

WYOMING Nurse



Vol. 29 • No. 2
June, July, August 2016

The Official Publication of The Wyoming Nurses Association
Quarterly publication direct mailed to approximately 6,000 RNs and LPNs in Wyoming.

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President's Message

Embracing Change, Part 3

As I write, we are in the middle of celebrating National Nurses' Week. I attended the Northeast Region Awards banquet last night, and had a great time celebrating with my colleagues. We had nurses from across our region, and we celebrated our new graduates, our retirees, and everyone in between. We took a moment to remember the nurses who passed from us this year.

As I looked around the room, I was reminded again of how proud I am to be a nurse. We are members of the most trusted profession—14 years running! We are the profession with the privilege of touching people and changing lives every day. I hope you have had the opportunity this week to reflect anew on what it means to be a nurse, and to celebrate all we are and all we do!



Anne Raga,
RN, MS, CNML,
WNA President

We are facing extreme changes in Wyoming, with the slowing of our energy industry. You may be personally impacted, your community may be affected by layoffs, or you may be experiencing the ripple effects of the downturn of our economy. One way or another, we will all be touched by the winds of change. Regardless of role, as nurses we are leaders. How do we lead the way in our organizations and our communities as we approach an unknown future? It really comes back to basics.

We understand our priority is to create safe and respectful environments for patients and staff. It is critical that we maintain open, honest communication as we find ways to do this that may look different than in the past. Include all stakeholders, and lead with the understanding that we must contribute to the solution. Have the tough conversations. Approach change with thoughtful consideration, avoiding "knee-jerk" reactions. Be willing to try, try, and try again. And always, bring collaboration and caring to the table.

We have a responsibility to be involved, and much to offer. We are resilient. We are creative. We are resourceful. We are confident. We are leaders. WE ARE NURSES!

Executive Director's Message

2016 - 2018 Strategic Plan

During the April Board meeting the WNA Board approved the 2016-2018 Strategic Plan for the associations. The board began working on their strategic plan during their October board meeting.

2016-2018 Goal: To create opportunities for Wyoming nurses to participate in professional growth through the provisioning of essential resources that energize, enable and strengthen the nursing experience and insight.



Tobi Lyon Moore

WNA will have five (5) strategic focuses throughout 2016-2018

1. Revitalize Brand Identity
 - Evaluate the organization mission, vision, and define impact statements.
 - Self-promote the value of WNA.
 - Create new collateral marketing materials that better position the association.
2. Strengthen Grassroots
 - Educate regions so they understand their role and purpose in the overall ownership of WNA.
 - Establish regions as a source of environmental scanning.
 - Create a region toolkit.

3. Organizational Viability
 - Use technology to the full potential to connect with members.
 - Increase engagement and connection among members.
 - Create and maintain dynamic member communications within the organization.
 - Develop an avenue in the association for our special interest groups.
 - Define the convention committee structure and responsibilities.
4. Leverage the Power of Nurses
 - Foster members' participation in ANA Advocacy Institute
 - Further expand the reach of the Wyoming Nursing Leadership Institute.
5. Strengthen Partnership
 - Engage with Prevention Management Organization of Wyoming on a statewide intuitive.
 - Collaborate with specialty nurse organizations to enhance nursing synergy in Wyoming.
 - Promote a healthier Wyoming.

Wyoming Nurses Association's goal is to exist to create an environment where:

- All nurses see themselves as competent, confident leaders.
- Our nursing community engages in efforts to improve the well-being of nurses.

Executive Director's Message continued on page 10

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Region News

Southeast Region

The new regional structure combines districts and the Southeast Region consists of Albany, Carbon, and Laramie Counties for a total of 97 members. Southeast Region officers are President Diane Boyle, PhD, RN, FAAN (Laramie) and Vice-President Rebecca Carron, PhD, RN, NP-C (Laramie). The region is seeking to fill the positions of Secretary and Treasurer. We are beginning our virtual meetings via ZOOM conferencing system starting June 1 at 6 PM. We are eager to begin district business and educational opportunities.

Please make sure your contact information is up to date. Members will receive meeting notifications and other information via email.

Central Region

Seventeen beautiful nurses gathered at the Casper Petroleum Club on May 11, 2016 to celebrate Nurse's Day. We celebrated by having a delicious meal and fantastic camaraderie. Marianne Madariaga, Regional Treasurer provided the center piece candy baskets with a twist! She attached "Nursing Ethics/Leaderships" quotes on each piece of candy as an exercise for us all to share and reflect on the enormous responsibilities we have in the nursing profession. The business meeting was exciting as we unanimously approved a motion to provide two new graduate nurses scholarships for membership in ANA/WNA for one year. It was also unanimous that the proceeds from all 50/50 raffles help fund this opportunity. Debi Tucker won this year's 50/50 and took home \$80. Our Central Region president, Jane Hartsock will be making plans for our region to use ZOOM or something similar so ALL members from Wheatland, Torrington, Douglas, Casper, and Lusk can join us on the internet and not miss any exciting news or endeavors. We hope to see everyone at the WNA Annual Conference in Casper, September 22, 23, 2016! The executive board will meet June 23, 2016 at the Casper Petroleum Club at 5:30. The meetings are open and you are encouraged to attend. We will be setting the yearly calendar at this meeting. **Our next GENERAL MEETING will be held in OCTOBER, IN DOUGLAS at the EWC campus! Please watch for the exact date.**

Northeast Region

WNA Northeast Region hosted their annual Nurse Awards banquet on Tuesday, May 10th in Gillette, Wyoming with more than 40 attendees. The evening was celebrated with friends, family and a crew of Super Heroes who make nursing their passion.

A raffle was conducted to raise scholarship funds and a quilt was won by Deb Leih, APRN of Moorcroft, WY and smaller prizes were also distributed.

Awards were presented to the following Northeast Region Members:

- **Excellence in Clinical Practice** award was presented to **Michelle Summerall, RN**, Campbell County Health Kids Clinic with the Campbell County School District
- **Leadership in Nursing** award was presented to **Dee Gilson, RN, CNOR**, Sheridan Memorial Hospital
- **Rising Star in Nursing** recipient was **Courtney Fluherty, LPN** (Graduate Gillette College, 2016)
- **Lifetime Achievement** went to **Sue Howard, MSN, RN** and **Julia Norlin, MSN, RN**

Scholarships were awarded to:

- Casandra Mittlieder, Campbell County School District
- Haley VanderVoort, currently enrolled at Gillette College with the goal of following her mother's footsteps as a nurse

Funds for these scholarship are generated by the Julie Matuska Scholarship Funds, an ongoing effort to promote education.

The Northeast Region would like to thank each and every person who attended for their contributions to nursing each and every day and their willingness to have a little fun with us.

Northwest Region

Northwest region had its first "virtual" meeting on 5/5/16. The meeting was recorded and a link for the meeting will be sent to members who were unable to attend. The region is looking for feedback from members regarding fund raising and scholarship award criteria, so please be checking your email for surveys.

Thank you to Trudy Craft and Laurie Lynn Squillaci who have volunteered to fill positions of Secretary and Treasurer for the region (respectively). Their names have been forwarded to the Board for approval.

The next meeting for Northwest Region will be July 7th, 2016 @ 6pm. The meeting will run from 6-6:40, and a CE opportunity will be presented at 6:40 for any members wishing to stay on the call.

Southwest Region

The Southwest Region celebrated Nurses Week by having officers deliver treats to as many entities with nurses as possible. Our goal this year was to Celebrate our region's wonderful nurses and spread the word of WNA and expand membership just as our territory has expanded. Dozens of cookies were delivered and our officers met with CNO's, CEO's, and other nursing staff of Colleges, Home Health agencies, Hospitals, Long Term Care facilities, Assisted Living centers, and School and Community Health facilities, and handed out cards and "Why join WNA" brochures. Shelly Tholl; President, delivered to Evanston and Kemmerer, Tenny Hanson; Vice President, delivered to Rawlins and Rock Springs, Sara Hooten; Treasurer, delivered to Lyman, Ft. Bridger, Mountain View, and Big Piney, and Jessie Wilcox; Secretary, delivered to Green River.

The Southwest Region has also developed a Facebook page and officers have been busy inviting nurses from all over to "like" our page. We plan to use this technology as a way to spread the word about WNA happenings such as conferences, summits, and regional meetings, as well as ANA and State Legislative happenings that effect nurses. We have also created a general email so that any nurse can get in touch with us and ask questions.

Our goal is to also have web-based regional meetings in the very near future. We will announce these meetings over Facebook and email.

Like our Facebook page at SouthWest Region of Wyoming Nurse Association (organization).

Our email is swwna16@gmail.com



WYOMING Nurse

The "WYOMING NURSE" is the official publication of the Wyoming Nurses' Association, a constituent member of the American Nurses Association, published quarterly every March, June, September and December.

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Celebrating National Nurses Week 2016

Sheridan Memorial Hospital Nurses and Sheridan's Northeast Region nurses celebrated and recognized nurses working to improve patient care. Nurses have taken the Challenge to celebrate national nurses' week this year by celebrating "Our Culture of Safety" initiatives. Each department presented poster boards on projects they were most proud of.



Poster Presentations



Nurses Leading the Way to a Culture of Safety. 2016 Nurses Fun Run, sponsored by Campbell County Health.



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7th Annual Wyoming Nurse Leadership Institute

Enrollment is now open for the Wyoming Nurse Leadership Institute (WNLi)!

WNLi is a popular state wide educational program that is designed to develop and enhance leadership skills in Wyoming Nurse Leaders and future nurse leaders. WNLi has graduated over 50 nurse leaders here in Wyoming. WNLi topics include:

- Identifying skills and competencies for Nurse Leaders.
- A mentoring program.
- Networking with Wyoming Nurse Leaders.
- Developing a personal leadership development program.
- A career development program.

The target audience for WNLi is experienced Registered Nurses in Wyoming who have been identified by their employer (or peers, or themselves) as leaders within the profession. These nurses may or may not be currently working in management roles. The learning needs of these nurse leaders have been identified by expert nurse leaders and educators in Wyoming and national studies on Nurse Leadership traits. Individual evaluation of strengths and weaknesses is done through a variety of personal assessment tools including the AONE Nurse Leadership Style tool and Meyers and Briggs.

WNLi involves active classroom learning with four face to face sessions (each is 3 days long) bringing in content experts and panels of nurse leaders. These are conducted in association with nursing events around the state. For example: when the participants are studying health care legislation and lobbying the session is held in conjunction with the Wyoming Nurses Association "Nurses Day at the State Legislature." When they are studying nursing initiatives in Wyoming that session is held in conjunction with the Wyoming Nursing Summit. Each participant also will create a presentation highlighting a change that they are involved in at their place of work. The networking and sharing of information has proven to be invaluable to new nurse leaders.

A special thank you to the WNLi committee whom consist of Veronica Taylor, Sue Howard, Mary Behrens and Vickie Whinny.

2016-2017 Institute Sessions

<p>September 21-24, 2016, Casper</p> <p>Where Are You as A Leader</p> <p>Participants will discuss AORN core competencies of Nurse Leaders and the Organization of Nurse Executives certification. Nurses will analyze their personality styles and how it affects their response in the workplace; set goals for their own personal leadership growth; discuss the need for net-working and professional organizations; and plan a project to develop and initiate in their facility in relation to recruitment and retention of nursing staff.</p>	<p>November 15-17, 2016, Gillette</p> <p>Leading in Your Organization</p> <p>Participants will deepen their understanding of leadership. Identify practical skills and identify opportunities to develop those skills. Participants learn how to delegate and communicate. Students participate in discussions and scenarios related to human resource management and transition from the role of staff nurse to leader/manager.</p>
<p>February 9-11, 2017, Cheyenne</p> <p>Quality, Accreditation and Legislative Agendas</p> <p>Participants will participate in Quality Improvement root cause analysis and learn in-depth PDSA. Group will discuss application of evidence based practice to their work area. Identify various accreditation venues and share examples of policy development in healthcare facilities. Nurses will learn the legislative process and how it affects nursing. Observe the legislature in action and discuss how laws affect healthcare delivery.</p>	<p>April 27-29, 2017, Casper</p> <p>Regulatory, Educational Preparation, Legal Issues, Nursing Ethics and Nurse Practice Act</p> <p>Participate in a mock hearing of the WSBN. Discuss how the nurse practice act and rules and regulations affect nursing and nursing position; verbalize understanding of regulatory process and how their positions are affected by laws; analyze the differences in nursing education, creative future endeavors, and educational needs in WY; Present projects that were selected in September; and evaluate through surveys and focus groups the effectiveness of the WNLi.</p>

Applications

Applications are due August 1, 2016. To download an application, visit www.wyonurse.org. Each participant will commit to complete the four sessions and select a project they will develop, implement, evaluate and present at one of the sessions. Participants will also accept and complete a mentorship experience with defined expectations.

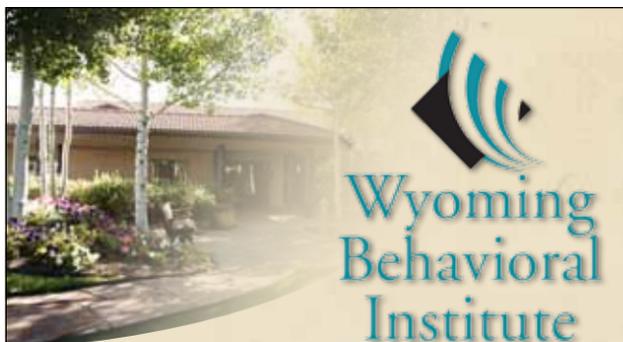
class supplies, registration cost to attend Summit and WNA Convention, registration cost for WNA Legislative days, and continuing education credits associated with the institute paid for which are through registration and grant funds. This fee will need to be paid in full by September 10, 2016.

Financial Obligation

Tuition for each participant of the Wyoming Nursing Leadership Institute is a \$800 registration fee. Includes

Contact

For more information, contact the WNA office at 307-462-2600 or by email to tobilyon@wyonurse.org



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Pictured left to right: Sue Howard, WNLi Co-Chair; Sarah Anne Galloway, Tensleep; Shelly Lopez, Douglas; Laura Castellanos, Gillette; Cassandra Hurley, Gillette; Amy Ashbeck, Gillette; Roxanne Shumaker, Laramie; Rosanna Knight-Parker, Gillette; Veronica Taylor, WNLi Co-Chair



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2016 Nurse Recognition Awards

Honor a Wyoming Nurse

We want to recognize and celebrate nurses from all across Wyoming. Plan to nominate a nursing colleague for an award from the Wyoming Nurses Association as there is no easier way to bring the honor that they deserve.

Award nominations are due to the WNA office by August 1, 2016.

The award committee will be reviewing nominations in August and award winners will be notified by September 1st. The celebration and presentation of awards will be held on Friday, September 23, 2016 at the Ramkota Hotel in Casper, Wyoming at the Award Luncheon held in conjunction with the Wyoming Nursing Summit and WNA Convention.

Nomination Procedures

Each nomination and supporting documentation must be submitted by August 1, 2016

Nominations should be addressed to:

WNA Awards Committee
301 Thelma Drive #200
Casper, Wyoming 82609

If possible, nominations and documentation should be submitted electronically via email to tobilyon@wynurse.org, "Subject: Award Nomination."

Nominations may be made of an individual, group or an organization. Each nomination must include the following:

1. Identification of the nominator, title, address, telephone and email address.
2. Identification of the award for which nomination is made and name and title of nominee.
3. A narrative statement by the nominator outlining the accomplishments of the nominee and how these meet the established criteria for the award. The statements should describe the nominee's compliance with the established criteria for the award as explicitly and concisely as possible.
4. Nominators must supply at least one, but no more than two letters of support for the nomination.

All nominations must be typed.

All nominations become the property of the WNA.

WNA reserves the right to request further information related to a nomination. Incomplete nominations will not be considered.

Nominators will be notified of the Committee's decision by September 1, 2016.

Awards will be presented at the Award Luncheon, which will be held in conjunction with the annual meeting on Friday, September 23, 2016 at the Ramkota Hotel in Casper, Wyoming.

2016 Nurse Recognition Awards

Excellence in the Workplace

This award is conferred on a Registered Nurse who has developed an innovative unique approach to nursing theory and knowledge in any practice setting. The award may be given to a Nurse Administrator, Educator or a Nurse who provides direct nursing care. They will be recognized as a **ROLE MODEL OF CONSISTENT HIGH QUALITY NURSING PRACTICE**. This nurse will have created an environment of professional autonomy and control over their nursing practice. The nomination can come from a peer, patient, or supervisor. A letter of one page or less describing the attributes and examples of Quality, Professionalism or a Description of a Specific Event in which the Nurse was exceptional will nominate the nurse for this award!

Excellence in Advanced Practice Nursing

This award is conferred on an Advance Practice Nurse who has developed an innovative and unique approach to the provision of nursing in their practice setting. The APRN can be nominated for providing a positive impact to patients or peers in the work setting, or for the provision of autonomous practices. This nurse will have served as a role model for other APRNs. A letter of one page or less describing the attributes of the nurse will be required to nominate the Advance Practice Nurse.

Nightingale Award for Excellence

This award is conferred on a WNA member who, during their career, has provided support to the values of the Wyoming Nursing Association and the profession of nursing in the state of Wyoming. A letter of nomination should include examples of the activities of the nominee which would show lifetime achievement in quality, caring, service and/or dedication to innovation or provision of patient care.

President's Award

This award is awarded periodically at the discretion of the President of the Wyoming Nurses Association in recognition of achievements of significance to the profession or special service to, or on behalf of, the Wyoming Nurses Association or of the nursing profession. Examples of this award category might be a newly-designed program or a collaborative effort in the state for improvements or exceptional provision of services to the citizens of Wyoming.

New Nurses for the Future

This award is given to one nurse from each Wyoming Region who has been licensed as a Registered Nurse for 5 years or less. The nominee will have become known in that time of practice since graduation for innovative practice, service in the community, or a specific program that will serve the public in the area where they practice. At least one nominee will be suggested by the leaders of the WNA Region and other nominees can be solicited from peers, nursing supervisors or patients of the New Nurse. A letter of one page or less describing the attributes of the nurse will be required to nominate a new nurse for this important award.



Previous Award Winners

2000

Excellence in Clinical/Practice of Nursing: Mariah Perkins, Powell
Community Service/Health Promotion: Diana Esteve, Laramie
Leadership In Nursing: Alixe Fiedor, Cheyenne

2001

Excellence in Clinical/Practice of Nursing: Rosalinda Meza, Powell
Community Service/Health Promotion: Sue Hume, Cheyenne
Leadership In Nursing: Cheryl Koski, Cheyenne
Outstanding Service to WNA: Beverly McDermott, Laramie

2002

Excellence in Clinical/Practice of Nursing: Janet Spomer, Powell
Community Service/Health Promotion: Zelma McMullen, Cheyenne
Leadership In Nursing: Marlene Ethier, Rock Springs
Outstanding Service to WNA: Linda Mink, Rock Springs

2003

Excellence in Clinical/Practice of Nursing: Noreen "Lynnae" Seeley, Powell
Community Service/Health Promotion: Mary Kraft, Evanston
Leadership In Nursing: Hannah Health, Gillette
Outstanding Service to WNA: Ronda Eagleson, Cheyenne

2004

Excellence in Clinical/Practice of Nursing: Karolyn Rood, Powell
Community Service/Health Promotion: Laura Wright, Cheyenne
Leadership In Nursing: Faith Jones, Powell

2005

Leadership In Nursing: Cheryl Wrasper, Casper

2006

Leadership In Nursing: Mary Kay Goetter, Cheyenne

2007

Excellence in Clinical/Practice of Nursing: Marcella Wright, Bosler
Community Service/Health Promotion: Cathy Blanchard, Cody
Leadership In Nursing: Robin Roling, Powell
Outstanding Service to WNA: Krista Blough, Powell

2008

Excellence in Clinical/Practice of Nursing: Nancy Gallinger, Lander
Community Service/Health Promotion: Denise Schuler, Powell
Leadership In Nursing: Maria Kidner, Cheyenne
District 1 Nurse of the Year: Paula Belknap, Cheyenne
District 16 Nurse of the Year: Lisa Horton, Otto

2009

Excellence in Clinical/Practice of Nursing: Phyllis O'Connor, Cheyenne

Community Service/Health Promotion: Tia Hansuld, Casper
Leadership In Nursing: Christina Brewer, Powell
Outstanding Service to WNA: Veronica Taylor, Gillette
District 10 Nurse of the Year: Ginger Costin, Gillette
District 12 Nurse of the Year: Rebecca Carron, Laramie
District 16 Nurse of the Year: Jennifer Jones, Powell

2010

Excellence in Clinical/Practice of Nursing: Nicole Rooney, Laramie
Community Service/Health Promotion: Carrie Deselms, Albin
Leadership In Nursing: Mary Burman, Laramie
Outstanding Service to WNA: Sue Howard, Gillette
Pioneer in Nursing: Marian Gruenfelder, Laramie
District 1 Nurse of the Year: Paula Belknap, Cheyenne
District 6 Nurse of the Year: Karlana Sheehan, Rock Springs
District 10 Nurse of the Year: Rose Rennell, Gillette
District 12 Nurse of the Year: Norma Wilkerson, Laramie
District 16 Nurse of the Year: Celia Solis, Powell
District 50 Nurse of the Year: Judy Dixon, Rawlins

2011

Excellence in Clinical/Practice of Nursing: Jason L. Jones, Rock Springs
Community Service and Health Promotion: Penelope Caldwell, Laramie
Leadership in Nursing: Maria C. Kidner, Cheyenne
Outstanding Service to WNA: Jeanine Niemoller, Laramie
Lifetime Achievement: In loving Memory of Marjorie Wilson
District 1 Nurse of the Year: Jan Beeken, Cheyenne
District 6 Nurse of the Year: Patty O'Lexey, Rock Springs
District 10 Nurse of the Year: Anne Raga, Gillette
District 12 Nurse of the Year: Elizabeth Huffsmith, Laramie
District 50 Nurse of the Year: Barbara Clegg, Rawlins

2012

Excellence in Clinical/Practice of Nursing: Leslie Comly, Laramie
Community Service and Health Promotion: Barbara Jean James, Rawlins
Leadership in Nursing: Anne Raga, Gillette
Outstanding Leadership for WNA: Faith Jones, Powell
Lifetime Achievement: Baerbel Merrill, Gillette
District 2 Nurse of the Year: Jolene Knaus, Casper
District 12 Nurse of the Year: Caitlin Vasquez, Laramie
District 50 Nurse of the Year: Barbara Jean James, Rawlins

2013

Excellence in Clinical/Practice of Nursing: Patti Legler, Casper
Community Service and Health Promotion: Lynn Rogers, Kemmerer
Leadership in Nursing: Vickie Winney, Douglas
Outstanding Service to WNA: Kathy Luzmoor, Rock Springs
Lifetime Achievement: Norma Wilkerson, Laramie
District 1 Nurse of the Year: Shirley Evans, Cheyenne
District 2 Nurse of the Year: Cheryl Wrasper, Casper

District 6 Nurse of the

Year: Kristy Nielson, Rock Springs
District 10 Nurse of the Year: Ramona Bushor, Gillette
District 12 Nurse of the Year: Jeanie Niemoller, Laramie
District 16 Nurse of the Year: Jamie Anthony-Mathews, Powell
District 17 Nurse of the Year: Tammy Krell, Kemmerer
District 50 Nurse of the Year: Lynn Kirman, Jackson

2014

Excellence in Clinical/Practice of Nursing: Natalie Tucker, Gillette
Community Service and Health Promotion: Trinia Soper, Casper
Leadership in Nursing: Veronica Taylor, Gillette
Lifetime Achievement: Mary Burman, Laramie
District 1 Nurse of the Year: Florence Vance, Cheyenne
District 3 Nurse of the Year: Sharla Duncan, Sheridan
District 6 Nurse of the Year: Jean Brunz, Rock Springs
District 10 Nurse of the Year: Alicia LePard, Gillette
District 12 Nurse of the Year: Ann Marie Hart, Laramie

2015

Lifetime Achievement Award: Mary Behrens, Casper
Leadership in Nursing Award: Alicia Le Pard, Gillette
Excellence in Clinical Nursing Practice: Laura Castellanos, Gillette
5 in 15 Emerging Nurse Leader: Maria Kidner, Cheyenne
5 in 15 Emerging Nurse Leader: Josephine LeMaster, Gillette
5 in 15 Emerging Nurse Leader: Whitney Shawver, Gillette
5 in 15 Emerging Nurse Leader: Shelby Williams, Rock Springs
5 in 15 Emerging Nurse Leader: Wendy Wilson, Casper



2016 Wyoming Nursing Summit



ATTENDEE REGISTRATION & AGENDA

The Wyoming Center for Nursing and Health Care Partnerships and the Wyoming Nurses Association invites health care leaders to participate in the Wyoming Nursing Summit and Convention, September 22-23, 2016 to be held at the Ramkota Hotel, Casper, Wyoming.

This year's leadership conference follows the theme set by the endorsements that the American Nurses Association (ANA) established with the Nurses on Boards Coalition to increase enrollment to 10,000 nurses on boards by 2020. During this conference we will demonstrate the impact a nurse can have by being on a board, especially where health care/access to care is an issue. In order to fully demonstrate how a nurse can be a change agent for health care, we chose one of our profound health issues, mental health/suicide prevention. Pamela Cipriano, ANA President, recently said "There is no health without good mental health."

Wyoming has the second highest suicide rate in the country. The population growing in this epidemic is our youth and adolescent. How can a nurse intervene? Whether it is through providing direct patient care or by sitting at the table where health care decisions are made, all nurses are patient advocates.

WHO SHOULD ATTEND

This educational conference is designed to support the professional practice of nursing. The purpose of the conference is to bring together nurses and nursing students from all specialty and practice settings in pursuit of excellence in nursing leadership and practice.

CONFERENCE OBJECTIVES

- This conference will assist attendees to:
- Analyze how the nurse can use the change process effectively in the realization of a vision.
 - Describe the process by which nurse and followers can thrive and grow despite the chaos of today's healthcare system.
 - Encourage nurses to take the time to develop leadership ability so that they can be the force that drives the profession's evolution and create our preferred future.
 - Using the nursing process, learn how to perform a needs assessment, develop SMART (specific, measurable, attainable, realistic, and time-framed) goals and plan for interventions.
 - Participate in a large scale suicide prevention simulation activity.

CONTINUING EDUCATION CREDITS

This activity has been submitted to the Ohio Nurses Association (OBN-001-91) for approval to award the contact hours. The Ohio Nurses Association is accredited as an approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

Pending approval, participants can receive a maximum of 9.25 contact hours for attending this activity. For additional information or questions on contact hours contact the WNA office at 307-462-2600.

In order to obtain a Certificate of Successful Completion for this activity, the learner must complete the following criteria:

- Sign the Verification of Attendance Form at the registration desk each day you attend
- Attendance of at least 80% of the event
- Complete and submit the online evaluation form for each session attended

The planners and faculty have declared no conflict of interest.

EDUCATION EXHIBITOR AND SPONSORSHIP OPPORTUNITIES

WNA invites interested vendors to share product expertise with us during our conference. For more information on these opportunities, email tobilyon@wyonurse.org or visit www.wyonurse.org.

SPEAKER BIOGRAPHIES



Dr. Janet Wessel Krejci, BSN, MSN, PhD
Vice President for Academic Affairs and Provost,
Illinois State University

Dr. Krejci currently serves as the chief academic officer at the Illinois State University with responsibility for academic and senior-level internal leadership and serves as the primary representative for the President in his absence.

She was selected as a Robert Wood Johnson Nurse Executive Fellow for the 2008-2011 cohort. During 2012, Dr. Krejci participated in Leadership America, the preeminent national women's development program.

Dr. Krejci has numerous publications and funded research grants in the areas of leadership, recruitment and retention, work climate, workforce diversity, and change in both acute care and long term care. She has consulted and presented workshops, courses, and keynote addresses on Systems Thinking, Leadership, Change, Conflict, and Nursing Excellence to help leaders be more effective, efficient, and satisfied in their roles.



Laurie Benson
Executive Director, Nurses on Boards Coalition

Ms. Benson was named as the first Executive Director for Nurses on Boards Coalition in March of 2016. Benson has more than 35 years of experience serving as a corporate executive, founder, CEO, C-suite advisor, and multi-sector board member. Since 2009, she has served as CEO of LBS Unlimited. In this role, she served as an advisor to executives on issues such as board governance, innovation, strategy and high performance teams. She currently serves as a member of several corporate and non-profit boards in industries ranging from health care, finance, and insurance to manufacturing and technology.

Benson earned a bachelor's degree from The University of Wisconsin-Madison. In 2013, she was named one of UW Madison's Distinguished Alumni and received the Chancellor's Entrepreneurial Achievement Award.

THURSDAY SPECIAL EVENTS

*REGISTRATION AND AN ADDITIONAL REGISTRATION FEE REQUIRED

Activity 1 - Dinner at the Casper Petroleum Club starting at 5:00 pm - Limited to 50 registrations

Price for dinner is \$40

The Casper Petroleum Club offers a fine dining experience and is located at 1301 Wilkins Circle. A cash bar will be available for attendees.

Main Meal Choice of:

- Fresh Filet of Salmon
- Garlic Chicken Breast
- Marinated Sirloin

Dessert Choice:

- Cheese cake
- Cake
- Ice cream
- Brownie

Activity 2 - Artisan Alley - Limited to 30 registrations

Artisan Alley at the Backwards Distillery on Thursday night at 7 pm. We will paint Aspen trees on a wine bottle. Cash bar available. \$40 for art.

Backwards Distillery is located at 158 Progress Cir, Casper and Artisan Alley will be on-site leading the painting and social activity.

FRIDAY SPECIAL EVENT

*REGISTRATION AND AN ADDITIONAL REGISTRATION FEE REQUIRED

5K Race Hosted by Casper College Student Nurses' Association

The race is a separate registration of \$15 from the conference. The race will take place at Casper College and proceeds to benefit Casper College Student Nurses' Association and the other half to Wyoming State Nurses' Association.



Instructor, Nursing

LARAMIE COUNTY COMMUNITY COLLEGE

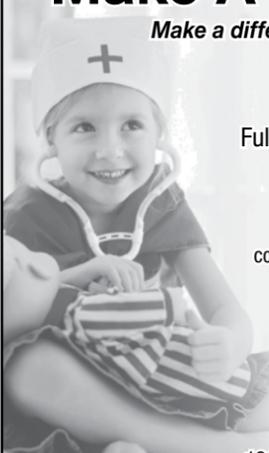
Develops and implements nursing curriculum within state approval and national accreditation mandates. Facilitates classroom, laboratory and clinical acquisition of knowledge by students through utilization of a variety of teaching methodologies. Participates in recruitment and retention of students and comprehensive program assessment. Related activities include instruction; instructional counseling; academic advising; serving on various committees; and participating in local, state, regional, and national professional activities and organizations.

Minimum Qualifications:

- Master of Science in Nursing (MS, MSN) or BSN with significant coursework completed with ability to complete master's within 1-2 semesters.
 - Minimum of 2 years Registered Nurse clinical experience.
- License/ Certification: Current, unencumbered, Wyoming Registered Nurse License, CPR certification.

To apply: <http://lccc.wy.edu/about/humanResources/>

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Summit and Convention

SCHEDULE OF EVENTS - THURSDAY, SEPTEMBER 22

Time	Event/Topic	Presenter
7:00 to 7:45	Poster and Exhibitor Set-up	
7:45 to 8:30	Centennial Breakfast, Registration Opens Poster & Exhibit Hall Open	
8:30 to 8:45	Welcome We invite you to participate in a learning activity of "Suicide Prevention Simulation" in a twenty-four-hour reflective practice. We call this "Our Neighborhood." If you chose to opt out of this activity, it is understandable. Counselors will be available at all times throughout the convention.	Dr. Mary Burman <i>Wyoming Center for Nursing and Health Care Partnerships</i>
		Anne Raga <i>Wyoming Nurses Association</i>
8:45 to 10:15	Keynote <i>Intentional Leadership: Focused Impact</i>	Dr. Janet Wessel Krejci <i>Vice President for Academic Affairs and Provost, Illinois State University</i>
10:15 to 10:30	Break with the Exhibitors and Poster Viewing	
10:30 to 11:30	Panel Discussion <i>Graduate Education in Nursing and Leadership</i>	
11:30 to 1:00	Lunch with Exhibitors and Poster Judging	
11:45 to 1:00	Wyoming Student Nurses Association Meeting	
1:00 to 2:45	Panel Discussion moderated by Suzey Delger MSN, APRN (RET), RN <i>Director, Eastern Wyoming College of Nursing</i>	Dr. Theresa Humphrey-Wadsworth <i>Director, Wyoming State Suicide Prevention Task Force</i>
	Suicide Prevention, Access to Care, and the Powerful Influence Boards Can Make	Toni Decklever <i>WNA Lobbyist</i>
	Join us as leaders in the health care field and suicide prevention arena discuss important issues facing Wyoming residents with mental health issues. Learn how you too can make a difference in helping our citizens get the help they need and the barriers that face them on a daily basis.	Joe Gallagher <i>CEO of Wyoming Behavioral Institute</i>
		Lance Neiberger <i>Natrona County Suicide Prevention Coalition</i>
2:45 to 3:15	Refreshment Break with the Exhibitors and Announcing the Poster Winner	
3:15 to 5:00	Exhibitor and Poster Tear Down	
3:15 to 4:00	Board Stewardship <i>Making a Real Difference in Wyoming</i>	Cora Carma <i>President, Wyoming Council for Women's Issues</i>
4:00 to 5:00	Sigma Theta Tau International Alpha Pi Chapter Meeting	
5:00	Special Event - Dinner at the Petroleum Club	*Additional Registration and Fee
7:00	Special Event - Artisan Alley Wine Bottle Painting	*Additional Registration and Fee

SCHEDULE OF EVENTS - FRIDAY, SEPTEMBER 23

Time	Event/Topic	Presenter
7:30 to 8:00	Breakfast and Registration Open	
8:00 to 9:30	Membership Voice <i>WNA Annual Business Meeting</i>	
9:30 to 9:45	Break	
9:45 to 11:00	Keynote <i>The Privilege and Responsibility of Nursing Leadership- Raising Your Voice in the Boardroom and Beyond for Significant and Sustainable Impact</i>	Laurie Benson <i>Executive Director, Nurses on Boards Coalition</i>
11:00 to 11:45	WYARNG Suicide Prevention Program Trainings and Care of Soldiers	Andrea Gauntlett <i>Suicide Prevention Manager, Accenture Federal Services</i>
11:45 to 1:15	Lunch and Award Celebration	
1:15 to 2:30	Debriefing with Good Judgement Upon admission to this convention the attendees were invited to participate in a suicide prevention simulation. Simulation expert David Bodily will lead the debriefing of this activity using the debriefing model used in many simulation activities across the country.	David Bodily, MS, RN
2:30 to 3:00	Breaking Down the Walls	Andela Neff, APRN <i>Community Health Center of Central Wyoming</i>
3:00 to 3:15	Closing Remarks and Evaluations	
4:00	5K Race Hosted by Casper College Student Nurses' Association The race is a separate registration of \$15 from the conference. The race will take place at Casper College and proceeds to benefit Casper College Student Nurses' Association and the other half to Wyoming State Nurses' Association.	*Additional Registration and Fee



WYOMING NURSES ASSOCIATION



The Wyoming Center For Nursing and Health Care Partnerships

Wyoming Nursing Summit & Convention
September 22-23, 2016
Ramkota Hotel • 800 N. Poplar St
Casper, WY 82601

ATTENDEE REGISTRATION & AGENDA
EARLY REGISTRATION ENDS SEPTEMBER 2, 2016

Option One:
Use the fast and secure online form at www.wyonurse.org

Option Two: Complete and mail form

Name: _____

Organization: _____

Mailing Address: _____

City, State, Zip: _____

Phone: _____ E-mail: _____

REGISTRATION FEES	Early Bird Prior to 9/2/16	Regular After 9/2/16
<input type="checkbox"/> Both Days, WNA Member	\$300	\$325
<input type="checkbox"/> Both Days, Non-WNA Member	\$350	\$375
<input type="checkbox"/> Thursday, September 22th only, WNA Member	\$175	\$200
<input type="checkbox"/> Thursday, September 22th only, Non-WNA Member	\$225	\$250
<input type="checkbox"/> Friday, September 23th only, WNA Member	\$175	\$200
<input type="checkbox"/> Friday, September 23th only, Non-WNA Member	\$225	\$250
<input type="checkbox"/> Both Days, Student (rate only applies to students working on pre-licensure)	\$150	\$175
<input type="checkbox"/> One Day, Student (rate only applies to students working on pre-licensure)	\$100	\$125
<input type="checkbox"/> Special Event - Dinner at Casper Petroleum Club	\$40	\$45
Meal Selection: <input type="checkbox"/> Salmon <input type="checkbox"/> Chicken <input type="checkbox"/> Sirloin		
Dessert Selection: <input type="checkbox"/> Cheesecake <input type="checkbox"/> Ice Cream <input type="checkbox"/> Cake <input type="checkbox"/> Brownie		
<input type="checkbox"/> Special Event - Artisan Alley	\$40	\$45
<input type="checkbox"/> Special Event - 5k Race	\$15	\$20
<small>*Fees include materials, meals and contact hours.</small>		
Total Amount Due	\$ _____	

PAYMENT METHOD:

(Make all checks payable to Wyoming Nurses Association) Check enclosed: \$ _____

Credit Card: Visa MasterCard Discover

Card Number: _____ Expiration Date: _____ CVV: _____

Card Holder (name printed on card): _____

Billing Zip Code (if different than above): _____

Signature: _____

Mail to: Wyoming Nurses Association
Tobi Lyon Moore
301 Thelma Dr, #200
Casper, Wyoming 82609
Phone: 307-462-2600
Email: tobilyon@wyonurse.org
Tax ID #: 83-0204163

TO BOOK YOUR HOTEL, YOU MUST CONTACT:
Best Western Ramkota Hotel - *must book by September 2nd, 2016*
800 N. Poplar, Casper, Wyoming 82601
Phone 307-266-6000
Room Rate is \$89.99, Group Code: WNA16
Cancellation Policy: A full refund, less a \$25 processing fee, will be made if request is made by September 13, 2016. WNA cannot be held responsible for adverse weather conditions.

EXHIBITOR/SPONSOR OPPORTUNITIES

Don't miss out on the opportunity to be in front of hundreds of nurses from across Wyoming. As a WNA Convention and Nursing Summit sponsor your company will be advertised and promoted as a supporter of Wyoming nurses and moving the profession forward.

As an exhibitor, you can showcase your company's products and services for one day in a high-traffic area where attendees gather between sessions and enjoy their meals.

This year, all sponsorships over \$500 include a FREE exhibit booth (the fee of \$250 will be waived!)

We look forward to hearing back from you before the application deadline of September 2, 2016. For more information, visit www.wyonurse.org. If you have any questions please contact the Wyoming Nurses office at tobilyon@wyonurse.org or 307-462-2600.

Reserve your space before we sell out this year!

EXHIBITORS

Exhibit Hall open on Thursday, September 22, 2016

- Company name in conference program and on website (early registration only)
- Two complimentary representatives registration per table, extra staff members \$50 each
- Continental breakfast and lunch included
- 8 foot linen-draped exhibitor table with two chairs \$250
- Exhibit space centrally located in meeting area, where food will be served
- Booth placement will be determined by WNA staff with priority given in order of sponsorship levels

Exhibitor/Sponsor Opportunities Continued on page 8



SPECIALTY SPONSORSHIP OPPORTUNITIES

Printed Program Sponsor <i>one available</i>	<ul style="list-style-type: none"> On-site program Exhibit Level plus exclusive signage at the event, recognition at the event in the print program, company website logo and link on the WNA website, social media recognition 	\$500
Attendee Gift Sponsor <i>one available</i>	<ul style="list-style-type: none"> Company logo on attendee conference gift Exhibit Level plus exclusive signage at the event, recognition at the event in the print program, company website logo and link on the WNA website, social media recognition 	\$1,000
Attendee Flash Drive <i>one available</i>	<ul style="list-style-type: none"> Company name/logo printed on flash drive, holding all presenter handouts and information, distributed to all event attendees Exhibit Level plus exclusive signage at the event, recognition at the event in the print program, company website logo and link on the WNA website, social media recognition 	\$750

TECHNOLOGY SPONSORSHIP OPPORTUNITIES

Audio/Visual & Wi-Fi Sponsor <i>one available</i>	Exhibit Level plus exclusive signage at the event, recognition at the event in the print program, company website logo and link on the WNA website, social media recognition	\$500
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MEAL SPONSORSHIP OPPORTUNITIES

Breakfast Sponsor <i>two available</i>	Exhibit Level plus exclusive signage at the event, recognition at the event in the print program, company website logo and link on the WNA website, social media recognition	\$750
Lunch Sponsor <i>two available</i>	Exhibit Level plus exclusive signage at the event, recognition at the event in the print program, company website logo and link on the WNA website, social media recognition	\$1,000
Refreshment Break Sponsor <i>two available</i>	Exhibit Level plus exclusive signage at the event, recognition at the event in the print program, company website logo and link on the WNA website, social media recognition	\$500

EDUCATIONAL SPONSORSHIP OPPORTUNITIES

Keynote Sponsor <i>two available</i>	Exhibit Level plus exclusive signage at the event, recognition at the event in the print program, company website logo and link on the WNA website, social media recognition	\$750 ea.
Education and General Session Sponsor <i>ten available</i>	Recognition at the event in the print program, name listed on all other marketing material for the conference including website.	\$300 ea.

To book your hotel, you must contact Ramkota Hotel by September 2, 2016
800 N. Poplar, Casper, Wyoming 82601 • 307-266-6000
Room rate is \$81.99, Group Code: WNA16
Early registration cutoff date is September 2, 2016

2016 Call for Poster Abstracts - Deadline August 17, 2016

Have a great Research, Evidence-Based or Quality Improvement Project? Present it in a poster during the Wyoming Nursing Summit & Convention on Thursday, September 22, 2016 at the Ramkota Hotel in Casper, Wyoming.

Posters are open to nursing professionals and students. Completed or in-process projects in the following areas will be accepted:

- Research
- Evidence-based practice, quality improvement, clinical innovation, and change projects

Prize money will be awarded to the top posters! All applications need to be submitted electronically by visiting www.wyonurse.org by Wednesday, August 17, 2016. Notification of poster acceptance will take place by September 1st. Each poster presenter must register for the conference and be available for discussion on Wednesday, August 31. Posters must be displayed on a trifold, free-standing poster board no larger than 3'X4'.

Electronic application will consist of:

- Project type
- Project title
- Statement of purpose/clinical questions
- Framework/background and significance
- Method (design, setting/sample, protocol/implementation)
- Findings/results
- Conclusions/implications

For more information, visit www.wyonurse.org. If you have questions regarding poster abstracts contact either:

Tobi Lyon Moore, tobilyon@wyonurse.org, 307-462-2600
Mary Burman, mburman@uwyo.edu, 307-766-6569

Visit www.wyonurse.org/2016-call-for-poster-abstracts/ to submit your application prior to August 17, 2016

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Niobrara County Public Health, Lusk

For more information or to apply online go to:
<https://www.governmentjobs.com/careers/wyoming/> Job: 04408

A background check, including the taking of fingerprints, will be completed.

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September 13-15, 2016

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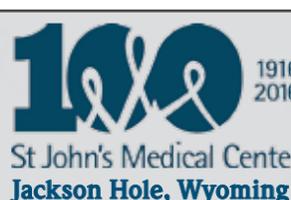
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Serve on the WNA Board of Directors Leadership Positions



The Wyoming Nurses Association (WNA) Nominations Committee is seeking interested WNA members who wish to serve in leadership roles on the WNA Board of Directors.

Elected in 2016 by Statewide Ballot for a two-year term is:

President-Elect
Treasurer

Duties of each office:

The **President-Elect** shall assume the duties of the President in his/her absence or at the direction of the President. The President-Elect will become President of WNA in fall of 2018 for a 2-year term following their term as President-Elect. The President-Elect shall serve as an ANA Membership Assembly Representative and attend Membership Assembly held in D.C. June 7-10, 2017 and June 21-23, 2018. The President-Elect in addition will serve as the Co-Chair of the Legislative Committee, with the Vice President. One of the responsibilities of the Legislative Committee is to plan the Nurses Day at the Legislature event held February 9, 2017 in Cheyenne.

The **Treasurer** shall be responsible for monitoring the fiscal affairs of the Association and shall provide reports and interpretations of WNA's financial condition to the Board of Directors and the WNA membership. The Treasurer shall serve as chairperson of the Finance Committee. The Treasurer shall serve as the elected Second Alternate for ANA Membership Assembly.

All candidates for office must submit a "Consent to Serve" form, a statement (200-220 words) on what you believe are the major issues before the Association, in particular the position for which you are a candidate, and a photo by **August 1st** to the WNA Office. To obtain a "Consent to Serve" form or to learn more about each of the leadership positions please visit the WNA Website at www.wyonurse.org or call the WNA Office at 307-462-2600. The nominations chair Mary Behrens is also available to answer any questions you may have regarding running for office. Mary can be reached at marybehrens1942@me.com

Elections will occur in September and the winners announced at the annual meeting on Friday, September 23, 2016 in Casper, Wyoming.

Wyoming Center for Nursing and Health Care Partnerships Corner

Toni Decklever

So... You Are Going to Be a Preceptor!!

"We will be having nursing students on the floor next week and we would like you to be a preceptor."

This is a challenge some nurses may have thought about, but are unsure of what it truly means and what is expected of them. Many larger facilities have a structured preceptor training program and require or encourage their nurse preceptors to participate in this training prior to working with students. However, some of the smaller facilities find it difficult to offer this instruction because of staffing and scheduling challenges. Unfortunately, this means many nurses are expected to precept nursing students without much guidance.

Being a good preceptor is not easy and doing the job well is invaluable. Experienced nurses were once students themselves and had to work in unfamiliar places, with other personnel they did not know. In some cases, the experience was wonderful. In others, terrifying. In either case, there was a lot of learning that was occurring. Having a good preceptor may have made this experience much more enjoyable.

Nurses that are willing to be a preceptor for a student want to do a good job. Through a Robert Wood's Foundation Grant, an on-line Preceptor training program has been developed that provides assistance and training for nurses who are preparing for their first preceptor experience, or for nurses who have been a preceptor, but would like additional information. Using short video clips, text, and downloadable documents, the program can be viewed in whole or in sections depending on the immediate need. This program may also be utilized as additional instruction for those facilities that currently have their own preceptor training program.

The program consists of five modules that cover the following:

Module 1: The Role of the Preceptor

An orientation introduces the student to the preceptor, other key personnel, the facility, and the learning opportunities available to the student. A well-planned orientation includes a review of roles and expectation for the student and preceptor, identification of learning goals with strategies for meeting these goals, parameters or limitation of the placement, and key timelines. The student orientation helps to create a positive learning environment for the student and generates excitement about the placement experience.

Module 2: The First Day

There are a number of things that both the preceptor and the student can do prior to the placement in

preparation for the first day. This module includes a video demonstration and a student orientation checklist that can be used as a good reminder of things that need to be reviewed and discussed.

Module 3: Learning Styles

As the preceptor, it is important to understand the students' different learning styles. It is also essential to understand the preceptor's personal learning style since this will be key to effectiveness as a preceptor. This module covers the characteristics of the Kinesthetic Learner, the Visual Learner and the Auditory/Logical Learner. It also covers characteristics of people that like to learn in a solitary or social environment.

Module 4: Feedback

The preceptor's role is to observe the student in action and provide appropriate feedback. It is important not to judge the student, but rather to provide information with the goal of helping the student improve their performance.

Module 5: The Last Day

The purpose of the evaluation is to identify strengths and suggest areas for improvement in order to ensure the student is qualified to enter professional practice. It also allows for the opportunity to review the student's competency, developing skills, knowledge, and abilities. The term "Evaluation" is used in this module. In some programs the preceptor cannot evaluate the student but can provide feedback to the instructor. Substituting the term "feedback" for evaluation is used in some programs.

When viewed in its entirety, the program takes about an hour to complete and there is no cost to watch the program. It can be found on the Wyoming Center for Nursing and Healthcare Partnerships website - www.wyonurse.org. Suggestions for improvement or additional information is welcome.

As a preceptor, you can function as a role model and motivate the student when you lead by example. Take the time to introduce the student to colleagues who inspire you, and recognize opportunities within the facility that may engage the student and spark their interest in participating. Set the bar for performance beyond merely acceptable and be clear about your expectations of the student. The goal of this program is to assist preceptors in this journey and to help student nurses feel comfortable in their new career.

The WCNHCP is the nursing workforce center for the State of Wyoming. The mission of the center is to strengthen the nursing workforce through on-going collaboration, communication, and consensus building to meet the health needs of the people of Wyoming. For further information, please visit the WCNHCP's webpage at www.wyonurse.org.



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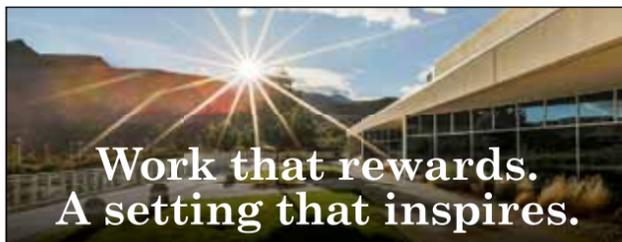
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Legislature Update

News from the Wyoming Legislature

Toni Decklever, MA, RN, WNA Lobbyist

The Labor Health and Social Services (LHSS) had their first interim meeting on April 28 and 29th in Casper. This meeting was primarily to hear reports from various agencies and to begin discussion about potential legislation for the 2017 session. This two day meeting allowed the LHSS committee to hear reports and gather information as they prepare for the next meeting which will be held August 25th and 26th in Lovell.

The Committee has a priority list of issues and topics that will be researched during the interim. Many of the items include funding and reimbursement for providers and programs and demand and access of care for different populations. The committee heard testimony from different groups regarding their inability to provide services because of monetary reductions. The committee is aware that there are some faced with significant hardships, but given budget restraints, there is not much they can do at this time.

There are many reports and studies that go on during the period between Legislative sessions. This is also the best time to make connections with legislators.

Emails or personal invitations to events are good ways to communicate with the people that will be making legislative decisions. Invitations to coffee or lunch can be an opportune time to visit with them on a one-to-one basis. The more they know and understand, the easier it is for them to make decisions about these issues. Committee meetings are also open to the public and the agenda is posted on the website: <http://legisweb.state.wy.us>

Our legislators work all year long looking at solutions and strategies for the betterment of the state. Unpopular decisions are not uncommon, but the goal is to hopefully make decisions that will benefit the majority, rather than the minority. When the public connects with legislators, this assists them in reaching that goal.

Norine Kasperik, RN – Representative from Campbell County, has decided not to run for re-election this coming fall. Many thanks go out to Rep. Kasperik for her support and dedication to the nursing profession and to the many bills she has helped move through the legislative process. This past session, she was instrumental with the passing of the Nursing Licensure compact bills. She is a member of WNA and attends meetings and invitations whenever her schedule allows. We will miss her, but send her best wishes as she enjoys some time with family and friends.

Executive Director's Message continued from page 1

- Our nursing community works together to advance the profession and quality healthcare in Wyoming's legislative environment.
- Decision makers recognize the essential voice of nursing in their healthcare debates and discussions.
- Our nursing expertise is integrated in healthcare design and transformation.

Throughout the year, I will focus my editorial section around the advancement and progress that WNA is making on each one of these strategies.

WNA believes that the nursing profession is at the core of quality healthcare and that we have a vital role as partners in healthcare.

- Nurses must make decisions about nursing.
- Nurses must be involved in decisions that affect nursing.
- Nurses must lead nursing.
- We believe in challenging the status quo.
- Because of these beliefs, we stand together to advance the profession of nursing.

Your membership holds the power to leverage the advancement of nursing in Wyoming, so take the time to join us for \$23 a month and become a member of WNA!

WNA Member in the News



Pictured above from left to right: Dillon Falk, Health Management and Informatics; Kenna Marx, Pharmacy; Kristy Nielson, Nursing; and Nathaniel Nolan, Medicine.

The CLARION National Case Competition took place on Friday, April 15, and Saturday, April 16, 2016, at the TCF Bank Stadium at the University of Minnesota. The competition was very successful with 16 teams competing for the Premier Richard Norling Scholarship Awards

The top three teams in the National Case Competition who won the Premier Richard Norling Scholarships, received the following:

- 1st Place: \$7,500 Team Scholarship
- 2nd Place: \$5,000 Team Scholarship
- 3rd Place: \$2,500 Team Scholarship

WNA member, **Kristy Nielson, Rock Springs** was on the University of Missouri team and they placed second.

Congratulations Kristy and way to represent Wyoming!

Welcome New WNA Members

Central Region

Jody Clough, Casper
Kari Hurley, Torrington
Abby Redden, Casper

Northeast Region

Amy Ashbeck, Rozet
Jamie Hatcher, Gillette
Jessi Hawkes, Gillette
Michellen Summerall, Gillette
Roxanne Tervola, Big Horn

Southwest Region

Heidi Frandsen, Rock Springs
Sunny Thomas, Rock Springs
Sarah Vasey, Diamondville

Southeast Region

Samuel Bass, Cheyenne
Mary Dodson-Otten, Cheyenne
Michelle Dowling, Cheyenne
Jennifer McLaughlin, Cheyenne
Kymberly Riddle, Laramie

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Wyoming Department of Health

Converse County Public Health Nurse Manager

HSNUII-04310

Converse County Public Health, Douglas

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A background check, including the taking of fingerprints, will be completed.

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Central Wyoming College

Northwest College

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 301 Thelma Drive, Suite 200, Casper, Wyoming 82609
 Phone: 307-462-2600
 Email: wna@wyonurse.org
www.wyonurse.org

MEMBER DATA

NAME _____ RN LICENSE # _____ BIRTHDATE _____
 HOME ADDRESS _____ CITY, STATE, ZIP _____
 COUNTY _____ HOME PHONE _____ ALT. PHONE _____
 EMAIL _____ EMPLOYER _____

MEMBERSHIP (Choose ONE membership option that best describes you!)

<input type="checkbox"/> Full WNA and ANA Member (\$280 annual/\$23.83 monthly EDPP*) The most cost effective way to join!	<input type="checkbox"/> WNA Only Member Employed, full or part time (\$185 annual/\$15.92 monthly EDPP*)
<input type="checkbox"/> New RN Graduate Membership First Year as an RN (\$140 annual/\$12.17 monthly EDPP*) initial year	<input type="checkbox"/> Senior Retired Member 62 or over, retired (\$84 annual/\$7.50 monthly EDPP*)

PAYMENT OPTION (Check the box or circle for the desired payment option.)

Annual payment by check: Please enclose check in the amount of annual membership total with application.

Monthly Electronic Dues Payment Plan (EDPP) through checking account:
Please read, sign the authorization below and enclose a check for the 1st month EDPP payment. Subsequent payments will be debited from your account. **AUTHORIZATION** to provide monthly electronic payments to ANA: I hereby authorize ANA to withdraw 1/12 of my annual dues and any additional service fees from my checking account designated by the enclosed check for the first month's payment. ANA is authorized to change the amount by giving the undersigned 30 days written notice. The undersigned may cancel this authorization upon receipt by ANA of written notification of termination 20 days prior to the deduction date as designated above. ANA charges an annual fee for members paying by EDPP. ANA charges a \$5.00 fee for any return drafts.

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For a full list of qualifications and to apply for the full-time positions, visit: <http://yourfuture.sdbor.edu>. For temporary summer teaching options, please call the number below. Applications will be screened as received and will continue to be accepted until positions are filled.

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 Dean and Professor
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The law calls upon hospitals to inform the caregiver about discharge plans if the patient is not able to—and explain and provide in-person instructions of any medical tasks the caregiver will have to perform when the patient goes home.

We know nurses are on the front line of ensuring the Wyoming Caregiver Act improves coordination and communication between family caregivers, their loved ones and hospitals. And, we thank you for that.



To learn more about the Wyoming Caregiver Act, please visit aarp.org/wy.

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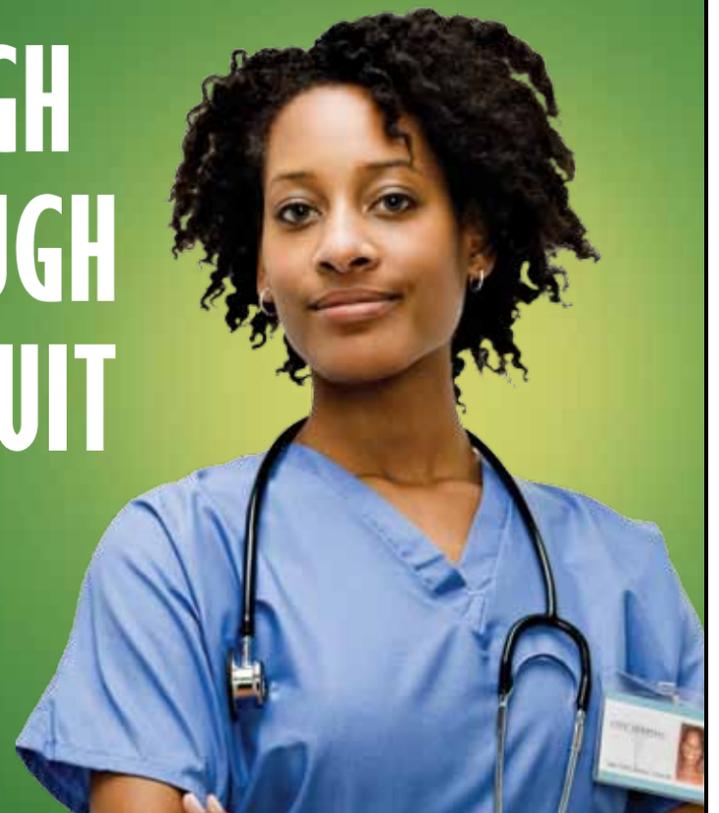
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