The Retired Registered Nurses of the Greater Baton Rouge Area held their annual Christmas Luncheon Dec. 5, 2014 at Drusilla Seafood Restaurant in Baton Rouge. The event was attended by over 45 retired RNs and their guests. The retired RNs were graduates of Schools of Nursing and universities from Louisiana, Oklahoma, Colorado and Illinois and represented classes from the 1940’s, 1950’s, 1960’s, 1970’s and 1980’s. There were several nurse veterans present representing the Korean Conflict Viet Nam war and Desert Storm. The event was co-chaired by Clara Earl and Lisa Deaton. The next annual luncheon is scheduled for Dec. 4, 2015. Please contact Clara Earl at clarabr@yahoo.com or Lisa Deaton at larma1@aol.com for additional information. All retired Registered Nurses are invited to this annual event.

Presenting a door prize to Carolyn Talbot, OLOL ’46 are co-chairs of this year’s luncheon, Clara Earl and Lisa Deaton.

Charity Hospital School of Nursing alumni attend the annual Retired Registered Nurses luncheon. From the top row from left: Billie Wagnon ’68 and Jan Carrio ’73. Bottom row from left: Barbara Henry ’55, Sheila Feigley ’53 and Kathy Holland ’68.

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Charity Hospital School of Nursing alumni attend the annual Retired Registered Nurses luncheon. From the top row from left: Billie Wagnon ’68 and Jan Carrio ’73. Bottom row from left: Barbara Henry ’55, Sheila Feigley ’53 and Kathy Holland ’68.

Also celebrating the Christmas season at the annual retired RN luncheon are: Barbara Hyde, past president BRDNA, Sylvia Carrio, Hotel Dieu Hospital School of Nursing, ’47.
A schematic of the proposed new structure as well as the current structure appeared in the December 2014 issue of the Pelican News, along with an in-depth article by LSNA President-Elect, Norlyn Hyde, and Bylaws and Resolutions Chair, Laura Tarcza. The article discussed the rationales for the recommended changes. Please consider reviewing the article and the proposed changes to the organizational chart prior to attending the House of Delegates. The December issue of the Pelican News can be accessed at NursingALD.com under Publications/Louisiana.

Briefly then, the major tasks of the 2015 delegates will be to review, deliberate, and vote on potential bylaws that will re-organize LSNA leadership, consider any resolutions which might come before the House, and elect new state officers. In accordance with current bylaws the President-Elect will assume the office of President. The election of officers can only take place once the vote on the proposed bylaws is decided. You will notice further in this issue two different Calls for Nomination Ballots; the ballot used in the election will be contingent on the outcome of the bylaw vote.

The choices made during this meeting are up to you, the LSNA members. Your decisions will be heard in the votes of your elected delegates. In the days prior to the House talk with other members, peers, and district officers, discuss the options, weigh the pros and cons, consider questions and finally ensure that your district has a full representation of allotted delegates present and prepared to make the best decision possible for our organization.

In closing I would like to impart a gentle reminder that it is not too late to consider running for a board position, and it is never too late to consider joining one of the LSNA committees. There is much work to be done for our profession.

See you at the House!
Staja “Star” Booker, MS, RN, PhD-student

The management of pain has received national attention over the past two decades, and in 1997, severe pain was defined as a medical emergency (Balanced Budget Act of 1997, H.R. 2015, Section 4704). A number of other federal legislation have highlighted pain as a nation public health problem, and these include: declaring 2001-2010 as the “Decade of Pain Control and Research” (H.R. 3244, Section 1603), Veterans Pain Care Act of 2008 (H.R. 6122), Military Pain Care Act of 2008 (H.R. 5465), National Pain Care Policy Act of 2009 (H.R. 756), and provisions within the Affordable Care Act (H.R. 3590, Section 4305- “Advancing Research and Treatment for Pain Care Management”) (Meghani et al., 2012). In 2011, two monumental reports were released by the Institute of Medicine (IOM): Future of Nursing and Relieving Pain in America. The landmark Future of Nursing report called for radical change in nursing education/training, leadership, and practice in order to advance the nation’s healthcare, while Relieving Pain in America appealed for greater acknowledgement of pain as national public health problem, quality pain management across populations and settings, and increased pain education and research. At first glance the objectives of these reports appear independent, yet sentiments of education, research, and practice are obvious priorities reflected in each. Considering that nearly 116 million Americans experience chronic pain, resulting in pain care expenditures exceeding $635 billion (IOM, 2011), there is a critical need for nurses to lead change and advance pain management care for all patient populations. In fact, several pain-related campaigns have been supported by the Robert Wood Johnson’s Foundation Future of Nursing initiatives (See Table 1).

A national study found that approximately 75% of patients in Louisiana reported that pain was “always” well-controlled in the hospital setting; Louisiana had the largest proportion of patients who responded “always” when compared to the other 49 states (Tighe, Fillingim, & Hurley, 2014). While it appears that Louisiana nurses and other providers are doing well in pain management, we want to maintain these high patient satisfaction scores and patient outcomes through continued compliance with regulatory standards for pain management (e.g., Joint Commission, Centers for Medicare and Medicaid [F-Tag 309], and state laws) and implementation of evidence-based practices in pain management. By aligning the Future of Nursing recommendations with a vision for pain practice, policy, and education, we can ensure our patients receive the best pain care now and in the future. The following recommendations speak to nurses, board of nursing, and healthcare organizations.

Recommendation #1: Remove scope of practice barriers.
- Remove treatment restrictions for interventional pain management, and enable full prescriptive authority for Advanced Practice Nurses. In Louisiana, only physicians can treat chronic pain in the context of interventional pain management; this prohibits certified registered nurse anesthetists from performing select procedures if used for pain management versus anesthesia (Louisiana State Board of Medical Examiners, 2006).
- Expand RN’s scope of practice related to administration of various pain treatments, provided certain criteria are met. In Louisiana, RN’s are allowed to titrate and administer local anesthetics via epidural or perineural catheters for pain management in select patient populations if certain conditions are met (Louisiana State Board of Nursing, 2010).
- Advocate for completion of an annual continuing education (CE) on pain management to ensure that nurses and APNs are equipped with the most current, evidence-based knowledge to enable practice to the full extent of their education. Some states require CEs on various topics such as child abuse, gerontological nursing, mandatory reporting, et cetera.
- Implement nurse-led, community-based pain management clinics, which may reduce unnecessary emergency department visits and hospital recidivism for chronic pain patients.
- Remove any restrictions on APN payment/reimbursement for select pain management interventions.

The Future of Nursing continued on page 4
Recommendation #2: Expand opportunities for nurses to lead and diffuse collaborative efforts.

- Lead quality improvement initiatives, evidence-based practice projects, and funded research on various aspects of pain management.
- Develop new models of pain management delivery and improve efficiency and performance of nursing practices to decrease risk of un-necessary pain.
- Lead or take an active role in re-designing patient care environments in order to maximize pain management and comfort levels.
- Collaborate with corporate healthcare manufacturers to develop technological devices for pain management.
- Provide expert nursing testimony to Congress to guide future development of pain legislation.
- Develop a comprehensive evidence-based practice projects, and funded research on various aspects of pain management.
- Provide intensive education on pain management and comfort levels.

Recommendation #3: Implement nurse residency programs (baccalaureate, masters, and doctoral).

- Provide extensive education on pain management (pathophysiology, assessment, treatment, evaluation, and documentation; Opioid Risk Evaluation and Mitigation strategies (REMS) in nurse residency programs/orientation.
- Require completion of an approved CE on pain management.
- Offer APNs training on advanced methods of pain treatment delivery such as intrathecal, neural blocks, methadone prescribing, administration and monitoring, and neurostimulation (e.g., transcutaneous electrical nerve stimulation (TENS), epidural stimulation).
- Complete the American Society for Pain Management Nursing’s Advanced Practice Program (http://www.aspmn.org/Pages/advancedpracticeprogram.aspx).
- Develop a residency in pain management nursing for all levels of nursing.

Recommendation #4: Increase the proportion of nurses with a baccalaureate degree to 80 percent by 2020.

- Leverage federal and state funding to train more BSN-prepared nurses, particularly under-served and under-represented nurses in order to provide culturally-appropriate pain care to diverse patient populations.
- Expand pain management content (including population health, regulatory standards, systems approach, nursing sensitive quality measures, substance abuse screening) in nursing education by incorporating core pain competencies (Fishman et al., 2013) in baccalaureate nursing curriculum by aligning with the Essentials of Baccalaureate Education for Professional Nursing Practice.
- Prerequisite: Provide more pain education to faculty (Voshall, Dunn, & Shelestak, 2014)
- Develop and offer an elective course on pain management nursing: in this way baccalaureate-prepared nurses will enter the workforce with specialized knowledge.

Recommendation #5: Double the number of nurses with a doctorate by 2020.

- Prepare Doctor of Philosophy students for a research career in innovative pain science and policy, using mixed methods, geographic information systems/geospatial methods, “big data,” genomics/proteomics, community-based and public health methods, and qualitative methods.
- Prepare Doctor of Nursing Practice students to complete DNP capstone/EBP projects that focus on clinical pain.
- Integrate core pain competencies (Fishman et al., 2013) and the Essentials of Doctoral Education for Advanced Nursing Practice.

Recommendation #6: Ensure that nurses engage in lifelong learning.

- Encourage nurse clinicians to complete certification in pain management through the American Nurses Credentialing Center (http://www.nursecredentialing.org/PainManagementNursing)
- Align pain core competencies with CE requirements to ensure nurses have adequate education related to the scope of pain.
- [Healthcare organizations] Provide internal CE workshops and seminars on pain topics by pain experts.
- Attend scholarly conferences to access the latest in pain practice, research, education, policy.
- Develop a pain special interest group/journal club at your healthcare organization.
- Join pain-specific professional organizations (See Table 1).
- Determine knowledge needs of nursing staff through a quality improvement project. The Knowledge and Attitudes Survey Regarding Pain is available at http://pjs.cbh.org/esa_int.asp.

Recommendation #7: Prepare and enable nurses to lead change and advance health.

- Serve on boards and committees of professional pain and healthcare organizations to guide development of evidence-based practice guidelines.
- Experienced nurses should mentor graduate nurses, with a focus on standards of care in pain and symptom management.

Recommendation #8: Build an infrastructure for the collection and analysis of interprofessional health care workforce data.

- Develop a workforce database of pain management nursing specialists and consultants for the state to assist in identifying workforce needs. This database can also facilitate state-wide interprofessional practice collaboration and provide rural providers access to pain specialists.

Taking an active role in transforming pain care first requires a paradigm shift in the conceptualization of pain management; that is, pain should not be viewed simply as pain control, but also pain prevention and palliation. Chronic pain patients comprise a staggering one-third of the United States population (IOM, 2011), and this statistic will increase as adults age with chronic diseases associated with pain. Therefore, it is clear that pain will remain an issue in the “future of nursing,” but it is manageable when nurses lead and transform the management of pain.

Acknowledgments
Star is a third-year doctoral student at the University of Iowa, MS (Adult/Gero Nursing) graduate of Penn State, and BSN graduate of Grambling State University. She is also a 2013-2015 National Hartford Center of Gerontological Nursing Excellence Patricia G. Archbold Scholar, in which she focuses on pain management in older adults and osteoarthritic pain self-management in older African Americans.

References


Table 1. List of Reputable Professional Organizations, Resources, and Journals

<table>
<thead>
<tr>
<th>Organizations</th>
<th>Resources</th>
<th>Journals (pain-specific)</th>
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<tr>
<td>• American Society for Pain Management Nursing</td>
<td>• Pain initiatives of The Future of Nursing:</td>
<td>• Pain Management Nursing</td>
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<td><a href="http://www.aspmn.org/Pages/default.aspx">http://www.aspmn.org/Pages/default.aspx</a></td>
<td>• Measuring Nurse Care Quality Related to Pain Management</td>
<td>• Clinical Journal of Pain</td>
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<tr>
<td>• American Pain Society (APS)</td>
<td>• Nurse-led Intervention to Facilitate Patient Activation for Improved Pain Self-management</td>
<td>• The Journal of Pain</td>
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<tr>
<td>• APS Nursing SIG</td>
<td>• International Association for the Study of Pain</td>
<td>• Pain Medicine</td>
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<td>content/sharedinterestgroupsnel.html</td>
<td>• Southern Pain Society – regional chapter of APS</td>
<td>• Journal of Pain and Symptom Management</td>
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<td><a href="http://southernpainsociety.org/">http://southernpainsociety.org/</a></td>
<td>• Journal of Pain Research</td>
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<td>• International Association for the Study of Pain</td>
<td><a href="http://www.iasp-pain.org/">http://www.iasp-pain.org/</a></td>
<td>• British Journal of Pain</td>
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<td>• Nursing: <a href="http://www.iasp-pain.org/Education/">http://www.iasp-pain.org/Education/</a></td>
<td>• American Society of Pain Educators</td>
<td>• European Journal of Pain</td>
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<td><a href="http://www.americanpainsociety.org/membership/content/sharedinterestgroupsnel.html">http://www.americanpainsociety.org/membership/content/sharedinterestgroupsnel.html</a></td>
<td>• Journal of Headache and Pain</td>
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<td><a href="http://www.iasp-pain.org/PublicationsNews/">http://www.iasp-pain.org/PublicationsNews/</a></td>
<td>• City of Hope Pain &amp; Palliative Care Resource Center</td>
<td>• Journal of Pain and Palliative Care Pharmacotherapy</td>
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<td>IASPNewsletterArticle.aspx?ItemId=4014</td>
<td><a href="http://pec.ch.org/">http://pec.ch.org/</a></td>
<td>• Journal of Hospice and Palliative Nursing</td>
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<td>• Geriatric Pain <a href="http://www.geriatricpain.org/Pages/home.aspx">http://www.geriatricpain.org/Pages/home.aspx</a></td>
<td>• Journal of Palliative Care</td>
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<td><a href="http://www.paineducators.org/">http://www.paineducators.org/</a></td>
<td>• Partners Against Pain <a href="http://www.partnersagainstpain.com/hcp/pain-resources/information.aspx">http://www.partnersagainstpain.com/hcp/pain-resources/information.aspx</a></td>
<td>• American Journal of Palliative and Hospice Medicine</td>
</tr>
<tr>
<td>• American Society of PeriAnesthesia Nurses</td>
<td>• Emerging Solution of Pain <a href="http://www.emergingsolutionsinpain.com/">http://www.emergingsolutionsinpain.com/</a></td>
<td>• BMC Palliative Care</td>
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<td><a href="http://www.aspan.org/">http://www.aspan.org/</a></td>
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<td>• Journal of PeriAnesthesia Nursing</td>
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<td>• Pain Research and Management (Canadian)</td>
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<td>• Journal of Opioid Management</td>
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Tiffany Dauterive, RN, Named TGMC Daisy Award Recipient

Tiffany Dauterive, RN at Terrebonne General Medical Center (TGMC) has been honored with “The DAISY Award for Extraordinary Nurses.”

This award is part of the DAISY Foundation’s program to recognize the super-human efforts nurses perform every day. Mark Barnes and his family founded the award in 1999, and Terrebonne General Medical Center joins 1,760 other medical facilities honoring their nurses with this special award. The Daisy award is given to a nurse who exemplifies the kind of nurse that patients and families, as well as nurses and physicians, recognize as outstanding.

Dauterive, who began working in TGMC’s Critical Care Unit in January, was nominated by the daughter of a patient who was recovering from heart surgery. The nominator described Tiffany as an excellent nurse who “genuinely cared” when she told the patient that it was “an honor and a privilege” to care for her.

The Critical Care Unit is a medical and surgical unit for patients requiring specialized neurological, pulmonary, renal, cardiovascular, or post-operative monitoring. The Critical Care Unit is for heart patients requiring specialized cardiac care following cardiac procedures such as angioplasty, or stents. Patients requiring close overnight observation are also admitted to this unit. Critical Care nurses spend the majority of time providing one-on-one care to the patient, therefore getting to know the patient and his or her family members very well. Terrebonne General’s Critical Care Nurses have special training and the clinical skills necessary to provide the very best care of critically ill patients. The nurses and physicians work together to develop a special plan of care for each patient.

“I am extremely grateful being a new graduate and being awarded this honor,” Dauterive said. “Being a nurse has been one of the greatest rewards I have ever experienced. I am blessed that my profession consists of having the privilege to be able to build a relationship with my patients and help them through their time of need. To be recognized for something I’m so compassionate about is truly fulfilling.”

Susan Matthews, RN, Honored with Award for Nursing Excellence from International Honor Society of Nursing

Terrebonne General Medical Center (TGMC) is pleased to announce Susan Matthews, MBA/HCM, MSN, RN, CGRN, as the recipient of the International Award for Nursing Excellence in Leadership from the Sigma Theta Tau International Honor Society of Nursing Xi Zeta Chapter at Nicholls State University.

Matthews is the Nurse Director in the advanced Ambulatory Services and the state-of-the-art Post-Anesthesia Care Unit (PACU) at TGMC. She is responsible for TGMC’s Outpatient Pavilion, two PACU units, two Endoscopy service units, the Infusion Center, Inpatient Holding, Hemodialysis, and Outpatient Wound Care. During her 28-year career at TGMC, Matthews has worked as a nurse extern, a staff registered nurse in endoscopy, a charge nurse in endoscopy, and the Clinical Coordinator of Ambulatory Services, before moving to her current position. She is certified in Basic Life Support (BLS), a certified Pediatric Advanced Life Support (PALS) Instructor, and has been a Certified Gastroenterology Registered Nurse since 1996. Matthews is also a member of the Society of Gastroenterology Nurses and Associates (SGNA), the American Society of Peri-Anesthesia Nurses (ASPAN), the Infusion Nurse Society (INS), and the Wound, Ostomy and Continence Nurses Society (WOCNS).

Sigma Theta Tau is an international organization devoted to advancing world health and celebrating nursing excellence in scholarship, leadership and service. The founders chose the name from the Greek words “Storgé,” “Tharsos,” and “Timé,” meaning “love,” “courage,” and “honor.” The organization now has more than 135,000 active members, residing in more than 85 countries.

Sigma Theta Tau’s International Awards for Nursing Excellence are based on the society’s dedication to fostering high professional nursing standards, recognizing superior achievement, developing leadership and encouraging creative work. Awards are presented to nurses every two years for contributions in the fields of technology, media, chapter excellence, research, leadership and practice.

This year, Matthews earned this prestigious leadership award from the Xi Zeta Chapter of Sigma Theta Tau at Nicholls State University. This award honors those registered nurses who receive local, national, and international recognition as a nursing leader in education, practice, administration and research; influences leadership in nursing through visionary and innovative approaches to leadership; creates an environment that enhances the image of nursing; and participates in the development of nursing leaders.

“We are very proud to have people like Susan on our team,” Phyllis Peoples, President and CEO of Terrebonne General Medical Center, said. “Her advanced skills, experience and leadership in nursing show that not only does she help to provide exceptional healthcare with compassion to our patients today, but also that we will continue to live up to that standard in the future.”
Announcing the 2015 LNF Woodard Nursing Scholarships

Cynthia Prestholdt, RN, PhD, Chair, LNF Scholarship & Awards Committee

The Louisiana Nurses Foundation (LNF) received an unexpected late December gift – notification that Mr. E. Scott Woodard’s estate will provide $60,000 for another group of undergraduate Woodard Nursing Scholars in 2015!

Readers may recall that Mr. Woodard passed away in 2013. The LNF honored Mr. Woodard at the 2014 Nightingale Award Gala for providing a significant legacy of nursing scholarships to Louisiana nursing students. He had established the Mollie C. and Larene B. Woodard Nursing Scholarship Fund, administered by the LNF, with scholarship awards beginning in Fall, 2009. These scholarships are primarily based on eligibility and financial need. They are available to Louisiana nursing students to attend a state-approved school of nursing of their choice in Louisiana, or a state that borders Louisiana, that prepares students to become Registered Nurses. The purpose of this scholarship fund is to provide financial support to undergraduate nursing students during the clinical component of their nursing program. From 2009 to 2013, there were 65 Woodard Nursing Scholars. The final remaining students who began their awards in 2013 are expected to graduate in Spring, 2015.

The LNF Scholarship and Awards Committee is currently updating Woodard Nursing Scholarship application materials to be posted on the LSNA website at www.lsna.org. The application deadline will be in June with scholarship awards provided beginning in Fall, 2015. We are profoundly grateful for Mr. Woodard’s foresight and largess in providing now over $500,000 to support the education of Louisiana future Registered Nurses.

The Louisiana Nurses Foundation has expanded the Sponsorship program for the Gala. Scholarship recognition, promotional opportunities, Pelican News ad placement, as well as priority seating at the Gala!

Please see the website (www.LSNA.org) for all information.

Tables will be $750—tables of 10 (payable with one check for total amount).

Table placement for reserved tables will be in numerical order by date received.

Individual tickets are also available—$75 per seat and there will be open seating tables.

The Nightingale Awards Program is scheduled for Saturday, February 28, 2015 at the Crowne Plaza Baton Rouge and will begin at 7:00 pm. The Crowne Plaza has rooms available for $102 standard (plus all taxes). Call the Crowne Plaza at 225-925-2244 Reservation code NIN.

Call LSNA for information and reservations (225) 201-0993

Please check the website for information regarding Sponsorship packages.

Nightingale Awards sponsored by the Louisiana Nurses Foundation

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For more information about great opportunities, please visit www.wkhs.com.

Ready for New Challenge?
As per the previous Pelican, LSNA’s restructuring and a revision of the bylaws will be voted on at the House of Delegates as well as the new 2015-2017 Board of Directors. Please review the two separate nomination forms below but PLEASE NOTE THE FINAL VERSION WILL BE BASED ON THE OUTCOMES OF THE VOTES.

You may nominate someone for both organizational charts but please make sure to turn in the two separate forms accordingly.

### Current Bylaws Nomination Form

**Call for Nominations**

**Elections for 2015 Board of Directors**

Elections for the 2015 LSNA Board of Directors will be held at the 2015 LSNA House of Delegates on Monday, April 13 and Tuesday, April 14, 2015. Members, and future members, of LSNA interested in running for one of the positions, or know someone who is interested, write the nominee’s name, phone, and email address, below and check, or mark, which position(s).

Completed nomination forms may be emailed to callnom@lsnapa.org with “Call for Nominations” in the subject line.

*Must be a certified member of LSNA to be elected.*

Nominations for AANA Delegates will also be taken from the floor!

This form can be found on our web site at www.lsnapa.org or call the LSNA office at 800-457-6378.

**Print ALL information**

**Proposal Checklist**

- Nomination Ballot, written in ink
- Campaign Poster(s) maximum size: 8 1/2” x 11”
- Campaign Blurb(s) up to 2 pages, electronic (Word) only
- Consent to Serve signed in triplicate

**Elections for the 2015 Board of Directors**

Nominations for AANA Delegates will also be taken from the floor!

This form can be found on our web site at www.lsnapa.org or call the LSNA office at 800-457-6378.

**Print ALL information**

**Proposal Checklist**

- Nomination Ballot, written in ink
- Campaign Poster(s) maximum size: 8 1/2” x 11”
- Campaign Blurb(s) up to 2 pages, electronic (Word) only
- Consent to Serve signed in triplicate

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### Proposed Bylaws Nomination Form

**Call for Nominations**

**Elections for 2015 Board of Directors**

Elections for the 2015 LSNA Board of Directors will be held at the 2015 LSNA House of Delegates on Monday, April 13 and Tuesday, April 14, 2015. Members, and future members, of LSNA interested in running for one of the positions, or know someone who is interested, write the nominee’s name, phone, and email address, below and check, or mark, which position(s).

Completed nomination forms may be emailed to callnom@lsnapa.org with “Call for Nominations” in the subject line.

*Must be a certified member of LSNA to be elected.*

Nominations for AANA Delegates will also be taken from the floor!

This form can be found on our web site at www.lsnapa.org or call the LSNA office at 800-457-6378.

**Print ALL information**

**Proposal Checklist**

- Nomination Ballot, written in ink
- Campaign Poster(s) maximum size: 8 1/2” x 11”
- Campaign Blurb(s) up to 2 pages, electronic (Word) only
- Consent to Serve signed in triplicate

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**Officers**

- President-Elect
  - Chair decided by number of votes
  - 2 year term
  - Chair decided by number of votes
  - At-Large

- Vice President
  - Chair decided by number of votes
  - 2 year term
  - Chair decided by number of votes
  - At-Large

- Secretary
  - Chair decided by number of votes
  - 1 year term
  - Chair decided by number of votes
  - At-Large

- Treasurer
  - Chair decided by number of votes
  - 1 year term
  - Chair decided by number of votes
  - At-Large

**Committee/Council Chairs (Serve on the LSNA Board of Directors):**

- **Health Policy (Committee Chair—4 year term)**
  - Chair decided by number of votes
  - 4 year term
  - Chair decided by number of votes

- **Clinical Practice (Committee Chair—4 year term)**
  - Chair decided by number of votes
  - 4 year term
  - Chair decided by number of votes

- **Membership (Committee Chair—4 year term)**
  - Chair decided by number of votes
  - 4 year term
  - Chair decided by number of votes

- **Research/Informatics (Council Chair—4 year term)**
  - Chair decided by number of votes
  - 4 year term
  - Chair decided by number of votes

**Committee Council Chairs—Non Board Members:**

- **Nominating Committee (2 year term)**
  - Chair decided by number of votes
  - North
  - South
  - At-Large

- **Audit Committee (2 year term)**
  - Chair decided by number of votes & serves 4 year term
  - North
  - South
  - At-Large

---

**Directors:**

- President-Elect
  - Chair decided by number of votes
  - 2 year term
  - Chair decided by number of votes

- Vice President
  - Chair decided by number of votes
  - 2 year term
  - Chair decided by number of votes

- Secretary
  - Chair decided by number of votes
  - 1 year term
  - Chair decided by number of votes

- Treasurer
  - Chair decided by number of votes
  - 1 year term
  - Chair decided by number of votes

**Proposal to the Board: LSNA Board of Directors**

- **Director of Membership, Recruitment, & Retention (Chair—2 year term)**
  - Chair decided by number of votes
  - 2 year term
  - Chair decided by number of votes

- **Director of Organizational Advancement (Chair—2 year term)**
  - Chair decided by number of votes
  - 2 year term
  - Chair decided by number of votes

- **Director of Clinical Nursing Practice & Advocacy (Chair—2 year term)**
  - Chair decided by number of votes
  - 2 year term
  - Chair decided by number of votes

- **Director of Membership, Recruitment, & Retention (Chair—2 year term)**
  - Chair decided by number of votes
  - 2 year term
  - Chair decided by number of votes

**Committee Chairs—Non Board Members:**

- **Mentoring Committee (Chair—2 year term)**
  - Chair decided by number of votes
  - North
  - South
  - At-Large (circle only one)

- **Audit Committee (2 year term)**
  - Chair decided by number of votes & serves 4 year term
  - North
  - South
  - At-Large (circle only one)
IMPORTANT! Registration Information:

• Legislative Update (Nurse Day) will begin on Monday at 8:45am with check-in starting at 8:00am.
• Registration includes 3 CNE contact hours for Member and Non-member registration levels.
• South Central Accreditation (SCAP) is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation (a collaboration between Louisiana State Nurses Association and Arkansas Nurses Association).
• House of Delegates will begin after lunch with registration starting during lunch break and the session will continue through Tuesday, April 14 with the Session ending at approximately 5:00pm. All delegates must register for convention/legislative update!
• All poster presenters must register for convention/legislative update!
• Registration will begin ON-LINE and open Monday, March 9, 2015. Registrations will be ON-LINE only.
• ON-LINE registration will continue until 1 week prior to Nurse Day. ON-LINE registrations will be taken down MONDAY, April 6, 2015. PLEASE REGISTER EARLY!
• After April 6th ON-SITE registrations only will be accepted. There will be an additional $20.00 charge for ON-SITE registrations. Space may be limited and on-site registration does not guarantee seating. All handouts will be posted on our web site ONE WEEK prior to Nurse Day for all registered to download. No handouts will be available on site.
• Instructors, if you wish to register students as a group please contact Carol Cairo at (225) 201-0993 or ccairo@lsna.org to make special registration arrangements.
• Students will be given a “stamped and dated” agenda for registration verification. It is up to the instructor to monitor attendance and total time of attendance.
• Students will not be given CNE credits unless full registration price is paid.

Cost Information:

Pre-registration:
• Member: $90.00
• Non-member: $120.00
• Undergraduate Student: $20.00 (no CNE given)
• Graduate Student: $50.00 (no CNE given)
• LANPAC meeting and Lunch: $25.00 (no CNE given) during Monday's lunch break

ATTENTION!! IMPORTANT!!
If registering ON-SITE there will be an additional $20.00 fee. This is for ALL registrations (Member, Non-member, delegate, and/or student).

All LSNA Delegates for House of Delegates must register for Convention. You cannot be a Delegate without registering!

All Poster Presenters must register for Convention.

After April 6th you will only be able to register on-site. There will be an ADDITIONAL $20.00 late registration fee.

LANPAC

• There will be a LANPAC meeting and box lunch. This will be held on Monday, April 13, 2015 during the lunch break.
• You will be able to register for the Lunch on line when registration is open.

ANCC WORKSHOP:

• A workshop will be held on Sunday, April 12, 2015 at the Crowne Plaza Hotel. The workshop will discuss the 2013 American Nurses Credentialing Center’s Commission on Accreditation Continuing Nursing Education Criteria.
• This will be a three hour program. CNEs will be awarded. Please refer to the web site for cost information and registration.
• Check-in for this program will begin 1:00pm at and the program will begin at 2:00pm lasting until 5:00pm. Registration for this program is done through the office. Please call (225) 201-0993. Pre-registration at that time is recommended because seating is limited to 50 participants.
• Any agency who is an Approved Provider of Continuing Nursing Education, any agency interested in becoming an Approved Provider of Continuing Nursing Education, or anyone interested in submitting individual education activities to SCAP for approval is encouraged to attend.
• South Central Accreditation (SCAP) is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation (a collaboration between Louisiana State Nurses Association and Arkansas Nurses Association).

HOTEL INFORMATION:

• Crowne Plaza Executive Center Baton Rouge
• 4728 Constitution Avenue Baton Rouge, Louisiana 70808 United States
• (225) 925-2244
• Room rates of $102.00/single or double. Rates are subject to applicable taxes. Use the Code LSN

PLEASE check the LSNA web site often to get current information about the events scheduled.

www.lsna.org
District News

Baton Rouge District Nurses Association Elects New Officers

The Baton Rouge District Nurses Association held its annual business meeting Jan. 15, 2015 at Drusilla Seafood Restaurant, Baton Rouge. The annual event was attended by 25 members. Annual reports were given by current and outgoing members of the Board of Directors. The budget for 2015 was adopted by the membership attending.

Current membership of the BRDNA is 323. Plan for membership activities were given for 2015 including giving an additional 2 free memberships in LSNA to graduating seniors from local schools of nursing.

The following were elected to the Board of Directors:

- Sharon Bator, President
- Clara Earl, President-elect
- Serena Sanford, Vice President
- Sandra Robinson, Recording Secretary
- Cindy Schneider, Treasurer
- Karen Moody, Board of Directors
- Shelly Upshaw, Board of Directors
- Wenona Bell, Board of Directors

Northshore District Nurses Association

Georgia Johnson, NEA-BC, CPHQ, President, NDNA

In the fall, the NDNA held its Annual Nursing Recognition Program. This event recognizes RNs that live or work in Washington or St. Tammany Parish. This is an opportunity for student nurses, patients, families, coworkers, supervisors and facilities to recognize the outstanding performance of RNs. St. Tammany Parish Hospital hosted the event this year by providing the location, music and wonderful refreshments. This provided the opportunity to hold the event in West St. Tammany this year. A special thank you to Rev. Jeff Simms for the invocation, Kerry Milton, Chief Nursing Officer, for facility support of the event and Lisa Sharp, NDNA V.P. for on-site coordination.

There were thirty-five recipients: Michelle Barbry-Northlake Behavioral Health, Cheryl Barre-St. Tammany Parish Hospital, Cathy Berens-Guest House of Slidell, Sandra Martin-Bocckl-Ochsner Health System, Jarrel Bowen-St. Tammany Parish Hospital, Grant Brown-St. Tammany Parish Hospital, Shannon Breaux-Southern Surgical, Julie Diodene-Kerrigan-St. Tammany Parish Hospital, Princess Franklin-St. Tammany Parish Hospital, Jennifer Griffen-Vanderbilt University Medical Center, Perry Hardin-St. Tammany Parish Hospital, Elizabeth Tren-Our Lady of the Angels Hospital, Carolyn Griffin-Southern Surgical, Cheryl Hilton-Ochsner Health System, Rondlyn Houston-Ochsner Health System, Kimberly Keene-Ochsner Health System, Eleanore Lomzenski-St. Tammany Parish Hospital, Marti Kay Miller-Carey Conservatorship N.O., Kerry Milton-St. Tammany Parish Hospital, Tiffany Nelder-St. Tammany Parish Hospital, Chuck Perotto-Northlake Behavioral Health, Stephanie Pierce-KERRIGAN School of Nursing, Steve Retif-St. Tammany Parish Hospital, Keith Robin-LA Heart Hospital, Lisa Rohlinzer-Ochsner Health System, Michael Sanchez-St. Tammany Parish Hospital, Sherry Savoie-Guest House, Angela Scario-LSUHSC School of Nursing, Pat Simonson-Ochsner Health System, Troy Tallent-Ochsner Covington, Melissa Watson-LA Heart Hospital, Paullette Watts-Premier Pain Center, Jane Whitney-Our Lady of the Angels Hospital, Jennifer Yacka-Haven Health Hospice of LA.

In addition to kind words describing the accomplishments of each recipient, the nominator was asked to identify one word to describe their nominee. These descriptors were: Caring - Committed - Compassionate - Dedicated - Fantastic - Team Player - Steady - Knowledgeable - Professional - Inspirational - Awesome - Supportive - Resolute - Phenomenal - World Class - Leader - Advocate - Future - Authentic - Selfless – Intelligent and supercalifragilisticexpialidocious!

The Board of Directors planned the event and introduced the nominees:

- Lisa Sharp-V.P.; Allison Maestri- Secretary, Marybeth Burkhardt-Treasurer, Terry Joseph-Parliamentarian/Historian, Directors-Liz McHugh, Sue DeLaune, Willa Stewart, Janice Augustine, Regina Runfalo-Fleming, and Beverly Sheridan.

That research paper isn't going to write itself. Visit www.nursingALD.com to gain access to 600+ issues of official state nurses publications, all to make your research easier!
Two officers and two members of the Board of Directors were installed at the DNA IV January meeting. Vice-President Jackie Hebert and Board member, Debbie Carter were re-elected to their positions. Lisa Broussard will assume the duties of Secretary and Elsie Meaux was elected as a Board member. All have agreed to two-year terms. President Patricia La Brosse, Treasurer Carllene MacMillan, and Board members Nellie Prudhomme and Lucille Woodward are serving the second year of two-year terms. Dr. Kevin Besse has agreed to serve the last year of Lisa Broussard’s unexpired term since her election as Secretary.

The business meeting included a lively discussion of the proposed LSNA structural changes to be addressed at the 2015 House of Delegates. Dr. Carllene MacMillan, DNA IV Treasurer and LSNA Vice President, reviewed the suggested structure and LSNA Board of Directors’ rationale for the proposed changes. She addressed the questions and concerns of the district members, and assured them she will forward the DNA IV member’s feedback to LSNA Board of Directors.

A one-hour CNE program, “LGBTQ (Lesbian, Gay, Transgender and Questioning) Cultural Competence 101: Basic Information for Health Care Professionals,” was presented by Bradley Leger, BS, MS, MPS, PhD and Robin Toler, ATR-BC, LAC. Educational objectives included the participant’s ability to express an awareness of LGBTQ issues and terminology related to current cultural issues across health care settings. As a patient advocate, and an international leader and program developer, Dr. Leger and Ms. Toler facilitate programs within the district and promote health services strategies, tactics, policies and programs that drive the delivery of quality health care. As a nurse, patient advocate, and an international leader in healthcare, her expertise is often requested for the resolution of issues regarding healthcare finance, quality patient care, culturally competent care, and safety for patients and employees. Dr. Walton’s familiarity with managing large cost-related data sets has provided opportunities for her to implement review processes and “road maps” in health systems that help to improve health outcomes among persons with complex health conditions.

Dr. Walton challenged the nurses in the audience by addressing topics including: the critical need for nurses to be involved in their communities and as leaders in health care; practicing to the full extent of their skills and being viewed as equal partners in health care delivery; taking leadership roles in health policy, planning, and provision; adopting a global perspective on evolving nursing roles for innovations in health care and implications for research, leadership and practice; working with stakeholders to identify and remove barriers to practice in order to increase consumers’ access to high-quality, patient-centered care; and increasing the diversity of the workforce to include men in nursing.
Member Achieves Academic Goal

Patricia A. La Brosse, DNA IV President

District IV proudly congratulates Kevin T. Besse, DNP, RN, CNE, on the completion of his doctoral studies at the Frances Payne Bolton School of Nursing at Case Western Reserve University in Cleveland. The topic of his research was: BSN Students’ Knowledge of Genetics and Genomics. Since completion of the human genome project, genetic and genomic knowledge that may affect our patients’ health has been and will continue to emerge. Many nurses lack adequate genomic knowledge, and without that knowledge, essential genetic competencies cannot be appropriately integrated into practice. Using Everett Rogers’ Diffusion of Innovation Theory as a framework, Dr. Besse examined a baseline level of genetic and genomic knowledge in BSN clinical and pre-clinical students. His research instrument was developed by Bethany Vice Bowling of the Department of Biological Sciences, Northern Kentucky University, and colleagues (Bowling, Acra et al., 2008).

Results of Dr. Besse’s study were encouraging. Participants representing students from all semesters in a four-year BSN program answered questions using an online survey format. There was a significant difference in scores between clinical and pre-clinical students with clinical students scoring higher. Scores were consistent with those of other groups assessed using the GLAI. Scores were consistent with other groups assessed. Students’ responses indicated an appreciation of genetics and genomics as important to their future nursing careers, and an interest in the topic. One recommendation that emerged from this study is to assess genetic and genomic knowledge in practicing nurses.

Dr. Besse began his nursing education in 1991 as a graduate of Charity Hospital School of Nursing, New Orleans, LA. Six years later he received his BSN from Loyola University, New Orleans, LA. He completed his MSN at the University of Louisiana at Lafayette in 2006, joined the faculty after obtaining that degree, and became a Certified Nurse Educator (CNE) in 2008. Dr. Besse is a member of multiple professional organizations including: Sigma Theta Tau International Honor Society of Nursing, Delta Eta Chapter; Phi Beta Delta Honor Society for International Scholars; National League for Nursing; ANA/LSNA District IV; and the American Assembly of Men in Nursing.
LANPAC Annual Meeting

LSNA’s Political Action Committee (LANPAC) is a vital component of our legislative success in the Louisiana Legislature. A political action committee not only raises money to contribute to candidates running for political office, but also increases member participation, empowers its members to play a greater role in the development of public policy, and better positions the profession in the legislative arena. LSNA’s Health Policy Committee is another vital component with their role in monitoring policy and legislative activity, recommending a position on legislation related to nursing and healthcare during the session.

The backbone of LSNA’s power in Louisiana Legislature is the political and grassroots activism of registered nurses across the state. As nurse’s participation continues to increase, so will the voice and victories of nursing in the legislative arena. Plan to attend the annual meeting of LANPAC at Nurse Day on April 13, 2015 and find out how you can make a difference. At this meeting we will elect the LANPAC board and have a presentation on how we can all be involved and make our voices heard.

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• By Phone: Special/Dealer License Plate Unit: (225) 925-6371 or 1-225-925-6146 for assistance.
• In Person: (Baton Rouge) go directly to the Department of Motor Vehicles on Public Safety Road just off Independence Blvd.

Be sure to:
• Please be sure that you have properly titled and registered the vehicle in your name.
• Have your current registration available to enter and verify vehicle information.
• Special Plates can be issued to automobiles, trucks up to 10,000 lbs., and private buses (motor homes). Some Special Plates are also available for issuance to motorcycles.
  ◦ Special plate fees calculated on the site are valid for regular license plates only.

Outstanding Nurses

Know an LSNA Nurse whose done something outstanding and want to share? Please send a picture and paragraph (150 words or less) to lsna@lsna.org (must be in word or pdf).
Subject Line: LSNA Outstanding Nurse – Last, First Name

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Quianne Aguillard LA07 New Orleans
Melanie Anderson LA07 New Orleans
Wendy Bennett LA07 New Orleans
Joshua Bertrand LA04 Lafayette
Tina Billberry LA01 Alexandria
Robin Bose LA03 Northshore
Monchelle Bold LA07 New Orleans
Lorris Bouzigard LA03 Northshore
Micki Browning LA10 Shreveport
Kimberly Buras LA07 New Orleans
Tammy Cannon LA10 Shreveport
Faye L. Collins LA01 Alexandria
Kati N’an Combs LA07 New Orleans
Ashley Crane LA07 New Orleans
Whitney N. Curry LA02 Baton Rouge
Holly S. Delatte LA05 Lake Charles
Shaun Dotson LA02 Baton Rouge
Kimberly N. Dunn LA07 New Orleans
Christin Edwards LA05 Lake Charles
Julie Everette LA01 Alexandria
Kaitlyn Fakouri LA02 Baton Rouge
Chelsea Gandolfi LA07 New Orleans
Lord Jero P. Garcia LA07 New Orleans
Mary Genovese LA07 New Orleans
Janet Girlinghouse LA10 Shreveport
Margaret Grant LA07 New Orleans
Beverly D. Grimes LA02 Baton Rouge
Elizabeth Candelab Harmon LA07 New Orleans
Fernando Hernandez LA04 Lafayette
Precious Hodges LA04 Lafayette
Erica M. Hudson-Hernandez LA07 New Orleans
Michelle Hurley LA07 New Orleans
Patricia H. Jackson LA02 Baton Rouge
Jamie Johnson LA12 Bayou
Falcon Jones LA02 Baton Rouge
Latoya Jones LA10 Shreveport
Kimberly Rochell Jones LA10 Shreveport
Amy Williams Jones LA06 Monroe
Darnell Kohlenberg LA04 Lafayette
Kristi Lamarque LA03 Northshore
Tywana J. Lambert LA13 Feliciana
Clara Ann Langlois LA04 Lafayette
Scharmaine Lawson Baker LA07 New Orleans
Catherine Renee Ledbetter LA02 Baton Rouge
Megan Ledet LA07 New Orleans
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Paula Lacciardi LA07 New Orleans
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Olivia Lastig LA02 Baton Rouge
Toni W. Mangan LA07 New Orleans
Jennifer Martin LA07 New Orleans
Delinda S. Martin LA07 New Orleans
Ashley Matheuer LA02 Baton Rouge
Sandra Mathis LA02 Baton Rouge
Barbara McCoy LA01 Alexandria
Kate McDaniel LA02 Baton Rouge
Cassandra McIntroy LA03 Northshore
Teresa S. McNabb LA12 Bayou
Lori Minsky LA02 Baton Rouge
Vanessa Murphy LA02 Baton Rouge
Brittani Lynn Naccari LA07 New Orleans
Gabrielle Newton LA02 Baton Rouge
Rosaline Ozu LA02 Baton Rouge
Janet Parrish LA07 New Orleans
Sybil Paulson LA03 Northshore
Joan Peperone LA03 Northshore
Lesley Patty LA02 Baton Rouge
Lilith Price LA07 New Orleans
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Desiree Stelly LA07 New Orleans
Megan Stevens LA05 Lake Charles
Theresa D. Stewart LA02 Baton Rouge
Erin Nikole Stinson LA10 Shreveport
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Shawntel Willis LA05 Lake Charles
Penny Woods LA10 Shreveport
Welcome to Louisiana Members!

Cynthia R. Armstrong
Meredith Yvonne Richoux
Emily E. Perdue
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