President’s Column

Torri Merten, MSN, RN

Sometimes in life you just have to take a leap of faith and push forward past your fears. From every experience in life we grow and are forever changed. This experience has allowed me to grow in so many ways. I want to take this opportunity to thank Nebraska Nurses for their support and dedication throughout these past two years.

These past two years as President of the Nebraska Nurses Association have proved to be busy and monumental in our organization and for the American Nurses Association. Through travel across the state and across the country I have continued to learn about nursing both locally and nationally. This has been an amazing journey and I thank each and every one of you for your commitment.

As you look towards the end of this year remember to seize the opportunities you have to be involved in your profession, your community and taking care of yourself. If you are not a member, consider joining the Nebraska Nurses Association. Start with membership and network with other members and become involved at the district and state level. Learn how you can make a difference in nursing and healthcare policy both in Nebraska and nationally through the work of the American Nurses Association.

Reach out to those in your community and ask how we can better serve them. See what they look for when seeking out healthcare and ask how we can support them to make healthcare better for all who need it.

Also, take the time you need for yourself. All too often nurses put their health and wellness aside to focus on their families and their patients. Nurses need to give themselves time for health and wellness activities to help ensure the best possible care for those we serve.

In October I will preside over my last Nebraska Nurses Association House of Delegates and will welcome Terry Anderson as the next President of the Nebraska Nurses Association. Terry is dedicated to the Nebraska Nurses Association and nursing. She has a passion for the profession and is a proven leader who will continue to lead the wave of change for the Nebraska Nurses Association. Terry will work with you to ensure the best possible care for those we serve.

Throughout this journey our association welcomed a new Association Management group–O’Hara Lindsay and Associates, focused on strengthening the organization, making associations worked diligently and collaboratively to transition that will transform the association. The state Association travelled to Washington, D.C. to what would be a historic National House of Delegates meeting. The event, held June 15-16, 2012 took place at the Gaylord on the Potomac in National Harbor, Maryland. Seated on the shore of the Potomac River, not only did our delegates have spectacular view of the river, they had a view and a part in making history with ANA.

This year’s delegates included President Torri Merten, President-Elect Teresa Anderson, Beth Furlong, Linda Lazare, Linda Jensen and Nancy Shirley. Held on Friday and Saturday with Friday holding the votes on all of the bylaws and Saturday mostly covering reference proposals and elections.

Of all of the items discussed, voted and sometimes disagreed about was the decision to retire the American Nurses Association House of Delegates. In the end, by a majority vote that was come to by the great compromise and collaboration of many states the House decided to do just that. The ANA will now be governed by a body known as the Membership Assembly. Other decisions made included reducing the size of the ANA Board of Directors and to retire the Nursing Congress on Practice and Economics.

Other activities held during the week included ANA Lobby Day attended by our President Elect, Teresa Anderson and our Chair of the Commission on Nursing Practice and Professional Development, Karen Wiley. Both women were great representation of NNA to our congressional delegations. Old friends were seen and caught up with as well as new friends made and connections formed.

For those who would like to learn more about the changes that made were at the ANA House of Delegates, there will be an informational session during our annual convention activities on Saturday morning, October 13th at the Holiday Inn and Convention Center in Kearney, NE to be held before the Nebraska Nurses Association House of Delegates convenes. Check our website www.nebraskanurses.org for more information.

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Executive Director's Column

Timoree Klinger 
Executive Director 
Nebraska Nurses Association

Greetings all! It's hard to believe that nearly a year has gone by in my position of Executive Director of NNA. It's been an eventful year to say the least. It's hard to remember what it is like not being a part of this association! The outpouring of support has been overwhelming and I would be hard pressed to find another organization with members as dynamic as you!

With so many wonderful members I encourage you to share your talents and become involved on a state and local level within NNA. If you aren't a member, consider joining and being a member of this important association where you all share the name of nurse.

With that in mind, I encourage you to think about attending our annual convention coming up this October 12th & 13th in Kearney, NE. On Friday, we'll have wonderful educational speakers and into the evening a banquet where you can talk to other nurses about what a wonderful association this is. Saturday morning there will be a chance to talk about strategic vision for our association as well as all of the momentous changes that occurred this last June in Washington, D.C. at our parent organization, the American Nurses Association House of Delegates. After that we will hold our annual NNA House of Delegates meeting for yearly business that NNA conducts. We'll see a new cabinet of leadership installed and look forward to what is in the years to come for our organization. Attending the annual NNA convention is the best time to see and hear all of the great things that NNA has to offer.

I would also like to encourage you, if you haven't done so, to sign up for the NNA Safety Colloquium being held on September 29th in Lincoln at Nebraska Wesleyan College. For those football fans, we play Wisconsin that evening and what better way to spend the day than picking up 7.5 CE's during the day and watch our Huskers beat Wisconsin that evening! Check out our website for more information.

And finally as this first year comes to a close, I want to take a moment to say a BIG thank you to our NNA President, Torri Merten. She has been a joy to work with and been so supportive during this year of change. Leading an organization of 700+ members is not an easy task, we appreciate all you do Torri!

Don't forget to check out our website, www.nebraskanurses.org for all of the upcoming events we have to offer. As always, I encourage you not to hesitate to contact me with any thoughts or suggestions on the betterment of NNA. You may call the office at 402-475-3859 or email me at executive@nebraskanurses.org.

Best Wishes, 
Timoree Klinger

NNA’s Official Publication:

Published by: 
Arthur L. Davis Publishing Agency, Inc.

www.nebraskanurses.org

September, October, November 2012

NNA’s Mission:
The mission of the Nebraska Nurses Association is to foster high standards for nursing practice, stimulate and promote the professional development of nurses, and advance their professionalism, security, and to work for the improvement of health standards and availability of health care services for all people. (Adopted 10/05, NNA House of Delegates)

NNA’s Vision:
Nebraska Nurses Association will be an effective voice for nurses; and an advocate for Nebraska consumers on issues relating to health. (Affirmed 12/04/2004, NNA Board of Directors)

Critical Success Factors for Vision:
• State and districts set mutual priorities
• Evaluate the success of the restructuring of NNA
• Enhance grass roots activities for membership involvement
• Advocate for statewide quality healthcare (Affirmed 12/04/2004, NNA Board of Directors)

NNA’s Core Issues:
1. Workplace Rights
2. Appropriate Staffing
3. Workplace Health & Safety
   a. Patients
   b. Community/Public Health
   c. Workplace

NNA’s Official Publication:

The Nebraska Nurse is the official publication of the Nebraska Nurses Association (NNA) (a constituent member of the American Nurses Association), published quarterly every March, June, September and December. The NNA provides education, networking opportunities, publications and other products and services to its members and extends its mission to all nurses in Nebraska.

Phone: (402) 475-3859
Fax: (402) 474-6206
www.nebraskanurses.org
Mail: PO Box 82086
Lincoln NE 68501–2086

Questions about your nursing license? Contact the Nebraska Board of Nursing at: (402) 471–4376. The NBON is part of the Nebraska Health and Human Services System Regulation and Licensure.

Questions about stories in the Nebraska Nurse? Contact: NNA.

Photo on front page: Minden Opera House 
Photo by B. Greenspan

“The square in Minden, this beautifully refurbished Opera House is now home to a theatre and art gallery.” Region: Frontier Trails

Writer’s Guidelines:

Any topic related to nursing will be considered for publication in the Nebraska Nurse. Although authors are not required to be members of NNA, when space is limited, preference will be given to NNA members.

Photos are welcomed, digital is preferred. The NNA assumes no responsibility for lost or damaged photos.

Submissions should be prepared on white paper and double–spaced.

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The Nebraska Center for Nursing was created by the Nebraska legislature in 2000 to address the supply and demand for nurses including the issues of recruitment, retention and utilization of nurses. The board consists of 10 members that are appointed by the Governor.

Currently the Executive members of the Board are Linda Stones, Nolan Gurnsey and Mary Wendel. Board of Nursing staff that support the Center for Nursing include Karen Bowen, Sheila Exstrom and Juan Ramirez. Meetings are held every other month and are open to the public.

The vision for the group is to ensure that there is a sufficient supply of competitively compensated nurses providing leadership in care in a differentiated practice environment that consistently meets the needs of health care consumers in Nebraska. To meet this mission the group is working on increasing the recruitment of new nurses, including the recruitment of men and minorities; to retain current nurses in the workforce; to increase enrollment capacity of the nursing education programs and to sustain the work of the Center for Nursing.

The Board of Nursing allows the Center for Nursing to analyze licensure renewal information to determine the status of the nursing workforce in Nebraska. This information is formulated into a report and shared with key stakeholders. Juan Ramirez presented to the Board in April information that showed that the nursing shortage projected in Nebraska may not be as severe as previously suggested. Factors such as the economic environment, and increased enrollments in nursing programs have contributed to more nurses in the workforce. Information also was shared showing the high level of satisfaction of nurses with their jobs and their nursing careers. This information is consistent with information that is seen at the national level.

The Center for Nursing will be working on updating their website, sharing nursing workforce information with key stakeholders and continuing the implementation of the Center’s strategic plan. A grant was submitted in attempt to find a project that would assist the board in better mapping the nursing resources in the state.

The Center has several open board vacancies. If you are interested in exploring a seat on the Board, please contact Karen Bowen at the Board of Nursing or any of the Board members.

This is an exciting time for Nurses. Healthcare reform is changing the priorities to focus on prevention, care coordination and improved quality and safety. All are areas where nursing excels. It is the time for Nurses to step forward and help define the future of healthcare. Please consider getting involved in one of the many nursing organizations in the State. We are members of the most trusted profession and it is our duty and obligation to represent those we care for. Please GET INVOLVED!
2012 ANA House of Delegates

Teresa Anderson, President-Elect (far left) and ANA Delegate and Karen Wiley, Chair of the Commission on Nursing Practice and Professional Development (far right) pose with Sen. Mike Johanns of Nebraska (center) at the ANA Lobby Day

Dr. Linda Lazure (right) with Barb Blankeny, former president of the American Nurses Association pose at the 2012 ANA House of Delegates meeting

Teresa Anderson, ANA Delegate and President-Elect poses in front of the White House for ANA Lobby Day

Teresa Anderson, ANA Delegate and President-Elect along with Jennifer Embree, President of the Indiana State Nurses Association pose with Sen. Mike Johanns of Nebraska (center) at the ANA Lobby Day

2012 Annual NNA Convention and House of Delegates

Friday, October 12, 2012–Saturday, October 13, 2012
(Agenda is subject to change)

8:00-8:45 AM Registration and Check-In
8:45-9:00 AM Welcome Address-Nancy Waltman, Chair-Convention Planning Committee
9-10:00 AM Nancy Nathensen, RRT
Worthy to be Well: Wellness for Nurses
10-10:30 AM Break / Exhibitors
10:30-12 noon Dr Lori Terryberry-Spohr, Ph.D., ABPP-CN
Traumatic Brain Injury
Noon-1 PM Lunch / Exhibitors
1:00-2 PM Sheila Ryan, PhD, RN, FAAN
Global Health
2:00-3 PM Teresa Anderson, EdD, MSN, RNC-OB, NE-BC
WIIFM: Calling Professional Nurses!
3:00-3:15 PM Break
3:15-4:15 PM Linda Stones, RN, BSN, MS, Ph.D
The Status of the Nursing Workforce in Nebraska
4:15-4:45 PM Don Wesely, NNA Lobbyist
5:00-6:00 PM Poster Presentations
6:00-7:00 PM Cocktail Hour
7:00 PM Banquet Begins

SATURDAY:
8:00-10:00 AM NNA Vision/Strategic Planning & Review of the ANA House of Delegates
10-10:30 AM Break and Delegate Credentialing
10:30 AM NNA House of Delegates


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NNA 2012 Annual Convention Registration Form

REGISTER ONLINE AT www.NebraskaNurses.org! Look under the Education / Convention tab!
Please complete the information below. Save $$$ when you pre-register by September 23rd! On-site registrations, October 12, will incur an additional $25 late surcharge so please pre-register! BADGES WILL BE REQUIRED AT ALL EVENTS.

Name _________________________________________________ Credentials _______________________________________
Address ________________________________________________________________________________________
City State Zip Day Phone _____________________________ Email _______________________________________________

How many years have you been an NNA Member? ________________

Registration includes Friday’s sessions and luncheon, and Friday’s reception and Awards Banquet.

RN Registration Fees:

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<th>By Sept. 23</th>
<th>Sept. 24 - Oct. 11</th>
<th>At Door</th>
<th>TOTAL</th>
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- 1 plan on attending the banquet on Friday evening?
  - Yes  __  No  __
  (If you do not indicate on whether or not you are planning to attend the banquet, we will not reserve a dinner for you. The cost of your registration does include a reservation at the banquet.)

- 1 plan on attending the banquet on Friday evening?
  - Yes  __  No  __
  (If you do not indicate on whether or not you are planning to attend the banquet, we will not reserve a dinner for you. The cost of your registration does include a reservation at the banquet.)

RN EXTRA TICKETS:

- Awards Banquet Tickets (each): # $ 25.00  $ 30.00  $ 35.00  $________
  (One ticket is included with an RN’s paid Registration)
  TOTAL DUE $________

SPECIAL REQUESTS OR NEEDS:

- I would like vegetarian meals.
- I need special accommodation for a disability or handicap in order to attend: ____________________________

STUDENT REGISTRATION & MAILING INFO:

STUDENT Nurse Registration Fees: (for those who have not yet received their initial RN license)

What school do you attend and at what location?

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<th>Sept. 24 - Oct. 11</th>
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- Awards Banquet Ticket (each): # $ 25.00  $ 30.00  $ 35.00  $________

STUDENT TOTAL DUE $________

Mail registration form and check to arrive at NNA BEFORE 10/11/11 to avoid the on-site registration fee surcharge. Or register online at www.NebraskaNurses.org—look on the Education / Convention tab or click the box on the home page!

Nebraska Nurses Association (Federal ID# 47-6034912)
PO Box 82086
Lincoln, NE 68501-2086

Refund policy: If you have to cancel your plans to attend the NNA Convention, please notify us in writing by September 14 and we will refund your registration fee MINUS a $50 administrative fee ($10 fee for student category).
We’re sorry, but we cannot refund registration cancellations after September 14. You may, however, send a substitute attendee. Let the NNA office know the name of the substitution prior to October 10. Questions? (402) 475-3859.

ABOUT CE (5 contact hours applied for):
This activity has been submitted to the Missouri Nurses Association for approval to award nursing contact hours. The Missouri Nurses Association is accredited as an approver of continued nursing education by the American Nurses Credentialing Center's Commission on Accreditation.
Alert From Family and Friends–You Are Not Alone!

Alcohol/drug addiction is said to be a disease of isolation and loneliness. Health care professionals also try to fight the battle of addiction alone—without the help of family, friends or the counseling and treatment professionals who also care about them as human beings behind the addiction. The untreated addiction progressively creates more problems until a pivotal crisis occurs. This “get help or else” crisis will almost always result in a mandate by an employer, an ultimatum by a spouse, or a request by the State Division of Public Health investigations for the health care professional to obtain an alcohol/drug assessment and treatment referral assistance from the Nebraska Licensee Assistance Program (NE LAP).

NE LAP services are available to any health or health-related service provider who is actively licensed, registered or certified by the State of Nebraska. We provide education, alcohol/drug assessments, referrals to treatment and ongoing support to help health care professionals achieve a healthy recovery from addiction. Our professional, confidential, free services are available before, during, or after personal, job/career or licensure crises.

The NE LAP works with alcohol/drug professionals and programs throughout Nebraska who can provide health care professionals counseling and treatment. Community support groups, such as Alcoholics Anonymous, Narcotics Anonymous and Licensee Support Groups, are also important resources available to help professionals understand and overcome addiction. In these groups, members share their experience, strength, hope and wisdom with each other to achieve and maintain recovery from addiction. Those who work with health care professionals can also provide valuable support when they understand the disease process of addiction and how to help their colleagues who are working on overcoming an addiction.

It is very good news that addicted health care professionals, with proper treatment and support, can arrest addiction and continue their health care career. However, overcoming an alcohol/drug addiction is a challenging process and one that cannot usually be done alone. Family, friends and others who care about health care professionals need to help them complete this process. Providing a supportive environment for the recovering professional creates a “win-win” situation for everyone involved. There are many practicing health care professionals who have successfully arrested their addictions. They are a valuable testament to the human spirit that can overcome alcohol or drug addiction and safely and successfully practice professional health care, when they were not left alone in their battle against addiction.

If you are a licensed health or health-related service professional wanting more information about alcohol/drug abuse or addiction, please contact the NE LAP at (800) 851-2336 or (402) 8055 or visit our web site at www.ne-lap.org. If you would like to schedule an educational presentation on alcohol/drug addiction and the health care professional, please ask for Judi Leibrock, NE LAP Coordinator or Michelle Hruska, NE LAP Counselor.

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Minorities, Females and Persons with Disabilities Encouraged to Apply
Target Audience:
Nurses from all levels of practice interested in the provision of safe, timely, effective, efficient, evidence-based, and timely patient care within a healthy work environment.

Purpose:
To provide a forum for the exchange of evidence, ideas and best practices related to the impact of nurse fatigue and safe staffing on patient outcomes and nursing work environment.

Objectives:
At the completion of this program, participants will:
1. Describe the risks to worker health and patient safety resulting from extended periods of insufficient sleep/rest.
2. Identify the components of an effective nurse fatigue countermeasures program and staffing best practices to mitigate the effects of insufficient sleep/rest.
3. Discuss the factors affecting safe staffing within acute care facilities.
4. Explore best practices for transparent communication and collaboration to achieve safe staffing within a pay for performance environment.
District 2 will host the Nurses legislative reception on August 20, 2012 at the Thompson Alumni Center on the Campus of the UNO. Every member is invited to this casual event that provides an opportunity for nurses to speak to elected officials and candidates. We also have a continuous education offer on September 27, 2012 at Alegent Lakeside Hospital. The session is titled “It’s All About You: the value of nursing.” Dr. Mary Cramer and Dr. Linda Lazure will present information about the impact of nursing’s value to the public, nursing profession, and the individual nurses. All members are encouraged to attend this event because it is all about us. We spend the most time with patients and the nurse patient relationship affects patient and family satisfaction.

Our annual second general membership meeting is on September 20, 2012. The focus of the meeting is to prepare the district delegates for the 2012 convention. We will encourage all delegates and alternates to attend this meeting.

District 2 annual dinner is on November 12, 2012 at Grissanti’s Restaurant in Omaha. Please mark your calendar for this great event.

We are in the election time again. The ballot will be mailed out to all members. I will encourage everyone to participate in the election by returning your marked ballot to the district coordinator, Anna.
District 5

President: Melissa Snyder, RN, BSN
H—(308) 631-5469
E—Melissa_03_84@yahoo.com

District 6

President: Pam List, MSN, APRN
H—(402) 372–2404
E—plist@fcswp.org

District 7

President: Barb Wenz, RN, MSN
H—(308) 534–6748
E—rcwenz@charter.net

District 8

President: Barb Wenz, RN, MSN
H—(308) 534–6748
E—rcwenz@charter.net

District 9

President: Cathy Clark Sybrant, APRN, MSN
H—(402) 684–3235
E—cclark1@huntel.net

The District V had a “My Favorite Nurse,” contest and there were several amazing nominations. The winners for this contest were Barb Lundgren and Phyllis Smith. Congratulations ladies on your awards and thanks for everything you do every day. We would also just like to thank everyone who nominated nurses for the contest; without you taking the time out of your lives we could not have had so many nominations to honor area nurses.

In June members of District V NNA provided nursing support to a bone marrow drive at a local fundraiser called Festival of Hope. This fundraiser helps provide funds for non-medical needs of area cancer patients and their families, but also provides a great venue for those possibly interested in becoming bone marrow donors. This event was an amazing event to help out with. We met so many inspiring people; heard their stories, and learned how they have continued on through difficult times. At the end of the day 27 people signed up to be donors.

In July the Mission of Mercy was held in Alliance Nebraska. The Nebraska Mission Of Mercy program provides dental care to the uninsured, the under-insured and anyone who otherwise has difficulty getting to a dentist. Those who show up for care, children and adults, and don’t have any medically compromising condition that would prohibit them from receiving care are seen on a first-come, first-served basis. We were able to help the Panhandle Public Health District with medical triage. This consisted of blood pressure screening, glucose testing, and obtaining a brief medical history. This event was great to see the needs in the valley and unbelievable the amount of people that were lined up from across the state waiting to receive care.

Our next meeting will be September 17th at 6:30 p.m. at UNMC College of Nursing in Scottsbluff. We will be discussing our fall events and convention, hope to see you there!

Brighten the Corner Where You Are

We cannot all be famous or be listed in “Whose Who,” But every person great or small has important work to do, For seldom do we realize the importance of small deeds Or to what degree of greatness unnoticed kindness leads. For it’s not the big celebrity in a world of fame and praise, But it’s doing unpretentiously in undistinguished ways, The work that God assigned to us, unimportant as it seems, That makes our task outstanding and brings reality to dreams. So do not sit and idly wish for wider, new dimensions Where you can put in practice your many good intentions, But at the spot God placed you begin at once to do Little things to brighten up the lives surrounding you, For if everybody brightened up the spot on which they’re standing By being more considerate and a little less demanding, This dark old world would very soon eclipse the evening star If everybody brightened up the corner where they are!

Sincerely,
District V President
Melissa Snyder BSN, RN

“Each of us has a spark of life inside us and our highest endeavor ought to be to set off the spark in one another” – Florence Nightingale

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Fremont Area Medical Center offers services from other local healthcare facilities in many ways - our high level of technology, our extensive skills, our specialized care, just to name a few. But above all, we know our employees, volunteers, and Medical Staff take pride in providing exceptional service to their friends, family, and neighbors - our patients. We would like you to join our progressive team!

FAMC is currently recruiting nurses!

The successful candidates will be committed to:
- Setting the standard for excellence in the delivery of patient care, patient safety and quality of the healthcare experience.
- Supporting the introduction of innovative delivery of care and quality improvement.
- Improving patient experiences and satisfaction.
- Creating an environment of teamwork and support.

Minimum qualifications include:
- Graduate from an accredited Diploma School of Nursing/Collage of Nursing with an ADN or BSN required.
- Bachelor’s Degree preferred.
- No less than one year of RN experience in Acute Clinical Nursing.
- Knowledge of computer resources.
- Proficiency in nursing practice.
- Exceptional ability to self-direct.
- Outstanding ability to communicate with a wide variety of disciplines.

Benefits:
Fremont Area Medical Center offers a benefits program designed to assist our employees with taking care of themselves as well as their families. These benefits include the following:
- Health Plan, Dental Plan and Vision Plan
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- Medical Expense Reimbursement Plans
- Life Insurance
- Short and Long-Term Disability
- Paid Time Off (PTO)
- Dependent Care Expense Reimbursement Plan
- Employee Assistance Program (EAP)
- Wellness Benefits
- On Site Wellness Center
- Free YMCA Membership
- Tuition Assistance
- Retirement Assistance
- Access to the Student Loan Repayment Program
- Discounts on FAMC Services

For more information, visit: www.famc.org

You may also call our Nurse Recruiter, Bernta Mascher, at 402-941-7366.
How can the Nebraska Nurses Association help you to be a better nurse or solve the problems that affect you in the workplace today?

Please take a moment to visit www.nebraskanurses.org and fill out a short survey.

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Wherever you are in your nursing career, College of Saint Mary offers respected degrees that help you rise to the next level – and fulfill who you are meant to be.

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The MSN, BSN, and ASN degree programs at College of Saint Mary are accredited by the National League for Nursing Accrediting Commission (NLNAC). The Practical Nursing Program and Associate Degree Nursing Program are approved by the Nebraska State Board of Nursing.
With energy that goes above and beyond, sitting behind a desk wasn’t for Molle.

Spending just a few minutes with Molle, and you soon get caught up in the excitement she has for helping people and her enthusiasm for nursing. Molle started her college career in a different direction, but it did not take her long to realize sitting behind a desk was not for her.

Even after 9 years of being an RN, Molle still loves getting to care for patients, putting a smile on their face while they are feeling well; and just being with people during both the ups and downs during their stay. But the best part for Molle is working with such wonderful people. “Physicians, co-workers, Managers – they are all wonderful. And having worked for a couple of other medical centers in other cities, I feel that I am able to say that BryanLGH Medical Center has the best group of people to work with.”

Molle appreciates everyone’s hard work, but most all, knowing that she never has to go through something alone. The closeness of the staff and physicians, working with patients, and all pulling together to do what is best for the patients and families is what makes BryanLGH Medical Center the place Molle wants to be.

BryanLGH, located on two campuses in Lincoln, Nebraska, is a progressive health system which utilizes the experience and talents of the finest health professionals in the Midwest. While each hospital site provides a full range of services, specialties include: cardiac/vascular, orthopedic trauma, level II trauma, mental health services, and neurosciences.

If you have an enthusiasm for nursing and excitement to grow your career, now may be the time to look at BryanLGH. It may be just what you need.

For a complete listing of our career opportunities, visit our website at www.bryanlgh.com