Looking for Nurses to Run for Public Office

Leah S. Kinnaird, EdD, RN

The most effective way nurses can influence health policy is by becoming a legislator who crafts that policy. Currently there are five nurses serving in Congress and two nurses in the Florida legislature. Annually, both ANA and FNA sponsor legislative educational events in Washington, DC and Tallahassee to help nurses become more familiar with the legislative process. The 2016 FNA Advocacy Days in January at the Florida Capitol inspired me to wonder, “Who in this group might run for office?”

Becoming politically astute requires effort. Barry University and Miami Dade College sent students 477 miles from South Florida to Tallahassee by bus and van. I asked Terri Rocafort, PhD, ANP, who is Director of NP Specializations and DNP Programs at Barry, why the university has funded the travel expenses for more than 90 students to attend in the past three years. She was quick to add that students pay their own registration, hotel and food expenses, and this year they even volunteered to travel on the Martin Luther King Jr. holiday. That certainly takes commitment from both the school and the students. She stated further, “The students’ exuberance and documentation of the value of this experience makes this a worthy effort.”

According to graduate student Anamaria Jauregui, RN, BSN, “Going to Tallahassee was an eye opener… I never thought I would learn so much from Advocacy Days, but I did; we advocate for our profession, but at the end of the day, we’re really advocating for our patients.” Carolina Colmenares, BSN, RN, also a graduate student, continued, “It was very empowering; it makes me believe that if we’re really advocating for our patients.” Carolina Colmenares, BSN, RN, also a graduate student, continued, “It was very empowering; it makes me believe that if we’re really advocating for our patients.”

It alarms me that nurses sometimes say that they don’t want to have anything to do with “politics,” as if it were a dirty word; however, consider that most of the state budget goes to fund health care and most of the legislators are not from the healthcare field. I can envision some of you who were at Advocacy Days running for office in your current resident or current county government. For the 14th year in a row, nurses led all other professions in the Gallup survey in terms of honesty and ethics. As ANA President Pam Cipriano pointed out (Huff Post Politics, 2015), “...the evidence is clear that nurses have the respect of Americans.” That’s a strong platform to run on. FNA is here to help you! FNA member B Grassel ran for the Florida House of Representatives in Central Florida in 2015. She didn’t win, and yet she sees value in the experience. She has solid advice for future candidates (for example, “choose a party, because no independent has ever gained a seat in the Florida legislature and know that walking from door to door can make all the difference.”) She emphasizes, “Candidates should be true to themselves. Don’t try to be anything you aren’t.”

At the ready, to help any nurse who wants to step up and take this challenge is FNA President-Elect, Janegale Boyd, a former member of the Florida House of Representatives. Her firsthand knowledge of this experience can be accessed by contacting the FNA office. FNA’s Barbara Lumpkin Institute offers workshops and materials as well as scholarships for attendance at FNA Advocacy Days.

Nurses are some of the smartest, most practical people I know. We not only need to be seated at the board room table, but also on the dais in Tallahassee or in your county government. For the 14th year in a row, nurses led all other professions in the Gallup survey in terms of honesty and ethics. As ANA President Pam Cipriano pointed out (Huff Post Politics, 2015), “...the evidence is clear that nurses have the respect of Americans.” That’s a strong platform to run on. FNA is here to help you!

References
On September 19th of that year, the Board of Trustees met at Caples Hall on the Campus of the University of South Florida in Sarasota. At this meeting, the Trustees agreed to structure the FNF to comply with IRS tax exemption requirement. At this time, that meant that at least 1/3 of the income must come from contributions.

In June of 1984, Paula Massey, then FNA Executive Director, was recorded as the registered agent of the Foundation. The Trustees established as Century Club Designation and members were asked to give $100 for which they would be sent a pin recognizing their donation. With this effort, they raised $19,147.29 Which included the initial $10,000 donation from the District 5 Charitable Trust.

Throughout the years, outstanding nursing leaders stepped up to the plate to serve as trustees and donors to the Foundation. Some of these included former University of Florida Dean, Dr. Lois Malasanos, and former FNA Presidents Nancy Breen, Ruby Lee Weathers, Mason, Gerry Green and Mary Lou Brunell. Noted nurse theorist Imogene King also served as a Trustee on the Foundation as did international nursing legend Margretta Styles.

In 1986, nurse attorney, Helen Creighton, who was a friend of Undine Sams, agreed to conduct legal nursing seminars across the state as a continuing education program for FNA. This project netted $7,500 for the Foundation with the support of the Charitable Trust by paying for Dr. Creighton’s expenses. In this same year, the Foundation Luncheon at the Annual Convention was established and an informational brochure was created. In February of that year, the Foundation hosted $38,770.51 in its coffers. In September, the first scholarships were awarded to Patricia Quigley, Alice Boyington, and Marcia Lyles. The first research grants were awarded to Dr. Linda Moody and Margaret Wilson. This was also the year that the first named scholarship fund was established in the name of Dr. Evelyn McKnight. Carolyn Munton Vallone and Vivian Filer joined the Board of Trustees in opposition to contributions margaretta styles.

30 Years of Philanthropy – Florida Nurses Foundation Highlights of the History from 1983-1999

Paula Massey

Willa Fuller, RN
FNA Executive Director

In 1983, the Executive Committee of the FNA Board of Directors led by FNA President Marie Cowart appointed the following members to serve as the Inaugural Trustees to the Florida Nurses Foundation: Undine Sams, President; Louise Fiske, Vice President; Philip Day, Treasurer; Ruth Jacobs, Secretary; Ingeborg Mauksh, Member-at-Large; and Alberta Dodd, Member-at-Large.

On September 19th of that year, the Board of Trustees met at Caples Hall on the Campus of the University of South Florida in Sarasota. At this meeting, the Trustees agreed to structure the FNF to comply with IRS tax exemption requirement. At this time, that meant that at least 1/3 of the income must come from contributions.

In June of 1984, Paula Massey, then FNA Executive Director, was recorded as the registered agent of the Foundation. The Trustees established as Century Club Designation and members were asked to give $100 for which they would be sent a pin recognizing their donation. With this effort, they raised $19,147.29 Which included the initial $10,000 donation from the District 5 Charitable Trust.

Throughout the years, outstanding nursing leaders stepped up to the plate to serve as trustees and donors to the Foundation. Some of these included former University of Florida Dean, Dr. Lois Malasanos, and former FNA Presidents Nancy Breen, Ruby Lee Weathers, Mason, Gerry Green and Mary Lou Brunell. Noted nurse theorist Imogene King also served as a Trustee on the Foundation as did international nursing legend Margretta Styles.

In 1986, nurse attorney, Helen Creighton, who was a friend of Undine Sams, agreed to conduct legal nursing seminars across the state as a continuing education program for FNA. This project netted $7,500 for the Foundation with the support of the Charitable Trust by paying for Dr. Creighton’s expenses. In this same year, the Foundation hosted $38,770.51 in its coffers. In September, the first scholarships were awarded to Patricia Quigley, Alice Boyington, and Marcia Lyles. The first research grants were awarded to Dr. Linda Moody and Margaret Wilson. This was also the year that the first named scholarship fund was established in the name of Dr. Evelyn McKnight. Carolyn Munton Vallone and Vivian Filer joined the Board of Trustees in opposition to contributions margaretta styles.

30 Years of Philanthropy – Florida Nurses Foundation Highlights of the History from 1983-1999

Paula Massey

Willa Fuller, RN
FNA Executive Director

In 1983, the Executive Committee of the FNA Board of Directors led by FNA President Marie Cowart appointed the following members to serve as the Inaugural Trustees to the Florida Nurses Foundation: Undine Sams, President; Louise Fiske, Vice President; Philip Day, Treasurer; Ruth Jacobs, Secretary; Ingeborg Mauksh, Member-at-Large; and Alberta Dodd, Member-at-Large.

On September 19th of that year, the Board of Trustees met at Caples Hall on the Campus of the University of South Florida in Sarasota. At this meeting, the Trustees agreed to structure the FNF to comply with IRS tax exemption requirement. At this time, that meant that at least 1/3 of the income must come from contributions.

In June of 1984, Paula Massey, then FNA Executive Director, was recorded as the registered agent of the Foundation. The Trustees established as Century Club Designation and members were asked to give $100 for which they would be sent a pin recognizing their donation. With this effort, they raised $19,147.29 Which included the initial $10,000 donation from the District 5 Charitable Trust.

Throughout the years, outstanding nursing leaders stepped up to the plate to serve as trustees and donors to the Foundation. Some of these included former University of Florida Dean, Dr. Lois Malasanos, and former FNA Presidents Nancy Breen, Ruby Lee Weathers, Mason, Gerry Green and Mary Lou Brunell. Noted nurse theorist Imogene King also served as a Trustee on the Foundation as did international nursing legend Margretta Styles.

In 1986, nurse attorney, Helen Creighton, who was a friend of Undine Sams, agreed to conduct legal nursing seminars across the state as a continuing education program for FNA. This project netted $7,500 for the Foundation with the support of the Charitable Trust by paying for Dr. Creighton’s expenses. In this same year, the Foundation hosted $38,770.51 in its coffers. In September, the first scholarships were awarded to Patricia Quigley, Alice Boyington, and Marcia Lyles. The first research grants were awarded to Dr. Linda Moody and Margaret Wilson. This was also the year that the first named scholarship fund was established in the name of Dr. Evelyn McKnight. Carolyn Munton Vallone and Vivian Filer joined the Board of Trustees in opposition to contributions margaretta styles.

30 Years of Philanthropy – Florida Nurses Foundation Highlights of the History from 1983-1999

Paula Massey

Willa Fuller, RN
FNA Executive Director

In 1983, the Executive Committee of the FNA Board of Directors led by FNA President Marie Cowart appointed the following members to serve as the Inaugural Trustees to the Florida Nurses Foundation: Undine Sams, President; Louise Fiske, Vice President; Philip Day, Treasurer; Ruth Jacobs, Secretary; Ingeborg Mauksh, Member-at-Large; and Alberta Dodd, Member-at-Large.

On September 19th of that year, the Board of Trustees met at Caples Hall on the Campus of the University of South Florida in Sarasota. At this meeting, the Trustees agreed to structure the FNF to comply with IRS tax exemption requirement. At this time, that meant that at least 1/3 of the income must come from contributions.

In June of 1984, Paula Massey, then FNA Executive Director, was recorded as the registered agent of the Foundation. The Trustees established as Century Club Designation and members were asked to give $100 for which they would be sent a pin recognizing their donation. With this effort, they raised $19,147.29 Which included the initial $10,000 donation from the District 5 Charitable Trust.

Throughout the years, outstanding nursing leaders stepped up to the plate to serve as trustees and donors to the Foundation. Some of these included former University of Florida Dean, Dr. Lois Malasanos, and former FNA Presidents Nancy Breen, Ruby Lee Weathers, Mason, Gerry Green and Mary Lou Brunell. Noted nurse theorist Imogene King also served as a Trustee on the Foundation as did international nursing legend Margretta Styles.

In 1986, nurse attorney, Helen Creighton, who was a friend of Undine Sams, agreed to conduct legal nursing seminars across the state as a continuing education program for FNA. This project netted $7,500 for the Foundation with the support of the Charitable Trust by paying for Dr. Creighton’s expenses. In this same year, the Foundation hosted $38,770.51 in its coffers. In September, the first scholarships were awarded to Patricia Quigley, Alice Boyington, and Marcia Lyles. The first research grants were awarded to Dr. Linda Moody and Margaret Wilson. This was also the year that the first named scholarship fund was established in the name of Dr. Evelyn McKnight. Carolyn Munton Vallone and Vivian Filer joined the Board of Trustees in opposition to contributions margaretta styles.

30 Years of Philanthropy – Florida Nurses Foundation Highlights of the History from 1983-1999

Paula Massey

Willa Fuller, RN
FNA Executive Director

In 1983, the Executive Committee of the FNA Board of Directors led by FNA President Marie Cowart appointed the following members to serve as the Inaugural Trustees to the Florida Nurses Foundation: Undine Sams, President; Louise Fiske, Vice President; Philip Day, Treasurer; Ruth Jacobs, Secretary; Ingeborg Mauksh, Member-at-Large; and Alberta Dodd, Member-at-Large.

On September 19th of that year, the Board of Trustees met at Caples Hall on the Campus of the University of South Florida in Sarasota. At this meeting, the Trustees agreed to structure the FNF to comply with IRS tax exemption requirement. At this time, that meant that at least 1/3 of the income must come from contributions.

In June of 1984, Paula Massey, then FNA Executive Director, was recorded as the registered agent of the Foundation. The Trustees established as Century Club Designation and members were asked to give $100 for which they would be sent a pin recognizing their donation. With this effort, they raised $19,147.29 Which included the initial $10,000 donation from the District 5 Charitable Trust.

Throughout the years, outstanding nursing leaders stepped up to the plate to serve as trustees and donors to the Foundation. Some of these included former University of Florida Dean, Dr. Lois Malasanos, and former FNA Presidents Nancy Breen, Ruby Lee Weathers, Mason, Gerry Green and Mary Lou Brunell. Noted nurse theorist Imogene King also served as a Trustee on the Foundation as did international nursing legend Margretta Styles.

In 1986, nurse attorney, Helen Creighton, who was a friend of Undine Sams, agreed to conduct legal nursing seminars across the state as a continuing education program for FNA. This project netted $7,500 for the Foundation with the support of the Charitable Trust by paying for Dr. Creighton’s expenses. In this same year, the Foundation hosted $38,770.51 in its coffers. In September, the first scholarships were awarded to Patricia Quigley, Alice Boyington, and Marcia Lyles. The first research grants were awarded to Dr. Linda Moody and Margaret Wilson. This was also the year that the first named scholarship fund was established in the name of Dr. Evelyn McKnight. Carolyn Munton Vallone and Vivian Filer joined the Board of Trustees in opposition to contributions margaretta styles.

30 Years of Philanthropy – Florida Nurses Foundation Highlights of the History from 1983-1999

Paula Massey

Willa Fuller, RN
FNA Executive Director

In 1983, the Executive Committee of the FNA Board of Directors led by FNA President Marie Cowart appointed the following members to serve as the Inaugural Trustees to the Florida Nurses Foundation: Undine Sams, President; Louise Fiske, Vice President; Philip Day, Treasurer; Ruth Jacobs, Secretary; Ingeborg Mauksh, Member-at-Large; and Alberta Dodd, Member-at-Large.
1989 along with Carol Hayes’ Christiansen and Jo Manion was elected as President. Many of the districts were working to establish the required $10,000 to endow a fund. This plan for growth inspired many of the districts to participate in fundraising to establish funds in the name of the District or in the name of a beloved member. By 1994, multiple districts had established funds and were able to award endowed scholarships. Several large donations had been received by way of planned giving from deceased members. Several grants and scholarships totaling $1,000 were awarded during this year. This was also the year that the first strategic plan was developed and the Foundation received verbal approval to establish the Nurses in Need Fund, an idea advanced by Undine Sams. The guidelines for the Nurses in Need program were established in 1995. District 9 contributed $10,000 to establish the Katherine Gutwald-Lillian Smith Nurses in Need Fund. Additional funding was contributed by individual nurses. By the end of 1997, the Nurses in Need fund grew to over $40,000.

Sophistication of the Foundation grew with the establishment of investment policies in 1997. Policies were streamlined and guidelines were developed for scholarships and grant distribution. The Board of Trustees in 1999 further refined the work of past trustees. Charlotte Dison, Mary Lou Sole, Roberta Nilsson and Susan McLean, brought great enthusiasm, expertise and creativity to the Board of Trustees. There was further streamlining of policies, processes, and bylaws. This board focused on development and additional information materials were developed as well as a donor recognition strategy. A regular column in The Florida Nurse was initiated. Dr. Patricia Messmer joined the Board of Trustees during this time. Foundation pioneers Undine Sams and Louise Fiske passed away during this time. Dr. Messmer now serves as the Foundation President once again.

30 Years of Philanthropy continued from page 2

March 2016

The Florida Nurse

Page 3
FNSA's legislative committee director, Nigam Reddy, encouraged our members to attend this event by providing an amazing pre-advocacy day packet to local chapters.

"I can’t keep calm, I’m a nursing student!" Using this phrase, our Membership Committee Director, David Bressler III, created packets to send to local chapters including information on ways to help cope with nursing school. FNSA also featured a logo contest for FNSA's Annual Convention's theme "Together, Stronger and Bolder" during student nurses week. The student who created the best logo won free admission to the annual FNSA convention, being held October 27-29, 2016.

FNSA is also very excited to assist with National Student Nurses Association's (NSNA) Annual Convention. This event is being held March 30-April 2. FNSA will be hosting the "Neon Prom" first night party where our executive board will be judging the students with the best costumes. FNSA is also representing in the House of Delegates, where students are able to vote for the 2016-2017 NSNA Board of Directors and Resolutions. FNSA is also assisting NSNA by providing over 40 volunteers to assist with convention activities.

2016 has brought many opportunities for our members and FNSA looks forward to what lies ahead in upcoming months!

I was raised in Bell, FL where I graduated from the Business Academy at Trenton High School in 2009. While in high school, I also received my C.N.A. (Certified Nursing Assistant) license from Central Florida Community College. Shortly after graduation, I began to work as a C.N.A. at Ayers Health and Rehab in Trenton, FL in the evenings and attended college during the day. I graduated from Santa Fe College in 2012 with my AA in General Studies. At that point, in 2012, I chose to leave my current job at North Florida Regional Medical Center to move to Orlando and pursue a BSN degree. After getting settled in Orlando, I applied to the BSN program at Adventist University (ADU) of Health Sciences and was accepted, expecting to graduate in the summer of 2016. I currently pursue a BSN degree. After getting settled in Orlando, I applied to the BSN program at Adventist University (ADU) of Health Sciences and was accepted, expecting to graduate in the summer of 2016. I currently

MARCH 9 - 11, 2016
2016 ANA Annual Conference - Quality, Safety, & Staffing
Disney's Coronado Springs Resort
Lake Buena Vista, FL

MARCH 11 - 12, 2016
1st Annual Excellence in Simulation Conference
Sea World
Orlando, FL
Hosted by FCN & FNSA

MARCH 30 - APRIL 2, 2016
National Student Nurses Association Conference
Disney's Coronado Springs Resort
Lake Buena Vista, FL

APRIL 7 - 9, 2016
Oncology Nurse Advisor Navigation Summit
Gaylord Palms
Orlando, FL

APRIL 9, 2016
6th Annual South Region FNA Symposium & Awards Ceremony
Gulfstream Park Sport of Kings Theatre
901 S. Federal Highway
Hallandale Beach, FL 33009
6:30pm-2:00am

APRIL 16, 2016
Haitian American Nurses Association of Florida 32nd Annual Scholarship Fundraising & Awards Gala
Westin Diplomat Resort & Spa Hollywood, FL
6:30pm-2:00am

APRIL 20 - 21, 2016
FL Blue Foundation 2016 Sapphire Symposium & Awards Health Transformation: The Power of Engagement Rosen Plaza Hotel
Orlando, FL

APRIL 23, 2016
2016 5th Annual FNA North Central Region Conference The Villages at Gainesville

APRIL 27 - 29, 2016
National Forum of State Nursing Workforce Centers Disney's Coronado Springs Resort
Lake Buena Vista, FL
Hosted by FCN & North Dakota Center for Nursing

APRIL 29 - 30, 2016
FL-GAPNA Conference Renaissance Orlando Airport Hotel
5445 Forbes Place
Orlando, FL 32812

MAY 6, 2016
Nurses Appreciation Night
Orlando City vs. Red Bull
New York Soccer Game
Orlando, FL

MAY 6, 2016
Nurses Appreciation Night
Miami Marlins vs. Philadelphia Phillies
Baseball Game
Miami, FL

MAY TBD, 2016
Nurses Appreciation Night
Tampa Bay Rays Baseball Game
St. Petersburg, FL

JUNE 6-9, 2016
OPEIU 27th Annual OPEIU International Convention
Disney's Coronado Springs Resort
Lake Buena Vista, FL

JUNE 24-25, 2016
2016 ANA Membership Assembly
Washington DC

JULY 23, 2016
FNA Research Symposium Leu Gardens
1920 North Forest Ave
Orlando, FL 32803

JULY 23, 2016
FNA East Central & Northeast Region Symposium Nursing Symposium for the Here and Now
Hilton Garden Inn Daytona Beach Oceanfront
2560 N. Atlantic Ave.
Daytona Beach, FL 32118

AUGUST 18, 2016
FNA East Central Region Meeting
FNA Headquarters
1245 E. Concord Street
Orlando, FL 32803

OCTOBER 27 - 29, 2016
Florida Nurse Student Association Conference
Hilton Daytona Beach Resort
100 N. Atlantic Ave.
Daytona Beach, FL 32118

SEPTEMBER 29-30, 2017
FNA 2017 Membership Assembly
Naples Grande Beach Resort
475 Seagate Drive
Naples, FL 34103

JULY 23, 2016
FNA East Central & Northeast Region Symposium Nursing Symposium for the Here and Now
Hilton Garden Inn Daytona Beach Oceanfront
2560 N. Atlantic Ave.
Daytona Beach, FL 32118

FNA WANTS TO SEE YOU BLOOM
Here are some ways that FNA is offering assistance to new grads:

If you are an FNA member & are graduating soon, you have 90 days post graduation to join FNA to recieve your first year of FNA membership for FREE!

If you were an FNA member your second year of FNA membership is 50% off at $14.50.

The ADP option taking monthly from your bank account is also available for FNA grads so you can spread the payment out over the whole year!
My time as a Student Nurses Association (SNA) member has been more than rewarding. I must say that investing a part of myself in SNA exposed me to a realm of nursing that many students at my school have never experienced. Through SNA, I was able to attend the 5th Annual Symposium of the South Region Florida Nurses Association (FNA) where I had the opportunity to hear various nursing leaders, such as the FNA President-Elect, Dr. Leah Kinnaird, and Dr. Amy Pettigrew, Dean of Students at the Miami Dade College (MDC) Benjamin León School of Nursing (which I attend), speak on what they believe the future holds for the nursing profession. My most cherished encounter that day was meeting the Dean of Admissions at Barry University’s School of Anesthesiology, an opportunity I will leverage when the day comes for me to set out on my lifetime dream of becoming a CRNA.

I was able to participate in the 4th Annual Cultural Night of the Haitian American Nurses Association of Florida, Inc. (HANA) as an extra in their play. Through the play, I witnessed first-hand the powerful effect that a group of nurses exerted over an entire community in shedding light on domestic violence. I also attended the South Region FNA Annual Legislative event where I listened to FNA lobbyist, Alisa LaPolt, speak on various upcoming bills and issues and how the outcomes of those bills could affect the nursing profession. One issue I found most intriguing was a proposed bill that would levy a serious charge against individuals who assault nurses not only in the Emergency Room, but also on other floors in the hospital. Through each event, I improved my skills as a leader in many facets. Participating in the Student Nurses Association at MDC has enhanced my public speaking ability, from speaking at new nursing students’ orientation, to addressing professional nurses and practitioners at the 2015 Multicultural Festival hosted by HANA and the International Nurses Association of America (INAA). The Multicultural Festival consisted of many different professional ethnic nursing organizations such as the Philippine Nurses Association of South Florida (PNASF), the Jamaican Nurses Association of Florida (JNAF), the Barbados Nurses Association of Florida (BNAF), the National Association of Hispanic Nurses (NAHN-Miami Chapter), the Nicaraguan American Nurses Association (NANA), and more. I really enjoyed this event because I was able to try different ethnic foods such as jerk chicken, grillo, and flan, which were authentically prepared by the nurses in their respective organizations.

This past December, SNA participated in a Holiday Toy Drive in collaboration with the NAHN – Miami Chapter. The Team collected toys from fellow students, teachers, friends, and family members for the toy drive. The toys were collected and given to 174 children in 2 different orphanages in Haiti. The toy drive was a great success and displayed SNA’s ability to collaborate and implement initiatives with another professional nursing organization.

As the President of SNA, I couldn’t ask for a better organization to help me mature and grow as a professional nurse and as a person. During my SNA journey, I have met so many influential nursing professionals who have made a remarkable impact in my life. Now that I begin the transition into the professional nursing arena, I have a plethora of knowledge, awareness, and the appropriate tools to collaborate with other nursing professionals to solve whatever issues that arise that may impede our path.
From time to time, the staff and lobbying team of the Florida Nurses Association is asked, “What exactly does FNA do for us at the state Capitol?” It’s a question easily answered: A lot.

An estimated 70 percent of the work done by the lobbying team is defensive – making sure that other special interests do not put limits on, or add extra burdens to, the work nurses do.

Case in point: SB 670 by Sen. Don Gaetz (R-Crestview), as initially written, would have protected members of the state’s child protection teams from lawsuits arising from the work they perform investigating child abuse and neglect. But the bill was later amended to extend that lawsuit protection only to physicians.

Other legislation would have required nurses and other healthcare providers to obtain an additional license to work as a diabetes educator (SB 1286 by Sen. Audrey Gibson, D-Jacksonville and HB 1261 by Rep. John Cortes, D-Kissimmee). In these and other instances, our course of action is to share concerns with the bill sponsors and staff and make suggested changes to the bills. If that does not work, our strategies include reaching out to committee members and asking them to vote against the bill or even asking the committee chairman not to schedule the bill for a committee hearing.

On the flip side, we play offense in promoting bills that make a positive impact on nurses and patients. Examples include controlled substance prescribing rights for registered nurses and a multi-state license for nurses under a Nurse Licensure Compact.

To capture some of the work we do for FNA members, I provide a weekly update of bills affecting nurses and the patients they serve. This year, the list spans 10 pages. A final bill report will be made available to FNA members after the conclusion of the legislative session, which is scheduled for Friday, March 11.

We also launched in January a new email newsletter called “The Pulse.” The idea is to capture “the pulse” of what’s going on with nurses at the Capitol.

Our lobbying efforts received a big boost from about 170 nurses and nursing students during FNA’s annual Advocacy Days at the Capitol in January. Participants met with their House and Senate members, thanks to the appointments set by the staff at Robert M. Levy & Associates. Bob’s interns led eight teams of nurses through the Capitol for their appointments.

We shared information on eight different subjects with lawmakers, ranging from pay raises for state employees to efforts to reduce violence against nurses in the workplace. We received positive evaluations from event feedback forms. One wrote, “I found this experience to be very enlightening and it was comforting to leave the Capitol having some legislators support nursing.”

There will be more opportunities for members to become involved with FNA’s advocacy efforts over the summer and fall. The FNA will be interviewing candidates running for House and Senate seats to determine which of them best represents the interests of the nursing profession. If you would like to get involved in advocacy, please email us at lobbyist@floridanurse.org.

---

*Interested in a Travel Assignment? Call our Travel Department at 580-336-2200.
East Central Florida Region has offered several opportunities to members for continuing education and professional networking.

On November 19, 2015, thirty-five members and student nurses attended a regional meeting and presentation at FNA headquarters. Colm Roe, LPTA/CBIS of the NeuroRestorative/Brain Spinal Cord Injury Program offered an outstanding clinical discussion on traumatic brain injury entitled “Case Managing Traumatic Brain Injured Patients.” Colm’s discussion of the topic provided attendees with a good insight into the challenges patients, families, and health care providers face in assisting brain injury patients toward optimum function. Following Colm’s presentation, Janice Hess, Regional Director, offered a brief discussion regarding the nursing role of political advocacy. Each and every nurse is an essential ingredient in building a unified political action voice advocating for the public and nursing profession’s well-being. FNA has been the FL Nurses advocacy voice since 1913. She encouraged all members and students present to attend the FNA’s Advocacy Days on January 19-20, 2016 in Tallahassee, FL to become part of advocacy efforts.

Twenty three members attended the region’s Annual Christmas Brunch at the Tap Room at Dubsdread in Orlando. Everyone enjoyed this pre-holiday gathering which offered a great opportunity for members to relax and enjoy networking with new and existing region members. A brief discussion during the brunch addressed the East Central Region joining with the North East Region for a continuing education opportunity in April, which resulted in positive response by members attending. Jan Hess will work with Doreen Perez, North East Region Director, to plan the program. Please contact Doreen if you are interested in working on this event with us. The Northeast Region was represented by FNA members Laura Triola, Doreen Perez, and Laura Bailey at the 2016 Advocacy Days Conference in Tallahassee on January 19-20, 2016.
Northwest Region Update

Please welcome Marion Marino Meyash as the new Northwest Region Director.

Dr. Marion Meyash is a long-time FNA member who is very familiar with the nursing landscape in the NW Region. She has worked in various areas in nursing from rehab to long-term care but has spent considerable time as a nurse educator. She is seeking willing volunteers to work with her to activate all areas of the Northwest Region and would love to find nurse who can find locations or host gatherings for nurses in this area. Please watch your emails for announcements of upcoming events. For more information, please email info@floridanurse.org.

The Northwest Region was represented at FNA Advocacy Days by Jill Van Der Like (FNA Member) and her husband, David; Audrey O’Maille; Lu Wang; and Sarah Zavoral, all University of West Florida students in their junior year of studies.

Joanne Kenna, R.N., J.D.
Member: The American Association of Nurse Attorneys (TAANA)

Joanne Kenna is an attorney whose practice encompasses most aspects of health law and nursing law, including the representation of health care providers in professional licensing and credentialing matters, professional board representation, administrative hearings, contracts, licensure issues, corporate matters, transactional matters and litigation. She is also a registered nurse in the state of Illinois, and an attorney licensed to practice in the state of Florida.

The Future of Nursing Report – Are We Meeting The Challenge?

Come and network among the 250,000+ strong nurses who practice in Florida.

• 3 Nurse Contact Hours to be applied for (2 Contact Hours lecture & 1 Contact Hour poster session)
• Included in registration payment is a Breakfast (8am) & Lunch buffet (noon)
• Nursing Student Mentorship & Scholarships
• Review of the Literature, Evidence Based Practice & Nursing Research Poster Session
• Vendor Sponsor Display Area including Gold, Silver and Bronze Level Sponsorship
• Nurse Awards for: Registered Nurse Practice Award; Nurse Recognizer Award; Advanced Practice Nurse Award; Nurse Educator Award; Community Service Award, Promoting an Environment of Excellence Award, Nurse Leader; Administration/Academia Award, culminating with the Distinguished South Region, FNA member Nurse of the Year!

We encourage our South Region members to attend the following event:

6th Annual South Region Florida Nurses Association Symposium and Awards Ceremony

Saturday April 09, 2016
8:00AM-2:30PM Breakfast & Luncheon Buffets Included

New Location:
Gulfstream Park Sport of Kings Theatre
901 S. Federal Highway, Hallandale Beach, FL 33009

Featuring Keynote Address sponsored by
The Nurse’s Charitable Trust:
Ernest James Grant, PhD, MSN, RN, FAAN,
Vice President of the American Nurses Association
**Southeast Region Update**

Our Southeast Region participated in a webinar entitled “Healthy Nursing Initiative” as we looked at our own health goals during the February “Heart Health” month. In addition, some of us plan to join the South Region at their “6th Annual South Region Symposium” on April 9, 2016 in Hallandale Beach. We encourage our members to join us on our monthly Regional calls on the first Tuesday of every month, where we talk about future plans and update you on other FNA activities. We look forward to hearing your ideas!

**West Central Region Update**

Plans are underway for our 1st Annual Regional Awards Event to take place in May of this year! More details to follow in the near future, so please be checking your emails for updates and also check for updates on the FNA website at www.florianurse.org. This is going to be a fabulous night to honor exceptional nurses within our region. From my experience, nurses are typically not the best at giving and receiving recognition and praise. I believe it’s time to change that trend, so please take the time to nominate and recognize some of the nurses that you know deserve these awards. Nomination forms will be made available soon.

We are also busy planning our Tampa Bay Rays Nurses Appreciation Night in May 2016. Be on the lookout for more information on that event, and mark your calendars. It’s a fun night to watch the ball game with colleagues, family, and friends. Best of all, nurses usually receive discounted tickets and a free Rays scrub top.

If you’re a member who is not receiving regional email updates and would like to request them, please contact the FNA office to make sure we have an updated email address on file for you. I look forward to seeing you all soon.

Warm regards,
Lisa Fussell
Regional Director
lisafussellrn@gmail.com

---

**Southeast Region**

- Deborah Hogan Regional Director
capitallass@hotmail.com
- Theresa Morrison Regional Director
sycamore5333@gmail.com
- Hendry, Glades, Lee, Collier, Charlotte Counties

**Southwest Region**

- Lisa Fussell Regional Director
lisafussellrn@gmail.com
- Lisa D. Fussell Regional Director
lisafussellrn@gmail.com
- Hendry, Lee, Collier, Charlotte Counties

---

**Dean for Health Sciences**

To provide leadership in the planning, direction, and evaluation of the Nursing program in accordance with the mission and academic standards of College of Central Florida and rules and regulations of the Florida Board of Nursing and standards of the National League for Nursing Accrediting Commission. To coordinate the activities of the nursing faculty and student learning. Provides responsibility for the nursing programs.

Graduate Degrees in Health Sciences

- M.S. in Nursing
  - Family Nurse Practitioner
  - Adult/Gerontology Nurse Practitioner
  - Emergency Nurse Practitioner
  - More than 120 clinical affiliations

- M.S. in Exercise & Nutrition Science
  - Renowned faculty in human performance
  - Abundant research opportunities
  - Preparing for Certified Sports Nutritionist and Conditioning Specialist exam
  - Earn degree in as little as a year

**The Florida Nurse**

- March 2016
- Page 9

**Recruitment**

**Colleget of Central Florida**

**How to Apply**

Go to www.CF.edu/JOBS then click Job Opportunities. Submit an electronic application, pool authorization card, and a copy of unoffical transcripts and resume online.

A copy of transcripts from an accredited institution must be submitted with the application or send the transcripts via email to hr@cf.edu or fax to 352-873-5885.

3001 SW College Road, Ocala, FL 34474
CF is an Equal Opportunity Employer
There’s a New “Bug” in Town: What You Need to Know About the Zika Virus

Jeanie Demshar
The US Center for Disease Control and Prevention have recently sounded an alarm. The virus causing alarm is named Zika, and it is gaining momentum in multiple territories as we speak. Zika virus is transmitted to humans primarily through the bite of an infected *Aedes* species mosquito (also a vector for dengue fever, chikungunya, and yellow fever viruses). Transmission can also happen through sexual contact, blood transfusion, and from mother to baby during pregnancy and birth.

The mosquito typically breeds in domestic water-holding containers; they are aggressive daytime biters and feed both indoors and outdoors near dwellings. Zika is currently transmitted in 28 countries and territories in North and South America. The CDC is constantly updating the list of areas with Zika [http://www.cdc.gov/zika/geo/index.html](http://www.cdc.gov/zika/geo/index.html).

About 1 in 5 people infected with Zika virus become symptomatic. The initial adult symptoms include a break out of rashes which are usually mild in nature, headaches, joint tenderness, fever, bone pains, and conjunctivitis. The symptoms usually appear between three to twelve days after the mosquito bite, and the symptoms last for several days to a week. Death and hospitalization are rare and severe cases are uncommon. Up to 80% of people infected with the virus have no symptoms.

Zika virus infection in pregnant women may be connected to microcephaly in their infants. The CDC, WHO, and other scientific organizations are working to understand this possible link. Microcephaly (head smaller than average) is related to developmental delay, intellectual disability, vision problems, and other defects. Treatment for children born with microcephaly requires many surgical revisions of this skull to accommodate the growing brain as the child ages.

Officials at the CDC recommend abstaining from anal, oral, or vaginal sexual contact with anyone who has traveled to areas with active infections. Pregnant women are also discouraged from traveling to regions with active infections.

Healthcare providers caring for women who are pregnant or wish to conceive should refer to the CDC’s evaluation guidelines, “Interim Guidelines for Pregnant Women During a Zika Virus Outbreak — United States 2016,” which can be found on the CDC’s website at [http://www.cdc.gov/mmwr/volumes/65/wr/mm65026e1.htm](http://www.cdc.gov/mmwr/volumes/65/wr/mm65026e1.htm).

Transmission can also be connected to Guillain-Barre syndrome, a rare auto-immune disorder that results in damaged nerve cells, weakened muscles, and paralysis. Most people recover from GBS, but some suffer permanent damage or death.

At this time, there is no vaccine given to prevent Zika, or anti-viral medication to treat an active Zika infection. Treatment includes rest, fluids, and use of analgesics and antipyretics. Because of similar geographic distribution and symptoms, patients with suspected Zika virus infections also should be evaluated and managed for possible dengue and chikungunya virus infection. People infected with Zika, chikungunya, or dengue virus should be protected from further mosquito exposure during the first few days of illness to prevent other mosquitoes from becoming infected and reduce the risk of transmission.

Health departments, if not already doing so, should be making it a point to prevent its spread through awareness programs. It is predicted that the spread would likely emulate a pattern similar to the Dengue fever in the US, starting from Puerto Rico, going to Florida, then to the Gulf Coast states, and ultimately reaching Hawaii. As temperature becomes favorable for the mosquitoes, so does the viability of the Zika virus being carried by it. Spread can be prevented from entering your doors with extra caution and regular information updates.

“The better housing construction, regular use of air conditioning, use of window screens and door screens, and state and local mosquito control efforts helped to eliminate widespread transmission of mosquito borne infections like malaria and dengue” from the mainland,” Lyle Petersen, the director of the CDC’s division of vectorborne diseases, said.

The state of this disease at this time is frightening. It is “spreading explosively,” throughout the continent of America as per the World Health Organization (WHO).

Resources

- [http://www.cdc.gov/mmwr/volumes/65/wr/mm65065e1.htm](http://www.cdc.gov/mmwr/volumes/65/wr/mm65065e1.htm)
- [http://www.cdc.gov/mmwr/volumes/65/wr/mm65026e1.htm](http://www.cdc.gov/mmwr/volumes/65/wr/mm65026e1.htm)
- [http://www.cdc.gov/mmwr/volumes/65/wr/mm65065e1.htm](http://www.cdc.gov/mmwr/volumes/65/wr/mm65065e1.htm)
- [http://www.cdc.gov/mmwr/volumes/65/wr/mm65051e.htm](http://www.cdc.gov/mmwr/volumes/65/wr/mm65051e.htm)
- [https://www.awhonn.org/?ZikaVirus](https://www.awhonn.org/?ZikaVirus)
- [http://www.cdc.gov/mmwr/volumes/65/wr/mm65026e1.htm](http://www.cdc.gov/mmwr/volumes/65/wr/mm65026e1.htm)
- [http://www.cdc.gov/mmwr/volumes/65/wr/mm65065e1.htm](http://www.cdc.gov/mmwr/volumes/65/wr/mm65065e1.htm)
- [http://www.cdc.gov/mmwr/volumes/65/wr/mm65026e1.htm](http://www.cdc.gov/mmwr/volumes/65/wr/mm65026e1.htm)
- [http://www.cdc.gov/mmwr/volumes/65/wr/mm65065e1.htm](http://www.cdc.gov/mmwr/volumes/65/wr/mm65065e1.htm)
- [https://www.awhonn.org/?ZikaVirus](https://www.awhonn.org/?ZikaVirus)
- [http://www.cdc.gov/mmwr/volumes/65/wr/mm65065e1.htm](http://www.cdc.gov/mmwr/volumes/65/wr/mm65065e1.htm)
- [http://www.cdc.gov/mmwr/volumes/65/wr/mm65026e1.htm](http://www.cdc.gov/mmwr/volumes/65/wr/mm65026e1.htm)
The Florida Center for Nursing (FCN) is pleased to announce that the FCN Retention and Recruitment Grant Program will be reinstated in 2016. One way the Center fulfills its mission is by funding a grant program aimed at improving the retention and recruitment of nurses in Florida.

The FCN believes that multiple strategies are critical in the effort to resolve the nursing shortage in our state. In addition to increasing the production of new nurses, we must work to improve the retention of existing nurses in healthcare work settings and to promote targeted recruitment into nursing.

Projects may relate to a specific nurse workplace setting (i.e. acute care, long-term care, home health, public health, ambulatory care, academic settings) or to a nursing group (i.e. RNs, LPNs, and/or ARNPs). Each project is anticipated to be funded between $10,000 and $20,000. Projects are expected to be in place by July 1, 2016, and may be funded through June 2017. Proposals are currently under consideration and awards will be announced in May at FlCenterforNursing.org.

Florida's Demand for Nurses, 2015

In summer 2015, the Florida Center for Nursing surveyed six nurse employment settings (hospitals, psychiatric hospitals, public health departments, hospices, home health agencies and skilled nursing facilities) to measure current demand and future need for nurses in Florida. The overall survey response rate was 20% and included information on 43,179 nurses (37,875 RNs; 627 ARNPs; and 4,677 LPNs) and 11,181 CNAs.

Within the responding facilities, there were 9,539 separations from July 2014 to June 2015. The number of separations was highest for RNs at 6,023. Turnover has increased for hospital indirect care RNs and decreased or remained stable in other industries. Overall, there is an increase of nearly 30% in vacant RN positions since 2013. We estimated 12,493 RN vacancies statewide as of June 30, 2015, of which 75% were in hospitals. The survey also asked respondents to estimate the total number of new nursing positions they intend to create through June 2016. Nearly 10,000 new RN positions will be created statewide with the majority of these in home health agencies (see Table 1).

Table 1. Vacant Positions (2015) and Projected Growth (2016) for RNs by Industry

<table>
<thead>
<tr>
<th></th>
<th>RN Vacancies 2015</th>
<th>RN Growth 2016</th>
<th>Combined</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hospitals</td>
<td>9,365</td>
<td>3,937</td>
<td>13,301</td>
</tr>
<tr>
<td>Skilled Nursing</td>
<td>Insufficient data</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Home Health</td>
<td>2,926</td>
<td>5,874</td>
<td>8,800</td>
</tr>
<tr>
<td>Public Health</td>
<td>40</td>
<td>19</td>
<td>58</td>
</tr>
<tr>
<td>Hospice</td>
<td>163</td>
<td>118</td>
<td>281</td>
</tr>
<tr>
<td>Total (all groups)</td>
<td>12,493</td>
<td>9,947</td>
<td>22,440</td>
</tr>
</tbody>
</table>

Positions requiring experience and/or advanced education remained in demand in hospitals, home health and public health (e.g. Unit Managers, Patient Care Coordinators, and Administrators). Staff nurses were difficult to fill in skilled nursing, home health, and hospice.

Over 70% of hospitals reported they preferentially hire new BSN graduates. About 43% of these facilities indicated they require ADNs to attain a BSN with the time to attain the BSN ranging from one to five years. Fewer than 20% of the responding facilities in other industries preferentially hired BSN graduates. The majority of responding facilities indicated they provided some type of educational support for their nursing staff. The most common types of support were tuition reimbursement and flexible scheduling. Respondents were also asked what some of the key emerging roles for nursing are in their facility given the healthcare environment. Nurse employers primarily reported care coordinators as one of the leading emerging positions in their industry, for which an RN or BSN would be required.

While the state and national economy is slowly improving, healthcare has remained a strong sector of employment throughout the recession. Economic factors will have an undetermined impact on the future employment growth of healthcare personnel in Florida. Nurse employers have a strong incentive to understand the potential growth drivers of the nurse workforce to strategically plan for the future. For the complete report on nursing demand...
Advocacy to Reduce the Stigma: Intervention Project for Nurses

Myrtle H. Greene, LMHC, CAP, ICADC
Chief Operation Officer - Intervention Project for Nurses

According to the National Institute of Drug Abuse (2015), there is no easy solution to the problem of stigma associated with drug addiction and its treatment. Also, there is often a stigma attached to mental health illness that views symptoms of psychopathology as threatening and uncomfortable (SAMSHA, 2015). These attitudes can foster stigma and discrimination toward those with substance use disorders and mental health problems that lead to various forms of exclusion or discrimination within the workplace. Intervention Project for Nurses offers monitoring and provides an overview on how IPN can assist nurses. Undertaking a stigma reduction initiative requires a significant investment of human and financial resources according to SAMSHA (2014). IPN will continue to be committed to this initiative as a part of the primary mission, which is to ensure public health and safety by providing an avenue for education, treatment, monitoring and advocacy of nurses whose practice may be impaired due to the use, misuse, or abuse of alcohol or drugs, or a mental and/or physical condition.

References


The Florida Action Coalition Statewide Regional Receptions

The Florida Action Coalition, with support from the Florida Blue Foundation, recently hosted a regional reception in the north central region of the state and is scheduled to host another in September in the coming weeks. Regional receptions serve a three-fold purpose: increasing awareness of the Florida Center for Nursing and Florida Action Coalition; facilitating regional collaboration between health stakeholders; and disseminating the workforce, educational, and leadership needs of nurses throughout the state of Florida.

To stay up to date on the Florida Action Coalition, including information on events in your region, please follow us on LinkedIn, Facebook, and Twitter (@FLAction). Please also visit our webpage at FLCenterforNursing.org/FLActionCoalition.

The work of the Florida Healthcare Workforce Leadership Council continues into a second year with its core mission to identify current and future supply and demand for a quality workforce in order to meet the needs of the healthcare region of the state and is

fostering a statewide effort to counter stigma about substance use and mental health by providing education and training to stakeholders, which includes nursing schools, healthcare facilities, and nursing associations. IPN is committed to developing strong partnerships with its stakeholders in Florida to better prepare members to identify concerns earlier, reduce stigma, and intervene effectively resulting in increased patient safety.

For nearly 50 years, Concorde Career Colleges has prepared thousands of people for rewarding careers in the healthcare industry. We specialize in education with a clearly defined purpose.

Our goal is to prepare students for the most in-demand jobs in healthcare.

Qualifications we’re looking for include:

• Current RN license in the state of employment
• BSN required, MSN preferred
• 3 years of recent clinical experience

We offer: Medical/dental/vision, 401K retirement plan, paid holidays, vacation, and educational reimbursement for full-time and part-time employees.

To apply, email resumes to jobs@concorde.edu or visit www.concorde.edu/careers

Be part of life changing work. Join Concorde.

Florida Center for Nursing Welcomes new staff members
Atalie Ashley West, MPH, CPH, joined the FCN as the newest Assistant Director for Research Programs. In this role, she will oversee the Retention and Recruitment Grants and is responsible for external communications and media relations for the Center.

Carla Jackie Sampson, MBA, FACHE, is a new Georgia Area Regional Director in Public Affairs – Health Services Management and Research at UCF, and is working with Karin Kazimi on the Florida Healthcare Workforce strategic initiatives. Jennifer Zarrilla, BS, is also a new graduate research associate. Jennifer is completing a master’s degree in Health Care Informatics and also works with projects concerning Florida Healthcare Workforce strategic initiatives.

The Florida Action Coalition, including information on events in your region, please follow us on LinkedIn, Facebook, and Twitter (@FLAction). Please also visit our webpage at FLCenterforNursing.org/FLActionCoalition.

The Leadership Council will begin work on the three strategic initiatives identified in year one:

• Identify gaps in healthcare workforce supply and demand data, and design a collection system to effectively analyze data at the state and regional level.
• Develop strategies for recruitment and retention of healthcare workers, including critical need areas across all health professions.
• Identify emerging workforce roles and develop a method to educate the current workforce regarding value-based care.

A sustainability plan will be developed that includes information on sustainability strategies and recommendations for the continuation of the Statewide Leadership Council and Eight Regional Councils. For more information about the Florida Healthcare Workforce initiative, please visit the website www.FLHealthcareWorkforce.org or contact Karin Kazimi, Project Director, at 407-823-1138 or Karin@FLHealthcareWorkforce.org.
Congratulations to the QUIN Council for 25 Years of Uniting Nursing’s Voice!

MEMBER ORGANIZATIONS
(as of January 2016)

- Association of Practical Nurse Educators of Florida (APNEF)
- Florida Association of Colleges of Nursing (FACN)
- Florida Association of Directors of Nursing Administration/LTC (FADONA)
- Florida Association of Nurse Anesthetists (FANA)
- Florida Board of Nursing
- Florida Association of Public Health Nurses (FAPHN)
- Florida Association of School Nurses (FASN)
- Florida Center for Nursing (FCN)
- Florida Council of Nurse Midwives (FCMNM)
- Florida Council of Nursing Education Administrators (FCNEA)
- Florida Council of Perioperative Registered Nurses (FCORN)
- Florida Council of Practical Nursing Education Administrators (FCPNEA)
- Florida Gerontological Nurses Association (FLGNA)
- Florida Hospital Association (FHA)
- Florida League for Nursing (FLN)
- Florida Nurse Practitioner Network (FNPN)
- Florida Nursing Students Association (FNSA)
- Florida Organization of Nurse Executives (FONE)
- Florida Public Health Association (FPHA)
- Florida Society of Perianesthesia Nurses (FLASPAN)
- Florida Assisted Living Facilities Association (FL-ALFA)
- Intervention Project for Nurses (IPN)
- Florida Action Coalition Diversity Council

Special Thanks to the 2015-2016 out-going leaders:
Jan Mauck, Chair-FONE • Cindy Parsons, Chair-Elect-FNPN
Lisa Wright-Secretary-FCPNEA

and

Congratulations to the 2016-2017 incoming leaders:
Cindy Parsons, Chair- FNPN • Lisa Wright, Chair- Elect, APNEF
Jose Castillo, Secretary-FANA

Partners with

Every time you shop online, make sure you visit www.floridanurse.org and click on the Amazon link.

365 days of Easy Access to all of your shopping needs
After 26 years of service to the University of Central Florida, Linda Hennig retired in January 2016. Dr. Hennig served as the founding Dean for Undergraduate Affairs from 2007 – 2013 and returned exclusively to the classroom for the past two years to focus on her first love – teaching. She held numerous other appointments, including coordinator roles for the RN to BSN and RN to MSN programs, and nurse educator program. She developed the web-based RN to BSN program and expanded the program throughout the state to rural areas. She has been honored with teaching excellence awards and was recognized in 2009 as one of the “Great 100 Nurses” by the Florida Nurses Association. In addition to her academic contributions, Dr. Hennig has left a lasting legacy at the College of Nursing through the establishment of the Drs. Linda M. and E. Glenn Hennig, Jr. Endowed Scholarship in memory of her late husband, who was a neuropsychologist and supported nursing education. The scholarship is awarded to students in the graduate nurse educator program. We wish you a fun and bright new chapter ahead – one where you will have unlimited time for relaxation and hours of dancing.

Wuesthoff Medical Center located in Rockledge, FL is very proud to announce that Matt Price has received the Critical Care Nurse of the Year Award from Brevard County Chapter of the AACN (American Association of Critical Care Nurses). Matt has been employed at Wuesthoff for 6 years and has been a critical care nurse for 19 years. Matt loves working with the ICU team and states “The people I work with make me a better nurse and make my job more enjoyable. We have a great team!” Matt is well respected by the ICU staff who describes him as always helpful and supportive. “He is a wonderful resource person for the department and does a great job when he is the charge nurse.” Please join us in congratulating Matt Price on this outstanding award.

Sylvia Walker, RN, BSN, MBA, MHA, CCP, is a resident of Jacksonville, FL and is the founder of NAIWBE® Natural As I Wanna Be, LLC, a certified organic skincare product company. She is a Certified Woman Owned Business with over 20 years of combined health care experience as a Registered Nurse and corporate healthcare professional. As a healthcare professional, Sylvia continues to develop and advocate the use of eco-friendly organic skin care products and provides health and wellness consulting, further promoting certified organic solutions to the skin care industry. Sylvia is committed to developing, providing, and maintaining the highest organic standards for responsible skin care products. Sylvia Walker has been featured in local magazines and articles as the Daily Record, Natural Awakenings, and EU magazine. Event appearances include the Southern Women’s Business Show; One Spark Creator 2014; Speaking on Women’s Health 2014, Mrs. International Beauty Pageant 2014. Radio and television appearances include the SMC Wellness Radio Talk Show; feature on Beach Coast Living; WIXT News; and recently selected as a new aspiring entrepreneur for the new CW TV show “HATCHED TV,” which will be airing in April 2016. Additionally, NAIWBE® was selected as a new Sam’s Club vendor and is providing product demonstrations in selected Florida and Georgia Sam’s Clubs. NAIWBE® is in the final stages of the vendor approval process for a local hospital to provide an organic solution to address the concerns related to dry, damaged and irritated hand conditions that most healthcare professionals experience in hospital environments. Sylvia is a member of the Organic Trade Association, Vegan Action, Coalition for Consumer Information on Cosmetics (Leaping Bunny Program), Natural Ingredients Resource Center Green People and Green Business Network. She also commits time as a Member of the Advisory Council with several local cosmetology programs to provide education to students on the importance of responsible skincare. Congratulations to NAIWBE® for being listed in USA Today’s 10 Best Spas.

**In association with this product, the Florida Nurses Association makes no endorsement of this product or warranties of any kind either express, implied, or statutory, including but not limited to warranties of merchantability, fitness for a particular purpose, title, or of non-infringement of third party rights. Use of this product is at the user’s sole risk.***

**Clinical Nurse Specialist SIG Update**

Clinical Nurse Specialists are one of the four nationally recognized advanced practice nurse roles. CNS practice includes expertise in a nursing specialty with a focus on driving evidence based nursing practice that improves quality and safety outcomes. In 2012, there was an estimated 166 licensed Clinical Nurse Specialists (CNS) in Florida. However, not all CNSs are practicing or have employment opportunities to practice in a CNS role or position. In addition, graduate CNS programs in Florida have almost disappeared. The purpose of this survey is to assess the future CNS employment opportunities in Florida.

Please go to [https://www.surveymonkey.com/s/SDHPPb](https://www.surveymonkey.com/s/SDHPPb) to complete the Employment Opportunities for Clinical Nurse Specialists in Florida survey.
FNA Webinar Series 2016

Please check our Website for the following 1st Quarter CE Programs:

March: Healthcare Errors (MANDATORY CE)
2 Contact Hours

Presenter: Wills Fuller

Wills Fuller serves as the Executive Director of the Florida Nurses Association and has served as a Clinical Educator in a large healthcare system as well as the Program Director and CE Coordinator for the Florida Nurses Association. This informative and interactive presentation will refresh your knowledge and provide updated information on the state of affairs as it applies to Healthcare Errors.

April: Horizontal Violence and Bullying
1 Contact Hour

Presenter: Dr. Joy Longo

Joy Longo is an expert in the field of Horizontal Violence and Bullying having published multiple articles on the subject. She serves as faculty at the Florida Atlantic University. Recently she developed at tool to measure the underlying construct of horizontal violence. She has also presented locally and nationally on the subject. She is the author of the ANA’s publication on Bullying in the Workplace.

Registration link will be posted at http://tinyurl.com/q3bl6wm once the final dates have been scheduled. Call us with questions at 407-896-3261.

1. What is the ANA Enterprise?
   The ANA Enterprise is the overarching organization of the American Nurses Association (ANA), the American Nurses Credentialing Center (ANCC), and the American Nurses Foundation (the Foundation). The ANA Enterprise will provide structure for each of its entities to thrive, and elevate the entire nursing profession.

2. Why was the ANA Enterprise developed?
   The ANA Enterprise was developed to leverage the combined strength of each of its entities: ANA, ANCC, and the Foundation. The cohesive ANA Enterprise will make a real difference in the entire nursing community by elevating the nursing profession and fostering an environment for nurses to succeed.

3. What entities are included under the ANA Enterprise?
   The ANA Enterprise comprises the American Nurses Association, the American Nurses Credentialing Center, and the American Nurses Foundation. The ANA Enterprise is not replacing the individual identity of ANA, ANCC, or the Foundation. Each entity’s individual identity will remain unchanged; however, the logos for ANA and the Foundation will also be changing.

4. Does this change my ANA membership?
   If so, how?
   No. The development of the ANA Enterprise does not impact or change your ANA membership.

5. Will this affect ANCC’s individual nursing certification credentials?
   No, the development of the ANA Enterprise will not affect any of ANCC’s certification credentials.

6. Will this affect ANCC organizational credentials from the Accreditation Program, Magnet Recognition Program®, or the Pathway to Excellence® Program?
   No, all ANCC organizational credentials will remain intact and unaffected.

7. How will this affect state nursing associations?
   We are developing a web presence and other supportive materials that will be available soon. In the meantime, please visit the ANA, ANCC, and Foundation websites. You also can reach out to Wendy Ellman, senior director of marketing at wendy.ellman@ana.org should you have any immediate questions or concerns.

These are just a few of the questions that you might have regarding ANA ENTERPRISE. Please go to www.nursingworld.org for more information.

Join us... and be a hero to those in need.

Our staff provide practical and emotional support for seriously ill children, frail seniors, and everyone facing end of life issues. With your help, patients and families can enjoy each day to the fullest.

Come Find Your Purpose

Florida Hospital Zephyrhills, a 139-bed regional medical center located near Tampa.

As a member of the Florida Hospital Network of Adventist Health System, we have a mission to heal the mind, body, and spirit of each person we touch. Join our dynamic team and transform your career.

To find out more about our exciting nursing opportunities, visit our Careers page at www.FloridaHospital.com/Zephyrhills/careers

Florida Hospital Zephyrhills
7050 Gall Blvd. (US 301) | Zephyrhills, FL 33541

Not every superhero wears a cape. Our staff provide practical and emotional support for seriously ill children, frail seniors, and everyone facing end of life issues. With your help, patients and families can enjoy each day to the fullest.

Come Find Your Purpose

Everest University is one of the largest for-profit career college systems in America.

We are currently looking for full-time nursing faculty to instruct in all areas of nursing.

Qualifications:
- Education - MSN
- 3 years clinical experience
- 2 year teaching experience
- Current Florida license and CPR Certification

Please apply at www.everest.edu 813-621-0041

DNP
Doctor of Nursing Practice
Post-Bachelor's DNP/NPN
Post-Master's DNP
CCNE Accredited
Learn from nationally recognized clinical experts.
FIND OUT MORE!
dnp.muohp.edu

Looking for Work / Life Balance?

Full Time - Part Time - Seasonal
With over 90 locations, we are committed to providing world-class cancer care in community-based settings close to home.

Florida Cancer Specialists & Research Institute
FLCancer.com/Careers

The Florida Nurse
The 2016 FNA Advocacy Days Conference was held at the Residence Inn Universities at the Capitol in Tallahassee, FL on January 19 – 20, 2016. We want to thank Arthur L. Davis Publishing Agency, Inc.; Baptist Health South Florida; and Robert M. Levy & Associates for sponsoring this event. We would also like to thank Grand Canyon University, NAIWBE Natural as I Wanna Be, and University of West Florida, for exhibiting at Advocacy Days. We want to thank Klassic Katering for providing us a buffet luncheon on the 22nd floor of the Capitol, Governor’s Club for hosting our Legislative Reception, and Astro Tours and Travel for providing the transportation to and from the Capitol and the Legislative Reception. Finally, we would like to thank Robert M. Levy & Associates for arranging the legislative appointments and providing interns to guide the groups to their legislative visits. Last but not least, we want to thank everyone who attended. YOUR VOICE CAN MAKE A DIFFERENCE!

Universities and Colleges that participated:
- Adventist Universities of Health Sciences
- Barry University
- Florida Agriculture and Mechanical University (FAMU)
- Florida Atlantic University
- Florida State University
- Indian River State College
- Miami Dade College
- Palm State College
- Samford University
- University of Central Florida
- University of Florida
- University of North Florida

BLI Scholarship Recipients:
- Pamela Johnson
- Sandra Letourneau
- Sasha Manalo
- Sunday Swymer
- Terry Tokash

2016 Advocacy Days attendees being prepped on FNA legislative issues.

Debbie Diamond, Baptist Health South Florida, speaking at the Capitol Luncheon.

North Central & Northwest Region attendees assembling for the legislative visits.

(L to R) Leah Kinnaird, Willa Fuller, FL Lieutenant Governor Carlos Lopez-Cantera, Don Slesnick

Robert M. Levy & Associates intern, Brendan Burke, preparing Southeast Region attendees for their legislative visits.

South Region attendees visiting with Senator Oscar Braynon.

2016 BLI Scholarship Winners: (L to R) Terry Tokash, Sunday Swymer, Sandra Letourneau, Sasha Manalo, Pamela Johnson, with Leah Kinnaird, FNA President.

East Central Region attendees with Alisa LaPolt, FNA Lobbyist.

Debbie Diamond, Baptist Health South Florida, speaking at the Capitol Luncheon.
Advocacy Days

(L to R) Brittany DeCastro; Chris Floyd, FLAANP Lobbyist; and Martha DeCastro, FHA.

(L to R) Carol Amole, Terry Tokash, Joan Castleman, and Sunday Swymer networking at the Legislative Reception.

Alisa LaPolt, FNA Lobbyist, and Janegale Boyd, FNA President-Elect, speaking at Advocacy Days.

Janegale Boyd, FNA President-Elect, role playing a legislative visit with Yvonne Moore, UCF Student.

Robert M. Levy & Associates interns at the Governor’s Club Reception with Janegale Boyd, FNA President-Elect.

If you’re ready to advance in nursing, we’re ready for you.

Earn your Master of Science in Nursing with a specialization in Family Nurse Practitioner.

Call: 800.504.5278
Visit: SouthUniversity.edu

SimpleWreath specializes in handmade, natural looking wreaths that enhance the beauty of your home, both inside and out.

Etsy: http://www.etsy.com/shop/simplewreath
Facebook: https://www.facebook.com/simplewreath
E-mail: simplewreath@gmail.com

I would love to have you visit my shop! If you have questions or would like to request a custom order, please do not hesitate to contact me.

New! Now offering monograms!
A CNO’s Perspective on Safe Staffing

Michele Thoman, MBA, RN
Chief Nursing Officer
NCH Healthcare System
NCH North Naples
Naples, Florida

Nurse staffing in our 715-bed two hospital, community healthcare system has been a priority in my six years as Chief Nursing Officer. As the management of the hospitalized patient grows more complex, requiring a greater understanding of disease process and treatment and novel staffing programs must be considered. Research has investigated the impact of staffing, demonstrating that higher RN to patient ratios directly improves patient outcomes, reduces hospital lengths of stay, and decreases complications, morbidity, and mortality.

We know it’s the right thing for patients, but it’s also the right thing for nurses. At NCH, we strive to follow the ANA safe staffing recommendations as the only way to put patient care and well-being first. The ANA proposal, where a staffing committee comprised of 51% bedside nurses has input in designing the staffing grid, can result in improved patient outcomes without significant detrimental impact on healthcare facilities.

Our healthcare system’s next step to support optimal safe staffing is to incorporate EMR acuity-based assignments related to the nature of complexity of the patient mix and the education and skills of the nursing staff. We will be measuring the acuity-based assignment to demonstrate that this software improves nurse satisfaction and patient outcomes.

Sincerely,
A Concerned Nurse Practitioner

Please send your comments to vsumagang@floridanurse.org

---

Nurse Practitioner Title

Many patients have difficulties understanding who the nurse practitioner is and what level of care the nurse practitioner provides. It seems the “nurse” in “Nurse Practitioner” causes confusion. I would like to know what “Nurse Practitioners” feel about their title being changed to simply “Practitioner” followed by their last names, like the physicians.

Staff members at work, very often, are uncomfortable calling nurse practitioners by their first names, since they do not call physicians by their first names. Some staff call practitioners “Doctor,” “Nurse” followed by last name, or “Ms.” etc. Professionally, the Nurse Practitioner is none of those made up titles.

The nurse practitioner dispenses care at a different level than the RN, who is known as the “nurse” throughout most parts of the world. A different title which identifies the nurse practitioner as a medical provider, instead of a nurse, would reduce confusion; provide only one universal title to be used by everyone involved in healthcare facilities, and the community at large. Please, let’s have an honest conversation about a title change. Several nurse practitioners feel the same way, but are afraid of not being politically correct by suggesting to remove the “Nurse” out of “Nurse Practitioner.”

Sincerely,
A Concerned Nurse Practitioner

Please send your comments to vsumagang@floridanurse.org

---

Your online resource for nursing jobs, research, and events.

Find your dream job today!
Dear New Graduate,

Congratulations on your wonderful accomplishment and welcome to the FNA! My name is Bianca Vazquez and I have been a nurse for almost four years. Upon graduation I started working in the Trauma ICU at UF Health. During my three years in the profession, I have also worked as a research nurse for the department of surgery at the University of Florida and I am currently a forensic nurse in the emergency room. I am honored and excited to be the first individual to participated as an invited guest of the board to serve as the voice for new graduates. I believe that new graduates have a special place in our in the nursing profession. And I am pleased that the FNA feels their voice is important. If I was to give new graduates a word of advice and encouragement it would be to take advantage of the many professional growth opportunities that are available to you. Nursing is an ever changing profession and there are various things that new graduates can do to impact the nursing profession. I will be working with the leadership of FNA the FNA to create activities, opportunities, products and services that are focused on nurses entering the profession. I cannot do this alone, so I am seeking members who are willing to work with me through the New Grad Special Interest Group and also I encourage non-members to take advantage of the discounted membership and join today at members.floridanurse.org. We will be having conference calls to begin the work we need to do. FNA understands that we are the future and they want our voice to be a part of the leadership conversation TODAY. I look forward to meeting some of you in the future. I am excited to see where we can take the FNA in the years to come. Please email info@floridanurse.org to let us know of your interest.

Congratulations on your career choice! 
Bianca Vazquez 
FNA New Graduate Liaison
Providers have the power to improve smokers’ quit rates by up to 30%.

You have the power to assist every tobacco user with a quit attempt. Refer your patients to Tobacco Free Florida’s **3 Free & Easy Ways to Quit**.

**CALL**
Phone-based counseling to help patients quit tobacco.
1-877-U-CAN-NOW
1-877-822-6669
TTY/TDD 1-877-777-6534

**CLICK**
An online program to help patients quit tobacco is a click away.
tobaccofreeflorida.com/webcoach

**COME IN**
Local face-to-face classes can be found at:
tobaccofreeflorida.com/cheq
1-877-848-6696

Visit tobaccofreeflorida.com/healthcare to find evidence-based resources for every Floridian.
Free nicotine replacement therapy available to patients while supplies last and if medically appropriate.