

South Dakota Nurse

President's Address

Becky Nichols, RN, MSN, CCNS, ANP-BC

When I first started nursing I didn't think about being a leader. I became an RN because I cared about people and wanted to help them achieve their optimal level of functioning or transition from this life with dignity and comfort. As I moved to the role of nurse educator, I began to recognize my leadership potential, although looking back I suppose it really started when I was active in the student nurses association at USD.



Rebecca Nichols

Being part of the management team in the ICU sparked my interest in the qualities of leadership, honed my leadership qualities and helped me to promote leadership development in others. I was required to take a DISC assessment and I was not surprised to find that I was a high "D." This means I am strong in the area of dominance. What I was surprised at was how being a high

President's Message continued on page 2

Inside...

2012 SDNA Annual Convention.....	3
Nurses Day at the Legislature 2013	5
Suggestions For Contacting Your Legislators. . . .	6
SDNA Health Policy Agenda	6
District News	7
GRC Chair	9
PAC Update.....	9
Welcome New Members.....	10
Membership Application	10
Why Join SDNA?	11
2012-13 SDNA Calendar of Events.....	11

SDNF Corner

Opportunity to Serve

Mary Claire May
SDNF Community Board member

Phil Boettcher does not let opportunity pass him by. As the 2012 South Dakota Nurses Foundation Marianne Stenvig Scholarship recipient he sees the profession of nursing as the most significant opportunity to serve others in need. As the Nursing Director for the Orthopedic, Neurology, and Surgical Unit at Rapid City Regional Hospital, Phil has witnessed the quality of the medical professionals. "Nurses are intelligent, caring, and spiritual individuals that touch the lives of others," he said. "I have the honor of working with a group of leaders, staff members, and colleagues that care for the community. The group is talented, compassionate, and vigilant in sacrificing for the health of others."

It is not difficult understanding Phil's choice of profession. His father was a minister and his mother a nurse of 40 years. "They provided a foundation of service, science, and spirituality. Watching the service they gave to the community is a personal motivation to nurse and minister to others in need," Phil remarked.

Inevitably a vocation as a nursing educator supplanted a possible career as a Math teacher and coach. Having recently completed a Master's of Science in Nursing from the University of Phoenix, Boettcher will initiate a Doctorate in Nursing Practice or PhD in Nursing.

Phil's personal philosophy is "to use [one's] knowledge and abilities to practice prevention, improve health, and share wisdom within the nursing profession for the benefit of the community."



Wife, Michelle, also a Registered Nurse, and Phil have three children. Paul is a senior at South Dakota State University; Mark is a high school senior, and Katie a sophomore in high school. The family enjoys hiking, church activities, and camping excursions to mountainous Colorado, balmy beaches along west coast stretches, and the entertainment of amusement parks.

Besides his passion for nursing, Phil's participation in high school football, basketball, track and golf still fires him up as a fan. "I am a huge Iowa Hawkeye fan. Go Hawks!" He even attended the NCAA Women's Final Four this year in Denver. He stays physically healthy and fit with running, weightlifting, and riding his bike.

Nursing Director Boettcher concludes, "The [South Dakota Nurses Foundation] Marianne Stenvig Scholarship is a great honor for male nurses in South Dakota." He strongly recommends, "pursuing an advanced degree to learn more about yourself and how to help others." He candidly concludes, "Opportunity is the bus that passes us by when we fail to act."

2012 SDNA Annual Convention

2012 Convention Report

Paula Carson, District 8 & 9 President

District 8 & 9, the hosts of the 2012 SDNA Annual Convention "Nursing's Future – Legacies to New Possibilities," want to thank all the attendees who came to Brookings on October 7th and 8th. The SDSU ROTC presented the colors and attendees were welcomed by Deputy Mayor Keith Corbett. 103 and 101 attendees, including speakers, attended the convention on Sunday and Monday respectively.

The 2012 SDNA Convention attendees began each day with a keynote speaker. On Day 1, Holly Hoffman opened the convention with sharing her experiences as a contestant on Survivor Nicaragua. Ms. Hoffman urged attendees to begin with dream big and then acting on those dreams. On day 2, Dr. Kathleen Calzone's keynote address also encouraged nurses to look ahead and engage with future practice possibilities using the lens of genetics/genomics. Nursing's Future – Legacies to New Possibilities, the 2012 convention theme was future explored during the break-out sessions on both days. The Silent Auction, Live Auction and Star Quilt raffle attendees allowed for collegial competitive bidding as well as fellowship.

The Aberdeen District then invited us to the annual convention "All Abroad the Hub City Express for a Glimpse into the Future of Nursing" which will be held in Aberdeen on October 6th and 7th, 2013.

current resident or

Presort Standard
US Postage
PAID
Permit #14
Princeton, MN
55371

ONLINE RN-to-BSN. Take the Next Step in Your Nursing Career.

If you're a registered nurse wanting to complete a Bachelor of Science in Nursing, we have an ONLINE program for you.

- Classes start in the spring, fall and summer. Apply anytime.
- You can take one or several courses each semester.
- The curriculum builds on previous nursing education.
- We're affordable! Our tuition is comparable or less than other online RN-to-BSN programs.

For more information or to apply:

Visit: usiouxfalls.edu/nursing

Call: 605-331-6697

Email: nursing@usiouxfalls.edu



President's Message continued from page 1

"D" can make it difficult for me to "play nice with others." This is due to domineering, demanding and forceful personality traits common in a high "D" personality. Learning my traits and leadership style contrasted with the styles of the rest of the management team gave us insight on working together. It made us more aware of how to communicate effectively with one another and the staff we managed and how to work effectively if problems arose. Since transitioning to the role of nurse practitioner, I have continued to work on my leadership traits and skills while utilizing them in a completely different capacity.

Recently I was offered the opportunity to participate in the Leadership Institute being presented by ANA. This is a 5-part webinar series offered through Capella University. The purpose is to "help nurses ... develop skills to lead people within their sphere of influence." The readings, discussions and lecture have been exceptionally interesting and provided me with insight into influencing others to a common goal; even something as seemingly simple as developing and implementing the plan of care for a patient. I am encouraged when I visit with student nurses who have also been involved in their student nurses association. The leadership abilities that they are developing before graduation will serve them well in the "real world" of registered nursing.

By virtue of their career choice, registered nurses ARE leaders. Patients look to nurses to help them achieve their personal vision of health. It takes a leader to guide and inspire the patient to remain focused on that vision. In order for nursing to thrive, we all must be willing to drive change, inspire others and continue to grow in our leadership abilities. Although it is true that nurses care... nurses also lead.

For more information about the Leadership Institute and other leadership reports and opportunities, visit <http://bit.ly/TOKwiH>

Now Hiring RNs and LPNs

Skilled Nursing Facility just outside of Rapid City.

FT positions available with competitive wages and benefits!
Contact us today!

(605) 754-6489
www.good-sam.com

AAVEOE, M/F/Vet/Handicap,
Drug-Free Workplace 11-G0974



Good Samaritan Society
NEW UNDERWOOD



SOUTH DAKOTA STATE UNIVERSITY

College of Nursing



Advance Your Career with our programs

- **Baccalaureate (B.S.) in Nursing**
 - Standard Option
 - Accelerated Option - **New Site: Aberdeen - begins January 2013** (holds previous B.A. or B.S. non-nursing degree)
 - RN Upward Mobility (holds A.S./A.A. or diploma in Nursing)
- **Master's Degree Program (M.S. in Nursing) and R.N. or M.S.**
 - Nurse Administrator • Educator • Clinical Nurse Leader
- **Doctor of Nursing Practice (DNP)**
 - BS to DNP • Post-Master's DNP
- **Doctoral Degree Program (Ph.D. in Nursing)**

Programs offered at Brookings, Sioux Falls, Rapid City, Aberdeen, and Online.

For more information:
Roberta K. Olson, PhD, RN, Dean
College of Nursing
Box 2275, South Dakota State University
Brookings, SD 57007
1-888-216-9806
Visit www.sdstate.edu



The SOUTH DAKOTA NURSE is published quarterly every March, June, September and December by the South Dakota Nurses Association (a constituent member of the American Nurses Association) and Arthur L. Davis Publishing Agency, Inc. All rights reserved by copyright. This newspaper or parts thereof must not be reproduced in any form without permission in writing from the publishers.

Subscription rate is \$12 per year to non-members of the Association.

ADVERTISING

For advertising rates and information, please contact Arthur L. Davis Publishing Agency, Inc., 517 Washington Street, PO Box 216, Cedar Falls, Iowa 50613, (800) 626-4081. SDNA and the Arthur L. Davis Publishing Agency, Inc. reserve the right to reject any advertisement. Responsibility for errors in advertising is limited to corrections in the next issue or refund of price of advertisement.

Acceptance of advertising does not imply endorsement or approval by the South Dakota Nurses Association of products advertised, the advertisers, or the claims made. Rejection of an advertisement does not imply a product offered for advertising is without merit, or that the manufacturer lacks integrity, or that this association disapproves of the product or its use. SDNA and the Arthur L. Davis Publishing Agency, Inc. shall not be held liable for any consequences resulting from purchase or use of an advertiser's product. Articles appearing in this publication express the opinions of the authors; they do not necessarily reflect views of the staff, board, or membership of SDNA or those of the national or local associations.

CIRCULATION, ARTICLES, LETTER TO THE EDITOR, ETC. 2013 deadlines for articles submitted to the *South Dakota Nurse*: January 23—March issue and April 24—June issue.

The *South Dakota Nurse* accepts and encourages manuscripts or editorials. We will determine which letters and articles are printed by the availability of publication space and appropriateness of the material. We welcome signed letters of 300 words or less, typed and double spaced and articles of 1,500 words or less. All materials should be mailed to: South Dakota Nurses Association, P.O. Box 1015, Pierre, SD 57501 or e-mailed to: contactus@sdnurses.org.

The views expressed in the articles and editorials are those of the individual contributors and do not necessarily reflect the viewpoint of SDNA.

South Dakota Nurse Editors: Dohui Kim, Program Manager

South Dakota Nurse is the newsletter of the South Dakota Nurses Association. Direct inquiries about SDNA or this newsletter to:

South Dakota Nurses Association
 PO Box 1015, Pierre, SD 57501
 Phone: 605-945-4265 | Fax: 1-888-425-3032
 Email: contactus@sdnurses.org
 Website: www.sdnurses.org

'Like' us on Facebook!
www.facebook.com/sdnurses



South Dakota Nurses Association
www.sdnurses.org

Published by:
Arthur L. Davis
Publishing Agency, Inc.



Parish Nursing Course at Augustana

Foundations of Faith Community Nursing Course (Parish Nursing) is being offered January 28 through March 24 on-line followed by two days on-site April 11 & 12, 2013. Both parts are required for completion. Registration deadline is January 11, 2013. Application has been made for continuing education contact hours.



For more information contact:
 Mary Auterman, phone 605.274.4929 or
 e-mail mary.auterman@augie.edu or
 Carol DeSchepper, phone: 605.322.4706 or
 e-mail carol.deschepper@avera.org

2012 SDNA Annual Convention

SDNA Hosts Annual Convention and Honors South Dakota Nurses

The South Dakota Nurses Association (SDNA) recognized nurses from across the state at its 2012 Annual Convention in Brookings on October 7th and 8th. The following nurses were recognized for their exceptional service, dedication, and contributions to the nursing profession:

- Rookie of the Year Award** – Jane Elle, Yankton
- Distinguished Service Award** – Rachelle J. Hartze, Rapid City
- Nursing Practice Award** – Monica Karpinske, Aberdeen
- Joy of Nursing Award** – Barbara Goehring, Mina
- Pioneer in Nursing Award** – Marge Hegge, Renner
- Nurse Educator Award** – Margie B. Washnok, Aberdeen

Each SDNA district also honored one nurse for his or her contributions to the SDNA and the nursing profession.

- District 1, 2, 3** – Marie Cissell, Rapid City
- District 4** – Susan Fischer, Aberdeen
- District 5 & 7** – Rochelle Reider, Mitchell
- District 8 & 9** – Janet Lord, Brookings
- District 11** – Jean Hunhoff, Yankton

The goal of the SDNA Annual Convention is to offer a forum for nurses to gain knowledge about clinical care, leadership, and professional practice issues and to build professional relationships. Special guests included Holly Hoffman and the National Cancer Institute Senior Nurse Specialist, Dr. Kathleen Calzone.

South Dakota Nurses Association Elects New Leadership

The South Dakota Nurses Association elected RN leaders to be a mentor, an advocate, and actively involved in shaping the future of the nursing profession.

The SDNA is excited to announce that the following members were elected at the 2012 Annual Convention in Brookings, SD.

- Secretary
 - Kay Foland – District 2
- GRC Chair
 - Carrie Clausen-Hansen – District 4
- Nominations Committee
 - Abby Bacon – District 6
 - Jeanne Chappell – District 4
 - Rachelle Hartze – District 2
- Education Committee
 - Paula Goddard – District 1



Thank You for Your Support!

SPONSORS

- Brookings Health System
- Arthur L. Davis Publishing
- SDSU College of Nursing
- Sioux Falls Specialty Hospital, LLP
- Tobacco Free Kids Network
- South Dakota Lions Eye & Tissue Bank

EXHIBITORS

- Avera McKennan Hospital
- Clarkson College
- Delta Dental of SD
- Frontier Nursing University
- Kaplan Health
- NSU Gerontology Program
- Sanford Health
- SD Association of Nurse Anesthetists

- SD Department of Health
- SDSU College of Nursing
- SD Lions Eye & Tissue Bank
- The Gideons International
- University of Minnesota
- University of Nebraska Medical Center
- USD College of Nursing
- Yes on Measure 15



NURSING'S FUTURE - LEGACIES TO NEW POSSIBILITIES

OCTOBER 7-8, 2012
DAYS INN & CONVENTION CENTER
BROOKINGS, SD
2012 SDNA ANNUAL CONVENTION

MAINE – SUMMER NURSE JOBS!

Premier coed Maine camps seek Nurse Manager, Charge Nurses, RNs, LPNs. Top salaries, travel allowance, room & board.

www.camplareel.com
sally@camplareel.com
CALL: 1.888.LAUREL.1

FRONTIER NURSING UNIVERSITY

Become a Nurse-Midwife or Nurse Practitioner Today!

Distance Education from the Birthplace of Nurse-Midwifery and Family Nursing in America

Scan this code...

...or visit www.frontier.edu/sdnurse to learn more.

RNs LPNs CNAs

We are individuals working as a team serving others

Fountain Springs Healthcare, Rapid City • David M. Dorsett, Spearfish
Wheatcrest Hills, Britton • Palisade Healthcare, Garretson
Belle Fourche Healthcare, Belle Fourche • Firesteel, Mitchell

Mission Healthcare places great value on the role of nursing... and we are committed to exceeding our customers' expectations. We nurture talent and offer rewarding careers throughout our organization for our nursing professionals. Learn new skills while working side by side other caregivers in a compassionate environment.

Join Mission Healthcare today!

For more information visit:
www.missionhealthcare.org
To apply: send resume to
Cal Lout, SD Clinical Director
(605) 381-8528
clout@missionhealthcare.org
or visit your local Mission Healthcare facility

EEO/AA

I go to PC

Discover your full potential.

Stand out in Nursing.

PRESENTATION COLLEGE
Aberdeen, South Dakota
presentation.edu

Sponsored by the Presentation Sisters

Over 50 Years of Bachelor of Science in Nursing Excellence

A Tradition of Care, Compassion, Concern & Commitment

Put your *faith* in us.

- Apply NOW for MSN!
- Next MSN Application Deadline: 12/1/12
- Next LPN Preparatory Courses Begin: 1/1/13
- BSN Courses Offered Every Semester
- LPN/RN Transition to BSN Courses Offered Each Semester

Degree Options for a Lifetime in Nursing
LPN, BSN, & MSN

NEW Psych Mental Health option available for full-time and post graduate study.

MOUNT MARTY COLLEGE
1105 West 8th St. | Yankton, SD
1-855-MtMarty (686-2789) | www.mtmc.edu

2012 SDNA Annual Convention



Nurses Day at the Legislature 2013

2013 Nurses Day at the Legislature Agenda
February 4 & 5, 2013
 South Dakota State Capitol and Ramkota Hotel
 Pierre, South Dakota

Monday, February 4, 2013

- 8:00 AM - 10:00 AM **Board of Directors Meeting**
Ramkota Hotel River Centre
- 10:00 AM - 11:00 AM **Registration**
Ramkota Hotel River Centre
- 11:00 AM - 12:15 PM **Luncheon**
Ramkota Hotel River Centre
- Welcome**
- Overview of SDNA Political Agenda**
Carrie Clausen Hansen, SDNA Government Relations Chair
- Federal Legislation and Nurses Strategic Action Team Committee (N-STAT) Update**
Deb Fischer-Clemens
- 12:15 PM - 12:30 PM **Break**
- 12:30 PM - 1:45 PM **South Dakota Department of Health Update**
South Dakota Department of Social Services Update
Ramkota Hotel River Centre
- 2:00 PM - 3:30 PM **House and Senate Floor (all attendees)**
South Dakota State Capitol
- 3:30 PM - 4:00 PM **Breakout Sessions**
 1. **House and Senate Floor (Experienced Participants)**
South Dakota State Capitol
 2. **Orientation and Advocacy Session (First Time Attendees)**
Ramkota Hotel River Centre
 - “How a Bill Becomes a Law”
 - “Effective Lobbying Strategies”
 - “Testifying Before a Legislative Committee”

Brittany Novotny, SDNA Lobbyist; Carrie Clausen Hansen, GRC Chair; and Deb Fischer-Clemens, GRC Committee Member and N-STAT Coordinator
- 4:00 PM - 4:45 PM **2013 Legislative Update**
Ramkota Hotel River Centre
Brittany Novotny, SDNA Lobbyist
- 4:45 PM - 5:00 PM **Evaluations and Wrap-up**
- 5:00 PM - 7:00 PM **Chili Supper with South Dakota Legislators**
Ramkota Hotel River Centre

Tuesday, February 5th, 2013

- 7:00 AM - 10:00 AM **Legislator Breakfast**
Presidents and Speakers Lobbies
South Dakota State Capitol
- 7:45 AM - 12:00 PM (noon) **Committee Hearings**
South Dakota State Capitol
- 9:45 AM - 10:00 AM **Picture on the Capitol Stairs (all attendees)**
South Dakota State Capitol
- 10:00 AM - 12:00 PM (noon) **Strategic Innovation Workgroup**
Ramkota Hotel River Centre

Nurses Day at the Legislature 2013
Ramkota Inn River Center, Pierre, SD
February 4-5, 2013

Register Now!

To qualify for early rates, this form below must be filled out for *each* attendee and received by **January 21, 2013**.

Nurses Day at the Legislature	SDNA Member	Non-Member	Nursing Student/Retiree
Full NDL Registration	\$90.00	\$105.00	\$58.00
Postmarked after January 21, 2013			
Full NDL Registration	\$100.00	\$116.00	\$69.00

Please circle the amount/day you are attending so we may plan our numbers

- Full refunds less a \$10.00 fee allowed in case of major personal emergency.
- SDNA cannot be held responsible for weather-related problems.
- Fees include education programs and materials, refreshments and meals as noted on the agenda.

*A block of rooms will be held at the Ramkota until January 5th.
 Telephone: (605) 224-6877.*

Please make your check payable to SDNA and mail to the SDNA Office with this registration form:

Name, Credentials _____
 (Print your name as you would like it to appear on the nametag)

Email _____ Are you a Registered Nurse? Yes / No
 (Please circle Yes or No)

Address _____ Phone _____

City _____ State _____ Zip _____

Legislative District Number _____ (Can be found at <http://legis.state.sd.us>)

The South Dakota Nurses Foundation (SDNF) is a charitable organization affiliated with SDNA to support nursing in South Dakota through education, research, and service. Please consider supporting SDNF by “Rounding Up” your registration fee.

Registration Fee \$ _____

“Round Up” to SDNF \$ _____

Total Submitted \$ _____

South Dakota Nurses Association
 PO Box 1015, Pierre, SD 57501
 Phone: (605) 945-4265 | Fax: (888) 425-3032
www.sdnurses.org | Contactus@sdnurses.org



New Hospital Opening 2012

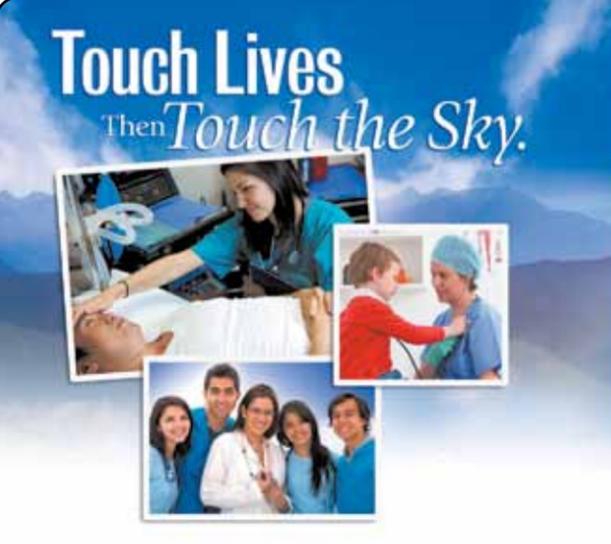
NORTON SOUND HEALTH CORPORATION

NSRH is a Joint Commission accredited facility with 18 acute care beds, 15 LTC beds serving the people of the Seward Peninsula and Bering Straits Region of Northwest Alaska. A new hospital is under construction opening in 2012!

Contact
Rhonda Schneider, Human Resources
rmschneider@nshcorp.org
 877-538-3142

RNs
 • ER • OB

www.nortonsoundhealth.org



Touch Lives Then Touch the Sky.

In the Black Hills of South Dakota, you'll discover a great place to live and a great place to work. We've invested our resources to create a career environment built upon a commitment to excellence. You'll find yourself putting compassion into practice while you work with leading-edge technology.

Regional Health, a system of hospitals, clinics, and senior care facilities, offers the best of both worlds to nurses: competitive pay and benefits presented with valuable opportunities for career development in an atmosphere of respect where the sky is the limit.

Call Today
 1-800-865-2638
 or visit
www.regionalhealth.com
 for current openings
 job descriptions, and benefits

REGIONAL HEALTH

RAPID CITY REGIONAL HOSPITAL • CUSTER REGIONAL HOSPITAL • LEAD-DEADWOOD REGIONAL HOSPITAL
 SPEARFISH REGIONAL HOSPITAL • STURGIS REGIONAL HOSPITAL

Equal Opportunity Employer



TOP ONLINE PROGRAMS
U.S. News
 A WORLD REPORT
GRAD NURSING HONOR ROLL 2012

Be a part of the success.

ClarksonCollege.edu

Clarkson College
 Prepare to be the best.

Suggestions For Contacting Your Legislators

Internet

South Dakota has the legislative session on the SD Home page. The Legislative floor sessions are also broadcast live each afternoon during the debate from their Web Site.

SD Home Page: <http://sd.gov> – Click on government or legislature

Legislative Session: <http://legis.state.sd.us> – will take you to the page that lists all the legislators, full bill list, committee hearings, committee hearing minutes, email box to your legislators, bill status, lobbyist, and hearing dates in committees or debate on the floor.

- Bill text may be printed from HTML or from Adobe. The page allows you to load adobe into your computer so that you may bring up the bill. A message will appear with adobe that some of the deletions or underlines may be missing from the adobe version of the bill.

Email

(Fastest way to reach them: ALL legislators have their own laptop computer!)

Go to: <http://legis.state.sd.us>. You will get the LRC site. Then click on contact information. Then click on email legislator. Select your legislator

- Make reference to the number of the bill HB or SB ### and its title
- Ask for support or opposition to the bill
- Provide brief and specific information to your reason
- **Include your name, RN, phone number and email address**

Letters

- First sentence of the letter: Bill number HB or SB ###, title and request for support or opposition
- Keep your supporting information brief and concise
- Avoid the use of form letters
- If you have printed material that may assist in making your point - mail it with the letter
- **Always include your name, RN, address and phone number**

- Letters and postcards may be sent to the legislator's home
- The mailing addresses of legislators in Pierre are:

The Honorable __Representative's name__
500 East Capitol
Pierre, SD 57501

or

The Honorable __Senator's name__
500 East Capitol
Pierre, SD 57501

Phone Calls

- Legislators are best reached when they are home for the weekend. Do not worry about disturbing their "off" time. It's their job to listen to you and they expect calls.
- Identify yourself and the bill you are supporting and opposing.

- If you sent a letter or a postcard, ask if they received it and if there are any questions.
- Ask if you can count on their support. Do not let them hedge.
- ALWAYS thank them for listening to your opinion.
- If you are unable to call them at home, you can call them at the Capitol Building and leave a message asking them to support/oppose HB or SB ###. The Senate Lobby number is 605-773-3821 and the House Lobby number is 605-773-3851. A page will take the information and deliver the message to your legislator.

Cracker Barrel Sessions

- Local cracker barrel sessions are an effective way to receive and provide information to your Legislators. Check your local newspapers for dates, times and locations.
- Legislators listen to their constituents.

Government Relations Committee List

Chair
Member
Lobbyist/ED
SDNA Office

Carrie Clausen Hansen
Carla Texel
Sherry Bea Smith
Linda Wolden
Pat Woolridge
Brenda Andersen
Roberta Olson
Anna Atteberry
Deb Fischer Clemens
Julie Dangel
Marian Eberhard
Debra Morello
Brittany Novotny
Dohui Kim

carrie.clausenhansen@yahoo.com
ctexel@regionalhealth.com
ssmith1@regionalhealth.com
fishlad7@hotmail.com
pwoolridge@huronregional.org
mbanders@swiftel.net
Roberta.Olson@sdstate.edu
aatteberry@sio.midco.net
deb.fischerclermens@avera.org
Julie_Dangel@yahoo.com
me9233mbms@icloud.com
kmore29442@aol.com
Brittany.Novotny@midwestsolutionssd.com
dohui.kim@midwestsolutionssd.com

South Dakota Nurses Association Health Policy Agenda

This agenda reflects SDNA's commitment to the assurance of an optimum level of health for all citizens of South Dakota

Professional Nursing Practice

SDNA supports legislation or administrative action that:

- Establishes the South Dakota Board of Nursing as the sole regulatory authority for professional nursing practice;
- Implements SDNA's position on education for nursing practice;
- Protects nurses from discrimination in the workplace due to age, color, creed, disability, gender, health status, lifestyle, nationality, race, religion, or sexual orientation;
- Protects the economic and employment rights of nurses, including their right to advocate for patients;
- Provides direct third-party reimbursement for services provided by nurses, including advanced practice nurses;
- Provides for rehabilitation of impaired health care workers;
- Places professional nurses on boards, commissions and other entities which have responsibility for health care planning and policy making;
- Provides funding for nursing education and research at basic and advanced levels;
- Facilitates recruitment and retention of an adequate and culturally diverse registered nurse workforce.

Access to Quality and Affordable Health Care

SDNA supports legislation or administrative action that:

- Provides access to quality, cost-effective health care for all South Dakotans, especially vulnerable populations, such as children, pregnant women, older adults, impoverished persons, minorities,

homeless persons, the chronically mentally ill, residents of correctional facilities, and those who lack health insurance;

- Provides access to alternative models of quality, cost-effective health care, such as community nursing centers, hospice, home care, and adult day care;
- Assures access to nursing care services and recognizes advanced practice nurses as qualified providers of primary health care services;
- Improves the coordination of healthcare delivery systems to enhance continuity of care;
- Promotes public accountability for positive health outcomes through use of appropriate quality indicators;
- Provides incentives for cost containment in health care without compromising quality or access.

Public Health

SDNA supports legislation or administrative action that:

- Assures public health and safety
- Strengthens the public health infrastructure;
- Sustains and promotes access to effective public health services (e.g., school health centers, sexually transmitted infection clinics, and community mental health providers);
- Assures availability of essential health services for all South Dakota citizens;
- Provides for resources to promote a healthy society;
- Provides adequate funding for programs aimed at health promotion and prevention of disease/disability for people in all stages of life;

- Assures adequate prevention, preparedness and response to natural, biological and chemical disasters and to acts of terrorism;
- Initiates measures to reduce or eliminate violent crimes.

Occupational and Environmental Health

SDNA supports legislation or administrative action that:

- Assures workplace safety;
- Protects employees, including those in health professions, from health hazards encountered in employment settings, including the establishment of ergonomic standards
- Sets and enforces standards for the protection of the environment

Human Rights

SDNA supports legislation or administrative action that:

- Supports the basic rights of all people for equity under the law regardless of race, creed, color, gender, age, disability, lifestyle, religion, health status, nationality, or sexual orientation;
- Protects the privacy rights of patients in all health settings;
- Assures provision of health care information to consumers to facilitate informed choice in health care.

Revised:
10/2005

Approved by Executive Committee, 11/2005
9/2007

Adopted by the Board of Directors, 10/2007

District News

District 1, 2, & 3

President: Marie Cissell
 Vice President: Lani White
 Secretary: Beth Bauer
 Membership: Leslie Wilkerson
 Nominations: Kay Foland
 Government Relations Committee: Linda Wolden

On September 25th, Rachele Hartze, a district member, presented on "Deployment Nursing." She is an air force nurse stationed at Ellsworth Air Base. We had several visitors attend the meeting. The upcoming convention in Brookings was discussed.

Meetings are planned, for the remaining year, on the third Tuesday of the month. The October 16th meeting with feature Lois Ames speaking on "Donate Life Black Hills." The Dessert with the Legislator event will be discussed and election of officers for 2013-2015 will occur. The Dessert with the Legislators date will be in November after the election. Meetings with programs are expected to be held in January, March and April for the upcoming year.

The district congratulates Rachele Hartze for receiving the State Distinguished Service Award at the 2012 SDNA convention.

Marie Cissell would like to thank the District members for honoring her with the District Nurse of the Year Award. The support of the members in this district is tremendous and is very much appreciated.

If you are new to Districts 1, 2, or 3 and have questions about opportunities, or you are looking for a place to share your talents to support nursing, feel free to contact Marie. If you have an idea for a great program, please let her know.

Respectfully submitted,

Marie Cissell, District 1-3 President
 605-343-5841
 Marie.cissell@sdstate.edu

District 4

The SDNA District 4 of Aberdeen meeting was held Monday, September 10, 2012 at 6:30 p.m. at Presentation College Cafeteria.

The First Aid Booth report was sent to Amy Scott, Manager of the Brown County Fair, concerning occurrences and treatment. The First Aid Booth saw 107 people which was an increase from 2011, which was 98. Thank-you cards were sent to Kessler's for pop, water and Gatorade; Ken's Fairway for water donation; Char Doerr for first aid supplies and Stu Swenson, Fair Board member in charge of the First Aid Booth. Barb would like to thank all the District 4 members and Avera St. Luke's nurses for their time working at the Brown County Fair First Aid Booth making the Fair safe, healthy, fun and enjoyable for those attending from Aberdeen and the surrounding communities. First Aid supplies needed for next year included syringes, paper tape, kerlex, dry wipes, large Band-Aids, women feminine supplies, needle box, talpa and moleskin for blisters.

Five boxes of school supplies were collected at the First Aid Booth and Avera St. Luke's Volunteer Desk during Brown County Fair week and sent to Cheyenne Indian Reservation in Eagle Butte, South Dakota.

Carrie Clausen-Hansen from District 4 attended the ANA Advocacy Institute in Washington, DC. Deb Fischer Clemens will be her mentor. Carrie will be an advocate for South Dakota Nurses through political and legislative issues.

District 4 members attending the 2012 SDNA Convention October 7 and 8 at Brookings, SD were Audrey Block, Kathi Piper, Monica Karpinske, Karen Wolter, Carrie Clausen-Hansen, Margie Washnok, Wendy Bloomenrader, Diana Hayes and Barb Goehring. The District 4 members who will be in leadership positions are Carrie Clausen-Hansen, Government Relations Committee Chair; Jeanne Chappell, Nomination Committee member. The ANA is reconstructing their bylaws that there will no longer be ANA delegates but Membership delegates. ANA membership delegates will elect two from every state. The membership delegates from SDNA are Becky Nichols, President and Barb Goehring and Kathi Piper, alternates. The District 4 members who received the 2012 SDNA awards at the convention were Sue Fischer, District 4 Nurse of the Year; Monica Karpinske, Nursing Practice Award; Marge Washnok, Nursing Educator Award; and Barb Goehring, Joy of Nursing Award.

The SDNA District 4 would like to extend a thank you to Avera St. Luke's Hospital for the donation of 500 cookbooks. This book of recipes would not have been possible without the generous donation of time and material by Avera St. Luke's. The SDNA cookbooks are selling like hotcakes. A special thank you to Todd Forkel, President & CEO; Michael O'Keefe, Vice President of Business Development; Gary Heir, Print Shop Coordinator; Kathy Franz, Print Shop Associate. A thank you for the donation of cookbooks was printed in the 2012 SDNA Annual Convention Book and will also be printed in the *South Dakota Nurse*. The district 4 members invited SDNA members and non-members to the 2013 SDNA Convention in Aberdeen October 6 and 7 at Ramkota Hotel and Convention Center. The members handed out tickets and presented a skit with the theme being *All Abroad the Hub City Express for a Glimpse into the Future of Nursing*.

District 4 would like to thank District 8 & 9 for the outstanding convention Nursing's Future - Legacies to New Possibilities in Brookings

The election of officers was held with:
 Barb Goehring, President
 Jeanne Chappell, Vice President
 Marge Washnok, Secretary

These officers will serve a two year term ending in 2014.

The district 4 members will be donating to Aberdeen Area Humane Society the months of September through December. Items from the Aberdeen Area Humane Society's wish list can be dropped off at the Shelter Monday - Saturday, 11:30 a.m. - 5 p.m. or Sunday, 1 - 4 p.m.

South Dakota Nurses Association Nurses Day at the Legislature is February 4-5, 2013 in Pierre, SD and the Spring Workshop is in Mitchell, SD April 12.

District 4 meetings are held every other month the second Monday at 6:30 p.m. at Presentation College Cafeteria.

Respectfully submitted,

Barbara Goehring, District 4 President

District 8 & 9

District 8 & 9 members are encouraged to watch their emails for future 2012 meeting times and place that will be sent by Paula Carson. Please contact her with any questions.

Respectfully submitted,

Paula Carson, District 8 President

District 11

Greetings from District 11

District 11 would like to extend a big thank you to all those responsible for the annual convention that was held in Brookings this year.

The theme for District 11's year is care of self and care of others. We started off the fall with an experience of Yoga Nidra lead by Celia Miner, certified Yoga instructor, at the Sacred Heart Wellness Center. We had several members who participated in the annual convention. We had our regular meeting on November 13th in Vermillion and it will mainly be a business and goal setting meeting.

Respectfully submitted,

Sister Kathy Burt, District 11 president

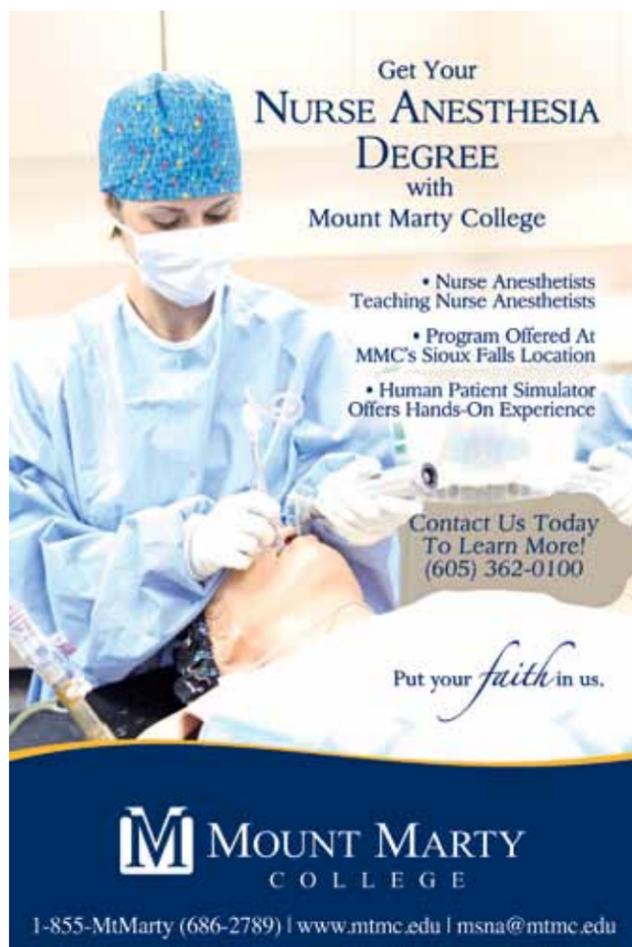


Glendive Medical Center (GMC) is a full-service, 25-bed acute care hospital with 24-hour emergency care, full medical and surgical services and an attached 71-bed skilled Extended Care (EC) facility. GMC also operates Eastern Montana Veterans' Home (EMVH): an 80-bed long-term care facility in Glendive, which includes a 16-bed secure Alzheimer's Unit. We are dedicated to being a leader in providing and promoting health and wellness to the residents of east central Montana and western North Dakota.

Open Nursing Positions:
 RN Acute Care
 RN/LPN EMVH
 RN/LPN EC

Check us out on the web at www.gmc.org and fill out an online application today! For additional information e-mail sknuths@gmc.org. EOE/AA

Friends & Neighbors Caring For You

Get Your **NURSE ANESTHESIA DEGREE** with Mount Marty College

- Nurse Anesthetists Teaching Nurse Anesthetists
- Program Offered At MMC's Sioux Falls Location
- Human Patient Simulator Offers Hands-On Experience

Contact Us Today To Learn More!
 (605) 362-0100

Put your *faith* in us.

MOUNT MARTY COLLEGE
 1-855-MtMarty (686-2789) | www.mtmc.edu | msna@mtmc.edu



Volunteers Needed!

✓ **What is SERV SD?** A database of pre-registered health care professionals and general volunteers who are ready to volunteer in the event of an emergency.

✓ **Who should volunteer?** Everyone! All skill levels and experience needed; especially behavioral health care professionals.

✓ **Who do I contact if I have questions?**

SERV SD Program Coordinator
 1-800-738-2301 or
SERVSD@state.sd.us



No obligation to deploy, only if it's right for you.

Visit us online:
<http://SERV.SD.gov>

Take even better care of your
patients, your community, and
your **future** with our **RN to BSN.**



Our RN to BSN degree completion program is ideal for working professionals who juggle family and career. It is **100% online** with **NO clinicals.**



Touching Hearts Nursing Scholarship

A total of \$75,000 will be awarded to qualified Registered Nurses who are ready to start our RN to BSN degree completion program!

Deadline for Scholarship Application: **January 31st**

For more information about this scholarship or the RN to BSN degree completion program, contact us:

Bellevue.edu/nursing

1.800.756.7920 | onestop@bellevue.edu



Real Learning for Real Life



GRC Chair, Carrie Clausen Hansen Attends ANAI

Carrie Clausen Hansen, GRC Chair

September 30th through October 2nd, the ANA held the fourth annual American Nurses Advocacy Institute (ANAI) in Washington, DC. Nineteen nurses participated from fourteen states.

The American Nurses Advocacy Institute (ANAI) is designed to develop a strong cadre of registered nurses equipped to influence health policy at the local, state, and national levels.

Sessions on navigating the legislative process including how to conduct a political environmental scan and messaging for different audiences are examples of topics covered. Calls will be held over the course of the next year to explore related issues and share projects and activities.

Graduates of this prestigious year-long mentored program will serve as political action / advocacy leaders for the state nurses association (SNA) and ANA. In this capacity, the graduate (ANAI Fellow) will provide counsel to the SNA board, government affairs / legislative committee and volunteers related to legislative / regulatory priorities, recommended strategies and assist in drafting a plan for execution of the advancement of a policy issue, while educating members about the political realities.

Carrie's mentors for the program will be Deb Fischer Clemens from SDNA, Mary Behrens, an ANA volunteer from Wyoming as well as Janet Haebler from the ANA.

Should you be interested in participating in a future program, please contact the SDNA office to seek endorsement? Grassroots experience and demonstrated commitment to support of the association is required for consideration. The program is highly competitive, limited to no more than 24 participants per year. Questions may be directed to Janet Haebler MSN, RN, Associate Director, ANA State Government Affairs at janet.haebler@ana.org.

PAC Update

Julie Dangel, PAC Chair

Greetings from PAC—We had another good year of donations. I want to thank each and every one who donated to PAC. This year it was especially important to have funds as there were several nurses running for legislative office.

The selection was made giving support to candidates by members of PAC through a conference call. We received letters from candidates asking for our endorsement and from those letters we reviewed each candidate's support to nursing. All monies stay in South Dakota for state elections. This year our total came to \$2,138.31 to be distributed to the candidates. The following is a list of candidates that our PAC supported this election year:

- Kathleen Miles
- Jean Hunhoff
- Melissa Magstadt
- Deb Solholt
- Kris Conzet
- Bernie Hunhoff
- Billie Sutton
- Jason Frerichs
- Mary Duvall
- Mark Michelson
- Peggy Gibson

I would like to take this time to invite you to become a member of the PAC committee, we are very few in numbers, so more members lends to more fund raising. The main commitment time is in the fall at convention. If anyone has ideas for fundraising, please let me know at (julie_dangel@yahoo.com), suggestions are welcome.

Now Hiring RN's and LPN's to teach in the following programs:
 Medical Assisting - RN needed
 Health Unit Coordinator/Patient Care Tech - LPN or RN needed
 Practical Nursing - RN needed
Part-Time positions available. Contact Us Today!
 Send Resume to:
 Western Dakota Tech
 800 Mickelson Dr.
 Rapid City, SD 57703
(605)718-2407 www.wdt.edu



Simplify your nursing research...
 with access to over **10 years of nursing publications at your fingertips.**



nursingALD.com

Simply click on the Newsletter tab on the far right and enter your search term.



TOUCHMARK
 SINCE 1980

Ready for the next step in your career?
 Touchmark at All Saints is seeking an experienced RN to oversee memory care operations. Experience with dementia and managing people required.

Work environment important to you?
 The average length of service of our management staff is almost 12 years.

Email resume to
TAASjobs@touchmark.com.

Visit touchmarksioxfalls.com



TAKE A LOOK AT RESOLVE

The employees of Sanford Health show resolve. We are accountable for our actions and strive for flawless execution each and every time.

Show your resolve at Sanford Health.

careers.sanfordhealth.org

SANFORD
 HEALTH

Welcome New Members

District 1, 2 & 3
 Julie Iseminger
 Philip Boettcher
 Donna Wright
 Jeri Brings Him Back

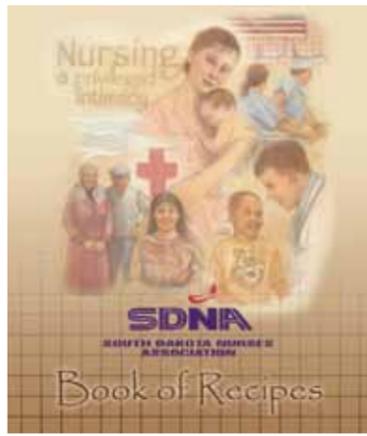
District 4
 Nona Schock
 Peggy Gebur

District 6
 Karla Hackett

District 8 & 9
 Stephanie Wicks
 Sylvia Pickard
 Robert Hansen
 Linda Schwebach
 Heidi Mennenga

District 10
 Alison Eide
 Mary Ann Gengler
 Diane Ginsback
 Cheryl Rahm-Mcgrath
 Michelle Tiff
 Dawn Hahn
 Patricia McMurphy
 Darcy Sherman Justice
 Shauna Gansen
 Kathleen Nelson
 Janet Philipp
 Nicole Gibson

District 11
 Katherine Huff



Thank you for your donation!

This book of recipes would not have been possible without the generous donation of time and materials by Avera St. Luke's Hospital of Aberdeen.



SOUTH DAKOTA NURSES ASSOCIATION MEMBERSHIP APPLICATION

PO Box 1015, Pierre, SD 57501
 P: 605.945.4265 | F: 888.425.3032 | E: contactus@sdnurses.org

*LAST NAME / FIRST NAME / MIDDLE INITIAL		CREDENTIALS
*STREET OR PO BOX #	BASIC SCHOOL OF NURSING	HOME PHONE
*CITY / STATE / ZIP	GRADUATION: MONTH / YEAR	WORK PHONE
EMPLOYER NAME	*R. N. LICENSE #	FAX
EMPLOYER ADDRESS / CITY / STATE / ZIP		E-MAIL
TITLE / POSITION	MAJOR CLINICAL, PRACTICE, OR TEACHING AREA	RECRUITED BY

MEMBERSHIP CATEGORIES
PLEASE CHECK ONE

FULL ANA/SDNA MEMBERSHIP
RN employed full or part time

REDUCED 75% OF FULL ANA/SDNA MEMBERSHIP DUES (STUDENT)
RN enrolled in baccalaureate, masters or doctoral program, at least nine (9) credit hours per calendar year

REDUCED 50% OF FULL ANA/SDNA MEMBERSHIP DUES (NEW GRADUATES)
RN who is unemployed
 -OR- over 62 years of age & earning less than maximum allowed receiving Social Security benefits
 -OR- enrolled in baccalaureate, masters or doctoral program, at least 20 credit hours per year
 -OR- RN FIRST YEAR, WITHIN SIX (6) MONTHS AFTER GRADUATION

REDUCED 25% OF FULL ANA/SDNA MEMBERSHIP DUES (RETIRED)
RN who is over 62 years of age and unemployed
 -OR- who is totally disabled

SDNA ONLY MEMBERSHIP
RN employed full or part time

According to Federal tax law, you may claim 50% of your annual SDNA/ANA dues as a tax deduction. The other 50% are used in lobbying activities and are not tax deductible.

MEMBERSHIP TYPE	MONTHLY (EDPP)	ANNUAL
FULL ANA/SDNA MEMBERSHIP	\$ 22.92	\$269.00
STUDENT ANA/SDNA MEMBERSHIP	\$ 17.32	\$201.75
NEW GRADS ANA/SDNA MEMBERSHIP	\$ 11.71	\$134.50
RETIRED ANA/SDNA MEMBERSHIP	\$ 6.11	\$67.25
SDNA ONLY MEMBERSHIP	\$16.04	\$186.50

PAYMENT OPTIONS

FULL ANNUAL PAYMENT BY CHECK

PAY BY ELECTRONIC DUES PAYMENT PLAN (EDPP)
 Read, sign the authorization, and enclose a check for the first month's payment (amount shown in bold above); one-twelfth (1/12) of your annual dues will be withdrawn from that checking account monthly, in addition to an annual \$6.00 (50¢ per month) service fee (total is amount above).
AUTHORIZATION: This authorizes ANA to withdraw 1/12 of my annual dues and any additional service fees from the checking account designated by the enclosed check for the first month's payment. ANA is authorized to change the amount by giving the undersigned 30 days written notice. The undersigned may cancel this authorization upon receipt by ANA of written confirmation of termination 20 days prior to the deduction date as designated above. ANA will charge a \$5.00 fee for return drafts.
SIGNATURE FOR EDPP AUTHORIZATION: _____

PAY BY CREDIT CARD
 _____ Full annual payment—automatic annual credit card payment (automatic renewal)
 _____ Monthly payment from credit card
 _____ Full annual payment—one year only

_____ Visa/MasterCard _____ Expiration date

"I love my job here because we are able to give patients the best possible care and everyone is treated like family...and the staff is unbelievably exceptional."

— Amy, BHSH RN

Visit www.BHSH.com for available nursing positions in our dynamic company:

- **Black Hills Surgical Hospital**
- **Black Hills Urgent Care**
- **Black Hills Occupational Medicine**

We value and invest in our employees with a highly competitive compensation and benefits package.

Email: humanresources@bhsh.com



The choice that makes a difference.

Proudly owned by physicians.

216 Anamaria Dr. • Rapid City, SD

Equal Opportunity and Affirmative Action Employer

ACCEPTING RN to BSN APPLICATIONS FOR ONLINE JANUARY & MARCH STARTS

Are you an experienced professional nurse looking to expand your career? Look no further.

- Each course completed in about 5 weeks
- No Chemistry or Stats required
- No Foreign Language required
- In-state tuition for all
- VA approved - NNEI Applications accepted

Applicants must have a valid RN license.

CLASSES FORMING NOW, NO WAITING!



OKWU has NCA-HLC regional accrediting and is also accredited by the Commission on Collegiate Nursing Education (CCNE) www.aacn.nche.edu

866-225-6598
www.CollegeOnMyTime.com
okwu.edu

Check out our [MBA in Nursing Management!](#)

Christ ♦ Scripture ♦ Truth ♦ Wisdom

Why Join SDNA?

Margie B. Washnok APRN, MS, DNP
SDNA Vice President

When I think about the words “Why join SDNA” I go back to the mission of SDNA:

“The South Dakota Nurses Association speaks with a unified voice to support professional nursing through advocacy, communication, networking and collaboration across nursing specialties. The Registered Nurse is an advocate of access to quality, cost effective care while upholding standards of excellence for the profession.”

SDNA is the voice for the nursing profession by communicating collectively for nursing in public and political arenas for the benefit for everyone. SDNA is the unified voice for registered nurses in SD and provides support for the profession by advocating, communicating, networking, and collaborating with the registered nurses as well as the nursing specialty groups in SD. The members of the organization have testified at the SD State Legislature to promote safety of the people in SD. SDNA has lobbyists at the state and national level to provide facts and statistical information to the legislatures to pass legislation that benefits SD nurses, their practice, and the people of SD. Legislation that diminishes the practice of nursing and the safety of the people of SD is lobbied against. During SD Legislative session, members receive emails with facts concerning pros and cons of the legislation, and the importance of connecting with legislatures.

SDNA committed to meet societal needs through nursing practice. This is accomplished with allegiance to the ANA Code of Ethics and by implementing the ANA Standards of Nursing Practice. These standards are what all nurses follow in their practice. SDNA brings nurses together to strengthen the shared efforts to attain high standards to provide culturally competent, high quality nursing care to people across the life cycle by caring for the mind, body, and spirit. SDNA is democratically self-governed and includes open conversation and policy formulation with the members. The organization believes nurses impact the delivery of health care through promotion of health, prevention of illness, and alleviating suffering.

There are three different levels to join. A Registered Nurse could be a SDNA member only, SDNA and ANA Member, or ANA members. Benefits of being a SDNA member include:

- Emails from the SDNA office with updates
 - SDNA Newsletter
 - SDNA Nurses Strategic Action Team (N-STAT)
 - E-Newsletter

- Representation by a lobbyist at the state level with weekly updates during legislative session
- Discounts on SDNA-sponsored continuing education seminars and workshops
- Network with colleagues to provide support for you and your professional growth
- Reduced-cost on professional liability programs
- Legislative and lobbying seminars
- SDNA credit care
- Professional portfolio development tools

As a SDNA and ANA member, you will receive:

- Emails with the SDNA letter
- SDNA Nurses Strategic Action Team (N-STAT)
- The American Nurse
- Access to the www.Nursingworld.org and members only information
- Representation by a lobbyist at the state and national level
- Legislative bulletins and email alerts
- Political Action Committee—SDNA and ANA PAC
- Discounts on SDNA-sponsored continuing education seminars and workshops
- Discounts on continuing education at the national level and on-line
- Network with colleagues to provide support for you and your professional growth
- Committee work and leadership opportunities
- Reduced-cost on professional liability insurance
- Reduced-cost on professional liability programs
- Reduced rates on ANCC certification exams
- South Dakota Nurse credit card
- Legislative and lobbying seminars
- Professional portfolio development tools

I believe after you read the above information about “Why Join SDNA?” you will ask yourself—Why Not Join SDNA? There are many methods you can become involved by serving in leadership positions within your district, at the state, or national level. There are 11 SDNA districts in SD. Each district holds meetings, provides activities within the district to assist members to improve their nursing care, and members donate their time in the communities they live to improve the health of the community members. The meetings and activities are times for the nurses to connect, discuss workplaces issues, and work together to provide high quality nursing care for the people in SD.

I invite you to follow the link below and begin becoming member of one of the most rewarding organizations for nurses. This is your professional nursing organization! Don't wait, join today! <http://sdnurses.org> (click Join SDNA top right)

2012-13 SDNA Calendar of Events

If you have events that you want posted on the SDNA Calendar of Events, please contact the SDNA Office at (605) 945-4265 or by email at contactus@sdnurses.org

December
District Leadership Reporting Form
Due to SDNA Office
December 1, 2012

Christmas Day – Office Closed
December 25, 2012

January 2013
New Year's Day – Office Closed
January 1, 2013

SD Nurse Article Submission Deadline – March Issue
January 11, 2013

Martin Luther King Day – Office Closed
January 21, 2013

February 2013
Nurses Day at the Legislature
February 4 & 5, 2013

March 2013
Last day of the 88th Legislative Session Calendar
March 8, 2013

April 2013
SDNA Spring Workshop
April 12, 2013
Dakota Wesleyan University – Mitchell, SD

SDNA Board of Directors Meeting
TBA

SD Nurse Article Submission Deadline – June Issue
April 12, 2013



As an independent community hospital, Coteau des Prairies Hospital strives to provide quality services & keep health care close to home. Join a Leadership Team committed to bringing progressive change to a rural facility with our current DON opportunity. This position is responsible for directing the nursing department within our busy facility as we expand & grow.

Director of Nursing

Looking for a dynamic, hands on leader committed to creating best practices in a professional and supportive environment for all nursing staff.

Qualifications: Must have a Bachelor's degree from an accredited school of nursing & five years of progressively responsible management experience or an equivalent combination of education & experience. Masters degree is preferred, or progress towards the completion of the Masters degree. Must have current RN licensure to practice in South Dakota. Must be ACLS certified. Application can be downloaded from www.cdphospital.com.

If interested, submit a cover letter and resume/application to:
Leslie Hendrickson, Director Human Resources
(605) 698-4651
cdphr@cdphospital.com

EOE

What are you waiting for?

VA Montana Health Care System

Nurse Practitioners:

- ★ Behavioral Health in Kalispell and Ft. Harrison

Registered Nurses:

- ★ Medical/Surgical/Psych
- ★ Critical Care
- ★ Behavioral Health

Generous Benefits Package which may include Recruitment Incentive or Education Debt Reduction Program (EDRP)

Details are in the announcements at

USAjobs.gov

EOE

Malpractice Insurance For Nurses



Visit Us Online for INSTANT QUOTES and Easy ONLINE APPLICATIONS for Individual Coverage

CPH www.cphins.com
Phone: 800-875-1911



South Dakota State University
College of Nursing Continuing Education

Independent Study Refresher Courses for RNs and LPNs

Convenient, Affordable, Online and PROVEN Successful!
Enrollment is ongoing!

Review and update your nursing knowledge and skills, and gain confidence in returning to practice.

For more information, contact Sandy Malone, Program Assistant at Continuing Nursing Education, toll free at (888)216-9806, option 5, or visit our website www.sdstate.edu/nurs/ Keyword: Fields of Study



Select Specialty Hospital
Sioux Falls, South Dakota
Specialized Extended
Acute Care...



Select Specialty Hospitals are part of a national network of specialized acute care hospitals within Select Medical. Our programs and services have been designed to fit in the continuum of health care for those patients that are critically ill and need a longer acute hospitalization for their recovery.

Hiring for hospital expansion:

Registered Nurse – Full-Time & PRN

- At least 1 year Acute care experience preferred
- Competitive pay and benefit package
- Rewarding patient outcomes
- Great staff to work with!

Please forward your resume to:

Kelly Leaver | Select Specialty Hospital
1325 S. Cliff Ave., Suite 3300 | Sioux Falls, SD 57105
Phone: 605.322.3398 | Fax: 605.322.3501
email: kleaver@selectmedical.com

www.selectspecialtyhospital.com



At Golden Living our commitment to nurses is substantial. It's more than compensation and benefits. More than training and education. It's giving nurses the freedom and the opportunity to have real control over their careers. Join us and see what our commitment can mean to you.

With 17 Golden LivingCenter locations in South Dakota, it's easy to find a nursing position that rises to your career goals:

- | | |
|---|---|
| Groton – 605-397-2365 | Ipswich – 605-426-6622 |
| Milbank – 605-432-4556 (SNF&ALF) | Clark – 605-532-3431 |
| Salem – 605-425-2203 | Rapid City – 605-341-5772 (4 locations) |
| Madison – 605-256-6621 | Arlington – 605-983-5796 |
| Sioux Falls, Covington Heights – 605-361-8822 | Mobridge – 605-845-7201 |
| Armour – 605-724-2911 | Lake Norden – 605-785-3654 |
| Redfield – 605-472-2288 | Pierre – 605-224-8628 |
| | Watertown – 605-886-8431 |

We offer excellent medical insurance with low premiums, effective the first of the month following the hire date along with competitive wages, 401k and tuition reimbursement.



EOE/M/F/V/D

Apply: jobs.goldenliving.com

\$15,000 Sign on/Relo RN's
\$7,500 for LPNs
Family Members looking
For gainful Employment?

- North Dakota's oil boom = jobs + \$\$\$!! Experienced RNs & LPNs
- Only sharp new Grads needed for perm, LTC and clinic positions in not-for-profit facility in "Majestic" North Dakota
- North Dakota known for its blue skies, friendly people, top ranked public schools, low crime, and booming economy!!
- Sign-on bonus paid your first paycheck. \$5000 for RNs, \$2500 for LPNs. Complete 1 year agreement and get option for 2nd year and the remainder of bonus money.
- Wholesome family location/Jobs galore!
- Relo assist. Reimbursement up to \$5,000 for RNs and \$2500 for LPNs.
- Free Retirement Pension, fully funded by employer, no employee contributions required = more \$\$ in your pocket.
- Low cost health insurance premiums; coverage begins within 2 wks of start.

FOR FREE INFORMATION CALL

Jim Cox
Staffing Consultant
1-800-304-3095 ext 101
Email: jcox@beck-field.com

OUR NURSES ARE
PASSIONATE
ABOUT COMPASSIONATE CARE

When you're a nurse at Avera McKennan, you join a team of caring people who love their work just as much as you do. What's so great about our nurses? They're good communicators with positive attitudes. They're engaged with their coworkers and responsive to their patients.

Not to mention they lead the industry in clinical excellence at more than 300 locations in a five-state area. Learn more about our locations at www.AveraMcKenna.org.

Avera McKennan Hospital & University Health Center
Sioux Falls, SD
Contact: Human Resources Department
Phone: (605) 322-7850
Email: hr@mckennan.org



Look no further.

Ready to love what you do? Learn more about our exciting career opportunities at www.AveraJobs.org.