Dear Colleagues:

This is my first message as the new President of the Maryland Nurses Association (MNA) and I want to begin by thanking Immediate Past President, Janice Hoffman for her guidance over the past year as we prepared to “change the guard.” No organization can function efficiently without the participation of dedicated volunteers so I want to recognize the other members of the Board and District leaders. In addition I need to thank you, the Registered Nurses of Maryland for trusting me to represent you for the next two years as President. I would like to begin by introducing myself. I have been a nurse for over 45 years, beginning as a diploma graduate, then 20 years later, going on for the RN to BS, Master’s, and finally a PhD.

My clinical nursing experiences include mother-baby, emergency department, trauma flight nursing and nursing education. I also remain in clinical practice as a Family Nurse Practitioner at an active family practice in Arnold. It has been my pleasure and passion to practice in such a variety of nursing positions and I tell my students regularly that they are able to do anything within the profession of nursing.

Included in my passion for nursing is my commitment to getting involved and being part of the development and legacy of nursing. The leadership of MNA recently reviewed the surveys to which many of you responded. One theme that resounded was the desire of many individuals to serve the organization in which they work. I encourage all of you to join the association and become part of our powerful voice. The MNA website has links to membership information and leadership opportunities.

As I begin my tenure as the President of MNA, I welcome your feedback and suggestions. You may reach me at kathyogle@marylandrn.org. I look forward to meeting as many of you as possible over the next two years as we work together to strengthen our profession.

Thank you,

Kathy Ogle
kathyogle@marylandrn.org
MISSION STATEMENT

The MNA Mission Statement and Values adopted October 2014

The Maryland Nurses Association, the voice for nursing, advocates for policies supporting the highest quality healthcare, safe environments, and excellence in nursing. Our core values: Camaraderie, Mentoring, Diversity, Leadership, and Respect.
Maryland Nurses Association Strategic Plan

Committee Member Authors:
Linda Stierle, Cathy Gibson and Cindy Bennoit

MNA’s strategic plan was adopted on September 18, 2014 and follows its Mission and Core Values. MNA’s mission is to be the voice for nursing in Maryland that advocates for policies supporting the highest quality healthcare, safe environments, and excellence in nursing. MNA endeavors to carry out its mission by incorporating its Core Values of Camaraderie, Mentoring, Diversity, Leadership, and Respect into the themes of the Strategic Plan.

The strategic themes focus on serving the members of MNA through specific strategies that enable MNA to be the voice for nurses in the state of Maryland. The supporting pillars are Membership, Leadership, Engagement and Advocacy.

The model displays the relationship between each pillar and demonstrates how one strategic theme positively impacts the other.

Be sure to read The Maryland Nurse News and Journal for upcoming articles addressing each of the pillars and themes of MNA’s Strategic Plan.
Cumberland NP is Selected to Receive the 2015 Outstanding Rural Health Practitioner Award

Beverly Lang

Cathy Chapman, CRNP

Cathy Chapman, CRNP, owner of Chapman and Associates Health Care in Cumberland, Maryland received the 2015 Outstanding Rural Health Practitioner Award from the Maryland Rural Health Association at an awards ceremony on October 28, 2015 in Ocean City, Maryland.

A nurse since 1979 and a Nurse Practitioner since 1995, Chapman’s nursing experience includes acute care nursing, home health, hospice, and sexual assault forensic nurse examiner.

As a Nurse Practitioner, she is certified as an adult and family primary care Nurse Practitioner as well as a family psychiatric-mental health Nurse Practitioner and nurse therapist.

Chapman is an active member of the Nurse Practitioner Association of Maryland (NPAM), the American Association of Nurse Practitioners (AANP), and the Western Maryland Nurse Practitioner Caucus, of which she is a founding member. She is the Western District Director for NPAM, a member of the NPAM Political Action Committee (PAC), and a member of the NPAM Legislative Committee. In 2008, and again in 2014 she was recognized as the Maryland Nurse Practitioner of the Year by the American Association of Nurse Practitioners (AANP). Chapman serves on the Board of Directors of Allegany Health Right and is active as a nurse at her church. The author of several publications in peer-reviewed journals, Cathy also finds time to precept nursing and Nurse Practitioner students.

Ms. Chapman is the sole proprietor of Chapman and Associates Health Care located in Cumberland, Maryland, in Allegany County, serving the health care needs of her community in rural Maryland. As a primary care and mental health Nurse Practitioner, Cathy provides comprehensive, holistic care to her patients. Over 40% of the patients seen in her practice are low income patients and are covered by Medical Assistance. She works closely with the local health care agencies and other health professionals to ensure a high level of care for all of her patients, insured and uninsured.

Additionally, Cathy has been involved with medical mission work since 1997, leading 16 medical brigades to Honduras in Central America to work with malnourished children and provide health care to those living in the rural mountain communities.

Cathy is an exemplary Nurse Practitioner, improving the health of those living in Allegany County, and enriching the community in which she lives. Congratulations to Cathy for her outstanding work as a Nurse Practitioner in Maryland!

More information about the Maryland Rural Health awards can be found at: http://www.mdruralhealth.org/awards.

The author, Beverly Lang MScN, RN, ANP-BC is the Executive Director of the Nurse Practitioner Association of Maryland (NPAM) and can be reached at NPAMExDir@npedu.com.
Using the Code of Ethics in Everyday Decision Making

Co-Authored by Beatrice F. Grant, MSN, RN and Brandy Brown, MA, BSN, RN-BC

A continuing education activity was held during the first hour of the monthly staff meeting. The nurse educator, Cindy, presenting the information was faced with an ethical dilemma. A sign in sheet was used to record names of those attending the educational activity. This is a requirement of the American Nurses Credentialing Center (ANCC) when providing certification for contact hours. Contact hours are required by accrediting associations to maintain certification in nursing specialties and also by many hospitals for promotion on professional development or clinical ladders.

Sue, one of the nurses on the unit, entered the meeting following the educational activity. Although she had not been present during the educational activity, Sue requested the sign-in sheet so that she could record her name and receive a contact hour certificate. Cindy, the nurse educator did not believe Sue’s name should be added to the sign-in sheet despite the prompting to do so by another nurse who had been present during the activity. Cindy grew increasingly uncomfortable by the pressure to bend the rules. Instinctively, Cindy understood that providing credit to a nonparticipant was not the right thing to do, and she refused to agree. Cindy struggled with how to frame the situation. She felt compelled to do the right thing and was concerned about the slippery slope of bending rules. Cindy’s concern extended beyond the issue of the contact hour certificate to encompass a broader scope of nursing practice. She understood that allowing this kind of unethical activity might be at risk for all. Cindy felt her peers did not support her decision as well as the comments and actions of her colleagues.

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Did you know it is your obligation to know the Code of Ethics? The 2015 ANA Code of Ethics for Nurses Provision 9.2 interpretive statement tells us that “The values and ethics of the professional should be affirmed in all professional and organizational relationships...A fundamental responsibility is to promote awareness of and adherence to the codes of ethics for nurses (the American Nurses Association and the International Council of Nurses and others).” Beyond upholding, however, the Code can be used to help evaluate and assist with the many ethical challenges nurses face. The following provisions of the Code of Ethics for Nurses can assist in decision making regarding the above scenario.

- Provision 5.3 Preservation of Wholeness of Character
  - “Authentic expression of one’s own moral point of view is a duty to self. Sound ethical decision-making requires the respectful and open exchange of views among those with relevant interests.”

- Provision 5.4 Preservation of Integrity
  - “Nurses may face threats to their integrity in any healthcare environment. Such threats may include requests or requirements to deceive patients, to withhold information, to falsify records, or to misrepresent research aims. Verbal or other forms of abuse by patients, 
family members, or coworkers are also threats; nurses must be treated with respect and need never tolerate abuse.”

- Provision 5.5 Maintenance of Competence and Continuation of Professional Growth
  
  “Competence is a self-regarding duty. It affects not only quality of care rendered but also one’s self-respect, self-esteem, and the meaningfulness of work. Nurses must maintain competence and strive for excellence in their nursing practice, whatever the role or setting.”

- Provision 6.1 The Environment and Moral Virtue
  
  “Virtues are universal, learned, and habituated attributes of moral character that predispose persons to meet their moral obligations; that is, to do what is right. For virtues to develop and be operative, they must be supported by a moral milieu that enables them to flourish. Nurses must create, maintain, and contribute to morally good environments that enable nurses to be virtuous. Such a moral milieu fosters mutual caring, communication, dignity, generosity, kindness, moral equality, prudence, respect and transparency. These virtues apply to all nurses, colleagues, patients, and or others” (1).

The cited provisions lend ethical guidance to various aspects of Cindy’s situation: the nurse who is avoiding her ethical responsibility to “maintain competence and professional growth;” the peers who are unwilling to consider the “environment and moral virtue;” and Cindy’s personal “preservation of wholeness of character.” The Code applies to all nurses, in all settings. Year after year, nurses are voted the most ethical profession by the Gallup poll. In order to maintain the trust we have gained, we must rely on the Code of Ethics for Nurses to guide our actions. To summarize, the 2015 Code of Ethics for Nurses with Interpretive Statements is a must-have tool that every nurse needs to rely upon for decision making. Nurses can access the Code on the American Nurses Association website in read only format.

Become an active member of MNA to network with other nurses who are passionate about the Code of Ethics and seek to maintain an image of nursing we can be proud of. The MNA Center for Ethics and Human Rights extends an invitation to join us in making the Code of Ethics for Nurses come to life in everyday situations. As members of MNA Center for Ethics and Human Rights we suggest several key actions for nurses:

- Know the Code.
- Incorporate the Code in your practice.
- Discuss the Code with your peers.
- Create a forum for sharing and solving ethical dilemmas in your area of practice.
- Educate yourself by reading literature on nursing ethics and bioethics.
- Join the MNA Center for Ethics and Human Rights

Contact MNA Executive Director, Ed Sadduth at esuddath@maryland.edu for information about MNA membership and committee activities. The authors can be contacted at: Beatrice F. Grant: bgrant40@live.com, Brandy Brown: Bbrown4@aahs.org.
In 2005, a group of nurse practitioners (NPs) in rural Southern Maryland had a problem and a dream. The problem was lack of access to healthcare for their neighbors and friends and a scarcity of employment for the nurse practitioners that wished to live and practice in Southern Maryland. Underlying the issues were a lack of physicians who wanted to practice in rural Maryland and, without physicians, nurse practitioners could not see patients. So this small group of NPs took a look at what had already been done to improve the scope of practice in the Maryland statute.

In 1981, Maryland had already gone from a supervisory to a collaborative state; nurse practitioners could prescribe; and they could sign various forms that were essential to patient care. But the one thing that was missing was the ability to practice autonomously without the oversight of the Board of Physicians and a signature of a collaborating physician. And they realized it would take decades to update the Maryland Nurse Practice Act line by line. This group of dedicated individuals formed a 501(c) and called themselves the Maryland Coalition of Nurse Practitioners (MCNP) and began to deliberately recruit members and supporters to assist them in realizing their dream.

On May 12, 2015 Maryland Governor Hogan signed into law the Certified Nurse Practitioners - Authority to Practice bill that guarantees all nurse practitioners in the state of Maryland complete autonomous practice. Maryland joins the 22 other states that have independent practice and we are proud to stand with them and be an example to the rest of our colleagues as they struggle to achieve the same dream for full practice authority.

MCNP, now known as the Maryland Academy of Advanced Practice Clinicians (MAAPC), has welcomed all advanced practice nurses, physician assistants and other interested professionals to join them in guaranteeing access to quality healthcare for all Maryland citizens. MAAPC continues to provide conferences and CE/CME dinners across the state. We want to thank our long-term partners for their support and assistance: the Maryland Board of Nursing, the Nurse Practitioner Association of Maryland, the Department of Health and Mental Hygiene, AARP and the Future of Nursing Campaign, and the Maryland Rural Health Association.

For those of you who are already practicing, the new law that goes into effect in October 2015 will not change anything. If you move to another position or lose your current attestation physician, there is no need to update your attestation or file a change with the Board of Nursing (BoN). If you are a new graduate, or new to Maryland, you must file an attestation with the BoN until October 1, 2015. If you move into Maryland, or graduate after October 1, 2015, you will have to choose a mentor and add that name to the new BoN application. You and your mentor must maintain a relationship for 18 months. The definition of ‘mentor’ that the BoN will use is the standard Webster definition (someone who teaches or gives help and advice to a less experienced and often younger person) and there will be no other restrictions or responsibilities on either the mentor or mentee.

If you have any questions, comments or concerns, please contact me or any of the MAAPC Board members via website (https://maapconline.enpnetwork.com) or email (themaapc@gmail.com).

Dr. Elaine M. Crain, DNP, CNP is the Communications Chair for the Maryland Academy of Advanced Practice Clinicians and the Executive Director of the Maryland APRN Independent Practice Alliance. Elaine can be contacted at DrElaineCrainNP@gmail.com.
Local Faculty Member presents at International HPSN Conference in Madrid Spain

On September 17-19, 2015 CAE Healthcare held the 10th Annual Human Patient Simulation Network (HPSN) Europe International Medical Simulation Conference at the Simulation Centre at Universidad Francisco de Vitoria. The conference offered a mix of keynote presentations, interactive workshops, seminars and poster presentations. Physicians and nurses travelled from all over the world to share their research. Dr. Charlotte M. Wood, PhD, MSN, MBA, an associate professor from Coppin State University, College of Health Professions, Helene Fulld School of Nursing, provided a poster presentation on “High Fidelity Simulation.”

Poster presentations were reviewed and judged based on the research presented. Dr. Susan “Suzie” Kardong-Edgren PhD, RN, ANEF, CHSE, professor and Director at Robert Morris University, served as one of the illustrious members of the review panel. Dr. “Suzie” Kardong-Edgren is well known for her expertise on clinical simulation and is also the Editor for the Journal of Clinical Simulation in Nursing. She discussed the significance of the simulation research with Dr. Wood and the participating audience.

Impressed with the new insight provided from this research, Dr. Kardong-Edgren offers additional insights from the data presented. The session ended with enhanced discussion, feedback, recommendations and an offer to attend the next international conference. The next conference will be held at the Gaylord Texan Resort in Grapevine Texas, June 2016.

AANP Leadership Program Graduates Present at the AANP Conference

Veronica Gutchell DNP, CNS, FNP-BC (left) and Beverly Lang MSN, ANP-BC (right), members of the first AANP Leadership Program cohort culminated their year-long leadership training journey with a presentation to the AANP Board of Directors on Saturday, September 19, 2015 during the 2015 Specialty & Leadership Conference in San Diego, CA. Gutchell and her team researched the problems related to attracting, retaining, and rewarding NP preceptors and presented a plan of action to AANP; Lang’s team studied professional association membership and suggested strategies to engage new student members and to increase the number of student and new career AANP members.

Veronica Gutchell is the President-Elect of the Nurse Practitioner Association of Maryland (NPAM) and is an Assistant Professor at the University of Maryland School of Nursing; Beverly Lang is the Executive Director of NPAM and is employed as a primary care adult nurse practitioner. More information about the AANP Leadership Program can be found at http://www.aanp.org/about-aanp/leadership-program.

In recognition of National Home Care Month

HSC Health & Residential Services Salutes All Home Care Nurses!

When you need medical care at home, HSC Health & Residential Services (license R3528) is there to provide a flexible plan to meet your care needs. Whether it is transitional care for special health care needs or one-on-one training, we offer family-centered care in the home for infants, children and adults.

Learn more about our services, or joining our health care team, at HSC-HomeCare.org 8201 Corporate Drive, Suite 700 Landover, MD 20785 301.760.3350

Now Hiring!

- Family Nurse Practitioners
- Instructor – Pediatrics/Maternal/OB
- Advanced Nurse Practitioners

For more information, please call the Department of Nursing at 301-860-3201

HSC Health & Residential Services

THE HSC HEALTH CARE SYSTEM

HSC Health & Residential Services
Nursing Students Awarded Course Scholarships from 112th MNA Annual Convention Sponsor

For the second year in a row, Kaplan Nursing provided bags for the 112th MNA Annual Convention attendees, as well as serving as an exhibitor. MNA extends a big thank you!

In addition, Kaplan Nursing has awarded course scholarships to five nursing students. The recipients of the Kaplan Nursing NCLEX-RN® Preparation Course scholarships ($500.00 each) are listed below. Kaplan Nursing, the leader in NCLEX® preparation, helps nursing students and faculty achieve their educational goals. With products catering to both the NCLEX-RN® and NCLEX-PN®, Kaplan Nursing provides faculty a suite of learning and testing tools that integrate seamlessly into their curriculum, improving student success from admissions testing through NCLEX® preparation. Kaplan also gives students the opportunity to benefit from comprehensive instruction in the classroom and online through our review programs, online question bank, instructional seminars, practice tests, and more.

The recipients are:

Claudia Ritz of Carroll Community College
Lydia Miller of Carroll Community College
Jessica Orem of Harford Community College
Mickey Aguirre of Towson University
Alice Lee of Towson University, Hagerstown

Small Group Sessions were a Big Hit!

As a healthcare provider you play an important role in helping your patients quit tobacco.

- Ask if they use tobacco.
- Advise them on the importance of quitting.
- Connect them to the Maryland Tobacco Quitline for free help.
- Order your free wallet cards shown below at http://smokingstopshere.com/order-materials/
112th Annual Convention

Janice Hoffman, RN, PhD, ANEF, Immediate Past President (L) and Charlotte M. Wood, RN, PhD, MSN, MBA, Current Editor of TMN (R).

Presenters Anastasia Trent, Nancy Mattucci, Robyn Elliott, and Beverly Lang updated members on the 2015 Legislative accomplishments.

Beverly Lang, MScN, RN, ANP-BC (presenter), Anastasia Trent (L), and Nancy Mattucci (center), discuss legislative issues in nursing.

Outgoing Board members, Donna Downing-Corddry (L) and Joann Oliver (M) are pictured with MNA President, Janice Hoffman.

Newly elected Vice President, Karen Evans (L) and Treasurer-Elect, Barbara Biedryzcki are pictured with MNA President, Janice Hoffman.

The Nightingale Tribute honored deceased MNA members Barbara Santamaria, Marlee Popp, Patricia Ann Wright, and Audea McLoughlin.

Susan Prentice (L) and Denise Moore proudly display the ANCC (American Nurses Credentialing Center) Continuing Education Provider Accreditation Certificate.

Nayna Phillipsen, JD, PhD, RN, CFE, FACCE, and Donna Downing-Corddry, BSN, TNCC discuss student nurse scholarships.

Past MNA Presidents, Rosemary Mortimer, Patricia Travis, Neysa Ernst, and Denise Moore (L – R) surround MNA President, Janice Hoffman.

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The Arthur L. Davis Publishing Agency has been a sponsor for MNA’s Annual Conventions for many years. ALD Publishing provides the Convention Yearbook that contains all the important information about the Convention for onsite attendees. In addition, ALD provides a financial donation that helps to offset other Convention related expenses.

An annual scholarship, funded by ALD, is presented by the Nursing Foundation of Maryland in the amount of $1,000. The 2015 recipient was Susan Sullivan.

The Maryland Nurses Association extends a huge, “THANK YOU” to the Arthur L. Davis Publishing Agency for this year’s and all the years’ of support.

Janice Hoffman (M) is pictured with Kathy Ogle, MNA President (L) and Ed Suddath, Executive Director (R).

Convention Planning Committee members include (L – R) Jo Fava Hochuli, Joann Oliver, Janice Hoffman, Patricia Travis, Rosemary Mortimer, and Denise Moore.

Poster Presentations create a high level of interest!!

A transformational gift from Bill and JoAnne Conway is enabling the University of Maryland School of Nursing to expand enrollment in its traditional Bachelor of Science in Nursing (BSN) program and increase opportunities for RNs to obtain their BSN degrees. Conway Scholarships are available to newly enrolled BSN and RN-BSN students at the School of Nursing who meet specific scholarship criteria.

FOR MORE INFORMATION, INCLUDING SCHOLARSHIP CRITERIA, OR TO APPLY, call 410-706-6935 or go to: http://nursing.umaryland.edu/conway

Ranked #6 in the nation by U.S. News & World Report
Mary Kay Goetter (L) pictured here with Janice Hoffman (R) delivered the keynote address on Friday, October 23, 2015.

Amy Alsante, MSN, RN, CHEP (L) and Angela Amig, MA, BSN, RN, NE-BC (R) from Franklin Square Medical Center presented on Thursday.

Lorna House, MNA member and speaker, presented on communication strategies for the deaf and hard of hearing.

Maryland Responders are dedicated volunteers who stand ready to respond to the public health needs of our community. Whether it’s responding to a natural disaster or helping community members prepare for flu season, Maryland Responders are Ready for Anything. Help us prepare and protect our community by becoming a Maryland Responder today!

To learn more, visit: mdr.dhmh.maryland.gov

Kim Bushnell, DNP, RN, NEA-BC, Vice President Patient Care Services and Chief Nursing Officer, Mercy Medical Center delivered the keynote address at the Awards Luncheon.

Pat McLaine, DrPH, MPH, RN (R) presented on asthma triggers is pictured here with Linda Stierle.

Amy Alsante, MSN, RN, CHEP (L) and Angela Amig, MA, BSN, RN, NE-BC (R) from Franklin Square Medical Center presented on Thursday.

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November, December 2015, January 2016

112th Annual Convention

Denise Moore (L) is recognized for her many contributions to MNA and presented with a certificate of appreciation by Janice Hoffman (R).

Barbara Suddath Scholarship recipient Eunhea You (L) is presented with the award by Ed Suddath (R).

Jonas Nguh is presented the Outstanding Mentoring Award by Janice Hoffman (R).

Beverly Lang (L) is presented the Outstanding Dissemination of Health Information Award by Janice Hoffman (R).

Tammy Slater (L) is presented the Outstanding Advance Practice Clinical Award by Janice Hoffman (R).

Denise Owen (L) is presented the Arthur L. Davis Scholarship award by Joann Oliver (M) and Patricia Travis (R).

Mary Jean Schumann (L) is presented the Outstanding Pathfinder Award by Janice Hoffman (R).

Janice Hoffman (L) is presented the Outstanding Leadership award by Kathy Ogle (R), MNA President.

Shawna Mudd (L) is presented the Outstanding Educator Award by Janice Hoffman (R).

Delegate Bonnie Cullison (L) is presented the 2015 Legislator of the Year Award.

Janice Hoffman (2nd from left) recognizes MNA staff Susan Prentice, Ed Suddath and Marie Chiarpelli.

Maryland General Hospital Alumnae Scholarship winner Susan Sullivan (L) is congratulated by Deena Schrauder (R).

RESEARCH NURSE

Johns Hopkins University, Bloomberg School of Public Health is seeking applicants for a part-time Research Nurse position. This position will work as part of the SHARE Study, a longitudinal study of HIV infection in homosexual and bisexual men. Uses clinical knowledge to review numerous laboratory results on for all study participants, enters abnormal results into databases, and follows up on such results with study participants and/or health care providers. Conducts study visits at participant’s home or at the Clinical Research Unit (CRU), including obtaining informed consent, performing phlebotomy, conducting physical examinations, administering numerous study questionnaires. Answers participant’s questions on HIV disease, its treatment and complications, and associated risk reduction behavior.

Qualifications:

- Individual must be a registered nurse, licensed in the State of Maryland or state where practicing. Current CPR certification. Experience in the medical management of HIV infected individuals and excellent knowledge of internal medicine. Experience preferably in the area of sexually transmitted diseases/infections. Comprehensive knowledge of HIV infection, routes of transmission and treatment. Good knowledge of internal medicine and medical guidelines for routine healthcare screening and prevention of disease.

For a more detailed job description and to apply by going to our website

http://jobs.jhu.edu and select job #66258

Nursing Jobs Available

The Air Force Reserve is a part-time commitment with special advantages for healthcare professionals.

Education:
Health Professions Education Loan Repayment Program (LRP) for certain specialties; Paid Continuing Medical Education (CME) credit, conferences or hands-on training opportunities.

Financial: Special Pay Incentive (SPI) Bonus Program; Health Professions Stipend Program; TRICARE Reserve Select benefits; Retirement benefits; Low-cost life insurance, Tax-free shopping at Base Exchanges.

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Local NP Leaders Attend AANP Region 3 Meeting

The AANP Region 3 Invitational Leadership Meeting was held on September 26, 2015. Participants at the meeting received updated health policy and professional practice issues for each state in the region, and learned about effective leadership skills to influence policy and practice on the state and national levels. Maryland participants who attended included (L – R, seated) Andrea Parsons-Schram, NPAM Past-President, Julie Stank-Hutt, Janice Agazio, (standing L-R) Dale Jafari, NPAM President, Veronica Gutchell, NPAM President-Elect, Beverly Lang, NPAM Executive Director, Tonya Appleby, Maryland State Representative, Richard Ricardi, and Barbara Joe. Not pictured, but also in attendance was Diane Padden.

Linda J. Stierle, MSN, RN Appointed Chair of the American Nurses Association’s Committee on Bylaws

The current Chair of the Maryland Nurses Association (MNA) Committee on Bylaws & Policies (COBP), Retired Brigadier General Linda J. Stierle, MSN, RN was appointed in July 2015 to the American Nurses Association (ANA) Committee on Bylaws (COB) by the ANA Board of Directors (BOD). Linda was informed in September by the ANA President, Dr. Pam Cipriano, on behalf of the ANA BOD that she had been appointed to assume the position of Chair of the ANA COB on January 01, 2016 and will serve in this role through December 31, 2017. ANA and MNA have benefited from Linda’s willingness to commit her time and energies to her chosen profession of nursing. Please join MNA and ANA in congratulating Linda on her appointment.

通讯

Linda Stierle

Introducing our new RN-MSN program, starting January 2016.

At Washington Adventist University, we are attentive to your needs… aware of the constraints on your time and budget… and careful to create real-world, collaborative classroom experiences that will help you achieve your goals. Moreover, we are mindful of our Adventist roots and have infused a sense of service, spirituality and vitality into all that we do.

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MNA’s District Two’s Fall 2015 Policy and Practice Seminar

MNA’s District Two’s Fall 2015 Policy and Practice Seminar was held on Thursday, September 24, 2015, at Martin’s West, Windsor Mills, in western Baltimore County. MNA District 2 President, Dr. Nayna Phillipsen, Maryland Association of Nursing Students’ MNA Student Liaison, Stephanie Al-Adhami, and Honored Speaker, Dr. Carlessia Hussein, RN, DrPH, (former Director of the Department of Health and Mental Hygiene Office of Minority Health and Health Disparities) networking at the Fall Seminar on “Unintentional Bias in Healthcare.”

District 7 Supports Nursing Growth

District 7 members join in congratulating Sarah Rueda (seated right) on winning the District 7 scholarship presented at the September 14 meeting by President Sadie Parker (seated middle).

Sanctuary at Holy Cross, a 145-bed long-term care facility, in Burtonsville, MD, has openings for LPNs/RNs.

For immediate consideration, interested candidates should check out detailed job description & apply online at trinityseniorsanctuary.org.

EEO

The Community College of Baltimore County, Department of Health and Human Services, has openings for adjunct nursing instructors to teach day classes in the Certified Nursing Assistant program. The applicant should have the following experience/credentials:

- A registered nurse licensed to practice in Maryland with at least 2 years of nursing experience
- A minimum of 2 years of teaching experience, OR
- At least 1 year of nursing experience caring for the elderly or chronically ill in the past 5 years; and completed coursework with a minimum of 16 hours of instruction in the principles of adult education

To apply for a teaching position, go to: http://agency.governmentjobs.com/ccbcmd.

For more information about curriculum contact Dionna Robinson on 443-940-1889.

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Nurses Promoting Access to Healthcare

Nurses in Public Advocacy: Democratic Central Committee members, Dr. Nayna Philipsen and Senator Shirley Nathan-Pulliam, participated in a Dinner Party on September 30 with HUD Secretary, Julian Castro, Maryland Attorney General, Brian Frosh, Comptroller, Peter Franchot, Senator Ben Cardin, Representatives Elijah Cummings, Chris Van Hollen, Dutch Ruppersberger and others, promoting social justice and access to healthcare. Dr. Philipsen is a professor in the College of Health Professions at Coppin State University and the President of MNA, District 2.

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Mutual of Omaha Offers Benefits for the Maryland Nurses Association and Nurse Practitioners Association of Maryland Members

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For more information, call: Association Insurance 800-624-5554 association.insurance@mutualofomaha.com

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AFN39672_0610

You are invited to your
Maryland Nurses Association
District 8 Holiday & Perspective Member Dinner*

Tuesday, December 1st, 2015, 5:30 pm
Nick’s Airport Inn: 14548 Pennsylvania Ave, Hagerstown, MD 21742


* good time provided, attendee pays for meal :)
On October 1, 2015, the University of Maryland, School of Nursing hosted a distinguished panel of experts in health care policy to address removing practice barriers for nurse practitioners in Maryland on the very same day the Certified Nurse Practitioners – Authority to Practice legislation takes effect. This law retires the attestation requirement for nurse practitioners and distinguishes Maryland as the 21st state, along with the District of Columbia, to be designated as a Full Practice Authority state.

Experts included Cathy Chapman, CRNP, owner of Chapman and Associates, an independent nurse practitioner practice in Cumberland, Maryland; Senator Joan Carter Conway, co-sponsor of the bill in the Senate; Lorraine Diana, CRNP, Legislative Committee Chair of the Maryland Academy of Advanced Practice Clinicians; Shannon Reedy Idzik, DNP, CRNP; FAANP; Assistant Dean DNP Program University of Maryland School of Nursing; Brigida Krzysztofik, BA, Legislative Aide for Delegate Bonnie Cullison, co-sponsor of the bill in the House, and Sandra Nettina, CRNP; Legislative Committee Chair of the Nurse Practitioner Association of Maryland (NPAM).

Moderated by Dean Jane M. Kirshling PhD, RN, FAAN, the panel discussed the history of the lengthy process of planning, collaboration, and compromise to get this landmark legislation passed, the implications for nurse practitioner practice, and why it matters to the health of Maryland residents.

Congratulations to nurse practitioners in Maryland on this milestone event!

The author, Beverly Lang MScN, RN, ANP-BC, is the Executive Director of the Nurse Practitioner Association of Maryland and can be reached at NPAMExDir@npedu.com.
Stephanie Al-Adhami  
MNA Student Liaison, Maryland Association of Nursing Students (MANS)

On September 13, Miss Colorado Kelley Johnson presented a monologue during the talent portion of Miss America 2016 about being a nurse. She spoke specifically about her experience with an Alzheimer's patient and how he helped her realize she is not, as she often called herself, “just a nurse.” The most impactful moment of her performance came when she quoted her patient as saying, “You are not just a nurse, you are my nurse, and you have changed my life because you have cared about me.”

The Maryland Association of Nursing Students (MANS) strives to help students believe from the beginning of their nursing education that they are not “just” anything. In early November we will be sending 11 nursing students to the National Student Nurses’ Association (NSNA) Midyear Planning Conference in Atlanta, GA to help them plan for their professional progression. We will also be sending representatives to the MNA 112th Annual Convention, and this winter MANS will be holding our own 36th Annual Convention for nursing students in an effort to establish professional relationships and provide students with access to resources that will aid in their development as nurses. MANS membership continues to grow to well over 600 student members, and we continue to reach out to younger students to get them interested in the nursing profession. In addition, our Image of Nursing campaign has brought the #NursesUnite professional image movement to students across the state of Maryland by asking them to send pictures of themselves wearing their stethoscopes to MANS social media accounts.

Moving forward, MANS hopes to collaborate with MNA to create even more opportunities to let nursing students and nurses alike know how influential they are. Nursing is not only a skill, passion, and devotion – it is a talent, and one that should make us all proud.
Maryland Nurses Association Membership Application

21 Governor’s Court • Suite 195 • Baltimore, MD 21244 • 410-944-5800 • Fax 410-944-5802

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MEMBERSHIP DUES VARY BY STATE

MEMBERSHIP CATEGORY (check one box)

M Full Membership Dues
- 18 Full Time
- 18 Part Time

Full Dues MNA Membership Only
- 18 To belong to the Maryland Nurses Association and your District Only

R Reduced Membership Dues
- 18 Not Employed
- 18 Full Time Student
- 18 Part Time Student
- 18 Totally Disabled

Quality of care, close to home.

Bank Card Number and Expiration Date

Signature for Bank Card

Mail with payment to MNA at the above address

Electronic Dues Payment Plan Options
- 18 Full Amount Payment
- 18 Reduced Membership Dues
- 18 Full Time Student
- 18 Part Time Student
- 18 Totally Disabled

Electronic Dues Payment Plan (EDPP) - $16.16

Payment Plan (check one box)
- 18 Full Payment
- 18 Reduced Payment
- 18 Payroll Deduction

Signature for Payroll Deduction

Payment Plan (continued)

Electronic Dues Payment Plan (EDPP) - $16.16

For a complete list of current positions available or to apply, please visit:

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✓ Exercise more.
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