced by Tau Chi Chi Sorority Incorporated is to focus and serve the rural townships of Baker, Zachary, Clinton, Jackson and Slaughter. As a service organization, they will collaborate with District 13 of LSNA and the Louisiana Nursing Foundation to bring quality healthcare education and programs to the Feliciana’s, Zachary and Baker communities. Upcoming events are a) Kidney Sunday when members will be out in the community educating the public about the link between high blood pressure and kidney disease; b) a Breast cancer program in October 2017; and c) a blood drive partnership with Lane Memorial Hospital. All Nurses are invited to join either or both groups! Tau Chi Chi can be reached on Facebook and we welcome any and all inquiries.

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District IV Installs New Leadership
Patricia A. La Brosse, PMHCNS-BC

Dr. Carliene MacMillan conducted the Installation Ceremony for LSNA District IV at the regular business meeting in January. Standing L to R: Christy Lenahan – Secretary – 2 years; Iris Malone – Board Member – 2 years; Elsie Meaux – Vice President-2 years; John Richard – Board Member- 2 years; Kevin Besse – Treasurer-1 year remaining; Seated-Patricia La Brosse-President-1 year remaining; Absent: Board Members Laura Frizzell and Lucille Woodard -both with 1 year remaining.

Meeting agenda also included discussion and action regarding: sponsorship for the Annual Acadiana Black Nurses Association; initial planning for the annual Acadiana Celebrates Nursing event; LNF Nightingale Gala; LSNA House of Delegates. Those in attendance heard a comprehensive report by Mary O. Broussard on the activities of the Region 4 Action Coalition Diversity Grant.

District IV Participates In South Louisiana Intercollegiate Nursing Research Day
Patricia A. La Brosse, PMHCNS-BC

LSNA District IV participated as an exhibitor in the inaugural South Louisiana Intercollegiate Research Day, Leading Change: Advancing Evidenced-Based Practice through Nursing Scholarship. The event was hosted by the University of Louisiana and Sigma Theta Tau International Delta Eta Chapter held in December, 2016 at the University of Louisiana at Lafayette Student Union. Attendance included participation from U L Lafayette, Southeastern, McNeese, and Nicholls, as well as from area clinical agencies and other institutions throughout Louisiana.

Keynote speaker, Elizabeth Fuselier Ellis, DNP, RN, APRN, FNP-BC, FAANP, Director of Medical Operations for Advanced Practice Providers for Memorial Herman Medical Group, Houston, TX, is also adjunct professor for U T Health School of Nursing at Houston, and serves on the DNP Advisory Board. Her lively presentation entitled, “Follow the Yellow Brick Road... The Path to Healthcare Transformation,” provided opportunity for thought-provoking questions and observations from a very engaged audience.

Podium presentations on a variety of topics included:
- Recruitment and Retention Attributes Important to Registered Nurses Employed on Adult Care Medical Surgical Units, A Mixed Methods Approach – Dr. Susan Steele-Moses; Use of Diabetes Risk Assessment Tool to Increase Screening for Prediabetes and Diabetes in Asymptomatic Adults – Dr. Cindy Watson; Screening for Delirium in Long Term Care Settings-Dr. Christine Haded; Faculty Behaviors Influencing Intent to Pursue Graduate Education Among RN-BSN Students – Dr. Debra White; Interprofessional Education for Collaboration Among Pre-Licensure Baccalaureate Nursing Students and Health Information Management Students – Dr. Joseann DeWitt; The Relationship Among BSN Students’ Employment Characteristics and Semester Grades: A Multi-Site Study; Nursing Faculty Attitudes and Practices Related to Online Teaching -Dr. Lisa Broussard and Kathleen Wilson; Incivility in the Online Learning Nursing Environment – Jamie Davis; The Effect of Role Ambiguity on Role Conflict, Workplace Effectiveness, and Organizational Committee of Rural Registered Nurses – Dr. Catherine Belden; and Differences in Learning Between Participants and Observers with Patient Simulation – Dr. Gwen Leigh, Laura Miller & Kathy Ardoin.
- The Poster Session included presenters from the U L Lafayette College of Nursing First Semester Senior Baccalaureate Students. Their topics included: Importance of Hypertension Screening in the Pediatric Population; Attention Deficit Hyperactivity Disorder and Treatment; The Impact of Doula Support During Labor; Non-Drug Pain Relief Management During Labor; Screen for Autism in the Pediatric Population; Depression Screenings in Adolescents; Screening for Depression in Post-Partum Women; Pulse Oximetry Screenings of Newborns for Critical Congenital Heart Disease; Zika Virus: An Emergent Disease; Physical Activity and Exercise During Pregnancy; The Identification and Prevention of Childhood Obesity; Guidelines and Recommendations for the Prevention of SIDS and other Sleep-Related Deaths. Additional posters were: Assessment of Sexually Transmitted Disease Knowledge in College Students – Noor Deeb; Unveiling the Rationales for Undiagnosed COPD – Jamie Elder; Nursing Image: The Evolution of the Uniform – Alaina Daigle; Reducing Psychiatric Hospital Readmission Rates with Home Health Psychiatric Nursing: A Retrospective Chart Review – Hayley Folse; and The Data-Driven Policymaking Model as a Template for Healthcare Policy Analysis in Graduate Education – Dr. Janet Jones.

District News continued on page 12
District IV members participate in Diversity Grant Activities

Patricia A. La Brosse, PMHCNS-BC
District President

District IV Regional Action Coalition was awarded a grant from the Louisiana Action Coalition initiative “Increasing the Diversity of Louisiana’s RN and APRN Workforce.” Members participated in planning, implementation and evaluation of the local project entitled “Enhancing Diversity and Collaboration in Nursing, Phase I: Increasing the Number of Male Middle and High School Students in RAC-IV, Lafayette, Considering Nursing as a Career Choice.”

A number of outreach activities included: speaking to students during AHEC of a Summer Program sponsored by Southwest Louisiana Area Health Education Center (SWLAHEC); a presentation to approximately 150 students many with their parents.

The Lafayette Parish School System College and Career Fair was held in at the University of Louisiana, Lafayette Student Union. Approximately 2000 junior and senior students from Lafayette parish high schools rotated through the participating booths in 45 minute increments. Also in October, The Health Occupations Students of America (HOSA) State Conference at ULL Student Union. Attendance included 473 middle and high school students (from 17 high schools and 2 junior high schools around the state).

Whenever possible, the survey tool, High School Students Perceptions of Nursing as a Career developed by Dr. Davida Grossman and colleagues, was administered prior to and following presentations made by the team. Goal for AHEC of a Summer Program was for 50% of the participants to gain an increased awareness of nursing as a career for themselves and/or to recommend it to other students. Results: 53% of participants indicated they would consider nursing as a career choice for themselves and 97% indicated they would recommend nursing as a career choice to other students.

Prior to the HOSA conference, SWLAHEC emailed the survey tools, “High School Students Perceptions of Nursing as a Career,” to each chapter sponsor for the students to complete. At the conference, we received 197 completed pre-surveys from 11 of the high schools. At our debriefing meeting in December, we received 172 post-surveys from 13 high schools and 2 junior high schools. It is noted that several surveys had missing demographic choices and were incomplete for some survey questions. Results: 66% would consider nursing as a career choice and 87% would recommend nursing as a career choice to other students.

Area partners include: SWLAHEC, Lafayette Parish School System including counselors, faculty, and Science, Technology, Engineering & Math (STEM) Academies; LSNA District IV Nurses Association, Acadiana Black Nurses Association, Sigma Theta Tau International Delta Eta Chapter, South Louisiana Community College, University of Louisiana at Lafayette College of Nursing, Our Lady of Lourdes Regional Medical Center, HCA Women’s & Children Hospital, and University Hospital and Clinics.

LSNA District IV is committed to ongoing support of this project. Team members will meet with SWLAHEC staff to plan future program participation including: planning meeting including a one hour presentation to teachers and healthcare facilities for 2017 AHEC of a Summer program detailing our target group for diversity recruitment efforts; presenting nursing roles and practice setting opportunities to students at the March, 2017 HOSA Workshop to be held at University of Louisiana at Lafayette; assisting in the development of a 90-hour, 2 week “Future Nurses” Summer camp requested of SWLAHEC by St. Landry Parish; assisting in development of a continuing education opportunity, to be provided by SWLAHEC, for nurses working in the school system.

Additional outreach opportunities include: working with Northside High School male faculty members who sponsor a male student group and are open to our presentation on nursing as a career choice for males; area scout troops and Boys and Girls Clubs; and engaging area specialty nursing organizations which would provide access to a more diverse pool of nurses from practice settings and specialties. Finally, engaging area nursing student associations would present the student perspective to middle and high school students.

LSNA District IV is appreciative of all those who have participated in the success of this project to assist with increasing diversity in our nursing workforce. Each willing worker has brought amazing skill sets to each event, and we stand in awe of the creativity in our midst. However, we would be remiss if there wasn’t special acknowledgement of Mary O. Broussard, MSN, RN, retired Nurse Administrator, who embraced this work and spent countless hours attending to each aspect of this journey from grant application to operationalization of each event to ensure our message was delivered in the manner we envision. In addition to her local responsibilities, “Mary B” is the RAC IV representative to Louisiana Action Coalition RAC Leadership Team which includes regular face-to-face meetings in Baton Rouge as well as conference calls to address pertinent issues.

District News continued from page 11

Lafayette Nurses Association

Our nationally recognized Health System with its four hospitals has immediate nursing opportunities that offer you:

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District News

Northshore District Nurses Association

Georgia Johnson
President

NDNA had another successful Nurse Recognition Program which was held on September 20th 2016 at Lakeview Medical Center in Covington. Most Washington - St. Tammany Parish hospitals had nominations. There were over seventy attendees. Rev. Bonnie Simerly, LCSW, M.Div. provided the invocation. There were twenty-one Registered Nurses recognized:

- Natalie Belk, Lakeview Regional Hospital
- Yvonne Carriere, St. Tammany Parish Hospital
- Barbara Connors, Ochsner Northshore
- Sherrie Gifford, Slidell Memorial Hospital
- Mercedes Goings, Our Lady of the Angels Hospital
- Amanda Kreemer, Slidell Memorial Hospital
- Jeri Lyn Melton, Northlake Behavioral Health
- Leigh Anne Pardon, Our Lady of the Angels Hospital
- Lee Ann Prisk, Our Lady of the Angels Hospital
- Crystal Retif, St. Tammany Parish Hospital
- Rachel Seeger, Fairway Surgical Hospital
- Deborah Sellers, Northlake Behavioral Health
- Blandon Sorrell, Our Lady of the Angels Hospital
- Sandee Stuecky, Southern Surgical
- Adrienne Urbanno, Southern Surgical Hospital
- Felicia Walters, Slidell Memorial Hospital
- Mary Ware, Ochsner Northshore
- Sandee Stuecky, Southern Surgical
- Patsy Welch, Our Lady of the Angels Hospital
- Sandra DiNicola-Zoerner, Ochsner Northshore

Recipients were given a certificate and etched award plate. Special recognition was given to Marybeth Burkhart for over fifty years as a nurse. She was given a flower bouquet with an etched vase stating “50 Years of Nursing.” Refreshments were provided.

The next event for NDNA was participation in the Regional Career Day held at Southeastern Louisiana State University on September 27th 2016 from 6pm-8pm. This met our goal of promoting nursing as a career. Georgia Johnson, President and Allison Maestri, Secretary attended the event. There were over twenty-five juniors and seniors committed to nursing as a career. They were provided a list of schools of nursing, information on the nursing shortage and a syringe ink pen. Ongoing contact will be maintained to support their decision by sharing our newsletter and any other relevant information such as scholarship opportunities.

We met another goal of supporting a charitable event by participating in the Walk to End Alzheimer’s held in Mandeville, Louisiana on October 8th. The “Northshore Nurses” Team grew this year. In addition to those pictured, our team included Terry Joseph, Savannah LaBorde and family, Melissa, Nicholas and Kaitlyn Killebrew, MacKenzie Caillout and Rudi DeRouse. This is a worthy cause with walks held in multiple locations throughout the State. We hope to have more nurses join our team next year.

On November 15th Barbara Morvant, MSN, President of the Louisiana Nurses Foundation provided an overview of Nursing Campaign for the Future. We had an excellent attendance of 21 Members/non-members. In December, our Christmas Social was held. We closed the year with our annual Christmas Party.

(L-R) Wyatt, Sue DeLaune, Georgia Johnson, Rooney, Logan, Jillian, Janice Augustine, Allison Maestri.

November Meeting with Barbara Morvant as presenter.

(L-R) Wyatt, Sue DeLaune, Wills Stewart, Charles, Rooney, Georgia Johnson, Madelyn.

Christmas Social (L-R) Wills Stewart, Rebecca Willingham, Janice Augustine, Georgia Johnson, and Noel Nesbitt.
The Tangipahoa District Nurses Association, the local branch of the Louisiana State Nurses Association, announces the newly elected Board Members for the term beginning in 2017. The Tangipahoa District Nurses Association’s members are Registered Nurses from all specialties that work in Tangipahoa parish.

The Tangipahoa District Nurses Association offers continuing education hours throughout the year for members, honor the “Top Nurses” of the parish annually, and annually award the “Future Nurse Leader” scholarship to graduating Registered Nurse.

Call for Abstracts

The Louisiana State Nurses Association 2017 Nurse Day & House of Delegates Crowne Plaza, Baton Rouge, Louisiana April 23-25, 2017

The Research/Informatics Committee of the Louisiana State Nurses Association is issuing a final call for abstracts for the convention poster session scheduled for Monday April 24th, 2017. Abstracts may be formal research or a professional discussion. Presentations/abstracts relating to the 1) changing profession of nursing, 2) changing workplace, 3) issues impacting healthcare and nursing and 4) unique perspectives of nursing within healthcare are especially sought. However, abstracts on a variety of topics will be accepted. Examples of subject matter include, but not limited to:

- Clinical practice
- Workplace/workforce needs
- Leadership initiatives
- Nursing delivery systems
- Nursing of Louisiana populations
- Alternative methods of healing
- Nursing education
- Disaster preparedness.

Abstracts should be approximately 250 words and include problem/purpose, methodology, findings, discussion and relevance to LSNA. Visit www.lsna.org for more information or email acarruth@selu.edu

Submissions

Email your abstract and the CV/resume for all presenters along with the completed Bio Form to Ann Carruth – LSNA Research and Informatics Chair: acarruth@selu.edu

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Visit www.lsna.org for more information or email Danielle Hodge, Program Coordinator at lsna@lsna.org.
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Bridgett Dukes (504) 568-4113 or
Jillian Gibbs (504) 568-4188
On November 3, 2016, 59 nurse leaders graduated from the Ochsner Leadership Institute (OLI) Emerging Nurse Leader Program. The event was held at Benson Tower in downtown New Orleans. The graduation ceremony highlighted the theme of professionalism in nursing and guest speakers included:

- Tracey Moffatt, BSN, MBA, RN, Ochsner Health System (OHS) Chief Nursing Officer and Vice President of Quality
- Jennifer Couvillon, RN-BC, PhD, CNE, Assistant Vice President of System Nursing Professional Development, the Program Director
- Jeffrey Hamilton, MSN, MBA, RN, OLI Nursing Consultant, the Program Coordinator
- And faculty member, Eccoee Rooney MSN, RN-BC, Director of Nursing Professional Development and Evidence-Based Practice, Ochsner Medical Center - Jefferson Highway Campus

“The Emerging Nurse Leader Program is an opportunity for nurses who wish to pursue leadership to learn about their passion for nursing professionalism and contemplate their leadership style,” said program director, Jennifer Couvillon, RN-BC, PhD, CNE. “It is a gift of time for thoughtful reflection on how one may want to advance their nursing career.”

The Ochsner Leadership Institute and the System Nursing Professional Development department designed the leadership development program with the goal of ensuring that every nurse is a leader. The program offers nominated nurses the chance to meet nurse executives and nurse educators from across the system, and engage with leaders in action.

“The Emerging Nurse Leader Program prepared me for situations I face as a nursing supervisor,” says Raymond Balser, Jr., Supervisor, RN-Operations Coordinator, Ochsner Baptist. “It is an excellent leadership program and I really enjoy that I work for an organization that is willing to invest in employees.”

Jeffrey Hamilton, MSN, MBA, RN, the program coordinator, shared a message to the graduates, “It is my honor to support your development as nurse leaders and to connect you with the opportunity to network with professional peers from across Ochsner Health System as you expand your perspective as nurses. Congratulations!”

### Congratulations to the following 2016 Emerging Nurse Leader Graduates!

**Ochsner Baptist - A Campus of Ochsner Medical Center**
- Amy Allday
- Raymond Balser Jr.
- Melissa Garcia-Pique
- Richard Billiot
- Mary Bowen
- Barbara Conley
- Jessica Doucette
- Michelle Entrekin
- Gina Kanzig
- Christina L Martin
- Kimberly Moline
- Jamie (Dean) Perkins

**Ochsner Health Center - Elmwood**
- Lyshinda Irvin

**Ochsner Medical Center - Baton Rouge**
- Leslie Bunyett
- Theresa Chauncy
- Patricia Matthews-Landry
- Torri Mcceldon
- Paula Mire
- Alan Ray
- Kayla Rogers

**Leonard J. Chabert Medical Center**
- Traci Daigle
- Stacy Dufrene
- Diana Michel
- Brittany Pijor

**Ochsner St. Anne Hospital**
- Scott Bellanger
- Crystal Risinger

**Ochsner Medical Center - Jefferson Highway**
- Corin Brouillette
- Tracy Champagne
- Lynne Coughlin
- Christy Craven
- Shirley Divinity
- Lauren Faust
- Kristin Hafner
- Jessica Henning
- Melissa Innis
- Paula Landry
- Katie Langley
- Kelly Perrier
- Stephanie Sauvinet
- Andrea Thibodeaux
- Bonnie West

**Ochsner Medical Center - Kenner**
- Claire Bossier
- Anne Bourgeois
- Stephanie Robichaux

**Ochsner Medical Center - North Shore**
- Tracie Bliss
- Christopher Brelend
- Elizabeth Elam
- Sandra Mortensen
- Rosanna Pollack
- Troy Tallent

**Ochsner Medical Center - West Bank Campus**
- Anthony Amadeo II
- Elizabeth Bird
- Renee Brooks
- Sandy Carragan
- Rebecca Goldman
- Barbara Henderson
- Julie Hess
- Jessica Hightower
- Leslie Wingerter
JOIN OUR GROWING TEAM!

Fulltime Registered Nurse Positions:
New Inpatient Surgery Unit
Medical/Surgical
Emergency Department
($5,000 Sign On Bonus)

JOIN OUR GROWING TEAM!

Fulltime Registered Nurse Positions:
New Inpatient Surgery Unit
Medical/Surgical
Emergency Department
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***Competitive Pay with Generous Benefit Package, including an Exceptional State Retirement Pension Plan***
The Nurses’ Promise

To our patients:

* We go to work every day thinking about you. You’re why we do what we do.

* We should be able to give you the best care, always, end of story.

* Nurses are the first line of care for millions. We need to make sure ALL nurses get the right training to serve you, and that there are enough of us, with the right skills, to give you the best care.

* Leaders don’t get to put your health at risk in their political games. We will hold any politician accountable, Republican or Democrat, if they don’t stand up for you.

Our Patients’ Lasting Imprint: Why We Chose Oncology Nursing

Julie Booksh RN, OCN and Joanne Grashot RN, BSN, OCN

It never gets easier to see someone go and to see their families left behind – to know the struggle, the ups and downs that they all endured daily. They leave such an imprint on our souls – they make us see life each and every day in a different way and in a different light; life with a greater meaning and with a greater gratitude. Some days when it gets really tough we ask ourselves why we have chosen this particular realm of nursing. I know for me, I have to answer that it was a calling. Being a part of each person’s journey can be bittersweet at times, but my life is forever changed and completely blessed because of them. I am thankful for the opportunity to share in their journeys – whether it’s a congratulatory moment of remission or ringing the bell of hope or even a somber final moment of goodbye we have to remember that it is not us that is in control but the Almighty God himself. These patients’ life journeys give our lives more meaning.

To be such a part of something like oncology nursing is humbling beyond words. I am thankful for my faith, for my patients and their families – for allowing me to be part of their lives – these opportunities will forever be an imprint in my life. That is why I chose to be an oncology nurse. And to the other special people that are oncology nurses – it is a privilege to serve others beside you and to share in the journey of our patients who are fighting for their lives. We are always there, always vigilant to offer hope, encouragement, and compassion.

When nurses talk, Washington listens

RNaction.org
Danielle Hodge

with a lobbyist firm. You can reach Danielle by email: lsna@lsna.org. Welcome, Danielle!

We’ve also asked Debra Shelton to serve in a more formal role for LSNA as Nurse Lead Planner for the CNE Unit. You can reach Debra by email: nursingseducation@lsna.org. Debra will lead a critical effort of LSNA to assess and identify strategic priorities for the CNE unit.

LSNA is also committed to building and strengthening our network of partners. One such partner is the Louisiana Association of Student Nurses (LASN). You will find an introduction by LASN’s newly elected Board President, Caleb Faul, a student at Louisiana Tech in this edition of the Pelican.

LSNA continues to build a BOLD message and we want your membership! The nursing profession, as well as that of quality patient care, depends on a strong Association who can speak up and advocate for best practice and public policy.

So, here is YOUR challenge:

Membership

Make LSNA a priority for 2017 and help us stand together for the practice of nursing. For about 75 cents a day (yes, that’s less than $1 a day) you can be a part of the professional association, and the public policy leader, of all professional nurses in Louisiana.

Joining LSNA has never been easier! For your convenience, a Membership application is included in this edition of the Pelican. You can also visit our website at www.lsna.org and click on “Membership” to learn more and to join. LSNA is one of the most affordable investments of any profession and includes membership into the American Nurses Association (ANA).

Involvement

You can also get involved by attending the 2017 LSNA House of Delegates, April 23-25, 2017 in Baton Rouge. Visit www.lsna.org for registration and more information.

LSNA, in partnership with the Louisiana Nurse Foundation (LNF), will co-host the 2017 Nightingale Awards and Gala on Saturday, April 1, 2017, at the L’Auberge in Baton Rouge. Sponsorship and ticket information are included in this edition of the Pelican.

To be as successful as we can be, we need YOU to join the resurgence! I look forward to your membership and to hearing from you. Again, my commitment is that your LSNA will always be courageous (and BOLD!) in its service and leadership to you.

Sincerely,

Dr. John E. Wyble, CAE, Executive Director
executivedirector@lsna.org

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Promise Healthcare, Inc. is one of the largest long-term acute care (LTAC) hospital organizations in the country. We want “YOU” to be a part of our family and currently have a full-time Clinical Educator opening.

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1. Must be a graduate of an accredited school of nursing.
2. Must hold a current state license and must maintain license renewal in accordance with the standards of the State Board of Nursing. Three to five years of progressively responsible nursing experience as a registered nurse preferred.
3. Demonstrated leadership skills and a commitment to education as a methodology for promoting continuous quality improvement in the delivery of patient care services.

Additional positions open for:
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Certified Nursing Assistants
Excellent benefits, 401K, and much MORE!!!
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Join CHRISTUS Health Louisiana’s close-knit team that thrives on healing souls and saving lives. Our nurses are making a difference in the lives of patients and their families every day; yours are the hands they hold, yours are the faces they remember. JOIN US IN EXTENDING THE HEALING MINISTRY OF JESUS CHRIST.