

# Tennessee Nurse

The voice for professional nursing in Tennessee since 1905

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## I AM TNA

Carolyn Whitaker, MSN, APRN, BC, FAAN

My life as nurse has been filled with opportunity, gratification and satisfaction! Becoming a member of Tennessee Association of Student Nurses early on helped me achieve the value of being a member of my professional organization as I became an RN. First, as a member of Tennessee Association of Student Nurses, I learned how to participate in an organization that supported me professionally. Serving as an officer provided me the opportunity to attend state and national conventions, where I learned about collective decision-making and working with my peers and dealing with professional issues.



Carolyn Whitaker

Second, as a newly licensed nurse, I learned the importance of continuing education and followed my nursing diploma studies with a baccalaureate degree in nursing.

Upon graduation, I joined TNA and have maintained my membership for over 52 years. Membership in TNA provided an arena for discussions about issues and concerns I had as a young nurse. It was gratifying to attend district meetings. I developed life-long relationships with TNA members, industry and community leaders. For example, Earline Gore, Rebecca Culpepper, Margaret Price, myself and a few other TNA members decided to meet weekly for coffee after work to discuss our dreams for a better nursing environment that would provide better nursing service to our consumers. We called ourselves the "yeast group". We talked about how the work environment prevented our patients from receiving the skills our education had afforded us and "what if" we could change this and that barrier to practice.

I was privileged to develop professional relationships across Tennessee and serve in elected offices and as a state delegate to many TNA and ANA conventions. I was the first nurse to be appointed by Mayor Beverly Briley to the first Board of the Metropolitan Nashville Hospitals. It was gratifying to sit at the policy-making table with other Nashville leaders. It was there that Dr. Thomas Frist Sr. discussed the concept of the future Hospital Corporation of America.

I enjoyed having responsibility for chairing committees, drafting legislation amendments and lobbying the Tennessee General Assembly and Congress.

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## 2012 TNA & TASN Joint Convention



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The Tennessee Nurses Association is joining forces with the Tennessee Association of Student Nurses again this year for a "Joint Adventure" in 2012. Please make plans now to join us for this special event! Details enclosed in this issue of the *Tennessee Nurse*.

### Special Keynote Speaker



Sorrel King

Hopkins Hospital's Children's Center, and the Condition H – Josie King Patient Safety Call Line at UPMC – Shadyside Hospital both received initial funding from the Josie King Foundation and currently serve as models for patient safety programs across the country.

Sorrel King founded the Josie King Foundation in 2001 with her husband Tony after their daughter Josie died as a result of medical errors. The Josie King Foundation supports innovative patient safety programs that influence the way safety is incorporated into medical care. The Josie King Pediatric Patient Safety Program at the Johns

Sorrel is a leading advocate for improving patient safety. Her book *Josie's Story* was published in September 2009 by Grove/Atlantic, Inc. *Josie's Story* was named one of the best health books in 2009 by the Wall Street Journal, and won the "First Book" award at the 2010 "Books for a Better Life" Awards. Sorrel was chosen as one of "50 Women Changing the World" by *Woman's Day* magazine in February 2010.

She has become a nationally renowned patient safety advocate. As a public speaker she travels the country spreading her message to hospitals, nurses, doctors, CEOs, board members, students and more in hopes that Josie's story will inspire change thus creating a better, safer healthcare industry for us all.

## Lennisa O. Gray, LPN and Christy N. Spencer, LPN Recipients of the TNF Arthur Davis LPN to RN Scholarship

The recipients of the Tennessee Nurses Foundation Arthur Davis LPN to RN Scholarship is Lennisa O. Gray, LPN, of Lexington, Tenn. And Christy N. Spencer, LPN, of Medina, Tenn. Both recipients are students at Jackson State Community College in the LPN to RN program and expect to graduate in May 2013.

The TNF Arthur Davis LPN to RN Scholarship is an educational scholarship

for eligible licensed practical nurses in the State of Tennessee. The Arthur L. Davis Publishing Agency, Inc., publisher of TNA's *Tennessee Nurse*, is the sole contributor to this fund. The scholarship is awarded once a year in the amount of \$1,000. The number of scholarships will be determined by the estimated need /qualifications of the individual applicants and the amount of funds available.

"I am very passionate about my career as a nurse. I am dedicated to providing excellent care to my patients. Completion of this educational program will allow me to make a greater contribution to the nursing profession by teaching me the more advanced skills of a Registered Nurse. In return, I



Lennisa O. Gray



Christy N. Spencer

will be able to provide skilled, compassionate and professional care," Gray said.

Spencer said, "For many years, I dreamed of becoming a nurse. But being a young mother, it was just a dream, so I thought. Several years ago I decided it was time to make my dreams a reality. After much hard work and sacrifice, I obtained my LPN in 2007. Over the past several years, I've worked with some of the most

medically involved patients through home health. After the encouragement from family, friends, and employers, I realized that I could make a bigger difference by furthering my education. I believe that education is the key to improvement in the nursing field. With my RN, I plan to work hard and deliver the latest interventions and resources available to the patients that I serve. I have a passion for this field of work that will allow me to contribute my skills at the highest level."

The Arthur Davis LPN to RN Scholarship is intended to support further nursing academic achievement for licensed practical nurses in an accredited LPN to RN program in the State of Tennessee. **The deadline to**

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I Am TNA

(Continued from page 1)

After practicing nursing for ten years, I returned to school. I was among the first six students in the graduate Family Nurse Clinician program at Vanderbilt University. Later, the program was renamed 'Family Nurse Practitioner' and was the first Nurse Practitioner Program in Tennessee and among the first in the nation.

Embracing all the challenges faced today by Nurse Practitioners, I developed the first nurse practitioner run clinic in Tennessee in 1972. In addition to the clinical practice issues in an area with no home health, no ambulance service, no emergency medical service, no drug store and a hospital with no ER medical staff, there were tremendous turf issues, prescription writing and medication use issues, and economic problems. Insurance companies did not even recognize nurse practitioners. Had it not been for the support and counseling by Rebecca Culpepper and the TNA legal staff my survival and that of the clinic would have been in jeopardy.

My interest in nursing policy development led me to run for national offices at ANA. I was among the first certified family nurse practitioners of ANA and my appointment to the test development committee for nurse practitioner certification exams was both very interesting and rewarding. I was elected to ANA Division of Community Health Nursing and elected from the committee to ANA Congress for Nursing Practice. My years as an elected

and appointed committee member to ANA provided me the most rewarding and valuable experience in policy development I could have ever received. To this day I reminisce about the experiences I had and the friendships I developed with nurses from across the USA.

In 1977, I was inducted as a Fellow into the American Academy of Nursing and was the first nurse practitioner to be elected to the Academy. This is an honor I cherish deeply.

As a member of TNA and ANA I was afforded the mentorship and friendship of national nursing leaders, such as Annie Laurie Crawford, Alma Gault, Julia Hereford, Ingaborg Mausch, Donna Nativio, Rebecca Culpepper, Rosemary Bowman, Dorothy Hocker, Ruth Neil Murray and Luther Christman. Many others influenced and mentored me as I continued my nursing career. In 1980, I was one of the first two faculty appointed to begin a baccalaureate degree program in nursing at Tennessee Technological University. After 24 years with the School of Nursing, I am retired as an Associate Professor Emeritus. I was honored to receive the TNA Alma Gault Award in 1981. I received the TASN Rebecca Culpepper award in 1983 and 1987. I have been involved with various Macon County Commissions and as chair of the Post Secondary Education Team was instrumental in opening the first university store front presence in Macon County in partnership with Cumberland University.

I still reside on the storybook farm in Red Boiling Springs, where I moved to start the first nurse practitioner clinic in 1972. I have always had horses and was fortunate to raise the Yearling Halter World Champion Racking Horse at the Racking Horse Celebration in Alabama. My canine friends Inga, BJ, Buffy, Gertrude and Buster live on the farm and share the sixty acres with me

At the beginning of my career in nursing, I set four personal professional goals: serve on policy-making boards, secure school nurses in Tennessee schools, seek positions for professional nurses in Human Service agencies and secure professional nursing services in Pacesetters, Inc, an organization for challenged adults in six counties in the Upper Cumberland. I have achieved three of these goals and am working on the fourth.

Because of TNA, I AM TNA!! I can't imagine my professional life without it!!!

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## From the President

by Lena Patterson, MSN, RN, APRN, BC, CCNS

June 2012 was the ANA Constituent Assembly and House of Delegates in Washington. It was a momentous occasion in that representatives from many of the state associations and individual member division (IMD) worked together for the common good of the individual associations, generally, and the organization specifically; small states and large states, collective bargaining states, and right to work states all working together for a common goal. Yes, there were occasions when there was a need to agree to disagree. However, difference did not deter the group from achieving its set purpose, changing bylaws to position ANA, the state associations, and the IMD for success and continued growth for generations to come. The need for professional associations has changed as nursing becomes more diverse and technologically efficient. In order to attract and retain members in this rapidly evolving environment: we must be proactive to the needs of the nursing community, we must be alert and vigilant against all threats to our practice, as well as taking actions to the needs of the communities we serve. ANA named this effort 'race for relevance.' It was a truly historic beginning.



Lena Patterson

The issue for us all is survival of the organizations that are truly the voice of nursing both locally in the states, as well as at the national level. If our organizations are truly to maintain their credibility as the voices of nursing, we must increase our penetration rate through increased numbers in membership. This can only be done by attracting new and retaining members at both levels.

How does TNA prove its value to RNs and APRNs in our state? When there is a threat to scope of practice, I frequently hear, what is TNA doing about it. What I want to know is what are we doing about it? An organization is as strong as its members. TNA's current membership is strong and committed. All are supporting the profession monetarily through membership; however this is only 3% of the state's RNs. Why is that? We practice in the state of TN. There is no one else to protect our practice! In fact, there are others who frequently seek to attack our scope of practice. They seek to change what our colleagues have worked so hard with previous legislators to accomplish. We have the scope of practice for RN's and APRN's that we do now because nurses talked to their legislators to get it done.

The reality is we can talk all that we want, which is helpful. However, it also takes money. Did you know that TNA has a Political Action Committee (PAC), however we do not receive donations from nurses to have the funds we need. Please help us support the candidates that are friendly to nursing. Do you realize how much money we could raise if every single RN of the 82,000+ gave \$1, \$5, or even \$10? These donations are bipartisan donations in that they support legislators who are friends or friendly to nursing, or who we hope will become one. We also need people to talk with their legislators. They listen to voting nurses in their district. TNA supports you and gives you the tools to do this on the website. I ask once again to consider both membership and a PAC donation. Thank you and thank you for your contribution to the nursing profession.

### Arthur Davis Scholarships

(Continued from page 1)

submit applications is **November 1 each year**, and preference is given to financial need and leadership potential. Approval for granting scholarships is the sole responsibility of the Tennessee Nurses Foundation Board of Trustees.

All requests for scholarships shall be made on the Arthur Davis LPN to RN Scholarship Program Application form available from the Tennessee Nurses Foundation by calling 615-254-0350 or emailing [tnf@tnaonline.org](mailto:tnf@tnaonline.org). You may also download it as a PDF file from [www.tnaonline.org](http://www.tnaonline.org). Click *Tennessee Nurses Foundation* on the left on the home page and then click *TNF Initiatives* for the link to the Arthur Davis LPN to RN Scholarship Program application.

## From the Executive Director

by Sharon Adkins, MSN, RN,  
Executive Director

The 2012 ANA House of Delegates was an historic meeting...and it was the last. In a bold move, the HOD voted to replace the House with a smaller Membership Assembly as ANA's governing and voting body. The Assembly will be comprised of two elected nurses from each state, the ANA board members and one representative from each specialty nursing organization affiliate. This new governing body will elect, advise and direct the ANA Board of Directors on emerging issues and will determine policies and positions of the Association. The delegates also voted to reduce the ANA board from 15 to 9 members, retaining the new nurse graduate position as a way to engage our emerging nurse leaders.



Sharon Adkins

The Assembly will meet annually and will function in a more responsive, flexible manner in addressing issues facing the profession and our patients. To continue the streamline process, the delegates voted to eliminate the 60 member

Congress on Nursing Practice effective March 2013. Nurses will now have more opportunities for participation through ad hoc "Professional Practice Panels" that will utilize their expertise to address specific issues vital to nurses.

The resolutions adopted by the delegates dealt with important issues including the rights of nurses handling hazardous drugs, a process for optimal nurse staffing, workplace violence, and the nurse's role in advocating for healthy energy choices. These resolutions will direct some of the work ANA will do in the coming months and years.

The TNA delegation debated candidly and participated fully in the final outcomes. It was inspiring to see nurses come together and "look through each other's eyes" as they deliberated the changes necessary to strengthen ANA and all the state nurses associations in our rapidly changing health care/business environment. I look forward to the challenges that lie ahead and know that nurses, working together, hold the answers to the big questions!

#### On another note:

As fall arrives and the crisp temperatures and crackling leaves bring renewed energy, don't forget to get acquainted with the legislative candidate of your choice. **You** are the health care experts. **You** can be a valuable resource to our elected officials. **You** can be the voice of nursing.

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# GOVERNMENT AFFAIRS

by *Wilhelmina Davis, Manager, TNA Government Affairs*

As the dust settles on the 107th Tennessee General Assembly, our attention has now turned to the upcoming elections and all that comes with making sure we have adequate representation in the 108th Tennessee General Assembly. The 2012 November elections will include the Presidential and Congressional races, but, here in Tennessee all 99 seats of the House are up for election and Senate districts with even numbers are on the ballot this year.

One of the major responsibilities for legislators this year was the re-drawing of district lines, known as re-districting. Members of the legislature took on the audacious task mandated by the Tennessee Constitution to look at the make-up of Tennessee's districts as reflected by 2010 Census data. Maps for all 33 Senate districts, 99 House Districts and Tennessee's nine Congressional districts were studied and view in order to make the changes deemed necessary, legislation was then introduced and passed allowing for the implementation of the re-drawn districts.

The whole matter of re-districting certainly caused some discomfort for several incumbent legislators, as the

re-mapping of their respective district lines now have place them within the same districts. This maneuver not only created discomfort for legislators, but for advocates and supporters as well. Some find it challenging to think of how to lend support to one or the other, especially if each of the two legislators were just as supportive of your issues and concerns.

Now that re-districting and new maps are drawn, it is time to focus on the 2012 elections. As the races gear up, Political Action Committees (PACs) are being bombarded with donation request from an array of political candidates vying for the opportunity to represent the citizens in their districts. TNA's political action committee also feels the pressure and your help and support is certainly needed this year to alleviate the onslaught. While it's true, "you can't buy a vote", TNA through the TNPAC does support those persons who present themselves as supportive and will advocate on behalf of nursing. As stated in our TNPAC brochure, "...Nurses, the largest group of health care professionals, need legislative support and a strong professional voice to ensure a quality practice..." therefore, supporting those candidates who are willing to advocate TNA's legislative agenda of enhancing and strengthening nursing practice in Tennessee is imperative.

Keeping in mind the saying "all politics is local," TNA encourages the membership, whenever possible, please make plans to attend a political function or invite candidates to your district meetings. This is the perfect time for nurses across the state to exercise their influence and expertise. Whether you are an Advanced Practice Registered Nurse (APRN), Registered Nurse (RN), or nursing student, without a doubt, there will be legislation introduced which will have some impact on your profession and career. It is essential to let prospective legislators know, as nurse constituents, you are available to inform, educate and make them aware of issues affecting the future of Tennessee healthcare and the nursing profession. A very special thanks to TNA members for supporting YOUR political action committee TNPAC. In doing so, you make it possible for Nurses all across Tennessee to have a voice in the political process.



TNA delegates to the 2012 ANA House of Delegates. From left to right, Carole Myers, PhD, RN; Laurie Acred-Natelson, MSN, RN, NEA, BC; LaKenya Kellum, DNP, RN, NE-BC, CNML; Marni Groves, MSN, RN, NP-C; Lena Patterson, MSN, RN, APRN, BC, CCNS; Karen Daley, PhD, MPH, RN, FAAN, ANA President; Shelley Moore, MSN, RN; Sharon Adkins, MSN, RN; Clare Thomson-Smith, MSN, RN, JD and Kimberly Hickok, MSN, RN, FNP-BC.

## WHAT IS TN-PAC?

The Tennessee Nurses Political Action Committee (TN-PAC) is a nonpartisan organization whose purpose is to improve health care by:

- ★ educating nurses and the public on issues related to state government, political processes, and health care policies
- ★ encouraging political advocacy among nurses
- ★ strengthening the political voice of nurses
- ★ supporting political candidates whose legislative views enhance nursing and health care in Tennessee.

★ ★ ★

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**TN-PAC is founded on the belief that nurses have a stronger voice and representation in the political process by making contributions to candidates through TN-PAC.**

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# Tennessee Action Coalition: Update

Carole R. Myers, PhD, RN

*Ensuring that all Tennesseans have access to high-quality, patient-centered health care, with nurses contributing to the full extent of their capabilities*

Fifteen nursing and other Tennessee leaders recently joined the board of directors of the Tennessee Action Coalition. The coalition commissioned earlier this year by the Center to Champion Nursing (CCNA) to advance the recommendations included in the Future of Nursing report from the Institute of Medicine (IOM). The major role of board members is to enable the coalition to achieve its purpose by developing and maintaining a strategic plan, engaging stakeholders from across the state, raising funds for the operation of the coalition and major initiatives, and securing other necessary resources. Board members include representatives from a number of stakeholder groups, including, academia, advocates and consumers, business, nursing, and health care providers.



Carole Myers

The board met for the first time July 27th for a strategic planning session. At this meeting, the directors agreed that initial priorities include IOM recommendations related to scope of practice, leadership and education. The board also elected Sharon Adkins to the board because of her position with TNA and her many contributions to the nursing profession in Tennessee. Other nurses serving on the coalition board include Peter Buerhaus, Debra Honey, Susan Jacob, Beverly Jordan, Wendy Nehring, and Vickie Niederhauser.

The Tennessee Coalition will be formally launched at a statewide kick-off event to be held in Nashville October 5th. The kick-off will consist of a series of meetings with various groups of stakeholders and a general celebratory event for all. We are especially pleased that Susan Reinhard, Senior Vice President, AARP Public Policy Institute and CCNA Chief Strategist will be leading kick-off activities. For additional information about the kick-off, contact Carole R. Myers, Co-Director for the Tennessee Action Coalition at [cm Myers9@utk.edu](mailto:cm Myers9@utk.edu).

The Tennessee Action Coalition is coordinated by AARP Tennessee and The University of Tennessee, Knoxville College of Nursing. The Tennessee Action Coalition has been convened to advance the Future of Nursing: Campaign for Action, organized by the Robert Wood Johnson Foundation in collaboration with AARP and the AARP Foundation.

## Coalitions, Collaboration, and Compromise

*“When spiders unite, they can tie up a lion”—Ethiopian proverb.*

*Respectfully submitted by Carole R. Myers, Chairman of the TNA Government Affairs Committee and Sharon Adkins, Executive Director.*

Coalitions of diverse stakeholders finding common ground to advance change is necessary in today's environment of competing self-interests, limited resources, and dominant players. A coalition affords individuals and groups the opportunity to gain political power and achieve policy goals that might otherwise be out of reach. The power of coalitions was on display at the American Nurses Association (ANA) House of Delegates (HOD) biennial meeting in Washington D.C. during June of this year when Delegates from each state organization were asked to vote on major structural and other reforms proposed by the ANA Board of Directors. Coalition power must be harnessed for the Tennessee Nurses Association (TNA) to be successful in advancing the legitimate scope of practice of Advanced Practice Registered Nurses (APRNs) in the state. Lessons learned from the sequence of events from when proposed changes were introduced by the ANA Board of Directors to the recent historic HOD vote provide important lessons for the Tennessee Nurses Association as we embark on a plan for addressing scope of practice and the positioning of APRNs and other nurses to be significant contributors to the transformation of the delivery of health care in Tennessee.

Coalitions, groups of individuals and/or organizations with common interests that come together to achieve mutually defined goals, possess political power greater than the sum of the power of the individual participants. Coalitions allow groups to be successful against more powerful and better financed opponents. Effective coalitions are made from four key ingredients: leadership, membership, resources, and serendipity (Bowers-Lancer, 2012). Leaders are necessary to inspire coalitions. Members are essential to the productivity of any coalition. Resources are the tools that allow leaders and members to accomplish their goals. Serendipity refers to the need to be ready for and capitalize on the convergence of contextual factors that so often precede success in policymaking.

A hallmark of a coalition is the emphasis on collaboration. Collaboration starts with individuals and/or organizations with divergent histories, interests, and perspectives working together for common purpose. To be successful, the diverse group must set aside differences and focus on common interests. The American Assemblies (2002) identified the following characteristics of successful collaborations: demonstrated needs and concrete problems; clear visions and tangible goals; well-defined roles; participants having shared values relative to the problem; a process that supports respect and trust; strong champions; the opportunity for all participants to derive clear benefits; adequate funding; participants who are close to the problem; genuine involvement; and broad-based participation. Collaboration is about the process and the results achieved, not the individuals. Collaboration is a process that gives voice to those not in traditional power positions.

A key characteristic of successful coalitions is the members being open to compromise, the process whereby diverse viewpoints are accommodated to improve the status quo of the group. Compromise is necessary when diverse people are working together.

In a recent book, *It Is Even Worse than It Looks*, the authors (Mann & Ornstein, 2012) discuss that as the ideological divide between political parties has sharpened and become more entrenched, American government has become more dysfunctional. Considering the same hyper-partisanship, Mickey Edwards, a former Republican Congressman, in another recent book, *The Parties Versus the People: How to Turn Republicans and Democrats into Americans*, asserts that compromise is essential to break the current impasse we see in government. It is imperative that competing and diverse individuals and groups vigorously debate serious social problems, but the end point needs to be a “settlement in which each side gives up some demands or makes concessions” (Webster's, 2001).

### Sweeping ANA Changes

Not long before the 2012 House of Delegates meeting, the ANA Board of Directors proposed major changes to the organization's bylaws. The changes were proposed and a quick decision was requested because of threats to the organization, including a changing environment and economy; inadequate information technology; competition from other professional organizations; declining membership; an outdated, cumbersome, and expensive governance structure; and struggling state organizations.

A major concern for the TNA Board of Directors and the elected Delegates was the impact of the proposed changes on our state organization. At issue was how our unique concerns could be balanced with that of other state organizations, some more powerful and influential, and ANA as a whole.

The value of coalitions and collaboration is reflected in the note below from Sharon Adkins MSN, RN, Executive Director of TNA and ANA delegate:

I have been attending ANA House of Delegate meetings since the early nineties and am well aware of the push and pull of competing interests, large states vs. small states, labor states vs. right to work states like Tennessee, and liberal vs. conservative ideologies. The issues are always complicated and often divisive. The 2012 ANA HOD had all the potential for drama of the highest level but it never materialized.

Realizing that an “all or nothing” stance would not bring success to ANA or the State

Associations, groups began meeting to have honest, hard discussions about the preferred future and how to get there, how to keep the best parts of the proposed changes and revision a new direction. The Southeastern states brought forward a draft proposal which became the platform for negotiation and compromise. In a day-long meeting, states representing a wide range of needs, labor concerns, resources and points of view met to seek common ground that would enable them to hammer out a plan that everyone could live with. It was a lesson in compromise; everyone gave up something for the good of the whole.

### The TNA Summer Summit

The TNA Summer Summit was held August 3rd at Vanderbilt University. Participants included select nursing leaders, and members of the TNA Political Action (PAC), Government Affairs and APRN Committees. The Summit was devoted to planning legislative strategy to allow Advanced Practice Registered Nurses (APRNs) to practice to the full extent of their education and training, identifying actionable outcomes, and assigning accountabilities for the actions.

Summit participants worked on developing strategic priorities with specific activities, target audience(s), accountable person(s), and due dates in three priority areas: education, communication, and coalition building. The group assembled at the summit started development on a plan for reaching-out to obvious and not-so-obvious collaborators and discussed how to find common ground by establishing the focus as improving health and health care in Tennesseans. Moving forward, success rests on the emergence of a sustained and effective leader, commitment of a broad base of TNA members and others, and securing and using resources effectively. The group recognized that our task is to prepare for working with the state Legislature, but that when this happens is dependent upon contextual factors that must be monitored and evaluated.

### Looking Ahead

The need for the transformation of the delivery of health care is indisputable. The IOM has recommended that nurses be able to practice to the full extent of their education and training. In Tennessee where APRN practice is unduly restricted, the health status of Tennesseans is relatively low, and there is an insufficient number of providers delivering primary care to rural and other underserved populations, it is crucial that state regulations related to APRN scope of practice be modified. TNA will lead efforts to make the necessary changes, recognizing that coalitions, collaboration, and compromise are the building blocks of our eventual success.

Complete reference information is available upon request.

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*LPNConnect* offers subscribers the following benefits and services:

- Access to an LPN only password protected area on the TNA website at [www.tnaonline.org](http://www.tnaonline.org) that contains articles and other information of interest.
- An LPN Listserv exclusively for use by *LPNConnect* subscribers to communicate with other LPN subscribers by email. Topics of discussion on the *LPNConnect* Listserv may include questions on nursing practice, the announcement of meetings and events of interest to LPNs.
- A monthly *LPNConnect* newsletter containing nursing related news.
- Webpages within the protected LPN area filled with other information of interest to LPNs in Tennessee, including important legislative information and updates on health policy development.

Subscriptions to *LPNConnect* are available for only \$25 per year and are open to any LPN with a current Tennessee nursing license.

To subscribe, visit [www.tnaonline.org](http://www.tnaonline.org) and click the *LPNConnect* link on the left on the home page. You will purchase your subscription and pay online with a credit or debit card through a secure form. When your payment is processed, you will receive an email with instructions on registering for your account login and password.

We need your suggestions for additional content to include in the *LPNConnect* area! Please send your suggestions and feedback to [cglass@tnaonline.org](mailto:cglass@tnaonline.org).



[www.tnaonline.org](http://www.tnaonline.org)

# Tennessee Nurses Association

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For more information visit The University of Tennessee, Knoxville College of Nursing website at <http://www.nursing.utk.edu/> or contact the Student Services office at (865) 974-7606.

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# 2012 TNA & TASN Joint Convention



## TNA & TASN Joint Convention

October 19 - 21, 2012

Franklin Marriott Cool Springs  
Franklin, Tennessee



### REGISTRATION FORM

Please Print

Name \_\_\_\_\_ Credentials \_\_\_\_\_

First Name for Badge \_\_\_\_\_ TNA Member I.D.# / RN License# \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Email \_\_\_\_\_ Nursing Area \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_ Work Phone \_\_\_\_\_

I am a:  TNA Member  Non-Member  Full-time Student  Retiree  New Member  First Time Attendee

Please change my membership record to reflect the above information.

Checking here indicates TNA will not provide your contact data to sponsors, exhibitors or attendees of this event.

I require special accommodations to participate in this program. Please specify: \_\_\_\_\_

Vegetarian Meals  Diabetic Meals  Food Allergy Identify Allergy \_\_\_\_\_

Please complete the following information by entering a check mark beside activities you will attend.

Note: These activities are included in your registration fee unless otherwise indicated.

By completing this information TNA can ensure that we provide adequate counts for meal and break functions.

**Friday, October 19**

- Lite Continental Breakfast \_\_\_\_\_
- Morning Break \_\_\_\_\_
- Awards Luncheon \_\_\_\_\_
- Evening Reception \_\_\_\_\_

**Saturday, October 20**

- Continental Breakfast \_\_\_\_\_
- Morning Break \_\_\_\_\_
- Luncheon with Exhibitors \_\_\_\_\_
- Afternoon Break \_\_\_\_\_

**Sunday, October 21**

- Continental Breakfast \_\_\_\_\_

**Need More Information?** Contact TNA by phone 615-254-0350, by FAX 615-254-0303, by email [tna@tnaonline.org](mailto:tna@tnaonline.org), by visiting our website at [www.tnaonline.org](http://www.tnaonline.org), or by mail 545 Mainstream Drive, Ste. 405, Nashville, TN 37228-1296.

Please Complete Reverse Side

## Make Plans Now to Attend!

2012 TNA & TASN Joint Convention

October 19 - 21, 2012

Franklin Marriott Cool Springs  
Franklin, Tennessee

Make plans now to attend the 2012 TNA & TASN Joint Convention! Again this year the Tennessee Nurses Association and the Tennessee Association of Student Nurses are joining together for the convention! The event offers an exciting agenda packed with interesting educational sessions and enjoyable activities for all nurses and students who attend.

Educational sessions will focus on a variety of informative, innovative topics related to your practice. In addition, plenty of networking opportunities will be available for you and your colleagues, including an expanded Poster Presentation session.

The Tennessee Nurses Foundation Silent Auction will be held for the seventh year and again offer a unique assortment of items for sale with proceeds going to support TNF programs.

### Thursday, October 18 Pre-Conference CE Offerings

Two Pre-Conference CE sessions will be held on Thursday, October 18, from 9 a.m. - 4:30 p.m. that offer 6.0 Contact Hours each. *Practicing in the Current Regulatory and Political Environment* will be presented for APRNs and *Green Dots Violence Prevention* will be presented by Margie Gale, MSN, RN, CEAP.

*Green Dots* is a new and innovative approach to measurably and systematically reducing violence within any given community based on current research across disciplines. Nurses trained as early adopters of the *Green Dot* approach are in a key position to implement the program in health care for the benefit of patients, families, and nurses, as well as all health care staff. The ultimate goal of *Green Dots* is to reduce power-based personal violence (including sexual violence, domestic violence, dating violence, stalking, child abuse, elder abuse and bullying, including lateral violence in nursing. You will gain the skills to take effective bystander action and work with others to support *Green Dots* strategies to eliminate violence one green dot at a time.

### TNA Achievement Awards Luncheon

The TNA Awards Luncheon held on Friday, October 19, offers an opportunity to honor nurses and other individuals by acknowledging their exceptional dedication, commitment and professionalism to the profession of nursing.

(continued on page 8)



## 2012 TNA & TASN Convention: Exhibit and Sponsorship Reminder

October 19 - 21, 2012  
Franklin Marriott Cool Springs • Franklin, Tennessee



For the third year, the Tennessee Nurses Association is joining forces with the Tennessee Association of Student Nurses in 2012 for another outstanding convention. This greatly increases the number of attendees (your customers), giving you the opportunity to reach those just beginning their nursing careers, as well as those who are seasoned nurses.

■ Visit [www.tnaonline.org](http://www.tnaonline.org) for details and sponsorship agreement form.

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[www.menopause.org](http://www.menopause.org)

# 2012 TNA & TASN Joint Convention

## 2012 Convention

(Continued from page 7)

### Exhibits & Schools of Nursing Luncheon

The Exhibits & Schools of Nursing Luncheon held on Saturday, October 20, allows all attendees to visit with the large variety of vendors who exhibit and learn more about new products and services. It also offers a great opportunity for graduates from the many schools of nursing to visit with alumni and gives student nurses and seasoned nurses the chance to network and get to know one another.

### Hotel Information – Franklin Marriott Cool Springs

To make a room reservation at the Franklin Marriott Cool Springs, you may visit <http://www.marriott.com/hotels/travel/bnacs-franklin-marriott-cool-springs/?tDate=10/16/11&groupCode=NRSNRSA&fromDate=10/13/11&app=resvlink> or you may call 1-888-403-6772 and mention the conference name. The special room rate of \$119 per night plus tax will be available until the group block is filled. The Franklin Marriott Cool Springs offers complimentary guest parking.

### Keynote Speaker

This year's Keynote Speaker is Sorrell King, who founded the Josie King Foundation in 2001 with her husband Tony after their daughter Josie died as a result of medical errors. The Josie King Foundation supports innovative patient safety programs that influence the way safety is incorporated into medical care. The Josie King Pediatric Patient Safety Program at the Johns Hopkins Hospital's Children's Center, and the Condition H – Josie King Patient Safety Call Line at UPMC – Shadyside Hospital both received initial funding from the Josie King Foundation and currently serve as models for patient safety programs across the country.

King is a leading advocate for improving patient safety. Her book *Josie's Story* was published in September 2009 by Grove/Atlantic, Inc. *Josie's Story* was named one of the best health books in 2009 by the Wall Street Journal, and won the "First Book" award at the 2010 "Books for a Better Life" Awards. King was chosen as one of "50 Women Changing the World" by Woman's Day magazine in February 2010.

2012 TNA & TASN Joint Convention Registration Fees										
NOTE: Only paid registrants, displaying an official TNA convention name badge will be allowed entrance to convention program events.  <small>The Tennessee Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.</small>	Early Bird Registration (Must be postmarked by 8/29/12)			Regular Registration (Postmarked between the dates of 8/30/12 until 10/8/12)			On-Site Registration (On-Site Registrations will be accepted after 10/9/12)			Amount
	Member	Non-Member	TNA Member Full Time Student or Retiree	Member	Non-Member	TNA Member Full Time Student or Retiree	Member	Non-Member	TNA Member Full Time Student or Retiree	
<b>Pre-Convention Educational Offerings Thursday, October 18 - REGISTRATION LIMITED</b>										
<b>Thursday Only - Please check session</b>										
<input type="checkbox"/> <b>APRN Seminar</b> <i>Practicing in the Current Regulatory &amp; Political Environment</i> 9:00 a.m. - 4:30 p.m. Contact Hours: 6.0	\$79	\$99	\$69	\$99	\$119	\$89	\$119	\$139	\$109	\$
<b>Thursday Only - Please check session</b>										
<input type="checkbox"/> <b>Green Dots for Nurses Bystander Training Workshop</b> Margie N. Gale, MSN, RN, CEAP 9:00 a.m. - 4:30 p.m. Contact Hours: 6.0										
<b>Convention Registration Options - Friday, October 19 through Sunday, October 21, 2012</b>										
<b>Full Registration</b> - Includes attendance at all educational activities, entrance to Friday Awards Luncheon, Exhibit Hall, Saturday Luncheon, all Continental Breakfasts, and all Breaks	\$265	\$315	\$235	\$280	\$320	\$250	\$305	\$355	\$275	\$
<b>Friday Only</b> - Includes educational activities for the day, Lite Continental Breakfast, Awards Luncheon, and Breaks	\$150	\$190	\$125	\$170	\$210	\$145	\$190	\$230	\$165	\$
<b>Saturday Only</b> - Includes educational activities for the day, Continental Breakfast, entrance to Exhibit Hall, Luncheon, Breaks	\$210	\$245	\$190	\$230	\$265	\$210	\$250	\$285	\$230	\$
<b>Sunday Only</b> - Includes educational activities for the day and Continental Breakfast	\$60	\$80	\$40	\$80	\$100	\$60	\$100	\$120	\$80	\$
<b>Guest Tickets (Additional Guests Only)</b>							<b>Guest Ticket Pricing</b>		<b>Quantity Ordered</b>	
Friday - Awards Luncheon							\$35 each			
Saturday - Exhibits and Schools of Nursing Luncheon							\$30 each			
<b>Total Amount Due — Registration &amp; Guest Tickets</b>										\$
<b>PAYMENT METHOD</b>										
<input type="checkbox"/> Check <input type="checkbox"/> Employer Sending Check    Employer _____ Credit Card <input type="checkbox"/> MasterCard <input type="checkbox"/> Visa Name of Card Holder _____ Address of Card Holder _____ City _____ State _____ Zip _____ Credit Card Number _____ Expiration Date _____ 3-Digit Authorization Code (Located on back of card) _____ Signature _____										

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Visit the Continuing Education link at [www.tnaonline.org](http://www.tnaonline.org) for details

# Nursing and the Future

by Janice Harris, EdS, MSN, RN

As the incoming president of the Tennessee Nurses Foundation, I am looking forward to two years of moving forward with the mission of this not for profit corporation. The mission as stated on the TNF homepage is: "Promoting professional excellence in nursing." There are at this time numerous initiatives supported by the donations, contributions and license plate sales in the state of Tennessee. TNF is hard at work to assist nurses within the state pursue higher education opportunities, seek monies through grants to support research projects in nursing, sponsor leadership programs for nurses to understand and provide leadership in all nursing areas, and finally to present a positive image of nursing to nursing peers and consumers of nursing.

The Tennessee Nurses Foundation actively supports nurses through the hard work of a Board of Trustees represented by nurse and community leaders. By including a broad range of leaders, the board is better able to determine the needs of nurses in Tennessee. The Foundation firmly supports the work of the Tennessee Professional Assistance Program (TnPAP) in its work with impaired nurses and other healthcare professionals.

The Foundation is very proud of the "Nurses Change

Lives" specialty license plate. This initiative has increased the funds available to the Foundation. With this increase in funds the Board of Trustees voted to begin new initiatives such as the RN to BSN/MSN scholarship, sponsorship of a nurse to the American Nurses Advocacy Institute sponsored by the ANA, sponsoring online continuing educational opportunities through various types of media and finally to support the Tennessee Leadership Institute for Nursing Excellence. With the numerous changes evolving in healthcare and the recommendation by the Institute of Medicine for nurses to function at the highest level of their scope of practice, it is important for nurses to have available the support to maximize their potential. Having the support of the foundation is an essential part of our future.

Lastly, for the past seven years the Tennessee Nurses Foundation has sponsored a silent auction during the annual convention. I believe this year's auction will be the best ever. The Foundation is accepting donations through October 20. The TNF session this year is "Opioid and Benzodiazepine Dependence: An American Epidemic" presented by Mark Harkreader, MS, RN, CARN and Jason Carter, PharmD. I look forward to seeing old friends and meeting new ones during the convention from October 19 - 21, 2012 in Franklin, TN.

## Tennessee Nurses Foundation Announces **New** Scholarship Program

### RN to BSN/MSN Scholarship

#### General Information



The TNF RN to BSN/MSN Scholarship is an educational scholarship for eligible Registered Nurses in the State of Tennessee who are continuing their education to attain a BSN or first MSN and have had continuous membership in the Tennessee Nurses Association for at least one year prior to the grant application. This scholarship is provided through TNF's fundraising programs. The scholarship is awarded once a year in the amount of \$1,000.

All requests for scholarships shall be made to the Tennessee Nurses Foundation Scholarship Program. Application forms are available from the Tennessee Nurses Foundation, or you can download the forms as a PDF file from the BSN/MSN program application link at TNA's website, [www.tnaonline.org](http://www.tnaonline.org). Click *Tennessee Nurses Foundation* on the home page from the list on the left and then click *TNF Initiatives*. Approval for granting scholarships shall rest with the Tennessee Nurses Foundation Board of Trustees. Applicants must complete the application, have satisfactory references and agree to the terms of this scholarship request. The number of scholarships will be determined by the estimated need / qualifications of the individual applicants and the amount of funds available. A personal interview with the applicant may be requested by the Tennessee Nurses Foundation Board of Trustees.

The TNF RN to BSN/MSN Scholarship is given once each year and is intended to support further nursing academic achievement for nurses in an accredited BSN/MSN program in the State of Tennessee. **The submission deadline date is November 1, 2012.**



## Seventh Annual TNF Silent Auction October 19-20, 2012 Franklin Marriott Cool Springs

Donor's Name/Business Name: \_\_\_\_\_

Donor Contact Person: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

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City/State/Zip: \_\_\_\_\_

Description of donated item (please submit one item per form): \_\_\_\_\_

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Estimated monetary value of donated item: \$ \_\_\_\_\_ Date: \_\_\_\_\_

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Signature

**IMPORTANT NOTE:** Submission of this form to the Tennessee Nurses Foundation constitutes a written agreement between TNF and Donor in that Donor agrees to provide TNF with the donated item by: (1) getting the item to the TNF office at 545 Mainstream Dr., Suite 405, Nashville, TN 37228-1296 on or before October 12, 2012; (2) getting the item to their local District President on or before October 12, 2012 (District President contact information can be obtained by calling 615-254-0350 or email [tnf@tnaonline.org](mailto:tnf@tnaonline.org)); or (3) taking the item to the TNA staff office at the Franklin Cool Springs Marriott in Franklin, TN between Thursday, October 18, 2012 and no later than 8:00 a.m. Saturday, October 20, 2012. The Silent Auction begins Friday, October 19, 2012.

This donation becomes the property of the Tennessee Nurses Foundation and is to be offered for sale at an auction, the proceeds of which go to the Tennessee Nurses Foundation. Should donor provide any displays or samples of the donation to coincide with a donated gift certificate, TNF will not be held responsible for those items. It will be the sole responsibility of the donor to either pickup the samples or displays, as stated above, at the hotel or to pay the shipping charges on the return.

Donors will be listed in the Winter issue of the *Tennessee Nurse* (circulation 80,000+). The Tennessee Nurses Foundation is a non-profit, tax-exempt, 501(c) (3) organization.

If you are unable to submit this form by email, please print the completed form and fax to 615-254-0303 or mail the form to **TNF, 545 Mainstream Drive, Suite 405, Nashville, TN 37228-1296**. For questions regarding this event please contact TNF Staff Liaison, Kathy Denton at 615-254-0350 or email [tnf@tnaonline.org](mailto:tnf@tnaonline.org).



**TNF**  
Seventh Annual  
Tennessee Nurses Foundation  
*Silent Auction*  
October 19-20, 2012  
Franklin Marriott Cool Springs

*Come join the fun at TNF's Seventh Annual Silent Auction! Presented by the TNF Board of Trustees, during the TNA Convention, the Silent Auction features a multitude of items, gifts and collectibles donated by TNA members and TNF supporters. This is a great opportunity for you to network with other participants at the TNA Convention and you might possibly take home a great item for yourself or a loved one. The TNF Board of Trustees will accept donations up to Saturday, October 20. We ask that you fill out a Silent Auction donation form which is located in this issue of the Tennessee Nurse. Your donation is tax-deductible. We look forward to seeing you there!*

*Thank you in advance for your support of TNF!*



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FAX \_\_\_\_\_ Email \_\_\_\_\_

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\$1,000     \$250     \$50

\$ 500     \$100     Other \_\_\_\_\_

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I will honor my Annual Pledge

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**The TNA Membership Dues Scholarship and Honor a Nurse programs require additional forms. Please visit [www.tnaonline.org](http://www.tnaonline.org) or call 615-254-0350 for details.**

**Method of Payment**

Check enclosed for the amount of \$ \_\_\_\_\_

Charge my credit card in the amount of \$ \_\_\_\_\_

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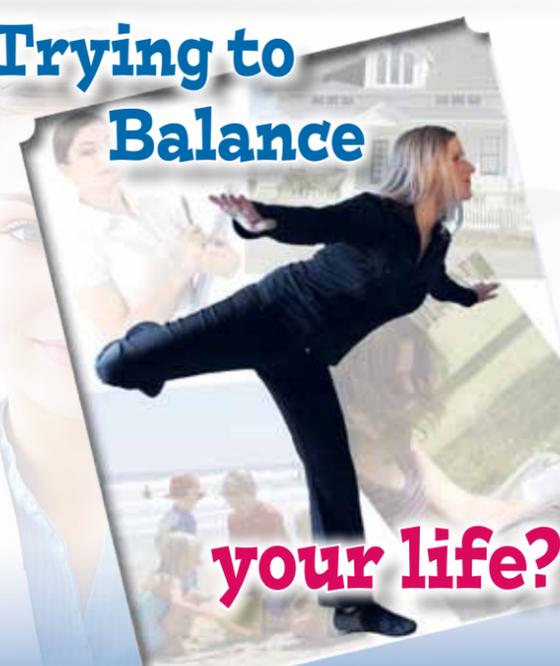
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# Honor A Nurse

Nursing is a calling, a way of life. Nurses rely on each other for the synergistic effect of teamwork in our efforts of care giving. It is appropriate that we honor those colleagues that have made an impact in our lives and the lives of others.

## We honor you...

### Judy Weinmann, BS, RN, COHN-S

Judy Weinmann is honored for 45 years of service in the nursing profession. As one of five finalist Weinmann was selected to receive the State's Outstanding OHN, Lifetime Achievement Award in 1989 and is recognized for her achievements that have impacted those she has served in Tennessee. *Honored by Terry and Linda Sherlin.*

Visit TNF at [www.tnaonline.org](http://www.tnaonline.org) for complete information on the Honorees and the *Honor A Nurse* program.



Tennessee Nurses Foundation • Contribution Form



# Honor A Nurse

The Tennessee Nurses Foundation (TNF) welcomes you to publicly recognize a special nurse in your life. With your \$50 tax-deductible donation to TNF, your honored nurse's name will appear in the *Tennessee Nurse* as well as in the designated "Honor A Nurse" section of the Tennessee Nurses Association's (TNA) website at [www.tnaonline.org](http://www.tnaonline.org). A photo and brief paragraph may also be submitted to further recognize your honored nurse.

This program is available to honor any Tennessee nurse. Honor a nurse friend, nurse family member, or nurse colleague by marking their anniversary, birthday, special event or occasion, or as a memorial. Patients, or the patient's family, may honor a nurse that truly made a difference in their care or the care of a family member.

Your \$50 donation will go toward continued support of the TNF and their work pertaining to scholarships, and grants that support the needs of nurses in Tennessee. TNF is a nonprofit, 501(c)(3) organization. Donations are tax-deductible to the fullest extent allowed by law and support the mission of TNF.

**DONOR INFORMATION**

Donor Name: \_\_\_\_\_ Email Address: \_\_\_\_\_

Address: \_\_\_\_\_  
(Street) (City) (State) (Zip)

Phone Number: \_\_\_\_\_  
(Home) (Work)

**PAYMENT INFORMATION**

Authorized Payment Amount \$ \_\_\_\_\_  
(Minimum \$50 donation for each nurse honored)

Check payable to TNF is enclosed

MasterCard/Visa

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3 digit code on back

Cardholder Name \_\_\_\_\_

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(Please Print)

**HONORED NURSE INFORMATION**

- Please Honor-Name & Credentials: \_\_\_\_\_
- Choose which quarter you would like the honored nurse listed in the *Tennessee Nurse* publication and the TNA website, (choose only one quarter for both listings)  Winter  Spring  Summer  Fall
- Comments regarding the Honored Nurse: \_\_\_\_\_
- Include photo of Honored Nurse (if available) with contribution form or email to [tnf@tnaonline.org](mailto:tnf@tnaonline.org). **Photo requirements:** digital photo that has been taken at a high resolution of 300 dpi (which equates into setting the digital camera to take the largest file size possible) or an actual commercially printed photograph, (we cannot accept photographs that have been printed on a desktop printer)
- Send notification of gift to: \_\_\_\_\_

(Name) (Street) (City) (State) (Zip)

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More Information, call 615-254-0350

TNF Honor A Nurse...  
Honor friends, family, or colleagues by marking their anniversary, birthday, special event, or as a memorial

# Member News

**Irma Jordan, DNP, APN, FNP/PMHNP-BC, FAANP**, was inducted as a *Fellow of the American Academy of Nurse Practitioners (FAANP)* at the AANP Annual Meeting in Orlando on June 22. The purpose of the AANP Fellows is to impact national and global health by engaging recognized nurse practitioner leaders who make outstanding contributions to clinical practice, research, education or policy, enhancing the AANP mission. Jordan serves as the TN State Representative for AANP and is an Assistant Professor at UTHSC. She is dually certified as a family practice and psychiatric nurse practitioner and teaches in the Doctorate of Nursing Practice family and psychiatric nurse practitioner programs. She is active in TNA serving on the APN committee, and the Government Affairs and TNPAC committees. In addition to her faculty role, she has developed an integration model of healthcare delivery providing mental health services in a rural primary care setting in West TN.



**Irma Jordan**

**Sharon Adkins, MSN, RN** received the State Award for Excellence for increasing awareness and acceptance of Nurse Practitioners from the American Academy of Nurse Practitioners at their annual meeting in Orlando Florida.



**Sharon Adkins**

**Kate Payne, JD, RN** has been named Chief Executive Officer of University Community Health Services.



**Kate Payne**



## New/Reinstated Members

### District 1

Hillary Jo Arnold, Berleen Breathett, Jessica Ann Capocaccia, Pamela I. Castleman, Allison Isaacson Dunaway, Mang X. Ensell, Len N. Getz, Marie B. Marlin, Amanda M. McGee, Jean A. McIvor, Julia O'Day, Tina R. Parker, Clinton Price, Jason T. Sasser, Deanna Shelton, Jami A. Smith, Ginna R. Snell, Shaquita N.I. Starks, Bobby Jean Stewart, Loretta A. Williams, Tynisha M. Williams

### District 2

Margaret H. Bonifacio, Traci L. Brackin, Jennie M. Carter, Emily Lauren Dorsey, Ashley Nicole Fultz, Margaret Rooney Gray, Lindsey D. Hatfield, Kelli Howard, Karen Kadas, Taylor C. Keasler, Bethany Leanne Lane, Carroll E. Lyle, Remilekun Enitai Omitaomu, Stacey Pruitt, Dalya S. Tobe

### District 3

Jaime Aleman, Willard M. Anderson, Billie Axley, Glynis D. Blackard, Margaret A. Dehart, Shavonne Frierson, Rachel L. Gilpin, Caitlin Greenwood, Stacy E. Gunter-Sheppard, Laura A. Hart, Dayna Alyse Hawk, Linda D. Holsey, Zebedee Johnson, Elizabeth Ellis Kenemer, Lauren Clanton Kidd, Rachel S. Kromer, Angie C. Larner, Jaime Loebner, Rebecca Bone Mercer, Marie-Louise Miesel, Bonnie J. Page, Kristin L. Phillips, Kendra J. Ponds, Modesta Lee Sons, Nicolette Stephens, Netta F. Stewart, Lisa R. Sullivan, Julie A. Travis, Elise S. Tyminski, Dina Velocci, Nina K. Wallace-Gross, Cristina Warren, Joshua Whitworth

### District 4

Bethany Elaine Condra, Miranda Sewell Gordon, David Graham, Mary E. Jordan, Kelly L. Kennedy, Kelsey G. Kent, James Ted Nelson, Cathy I. Ostrander, Janine Sullivan, Bherma H. Toussaint, Mallory B. Whaley

### District 5

Mary Elizabeth Flippo, Alicia Frasure, Donna C. Fraysier, Lori Ann Grabner, Vicki Y. Gregg, Julie Lynn Hunt, Paula Ty Jackson, Teresa D. Kelly, Adriana K. Kovalik, Charlene C. Matthews, Heather N. Ollis, Christina Pereira, Teresa L. Ratliff, Kelli D. Reed, Connie M. Reynolds, Linda Hall Rothery, Christy C. Thompson

### District 6

Cassie Burks, Kathy D. Hurst, Lisa Mulherin, Barbara Pickens, Cara R. Roberson, Mitzi Williams

### District 8

Amy D. Bloodworth, Angie Driver, Katie Lynn Goodman Hill, Melanie Holland, Whitney McGuffin, Yvette L. Parsley

### District 9

Chaundel L. Presley

### District 10

Angelique C. Sumpter-Brown

### District 12

Margaret Ann McCullough, Tracie M. Woodward

### District 15

Shannon K. Beaty, Kelly Borden, Gayle C. Cheatham, David W. Costelac, Judith A. Pevonka.

## Conway-Welch Receives Global Health Award

Colleen Conway-Welch, Ph.D., CNM, dean of Vanderbilt University School of Nursing, was recognized with the first-ever Project HOPE Global Health Leadership Award for her accomplishments and impact in health care worldwide. She received the award during the organization's annual gala on June 12 in Washington, D.C.



**Irma Jordan**

Project HOPE (Health Opportunities for People Everywhere) is dedicated to providing lasting solutions to health crises, with the mission of helping people to help themselves. It operates the world's first peacetime hospital ship, the SS HOPE, and conducts land-based medical training and health education programs in 35 countries.

"There are many individuals and organizations making a difference in the lives of those whose voices often go unheard throughout the world," said John Howe III, president and CEO of Project HOPE. "We wanted to recognize the unsung heroes. Their influence on the health of people in developing countries is at the heart of the Project HOPE Global Health Awards."

Conway-Welch was honored for her contributions spanning five decades, including more than 40 years as a nurse and educator. She has traveled the globe in her efforts to improve medical care in underserved communities, spearheading successful health education programs from Botswana to Bahrain.

She served on President Reagan's Commission on HIV, the 1998 National Bipartisan Commission on the Future of Medicare and the 2002 Advisory Council on Public Health Preparedness. She is an elected member of the Institute of Medicine of the National Academy of Science and in 2007 was appointed by President Bush to the Board of Regents of the Uniformed University of the Health Sciences.



## TNA Credit Card

Air travel? Check. Cash back? Check. Cool Merchandise? Check. Request the credit card that lets you earn points on your purchases and choose your rewards. The Tennessee Nurses Association Platinum Plus® Visa® card with WorldPoints® rewards provides you with many rewards options. Plus, a contribution is made to TNA with each newly opened and activated account.

For information about rates, fees, other costs and benefits associated with the use of this credit card, or to apply, call (800) 932-2775 and mention priority code VABB75. Or, visit [www.tnaonline.org](http://www.tnaonline.org), click on Join TNA, and then Member Benefits and look for the Bank of America information and click the link to apply online. This credit card program is issued and administered by FIA Card Services, N.A.



## Join TNA Today!

Application on  
page 12 or  
join online at  
[tnaonline.org](http://tnaonline.org)

# American Nurses Association/Tennessee Nurses Association Membership—It's Your Privilege!



## Tennessee Nurses Association Membership Application

545 Mainstream Drive, Suite 405 • Nashville, TN 37228-1296 • Phone: 615-254-0350 • Fax: 615-254-0303

Please type or print clearly. Please mail your completed application with payment to TNA, 545 Mainstream Drive, Suite 405, Nashville, TN 37228-1296

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Initial \_\_\_\_\_  
 Street or PO Box Number \_\_\_\_\_ Nickname \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ County \_\_\_\_\_  
 Last Four Digits of Social Security Number \_\_\_\_\_ Email \_\_\_\_\_  
 Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_  
 Home Fax \_\_\_\_\_ Work Fax \_\_\_\_\_ Pager \_\_\_\_\_  
 Employed at \_\_\_\_\_ as \_\_\_\_\_  
 Employer's Address \_\_\_\_\_  
 Academic Degree(s) \_\_\_\_\_ Certification(s) \_\_\_\_\_  
 Graduation from basic nursing program (Month/Year) \_\_\_\_/\_\_\_\_/\_\_\_\_ RN License # \_\_\_\_\_ Date of Birth \_\_\_\_/\_\_\_\_/\_\_\_\_

SPONSORED BY: \_\_\_\_\_ SPONSOR'S DAYTIME PHONE NUMBER \_\_\_\_\_

**Membership Categories** (please choose one category) \*New Membership Dues Rates Effective January 1, 2011

**ANA/TNA Full Membership Dues**  
 Employed full or part-time **\$23.67 per month** or \$278.00 annually. Includes membership in and benefits of the American Nurses Association, Tennessee Nurses Association and the TNA District Association.

**ANA/TNA Reduced Membership Dues**  
**Newly-licensed graduates**, not employed, RNs who are full-time students, or age 62+ and not earning more than Social Security allows. **\$12.09 per month** or \$139 annually. Includes membership in and benefits of the American Nurses Association, Tennessee Nurses Association and the TNA District Association.

**ANA/TNA Special Membership Dues**  
 62+ and not employed, or totally disabled. **\$6.29 per month** or \$69.50 annually. Includes membership in and benefits of the American Nurses Association, Tennessee Nurses Association and the TNA District Association.

**TNA Individual Membership Dues**  
 Any licensed registered nurse living and/or working in Tennessee. **\$16.34 per month** or \$190.00 annually. Includes membership in and benefits of the Tennessee Nurses Association and the TNA District Association.

*American Nurses Association Direct Membership is also available. For more information, visit [www.nursingworld.org](http://www.nursingworld.org).*

**Communications Consent**  
 I understand that by providing my mailing address, email address, telephone number and/or fax numbers, I consent to receive communications sent by or on behalf of the Tennessee Nurses Association (and its subsidiaries and affiliates, including its Foundation, Districts and Political Action Committee) via regular mail, email, telephone, and/or fax.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**To Be Completed by TNA Staff** State: \_\_\_\_\_ District: \_\_\_\_\_ Expiration Month: \_\_\_\_\_ Year: \_\_\_\_\_

Membership Status:	Membership Type:	Bill Method:	Amount Enclosed: _____
<input type="checkbox"/> 1. New	<input type="checkbox"/> 1. Full (100%)	<input type="checkbox"/> 1. A	Amount Discounted: _____
<input type="checkbox"/> 2. Renewal	<input type="checkbox"/> 2. Reduced (50%)	<input type="checkbox"/> 2. EFT	Approved By: _____
<input type="checkbox"/> 3. Reinstated	<input type="checkbox"/> 3. Special (25%)	<input type="checkbox"/> 3. CCM	Today's Date: _____
FALL	<input type="checkbox"/> 4. TNA Individual	<input type="checkbox"/> 4. PD	

**Dues Payment Options** (please choose one)

\*SIGNATURE REQUIRED BELOW

**Automatic Monthly Payment Options**  
 This is to authorize monthly electronic payments to American Nurses Association, Inc. (ANA). By signing on the line, I authorize TNA/ANA to withdraw 1/12 of my annual dues and any additional service fees from my account.  
 \*SEE AT RIGHT

**Automatic Annual Credit/Debit Card Payment**  
 This is to authorize annual credit card payments to American Nurses Association, Inc. (ANA). By signing below I authorize TNA/ANA to charge the credit card listed below for the annual dues on the 1st day of the month when the annual renewal is due.  
 \*SEE AT RIGHT

**Annual Payment**  
 Make check payable to TNA or fill out credit card information below.

\* By signing the Automatic Monthly Payment Authorization or the Automatic Annual Credit Card Payment Authorization, you are authorizing ANA to change the amount by giving the undersigned thirty (30) days advance written notice. Undersigned may cancel this authorization upon receipt by ANA of written notification of termination twenty (20) days prior to deduction date designated above. Membership will continue unless this notification is received. ANA will charge a \$5.00 fee for any returned drafts or chargebacks.

\* Automatic Monthly Payment Authorization Signature \_\_\_\_\_  
 **CHECKING ACCOUNT:** Please enclose a check for the first month's payment, which will be drafted on or after the 15th day of each month using the account designated by the enclosed check.  
 **CREDIT/DEBIT CARD:** Please complete the credit card information at right and this credit card will be debited on or after the 1st of each month (VISA and MasterCard Only).

\* Automatic Annual Payment Authorization Signature \_\_\_\_\_  
**Charge to My Credit/Debit Card**  
 VISA (Available for Annual or Monthly Draft Payments)  
 MasterCard (Available for Annual or Monthly Draft Payments)  
 Number \_\_\_\_\_  
 Exp. date \_\_\_\_\_ Verification Code \_\_\_\_\_  
 Signature \_\_\_\_\_

**Authorization to Bill My Employer**

Company \_\_\_\_\_  
 Contact Person \_\_\_\_\_  
 Street or PO Box \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 (Many employers pay professional dues. TNA's educational programs alone justify it. Ask your employer.)

**Payroll Deduction**  
 This payment plan is available only where there is an agreement between your employer and the association to make such deduction.

**PARTICIPATING AGENCIES**  
 VA - Nashville, Memphis, Mountain Home, Murfreesboro  
 Regional Medical Center - Memphis

Signature for Payroll Deduction \_\_\_\_\_

Do you work at the VA? Join TNA today for only **\$10.70 a pay period.** Check *Payroll Deduction* on the lower right-hand side of the TNA Membership application. A TNA staff member will send you the form you need to take to the VA Payroll Department to setup your payroll deduction dues plan. It's that simple. You will never miss \$10.70 from your paycheck and you will have gained so much in return. If you have any questions, call 615-254-0350.

**TNA also has Payroll Deduction Dues plans set up at the:**  
 Regional Medical Center – Memphis @ \$11.59 per pay period

## Nurses Do Not Realize the Power They Have

by Kathy Denton  
 TNA Member Services/IT Administrator

I know there are many of you that think the most boring thing in the world is legislation, and politics is the furthest thing from your mind. But as a professional, working in healthcare, the Legislature plays a huge role in how you practice in the State of Tennessee, not to mention your pocketbook. It is imperative that you understand how this process works, and take a stand to educate the legislators that are not healthcare professionals. Legislators cannot make the right decisions if they do not have the knowledge of how certain legislation can impact your patients, your families and you as a nursing professional. You're probably saying to yourself, "Oh, no...they're talking about politics again." But, **don't stop reading yet.**

If a particular piece of legislation affects nursing practice, whether in a good way or in a bad way, and the only group of healthcare professionals the legislator hears from is a group that opposes nurses, guess what just happened to your right to practice? Guess what just happened to your scope of practice, to the rules and regulations supporting the nursing profession and to the very Board that regulates your livelihood, the Tennessee Board of Nursing? Nurses are **THE** largest group of healthcare professionals in the country! You may think you are powerless and that your one voice makes no difference. But you are wrong. **You do not realize the power you have.**

The Tennessee Nurses Association advocates on your behalf and has for more than 100 years. This organization has jumped enormous hurdles without the help of the majority of those its mission is to "promote and protect." I have worked for TNA for 24 of those more than 100 years, and I still **do not understand why nurses do not realize their power and the importance of this organization.** Numbers count! I know, you are probably saying, "TNA has said this over and over again for many years," but it's true and **YOUR POWER** is in the number of licensed nurses versus the number of other healthcare groups in this state. It is **VERY** hard for TNA to work on behalf of you if they can't count you in the number of members that are supporting the cause. Do you want to see change? Do you want to become a giver to the cause, or remain a source of the problem? Membership is less than 80 cents a day. You may be thinking, "That's too expensive." **Everything in life is where your priorities are.** Shouldn't your priority be in improving the very profession that is your livelihood? To improve healthcare in Tennessee and work "along-side" instead of watching from the rafters as others diligently do all the work? It doesn't take much. Support TNA with your dues dollars. Stay abreast of what is happening in the profession and TNA will provide that for you. And, make a few calls and send a few emails to your legislators as TNA supports you on Capitol Hill.

**YOU have power...more than you realize. But, as a group of professionals joining together, you are strengthened by that power as you join the Tennessee Nurses Association!**

Visit [www.tnaonline.org](http://www.tnaonline.org) today. Click on "Join TNA" for a listing of member benefits and a membership application. Questions? Call 615-254-0350 or email [kdenton@tnaonline.org](mailto:kdenton@tnaonline.org). A membership application is also available in this issue of the *Tennessee Nurse*.

I look forward to welcoming you into TNA!

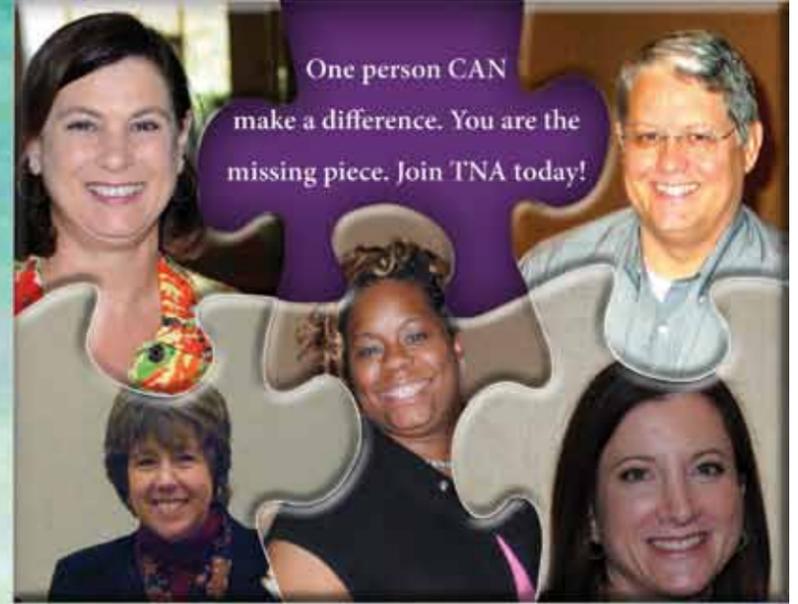
## Join TNA Today!

Your membership in TNA provides opportunities for you to use your public speaking skills at TNA events. Plus, you will network with nurses on the cutting edge and gain invaluable experience through those relationships. **Many nurses will tell you they are where they are today because of TNA.** Visit [www.tnaonline.org](http://www.tnaonline.org) and click *Join TNA* today! Or, use the membership application in this issue of the *Tennessee Nurse*. We look forward to welcoming you into TNA!

## One Person CAN Make a Difference You Are the Missing Piece

TNA's Member-Get-A-Member Recruitment Campaign  
October 1, 2011 - September 30, 2012

As a member of the Tennessee Nurses Association you already know the importance of supporting the nursing profession's top professional membership organizations, TNA and ANA. Surveys show that many nurses have not joined because they have not been asked. Within the next 12 months, take time to share the value of being a member with your nursing colleagues and nurse friends and invite them to join. TNA will provide all the materials needed to make you a successful TNA sponsor, and in return, you will be eligible for some great prize drawings!



**How It Works:**

- Download membership applications and promotional materials from [www.tnaonline.org](http://www.tnaonline.org) or call 615-254-0350.
- Fill out the sponsorship section before giving the applications to your potential new members so you will get credit for recruiting the new member.
- New members can also join securely online with an annual payment at TNA's website, but must fill out the sponsorship section with your name and phone number before you will receive credit.
- Credit will be given to you if the nurse is a new member or has not been a member of TNA within the last 12 months.
- You will receive one credit for each Full ANA/TNA membership or for each TNA State-Only membership.
- New Members paying the Reduced Dues payment option can be credited, but you will be required to sponsor 2 Reduced Dues memberships to receive 1 full credit.

**Prizes: (how to receive credits are listed above)**

- **First Place\***: Second Generation 32GB iPad—TNA members with 20 or more credits will be placed in a drawing for the first place prize.
- **Second Place\***: \$100 Visa Gift Card—TNA members with 10-19 credits will be placed in a drawing for the second place prize.
- **Third Place\***: \$50 Visa Gift Card—TNA members with 1-9 credits will be placed in a drawing for the third place prize.
- **Drawing from all TNA members that sponsored a new member\***— TNA members will be placed in a drawing for a one-year FREE Full TNA/ANA membership renewal. For every new member sponsored, your name will be placed in the drawing. The more new members you sponsor, the more chances you have to win!
- **Puzzle Keychain**: Every TNA member that sponsors at least one new member will receive a TNA puzzle keychain.

\* Only one iPad, one \$100 Visa Gift Card, one \$50 Visa Gift Card and only one free Full TNA/ANA membership renewal will be awarded. Prize drawings will be held at the end of the campaign.

Please call TNA at 615-254-0350 or email [kdenton@tnaonline.org](mailto:kdenton@tnaonline.org) to have a recruitment packet sent to you.



I'm not just a nurse.  
I'm inventing new models  
of Veteran's health care. *Chris, VA Nurse*



Apply Today:  
[VAcareers.va.gov/NURSE](http://VAcareers.va.gov/NURSE)

Follow VA Careers

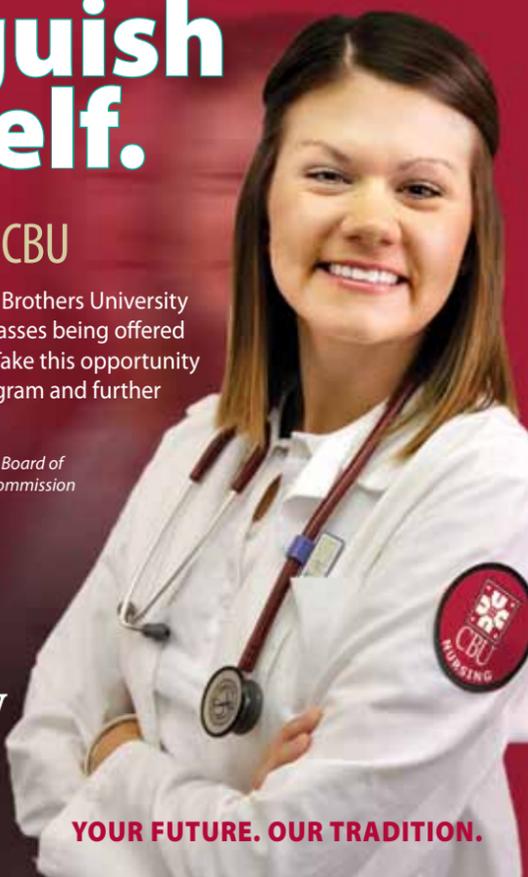
# Distinguish yourself.

## RN to BSN Program @ CBU

The RN to BSN Program at Christian Brothers University is affordable and convenient, with classes being offered twice a year, in January and August. Take this opportunity to become a part of this exciting program and further advance your career in nursing.

The program has initial approval of the Tennessee Board of Nursing and is applying for accreditation by the Commission on Collegiate Nursing Education (CCNE).

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MEMPHIS, TENNESSEE  
[www.cbu.edu/nursing](http://www.cbu.edu/nursing)  
(901) 321-3291



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[www.uthsc.edu/nursing](http://www.uthsc.edu/nursing)



### Doctor of Nursing Practice (DNP)

Deadline to Apply - Jan. 15, 2013  
Post BSN or CNL and Post MSN  
Programs Advanced Nursing Practice  
Options:

- Acute Care Nursing
- Family Nursing
- Forensic Nursing
- Nurse Anesthesia (Post BSN application deadline - Sept. 1, 2012)
- Psych/Mental Health Nursing
- Public Health Nursing (Post MSN only)

### Doctor of Philosophy in Nursing (PhD)

Deadline to Apply - Feb. 1, 2013  
• PhD  
• DNP/PhD

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HEALTH SCIENCE CENTER

The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADAA institution in the provision of its education and employment programs and services.



The University of Tennessee at Chattanooga School of Nursing invites applications and nominations for a faculty position in the Doctor of Nursing Practice (DNP) Program.

Please send curriculum vita with a letter of interest to the DNP Coordinator within the School of Nursing at Joanie-Jackson@utc.edu.



# TNA Members, Are You Interested...



in shaping the future of the Tennessee Nurses Association?

We need you...your enthusiasm, your expertise and your commitment!

Take this opportunity to get involved—let us know of your interests and we will find a place for you.

Committee appointments take place each October and most are for two-year terms. If you wish to serve on a TNA Committee, indicate your choice and return the form to TNA at the address below.

Your participation does make a difference! For more information, contact TNA at 615-254-0350 or tna@tnaonline.org.

### Tennessee Nurses Association Committees & Working Groups

- Education Committee
- Continuing Education Review Committee (To maintain ANCC accreditation: BSN required; graduate degree preferred.)
- Government Affairs & Health Policy Committee
- APRN Committee (Advanced Practice Registered Nurse)
- Nursing Practice
- Operations
- Bylaws
- Public & Professional Relations
- Editorial Board, *Tennessee Nurse*
- Other**
- Tennessee Nurses Political Action Committee (TN-PAC)

• **Speakers Bureau** - willing to speak to groups about the following topic(s): \_\_\_\_\_

• **Media Contact** - willing to speak to members of the media as a representative of TNA about the following topic(s): \_\_\_\_\_

Name \_\_\_\_\_ Credentials \_\_\_\_\_

TNA District \_\_\_\_\_ Email \_\_\_\_\_

Preferred Mailing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

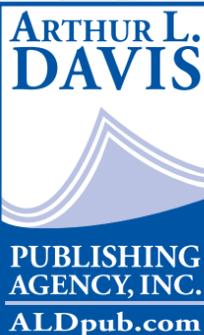
Why I am interested:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

By signing this form, upon your committee appointment, you agree to:

1. Attend meetings as required in the TNA Bylaws.
2. Assist TNA in implementing the goals for the organization.
3. Keep my membership in the Tennessee Nurses Association current. TNA/ANA Membership # \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Return to: TNA • 545 Mainstream Drive, Suite 405 • Nashville, TN 37228-1296 • Phone: (615) 254-0350 • Fax: (615) 254-0303



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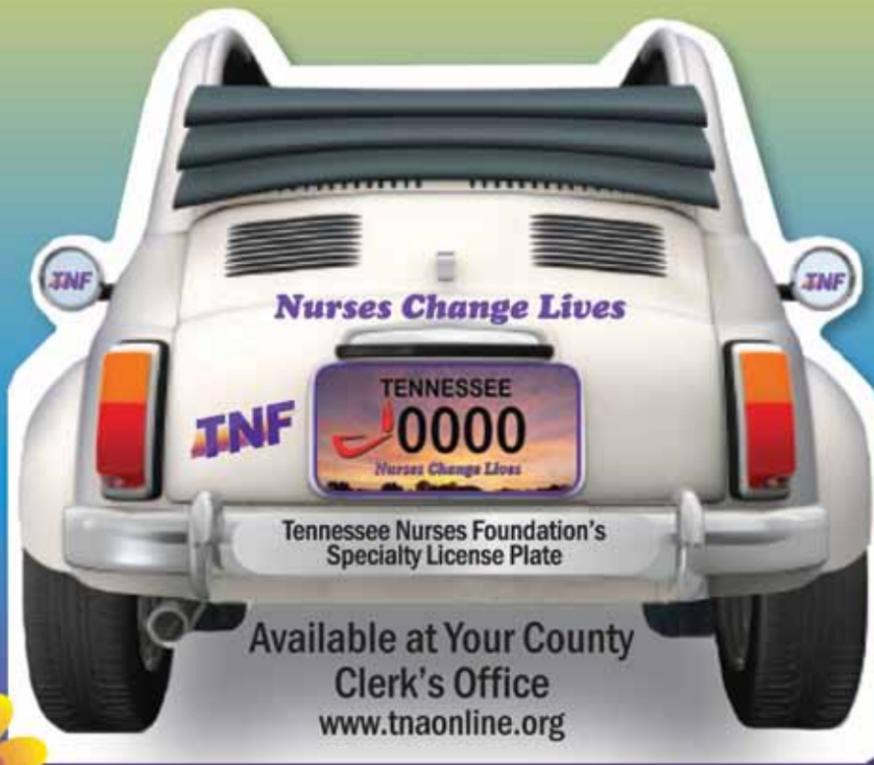
School of Nursing



Vanderbilt is an equal opportunity affirmative action university.

# Nurses Change Lives

## Specialty License Plate



Nearly one-half of the proceeds from the sale of the specialty nurse license plate, Nurses Change Lives, go to help support Tennessee Nurses Foundation initiatives for nurses. Visit [www.tnaonline.org](http://www.tnaonline.org) for details on TNF programs.

**Purchase the Specialty Nurse License Plate Today at your local County Court Clerk's Office!**

\* TNF License Plate Car magnets are now on sale!  
 Call 615.254.0350. \$1.00 each plus shipping.  
 Great gift idea for nursing students, colleagues, and friends.  
 Visit [www.tnaonline.org](http://www.tnaonline.org) for details.



# ANA Re-Elects Karen Daley as President



Karen Daley

American Nurses Association (ANA) delegates re-elected Karen A. Daley, a PhD, MPH, RN and FAAN from Cotuit, Mass., to serve a two-year term as president of ANA, the nation's leading professional nurse organization representing the interests of 3.1 million registered nurses. Daley and other nurse leaders were elected during the ANA House of Delegates biennial meeting, which was held June 15-16 at the Gaylord Hotel and Convention Center in National Harbor, Md.

Daley served as a member of ANA's board of directors (2008- 2010) and as a director of the American Nurses Credentialing Center (ANCC) before being elected to her first term as ANA president in 2010. She is past president of the Massachusetts Association of Registered Nurses and the Massachusetts Center for Nursing.

Daley spent more than 26 years as a staff nurse at Brigham and Women's Hospital in Boston. She holds a diploma in nursing from Catherine Laboure School of Nursing, a bachelor's of science in nursing from Curry College, a master's of public health from Boston University School of Public Health, and a master's in science from Boston College. Additionally, she earned a doctoral degree from Boston College.

In 2006, Daley was inducted as a fellow into the American Academy of Nursing in recognition of her advocacy work in needlestick prevention. In 2011, she was included on *Modern Healthcare* magazine's list of the "100 Most Influential People in Health Care."

**I won't spread flu to my patients or my family.**

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This season, protect yourself—and those around you—by getting a flu vaccine.

THE FLU ENDS WITH For more information, visit: <http://www.flu.gov>

THE UNIVERSITY OF  
**MEMPHIS**  
 Loewenberg School of Nursing



Memphis, Tennessee  
*Preparing Leaders. Promoting Health.*

## Tenure-Track Faculty Positions

### Assistant/Associate Professor

The Loewenberg School of Nursing invites applications for tenure-track positions as assistant/ associate professor in nursing with expertise in the areas of adult health (med-surg); family nurse practitioner, maternal child health or pediatrics.

Requirements include: Earned doctorate in nursing or related field from an accredited school; eligible if near completion of a doctoral degree study; experience in higher education and record of scholarship preferred; teaching expertise in adult health, maternal child health, pediatrics, or family nursing desirable; licensure or eligibility for licensure in Tennessee.

Screenings are ongoing and will continue until positions are filled.

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