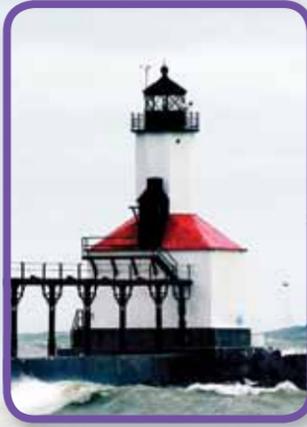




The Official Publication of the American Nurses Association Michigan

The Future of Nursing in Michigan will reach over 3,000 Michigan nurses and State Legislators through direct mail.



THE FUTURE OF NURSING IN MICHIGAN

Volume 2 • Number 1 • January 2017



AMERICAN NURSES ASSOCIATION

MICHIGAN

#CHANGINGNURSING

Page 4

PRESIDENT'S MESSAGE

...Nurses must see policy as something they can shape rather than something that happens to them. –IOM, 2011



Linda Taft, RN

It was an exciting year-end for ANA-Michigan and, in my new role as President, I'm looking forward to celebrating new accomplishments, accepting new challenges, forming new partnerships and working hard for our membership! In reflecting on 2016, it was a successful year of growth and influence for ANA-Michigan. More than 110 nurses from around the state—an increase of more than 30%, attended our Annual Meeting and Conference on November 4th, "Leveraging the Power of Nurses." Keynote speakers included ANA President Pamela Cipriano, Past ANA President Rebecca Patton and a panel group encompassing our Public Policy Chair, Board of Nursing Chair, Office of Nursing Policy Director as well as our newly engaged Government and Legislative Consultant. It was gratifying and uplifting to have so many nurse leaders participating in our conference informing, encouraging and challenging us to advocate for our profession and ourselves.

Recognizing our accomplishments and the hard work of our members is an important part of our association. We honored our inaugural Nurse of the Year (Jonnie Hamilton), Dorothea Milbrandt Nurse Leader (Karen Brown-Fackler), Nurse of the Year (Katherine Dontje), Public Policy Advocate (Jeanette Klemczak) and Region of the Year (Region 2). More highlights from our Annual Meeting and Conference are included within this publication, and I hope it inspires you to become more vested and involved in our association!

On Saturday, November 5th, ANA-Michigan hosted a Fireside Chat with Dr. Pamela Cipriano and healthcare leaders from around the state. It was a wonderful opportunity to hear the national perspective of nursing and healthcare issues from President Cipriano in a format that encouraged dialog and exchange of ideas on the impact and status of those issues in Michigan, and helped inform her of the progress and priority from our healthcare leaders.

In 2016, we surpassed 1400 members and have set our sights on breaking 2000! The redesigned ANA/ANA-Michigan branding and logo were unveiled to the membership and you will notice the changes in our print and online presence. November 29th through December 1st was the inaugural ANA Leadership Council for board presidents and executive directors. I'm looking forward to sharing more about this exciting new format and chance to interact/network with ANA and state leadership attendees.

As we move into 2017, there will be many challenges and opportunities for us as a country,

state and as an association. We will have a new President after a particularly divisive election season. Political views are a personal thing, and my hope is that we can work as a nation to heal, protect our valuable rights and freedoms and move our nation forward. In Michigan, I'm hopeful that we have successfully passed the revised Administrative Rules for Nursing, APRN Scope of Practice and CRNA Oversight legislation in the year end sessions, but, if not, we must be back at the table shaping and encouraging legislation that benefits our profession and the public we serve. For our association, there are many exciting opportunities in store for 2017, including the growth of our association and promotion of healthy nurses and a healthy nation. As we mature as an association and grow our influence in nursing and healthcare, we are truly becoming the "go to" association we envisioned when we began. Stay tuned!

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ANA-Michigan Immediate Past President MaryLee Pakieser, Pamela Cipriano, ANA President and Linda Taft, ANA-Michigan President

2016 MICHIGAN LEGISLATIVE RECAP

Michigan Legislation Recognizes Clinical Nurse Specialist

While the 2015-2016 legislative session is winding down, we have seen several nursing related legislative efforts make progress over the last 2 years. In particular, House Bill 5400 would remove certain unnecessary regulatory barriers to practice while improving patient's access to highly trained quality healthcare providers. Most notably, the legislation will provide title protection and recognition the role of a Clinical Nurse Specialist (CNS) in Michigan's Public Health Code, and add a CNS to the Michigan Board of Nursing. In addition, the bill authorizes nurse practitioners, nurse-midwives, and clinical nurse specialists' autonomous prescriptive authority of non-scheduled prescription drugs and to prescribe physical therapy, speech therapy and order restraints.

After more than a year of negotiations with nursing and physician organizations, the sponsor, State Representative Ken Yonker, reached a compromise to remove the APRN definition of the scope of practice as well as the second and separate APRN license that was included in the introduced version of the bill. Advanced Practice Registered Nurses (APRN) will continue to practice under their Registered Nurse (RN) license, while maintaining their state specialty certification that recognizes their advanced nursing education and training, and role. At the Department of Licensing and Regulatory Affairs (LARA) request, the bill does include an RN and LPN licensure fee increase.

Specifically, the licensure fee would increase from \$30.00 to \$60.00 per year (with licenses being renewed biennially), and the application fee for new licensees would increase from \$24.00 to



Monika Miner,
ANA-Michigan
Government
and Legislative
Advisor

\$75.00. The Nurse Professional Fund will continue to receive \$8.00 of the yearly license fee for nursing scholarships.

According to a House Fiscal Agency analysis, in fiscal year 2015, there were 181,326 nursing licenses held in Michigan (this number includes RNs, LPNs, specialty nurses, etc.). In FY 15, the costs of nursing licensure were \$8,463,756 while revenues were only \$5,294,756, leading to a \$3,169,000 gap between revenues and expenditures. These increased revenues will reduce the shortages that have been experienced by the department for the licensure of nurses in previous fiscal years.

New House Leadership Team Announced

During the recent election, state house Republicans maintained control of the Michigan House of Representatives, and the House Republicans elected a new Speaker of the House, State Representative Tom Leonard, from DeWitt. Speaker-Elect Leonard recently announced his new leadership team for the upcoming legislative session that begins in January. Representative Lee Chatfield will serve as the Speaker Pro-Tem, Representative Dan Lauwers will serve as the House Majority Floor Leader, and Representative Laura Cox will serve as the House Appropriations Chair. The House Democrats have elected State Representative Sam Singh as their new Minority Leader.

- Speaker Pro-Tem Elect Lee Chatfield (Chair)
- Floor Leader Elect Dan Lauwers
- Representative Laura Cox (Incoming Approps Chair)
- Speaker Pro-Tem Elect Lee Chatfield (Chair)
- Floor Leader Elect Dan Lauwers
- Representative Laura Cox (Incoming Approps Chair)

In addition, the Speaker-elect will commence "Committee on Committees," which makes recommendations to the Speaker for committee assignments and chairmanships. New committee assignments should be announced early next year. Michigan's state senate leadership has not changed.



www.ana-michigan.org

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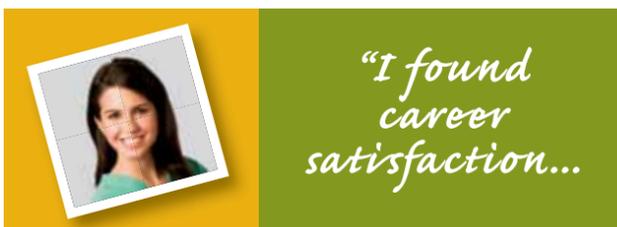
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REGION NEWS

Northern Michigan Region 2

SAVE the DATE

ANA-MI Region 2 and the Munson Medical Center Ethics Committee are co-sponsoring the 2nd annual "Clinical Ethics Conference: Approaching Clinical Ethics with Courage and Confidence" on Saturday, April 29, 2017 at the Haggerty Center in Traverse City.

2017 Monthly Programs planned:

- Thursday, Jan. 12 – "Vaccines: Successes and Worries" Dr. Micheal Collins, Medical Director of Grand Traverse Health Department
- Tuesday, Feb. 21 – "Who Decides When You're Not Involved?" Mary Lee Pakieser, RN, MSN, FNP-BC, Public Policy Council, Immediate Past President, ANA-MI
- Thursday, March 9 – "Sharing Investigative Educational Projects," James Fischer, RN, PhD and Rhonda Howard, MSN, RN

All will be held at Munson Community Health Center, Conference Rooms A&B at 6 pm.

Grand Rapids and Muskegon Region 3

The focus for Region 3 in 2017 is "How can nurses promote health in our 'community.' Region

3 is holding a dinner and meeting on Tuesday, February 28, 2017, from 5:30 to 7:30 p.m. at Kirkhof College of Nursing. Joy Washburn, EdD, RN, WHNP-BC, will present on "Human Trafficking: What Nurses Need to Know." No cost to attend and dinner will be included.

RSVP: To Beth VanDam - ANAmiregion3@gmail.com

Please invite Nursing students and/or RNs to attend as well - ANA-MI membership encouraged but not required. This is a great opportunity to bring a friend and introduce them to ANA!

East Central Region 4

Region 4, Saginaw, which we call East Central Region, has been busy this fall. Together with the local chapter of Sigma Theta Tau and the SVSU College of HHS, we had a CE dinner meeting in October on nursing research with nine nurses and 25 students attending. MSN student Tiffanee Wazny-Kohl presented her qualitative research on living with a defibrillator and Dr. Sally Decker presented her quantitative research on curricular mapping of IPE simulations.

On **November 30th**, our groups gathered again at Bay Valley resort for an evening CE dinner meeting on Cultural Competence. Michelle Van Elsacker, DNP student, presented and Alexis Wood, BSN student discussed her experience with one native community.

On **February 9th, 2017** our CE dinner meeting will be a two hour presentation on pain management. Certificates are provided and attendance meets the requirement for RN relicensure in Michigan.

On **April 3rd, 2017**, our CE dinner meeting will be on human trafficking with two interesting speakers from the clinical and law enforcement perspective.

All nurses and nursing students are welcome to attend Region 4 meetings. We generally meet at Bay Valley Resort, just off of US-23, with networking/cocktails at 5:30pm, dinner at 6:00pm, and the program at 7pm. RSVPs are requested.

For questions, contact Karen Brown-Fackler at kmbrown4@svsu.edu.



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MESSAGE FROM THE EXECUTIVE DIRECTOR

Be a Spark in our #ChangingNursing Campaign

A spark is a small fiery particle thrown off from a fire, alight in ashes, or produced by striking together two hard surfaces such as stone or metal. At ANA-Michigan our members are sparks. Michigan's nurses are at the forefront of national change, leading the charge for advancing the nursing profession in our state and beyond. Our members are nurses who recognize that they don't have to accept what's given to them, they can do things differently to create the change they'd like to see. Our members are a spark and are part of a solution that creates opportunities.



**Tobi Lyon Moore,
MBA**

Leveraging and aligning with the refreshed branding efforts of the American Nurses Association, ANA-Michigan is using their strength to drive excellence in practice and ensure the voice and vision of nurses are recognized.

On November 4th, the association unveiled a new logo, but more than just

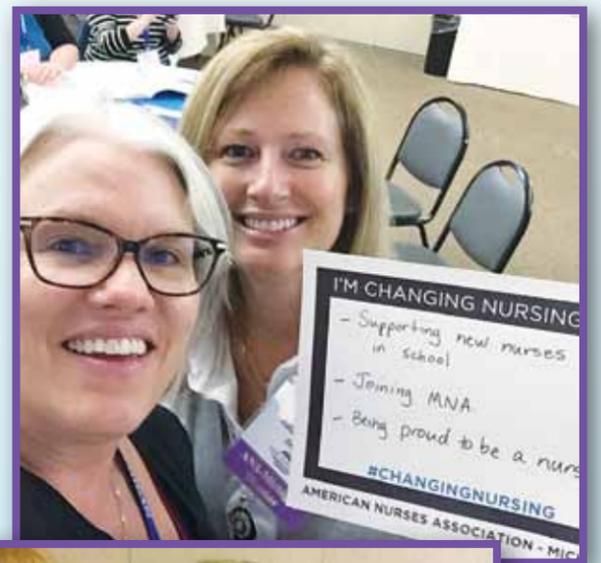
an updated logo, this change is our promise to you for continued growth as an association and as we make advancements in the nursing practice. With our ever-changing profession, it is more important than ever that ANA-Michigan continues to serve as the state's unified voice of nursing.

Notable recent accomplishments include:

- 48% increase in membership in the past two years
- Increased investment to advocacy with the addition of a lobbyist and a health care policy advisor
- Launched additional member benefits



One of our latest member benefits launched this month is CE Genius. ANA-Michigan has partnered with Continuing Education Genius to provide you a smart phone application that quickly and easily records your continuing



Nursing is changing. So are we.

Michigan's nurses are at the forefront of national change, leading the charge for advancing the nursing profession in our state and beyond.

Leveraging and aligning with the refreshed brand efforts of the American Nurses Association, ANA-Michigan is combining its strength to drive excellence in practice and ensure the voice and vision of nurses are recognized.

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#CHANGINGNURSING

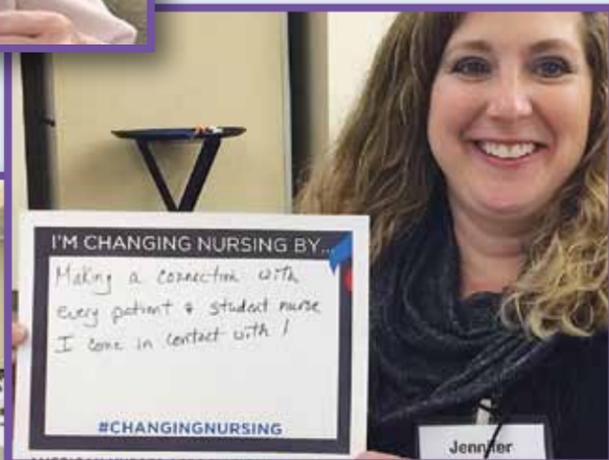
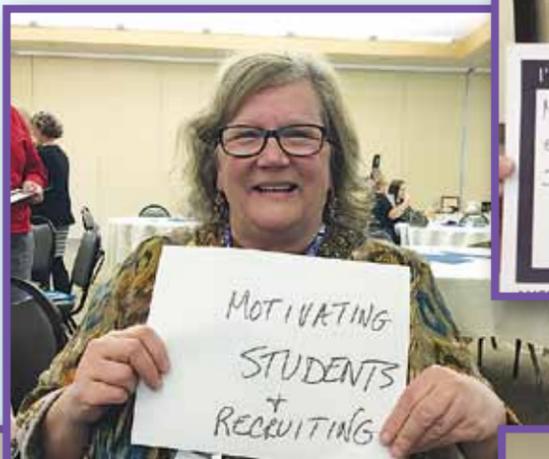
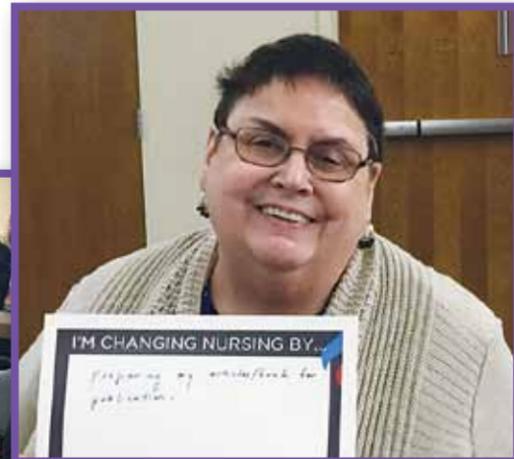
education credits. The application, called CE Genius, will automatically update the number of acquired credits for each state license you have placed into the program, providing a visual summarization of your progress toward completing your goals. You can enter credits from all providers and maintain individual privacy. CE Genius has a built-in reminder for continuing education, license requirements and other events. You can share data whenever you choose to your laptop or other external sources. Learn more about this new benefit on page 6.

We're proud of where we've come from, but we also look with determination to the future. We have a big job, with far more registered nurse jobs available than jobs in any other profession through 2022, at more than 100,000 per year in the United States alone.

If you weren't at the annual conference to participate in the unveiling, we'd love for you to join us on social media to follow the #ChangingNursing campaign! Visit our website at www.ana-michigan.org and download our plea to change nursing, snap a selfie and share using #ChangingNursing on your social media post.

Help us get the word out about how ANA-Michigan nurses are sparks and leading the charge for advancing the nursing profession.

#ChangingNursing



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ANA-Michigan Member Appointed to ANA Committee

The ANA Board of Directors made the final appointments to the committees and boards that were announced in the 2016 Call for Nominations for Appointed Positions. Many qualified individuals from across the country were nominated with the support and endorsement of their state associations and the IMD and, as such, the appointments process was highly competitive.



MaryLee Pakieser, MSN, RN, BC-FNP

ANA-Michigan member and Immediate Past President, **MaryLee Pakieser, MSN, RN, BC-FNP**, Traverse City, was appointed to the C/SNA Support Committee. There was only one member appointed to this committee and we are excited that ANA Board of Directors selected one of our own members to represent all the states in the work of this committee.

The C/SNA Support Committee assists the ANA Board of Directors in monitoring the C/SNAs and IMD overall health. The committee recommends assistance for the C/SNAs and IMD as needed. Reviews and provides recommendations to the ANA Board of Directors' regarding action on applications for financial and other assistance submitted by constituents. In addition, the committee reviews ANA programs, initiatives, and activities that directly support the C/SNAs and recommend to the ANA Board of Directors any actions that would strengthen the C/SNAs as it relates to Leadership Development/Training, Information Technology needs, Business/Operations Support, Membership Support, and Multi-State Development and Support.



ANA-Michigan has partnered with Continuing Education Genius to provide you a smart phone application that quickly and easily records your continuing education credits.

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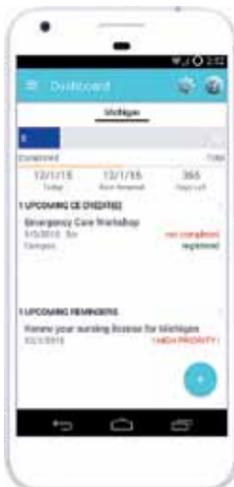
CE Genius is offering special pricing of \$3.99 exclusively for ANA-Michigan members. You can download this application using the following links:

for iOS phones (Apple):

<https://itunes.apple.com/us/app/ce-genius-nurses-ana-michigan/id1172297240?ls=1&mt=8>

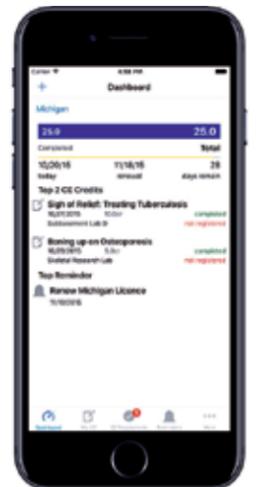
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Office of Nursing Policy Launches New Series of Training Courses

MDHHS' Office of Nursing Policy has launched the first of its online transition to practice modules in conjunction with the Michigan Public Health Institute.



Participants successfully completing each module may choose to earn free continuing education units (CEU).

Each training course provides support for newly licensed nurses transitioning to practice or to licensed nurses transitioning to a new practice setting. The course was developed in response to the primary needs for nurses transitioning to practice as identified by focus groups of chief nursing officers and nursing executives from acute, sub-acute, long term and community based care settings.

The first module is Communication in Healthcare. This course describes the importance of effective communication in healthcare settings and provides critical thinking exercises that allow nurses to practice applying a variety of communication techniques, including SBAR, OARS, TeamSTEPPS®, and DESC.

The next module, Safety in Healthcare is expected to be available in early 2017. The Safety in Healthcare course describes the importance of safe patient care, offers strategies for engaging patients and families in care processes, and provides critical thinking exercises that allow nurses to practice identifying examples of adverse situations, human factors associated with errors and safe team practices.

The training modules can be found on the Michigan Professional Nursing Development website, <https://www.minurse.org/>.

The goals of these courses are to:

- Improve retention of new nurses.
- Improve patient safety by assisting new nurses in transitioning from task orientation to critical thinking.
- Increase new nurses' comfort level with prioritizing care and applying the techniques introduced in their educational programs.



PRESS RELEASE

Michigan Primary Care Consortium Elects 2017 Board of Directors

December 8, 2016

For Immediate Release

CONTACT: June Castonguay at 517-908-8241

LANSING, MICH – The Michigan Primary Care Consortium (MPCC) membership (www.mipcc.org) recently elected Tobi Lyon Moore, Executive Director of the American Nurses Association – Michigan, to the MPCC Board of Directors. Lyon Moore will serve a three-year term beginning January 1, 2017 and ending December 31, 2017.

The Consortium is a multi-stakeholder, nonprofit organization that facilitates knowledge exchange to help integrate care. The Directors play an integral role in helping strengthen primary care by ensuring MPCC members get results, work together, and feel connected. Ms. Moore brings a unique perspective and expertise to the MPCC Board of Directors, and we look forward to her valuable input on strategic direction, financial matters, and activities which fulfill the Consortium's mission and vision.

In addition to Tobi Lyon Moore, the following individuals were also elected to the 2017 MPCC Board of Directors:

- Mike DeGrow, Michigan Academy of Physician Assistants
- Katherine Dontje, PhD, FNP-BD, MSU College of Nursing
- Josh Kluzak, Michigan Dental Association
- Craig Magnatta, DO, Michigan Osteopathic Association
- Kris Marcath, RN, Fiat Chrysler Automobiles, FCA-US
- Lisa Mason, BSN, Greater Detroit Area Health Council

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**LEVERAGING
THE POWER
OF NURSES**

2016 ANA-MICHIGAN ANNUAL A

This year's conference and annual membership meeting, *Leveraging the Power of Nurses*, was our largest yet! This one-day conference, held on November 4, 2016 in Howell, Michigan, focused on the process by which nurses can thrive in today's transformational healthcare systems. The purpose of the day was to bring together nurses and nursing students throughout Michigan to foster dialog from a variety of specialties and practice settings in pursuit of excellence in nursing leadership and practice. The conference provided ways a nurse can intervene, through providing direct patient care or by sitting at the table where health care decisions are made.

Our panel presenters examined existing programs, emerging projects and trends that exist or in development in our state regarding advocacy. Sessions highlighted the power nurses can have on state and local policy makers as well

as state health initiatives and the impact of health care providers working to create a difference in Michigan.

We had the honor of hosting ANA President, Pamela Cipriano, PhD, RN, FAAN and Past ANA President, Rebecca Patton, MSN, RN, CNOR, FAAN as two of our keynote speakers. Nurses throughout Michigan enjoyed a great day in Howell of empowerment and engagement.

Research and Evidence-Based Council selected twelve (12) posters from the numerous applications to be displayed during the conference. A top award of \$250 was given in two categories: Quality Improvement and Research. Kathleen Marble, MSN, RNC-NIC and Sara Collins, BSN, RNC-NIC poster "Saving Babies Brains, One Baby at a Time" was selected as the winner in Quality Improvement. Kirsten Roberts, RN, MSN-Ed, CCRP, CVRN-I BC poster "Effects of Supervised Exercise

on Select Outcomes for Patients with Heart Failure" was selected as the winner in Research. Thank you to all the poster presenters for sharing your Research and displaying your quality improvement projects from across Michigan.

Thanks to a dedicated conference committee led by Linda Taft, Julie Lavender, Nancy Martin, MaryLee Pakieser, and Beth VanDam.

A special **THANK YOU** to the convention sponsors and exhibitors. We greatly appreciate the generosity and dedication that all our sponsors and exhibitors have provided to make our conference a success!

Be sure to mark your calendar for next year's Conference and Annual Meeting to take place October 26-27, 2017, at The Inn at St. John's, Plymouth, Michigan.

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- Wayne State University College of Nursing



ASSEMBLY & CONFERENCE HIGHLIGHTS

Poster Presenters

Students Screening Clients for Substances: An Evidence-Based Approach Using the SBIRT Model

Suzanne Billingsley, DNP, RN, PMHCNS-BC, Joan Bickes, DNP, RN, PHCNS-BC, Feleta Wilson, PhD, Umeika Stevens, DNP, and Cynthera McNeill, DNP

A Program Evaluation of the Distress Screening Process in an Outpatient Cancer Clinic

Sarah Jarvis, DNP, RN

A Wake-Up Call for Nurses: Mitigating Sleep Related Risk in the Workplace

Leanna Krukowski, MSN, RN, CENP, Katie Mann, MS, BSN, RN, CPHQ, and Rachel Catinella, MSN, RN, CCRN, CNRN, AGCNS-BC

Nursing Care for Late Preterm Infants: Implementing Evidence-Based Guidelines

Kimberly Lohr, DNP, NNP-BC, PPCNP-BC

Fall Prevention: An Inter-Professional Class to Reduce Falls on an Acute Psychiatric Medical Unit

Bruce Maine, RN

Saving Babies Brains, One Baby at a Time

Kathleen Marble MSN, RNC-NIC and Sarah Collins BSN, RNC-NIC

The Psychiatric Resource Team: Collaborating to Care for Patients with Challenging Behaviors on Medical Units

Carrie Mull, RN, BSN, RN-BC

Implementation of Vascular Access Management (VAM) Program to Reduce Central Line Associated Blood Stream Infection (CLABSI)

Julie Nemens, MSN, RN and Samyah Mogalli, MHSA, MT(ASCP), CM

Project ZERO: Reducing the number of Central Line Associated Bloodstream Infections

Brittany Pickard, RN, BSN

Community Worker Training: Enhancing Diabetes Education on an American Indian Reservation

Judith Policicchio, MS, RN, APHN-BC

Effects of Supervised Exercise on Select Outcomes for Patients with Heart Failure

Kirsten Roberts, RN, MSN-Ed, CCRP, CVRN-I BC

Benefits of Implementing an Acute and Critical Care Course into Baccalaureate Nursing Curricula

Dawn Schulz, DNP, MSN, MBA, RN, FNP-BC and Rhonda E. Maneval, D.Ed., RN




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2016 ANA-MICHIGAN ANNUAL

2016 ANA-Michigan Award Recognition

The ANA-Michigan presented five awards during the luncheon on Friday, November 4, 2016 at the Johnson Center at Cleary University in Howell. The award luncheon was held in conjunction with the Conference and Annual Meeting. A special thank you to the award and nominations committee that was chaired by Jennifer Paul, New Boston. Members included: Jeanine Easterday, Traverse City; Linda Bond, Grand Rapids and Sally Decker, Bay City.



Region of the Year

Northern Michigan, Region 2 was named 2016 Region of the Year. This award is presented to one of ANA-Michigan regions that demonstrate the greatest growth with increased member involvement, promote leadership development and have a record of community involvement in which they display creative strategies.

Region 2 is comprised of 17 counties in the upper third of Northern Michigan with our 121 members located in 14 of those counties in addition to 5 other counties on the edge of our region. **They have access to REMEC Tele-Health Network which gives them video conferencing access for their region meetings.** This allows their members the ability to access a meeting without having to travel.

Over the last 18 months, Region 2 has mentored and developed three newer members into leadership positions. An outgrowth of outreach and ongoing efforts to increase their visibility has played a part in a 57% increase in membership from January 2015.

Between January, 2015 and June, 2016, they held 13 one-hour programs and a one-day conference. This multidisciplinary conference, "Approaching Clinical Ethics with Courage and Confidence," was co-sponsored with Munson Medical Center Ethics Committee. The joint venture was a major

accomplishment in partnering with the largest health system in the region. It placed the ANA-Michigan name on all advertising materials and included organizational materials and membership applications in all handout books. There were approximately 100 non-member nurses in attendance.

Another community activity for the last three years has been with the "Empty Bowls" project. We contribute as a table sponsor to this Grand Traverse Regional event which raises funds for serving the hungry and again places the name of ANA-MI in the public eye.

2016 Region 2 Leadership consisted of the following: Myrna Holland, President; Lynne Harris, Board Liaison; Kathy Birdsall, Secretary; Karen Paulosky, Treasurer; and Jeanine Easterday, Social Media.

Serving as Michigan's first Chief Nurse Executive, Klemczak brought together nurses from all areas of education and practice to develop a cohesive plan for the profession (Nursing's Agenda for Michigan), along with convening Task Forces on Regulation, Education and Practice to inform this work.

Under Klemczak's leadership the Public Policy Council has quickly become a council nimble and ready to address issues in Michigan and nationally, advising the Board and membership on issues of importance. To further this work, Klemczak participated with the ANA American Nurses Advocacy Institute (ANAI) yearlong public policy and advocacy workgroup, representing Michigan.

Although Klemczak has worked on a variety of issues important to nursing and the population health of Michigan's citizens, it is her work to attain passage of the APRN legislation that stands out. She has helped coordinate our advocacy efforts with like-minded groups, legislators and our newly hired Government and Legislative Consultant, Monika Wierzbicki Miner. Although this effort is more than 10 years in the process, we are now closer than ever due in large part by Klemczak's ability to build consensus among varied groups and to organize cohesive actions to have nursing speak with a unified voice.



Public Policy Advocate

Jeanette Wrona Klemczak, MSN, BSN, RN, FAAN (East Lansing) was the 2016 Public Policy Advocate of the Year. This award is presented to someone whom has demonstrated leadership in community affairs, impact on public policy, and demonstrates a political presence. Currently, Klemczak is an Advisor to Dean of Health and Human Services, Lansing Community College; Principal, Klemczak Healthcare Workforce Consultants; and Assistant Professor of Nursing, Michigan State University, College of Nursing.

Klemczak was recognized by the association for her vision and dedication in the advancement of ANA-Michigan Public Policy Council where she current serves as Chair. She has worked tirelessly to bring ANA-Michigan to the forefront in the nursing, healthcare and legislative arenas to establish our brand and expertise, drawing on her vast experience as an educator and nursing leader.



Nurse of the Year

Katherine Dontje, PhD, RN, FNP-BC, FAANP (East Lansing) was the 2016 ANA-Michigan Nurse of the Year recipient. This award was developed to recognize an ANA-Michigan member who constantly surpasses expectations of a professional nurse with a record of outstanding achievement. Dr. Dontje currently serves as the Director of the DNP Program for Michigan State College of Nursing. She has been a long-time educator and family nurse practitioner.

Dr. Dontje's leadership in the nursing profession extends beyond the role as faculty and practitioner as she has over twenty articles published in refereed journals related to her contribution to her specialty practice as a Family Nurse Practitioner (FNP) as well as being a co-author of a (2014) book entitled, *Statistics for Advance Practice Nurses and Health Professionals*.

Throughout her career, Dr. Dontje has given numerous presentations at the local, state, and national levels in her areas of expertise as an FNP and Educator. She has also served on professional organizations and offices at the international, national, state, and local levels as well as being an active contributor on many university and college committees. She currently serves as the Director of the Nursing Practice Program in the College of

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ASSEMBLY & CONFERENCE HIGHLIGHTS

Nursing at MSU, with over thirty years of teaching service.

In 2014, Kathy received a HRSA grant totaling over \$700,000 for work on "Education to Promote Interprofessional Collaborative Care," a three-year project that is in its third year and engages professionals across the university and in the community to participate in improving collaborative care initiatives.

Dr. Dontje's outstanding achievement for this year was in June, where she was inducted as a Fellow of the American Association of Nurse Practitioners (FAANP). She is well respected in the profession as well as on campus at Michigan State College of Nursing. She has been a mentor to many students and faculty and always willing to be of assistance.



Dorothea Milbrandt Nurse Leader

Karen M. Brown-Fackler, EdD, RN, CNE, CNL, NEA-BC (Bay City) was the 2016 Dorothea Milbrandt Nurse Leader honoree. This award recognizes an ANA-Michigan member whom exemplifies integrity and fairness, role model and mentor, and demonstrates creativity, management skills and a passion for excellence. Dr. Brown-Fackler is an Associate Professor of Nursing at Saginaw Valley State University.

Dr. Brown-Fackler is a Past President of ANA-Michigan (previously RN-AIM), has served on the Michigan State Board of Nursing, and been an ANA delegate. One of the many accomplishments Dr. Brown-Fackler is known for, in collaboration with Mary Conklin, is writing a position paper that resulted in adding Certified Nurse Midwives to the board of nursing rules, making the role a legal option in the state. Dr. Brown-Fackler is the current ANA-Michigan Region 4 President.

Dr. Brown-Fackler has served as a mentor of nurses and nursing students in a variety of settings. Currently, as the Regional Chairperson and faculty member at Saginaw Valley State University, she has invited and encouraged both undergraduate and graduate nursing students to participate and belong to the professional association. At any given meeting, there have been as many as 40 students – mostly from her classes – at the meetings. She has facilitated a partnership for educational dinner meetings with the local Chapter of Sigma Theta Tau, resulting in an increased collaboration between the organizations and increased awareness of the mission of both professional groups – mentoring students into the professional role.

Dr. Brown-Fackler exemplifies a long history of integrity and fairness as well as negotiating and collaboration skills. As a staff nurse in the 1970s, Dr. Brown-Fackler served as president of the collective bargaining unit, then moved into administration and sat on the Negotiating

Committee as a member of administration, and convinced administration and staff that paying a stipend to BSN graduates would result in payoffs in the long run (that was in the 80s; that hospital still pays the BSN differential and is the only one in the area). She has testified for Jim Barcia advocating for changes that would give nursing students more than one chance to pass their licensing exam before they could no longer practice as a GN (that was prior to computerized testing).

Dr. Brown-Fackler has used her management skills as a leader of professional nursing organizations, as a volunteer on local charitable boards, and as the current coordinator of the Graduate Programs at Saginaw Valley State University. In these roles, her passion for excellence in nursing practice and commitment to the welfare of nurses, nursing students and the health of communities is evident in the tireless energy she expends to encourage others and service she provides.

This award is named after Dorothea Milbrandt, RN, MPS, MSN, who has had a lasting impact on nursing in Michigan for nearly 40 years, and was instrumental in founding RN-AIM. Milbrandt served as President and Executive Director of the Michigan Nurses Association, Course Director at Lansing Community College, Board member at Ingham County Health Education Coalition, Appraiser ANA Magnet Hospital Recognition Program, Associate Professor at Michigan State University, and Vice President for Nursing at Ingham Medical Center in Lansing, Michigan. Milbrandt passed away on July 9, 2016.

Previous Milbrandt award recipients include: Carol Frank (2007); Nancy Martin (2008); Kathy Birdsall (2010); and Carole Stacy (2013).



Lifetime Achievement Award

Jonnie Hamilton, DNP, PNP-BC, NE-BC (Detroit) was awarded the first recipient of the ANA-Michigan Lifetime Achievement Award. This award recognizes a nurse for a long career as a nurse in Michigan who has proven to be an innovator by advancing the practice of nursing and health care in Michigan. They have a strong commitment to be a role model to other nurses whom exemplifies the role of a nurse by exhibiting professionalism and passion. Dr. Hamilton is employed as the Manager for School Based Health Centers for St. John Providence Community Health Investment Corporation.

Dr. Hamilton has been a member of the Michigan Nurses Association since she was a

Award Recognition continued on page 13

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2016 ANA-MICHIGAN ANNUAL ASSEMBLY & CONFERENCE HIGHLIGHTS

ANA-Michigan Leadership Update

On November 4, 2016, during the ANA-Michigan Annual Membership Assembly, the gavel was passed to Incoming President Linda Taft, RN. Taft replaces MaryLee Pakieser MSN, RN, NP who had been the association's President since October 2014. Pakieser will remain on the Board of Directors as Immediate Past President until the fall of 2018.

During the annual meeting the election results were announced and the ANA-Michigan membership elected Carole Stacy, RN, BA, MS, MSN, as the new President-Elect. Stacy will serve a two-year term as President-Elect and take over as President for the association in the fall of 2018.



Carole Stacy

Stacy has been in nursing and nursing education for over 40 years. She earned a diploma from Philadelphia General Hospital, a BA and MA from Western Michigan University and an MSN in Nursing Education from Grand Valley State University.

As an educator, Stacy has taught at the high school, community college and university levels; her teaching specialty was obstetrics and pediatrics, her Clinical Nurse Specialist is in geriatrics. As the Director of the Michigan Center for Nursing she was tasked with collecting and analyzing nursing workforce information and data as well as designing programs to recruit and retain nurses in the Michigan nursing workforce. Stacy is active in many professional nursing organizations, serving as the Treasurer of the Council of Michigan Organizations of Nursing (COMON), a member of the Michigan Organization of Nurse Executives (MONE), and is the administrative manager for the National Forum of Nursing Workforce Centers (The Forum).



MaryLee Pakieser and Beth VanDam

To show balance between work life and personal life Stacy travels extensively. Her favorite book is "1000 Places to See Before You Die" and she has managed to visit over 700 of them!

Three other positions were voted on in November for the association Council Chairs. Council Chairs are elected from council members who are elected from each of the association's regions. Chairs serve a two-year term on the ANA-Michigan Board of Directors.

- Jeannette Pollatz, RN, MSN, (Wyoming, Michigan, Region 3) Nursing Excellence in Practice Council Chair
- Julie Lavender, Ed.D., RNC-MNN, (Kalkaska, Michigan, Region 2) Administration and Education Council Chair
- Elizabeth Twigg, RN (Ferndale, Michigan, Region 7) Research and Evidence Based Practice Council

Recognition for outgoing ANA-Michigan Board members took place during the annual



Suzanne Weathers and MaryLee Pakieser

business meeting. Thank you to the following ANA-Michigan members for their leadership, commitment and advancement to ANA-Michigan:

- Julie Lavender, Ed.D., RNC-MNN, Corresponding Secretary, 2014-2016
- Suzanne Weathers, DNP, RN, Administration and Education Council Chair
- Beth VanDam, MSN, RN-BC, CNL, FCN, Research and Evidence Based Practice Council Chair

For a complete list of the 2017 ANA-Michigan Board of Directors see page 2 of the newsletter.



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Award Recognition continued from page 11

student and a member of ANA-Michigan since its inception. She also was one of the two delegates at the ANA House of Delegates that remained after the Michigan Nurses Association disaffiliated from ANA. Numerous nursing leaders commend Dr. Hamilton for ANA-Michigan's existence. She exemplifies integrity and fairness that was paramount as she served as chair of the Michigan Board of Nursing by giving all professionals who came before the board a fair and equitable hearing. She works tirelessly in professional nursing organizations as evidenced by her numerous contributions.

Dr. Hamilton is a mentor of students at all levels from Elementary to graduate school. She has assisted all of the LPN's that she worked with to obtain their RN through a program she implemented with Wayne State University and Mount Carmel Hospital. She has numerous professional nurses who see her as their mentor and emulate her practice. She continues to precept Nurse Practitioner students.

Dr. Hamilton's colleagues state that she is a team player and is excellent at negotiating, having brought about numerous collaborative projects with nurses and non-nursing groups.

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ANA Ready to Work with New Administration to Improve Health for All

SILVER SPRING, MD – The American Nurses Association (ANA) is steadfast in its commitment to improve the health of people across the country. We look forward to sharing the valuable expertise of nurses with the new Administration and Congress.

“As President-elect Trump looks to improve America’s health care system we are ready to work with his administration to advance health care that is accessible, affordable, equitable, integrated and innovative,” said Pamela F. Cipriano, PhD, RN, NEA-BC, FAAN, president of ANA.

“This new Administration also has an opportunity to unite the country around a shared vision that puts protecting and promoting quality health care for all Americans above partisan politics,” said Cipriano. “ANA stands ready to offer support and assistance to make this opportunity a reality.”

In addition to the presidential race, many advocates of health care and nursing priorities were elected to the U.S. Congress on Tuesday. In total, 83 percent of the 52 candidates endorsed by ANA’s Political Action Committee (PAC) won their election and will serve in the 115th Congress.

Nurses are the largest single group of health care professionals, and the nursing profession has been voted as the most trusted profession for 14 years straight. ANA will continue to leverage this trust to advocate for access to quality, affordable health care, optimal nurse staffing and other policies that remove barriers to health care for the broader community.

For more information, visit NursingWorld.org.

The American Nurses Association (ANA) is the premier organization representing the interests of the nation’s 3.6 million registered nurses. ANA advances the nursing profession by fostering high standards of nursing practice, promoting a safe and ethical work environment, bolstering the health and wellness of nurses, and advocating on health care issues that affect nurses and the public. ANA is at the forefront of improving the quality of health care for all.



December 5, 2016

Donald J. Trump
President-Elect
1717 Pennsylvania Avenue
Washington, DC 20006

Dear President-Elect Trump:

America’s 3.6 million registered nurses (RNs) care profoundly about the health and welfare of our nation. Nurses provide expert, compassionate care for people throughout their life and work in every health care setting. As the largest group of health care professionals and the nation’s most trusted profession, nurses are a valuable resource for improving the nation’s health care delivery system.

For decades, the American Nurses Association (ANA) has advocated for health care system reforms that would guarantee access to high-quality, affordable health care for all. ANA is calling on you and your administration to prioritize the health of the nation, which is foundational to progress and economic growth. We are pleased to share our principles for health system transformation.

ANA’s Principles for Health System Transformation

The system must:

Ensure universal access to a standard package of essential health care services for all citizens and residents. This includes:

- ✓ An essential benefits package that provides access to comprehensive services, including mental health services.
- ✓ Prohibition of the denial of coverage because of a pre-existing condition.
- ✓ Inclusion of children on parent’s health insurance coverage until age 26.
- ✓ Expansion of Medicaid as a safety net for the most vulnerable, including the chronically ill, elderly and poor.

Optimize primary, community-based and preventive services while supporting the cost-effective use of innovative, technology-driven, acute, hospital-based services. This includes:

- ✓ Primary health care that is focused on developing an engaged partnership with the patient.
- ✓ Primary health care that includes preventive, curative, and rehabilitative services delivered in a coordinated manner by members of the health care team.
- ✓ Removing barriers and restrictions that prevent RNs and Advanced Practice Registered Nurses (APRNs) from contributing fully to patient care in all communities.
- ✓ Care coordination services that reduce costs and improve outcomes with consistent payment for all qualified health professionals delivering such services, including nurses.

Encourage mechanisms to stimulate economical use of health care services while supporting those who do not have the means to share in costs. This includes:

- ✓ A partnership between the government and private sector to bear health care costs.
- ✓ Payment systems that reward quality and the appropriate, effective use of resources.
- ✓ Beneficiaries paying for a portion of their care to provide an incentive for the efficient use of services while ensuring that deductibles and co-payments are not a barrier to receiving care.
- ✓ Elimination of lifetime caps or annual limits on coverage.
- ✓ Federal subsidies based on an income-based sliding scale to assist individuals to purchase insurance coverage.

Ensure a sufficient supply of a skilled workforce dedicated to providing high quality health care services.

This includes:

- ✓ An adequate supply of well-educated, well-distributed, and well-utilized registered nurses.
- ✓ Increased funding, whether grant or loan repayment based, for programs and services focused on increasing the primary care workforce.
- ✓ Funding to elevate support for increasing nursing faculty and workforce diversity.

ANA looks forward to working with you and your administration to address our nation’s health care challenges. We look forward to sharing the expertise of nurses throughout your transition period and presidency to improve the health care system and the health of the nation. Should you or your staff have any questions, please contact me or Michelle Artz, Director, Government Affairs (Michelle.Artz@ana.org or 301-628-5098).

Yours in partnership,

Pamela F. Cipriano, PhD, RN, NEA-BC, FAAN
President

Cc: Andrew Bremberg

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AMERICAN NURSES ASSOCIATION

ANA defines a healthy nurse as one who actively focuses on creating and maintaining a balance and synergy of physical, intellectual, emotional, social, spiritual, personal and professional wellbeing. A healthy nurse lives life to the fullest capacity, across the wellness/illness continuum, as they become stronger role models, advocates, and educators, personally, for their families, their communities and work environments, and ultimately for their patients.

Nurses at 3.6 million strong and the most trusted profession, have the power to make a difference! By choosing nutritious foods and an active lifestyle, managing stress, living tobacco-free, getting preventive immunizations and screenings, and choosing protective measures such as wearing sunscreen and bicycle helmets, nurses can set an example on how to BE healthy.

Accessible to all registered nurses and RN students, ANA is providing a comprehensive health risk appraisal (HRA) in collaboration with Pfizer Inc, free of charge. This HIPAA-compliant

HRA gives nurses real-time data on their health, safety, and wellness, personally and professionally. Nurses can compare their results to national averages and ideal standards. Upon completion of the HRA, nurses can access a web wellness

portal. The HRA builds nursing data, inclusive of all ages and both sexes. Although the HRA is still open, preliminary results are now available through a new Executive Summary <http://www.nursingworld.org/HRA-Executive-Summary>.

Visit www.anahra.org now to take the HRA!

Just think, if all 3.6 million registered nurses increase their personal wellness and that of just some of their family, community, co-workers and patients, what a healthier world we would live in!

ANA has demonstrated its commitment to “Healthy Nurse, Healthy Nation™” and safe and healthy work environments through our Nursing Practice and Work Environment department. We are here to assist you on your wellness journey, increasing safe and healthy personal and professional practices.



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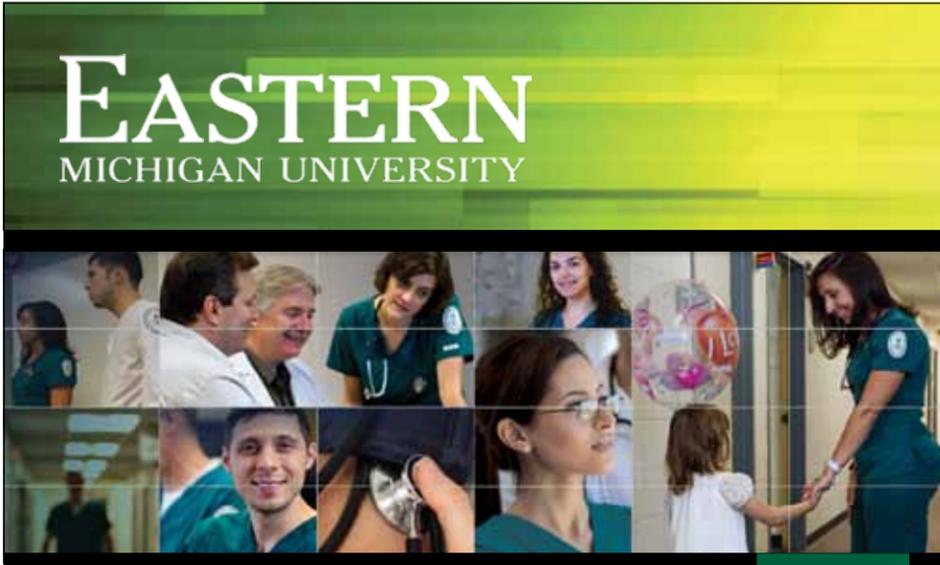
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